

## FY 2024 / 2025 Proposed Budget Preparation Schedule

<p style="text-align: center;"><b>Monday</b> <b>February 12th</b></p> <p style="text-align: center;">BUDGET TO COUNCIL</p>	<p style="text-align: center;"><b>Monday</b> <b>March 25th</b> <b>At 2pm</b></p> <p>Elections Public Safety Parks &amp; Recreation Assessing Library Code Enforcement</p>	<p style="text-align: center;"><b>Tuesday</b> <b>March 26th</b> <b>At 2pm</b></p> <p>Public Works Administration Town Council General Assistance Community Services Other Utilities Revenues</p>	<p style="text-align: center;"><b>Wednesday</b> <b>March 27th</b> <b>At 2pm</b></p> <p>Organization Support Finalize Budget</p>	<p style="text-align: center;"><b>Tuesday</b> <b>April 9th</b> <b>at 6:00 pm</b></p> <p>School Budget</p>	<p style="text-align: center;"><b>Monday</b> <b>April 22th</b> <b>at 6:00 pm</b></p> <p>Council Meeting 1st Reading</p>	<p style="text-align: center;"><b>Monday</b> <b>April 29th</b> <b>at 6:00 pm</b></p> <p>Council Meeting 2nd Reading</p>	<p style="text-align: center;"><b>Tuesday</b> <b>June 11th</b></p> <p>School Budget Validation Vote</p>
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3/18/2024



Town of Winslow, Maine  
FY2025 Proposed Tax Commitment

Appropriations		Revenues			
Account	\$	Account	\$		
Administration	545,986.00	Assessor Est Rev	60,488.00		
Town Council	12,025.00	Education Revenue	10,762,880.00		
Assessors	137,499.00	Gen. Fund Est. Rev.	3,865,200.00		
Elections	30,150.00	Library Est Rev	2,000.00		
Library	261,750.00	Gen Assist Est Rev	7,000.00		
Information Technology	89,340.00	Public Works Est Rev	175,200.00		
Police	1,431,340.58	Parks & Rec Est Rev	1,800.00	Appropriations Less Revenues	17,034,008.67
Fire & EMS	1,647,753.09	Police Est Rev	2,000.00	Fund Balance Applied	<b>950,000.00</b>
Emergency Management	2,500.00	Sanitation Est Rev	-	<b>NET APPROPRIATIONS</b>	<b>16,084,009.00</b>
Code Enforcement	101,650.00	Sewer Est Rev	1,263,317.00		
Public Works	1,455,911.00	Ambulance & Fire Est Rev	400,000.00		
Sewer	1,266,457.00			Estimated Taxable Valuation	1,073,335,155.00
Sanitation	629,646.00			<b>PROJECTED TAX RATE</b>	<b>0.01499</b>
Parks & Recreation	182,510.00			Mil Increase/Decrease	-0.00001
Education K12	20,237,317.00				
Adult Education	-				
General Assistance	30,200.00				
Insurance	1,882,592.00				
Utilities	211,323.00				
Community Services	149,344.00				
Organizational Support	26,000.00				
Debt Service	349,407.00				
Transfers to Cap Improvement	1,728,627.00				
Kennebec County Tax	1,144,566.00				
Assessors Overlay	-				
Contingency	20,000.00				
<b>Total Appropriations</b>	<b>33,573,893.67</b>	<b>Total Revenues</b>	<b>16,539,885.00</b>		

Updated: 1/1/2024

# FY 2025 Initial Budget Appropriation Summary

Account Summary	FY 2023	FY 2024		FY2025				Council Recommend	Final Adopted
	Actuals	Budgeted	Exp YTD @ 1/01/24 Target 59%	Dept Head	Manager	Increase / (Decrease)	% Change		
Administration	495,329	508,300	54.67%	545,986	545,986	37,686	7.41%	545,986.00	-
Town Council	12,270	9,100	205.18%	17,025	17,025	7,925	87.09%	17,025.00	-
Assessors	124,946	136,000	50.20%	138,858	137,499	1,499	1.10%	137,499.00	-
Elections	18,535	32,850	30.59%	30,150	30,150	(2,700)	-8.22%	30,150.00	-
Library	226,722	268,110	42.63%	315,888	261,850	(6,260)	-2.33%	261,750.00	-
Information Technology	81,110	75,770	57.20%	89,340	89,340	13,570	17.91%	89,340.00	-
Police	1,081,133	1,263,170	42.50%	1,397,607	1,430,841	167,671	13.27%	1,431,341.00	-
Fire & EMS	1,499,898	1,459,900	49.84%	1,788,981	1,856,852	396,952	27.19%	1,854,851.00	-
Emergency Management	2,500	2,500	100.00%	2,500	2,500	-	0.00%	2,500.00	-
Code Enforcement	7,756	11,040	49.06%	101,650	101,650	90,610	820.74%	96,350.00	-
Public Works	1,102,279	1,194,577	46.65%	1,427,202	1,452,411	257,834	21.58%	1,450,411.00	-
Sewer	1,219,530	1,313,254	42.28%	1,284,044	1,266,457	(46,797)	-3.56%	1,262,087.00	-
Sanitation	430,637	629,219	51.58%	629,862	629,646	427	0.07%	629,646.00	-
Parks & Recreation	217,028	194,190	51.52%	180,456	182,510	(11,680)	-6.01%	182,510.00	-
Education K12	8,542,200	8,917,132	58.33%	9,496,744	9,496,744	579,612	6.50%	9,452,160.00	-
General Assistance	27,636	26,200	48.10%	30,200	30,200	4,000	15.27%	30,200.00	-
Insurance	1,662,823	1,825,172	42.97%	1,882,583	1,882,583	57,411	3.15%	1,934,003.00	-
Utilities	182,929	196,190	50.37%	211,323	211,323	15,133	7.71%	211,323.00	-
Community Services	851,122	941,103	93.21%	1,343,910	1,343,910	402,807	42.80%	1,074,340.00	-
Organizational Support	31,800	31,800	92.53%	39,069	24,250	(7,550)	-23.74%	14,250.00	-
Debt Service	590,127	489,774	97.30%	483,534	483,534	(6,240)	-1.27%	483,534.00	-
Transfers to Cap Improvement	1,057,213	1,370,166	82.57%	1,620,500	1,620,500	250,334	18.27%	1,620,500.00	-
<b>TOTALS</b>	19,465,523	20,895,517	57.21%	23,057,413	23,097,761	2,202,244	10.54%	22,811,756.00	0.00

Updated: 1/1/2024

# FY 2025 Proposed Expenditures

Account Summary	FY 2024 Budget	Manager Proposed FY2025	Council Recommend	Final Adopted
<a href="#">Administration</a>	508,300.00	545,986.00	545,986.00	-
<a href="#">Town Council</a>	9,100.00	17,025.00	12,025.00	-
<a href="#">Assessors</a>	136,000.00	137,499.00	137,499.00	-
<a href="#">Elections</a>	32,850.00	30,150.00	30,150.00	-
<a href="#">Library</a>	268,110.00	261,850.00	261,750.00	-
<a href="#">Information Technology</a>	75,770.00	89,340.00	89,340.00	-
<a href="#">Police</a>	1,263,170.00	1,430,840.58	1,431,340.58	-
<a href="#">Fire &amp; EMS</a>	1,459,900.00	1,856,852.37	1,647,753.09	-
<a href="#">Emergency Management</a>	2,500.00	2,500.00	2,500.00	-
<a href="#">Code Enforcement</a>	11,040.00	101,650.00	101,650.00	-
<a href="#">Public Works</a>	1,194,577.00	1,452,411.00	1,455,911.00	-
<a href="#">Sewer</a>	1,313,254.00	1,266,457.00	1,266,457.00	-
<a href="#">Sanitation</a>	618,659.00	629,646.00	629,646.00	-
<a href="#">Parks &amp; Recreation</a>	194,190.00	182,510.00	182,510.00	-
<a href="#">Education K12</a>	18,825,545.00	20,258,512.00	20,237,317.00	-
<a href="#">Adult Education</a>	-	-	-	-
<a href="#">General Assistance</a>	26,200.00	30,200.00	30,200.00	-
<a href="#">Insurance</a>	1,825,172.00	1,882,583.00	1,882,592.00	-
<a href="#">Utilities</a>	196,190.00	211,323.00	211,323.00	-
<a href="#">Community Services</a>	941,103.00	1,343,910.00	1,313,910.00	-
<a href="#">Organizational Support</a>	31,800.00	24,250.00	26,000.00	-
<a href="#">Debt Service</a>	489,774.00	483,534.00	349,407.00	-
<a href="#">Transfers to Cap Improvement</a>	1,370,166.00	1,620,500.00	1,728,627.00	-
<b>TOTALS</b>	<b>30,793,370.00</b>	<b>33,859,528.95</b>	<b>33,573,893.67</b>	<b>0.00</b>

	FY 2024	FY2025 Manager Proposed	FY2025 Council Proposed	FY2025 FINAL
<b>Municipal Less Education</b>	11,967,825.00	13,601,016.95	13,336,576.67	-
<b>Education</b>	18,825,545.00	20,258,512.00	20,237,317.00	-
Education (Local Share)	8,917,131.00	9,496,744.00	9,474,434.00	9,474,434.00
<b>TOTAL Local Budget</b>	<b>20,884,956.00</b>	<b>23,097,760.95</b>	<b>22,811,010.67</b>	<b>9,474,434.00</b>

Updated: 1/1/2024

# FY 2025 Proposed Revenues

Account Summary	FY 2023 Actuals	FY 2024 Budget	Manager Proposed FY2025	Council Recommend	Final Adopted
<a href="#">Assessor Est Rev</a>	41,870.00	48,250.00	60,488.00	60,488.00	-
<a href="#">Education K12</a>	9,564,490.00	9,851,430.00	10,761,770.00	10,762,880.00	-
<a href="#">Ambulance &amp; Fire Est R</a>	300,000.00	350,000.00	400,000.00	400,200.00	-
<a href="#">Gen Assist Est Rev</a>	2,360.00	4,440.00	7,000.00	7,000.00	-
<a href="#">Gen. Fund Est. Rev.</a>	17,186,825.00	17,183,413.00	19,135,503.00	19,135,503.00	-
<a href="#">Library Est Rev</a>	2,000.00	2,500.00	2,000.00	2,000.00	-
<a href="#">Parks &amp; Rec Est Rev</a>	1,000.00	1,200.00	1,800.00	1,800.00	-
<a href="#">Police Est Rev</a>	2,000.00	2,000.00	2,000.00	2,000.00	-
<a href="#">Public Works Est Rev</a>	130,520.00	141,500.00	175,200.00	175,200.00	-
<a href="#">Sanitation Est Rev</a>	139,758.00	-	-	-	-
<a href="#">Sewer Est Rev</a>	1,195,038.00	749,820.00	1,266,457.00	1,263,317.00	-
<b>TOTALS</b>	<b>28,565,861.00</b>	<b>28,334,553.00</b>	<b>31,812,218.00</b>	<b>31,810,388.00</b>	<b>-</b>

	FY 2024	FY 2025 Manager Proposed	FY 2025 Council Proposed	FY 2025 FINAL
Minus Property Tax & Surplus	13,531,229.00	16,541,915.00	16,540,085.00	-
<b>Municipal (w/o taxes &amp; surplus)</b>	<b>3,679,799.00</b>	<b>5,780,145.00</b>	<b>5,777,205.00</b>	<b>-</b>
<b>Education</b>	<b>9,851,430.00</b>	<b>10,761,770.00</b>	<b>10,762,880.00</b>	<b>-</b>
<b>TOTAL LOCAL (w/ taxes &amp; surplus)</b>	<b>18,483,123.00</b>	<b>21,050,448.00</b>	<b>21,047,508.00</b>	<b>-</b>

Updated: 1/1/2024

# FY 2025 Proposed Expenditures

Acct. #	Administration	FY 2023	FY 2024			FY 2025			Notes
		Actuals	Budget	YTD @ 01/01/2024	YTD %	Manager Proposed	Council Recommend	Final Adopted	
<b>1100011</b>									<b>Payroll Accounts</b>
51100	Admin Salaries	329,390	353,200	194,992	55.21%	387,000	387,000.00		Manager increase, steps and cola
51110	Longevity	1,100	1,100	1,100	100.00%	1,100	1,100.00		
51131	Overtime	3,823	1,500	975	64.98%	2,000	2,000.00		
51750	Car Allowance	2,750	2,750	1,827	66.43%	5,000	5,000.00		Contract increase
<b>1100012</b>									<b>Operating Accounts</b>
55240	Building Maintenance	20,094	20,000	10,703	53.51%	15,000	15,000.00		major renovations this past fall
55301	Utilities - Electricity	5,283	5,400	2,810	52.04%	7,100	7,100.00		small increase in use.
55302	Utilities - Sewerage	1,295	1,500	1,180	78.67%	1,650	1,650.00		Scheduled 5% increase to sewer
55303	Water Fees	1,809	2,000	951	47.53%	2,340	2,340.00		KWD 8% increase above current
55310	Telephone	3,705	4,400	2,168	49.28%	3,400	3,400.00		Consolidated inc
55340	Heating Fuel	10,100	10,500	2,015	19.19%	9,600	9,600.00		Contract increase
55470	Misc. Supplies	10,501	12,000	3,462	28.85%	10,000	10,000.00		Moved \$2,000 to training
55500	Dues-Seminars-Subscriptions	11,736	12,100	2,271	18.77%	11,946	11,946.00		Removed ICMA
55510	Training	1,767	2,000	947	47.37%	4,000	4,000.00		\$2,000 moved from misc. to allow for further employee training
55610	Advertising	1,528	2,000	492	24.60%	2,000	2,000.00		
55801	Registry of Deeds	-	100	-	0.00%	100	100.00		
55810	Audit	34,610	30,000	21,653	72.18%	34,000	34,000.00		Pre-audit and audit services. Increase in costs.
55811	Computer Hardware	540	250	118	47.17%	250	250.00		Peripherals
55812	Application Software	667	500	240	47.98%	500	500.00		2nd adobe license
55820	Legal Fees	39,299	30,000	22,309	74.36%	30,000	30,000.00		
56108	Postage	2,507	2,500	523	20.92%	2,500	2,500.00		
57000	Contracted Services	12,825	14,500	7,167	49.43%	16,500	16,500.00		Payroll svc, zoom, shredding, ecode 360, BMV Payport
<b>TOTAL</b>		<b>495,329</b>	<b>508,300</b>	<b>277,902</b>	<b>54.67%</b>	<b>545,986</b>	<b>545,986.00</b>	-	
Payroll		337,063	358,550	198,894	55.47%	395,100	395,100.00	-	
Operating Exp.		158,266	149,750	79,008	52.76%	150,886	150,886.00	-	

