

**2021-2022  
South High  
School Improvement Plan  
through**



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Shared Decision Making

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## BUILDING AND SCHOOL IMPROVEMENT PLAN CHECKLIST South High 2021-2022

### ***Your building SDM plan should contain:***

- ✓ Shared Decision Making Team Mission Statement
- ✓ Operational Principles
- ✓ Changes in basic school plan, if any
- ✓ List of meeting dates and times for the current school year
- ✓ Communication plan (PTA newsletter, posting minutes, etc.)
- ✓ Previous year successes, challenges, concerns and how data was gathered
- ✓ Identification of building SDM's self-assessment tool used in the spring of each year
- ✓ Team Roster indicating stakeholder group represented, dates and term of signature

# SCHOOL IMPROVEMENT PLAN

## South High 2021-2022

### I. Mission Statement

The mission of the Williamsville South SDM Team is to work toward providing a safe and supportive learning environment, which fosters an increase in student achievement, mutual respect, responsibility, critical thinking and healthy lifestyles. ALL students will be offered the opportunity to become decision-makers, life-long learners and dependable, productive citizens.

### II. Operational Principles

1. I will focus my energy towards our students as a number one priority.
2. I will honor my commitment to the SDM process with an attitude of trust building and collegiality in dealing with others.
3. I will maintain a positive and proactive focus during the SDM process.
4. I will be an active listener.
5. I will respect each member's role.

### III. Changes in Basic School Plan

The 2021-2022 SDM plan contains two primary goals.

First, we will be examining both the perceived strengths and weaknesses of South as it relates to Diversity, Equity and Inclusion. Our goal will be to examine both what we do well, along with what we could be doing better in this area, reaching out to all constituent groups for feedback.

Second, we will continue to perform work on our South 75 plan, which will include an examination of both the structural and aesthetic needs of the building. Structurally, we will be looking at best use of spaces and rooms to meet our needs as a building. Aesthetically, we are looking at re-examining the hallways of South High School, including color schemes and wall decorations.

### IV. Meeting Dates

October 4, 2021	4:00-5:30pm
November 1, 2021	4:00-5:30pm
December 6, 2021	4:00-5:30pm
February 7, 2022	4:00-5:30pm
March 7, 2022	4:00-5:30pm
April 4, 2022	4:00-5:30pm
May 2, 2022	4:00-5:30pm

### V. Communications Plan

Communication about the meeting to stakeholder groups: Minutes are made available to faculty and staff; students share SDM information at Student Congress meetings, articles are in the school newsletter and posted in the main hallway of WSHS. SDM Goals are available on Williamsville South website.

### VI. Summary

#### ***Successes***

## **SCHOOL IMPROVEMENT PLAN South High 2021-2022**

### ***Challenges***

*Much of the information gathered will be qualitative rather than quantitative, meaning we will need to go through a review process that allows us to extract the information into usable categories.*

### ***Concerns***

*The subjects being discussed can be sensitive, so getting accurate information may be difficult.*

### ***Data Gathering Process***

*We will be establishing several variations of a survey to be given to teachers/staff, students and parents. This survey will be used to gather the data to be compiled and used in an action plan (in conjunction with our DEI Committee work).*

## SHARED DECISION MAKING TEAM ASSESSMENT

### South High 2021-2022

*This assessment is intended as a tool to reflect on your team's functioning, progress, and/or successes. This tool is to be completed in June (of the preceding school year, for inclusion in the SDM plan completed in the fall). Rate each item as a strong (5) or a weak (1) area for your team. You may complete this assessment individually and then discuss your answers as a team.*

		5	4	3	2	1
1.	Our SDM Team has established a process insuring that our School Improvement Plan is focused on strengthening student achievement and character development/wellness.	X				
2.	Operational Principles guide our meetings.		X			
3.	Our team has agreed on procedures for holding efficient and effective meetings.		X			
4.	All SDM members have equal opportunities to share creative, innovative ideas.	X				
5.	Each member of our team takes responsibility for doing his/her fair share of work.	X				
6.	We communicate SDM plans and progress with all stakeholder groups.	X				
7.	We collaborate with the entire school community to meet our SDM goals/plans.	X				
8.	We celebrate and publicize our SDM success.	X				
9.	Our team is most proud of: Our ability to create meaningful events for our students that encourage discussion and further exploration of the topics being presented. Both our South Cares week and Social Media Awareness events have raised student awareness and interest, and have had a high level of participation from our students.					
10.	One way that we could improve: Continue to develop methods of data collection, which would inform our decisions on what else we could do to address these topics.					

**WILLIAMSVILLE SHARED DECISION MAKING  
SCHOOL IMPROVEMENT AND PROFESSIONAL DEVELOPMENT PLAN  
South High 2021-2022**

**School Goals:**

The 2021-2022 SDM plan contains two primary goals.

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**WILLIAMSVILLE SHARED DECISION MAKING  
SCHOOL IMPROVEMENT AND PROFESSIONAL DEVELOPMENT PLAN ROSTER  
South High 2021-2022**

<b>Stakeholder Group</b>	<b>Name</b>	<b>Dates of Term</b>	<b>Signature</b>
Administrator	Keith Boardman	Permanent	
Parent	Kimberly McGuirk-Zuber	June 2022	
Parent	Kelly Gangi	June 2023	
Teacher	Chirs Galvin	June 2023	
Teacher	Dawn Robertson	June 2022	
Teacher	Michael Davis	June 2022	
Teacher	Eric Dobies	June 2023	
Administrator	Chris McDuffie	Part-time	
Administrator	Salvatore Curella	Part-time	
Student	TBD	June 2022	
Student	TBD	June 2023	