



Elected Officials

Compensation

'Semi-monthly' - 24 pay periods per year: 1) the 25th of each month for work performed the 1st thru 15th; and 2) the 10th for work performed the 16th thru the end of the month.

First pay check will be a hard copy check – pick up at Payroll or mailed.

Life Insurance & Long Term Disability

The County provides a \$5,000 Life Insurance/AD&D Policy (LifeMap) and Long Term Disability Insurance (Mutual of Omaha). Voluntary Supplemental Life Insurance is also available through payroll deduction.

Medical & Dental Insurance

Full medical, dental, and vision insurance is available for employees working more than 21.75 hours per month and is effective on the first day of the month following two (2) full months of employment.

Medical: the County will pay 100% of established Medical premiums for employees and 75% for their spouse and/or family (includes vision). Medical insurance provider is Regence Blue Cross/Blue Shield of Oregon and vision insurance is with VSP.

Dental/Orthodontia: the County will pay 100% of established dental premiums for employees only. Dental insurance is provided by Delta Dental.

A Flexible Spending Account (FSA - Section 125 cafeteria plan) and Supplemental Insurance are also available.

P.E.R.S. (Retirement)

After six (6) months employment, or 600 hours, the County will contribute a specified percentage of your gross wages (employer contribution) into your PERS account. In addition, the employee will be required to contribute 6% of gross wages (employee contribution). Deferred Compensation 457 Retirement plans are available.

Gym Membership

Ask for the 'corporate rate at The Dalles Athletic Club – 10% discount!

Fringe Benefits

Mileage reimbursement up to \$5,000/year.

IPad reimbursement up to \$399.00

Cell phone stipend of \$50/month.

Approved travel covered under Wasco County (meals, flight, hotel, etc.)

Holidays

New Year's Day	- January 1 st (observed 1/2/2023)	Thanksgiving Day	- 4 th Thursday in November
Martin Luther King	- 3 rd Monday in January	Christmas Day	- December 25 th
President's Day	- 3 rd Monday in February		
Memorial Day	- Last Monday in May	Floating Holiday	- as scheduled w/ management
Juneteenth	- June 19 th		
Independence Day	- July 4 th		
Labor Day	- 1 st Monday in September		
Veteran's Day	- November 11 (observed 11/10/2023)		