TOWN OF WINSLOW, MAINE TOWN COUNCIL AGENDA Monday, April 13, 2020

AT 7:00 P.M. - REGULAR COUNCIL MEETING

- 1. Roll Call
- 2. Recite the Pledge of Allegiance
- 3. Approval of Minutes of Previous Meetings:
 - March 9, 2020
- 4. Communications
 - Board & Committee Appointments
 Local Health Officer Jeff Reny
- 5. Reports of Committees and Commission
 - a. Town Manager's Report
 - b. Department Reports
 - c. Finance Committee Report (Treasurer's Warrants)
 - d. Financial Report

TABLED BUSINESS

Tabled at August 12, 2019 Council Meeting

Resolution No. 25-2019: Providing for: Authorization for the Town Manager to accept the

attached proposal/letter of agreement from Dirigo Engineering to design a drainage system for property on the Cushman Road at a cost of

\$14,000.

OLD BUSINESS

Ordinance No. 1-2020: Providing for: An Amendment to Chapter 14, Article VI, General

Performance Standards, by adding number (9) and the language to

Section 14-62 C.

Order No. 6-2020: Providing for: Authorization for the Town Manager to purchase two

used Ambulances and associated Equipment at a total cost of \$204,400.

NEW BUSINESS

Ordinance No. 2-2020: Providing for: An Amendment to Ordinance No. 8-2016 Personnel

Rules and Regulations for Town Employees by replacing Appendix C

with the attached Appendix C.

5. Order No. 3-2020: Providing for: Approval of the Town of Winslow 2020-2021 Fiscal

Budget Series in the Amount of \$25,958,881.00 and to Establish a Tax

Due Date and Interest Rate on Taxes Remaining Unpaid.

Order No. 4-2020: Providing for: Authorization for the Town Manager to proceed with the

Proposed upgrades to the Chaffee Brook Pump Station totaling five

million dollars (\$5,000,000).

7. Order No. 5-2020: Providing for: An Amendment to Order No. 19-2019 by Increasing the

Engineering Cost by \$70,998 to \$175,000.

8. Order No. 7-2020: Providing for: Authorization for a Sewer Line Replacement Project on

Lower Benton Avenue at a cost of \$1,500,000.

9. Order No. 8-2020: Providing for: Authorization for a Storm Drain Replacement Project on

Lower Benton Avenue at a cost of \$215,000.

10. Resolution No. 12-2020: Providing for: Application for a Restaurant/Lounge (Class XI) Liquor

License by the Two Cent Pub, 82 Clinton Avenue, Winslow, Maine.

11. Resolution No. 13-2020: Providing for: Authorization for the Fire Chief to Renew the existing

Mutual Aid Agreement with the Waterville Fire Department.

12. Resolution No. 14-2020: Providing for: The Approval of the MMA Worker's Compensation

Safety Incentive Program.

13. Resolution No. 15-2020: Providing for: Authorization for the Town Manager to Transfer

\$355,917 from the "Sale of Town Property" Revenue Account to

Various Expense Accounts.

14. Resolution No. 16-2020: Providing for: The Acceptance of Forfeiture Assets Obtained by the

Kennebec County District Attorney's Office.

PUBLIC COMMENT

DISCUSSION ITEMS

ADJOURNMENT



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114 Benton Avenue Winslow, ME 04901

PUBLIC HEARING

TOWN COUNCIL

ORDINANCE NO. 1-2020

AN ORDINANCE

Providing for: an Amendment to Chapter 14, Article VI, General Performance Standards, by adding number (9) and the language below to Section 14-62 C.

BE IT ORDAINED by the Town Council of the Town of Winslow as follows:

WHEREAS, the Town Manager and the Code Enforcement Officer recommend the following language be added to Zoning Ordinance 14-62 C:

- (9) Temporary signs for noncommercial public or private special events. Signs for noncommercial public or private special events may not be erected earlier than 30 days prior to the commencement of the event and must be removed within 24 hours of the closure of the event. Temporary noncommercial special event signs may be no larger than 32 square feet in the aggregate. Signs allowed by this subsection may be erected off premises, with permission of the off-premises property owner. A building permit is not required but a temporary sign permit is required by the Code Enforcement Officer. No fees apply.
- **BE IT ORDAINED** by the Town Council of the Town of Winslow, Maine, that Chapter 14, Article VI, in the Winslow Town Code, titled 'Zoning Districts' be amended by adding the language in (9) above to Section 14-62 C.

