

RESOLUTION #20-657

A RESOLUTION of the Town of Twisp, Washington, modifying the Town of Twisp Personnel Policy Manual.

WHEREAS, it has been determined that the current Section 8.2 (a) of the Town of Twisp Personnel Manual (Revision March 2020), hereinafter referred to as "Personnel Manual" should be modified; and

WHEREAS, the Town's Personnel Policy, Section 8.2 (a) Vacation has language that is contradictory and could be confusing; and

WHEREAS, modifying the language to read as follows will provide clarity for both the Employer and the Employee:

8.2 Vacation

(b) Vacation will be accrued to each employee's account on their anniversary date each year (with the exception of the first year when it will be accrued to their account the day they complete their probationary period) and will be pre-loaded. The employment year runs from anniversary date to anniversary date.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Twisp, as follows:

The Personnel Policy Manual titled "Revision May 2020" is attached and is adopted as the new set of guiding policies and procedures for the staff and officials of the Town of Twisp.

PASSED by the Town Council this 12th day of May 2020.

APPROVED:



Soo Ing-Moody, Mayor

ATTEST:



Randy Kilmer, Clerk/Treasurer