Updated: 1/1/2024

# FY 2025 Proposed Expenditures

Acct. #	Town Council	FY 2023	FY 2024			FY 2025			Notes
		Actuals	Budget	YTD @ 01/01/2024	YTD %	Manager Proposed	Council Recommend	Final Adopted	
<b>1100021</b>									<b>Payroll Accounts</b>
51120	Regular Salaries	4,200	4,200	2,100	50.00%	6,300	6,300.00		# of regular meetings x 7 x \$stipend
<b>1100022</b>					-				<b>Operating Accounts</b>
55470	Misc. Supplies	3,867	500	495	98.93%	500	500.00		
55473	Cable TV Broadcast	4,203	4,400	1,925	43.75%	5,225	5,225.00		19 meetings @275
55820	Legal Fees		-	14,152	#DIV/0!	5,000	-		For potential legal needs
<b>TOTAL</b>		<b>12,270</b>	<b>9,100</b>	<b>18,671</b>	<b>205.18%</b>	<b>17,025</b>	<b>12,025.00</b>	<b>-</b>	

Updated: 1/1/2024



# FY 2025 Proposed Expenditures

Acct. #	Assessor	FY 2023	FY 2024			FY 2025				Notes
		Actuals	Budget	YTD @ 01/01/2024	YTD %	Dept Head Proposed	Manager Proposed	Council Recommend	Final Adopted	
<b>1100031</b>										<b>Payroll Accounts</b>
51100	Admin Salaries	98,513	107,600	53,152	49.40%	109,736	108,200	108,200.00		
51110	Longevity	500	500	500	100.00%	500	500	500.00		
51750	Car Allowance	3,850	3,850	1,925	50.00%	4,000	4,000	4,000.00		
<b>1100032</b>										<b>Operating Accounts</b>
55231	Maintenance Contracts	4,251	4,590	4,039	88.00%	4,453	4,630	4,630.00		Vision web hosting, copiers
55310	Telephone	866	990	486	49.09%	500	500	500.00		Cosolidated increase, cell phone
55470	Misc. Supplies	986	600	367	61.17%	700	700	700.00		
55471	Tax Maps	-	300	125	41.67%	300	300	300.00		3 yr avg
55472	Tax Billing	3,665	4,000	3,739	93.48%	3,685	3,685	3,685.00		4 yr avg
55500	Dues-Seminars-Subscriptions	2,104	2,110	1,478	70.05%	1,830	1,830	1,830.00		
55510	Training	105	200	85	42.50%	400	400	400.00		
55811	Computer Hardware	344	300	-	0.00%	200	200	200.00		
55812	Application Software	7,861	8,860	-	0.00%	8,854	8,854	8,854.00		Vision cost increase
56108	Postage	401	600	479	79.83%	1,200	1,200	1,200.00		
57000	Contracted Services	1,500	1,500	1,900	126.67%	2,500	2,500	2,500.00		Consulting for Hydro Facilities
<b>TOTAL</b>		<b>124,946</b>	<b>136,000</b>	<b>68,276</b>	<b>50.20%</b>	<b>138,858</b>	<b>137,499</b>	<b>137,499.00</b>	-	
Payroll		102,863	111,950	55,577	49.64%	114,236	112,700	112,700.00	-	
Operating Costs		22,083	24,050	12,698	52.80%	24,622	24,799	24,799.00	-	

Updated: 1/1/2024

# FY 2025 Proposed Expenditures

Acct. #	Elections	FY 2023	FY 2024			FY 2025				Notes
		Actuals	Budget	YTD @ 01/01/2024	YTD %	Dept Head Proposed	Manager Proposed	Council Recommend	Final Adopted	
<b>1100041</b>										<b>Payroll Accounts</b>
51130	Part-time Salaries	8,568	15,000	3,039	20.26%	15,000	15,000	15,000		2 elections/ 8% increase in minimum wage
51131	Overtime	680	2,000	257	12.85%	2,000	2,000	2,000		
<b>1100042</b>										<b>Operating Accounts</b>
55450	Election Expenses	5,644	7,600	3,751	49.36%	6,400	6,400	6,400		Rental, Software, Food
55451	Ballots	2,542	5,000	2,334	46.68%	3,500	3,500	3,500		
55470	Misc. Supplies	738	1,500	128	8.53%	1,500	1,500	1,500		
55610	Advertising	289	750	507	67.60%	750	750	750		
56108	Postage	74	1,000	34	3.40%	1,000	1,000	1,000		Absentee ballot mailings
	<b>TOTAL</b>	<b>18,535</b>	<b>32,850</b>	<b>10,050</b>	<b>30.59%</b>	<b>30,150</b>	<b>30,150</b>	<b>30,150.00</b>	-	
	Payroll	8,568	15,000	3,039	20.26%	15,000	15,000	15,000.00	-	
	Operating Costs	9,287	15,850	6,754	42.61%	13,150	13,150	13,150.00	-	

Updated: 1/1/2024

# FY 2025 Proposed Expenditures

Acct. #	Library	FY 2023	FY 2024			FY 2025				Notes
		Actuals	Budget	YTD @ 01/01/2024	YTD %	Dept Head Proposed	Manager Proposed	Council Recommend	Final Adopted	
<b>1100051</b>										<b>Payroll Accounts</b>
51100	Admin Salaries	121,791	174,850	68,147	38.97%	168,480	139,500	139,400		Payroll Study on town's between 5000 and 10000.
51130	Part Time Help	41,130	20,600	14,560	70.68%	74,298	46,220	46,220.00		Results of salary survey
51406	Trustee Salaries	1,080	1,200	440	36.67%	1,200	1,200	1,200.00		
<b>1100052</b>										<b>Operating Accounts</b>
54007	Books	14,743	17,000	5,882	34.60%	17,000	17,000	17,000.00		4 yr avg
54008	Programs	1,443	2,000	322	16.10%	2,100	2,100	2,100.00		
54009	Building Supplies	434	800	60	7.50%	1,000	1,000	1,000.00		increasing prices for supplies
55213	Equipment & Maintenance	3,105	3,300	975	29.55%	3,200	2,070	2,070.00		New copier contract
55240	Building Maintenance	10,391	11,500	8,722	75.84%	11,500	15,000	15,000.00		Mold Mitigation and aging building
55301	Electricity	5,367	6,550	3,517	53.69%	7,000	6,560	6,560.00		Increased use of building due to council meetings
55302	Sewer Fees	237	300	154	51.33%	350	350	350.00		Increase use
55303	Water Fees	388	330	175	53.03%	400	400	400.00		Increase use
55310	Telephone	1,476	2,000	948	47.40%	2,000	2,000	2,000.00		Consolidated price increase
55340	Fuel Oil	6,989	8,100	1,912	23.60%	7,000	7,600	7,600.00		
55470	Misc. Supplies	1,344	2,750	1,386	50.40%	3,000	3,000	3,000.00		4 yr avg
55510	Training & Prof Develop	620	800	162	20.25%	900	900	900.00		3 new staff members
55811	Computer Hardware	273	400	14	3.50%	400	400	400.00		4 yr avg
55812	Application Software	3,066	3,000	-	0.00%	3,200	3,200	3,200.00		Increased cost to software
56108	Postage	1,175	1,500	1,349	89.93%	1,660	1,660	1,660.00		Increase cost of van delivery
56500	Networking	11,670	11,130	5,563	49.98%	11,200	11,690	11,690.00		1 less PC
	<b>TOTAL</b>	<b>226,722</b>	<b>268,110</b>	114,288	42.63%	<b>315,888</b>	<b>261,850</b>	<b>261,750.00</b>	-	
	Payroll	164,001	196,650	83,147	42.28%	243,978	186,920	186,820.00	-	
	Operating Costs	62,721	71,460	31,141	43.58%	71,910	74,930	74,930.00	-	

Updated: 1/1/2024

# FY 2025 Proposed Expenditures

Acct. # 1100082	Information Technology	FY 2023	FY 2024			FY 2025			Notes
		Actuals	Budget	YTD @ 01/01/2024	YTD %	Manager Proposed	Council Recommend	Final Adopted	
55231	Maintenance Contracts	13,895	17,720	8,808	49.71%	21,080	21,080.00		Contract increases + Website
55232	Munis Contract	42,081	44,200	21,820	49.37%	46,400	46,400.00		Munis inc 5%/yr, comes in April
55812	Application Software	25,134	13,850	12,710	91.77%	21,860	21,860.00		Office 365. Brightly was under budg
<b>TOTAL</b>		<b>81,110</b>	<b>75,770</b>	43,338	57.20%	<b>89,340</b>	<b>89,340.00</b>	-	

Updated: 1/1/2024

# FY 2025 Proposed Expenditures

Acct. #	Police	FY 2023	FY 2024			FY 2025				Notes
		Actuals	Budget	YTD @ 01/01/2024	YTD %	Dept Head Proposed	Manager Proposed	Council Recommend	Final Adopted	
<b>1200201</b>										<b>Payroll Accounts</b>
51100	Admin Salaries	122,525	182,500	88,036	48.24%	187,740	191,260	191,260.16		2% COLA and steps for non-union
51110	Longevity Bonus	1,000	1,000	1,000	100%	2,000	1,500	2,000.00		
51120	Regular Salaries	575,889	647,000	251,900	38.93%	687,559	718,737	718,736.93		Contract wages
51131	Overtime & Comp Time	122,418	135,370	44,640	32.98%	139,431	139,431	139,431.00		All OT Consolidated here. Historical hrs +5%
51401	Cops In School	10,466	12,300	4,308	35.02%	17,539	14,004	14,004.49		
51651	Stipend	25,940	26,600	30,540	114.81%	76,000	76,000	76,000.00		Annual \$6000 bonus/officer
<b>1200202</b>										<b>Operating Accounts</b>
55200	Vehicle & Radio Maint.	14,528	10,500	3,876	36.91%	10,000	10,000	10,000.00		Fuel-oil lubricants
55211	Fuel-Oil-Lubricants	21,533	24,000	8,048	33.53%	24,000	24,000	24,000.00		4 yr avg use. Dead River est price + cushion
55212	Tires & Tubes	3,142	5,000	2,562	51.24%	5,000	5,000	5,000.00		4 yr avg
55213	Equipment & Maintenance	10,640	12,000	1,312	10.93%	10,000	10,000	10,000.00		All equipment as needed.
55240	Building Maintenance	7,649	8,300	3,494	42.10%	8,000	8,000	8,000.00		Aging mechanical - 3 yr avg
55301	Utilities Electricity	7,924	8,100	4,374	54.00%	10,700	10,700	10,700.00		3yr avg use, CMP deliver increase Cell \$680/Mo, Consolidated \$240/mo. 1 new cell phone
55310	Telephone	10,073	11,020	5,550	50.36%	11,500	11,020	11,020.00		
55312	Communication Center	89,422	108,700	54,876	50.48%	111,410	114,100	114,100.00		Waterville increase to handle PSAP
55340	Heating Fuel	1,472	1,500	195	13.00%	1,500	1,500	1,500.00		4 yr avg use. Dead River \$1.74/gal
55470	Misc. Supplies	2,715	5,000	1,415	28.30%	5,000	5,000	5,000.00		Based on 3 yr avg
55500	Dues-Seminars-Subscriptions	1,915	3,470	2,097	60.43%	5,620	5,920	5,920.00		Current memberships
55510	Training	9,739	20,150	8,503	42.20%	20,150	20,150	20,150.00		All Training, Tuition reimb, ammunition
55651	Animal Control	-	500	-	0.00%	8,200	8,200	8,200.00		ACO-Supplies, Salary (600 monthly), and mileage.
55752	Investigations	3,123	400	621	155.25%	2,000	2,000	2,000.00		Will need to hire for vacancies & DC
55811	Computer Hardware	64	750	324	43.20%	750	750	750.00		Repairs only, replacements to capital, 3 yr avg
55812	Application Software	14,071	17,080	10,710	62.70%	31,078	31,078	31,078.00		Current Contracts
56108	Postage	179	500	146	29.20%	500	500	500.00		
56400	Clothing Allowance	13,036	10,000	2,716	27.16%	10,000	10,000	10,000.00		Stipend \$750/officer.
56401	Cleaning Allowance	-	300	-	0.00%	300	300	300.00		Based on 3 yr avg
56500	Networking	11,670	11,130	5,563	49.98%	11,630	11,690	11,690.00		Wtville IT Contract
	<b>TOTAL</b>	<b>1,081,133</b>	<b>1,263,170</b>	536,806	42.50%	<b>1,397,607</b>	<b>1,430,841</b>	<b>1,431,340.58</b>	-	
	Payroll	858,238	1,004,770	420,424	41.84%	1,110,269	1,140,933	1,141,432.58	-	
	Operating Costs	222,895	258,400	116,382	45.04%	287,338	289,908	289,908.00	-	