Masch 9		First Reading,	7 accepted	rejected
	, 2020	Second Readin	g,adopted	rejected
APPROVED: _	, 20	020	Town Clerk	
-				



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114 Benton Avenue Winslow, ME 04901

TOWN COUNCIL

ORDER NO. 6-2020

AN ORDER

Providing for: Authorization for the Town Manager to purchase two used Ambulances and associated Equipment at a total cost of \$204,400.

BE IT ORDERED by the Town Council of the Town of Winslow as follows:

WHEREAS, the Town's Ambulance Committee voted 4 to 2 to recommend to the Winslow Town Council that the town implement Fire Chief Rodriguez's attached proposed used ambulance purchase and begin transporting the Fire Department's patients to the hospital when necessary; and

WHEREAS, the Town has the funds in the Fire Department Capital Account to cover the cost of the purchase; now, therefore

BE IT ORDERED by the Town Council of the Town of Winslow that the Town Manager is hereby authorized to purchase two used Ambulances and associated Equipment at a total cost of \$204,400.

	, 2020	First Reading,		
	, 2020	Second Reading	cepted	rejected
	, 2020		lopted	rejected
			Town	Clerk
APPROVED:	, 2020			
CHAIRMAN:				
_				

Town of Winslow Ambulance Committee Recommendation Prepared by Michael Heavener Dated April 7, 2020

Committee Members Present at the March 23, 2020 Meeting: Steve Russell, Jeff West, Tim Beals, Dennis Brockway, Fran Hudsonn, Chief Rodriguez and Fire Lt. Jeff Reny.

The Ambulance Committee met on March 23, 2020, via zoom, and discussed the attached proposal from the Fire Chief to buy two used ambulances to begin doing patient transports to the hospital as a continuation of the EMS service currently provided. During the meeting, Fire Chief Rodriguez said Fire Department capital funds could be used to fund the initial purchases needed to start the ambulance transport service.

It is generally known that fire service-based emergency medical services (EMS) systems are strategically positioned to deliver time critical response and effective patient care and Winslow is no exception. Currently, Winslow's providers (EMT & AEMT's) respond to EMS calls and treat their patients. If the patient needs to be transported to the hospital, then a private ambulance service or mutual aid partner does the transport. The average response time for Winslow EMT's to arrive on scene during the past six months is 3.17 minutes (see attached). The average response time for the private ambulance service during the same time period is 8.24 minutes. In addition, five of Winslow's providers are enrolled at KVCC working towards earning their Paramedic license. Once achieved, Winslow will have at least one Paramedic per shift.

Another fact to consider is that approximately 71% of Winslow's calls for service are EMS calls. Dispite that fact, Winslow does not have the resources to transport their patients to a hospital. They must rely on a private ambulance service or mutual aid partner to perform that function, which may not always be available.

Recommendation

The Ambulance Committee voted 4 to 2 to recommend to the Winslow Town Council that the town implement Fire Chief Rodriguez's attached proposed used ambulance purchase and begin transporting the Fire Department's patients to the hospital when necessary.

USED AMBULANCE PURCHASE

Purchasing Used Ambulance To Start		700	700	700	700	Total
	Increase	Year 1	Year 2	Year 3	Year 4	Totals
Ambulance-Used To Start (2)		(\$120,000.00)				(\$120,000,00)
Ambulance Insurance	2%	(\$4,300.00)	(\$4,515.00)	(\$4,740.75)	(\$4,977.79)	(\$18.533.54)
Ambulance Maintenance	2%	(\$5,000.00)	(\$5,250.00)	(\$5,512.50)	(\$5,788.13)	(\$21,550.63)
Medical Director (\$3 per call)		(\$2,100.00)	(\$2,100.00)	(\$2,100.00)	(\$2,100.00)	(\$8,400.00)
EMS Equipment (Stair Chair, Stretchers, Supplies)		(\$50,000.00)				(\$50,000.00)
Warranty-Optional (Stretchers & Stair Chair)		(\$12,500.00)				
Training	2%		(\$3,200.00)	(\$3,200.00)	(\$3,200.00)	(\$9.600.00)
Revenue at \$250 per emergency call		\$175,000.00	\$175,000.00	\$175,000.00	\$175,000.00	\$700,000.00
Billing Fees- 6%		(\$10,500.00)	(\$10,500.00)	(\$10,500.00)	(\$10,500.00)	(\$42,000.00)
		(\$29,400.00)	\$149,435.00	\$148,946.75	\$148,434.09	\$417,415.84

