

**RESOLUTION #21-678**

**A RESOLUTION of the Town of Twisp, Washington, superseding all previous Salary and Medical Benefits Schedule resolutions and revising the salary and medical benefits schedule for the Town of Twisp.**

**WHEREAS**, the Town of Twisp has a Salary and Medical Benefits Schedule that needs to be set for each personnel position of the Town; and

**WHEREAS**, the Town needs to review the salary and medical benefits schedule from time to time and make adjustments to the schedule;

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the Town of Twisp:

The Salary schedule is attached as the Town of Twisp Salary and Medical Benefits Schedule and is herein approved for 2021 and subsequent years unless changed by an action of the Council.

**PASSED BY THE TOWN COUNCIL** this 27<sup>th</sup> day of April, 2021.

**APPROVED:**

  
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Hans Smith, Mayor Pro Tem

**ATTEST:**

  
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Randy Kilmer, Clerk-Treasurer

## TOWN OF TWISP SALARY SCHEDULE - 2021

Revised: 04/27/21 - Resolution #21-678			
<b>Department/Position</b>	<b>FTE Authorized</b>	<b>Minimum</b>	<b>Maximum</b>
<b>Administrative Department</b>			
Clerk/Treasurer	1.00	\$ 22.25	\$ 28.00
Deputy Clerk/Office Manager	1.00	\$ 19.00	\$ 24.00
P/T Administrative Assistant	0.49	\$ 13.69	\$ 18.00
<b>Police Department</b>			
Chief	1.00	\$ 32.00	\$ 45.00
Officer 1	1.00	\$ 23.00	\$ 33.00
Officer 2	1.00	\$ 23.00	\$ 33.00
Police Clerk/Fire Clerk	0.80	\$ 13.69	\$ 18.00
Police Temps		\$ 18.00	\$ 25.00
Municipal Judge	Set Rate	\$ 475.00	Per Month
<b>Pool/Recreation Department</b>			
Pool Manager/Lesson Coordinator	P/T	\$ 13.69	\$ 18.30
Lifeguards (5 - 7 employees)	P/T	\$ 13.69	\$ 14.50
<b>Public Works</b>			
Public Works Superintendent	1.00	\$ 32.00	\$ 40.00
Public Works Lead Operator	1.00	\$ 17.00	\$ 28.00
WWTP Operator II	1.00	\$ 17.00	\$ 27.00
WWTP Operator I	1.00	\$ 16.00	\$ 26.00
Public Works Clerical/Maintenance Assistant	1.00	\$ 15.00	\$ 21.00
PW - Operator In Training	1.00	\$ 15.00	\$ 23.00
<b>2021 EMPLOYEE BENEFITS</b>			
<b>Town Paid Benefits/Full-time</b>	<b>Town Paid Benefits/Part-time</b>		
Medical 100%	Medical 80%		
Dental 100%	Dental 80%		
Vision 100%	Vision 80%		
Basic Life 100%	Basic Life 80%		
<b>Town Cost per Full-time Employee</b>	<b>Town Cost per Part-time Employee</b>		
\$808.83/month	\$647.06/month		
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