# FY 2025 Proposed Expenditures

\*Separate in FY22

Acct. #	Fire & EMS	FY 2023	FY 2024		FY 2025				Notes
		Actuals	Budget	YTD @ 01/01/2024	YTD %	Dept Head Proposed	Manager Proposed	Council Recommend	
<b>1200211</b>									<b>Payroll Accounts</b>
51100	Admin Salaries	143,925	152,900	68,322	44.68%	158,062	159,016	159,016.16	Eliminate Chief, add 1/2 PS Dir
51120	Regular Payroll	753,915	835,700	414,545	49.60%	873,237	941,867	732,767.36	
51130	Part Time Help	79,440	65,000	53,943	82.99%	288,507	288,507	288,507.00	Per Diem Medic coverage for every shift.
51131	Overtime	205,532	110,000	89,925	81.75%	166,000	166,000	166,000.00	vacation coverage, 2 shifts/wk sick coverage
<b>1200212</b>									<b>Operating Accounts</b>
55200	Vehicle & Radio Maintenance	52,810	45,000	16,472	36.60%	45,000	45,000	45,000.00	Allow extra for Tanker repairs
55211	Fuel-Oil-Lubricants	20,137	15,600	7,530	48.27%	16,500	16,500	16,500.00	New Dead River Contract
55213	Equipment & Maintenance	9,912	26,250	5,764	21.96%	26,250	26,500	26,500.00	3yr avg
55240	Building Maintenance	4,057	4,000	1,558	38.95%	4,000	4,000	4,000.00	Cost increases
55301	Utilities Electricity	7,924	8,100	4,209	51.96%	10,700	10,700	10,700.00	3 yr avg use and CMP and Constellation rates
55303	Water Fees	1,809	2,000	651	32.55%	2,100	2,400	2,400.00	3 yr avg use and KWD 8% inc
55310	Telephone	4,814	5,570	2,655	47.67%	5,570	5,570	5,570.00	Consolidated increase
55312	Communication Center	44,044	54,400	27,029	49.69%	57,050	57,050	57,050.00	Waterville increase to be PSAP
55340	Heating Fuel	1,090	10,470	2,015	19.25%	11,000	9,600	9,600.00	New Dead River Contract
55470	Misc. Supplies	10,381	10,000	2,353	23.53%	10,000	10,000	10,000.00	Additional Furniture and awards
55500	Dues-Seminars-Subscriptions	2,109	1,195	600	50.21%	1,195	1,195	1,195.00	No conference travel
55510	Training	15,669	20,000	3,171	15.86%	20,000	20,000	20,000.00	Extra training for new hires
55811	Computer Hardware	1,919	500	-	0.00%	500	500	500.00	
55812	Application Software	1,875	3,960	584	14.75%	3,960	3,960	3,960.00	Target Learn, WhenToWork, Knox
56108	Postage	372	55	138	250.91%	150	150	150.00	
56400	Clothing Allowance	12,827	8,200	3,736	45.56%	8,200	8,200	8,200.00	
56402	Protective Clothing	61,393	10,000	492	4.92%	10,000	10,000	10,000.00	Allowance for turnover
56503	Respiratory Standards	4,029	5,000	724	14.48%	5,000	5,000	5,000.00	Historical averages plus cushion
56504	Firefighting Relief	115	500	-	0.00%	500	500	500.00	
56505	Fire Prevention	574	1,500	-	0.00%	1,500	1,500	1,500.00	Allow for extra school events
56506	Rescue Medical Supplies	21,546	24,000	5,887	24.53%	24,000	24,000	24,000.00	Increased call volume
57000	Contracted Services	37,680	40,000	15,364	38.41%	40,000	39,138	39,137.57	IT Cost plus other contracted services
	<b>TOTAL</b>	<b>1,499,898</b>	<b>1,459,900</b>	<b>727,667</b>	<b>49.84%</b>	<b>1,788,981</b>	<b>1,856,852</b>	<b>1,647,753.09</b>	-
	Payroll	1,182,812	1,163,600	626,735	53.86%	1,485,806	1,555,390	1,346,290.52	-
	Operating Costs	317,086	296,300	100,932	34.06%	303,175	301,463	301,462.57	-

# FY 2025 Proposed Expenditures

Acct. #	Emergency Management	FY 2023	FY 2024			FY 2025				Notes
		Actuals	Budget	YTD @ 1/31/2024	YTD %	Dept Head Proposed	Manager Proposed	Council Recommend	Final Adopted	
51100	Admin Salaries	2,500	2,500	2,500	100.00%	2,500	2,500	2,500.00	-	Portion of DC's salary for EMA
<b>TOTAL</b>		<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>100.00%</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500.00</b>	<b>-</b>	

Updated: 1/1/2024

# FY 2025 Proposed Expenditures

Acct. #	Code Enforcement	FY 2023	FY 2024			FY 2025				Notes
		Actuals	Budget	YTD @ 01/01/2024	YTD %	Dept Head Proposed	Manager Proposed	Council Recommend	Final Adopted	
<b>1200231</b>										<b>Payroll Accounts</b>
51100	Administrative Salaries	68,166	87,600	40,223	45.92%	87,600	87,600	87,600.00	-	New CEO
51750	Car Allowance	-	-	-	#DIV/0!	4,000	4,000	4,000.00	-	New CEO
<b>1200232</b>										<b>Payroll Accounts</b>
55200	Vehicle & Radio Maintenance	1,501	2,000	-	0.00%					vehicle Allowance-new code officer
55211	Fuel Oil Lubricants	82	3,000	240	8.00%					eliminate
55213	Equipment & Maintenance	1,414	1,390	778	55.97%	1,400	1,400	1,400.00		
55310	Telephone	866	1,000	486	48.60%	1,000	1,000	1,000.00		
55470	Supplies	1,279	750	442	58.93%	750	750	750.00		FY23 increased for 1x purchase
55500	Dues-Seminars-Subscriptions	45	800	-	0.00%	800	800	800.00		3 yr avg
55510	Training	155	800	490	61.25%	800	800	800.00		3 yr avg
55820	Legal Fees	1,920	1,000	2,780	278.00%	5,000	5,000	5,000.00		Add'l legal advice for new CEO
56108	Postage	494	300	200	66.67%	300	300	300.00		3 yr avg
<b>TOTAL</b>		<b>7,756</b>	<b>11,040</b>	<b>5,416</b>	<b>49.06%</b>	<b>101,650</b>	<b>101,650</b>	<b>101,650</b>	<b>-</b>	
Payroll		-	-	-	#DIV/0!	4,000	4,000	#SPILL!	-	
Operating Costs		7,756	11,040	5,416	49.06%	10,050	10,050	10,050	-	

Updated: 1/1/2024



# FY 2025 Proposed Expenditures

Acct. #	Public Works	FY 2023	FY 2024		FY 2025				Notes
		Actuals	Budget	YTD @ 01/01/2024	YTD %	Dept Head Proposed	Manager Proposed	Council Recommend	
<b>1300301</b>									<b>Payroll Accounts</b>
51100	Admin Salaries	78,668	146,500	73,160	49.94%	161,715	159,100	159,100.00	2nd Foreman, PW Dir promotion, Admin bump
51110	Longevity	3,800	3,350	3,050	100.00%	3,350	3,900	3,900.00	Staff moves, retirement
51120	Regular Salaries	417,161	425,400	202,112	47.51%	525,000	524,100	524,100.00	COLA + step increases+staff moves
51130	Summer Seasonals	-	-	29,922	0.00%	71,500	71,500	75,000.00	1 adult & 4 HS from P&R, + 1 of ea
51131	Overtime & Comp Time	52,650	50,000	9,181	18.36%	60,000	60,000	60,000.00	Avg use & COLA
<b>1300302</b>									<b>Operating Accounts</b>
52511	Ice Control	171,488	172,000	46,739	27.17%	180,000	180,000	180,000.00	MDOT salt contract minimum + sand
52512	Sidewalks	-	2,500	0	0.00%	2,500	2,500	2,500.00	
52513	Street Signs	2,632	3,000	2,982	99.40%	3,200	3,200	3,200.00	Increasing Costs
52514	Storm Drains	7,614	8,000	881	11.01%	8,000	8,000	8,000.00	Inc materials cost
52516	Striping Crosswalks	21,437	25,500	22,645	88.80%	25,000	25,000	25,000.00	Cost of paint and contractor increase
52518	Rentals	-	2,000	0	0.00%	2,000	2,000	2,000.00	3 yr avg
52519	Meal Reimbursements	6,061	5,000	393	7.86%	7,000	7,000	7,000.00	Proposed Contract increase
55134	Parks and Cemetary Maint.	27	-	6,700	0.00%	10,000	35,000	35,000.00	Parks and new Cemetary Contract
55200	Vehicle & Radio Maint.	126,120	136,000	61,885	45.50%	138,000	138,000	138,000.00	4 yr avg+ \$3k from Parks
55211	Fuel-Oil-Lubricants	88,965	77,000	29,615	38.46%	90,000	94,000	94,000.00	Avg use, new contract + \$3k from Parks, \$4k lube & oil
55231	Equipment Maint.	1,334	1,240	736	59.35%	300	300	300.00	Copier lease \$103.02/mo
55240	Building Maint.	15,198	14,500	5,214	35.96%	14,500	14,500	14,500.00	4 y avg
55301	Utilities Electricity	11,681	12,000	7,444	62.03%	13,000	12,000	12,000.00	18 mo avg use + MPO contract+CMP
55302	Utilities Sewerage	1,970	2,500	960	38.40%	2,800	2,800	2,800.00	4 yr avg + 25% increase
55303	Utilities Water	5,288	4,700	1,274	27.11%	5,500	5,500	5,500.00	4 yr avg + KWD 8% inc
55310	Telephone	2,965	4,110	1,669	40.61%	4,110	4,110	4,110.00	Cell \$41.40, Consolidated \$240
55340	Heating Fuel	21,390	22,200	3,527	15.89%	22,000	22,000	22,000.00	Dead River Contract
55459	Street & Road Maint.	47,443	57,200	39,304	68.71%	57,200	57,200	57,200.00	Materials costs inc, 4 yr avg
55470	Misc. Supplies	4,891	5,500	2,966	53.93%	5,500	5,500	5,500.00	
55500	Dues-Seminars-Subscriptions	24	250	229	91.60%	250	250	250.00	APWA
55510	Training	725	250	-	0.00%	250	250	250.00	
55560	Safety Equipment	2,029	1,800	775	43.06%	2,000	2,000	2,000.00	Increased costs
55811	Computer Hardware	16	200	0	0.00%	200	200	200.00	
56108	Postage	79	100	1	0.63%	100	100	100.00	
56400	Clothing Allowance	6,105	6,300	1,619	25.70%	6,750	6,750	6,750.00	Increasing costs
56403	Workplace Health	1,114	2,000	524	26.20%	2,000	2,000	2,000.00	Invcreasing costs/Parks and Rec
56500	Networking	3,404	3,477	1,738	49.99%	3,477	3,651	3,651.00	Wt'vle Contract inc est
<b>TOTAL</b>		<b>1,102,279</b>	<b>1,194,577</b>	<b>557,245</b>	<b>46.65%</b>	<b>1,427,202</b>	<b>1,452,411</b>	<b>1,455,911</b>	-
Payroll		552,279	625,250	317,425	50.77%	821,565	818,600	822,100	-
Operating Costs		550,000	569,327	239,820	42.12%	605,637	633,811	633,811	-

