



Town of Winslow

**114 Benton Avenue
Winslow, ME 04901
(207)872-2776**

Position: Equipment Operator
Department: Public Works
FLSA Status: Non-Exempt, Union

This is a semi-skilled/skilled position involving a wide array of labor tasks as well as the operation of small and large commercial vehicles, some of which require, at minimum, possession of a valid State of Maine Class B Commercial Driver's License and Tanker's Certification. Services and maintenance provided on behalf of the Town include those related to street and road construction, sewer and storm drainage systems construction and maintenance, winter roadway snow and ice removal and other tasks important to regular Town functions. Work is performed under the direction of the Highway Foreman. This is a full-time, union position that requires a solid record of availability for overtime based on call-ins for emergency roadway or utility systems service.

Medical vaccination(s) may be required for some job functions.

Essential Job Functions

Operates heavy equipment including loader/backhoe, bulldozer, roller, sweeper, grader, and flatbed trailer tows for purposes of road construction, ditching, trenching, road or infrastructure maintenance, equipment repair or related projects

Performs wide array of manual and cognitive tasks including:

- Shoveling, raking, sweeping, digging, paving and pavement patching
- Litter control
- Pipelaying or repair
- Snow removal
- Storm water control, sandbag placement
- Culvert and manhole maintenance
- Pump and heavy equipment maintenance or replacement
- Assisting with light and heavy equipment repair
- Operation of small and heavy commercial equipment (chainsaws, pavement cutters, jack hammers, compactors, sidewalk tractor, one-tons, single and tandem axle dump/plow trucks, vactor, tanker truck, front loader, etc.)
- Work zone traffic control
- Sign placement

- Demolition, carpentry and building maintenance
- Cleaning and maintenance of equipment and vehicles, fueling, vehicle inspection checklists
- Employment of safety procedures
- Other duties important to Town functions

Knowledge/Skills

- Knowledge of and experience operating construction equipment and maintenance
- Knowledge of proper care of vehicles and construction equipment
- General knowledge of hazards of equipment and infrastructure operations and maintenance
- Good visual acuity for driving
- Good physical strength and agility to perform arduous tasks in adverse conditions

Ability To:

- Understand and follow oral and written instructions
- Understand and complete checklists or safety records
- Establish and maintain effective working relationships with supervisor, coworkers, contractors, and the public
- Complete basic mathematical computations

Working Conditions

- Frequently requires bending, stooping, climbing, work on uneven ground, lifting and carrying of objects up to 50 pounds individually and 100 pounds with assistance.
- Requires use of ladders, tripods, and harnesses, reaching above shoulders, crouching, kneeling, crawling, and balancing above and below ground level.
- Use of both feet and hands for repetitive movements such as operating foot and lever controls, handles, tools, etc.
- Exposure to moving equipment and machinery
- Exposure to marked changes in climate including cold, wet, and dark conditions
- Exposure to dust, fumes, gases
- Long hours of overnight roadway or other service

Minimum Requirements

- Graduation from High School or equivalent G.E.D.
- Valid State of Maine Class B driver's license and Tanker Certification
- Confined Space Entry Certification
- Good physical condition.

Examples of technical skills highly preferred are

- Class A driver's license with restrictions
- Road and underground utility construction experience or training

- Mechanical and heavy equipment repair experience or training
- Building or concrete construction experience
- Plumbing or electrical experience or training
- or similar trades

Note: Graduation from H.S./GED waived for employees hired prior to 01/01/1997. Confined Space Entry may be waived for employees hired prior to 01/01/1997.