Prepared by Chief Rodriguez 3/20/2020

Delta - Number o	f EMS Responses	per Month 2019-2020
		PC. IVIOIIIII EULU EUEU

	Oct	Nov	Dec	Jan	Feb	Mar	
0-5	11	3	11	8	7	4	44
5-10	37	23	41	44	53	32	230
10-15	9	6	10	14	9	8	56
15+	1	1	3	3	1	1	10
	65	58	82	80	79	52	340

% of EMS Calls by Response Time

0-5	12.60%
6-10	68%
11-14	16.60%
15+	2.66%

Average Response Times from Dispatch to Arrival on Scene

Oct	Nov	Dec	Jan	Feb	Mar	Average
7.12	8.76	7.91	9.35	7.56	8.73	8.2383

Winslow - Number of EMS Responses per Month 2019-2020

	Oct	Nov	Dec	Jan	Feb	Mar	
0-5	52	46	65	66	72	42	343
5-10	12	11	14	11	7	10	65
10-15	1	1	3	3	0	0	8
15+	0	0	0	0	0	0	0
	65	58	82	80	79	52	416

% of EMS Calls by Response Time

0-5	80.16%
5-10	16%
10-15	2.75%
15+	0.00%

Average Response Times from Dispatch to Arrival on Scene

Oct	Nov	Dec	Jan	Feb	Mar	Average
3.37	3.45	3.32	3.1	2.66	3.13	3.1717



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114 Benton Avenue Winslow, ME 04901

TOWN COUNCIL

ORDINANCE NO. 2-2020

AN ORDINANCE

Providing for: An Amendment to Ordinance No. 8-2016 Personnel Rules and Regulations for Town Employees by replacing Appendix C with the attached Appendix C.

BE IT ORDAINED by the Town Council of the Town of Winslow as follows:

- WHEREAS, the Town Council established Personnel Rules and Regulations for Town Employees with Ordinance No. 1-1998; and
- WHEREAS, the Town Council amended the Ordinance with Ordinance No. 5-2003, Ordinance No. 3-2013, Ordinance No. 8-2016 and then again with Ordinance No. 9-2019; and
- WHEREAS, the Town Manager is proposing to replace Appendix C with the attached newly revised Appendix C; now, therefore

BE IT ENACTED by the Town Council of the Town of Winslow that Ordinance No. 8-2016 be amended by replacing Appendix C with the attached Appendix C.

SPONSORED BY: Administration

IN THE TOWN COUNCIL

	, 2020 , 2020	First Reading,accepted Second Reading,adopted	rejected rejected
APPROVED:	, 2020	Town Cler	k
CHAIRMAN:			



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114 Benton Avenue Winslow, ME 04901

PUBLIC	HEARINGS:	
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TOWN COUNCIL

ORDER NO. 3-2020

AN ORDER

Providing for: Approval of the Town of Winslow 2020-2021 Fiscal Budget Series in the Amount of \$25,958,881.00 and to Establish a Tax Due Date and Interest Rate on Taxes Remaining Unpaid.

