

TOWN OF WOODWAY

RESOLUTION 19-409

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF WOODWAY,
AFFIRMING PAYMENT OF THE OPTIONAL EMPLOYER PORTION OF THE
WASHINGTON PAID FAMILY & MEDICAL LEAVE PREMIUM**

WHEREAS, the Washington State Legislature passed SB 5975 in 2017, creating Paid Family and Medical Leave, a mandatory statewide insurance program that will provide paid time off to give or receive care for employees and family members; and

WHEREAS, on January 1, 2019, employers are required to begin collecting and remitting premiums of 0.4% of an employee's wage, shared between the employee and employer; and

WHEREAS, for employers with fewer than 50 employees, the 0.147% employer portion is optional; and

WHEREAS, grants of up to \$3,000 are available for employers with fewer than 50 employees to help cover the costs of hiring temporary employees when an employee uses Paid Family and Medical Leave. To be eligible for these grants, employers with fewer than 50 employees must pay the employer portion of premiums to be eligible; and

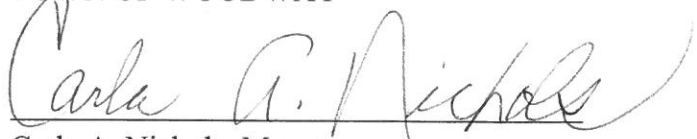
WHEREAS, the employer portion of the premium, based on the current number of Woodway employees, is estimated to be less than \$800 per year.

NOW, THEREFORE, the Town Council of the Town of Woodway does hereby resolve as follows:


Section 1. The Town of Woodway will pay the optional employer portion of the premium and remain eligible for assistance grants when an employee uses Paid Family and Medical Leave.

PASSED this 18th day of January 2019 by the Town Council of the Town of Woodway.

TOWN OF WOODWAY


Carla A. Nichols, Mayor

ATTEST:


Heidi K. S. Napolitano, Clerk-Treasurer