# FY 2025 Proposed Expenditures

Acct. #	Sewer	FY 2023	FY 2024		FY 2025			Notes	
		Actuals	Budget	YTD @ 01/01/2024	YTD %	Dept Head Proposed	Manager Proposed		Council Recommend
<b>1300311</b>								<b>Payroll Accounts</b>	
51100	Admin Salaries	98,112	107,600	37,122	34.50%	110,050	112,000	112,000.00	2nd Foreman, PW Dir upgrade
51110	Longevity	1,000	250	250	100.00%	250	250	250.00	Retirement of PW Foreman
51120	Regular Salaries	111,621	123,500	41,248	33.40%	135,084	128,585	128,585.00	COLA + merit + on call pay @ 250/wk
51131	Overtime & Comp Time	7,069	4,000	7,334	183.35%	4,000	4,000	4,000.00	Move plowing OT to PW
51535	FICA	15,356	17,000	6,071	35.71%	18,860	18,730	18,730.00	Salary Increases+new foreman
51538	MainePERS	5,126	16,970	4,432	26.12%	20,100	17,380	17,380.00	MainePERS went down to 9.9%
51539	General Liability & Tort	2,800	1,600	711	44.44%	1,600	1,800	1,800.00	Risk Mgmt Formula
51542	Worker's Compensation	7,180	4,970	744	14.97%	4,970	4,970	4,970.00	Decreased multiplier and 10% discount
51543	Group Insurance	54,500	77,710	19,427	25.00%	91,150	79,760	79,760.00	4% increase + new foreman
<b>1300312</b>								<b>Operating Accounts</b>	
55200	Vehicle & Radio Maint.	6,572	5,500	2,864	52.07%	5,500	5,500	5,500.00	Per Director
55211	Fuel-Oil-Lubricants	7,183	7,400	2,238	30.24%	7,400	7,600	7,600.00	New Dead River Contract
55240	Building Maint.	280	600	-	0.00%	600	600	600.00	4 yr avg
55301	Utilities Electricity	41,243	41,820	14,787	35.36%	42,000	42,250	42,250.00	24 mo avg use + MPO + CMP
55303	Utilities Water	720	800	194	24.25%	800	800	800.00	KWD 8% Increase
55310	Telephone	2,781	2,850	986	34.60%	2,300	2,850	2,850.00	Additional foreman
55470	Misc. Supplies	952	1,000	-	0.00%	1,000	1,000	1,000.00	
55510	Training	-	1,000	600	60.00%	1,000	1,000	1,000.00	
55534	Lien Costs-Sewerage	3,058	3,800	324	8.53%	3,600	3,600	3,600.00	3 yr avg
55546	Kennebec Sanitary District	372,790	440,362	95,091	21.59%	480,000	480,000	480,000.00	KSTD Increase+ biosolids fees
55548	Debt Payment	171,941	168,750	102,391	60.68%	66,358	66,360	66,360.00	
55549	Sewer Line Maint.	75,443	50,000	12,588	25.18%	50,000	50,000	50,000.00	4 yr avg
55550	Sewer Bills	2,731	2,700	716	26.52%	3,000	3,000	3,000.00	4 yr avg
55551	Water Meter Service	13,272	13,272	3,318	25.00%	13,272	13,272	13,272.00	
55552	Contract Services KSD	13,927	15,000	-	0.00%	16,350	16,350	16,350.00	Avg 6% inc year over year
55553	License Fees	720	800	781	97.63%	800	800	800.00	
55811	Computer Hardware	-	500	-	0.00%	500	500	500.00	
55820	Legal Fees	-	1,000	0	0.00%	1,000	1,000	1,000.00	
56108	Postage	3,153	2,500	1,059	42.36%	2,500	2,500	2,500.00	Based on 3 yr avg
<b>1300313</b>								<b>Capital Accounts</b>	
55547	Capital Improvement	200,000	200,000	200,000	100.00%	200,000	200,000	200,000.00	200,000.00
<b>TOTAL</b>		<b>1,219,530</b>	<b>1,313,254</b>	<b>555,276</b>	<b>42.28%</b>	<b>1,284,044</b>	<b>1,266,457</b>	<b>1,266,457</b>	<b>200,000</b>
Payroll		233,158	252,350	92,025	36.47%	268,244	263,565	367,475	-
Operating Costs		986,372	1,060,904	463,251	43.67%	1,015,800	1,002,892	1,002,892	200,000

# FY 2025 Proposed Expenditures

Acct. #	Sanitation	FY 2023	FY 2024		FY 2025				Notes
		Actuals	Budget	YTD @ 01/01/2024	YTD %	Dept Head Proposed	Manager Proposed	Council Recommend	
<b>1300321</b>									<b>Payroll Accounts</b>
51100	Admin Salaries	21,200	22,300	11,123	49.88%	22,943	22,700	22,700.00	COLA and PW Dir reclass
<b>1300322</b>									<b>Operating Accounts</b>
52023	Recycling Fund	23,770	25,600	13,185	51.50%	25,600	25,600	25,600.00	Increased Agricycle tonnage
55470	Misc. Supplies	271	300	-	100.00%	300	300	300.00	Tax bill insert
55553	License Fees	247	250	-	0.00%	250	250	250.00	
56195	Bulky Waste	10,580	11,200	7,468	66.68%	11,200	11,200	11,200.00	Haz Waste Collection, Stump grinding
57000	Contracted Services	374,569	569,569	292,802	51.41%	569,569	569,596	569,596.00	Added landfill to Casella contract
	<b>TOTAL</b>	<b>430,637</b>	<b>629,219</b>	<b>324,578</b>	<b>51.58%</b>	<b>629,862</b>	<b>629,646</b>	<b>629,646</b>	-
	Payroll	21,200	22,300	11,123	49.88%	22,943	22,700	22,700	-
	Operating Costs	409,437	606,919	313,455	51.65%	606,919	606,946	606,946	-

Updated: 1/1/2024

# FY 2025 Proposed Expenditures

Acct. #	Parks & Recreation	FY 2023	FY 2024			FY 2025				Notes
		Actuals	Budget	YTD @ 01/01/2024	YTD %	Dept Head Proposed	Manager Proposed	Council Recommend	Final Adopted	
<b>1400401</b>										<b>Payroll Accounts</b>
51100	Admin Salaries	65,716	69,700	34,753	49.86%	70,100	71,100	71,100.00		COLA + merit inc
51120	Regular Salaries	78,545	35,000	25,629	73%	6,000	6,000	6,000.00		Transferred \$29,000 to PW for Seasonal mowers.
51126	Salaries Summer Program	25,392	35,500	22,409	63.12%	35,500	36,000	36,000.00		Minimum wage increase
51127	Salaries Winter Program	2,281	2,250	432	19.20%	3,000	3,000	3,000.00		4 yr avg
51750	Car Allowance	1,000	4,100	1,846	45.02%	4,500	5,000	5,000.00		
<b>1400402</b>										<b>Operating Accounts</b>
55133	Contractual Services	16,727	26,600	5,326	20.02%	37,806	37,900	37,900.00		Major maint moved to capital
55134	Maintenance	3,898	5,500	686	12.47%	4,500	4,500	4,500.00		3 yr avg
55200	Vehicle & Radio Maintenance	5,600	2,000	1,527	76.35%	-	-	-		Move most of the equipment to PW
55211	Fuel-Oil-Lubricants	5,545	1,500	1,893	126.20%		-	-		moved to PW
55240	Building Maintenance	1,204	1,800	-	0.00%	10,000	10,000	10,000.00		Mold issues
55301	Utilities Electricity	3,376	3,100	2,462	79.42%	3,100	3,100	3,100.00		CMP increase
55303	Utilities Water	3,757	3,000	1,295	43.17%	3,000	3,000	3,000.00		Avg use +8% KWD increase
55310	Telephone	1,673	1,940	963	49.64%	1,000	960	960.00		Turned in Town Cell Phone
55470	Misc. Supplies	1,802	1,500	678	45.20%	1,500	1,500	1,500.00		4 yr avg
55500	Dues-Seminars-Subscriptions	385	400	120	30.00%	400	400	400.00		3 yr avg
56108	Postage	49	50	23	46.00%	50	50	50.00		3 yr avg
56403	Workplace Health	78	250	-	0.00%	-				moved to PW
<b>TOTAL</b>		<b>217,028</b>	<b>194,190</b>	100,042	51.52%	<b>180,456</b>	<b>182,510</b>	<b>182,510.00</b>	-	
Payroll		172,934	146,550	85,069	58.05%	119,100	121,100	121,100.00	-	
Operating Costs		44,094	47,640	14,973	31.43%	61,356	61,410	61,410.00	-	

Updated: 1/1/2024

## FY 2025 Proposed Expenditures

Acct. # 1500502	Education	FY 2023	FY 2024			FY 2025				Notes	
		Actuals	Budget	YTD @ 01/01/2024	YTD %	Dept Head Proposed	Manager Proposed	Increase / (Decrease)	% Change		Council Recommend
52424	Education Accounts K12	8,542,200	8,917,132	5,201,660	58.33%	9,496,744	9,496,744	579,612	6.25%	9,474,434.00	9,474,434.00
<b>TOTAL</b>		<b>8,542,200</b>	<b>8,917,132</b>	<b>5,201,660</b>	<b>58.33%</b>	<b>9,496,744</b>	<b>9,496,744</b>	<b>579,612</b>	<b>6.25%</b>	<b>9,474,434.00</b>	<b>9,474,434.00</b>

## Winslow School Budget

EXPENSES	FY 2024	Proposed FY2025				2025 / 2025 Final				
	Budgeted	School Dept	Increase / (Decrease)	% Change	Manager	Increase / (Decrease)	% Change	Town Council	Increase / (Decrease)	% Change
Education K12	\$ 17,750,145	\$ 19,202,462	1,452,317	8.18%	\$ 19,202,462	1,452,317	8.18%	\$ 19,202,462	1,452,317	8.18%
Capital Improvement	\$ -	\$ -	-	0.00%	-	-	0.00%	-	-	#DIV/0!
New Elementary Sch Bond	\$ -	\$ -	-	0.00%	-	-	0.00%	-	-	#DIV/0!
Debt Service	\$ 1,075,400	\$ 1,056,050	(19,350)	-1.80%	1,056,050	(19,350)	-1.80%	\$ 1,056,050	(19,350)	-1.80%
<b>SUBTOTAL</b>	<b>\$ 18,825,545</b>	<b>\$ 20,258,512</b>	<b>1,432,967</b>	<b>7.61%</b>	<b>20,258,512</b>	<b>1,432,967</b>	<b>7.61%</b>	<b>\$ 20,237,317</b>	<b>1,411,772</b>	<b>7.50%</b>
Adult Education			-	#DIV/0!	-	-	#DIV/0!	-	-	#DIV/0!
<b>TOTAL EXPENSES</b>	<b>\$ 18,825,545</b>	<b>\$ 20,258,512</b>	<b>1,432,967</b>	<b>7.61%</b>	<b>20,258,512</b>	<b>1,432,967</b>	<b>7.61%</b>	<b>\$ 20,237,317</b>	<b>1,411,772</b>	<b>7.50%</b>
<b>REVENUES</b>										
Budgeted Use of Surplus	\$ 350,000	\$ 350,000	-	0.00%	\$ 350,000	-	0.00%	\$ 350,000	-	0.00%
Tuition	\$ 467,946	\$ 534,931	66,985	14.31%	\$ 534,931	66,985	14.31%	\$ 534,931	66,985	14.31%
Tuition (Special Ed)	\$ 50,000	\$ 50,000	-	0.00%	\$ 50,000	-	0.00%	\$ 50,000	-	0.00%
School Subsidies	\$ 8,909,537	\$ 9,672,468	762,931	8.56%	\$ 9,672,468	762,931	8.56%	\$ 9,672,468	762,931	8.56%
Non Grant Misc.	\$ 130,931	\$ 154,369	23,438	17.90%	\$ 154,369	23,438	17.90%	\$ 155,484	24,553	18.75%
MainCare	\$ -	\$ -	-	0.00%	-	-	0.00%	-	-	#DIV/0!
<b>SUBTOTAL</b>	<b>\$ 9,908,414</b>	<b>\$ 10,761,768</b>	<b>853,354</b>	<b>8.61%</b>	<b>10,761,768</b>	<b>853,354</b>	<b>8.61%</b>	<b>\$ 10,762,883</b>	<b>854,469</b>	<b>8.62%</b>
<b>TOTAL REVENUES</b>	<b>\$ 9,908,414</b>	<b>\$ 10,761,768</b>	<b>853,354</b>	<b>8.61%</b>	<b>10,761,768</b>	<b>853,354</b>	<b>8.61%</b>	<b>\$ 10,762,883</b>	<b>854,469</b>	<b>8.62%</b>
<b>LOCAL SHARE</b>										
Education Exp. Less Rev.	\$ 8,917,131	\$ 9,496,744	579,613	6.50%	9,496,744	579,613	6.50%	\$ 9,474,434	557,303	6.25%
<b>TOTAL LOCAL SHARE</b>	<b>\$ 8,917,131</b>	<b>\$ 9,496,744</b>	<b>579,613</b>	<b>6.50%</b>	<b>9,496,744</b>	<b>579,613</b>	<b>6.50%</b>	<b>\$ 9,474,434</b>	<b>557,303</b>	<b>6.25%</b>

Updated: 1/1/2024

Ours                   \$   578,498.00  
Theirs                 \$   557,303.00

# FY 2025 Proposed Expenditures

Acct. #	General Assistance	FY 2023	FY 2024			FY 2025			Notes
		Actuals	Budget	YTD @ 01/01/2024	YTD %	Manager Proposed	Council Recommend	Final Adopted	
<b>1600601</b>									<b>Payroll Accounts</b>
51100	Admin Salaries	19,157	20,000	9,382	46.91%	20,000	20,000.00		
<b>1600602</b>									<b>Operating Accounts</b>
53000	General Assistance	8,439	6,000	3,219	53.65%	10,000	10,000.00		Increased use
55470	Misc. Supplies	40	200	-	0.00%	200	200.00		
<b>TOTAL</b>		<b>27,636</b>	<b>26,200</b>	<b>12,601</b>	<b>48.10%</b>	<b>30,200</b>	<b>30,200</b>	<b>-</b>	