BE IT ORDERED by the Town Council of the Town of Winslow, as follows:

That the amount of \$25,958,881.00 shall be raised and appropriated for the period of July 1, 2020 to June 30, 2021 and that estimated, dedicated, and educational revenues of \$8,519,053.00 shall be used in reducing the Tax Commitment, and such appropriations be applied to the following accounts:

Administration	393,384.00
Town Council	9,380.00
Assessing	124,536.00
Elections	15,700.00
Library	230,629.00
Information Technology	51,640.00
Police Department	908,062.00
Fire Department	898,561.00
Emergency Management	2,500.00
Code Enforcement	71,118.00
Public Works	942,906.00
Sewer	1,020,746.00
Sanitation	584,767.00
Parks & Recreation	164,724.00
Education	16,887,517.00
Adult Education	0.00
General Assistance	21,100.00
Insurance & Pensions	1,297,528.00
Other Town Utilities	173,826.00
Community Services	105,365.00
Organization Support	27,750.00
Debt Service	740,684.00
Capital Improvements	594,005.00

ORDER NO. 3-2020, Page 2

Kennebec County Tax	649,453.00 0.00
Contingency Account	43,000.00
SUBTOTAL APPROPRIATIONS	\$25,958,881.00
Assessors Revenues	39,000.00
Educational Revenues	8,519,053.00
General Fund Estimated Revenues	2,870,881.00
Library Revenues	
General Assistance Revenues	1,500.00
Public Works Revenues	137,300.00
Parks & Recreation Revenues	2,250.00
Police Revenues	2,000.00
Sanitation Revenues	139,758.00
Sewer Dept. Revenues	1,020,746.00
Adult Education Revenues	0.00
TOTAL REVENUES	\$12,736,488.00
APPROPRIATIONS	13,222,393.00
Fund Balance Applied	774,183.00
NET APPROPRIATIONS	\$ 12,448,210.00

BE IT FURTHER ORDERED that the school committee be authorized to expend \$16,887,517 (rounded-up) for the fiscal year beginning July 1, 2020 and ending June 30, 2021 for public education from kindergarten to grade 12, which includes \$1,116,375.00 for the annual payments on debt service previously approved by the Winslow Town Council for non-state-funded school construction projects, non-state-funded portions of school construction projects and minor capital projects; and

BE IT FURTHER ORDERED that said net appropriations shall establish the 2020-2021 Tax Commitment; and

- **BE IT FURTHER ORDERED** that any amount of municipal revenue funds raised over the above-stated amounts will be applied to the Overlay Fund.
- **BE IT FURTHER ORDERED** that the amount of school revenue funds raised over the above-stated amount will first be used to reduce the amount of municipal fund balance applied and then will be used to reduce the tax rate.

ORDER NO. 3-2020, Page 3

- BE IT FURTHER ORDERED that taxes shall become due and payable October 9 2020 and that one fourth (1/4) of the taxes shall be charged interest at a rate of 7% if it remains unpaid after October 9, 2020; and
- **BE IT FURTHER ORDERED** that if one half (1/2) of the taxes due remains unpaid after **December 11, 2020** an interest penalty of 7% shall be charged to one half of the taxes; and,
- **BE IT FURTHER ORDERED** that if three fourths (3/4) of the taxes due remains unpaid after **March 12**, **2021** an interest penalty of 7% shall be charged to three fourths of the taxes; and,
- BE IT FURTHER ORDERED that if the taxes due remains unpaid after June 11, 2021 an interest penalty of 7% per year shall be charged; and,
- **BE IT FURTHER ORDERED** that any tax which has been deemed overpaid shall be returned to the taxpayer with earned interest of 3% per year.

IN THE TOWN COUNCIL			
	, 2020	First Reading,accepted	rejected
	, 2020	Second Reading,adopted	rejected
		Town Clerk	
APPROVED:			
	<i>2</i>		



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TOWN COUNCIL

ORDER NO. 4-2020

AN ORDER

Providing for: Authorization for the Town Manager to proceed with the proposed upgrades to the Chaffee Brook Pump Station totaling five million dollars (\$5,000,000).

BE IT ORDERED by the Town Council of the Town of Winslow as follows:

WHEREAS, the Town of Winslow needs to upgrade the Chaffee Brook Pump Station which includes installing a second force main across the Kennebec River; and

WHEREAS, the Town Manager will work with the USDA for grant and loan funding for the project; now, therefore

BE IT ORDERED by the Town Council of the Town of Winslow that the Town Manager is hereby authorized to proceed with the proposed upgrades to the Chaffee Brook Pump Station totaling five million dollars (\$5,000,000).

