

**City of Truth or Consequences
Human Resources Office**

**PH: (575) 894-6673
Ext: 314**

**505 Sims Street
Truth or Consequences, NM 87901**

FAX (575) 894-6690

JOB ADVERTISEMENT

**WASTEWATER
GENERAL LABORER**

The City of Truth or Consequences has an opening for the position of **WASTEWATER GENERAL LABORER** at the **WASTEWATER DEPARTMENT**.

See Job Description for full requirements and representative duties.

Pay rate commensurate with qualifications and experience, plus Benefits

Application and Job Description are available from Human Resources Office, 505 Sims St, T or C., NM, 87901, tel.#575-740-7554 Ext. 314 fax #575-894-0363 **Deadline for applications to be returned to the City's HR Office is Until filled E.O.E.**

PUBLISH: 08/12/2022 and each Friday until filled- Sentinel

POSTED: **WORKFORCE SOLUTIONS** (08/17/2022– until filled)
CITY'S WEBSITE (08/17/2022 – until filled)

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POSITION DESCRIPTION

Class Title: WASTEWATER GENERAL LABORER
Department: Waste Water
Division: Waste Water Division

Status: Classified

GENERAL PURPOSE:

Assists in the operation and maintenance of the wastewater treatment system and the water production system.

SUPERVISION RECEIVED:

Works under the general guidance and direction of the Chief Operator or others as assigned.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- 1) Responsible for grounds maintenance work, including but not limited to cleaning ground, cutting weeds, cutting grass around the facilities and water wells: booster stations, and storage tanks.
- 2) Responsible for building maintenance work, including but not limited to sandblasting and painting.
- 3) Performs heavy lifting tasks necessary at the City's water treatment facilities.
- 4) Participates in the cross-training program regarding facility operations and the odor control program.
- 5) Responsible for sludge removal and disposal, janitorial work at eh facility including sweeping moping and window cleaning
- 6) Learns how to use light equipment such as hand tools and pneumatic tools.
- 7) Ability to learn operation and maintenance of the-stationary equipment at plant for used in composting.yard maintenance. ie:backhoe dump truck, boom truck and bobcat
- 8) May be required to work weekends and/or holidays.

The above listed duties are intended to be general in nature and level of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

MINIMUM QUALIFICATIONS:

Education and Experience:

- A) High school diploma or GED equivalent.
- B) One (1) year experience in related field.

Knowledge, Skills and Abilities:

- A) Ability to read, write and understand written and oral instruction in English.
- B) Ability to work with the equipment, tools and the materials specified in this classification.

- C) Ability to learn the use of equipment and tools involved in the maintenance of water and wastewater systems.
- D) Must be familiar with all safety procedures required in conducting the duties above described, or have the ability to learn and follow same.
- E) Must be able to ask questions of the assigned Supervisor listen to and follow verbal and/or written directions in English.
- F) Must be able to communicate verbally and in writing with coworkers

Requirements/Certifications/Licenses:

- 1. Valid New Mexico Driver's License.
- 2. Ability to obtain Composting Certification within six-months of employment.
- 3. Must successfully pass the pre-employment drug and alcohol testing.
- 4. Must successfully complete the post-offer employment medical examination.

EQUIPMENT, TOOLS & MATERIALS:

- 1. Utilizes the equipment/vehicles described in Essential Duties section.
- 2. Utilizes the following hand operated tools: shovel, rake, axe, pick, pitchfork, digging bars, grease gun sledge hammer, hand tools (e.g. hammer, screwdriver, wrenches), and cutting torch.
- 3. Petroleum products, tire chains, construction signs, chemicals, paint, water, weeds, salt, sand and canvas.
- 4. Eye goggles, hardhat, steel toe boots, dust masks, ear plugs, gloves, rubber boots, reflecting vests, cones and flags are used as safety precautions.

WORKING CONDITIONS:

- 1. Work is performed mostly outdoors, wet or dry surface and will be exposed to natural weather conditions and extremes in temperature.
- 2. Subject to intermittent noise and vibration factors.
- 3. Subject to unpleasant odors, fumes, dust and mists.
- 4. Work is conducted primarily during daylight hours, however, may be required to work after normal working hours, when necessary.
- 5. Work is performed on even or uneven terrain.
- 6. Work performed poses health hazards due to materials and/or products handled in the line of duty requirements.

PHYSICAL FUNCTIONS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- 1. Must be able to lift up to 100 pounds occasionally (i.e. up to one-third of work day), from ground to waist level. Ability to lift up to 50 pounds frequently to constantly (i.e., from one-third up to entire work day), from ground to shoulder level
- 2. Ability to sit up to four hours at one time, and up to seven and one-half hours total per day.
- 3. Ability to stand and/or walk up to four hours at one time, and up to eight hours total per day.
- 4. Ability to climb in and out of equipment cabs at least six times daily at an estimated height of six to seven feet.
- 5. Ability to crouch, kneel, and remain in a prone position for up to 30 minutes at one time.
- 6. Ability to bend at waist and twist/rotate waist if necessary for up to one-third of work day.
- 7. Ability to work with arms extended and bent for up to four hours at one time, and seven and one-half hours total per day.

8. Ability to push/pull with arms with a force of up to 50 plus pounds, while performing labor work.
9. Ability to use hands and wrists to screw/unscrew bolts and oil caps, etc., as part of a maintenance routine.
10. Ability to maintain balance while climbing up and down the necessary ladders.
11. Ability to push with legs up to 40 pounds of force to operate foot controls for up to four hours at one time, and seven and one-half hours total per day.
12. Ability to twist/rotate legs in operating foot controls.
13. Ability to use hands and fingers to grasp/manipulate levers and steering wheel in a bilaterally coordinated manner.
14. Ability to coordinate use of hands and eyes in operation of the equipment.

SELECTED GUIDELINES:

Formal application, rating of education and experience; oral interview and reference check; job related tests may be requested.

This Position Description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Employee Status

Date