Updated: 1/1/2024

# FY 2025 Proposed Expenditures

Acct. #	Insurance	FY 2023	FY 2024			FY 2025			Notes
		Actuals	Budget	YTD @ 01/01/24	YTD %	Manager Proposed	Council Recommend	Final Adopted	
<b>1600612</b>									
51535	FICA	213,998	239,670	109,619	45.74%	265,990.00	265,990.00		COLAs, staff changes
51536	Medicare	50,039	56,060	26,202	46.74%	62,210.00	62,210.00		COLAs, staff changes
51537	ICMA Retirement Fund	70,036	62,810	22,018	35.05%	74,950.00	74,950.00		
51538	Maine State Retirement	254,041	296,030	126,827	42.84%	297,230.00	297,230.00		
51539	General Liability & Tort	29,182	31,892	16,875	52.91%	40,566.00	40,566.00		Anticipated MMA increase
51540	Fleet & Marine	40,145	41,510	24,507	59.04%	58,916.00	58,916.00		Anticipated MMA increase
51541	Public Officials Liability	8,684	9,100	4,745	52.14%	11,500.00	11,500.00		Anticipated MMA increase
51542	Workers Compensation	191,500	150,000	40,353	26.90%	132,027.00	132,030.00		Multiplier decrease & 10% discount
51543	Group Insurance	793,862	922,930	406,401	44.03%	920,830.00	920,830.00		4% inc to MMEHT, + 3 new pos
51544	Unemployment	(129)	2,500	-	0.00%	2,497.00	2,500.00		
51545	Police Liability	9,780	10,170	5,560	54.67%	13,370.00	13,370.00		Anticipated MMA increase
51548	Flexible Spending Account	1,685	2,500	1,147	45.88%	2,497.00	2,500.00		Per current elections
<b>TOTAL</b>		<b>1,662,823</b>	<b>1,825,172</b>	<b>784,254</b>	<b>42.97%</b>	<b>1,882,583</b>	<b>1,882,592</b>	<b>-</b>	

Updated: 1/1/2024

# FY2025 Proposed Expenditures

Acct. #	Community Services	FY 2023	FY 2024		FY 2025			Notes
		Actuals	Budget	YTD @ 01/01/2024	YTD %	Manager Proposed	Council Recommend	
<b>1600652</b>								
56002	Kennebec County Tax	765,630	810,253	810,253	100.00%	1,144,566	1,144,566	
56005	Planning Board	4,177	3,000	407	13.57%	3,000	3,000	Advertising, postage, legal
56008	Humane Society	2,671	14,575	7,504	51.49%	15,000	15,000	
56009	Cemeteries	27,804	30,000	18,020	60.07%	30,000	-	Moved 28,000 to Public Works & 2,000 to Capital Improvement
56012	KRDA - First Park	36,701	37,000	37,028	100.08%	36,540	36,540	Debt service paid off
56021	Mid-Maine Chamber of Commerce	875	875	875	100.00%	900	900	
56029	Zoning Board of Appeals	82	2,000	-	0.00%	2,000	2,000	Advertising, postage, legal
56037	Employee Safety Comm	1,162	6,600	53	0.80%	6,600	6,600	
56041	Agricultural Commission	-	1,000	-	0.00%	1,000	1,000	Postage, trail camera subsc.
58300	Assessors overlay	-	-	-	0.00%	65,000	65,000	Estimate
58000	Contingency	-	20,000	1,046	5.23%	20,000	20,000	
58307	Assessing Board of Review	200	2,000	37	1.85%	2,000	2,000	Anticipate reval appeals
58308	Banking Fees	4,375	5,000	2,141	42.82%	9,500	9,500	Bangor Payroll Services
58309	Sale of Property Exp.	-	300	0	0.00%	300	300	
58310	V.M.F.S.P.	7,445	7,500	(200)	-2.67%	7,500	7,500	Hapworth \$6k, Wheeler \$1500
58311	Maine Service Centers Coalition	-	1,000	-	0.00%	-	-	NEW REQUEST
<b>TOTAL</b>		<b>851,122</b>	<b>941,103</b>	<b>877,164</b>	<b>93.21%</b>	<b>1,343,910</b>	<b>1,313,910</b>	<b>-</b>

Updated: 1/1/2024



# FY 2024 Proposed Expenditures

Acct. #	Organizational Support	FY 2023	FY 2024			FY 2025				Notes
		Actuals	Budget	YTD @ 1/01/2024	YTD %	Org Request	Manager Proposed	Council Recommend	Final Adopted	
<b>1600653</b>										
56001	Fort Halifax Days	1,800	1,800	1,800	100.00%	2,000	2,000	2,000.00		
56006	Memorial Day - VFW	500	-	-	0.00%	-				
56010	Bus Service KVCAP	1,500	1,500	1,500	100.00%	2,000	10,000	10,000.00		
56014	Boys & Girls Club	4,250	3,000	3,000	100.00%	4,000	500	500.00		
56015	Winslow League	2,000	2,375	-	0.00%	1,500	1,500	1,500.00		
56016	Winslow Youth Football	1,500	2,375	2,375	100.00%	1,500	1,500	1,500.00		
56017	Ft. Halifax Snowdrifters	2,000	2,000	2,000	100.00%	2,000	2,000	2,000.00		
56018	Literacy Volunteers	500	500	500	100.00%	500	250	500.00		
56019	KVCAP Day Care	2,000	-	-	0.00%					
56020	American Red Cross	-	-	-	0.00%	500	500	500.00		
56024	Spectrum Generations	5,000	5,000	5,000	100.00%	5,000	500	1,500.00		
56025	Kennebec Behavioral Health	2,750	2,750	2,750	100.00%	3,000	500	500.00		
56026	Mid-ME Homeless Shelter	2,500	3,000	3,000	100.00%	5,000	500	500.00		
56027	Hospice Volunteers	1,500	1,500	1,500	100.00%	1,500	500	1,000.00		
56028	Family Violence Project	1,500	1,500	1,500	100.00%					
56031	Woodfords Family Services	500	500	500	100.00%	500		-		
58304	Sexual Assault Support Center	1,000	1,000	1,000	100.00%	2,782	500	500.00		
58306	Life Flight	1,000	1,500	1,500	100.00%	1,987	-	-		
xxxxx	Maine Veterans Memorial Cemetery	-	-	-	0.00%					
xxxxx	Northern Light Homecare & Hospice	-	-	-	0.00%	1,500	-	-		
58303	Crisis & Counseling Centers	-	-	-	0.00%					
xxxxx	Kennebec -Messalonskee Trails	-				2,000	2,000	2,000.00		
56051	Winslow Community Cupboard	-	1,500	1,500	100.00%	1,500	1,500	1,500.00		
xxxxx	Gary Owen House	-	-	-	0.00%	300	-	-		
<b>TOTAL</b>		<b>31,800</b>	<b>31,800</b>	<b>29,425</b>	<b>92.53%</b>	<b>39,069</b>	<b>24,250</b>	<b>26,000</b>	<b>-</b>	

Updated 01/01/2024

# FY 2024 Proposed Expenditures

Acct. #	Utilities	FY 2023	FY 2024			FY 2025			Notes
		Actuals	Budget	YTD @ 1/1/2024	YTD %	Manager Proposed	Council Recommend	Final Adopted	
<b>1600654</b>									
55311	Traffic Lights	4,383	5,000	2,825	56.50%	5,000	5,000.00		MPO contract increase
55515	Hydrants	171,677	185,490	92,706	49.98%	200,323	200,323.00		KWD Inc
56000	Street Lights	6,869	5,700	3,283	57.60%	6,000	6,000.00		MPO contract increase
<b>TOTAL</b>		<b>182,929</b>	<b>196,190</b>	<b>98,814</b>	<b>50.37%</b>	<b>211,323</b>	<b>211,323</b>	<b>-</b>	

Updated: 1/1/2024

# FY 2025 Proposed Expenditures

Acct. #	Debt Service	FY 2023	FY 2024			FY 2025				Notes	
		Actuals	Budget	YTD @ 1/01/2024	YTD %	Manager Proposed	Increase / (Decrease)	% Change	Council Recommend		Final Adopted
<b>1700702</b>											
54517	Fire Engine (Pumper)	134,127	134,127	134,127	100.00%	134,127	-	0.00%	-		
54521	FY2017 Bond	228,000	226,240	213,000	94.15%	220,000	(6,240)	-3%	220,000.00		Add 1% int
54525	Fire Ladder (Quint)	228,000	129,407	129,407	100.00%	129,407	-	0%	129,407.00		
<b>TOTAL</b>		<b>590,127</b>	<b>489,774</b>	<b>476,534</b>	<b>97.30%</b>	<b>483,534</b>	<b>(6,240)</b>	<b>-1.27%</b>	<b>349,407</b>	<b>-</b>	

UpUpdated: 1/1/202

## Debt Payment Schedule

Fiscal Year	\$1,551,132 2022 RDA Loan (Benton Sewer)	Sewer B	Chaffee Brook (Est Only)	Fire Truck (Engine and Tanker) Lease	2017 Bond	Fire Truck (Ladder) Lease	7,695,000 School Bond	\$6 M High School	Town Garage Bond	Total Debt Appropriation	Increase (Decrease)
2023/2024	\$ 66,358			\$ 134,127	\$ 224,000	\$ 129,407	\$ 652,050	\$ 423,350		\$ 1,629,292	\$ (218,100)
2024/2025	\$ 66,358			\$ -	\$ 220,000	\$ 129,407	\$ 635,850	\$ 420,200		\$ 1,471,815	\$ (157,477)
2025/2026	\$ 66,358		\$ 430,667	\$ 134,127	\$ 215,000	\$ 129,407	\$ 621,675	\$ 425,600		\$ 2,022,834	\$ 551,019
2026/2027	\$ 66,358		\$ 423,867	\$ 134,127	\$ 208,000	\$ 129,407	\$ 607,500	\$ 423,300		\$ 1,992,559	\$ (30,275)
2027/2028	\$ 66,358		\$ 417,067	\$ 134,127	\$ 202,000	\$ 129,407	\$ 591,300			\$ 1,540,259	\$ (452,300)
2028/2029	\$ 66,358		\$ 410,267	\$ 134,127		\$ 129,407	\$ 575,100			\$ 1,315,259	\$ (225,000)
2029/2030	\$ 66,358		\$ 403,467	\$ 134,127		\$ 129,407	\$ 558,900			\$ 1,292,259	\$ (23,000)
2030/2031	\$ 66,358		\$ 396,667				\$ 542,700			\$ 1,005,725	\$ (286,534)
2031/2032	\$ 66,358		\$ 389,867				\$ 526,500			\$ 982,725	\$ (23,000)
2032/2033	\$ 66,358		\$ 383,067				\$ 510,300			\$ 959,725	\$ (23,000)
2033/2034	\$ 66,358		\$ 376,267				\$ 494,100			\$ 936,725	\$ (23,000)
2034/2035	\$ 66,358		\$ 369,467				\$ 477,900			\$ 913,725	\$ (23,000)
2035/2036	\$ 66,358		\$ 362,667				\$ 461,700			\$ 890,725	\$ (23,000)
2036/2037	\$ 66,358		\$ 355,867				\$ 445,500			\$ 867,725	\$ (23,000)
2037/2038	\$ 66,358		\$ 349,067				\$ 429,300			\$ 844,725	\$ (23,000)
2038/2039	\$ 66,358		\$ 342,267				\$ 413,100			\$ 821,725	\$ (23,000)
2039/2040	\$ 66,358		\$ 335,467							\$ 401,825	\$ (419,900)
2040/2041	\$ 66,358		\$ 328,667							\$ 395,025	\$ (6,800)
2041/2042	\$ 66,358		\$ 321,867							\$ 388,225	\$ (6,800)
2042/2043	\$ 66,358		\$ 315,067							\$ 381,425	\$ (6,800)
2043/2044	\$ 66,358		\$ 308,267							\$ 374,625	\$ (6,800)
2044/2045	\$ 66,358		\$ 301,467							\$ 367,825	\$ (6,800)
2045/2046	\$ 66,358		\$ 294,667							\$ 361,025	\$ (6,800)
2046/2047	\$ 66,358		\$ 383,067							\$ 449,425	\$ 88,400
2047/2048	\$ 66,358		\$ 362,667							\$ 429,025	\$ (20,400)
2048/2049	\$ 66,358		\$ 281,067							\$ 347,425	\$ (81,600)
2049/2050	\$ 66,358		\$ 274,267							\$ 340,625	\$ (6,800)
2050/2051	\$ 66,358		\$ 267,467							\$ 333,825	\$ (6,800)
2051/2052			\$ 260,667							\$ 260,667	\$ (73,158)
2052/2053			\$ 253,867							\$ 253,867	\$ (6,800)
2053/2054			\$ 247,067							\$ 247,067	\$ (6,800)
2054/2055			\$ 240,267							\$ 240,267	\$ (6,800)
2055/2056			\$ 233,467							\$ 233,467	\$ (6,800)
2056/2057			\$ 247,067							\$ 247,067	\$ 13,600
2057/2058			\$ 240,267							\$ 240,267	\$ (6,800)