	, 2020	First Reading, Second Reading_	accepted	rejected rejected
APPROVED:	, 2020	-	Towr	ı Clerk
CHAIRMAN:				



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114 Benton Avenue Winslow, ME 04901

TOWN COUNCIL

ORDER NO. 5-2020

AN ORDER

Providing for: An Amendment to Order No. 19-2019 by Increasing the Engineering Cost by \$70,998 to \$175,000.

BE IT ORDERED by the Town Council of the Town of Winslow as follows:

WHEREAS, the Town of Winslow has separated the Benton Ave project into two phases which resulted in an increase in engineering costs; and

WHEREAS, the Engineering Firm of Wright-Pierce has provided new cost estimates; now, therefore

BE IT ORDERED by the Town Council of the Town of Winslow that the Town Council hereby amends Order No. 19-2019 by Increasing the Engineering Cost by \$70,998 to \$175,000.

rejected
rejectet
rejected
wn Clerk
P. 1



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114 Benton Avenue Winslow, ME 04901

TOWN COUNCIL

ORDER NO. 7-2020

AN ORDER

Providing for: Authorization for a Sewer Line Replacement Project on Lower Benton Avenue at a cost of 1,500,000.

BE IT ORDERED by the Town Council of the Town of Winslow as follows:

WHEREAS, the Sewer Line on lower Benton Avenue is in need of replacement before the road is paved the following year; and

WHEREAS, the Town Manager will work with the USDA to obtain grant and loan funds for the project; now, therefore

BE IT ORDERED by the Town Council of the Town of Winslow that authorization is hereby given to replace the sewer line on Lower Benton Avenue at a cost of 1,500,000.

	, 2020	First Reading,		
	2020		accepted	rejected
	, 2020	Second Reading	adopted	rejected
APPROVED:	, 2020		Town	Clerk
CHAIRMAN:				
-				



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114 Benton Avenue Winslow, ME 04901

TOWN COUNCIL

ORDER NO. 8-2020

AN ORDER

Providing for: Authorization for a Storm Drain Replacement Project on Lower Benton Avenue at a cost of \$215,000.

BE IT ORDERED by the Town Council of the Town of Winslow as follows:

WHEREAS, a portion of the Storm Drain on lower Benton Avenue is in need of replacement before the road is paved the following year; and

WHEREAS, the estimate for the project is attached; now, therefore

BE IT ORDERED by the Town Council of the Town of Winslow that authorization is hereby given to replace a section of the Storm Drain on Lower Benton Avenue at a cost of \$215,000.



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114 Benton Avenue Winslow, ME 04901

TOWN COUNCIL

RESOLUTION NO. 12-2020

A RESOLUTION

Providing for: Application for a Restaurant/Lounge (Class XI) Liquor License by The Two Cent Pub, 82 Clinton Avenue, Winslow, Maine 04901.

BE IT RESOLVED by the Town Council of the Town of Winslow as follows:

That an application for a Restaurant/Lounge (Class XI) Liquor License for The Two Cent Pub, 82 Clinton Avenue, Winslow, be approved pursuant to Title 28-A, Section 2, Subsection 3, Sections 161 and 161-A and Section 601, Subsection 1 of the M.R.S.A., as amended.

		adopted	rejected
		 Town Clerk	
APPROVED:	, 2020		
CHAIRMAN:			



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114 Benton Avenue Winslow, ME 04901

TOWN COUNCIL

RESOLUTION NO. 13-2020

A RESOLUTION

Providing for: Authorization for the Fire Chief to Renew the existing Mutual Aid Agreement with the Waterville Fire Department.

BE IT RESOLVED by the Town Council of the Town of Winslow as follows:

WHEREAS, Under the provisions of 30-A M.R.S.A. Chapter 153 Section 3156, the municipal officers may authorize their fire department to provide Mutual Aid Response in other municipalities.

