

Job Title: Senior Equipment Operator

OVERVIEW OF POSITION

This is a skilled/semi-skilled position involving an array of heavy equipment operation and a wide array of labor tasks including operation of small and large commercial vehicles, some which require, at minimum, possession of a valid State of Maine Class A Commercial Driver's License with restrictions and Tankers Certification. As determined by the Town, this individual must have demonstrated adequate experience operating the following municipally owned (or rented) equipment:

Motor Grader Backhoe	Street Sweeper Sewer Vector Truck
Bull Dozer	Flatbed Trailer Hauling Front-end Loader
Roller Compactor	Other Equipment as Necessary
Single and Tandem Axle Dumps	

Services and maintenance provided on behalf of the Town include those related to street and road construction, sanitation collection, sewer and storm drainage systems construction and maintenance, winter roadway snow and ice removal and other tasks important to regular Town functions. Work is performed under the direction of either the Highway Foreman or the Utilities Foreman, respective of the tasks requiring completion. This is full-time, union employment that requires a solid record of availability for overtime based on call-ins for emergency roadway or utility systems service. Medical vaccination(s) may be required for some job functions.

JOB FUNCTIONS

Operates heavy equipment including loader/backhoe, bull dozer, roller, sweeper, grader and flatbed trailer tows for purposes of road construction, ditching, trenching, road or infrastructure maintenance, equipment repair or related projects. Also performs wide array of manual and cognitive tasks including completion of manual collection of residential refuse and recycling, shoveling, raking, sweeping, digging, paving and pavement patching, litter control, pipe laying or repair, snow removal, storm water control, culvert and manhole maintenance, sandbag placement, pump and heavy equipment maintenance or replacement, assisting with light and heavy equipment repair, operation of small and heavy commercial equipment (chainsaws, pavement cutters, jack hammers, compactors, sidewalk tractor, one-tons, refuse and recycling collection vehicles, single and tandem axle dump/plow trucks, vector tanker truck, front loader, etc.), work zone traffic control, sign placement, demolition, carpentry and building maintenance, cleaning and maintenance of equipment and vehicles, fueling, vehicle inspection checklists, employment of safety procedures and other functions important to Town functions.

KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of and experience operating construction equipment and maintenance. Knowledge of proper care of vehicles and construction equipment. General knowledge of hazards of equipment and infrastructure operations and maintenance. Ability to understand and follow oral and written instructions. Ability to understand and complete checklists or safety records. Ability to establish and maintain effective working relationships with supervisor, employees, contractors and the public. Ability to complete basic mathematical computations. Good visual acuity for driving. Good physical strength and agility to perform arduous tasks in adverse conditions.

WORKING CONDITIONS

Frequently requires bending, stooping, climbing, work on uneven ground, lifting and carrying of objects up to 50 pounds individually and 100 pounds with assistance. Requires use of ladders, tripods and harnesses, reaching above shoulders, crouching, kneeling, crawling and balancing above and below ground level. Use of both feet and hands for repetitive movements such as operating foot and lever controls, handles, tools, etc. Exposure to moving equipment and machinery, marked changes in climate including cold, wet and dark conditions. Exposure to dust, fumes, gases. Long hours of overnight roadway or other service.

REQUIRED EDUCATION OR EXPERIENCE

Graduation from High School or equivalent G.E.D. Valid State of Maine Class A driver's license with restrictions and Tanker's Certification. Good physical condition. Examples of technical skills highly preferred are heavy equipment operation experience, road and underground utility construction experience or training, mechanical and heavy equipment repair experience or training, building or concrete construction experience, plumbing or electrical experience or training, or similar trades.

Note: Graduation from H.S./GED waived for employees hired prior to 01/01/97. Confined Space Entry may be waived for employees hired prior to 01/01/97.