# FY 2025 Proposed Revenues

Acct #	Gen. Fund Est. Rev.	FY 2023	FY 2024			FY 2025			Notes
		Actuals	Budget	YTD R'cd @ 01/01/24	YTD %	Manager Proposed	Council Recommend	Final Adopted	
<b>1100004</b>									<b>Admin</b>
41400	Secretary of State	37,344	33,000	16,146	48.93%	33,000	33,000.00		3 yr avg
41403	Vitals	5,897	6,500	3,309	50.91%	6,300	6,300.00		4 yr avg
41404	Boat Excise Taxes	7,945	8,300	1,262	15.20%	8,000	8,000.00		4 yr avg
41406	Town Clerk's Fees	12,488	13,500	1,369	10.14%	13,000	13,000.00		4 yr avg
41407	Lien Costs & Fees	442	0	-1,514	#DIV/0!	1,000	1,000.00		Has been negative due to paying KCT for lien discharges
41410	Excise Taxes	1,686,973	1,500,000	838,323	55.89%	1,550,000	1,550,000.00		
41411	Misc. Receipts	404	500	635	127.00%	500	500.00		4 yr avg
41414	Permits	37,472	30,000	24,730	82.43%	35,000	35,000.00		4 yr avg
41417	Property Taxes	14,863,261	14,803,324	16,049,440	108.42%	15,270,303	15,270,303.00		FY23 tax commitment+Homestead+BETE
41418	Budgeted Use of Surplus	0	0	0	0.00%	0	0.00		
41419	Sale of Town Property	61,200	20,000	0	0.00%	20,000	20,000.00		Dependent on foreclosures
41421	State Revenue Sharing	1,682,775	1,750,000	951,578	54.38%	1,960,800	1,960,800.00		fy24 State Projection
41422	Snowmobiles	2,257	2,400	0	0.00%	2,400	2,400.00		5 yr avg
41424	Interest - Taxes	33,229	29,000	18,118	62.48%	30,000	30,000.00		5 yr avg, 6% interest
41425	Interest - Investments	68,654	5,000	52,699	1053.98%	75,000	75,000.00		5 yr avg
41426	Interest - Sewerage	5,861	4,000	1,993	49.83%	4,000	4,000.00		5 yr avg
41427	State Cable Franchise Fee	77,919	77,500	0	0.00%	77,500	77,500.00		5 yr avg
41437	Plumbing/Septic Local Port	6,775	4,500	2,530	56.22%	4,500	4,500.00		3 yr avg - never budgeted
49005	First Park	42,649	43,000	0	0.00%	43,000	43,000.00		
49009	Abandoned Bldg Fees	1,250	1,000	1,250	125.00%	1,200	1,200.00		4 yr avg
<b>TOTAL</b>		<b>18,634,795</b>	<b>18,331,524</b>	<b>17,961,868</b>	<b>97.98%</b>	<b>19,135,503</b>	<b>19,135,503.00</b>	-	
Less property taxes & Surplu		3,771,534	3,528,200	1,912,428	54.20%	3,865,200	3,865,200.00	-	
Less Revenue Sharing		2,088,759	1,778,200	960,850	54.03%	1,904,400	1,904,400.00	#VALUE!	

Updated: 1/1/2024

# FY 2025 Proposed Revenues

Acct #	Library Est Rev	FY 2023	FY 2024			FY 2025			Notes
		Actuals	Budget	YTD R'cd @ 01/01/24	YTD %	Manager Proposed	Council Recommend	Final Adopted	
110054									Library
41423	Library Fees	2,000.00	2,500.00	1,834.73	73%	2,000.00	2,000.00	2,000.00	3 yr avg
TOTAL		2,000.00	2,500.00	1,834.73	0.73	2,000.00	2,000.00	2,000.00	

# FY2025 Proposed Revenues

		FY 2023	FY 2024			FY 2025			
Acct #	Assessor Est Rev	Actuals	Budget	YTD R'cd @ 01/01/24	YTD %	Manager Proposed	Council Recommend	Final Adopted	Notes
<b>1100034</b>									<b>Assessor</b>
41300	Tree Growth Reimbursement	37,360	28,250	40,607	143.74%	40,000	40,000.00		4 yr avg
41301	Veterans's Exemption Reimb	7,739	9,000	0	0.00%	9,000	9,000.00		4 yr avg
41302	Veteran's Organization	10,529	9,000	0	0.00%	9,000	9,000.00		4 yr avg
41304	Renewable Energy Reimb	4,950	2,000	0	100.00%	2,488	2,488.00		
TOTAL		60,578	48,250	40,607	84.16%	60,488	<b>60,488.00</b>	<b>0.00</b>	
<b>1200215</b>									<b>Ambulance</b>
41438	Ambulance Fees	384,588	350,000	191,703	1	400,000	400,000.00		
<b>1200216</b>									<b>Fire</b>
41445	Fire Dept. Revenue	0	0	195	100.00%	200	200		
TOTAL		0	0	195	100.00%	<b>400,200</b>	<b>400,200</b>	<b>0</b>	
<b>1600604</b>									<b>GA</b>
43000	General Assistance	8,443	4,440	2,123	47.82%	7,000	7,000.00		70% of expense budget
TOTAL		8,443	4,440	2,123	47.82%	7,000	<b>7,000.00</b>	<b>0.00</b>	

UpUpdated: 1/1/2024

# FY2025 Proposed Revenues

Acct #	Parks & Rec Est Rev	FY 2023	FY 2024			FY 2025			Notes
		Actuals	Budget	YTD R'cd @ 01/01/2024	YTD %	Manager Proposed	Council Recommend	Final Adopted	
<b>Parks &amp; Rec</b>									
1400404									
41433	Rec Center	0	0	0	0.00%		-	-	Move all to Rec Rentals Line
41434	Rec Rentals	2,050	900	1,515	168.33%	1,500	1,500.00		
41435	Ft. Halifax Rentals	45	300	0	0.00%	300	300.00		Rebounded in FY22
41436	Ft. Halifax Donations	231	0	410	100.00%	0	-	-	
TOTAL		2,326	1,200	1,925	160.42%	1,800	1,800	0	
<b>Police</b>									
1200204									
41413	Police Dept. Fees	1,613	2,000	460	23.00%	2,000	2,000.00		3 yr avg
TOTAL		1,613	2,000	460	23.00%	2,000	2,000	0	
<b>Public Works</b>									
1300304									
41411	Miscellaneous Receipts	14,322	0	4,226	100.00%	10,000	10,000.00	-	State projection
42570	Highway Block Grant	117,408	117,000	135,400	115.73%	140,000	140,000.00		State projection
49000	Contractual Services MDOT	23,527	23,997	0	0.00%	24,447	24,447.00		Per MDOT Agreement
49016	Street Entrance Fee	30	500	625	125.00%	750	750.00		3 yr avg
TOTAL		155,287	141,497	140,251	99.12%	175,197	175,197	0	
<b>Sanitation</b>									
1300324									
49015	Sanitation Dept. Rev.	141,229	0	0	#DIV/0!				FY23 was the LAST year for this source
TOTAL		141,229	0	0	#DIV/0!	0	0.00	0.00	
<b>Sewer</b>									
1300314									
41408	Lien Costs - Sewerage	23,918	29,000	0	0.00%	30,618	30,618.00		
41418	Budgeted Use of Surplus	0	0	75,885	0.00%	0	-	-	
42040	User Fees Receivables	1,083,408	1,283,654	704,575	54.89%	1,235,239	1,232,099.00		5% increase
42045	Sewer Connection Fees	1,550	600	300	50.00%	600	600.00		
TOTAL		1,108,876	1,313,254	780,760	59.45%	1,266,457	1,263,317.00	0.00	

Updated: 1/1/2024



# FY 2025 Proposed Expenditures

Acct. #	Transfer to Capital Improvement	FY 2023	FY 2024			FY 2025				Notes
		Actuals	Budget	YTD @ 1/1/2024	YTD %	Dept Head Proposed	Manager Proposed	Council Recommend	Final Adopted	
56040	Capital Improvement	1,057,213	1,370,166	1,131,287	82.57%	1,789,500	1,620,500	1,728,627	-	Last year's capital shored up by ARPA and excess revenue
<b>TOTAL</b>		<b>1,057,213</b>	<b>1,370,166</b>	<b>1,131,287</b>	<b>82.57%</b>	<b>1,789,500</b>	<b>1,620,500</b>	<b>1,728,627</b>	<b>-</b>	

Account	Transfers to Cap Improvement	FY 2024 Beginning Balance	FY 2024 Appropriation	01/01/24 Remaining Balance	Description	Dept Head Proposed	Manager Proposed	Council Recommend	Final Adopted	NOTES
<b>2100013</b>										<b>Administration</b>
53901	Industrial Building	(40,840)	-	(21,978)	85 Benton Ave	-	-	-	-	
53909	Street Lights	4,946	10,000	14,946	Street lights, LED Street Lights	17,000	17,000	17,000.00		Prefund lights for Ticonic bridge to be completed FY27 \$10k/yr, \$17k next 2 yrs
53922	Municipal Building	54,746	10,000	39,041	Savings for Major Maint	10,000	10,000	10,000.00		Mold remediation for parks and rec.
53934	Vital Records Restoration	-	-	-	Restoration of Vital Records	10,000	10,000	10,000.00		Annual set-aside
53931	Trail & Bridge Lighting	5,000	-	2,793	Lighting for town-owned trails	5,000	5,000	5,000.00		Annual set-aside
55240	Old Jr High Bldg Maintenance	54,450	-	25,360	Building maintainance & mechanical	10,000	10,000	10,000.00		Future demolition
55304	Old Jr High Utilities	12,000	-	9,229	Electricity, Water					Building is shut down
55314	Old Jr High Insurance	5,000	-	5,000	P&C	15,000	15,000	15,000.00		Insurance
<b>2100033</b>										<b>Assessor</b>
53904	Assessing Consultant	22,637	65,000	9,587	Revaluation	25,000	25,000	30,000.00		set aside for reval
53905	Assessing Technology	21,502	5,000	26,502	Aerial Images	5,000	5,000	5,000.00		Aerial photos \$25,000 every 5 yr
<b>2100043</b>										<b>Elections</b>
53915	Election Equipment	1,371	-	1,371	Election Equipment Replacement	-	-	5,000.00	-	Voting machines
<b>2100053</b>										<b>Library</b>
53916	Library Equipment	8,109	8,500	12,283	Equipment Needs	8,500	8,500	8,500.00		Computers & equipment annual set aside. Inflation
53920	Library Building	9,744	30,000	39,744	Savings for Major Maint	15,000	15,000	15,000.00		Mold remediation
<b>2100083</b>										<b>Information Technology</b>
53913	Computer Equipment	13,524	28,000	40,934	IT Hardware Needs	28,000	28,000	10,000.00		Annual set aside.
<b>2200203</b>										<b>Police</b>
53902	Police Radios	21,160	5,000	31,645	Police Two-Way Communications	5,000	5,000	5,000.00		Annual set aside.
53908	Police Facility	25,766	30,000	51,511	Savings for Major Maint	3,000	3,000	3,000.00		For FY24 need monies for security camera system replacement
53912	Police Computer & Equip	18,380	6,000	24,380	Tazers & Body Cameras	6,000	6,000	6,000.00		Annual set aside.
53924	Police Vehicles	(13,121)	30,000	2,999	Marked and unmarked vehicles	60,000	60,000	60,000.00		To purchase one cruiser and equipment.
53933	Law Enforcement Accreditation	1,500	-	1,500	Police Accreditation project	5,500	5,500	5,500.00		\$11k over 2 yrs. MLEAP assessment and SOP development
<b>2200213</b>										<b>Fire</b>
53900	Fire Truck	129,038	-	129,038	Fire Truck Replacements	-	-	134,127.00	-	Leasing in future

# FY 2025 Proposed Expenditures

Account	Transfers to Cap Improvement	FY 2024 Beginning Balance	FY 2024 Appropriation	01/01/24 Remaining Balance	Description	Dept Head Proposed	Manager Proposed	Council Recommend	Final Adopted	NOTES
53911	Fire Dept Equipment	48,742	25,000	60,625	Fire Equipment Needs	50,000	50,000	40,000.00		Annual set aside for hose, SCBA, safety harness, etc. Dropped last 2 budget cycles to fund other initiatives.
53927	Fire Dept. Facility	13,434	10,000	19,179	Savings for Major Maint	20,000	20,000	10,000.00		Paint and flooring, furniture, future major maint. Annual set-aside.
<b>2200216</b>										<b>Ambulance</b>
53930	Ambulance Replacement	1,000	-	1,000	Set aside for future purchase	-	-	-	-	Leasing in future
<b>2300303</b>										<b>Public Works</b>
52514	Storm Drains	248,628	100,000	283,233	Storm Drain Expenses	50,000	50,000	50,000.00		Adding for upcoming storm drain projects
53903	Street & Roads	38,844	800,000	144,251	Resurfacing of Streets & Roads	952,000	900,000	900,000.00		Nowel Road, North Pond Road, Bechester Srive, Frankwood Drive.
53907	PW Equipment	165,730	135,000	(22,874)	PW Equipment Needs	255,000	255,000	255,000.00		Track Skid Steer, Tilt Deck Trailer, Highway Plow, Thumb for backhoe, Crew Cab with rack Body and lift gate, Paint Striper
53910	Town Garage	29,544	15,000	28,855	Savings for Major Maint	25,000	25,000	25,000.00		3 new security camers and 15,000 for annual allotment for major building maintainance
53925	Fuel Cap. Reserve	6,096	1,166	6,556	Surcharge on Fuel Use	5,000	5,000	5,000.00	0.00	Funded by fuel surcharge - look at increasing
XXXX	Cemeteries	-	-	-	Cemetery Maintenance	-	-	2,000.00	0.00	Moved from Community Services
<b>2300313</b>										<b>Sewer</b>
53917	Sewer Dept. CSO & Equipment	58,993	200,000		Transfer from Sewer Capital Line (55547)	200,000	200,000	200,000.00	200,000.00	Annual allotment from sewer fund
<b>2400403</b>										<b>Parks &amp; Recreation</b>
53918	Recreation Development	100,142	21,000	102,717	Buildings, Structures, Parks, Playgrounds & Trails	82,000	25,000	25,000.00		Playground Equipment, Playground wood chips
53919	Maintenance Equipment	15,509	20,000	22,918	Tractors, Mowers & Trucks	110,000	50,000	50,000.00		One ton dump truck, Mowers (2-tractors, 1-zero turn).
53926	Sports Track	15,000	5,000	20,000	Town/ School Sports Track	5,000	5,000	5,000.00		2" resurface in 2 years. Town share \$55,000. Schools came up with different funding option
53928	Fort Halifax Park	9,612	8,000	6,422	Fort Halifax Park Work	5,000	5,000	5,000.00		Structure repairs & trash receptacles
53929	1804 Schoolhouse	10,021	2,500	12,521	1804 Schoolhouse Improvements	2,500	2,500	2,500.00		
	TOTAL	1,116,206	1,570,166	1,131,287		1,989,500	1,820,500	1,928,627	200,000.00	
		1,057,213	1,370,166	1,131,287	Less Sewer Capital	1,789,500	1,620,500	1,728,627	0.00	

