



Two Harbors Public Library Board of Trustees

Tuesday, January 4, 2021

5:00 P.M.

AGENDA

Call to order

Introductions/Roll Call

Icebreaker question: If you had to give a TED talk or public presentation on one topic you are passionate about, what would it be?

Appearances:

Minutes: December 7, 2021

Bills: November and December 2021

Financial Report: Through December 2021

Librarian's Report: November 2021

Committee Reports:

- Art (Jackie, Sharon, Tina) –
- Building (Dean, John, Mic) –
- Finance (Amanda, Karen, Sharon) –
- Personnel (Amanda, John, Karen, Tina) –
- THPL Fund Committee (Dean, Jackie, Mic) –

Old Business:

- Board Recruitment and Retention
- 2022 Budget
 - **Annual salary increases and vacation carryover**
- 2022-2024 Strategic Plan
 - Discuss format for 1/11 meeting to maximize our time together

New Business:

- Metrics for virtual meetings
- **Review HVAC service contract**
- COVID responsive library programming update

Next meeting:

Special meeting Tuesday, January 11, 5pm to discuss strategic plan

Adjourn

Bold items require vote