



Sherriff Department

Wasco County Law Enforcement Association Benefits (WCLEA)

Probation & Compensation

Eighteen (18) month probation for all new employees unless otherwise stated.

Semi-monthly pay periods:

'Semi-monthly' - 24 pay periods per year: 1) the 25th of each month for work performed the 1st thru 15th; and 2) the 10th for work performed the 16th thru the end of the month.

First pay check will be a hard copy check – pick up at Payroll or mailed.

Certificate pay (if applies) 2.5% upon receiving DPSST intermediate or advanced certificate.

Life Insurance & Long Term Disability

The County provides a \$5000 Life/AD&D Insurance, Long Term Disability Insurance; \$10,000 Occupational Injury & Disease Coverage Policy for Safety Officers only. Supplemental Life Insurance is also available through payroll deduction.

Medical & Dental Insurance

Part-time employees that work over 21.75 hours per week will receive pro-rated benefits except for Medical/Dental/Life which is the full benefit.

Full medical, dental, and vision insurance is available for employees working more than 21.75 hours per month and is effective on the first day of the month following two (2) full months of employment.

Medical: the County will pay 100% of established Medical premiums for employees and 75% for their spouse and/or family (includes vision). Medical insurance provider is Regence Blue Cross/Blue Shield of Oregon and vision insurance is with VSP.

Dental/Orthodontia: the County will pay 100% of established dental premiums for employees only. Dental insurance is provided by Delta Dental.

A Flexible Spending Account (FSA - Section 125 cafeteria plan) and Supplemental Insurance are also available.

P.E.R.S. (Retirement)

After six (6) months employment, or 600 hours, the County will contribute a specified percentage of employee's gross wages (employer contribution) and an additional amount equal to 6% (employee contribution) of the gross wages to PERS retirement plan. A Supplemental Deferred Compensation 457 Plan is also available.

Gym Membership

Ask for the 'corporate rate at The Dalles Athletic Club – 10% discount!

Sick Leave

After three (3) months, employees are credited with 24 hours (8 hour day) of sick leave. Employees are then credited with 8 hours of sick leave per month. The employees must work the entire month in order to receive the monthly accrual.

Vacation

Employees accrue vacation time on a monthly basis and can be used after 3 months of employment. Amount of accrual each month is based on length of service with the County.

Holidays

New Year's Day	- January 1 st (observed 1/2/2023)	Independence Day	- July 4 th
Martin Luther King Day	- 3rd Monday in January	Labor Day	- 1st Monday in September
President's Day	- 3rd Monday in February	Veteran's Day	- November 11 (observed 11/10/2023)
Memorial Day	- Last Monday in May	Thanksgiving Day	- 4th Thursday in November
Juneteenth	- June 19th	Christmas Day	- December 25 th