Updated: 1/1/2024

## TIF Accounts FY 2025

Acct # 6600002	ALCOM	FY 2024	Description	Proposed FY2025	Increase / (Decrease)	% Change
56511	ALCOM	21,986	Alcom TIF Payment	21,005	(981)	-4.46%
56512	Sewer Extension	54,467	Sewer Extension for growth development	51,523	(2,944)	-5.40%
56513	Road Extension	-	Millenium Drive road extension	-	-	0.00%
56522	Road Widening Project		Road Widening Project	-	-	#DIV/0!
56514	Regional Economic Dev.	11,491	Annual Dues for KVCOG	11,491	-	0.00%
TOTAL		87,944		84,019	(3,925)	-4.46%

Acct # 6600003	LOHMANN	FY 2024	Description	Proposed FY2025	Increase / (Decrease)	% Change
56515	LOHMANN	115,473	Lohmann TIF Payment	132,647	17,174	14.87%
56516	Parking Lot	1,575	Industrial Building parking lot improvements	-	(1,575)	0.00%
56517	Staff Time	25,000	Development	25,000	-	0.00%
56518	Regional Economic Dev.	51,983	Annual Dues for CMG , Growth Development	63,432	11,449	22.02%
TOTAL		194,031		221,078	27,047	13.94%

Acct # 6600004	Natural Gas	FY 2024	Description	Proposed FY2025	Increase / (Decrease)	% Change
56515	SUMMIT	-	NG TIF Payment	-	-	0.00%
56512	Sewer Extension	-	Sewer Extension on Millenium Drive	-	-	0.00%
56513	Road Extension	-	Road Extension on Millenium Drive	-	-	0.00%
56514	Economic Development	11,375	General Economic Development	11,375	(0)	0.00%
56517	Staff Time	-	Administration time spent on program	-	-	0.00%
56519	Roads & Sidewalks		Road & Sidewalk Work in Industrial park	-	-	0.00%
56520	Fire Station/Equipment	25,000	Fire Station Improvements, training & equipment	14,705	(10,295)	-41.18%
56521	Professional Costs	-	To facilitate implementation of Development Program		-	0.00%
TOTAL		36,375		26,080	(10,295)	

Acct # 6600005	Standard Waterproofing	FY 2024	Description	Proposed FY2025	Increase / (Decrease)	% Change
56515	ITAC	15,242	Standard Waterproofing TIF Payment	10,748	(4,494)	0.00%
56523	Regional Economic Dev.	5,080	Bay St Development	3,583	(1,497)	0.00%
					-	0.00%
					-	0.00%
					-	0.00%
					-	0.00%
TOTAL		20,322		14,331	(5,991)	

Tax Rate Impact on the Average Home in Winslow

The average home value in Winslow is approximately \$264,207. The tax rate in this proposed budget of 0.01526 will result in property taxes of 3,632 for the average home. The two tables below are designed to show the property tax impact on the average home when the tax rate is adjusted up or down.

1/4 Increments in the Tax Rate

Tax Rate	Net Tax Appropriation	Increase / (Decrease)	Property Taxes Owed	Increase / (Decrease)
0.01399	15,015,673.51	(1,073,335.15)	3,696.19	(264.21)
0.01424	15,284,007.30	(805,001.37)	3,762.24	(198.16)
0.01449	15,552,341.09	(536,667.58)	3,828.29	(132.10)
0.01474	15,820,674.88	(268,333.79)	3,894.34	(66.05)
0.01499	16,089,008.67	-	3,960.39	-
0.01524	16,357,342.46	268,333.79	4,026.44	66.05
0.01549	16,625,676.25	536,667.58	4,092.50	132.10
0.01574	16,894,010.03	805,001.37	4,158.55	198.16
0.01599	17,162,343.82	1,073,335.15	4,224.60	264.21

\$50,000 Increments in the Net Tax Appropriation

Tax Rate	Net Tax Appropriation	Increase / (Decrease)	Property Taxes Owed	Increase / (Decrease)
0.01480	15,889,008.67	(200,000.00)	3,911.16	(49.23)
0.01485	15,939,008.67	(150,000.00)	3,923.47	(36.92)
0.01490	15,989,008.67	(100,000.00)	3,935.78	(24.62)
0.01494	16,039,008.67	(50,000.00)	3,948.08	(12.31)
0.01499	16,089,008.67	-	3,960.39	-
0.01504	16,139,008.67	50,000.00	3,972.70	12.31
0.01508	16,189,008.67	100,000.00	3,985.01	24.62
0.01513	16,239,008.67	150,000.00	3,997.32	36.92
0.01518	16,289,008.67	200,000.00	4,009.62	49.23

Dated: 1/1/2024

# FY2025 Salaries

Position	Employee	FY 2024	Rate/Hr.	Hours	OT Rate/Hr.	OT Hours	Annual Salary	Inc/(Dec.)	% Change
T. Manager	Bowman, Ella	\$ 115,000.00	\$ 58.05	2080	\$ -	0	\$ 120,744.00	\$ 5,744.00	5.0%
Finance Manager	Philbrick, Kaity	\$ 50,763.11	\$ 28.08	2080	\$ -	0	\$ 59,414.89	\$ 8,651.77	17.0%
T. Clerk	Fleury, Audra	\$ 63,035.68	\$ 31.18	2080	\$ -	0	\$ 65,354.28	\$ 2,318.60	3.7%
HR Director	Groce, Tanya	\$ 62,747.62	\$ 30.90	2080	\$ -	0	\$ 65,050.89	\$ 2,303.27	3.7%
Office Clerk	Gagne, Linda	\$ 53,620.00	\$ 25.75	2080	\$ -	0	\$ 54,660.00	\$ 1,040.00	1.9%
Office Clerk	Fortier, Mary	\$ 48,109.26	\$ 23.71	2080	\$ -	0	\$ 50,121.85	\$ 2,012.59	4.2%
Office Clerk	Witham, Lisa	\$ 40,478.22	\$ 20.00	2080	\$ -	0	\$ 42,344.01	\$ 1,865.79	4.6%
<b>Subtotal</b>		\$ 433,753.90					\$ 560,000.00	\$ 126,246.10	29.1%

FY2025 Rate	FY 2024 Rate	Contract Inc July 1	Stipend	Merit Date	Step Inc	Ann Date	Yrs Svc @ 7/1	Longevity
58.05	55.29	\$ 2.76 *		10/04	N/A	10/04	0.7	0.00
28.08	27.03	\$ 1.05		12/13	28.59	07/18	2.0	0.00
31.18	30.57	\$ 0.61		01/09	31.69	06/10	5.1	0.00
30.90	30.30	\$ 0.60		10/05	31.41	10/05	8.7	0.00
25.75	25.25	\$ 0.50		06/24	N/A	06/24	22.0	1,100.00
23.71	23.25	\$ 0.46		09/26	24.22	09/26	1.8	0.00
20.00	19.61	\$ 0.39		10/17	20.51	10/17	1.7	0.00

\*New hires - FY24 wage is from former employee

\$ 1,100.00

Assessing	Employee	FY 2024	Rate/Hr.	Hours	OT Rate/Hr.	OT Hours	Annual Salary	Inc/(Dec.)	% Change
Assessor	Mathiau, Judy	\$ 89,482.40	\$ 43.63	2080	\$ -	0	\$ 91,250.40	\$ 1,768.00	2.0%
Tax Collector/Code/As	Cote, Vanessa	\$ 52,998.40	\$ 23.95	2080	\$ -	0	\$ 49,816.00	\$ (3,182.40)	-6.0%
<b>Subtotal</b>		\$ 117,644.80					\$ 141,066.40	\$ 23,421.60	19.9%

FY2025 Rate	FY 2024 Rate	Contract Inc July 1	Stipend	Merit Date	Step Inc	Ann Date	Yrs Svc @ 7/1	Longevity
43.63	42.78	0.85		03/15	N/A	03/15	14.3	500.00
23.95	23.48	0.47 *		03/27	24.46	08/22	0.9	0.00

\$ 500.00

Codes / GA	Employee	FY 2024	Rate/Hr.	Hours	OT Rate/Hr.	OT Hours	Annual Salary	Inc/(Dec.)	% Change
CEO	Lower, Garrett	\$ 71,905.00	\$ 33.73	2080	\$ -	0	\$ 70,158.40	\$ (1,746.60)	-2.4%
<b>Subtotal</b>		\$ 71,905.00					\$ 70,158.40	\$ (1,746.60)	-2.4%

FY2025 Rate	FY 2024 Rate	Contract Inc July 1	Stipend	Merit Date	Step Inc	Ann Date	Yrs Svc @ 7/1	Longevity
33.73	30.43	3.30 *		04/16	34.24	/16/202	0.2	0.00

\*New hires - FY24 wage is from former employee

\$ -

Parks & Rec.	Employee	FY 2024	Rate/Hr.	Hours	OT Rate/Hr.	OT Hours	Annual Salary	Inc/(Dec.)	% Change
P&R Director	McCasin, Amanda	\$ 69,674.59	\$ 33.73	2080	\$ -	0	\$ 71,065.17	\$ 1,390.58	2.0%
Regular Salaries		\$ 29,400.00	\$ 17.14	350	\$ -	0	\$ 5,999.00	\$ (23,401.00)	-79.6%
Seasonal Laborer	Summer	\$ 35,500.00	\$ 15.00	2400			\$ 36,000.00		
Seasonal Laborer	Winter	\$ 3,000.00	\$ 15.00	350			\$ 5,250		
<b>Subtotal</b>		\$ 99,074.59					\$ 77,064.17	\$ (22,010.42)	-22.2%

FY2025 Rate	FY 2024 Rate	Contract Inc July 1	Stipend	Merit Date	Step Inc	Ann Date	Yrs Svc @ 7/1	Longevity
33.73	33.57	0.16		08/22	34.24	08/22	7.9	0.00
17.14	16.80	0.34						
15.00	13.80	0.50						
15.00	13.80	0.50						

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Library	Employee	FY 2024	Rate/Hr.	Hours	OT Rate/Hr.	OT Hours	Annual Salary	Inc/(Dec.)	% Change
Library Director	Aurimedia, Lisa	\$ 62,129.60	\$ 31.03	2080	\$ -	0	\$ 64,542.40	\$ 2,412.80	3.9%
Librarian	Goldstein, Amy	\$ 37,190.40	\$ 18.24	2080	\$ -	0	\$ 37,939.20	\$ 748.80	2.0%
Librarian	Vensel, Lauren	\$ 36,254.40	\$ 17.78	2080	\$ -	0	\$ 36,982.40	\$ 728.00	2.0%
Technician	Rodriguez, Victoria	\$ -	\$ 16.16	520	\$ -	0	\$ 8,403.20	\$ 8,403.20	#DIV/0!
Librarian/Childrens	Fournier, Ted	\$ -	\$ 16.16	1040	\$ -	0	\$ 16,806.40	\$ 16,806.40	#DIV/0!
Library Aide	Lambrech, Hillary	\$ 4,306.50	\$ 15.97	1040	\$ -	0	\$ 16,608.80	\$ 12,302.30	285.7%
PT Coverage (Subs)	Various	\$ 4,100.25	\$ 15.97	275	\$ -	0	\$ 4,391.75	\$ 291.50	7.1%
<b>Subtotal</b>		\$ 135,574.40					\$ 147,867.20	\$ 12,292.80	9.1%

FY2025 Rate	FY 2024 Rate	Contract Inc July 1	Stipend	Merit Date	Step Inc	Ann Date	Yrs Svc @ 7/1	Longevity
31.03	30.42	0.61		08/26	31.54	08/26	4.9	0.00
18.24	17.88	0.36		07/01	18.75	07/01	2.0	0.00
17.78	17.43	0.35		05/01	18.29	05/01	4.2	0.00
15.97	15.66	0.31 *		01/29	16.48	09/18	0.8	0.00
15.97	15.66	0.31 *		01/02	16.48	01/02	0.5	0.00
15.97	15.66	0.31		06/28	16.48			
15.97	15.66	0.31			0.00			

