Two Harbors Public Library Board of Trustees  
Tuesday, January 4, 2021  
5:00 P.M.

AGENDA

Call to order  
Introductions/Roll Call  
Icebreaker question: If you had to give a TED talk or public presentation on one topic you are passionate about, what would it be?  
Appearances:

Minutes: December 7, 2021  
Bills: November and December 2021  

Librarian’s Report: November 2021

Committee Reports:
- Art (Jackie, Sharon, Tina) –  
- Building (Dean, John, Mic) –  
- Finance (Amanda, Karen, Sharon) –  
- Personnel (Amanda, John, Karen, Tina) –  
- THPL Fund Committee (Dean, Jackie, Mic) –

Old Business:
- Board Recruitment and Retention  
- 2022 Budget  
  - Annual salary increases and vacation carryover  
- 2022-2024 Strategic Plan  
  - Discuss format for 1/11 meeting to maximize our time together

New Business:
- Metrics for virtual meetings  
- Review HVAC service contract  
- COVID responsive library programming update

Next meeting:  
Special meeting Tuesday, January 11, 5pm to discuss strategic plan

Adjourn  
Bold items require vote