

April 10, 2019

Meeting of the City of Two Harbors Personnel Committee held at 3:30 p.m., on Wednesday, April 10, 2019, in the Conference Room at City Hall.

The meeting was called to order by Chairperson, Glaser.

Members present, Councilors: Glaser, Jussila.

Members absent, Councilor: Erickson

Others present: Administrator Walker
 Finance Director Pietila
 Clerk Nordean
 Attorney Overom
 HR Consultant, Ken Buck

Walker reported on an employee termination matter. A settlement has been proposed in lieu of arbitration. Overom reported that his estimate of the costs for arbitration would likely exceed the cost of a proposed settlement.

Erickson joined the meeting at 3:35 p.m.

Buck proposed a settlement not related to the employees pay.

Motion by Erickson and Jussila that to recommend that the City Council authorize the Administrator to negotiate a settlement with regard to an employee termination. Carried.

City Gas, Water & Sewer Superintendent, Paul Johnson joined the meeting for the purpose of reviewing proposed amendments to position descriptions for employees in his department. Staff will notify the union of the proposal to amend said position descriptions.

Motion by Erickson and Jussila to recommend that the City Council approve the amended position descriptions for Gas, Water & Sewer Department employees.

Motion by Jussila and Erickson that the meeting adjourn. Carried.

Robin M. Glaser, Personnel Committee Chair