\*New hires - FY24 wage is from former employee

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Public Works	Employee	FY 2024	Rate/Hr.	Hours	OT Rate/Hr.	OT Hours	Annual Salary	Inc/(Dec.)	% Change
PW Director	Fongemie, Paul	\$ 89,482.40	\$ 43.63	2080	\$ -	0	\$ 91,250.40	\$ 1,768.00	2.0%
PW Foreman	Tucker, Trevor	\$ 63,420.00	\$ 36.91	2080	\$ -	0	\$ 77,572.80	\$ 14,152.80	22.3%
PW Foreman	Morse, Karl	\$ 75,400.00	\$ 36.91	2080	\$ -	0	\$ 76,772.80	\$ 1,372.80	1.8%
Admin Assistant	Fisher, Sherrie	\$ 24,864.83	\$ 28.08	1040	\$ -	0	\$ 28,958.16	\$ 4,093.33	16.5%
Sr Equipment Operato	Shaw, Nicholas	\$ 50,907.20	\$ 29.14	2080	\$ -	0	\$ 61,411.20	\$ 10,504.00	20.6%
Truck Driver	Poulin, Josh	\$ 41,496.00	\$ 23.00	2080	\$ -	0	\$ 47,840.00	\$ 6,344.00	15.3%
Mechanic	Koller, Richard	\$ 47,426.28	\$ 26.41	2080	\$ -	0	\$ 54,932.80	\$ 7,506.52	15.8%
Sewer Operator	Bessey, Brad	\$ 47,482.98	\$ 26.84	2080	\$ -	0	\$ 55,827.20	\$ 8,344.22	17.6%
Sewer Operator	Roy, Allen	\$ 45,402.98	\$ 25.34	2080	\$ -	0	\$ 52,707.20	\$ 7,304.22	16.1%
Sr. Machine Operator	Rossignol, Anthony	\$ 51,607.20	\$ 29.14	2080	\$ -	0	\$ 62,111.20	\$ 10,504.00	20.4%
Sr. Mechanic	Nielson, Josh	\$ 53,250.28	\$ 29.21	2080	\$ -	0	\$ 60,756.80	\$ 7,506.52	14.1%
Truck Driver	Cory, Adam	\$ 44,316.82	\$ 23.50	2080	\$ -	0	\$ 48,717.02	\$ 4,400.20	9.9%
Truck Driver	Kitchin, Randy	\$ 41,840.77	\$ 23.50	2080	\$ -	0	\$ 49,242.09	\$ 7,401.32	17.7%
Truck Driver	Gordon, Richard	\$ 43,122.96	\$ 24.50	2080	\$ -	0	\$ 50,960.00	\$ 7,837.04	18.2%

FY2025 Rate	FY 2024 Rate	Contract Inc July 1	Stipend	Merit Date	Step Inc	Ann Date	Yrs Svc @ 7/1	Longevity
43.63	42.78	0.85		07/25	N/A	07/25	12.9	500.00
36.91	36.25	0.66		07/01	37.66	09/22	15.8	800.00
36.91	36.25	0.66		07/01	37.66	04/10	1.2	0.00
28.08	24.34	3.74		05/10	26.36	05/10	3.1	0.00
29.14	24.09	0.50		04/10	N/A	03/28	19.3	800.00
23.00	20.95	0.50 *		07/18	23.00	07/18	2.0	0.00
26.41	22.86	0.50		08/12	26.41	08/12	2.9	0.00
26.84	23.29	0.50		06/01	26.84	09/10	5.8	0.00
25.34	21.79	0.50		06/01	25.34	03/08	3.3	0.00
29.14	24.09	0.50		11/16	N/A	11/16	36.6	1,500.00
29.21	25.66	0.50		08/12	29.21	08/12	4.9	0.00
23.50	19.95	0.50 *		09/27	23.39	09/27	1.8	0.00
23.50	19.95	0.50 *		05/20	23.30	07/15	11.0	500.00
24.50	20.95	0.50		12/06	24.50	12/06	2.6	0.00

# FY2025 Salaries

Truck Driver	Shuckrow, Lee	\$ 45,809.86	\$ 25.50	2080	\$ -	0	\$ 53,040.00	\$ 7,230.14	15.8%
Equipment Operator	Vigue, Justin	\$ 48,443.20	\$ 27.84	2080	\$ -	0	\$ 57,907.20	\$ 9,464.00	19.5%
Summer Supervisor	Quirion, Dean	\$29,042.00		1300			\$30,277.00	\$1,235.00	4.3%
Summer Seasonal-18-	Seasonal 18+ (2)	\$ -	\$ 16.80	700	\$ -	0	\$ 11,760.00	\$ 11,760.00	100.0%
Summer Seasonal-18+		\$ 15.00	1750	\$ -	0	\$ 26,250.00	\$ 26,250.00	100.0%	
<b>Subtotal</b>		\$ 843,315.76					\$ 998,293.87	\$ 154,978.11	18.4%

25.50	22.45	0.50			05/06	25.50	05/06	5.2	0.00
27.84	23.29	0.50			04/24	N/A	10/26	7.7	0.00
23.29	22.34	0.95							
16.80	16.80	0.00							
15.00	15.00								

\*New hires - FY24 wage is from former employee **\$ 4,100.00**

Fire Dept.	Employee	FY 2024	Rate/Hr.	Hours	OT Rate/Hr.	OT Hours	Annual Salary	Inc/(Dec.)	% Change
Public Safety Director	MacDaid, Leonard	\$ 81,827.48	\$ 45.00	1040	\$ -	0	\$ 46,800.00	\$ (35,027.48)	-42.8%
Deputy Chief	Murphy, Michael	\$ 86,349.63	\$ 40.88	2080	\$ -	0	\$ 85,758.00	\$ (591.63)	-0.7%
Admin Help	Fisher, Sherrie	\$ 24,864.83	\$ 28.08	1040	\$ -	0	\$ 28,958.16	\$ 4,093.33	16.5%
Firefighter	VACANT	\$ 74,826.96	\$ 23.11	2704	\$ 34.67	208	\$ 69,699.76	\$ (5,127.20)	-6.9%
Captain	Burgess, Adam	\$ 76,715.06	\$ 26.63	2704	\$ 39.95	208	\$ 80,316.08	\$ 3,601.02	4.7%
Captain	Beringer, Jonathan	\$ 70,683.06	\$ 25.07	2704	\$ 37.61	208	\$ 75,611.12	\$ 4,928.06	7.0%
Firefighter	Littlefield, Michael	\$ 65,783.09	\$ 23.38	2704	\$ 35.07	208	\$ 70,514.08	\$ 4,730.99	7.2%
Firefighter	Oliver, Wyatt	\$ 65,588.91	\$ 23.11	2704	\$ 34.67	208	\$ 69,699.76	\$ 4,110.85	6.3%
Lieutenant-AEMT	Stetson, Shawn	\$ 71,738.66	\$ 25.44	2704	\$ 38.16	208	\$ 76,727.04	\$ 4,988.38	7.0%
Captain	Capp, Waylon	\$ 77,541.36	\$ 26.89	2704	\$ 40.34	208	\$ 81,100.24	\$ 3,558.88	4.6%
Firefighter	Greenburg, Michael	\$ 65,642.62	\$ 23.11	2704	\$ 34.67	208	\$ 69,699.76	\$ 4,057.14	6.2%
Firefighter	Chamberlain, Eric	\$ 65,196.42	\$ 23.11	2704	\$ 34.67	208	\$ 69,699.76	\$ 4,503.34	6.9%
Firefighter	VACANT	\$ -	\$ 23.11	2704	\$ 34.67	208	\$ 69,699.76	\$ 69,699.76	#DIV/0!
Firefighter	Crawford, William III	\$ 65,010.50	\$ 23.11	2704	\$ 34.67	208	\$ 69,699.76	\$ 4,689.26	7.2%
Firefighter	VACANT	\$ 64,952.66	\$ 23.11	2704	\$ 34.67	208	\$ 69,699.76	\$ 4,747.10	7.3%
Firefighter	VACANT	\$ 71,949.37	\$ 23.11	2704	\$ 34.67	208	\$ 69,699.76	\$ (2,249.61)	-3.1%
<b>Subtotal</b>		\$ 946,843.13					\$ 1,056,582.80	\$ 109,739.67	11.6%

FY2025	FY 2024	Contract		Stipend	Merit	Step Inc	Ann	Yrs	Longevity
Rate	Rate	Inc July 1			Date		Date	Svc @	
								7/1	
45.00	42.63	2.37			10/15	45.00	10/15	3.7	0.00
40.88	40.08	0.80 *			03/13	41.64	03/13	1.3	0.00
28.08	24.34	2.16			05/10	26.36	05/10	3.1	0.00
23.11	24.10	0.40			07/01	N/A	07/01	0.0	0.00
26.63	25.71	0.40			01/16	26.63	08/03	8.9	0.00
25.07	23.71	0.40			01/16	25.07	07/06	3.0	0.00
23.38	22.31	0.40 *			06/28	23.38	06/28	2.0	0.00
23.11	21.81	0.40 *			08/15	23.11	08/15	1.9	0.00
25.44	22.85	0.40 *			01/16	25.44	06/20	2.0	0.00
26.89	25.96	0.40			07/15	N/A	07/15	10.97	500.00
23.11	21.81	0.40			08/02	23.11	08/02	1.9	0.00
23.11	21.81	0.40			11/18	23.11	11/18	1.6	0.00
23.11	0.00	0.40			07/01	23.11	07/01	0.0	0.00
23.11	21.81	0.40			01/02	23.11	01/02	0.5	0.00
23.11	20.60	0.40			07/01	23.11	07/01	0.0	0.00
23.11	22.85	0.40			07/01	23.11	07/01	0.0	0.00

\*New hires - FY24 wage is from former employee **\$ -**

Police Dept.	Employee	FY 2024	Rate/Hr.	Hours	OT Rate/Hr.	OT Hours	Annual Salary	Inc/(Dec.)	% Change
Public Safety Director	MacDaid, Leonard	\$ 88,213.08	\$ 45.00	1040	\$ -	0	\$ 46,800.00	\$ (41,413.08)	-46.9%
Deputy Police Chief	Wing, Randy	\$ 86,486.40	\$ 43.50	2080	\$ -	0	\$ 90,480.00	\$ 3,993.60	4.6%
Admin/Dispatch	Husson, Amanda	\$ 51,875.20	\$ 25.85	2080	\$ -	0	\$ 53,980.16	\$ 2,104.96	4.1%
Officer Trainee/Dispatch	VACANT	\$ 45,427.20	\$ 30.44	2080	\$ -	0	\$ 63,315.20	\$ 17,888.00	39.4%
Police Lieut.	Hubert, Bradley	\$ 87,921.04	\$ 43.99	2080	\$ -	0	\$ 92,954.46	\$ 5,033.42	5.7%
Police Officer	Theobald, Charles	\$ 66,255.20	\$ 32.98	2080	\$ -	0	\$ 69,832.80	\$ 3,577.60	5.4%
Police Officer	VACANT	\$ 53,617.12	\$ 30.44	2080	\$ -	0	\$ 58,589.98	\$ 4,972.86	9.3%
SRO	Stewart, Ellen	\$ 68,030.48	\$ 35.73	2080	\$ -	0	\$ 75,057.97	\$ 7,027.49	10.3%
Police Officer	VACANT	\$ 78,360.48	\$ 30.44	2080	\$ -	0	\$ 63,166.48	\$ (15,194.00)	-19.4%
Police Officer	VACANT	\$ 51,989.60	\$ 30.44	2080	\$ -	0	\$ 63,949.60	\$ 11,960.00	23.0%
Detective	Veilleux, John	\$ 74,598.80	\$ 41.38	2080	\$ -	0	\$ 81,318.00	\$ 6,719.20	9.0%
Police Officer	Johnson, Craig	\$ 51,989.60	\$ 36.91	2080	\$ -	0	\$ 77,407.20	\$ 25,417.60	48.9%
Police Sgt.	Lund, Brandon	\$ 81,011.60	\$ 40.83	2080	\$ -	0	\$ 85,560.80	\$ 4,549.20	5.6%
Police Sgt.	Jones, Alexander	\$ 74,459.55	\$ 39.54	2080	\$ -	0	\$ 83,977.60	\$ 9,518.05	12.8%
<b>Subtotal</b>		\$ 960,235.35					\$ 1,006,390.26	\$ 46,154.90	4.8%
OT Eligible only		\$785,535.87					\$869,110.26	\$83,574.38	11%

FY2025	FY 2024	Contract		Stipend	Merit	Step Inc	Ann	Yrs	Longevity
Rate	Rate	Inc Jan 1			Date		Date	Svc @	
								7/1	
45.00	42.63	2.37			10/15	45.00	10/15	3.7	0.00
43.50	41.58	1.92			07/01	43.50	05/17	2.1	0.00
25.85	25.34	0.51			04/17	26.36	04/17	1.2	0.00
30.44	24.72	5.72 *		0.00	07/01	28.54	07/01	0.0	0.00
43.01	41.69	0.61		0.98	04/01	43.01	04/10	12.2	500.00
32.23	31.59	0.61		0.75	07/01	32.23	07/01	9.0	0.00
30.44	24.11	0.61		0.00	07/01	26.67	07/01	0.0	0.00
33.73	32.44	0.61		2.00	02/08	33.73	02/08	7.4	0.00
30.44	24.72	0.61		0.00	07/01	28.54	07/01	0.0	0.00
30.44	24.72	0.61		0.00	07/01	28.54	07/01	0.0	0.00
36.88	36.23	0.61		4.50	11/04	32.23	11/04	10.7	500.00
36.91	35.61	0.61 *		0.00	07/01	36.91	07/01	1.0	0.00
39.85	39.21	0.61		0.98	04/16	39.85	/16/202	0.2	0.00
38.56	37.91	0.61		0.98	05/20	38.56	07/15	10.97	500.00

\*New hires - FY24 wage is from former employee **1,500.00**

<b>TOTAL</b>	\$ 3,608,347	\$ 4,057,423	\$ 449,076	12.4%
<b>PT HELP TOTAL</b>	\$ 37,807	\$ 81,816	\$ 44,009	116.4%