WHEREAS, the Fire Chief is requesting that the attached Mutual Aid Agreement be renewed with the City of Waterville's Fire Department; now, therefore

BE IT RESOLVED by the Town Council of the Town of Winslow that Fire Chief Ronald Rodriguez is hereby authorized to renew the attached Mutual Aid Agreement with the Waterville Fire Department.

dopted	First and Only Reading,		, 2020	
Town Clerk	-			
		, 2020		APPROVED: _
				CHAIRMAN: _
				-
				-



Resolution No. 14-2020 WORKERS' COMPENSATION FUND RESOLVE FORM

MMA WORKERS' COMPENSATION SAFETY INCENTIVE PROGRAM RESOLVE FORM

WHEREAS,	theis a member
	of the Maine Municipal Association Workers' Compensation Fund (hereinafter "WC Fund") and
WHEREAS,	Maine Municipal Association (hereinafter "MMA") provides risk management services and workers' compensation coverage; and
WHEREAS,	MMA developed the Workers' Compensation Safety Incentive Program (hereinafter "the Program") to help reduce the incidents and impact of workplace injuries by implementing WC claim best practices; and
WHEREAS,	MMA will provide necessary written program information, and offer assistance to participants; and
WHEREAS,	WC Fund members that participate in the Program and complete the required activities, will have the opportunity to earn a credit to their annual contribution; and
WHEREAS,	theis committed to providing a safe environment for its employees, citizens, and visiting public; and
WHEREAS,	the Program will help enhance such an environment and promote a self-sustaining culture of safety with participating members,
	of safety with participating members, ORE BE IT RESOLVED BY THE by the Town Council of the Town of Winslow
WHEREAS,	of safety with participating members,
NOW THERE	of safety with participating members, ORE BE IT RESOLVED BY THE by the Town Council of the Town of Winslow
NOW THEREF	of safety with participating members, ORE BE IT RESOLVED BY THE by the Town Council of the Town of Winslow to elect to participate in the MMA Workers' Compensation Safety Incentive Program.
NOW THEREF	of safety with participating members, ORE BE IT RESOLVED BY THE by the Town Council of the Town of Winslow to elect to participate in the MMA Workers' Compensation Safety Incentive Program. 13th DAY OF April 20
NOW THEREF	of safety with participating members, ORE BE IT RESOLVED BY THE by the Town Council of the Town of Winslow to elect to participate in the MMA Workers' Compensation Safety Incentive Program. 13th DAY OF April 20
NOW THEREF	of safety with participating members, ORE BE IT RESOLVED BY THE by the Town Council of the Town of Winslow to elect to participate in the MMA Workers' Compensation Safety Incentive Program. 13th DAY OF April 20
NOW THEREF	of safety with participating members, ORE BE IT RESOLVED BY THE by the Town Council of the Town of Winslow to elect to participate in the MMA Workers' Compensation Safety Incentive Program. 13th DAY OF April 20
NOW THEREF	of safety with participating members, ORE BE IT RESOLVED BY THE by the Town Council of the Town of Winslow to elect to participate in the MMA Workers' Compensation Safety Incentive Program. 13th DAY OF April 20



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114 Benton Avenue Winslow, ME 04901

TOWN COUNCIL

RESOLUTION NO. 15-2020

A RESOLUTION

Providing for: Authorization for the Town Manager to Transfer \$355,917 from the "Sale of Town Property" Revenue Account to Various Expense Accounts.

BE IT RESOLVED by the Town Council of the Town of Winslow, as follows:

WHEREAS, the Town Manager is recommending funds from the "Sale of Town Property" account be transferred to expense accounts as follows:

Storm Drain Capital Acet	=	\$125,000
Library Equip Capital Acet	=	\$15,917
Street & Roads Capital Acct	=	\$200,000
Assessing Hardware Capital Acct	=	\$5,000
Library Bldg Capital Acct	=	\$5,000
Computer Equip Capital Acct	=	\$5,000

WHEREAS, funds in the amount of \$355,917 are available in the revenue account due to the sale of a portion of the Town's Industrial Building; now, therefore

BE IT RESOLVED by the Town Council that the Town Manager is hereby authorized to Transfer a total of \$355,917 into the Accounts listed above.



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114 Benton Avenue Winslow, ME 04901

TOWN COUNCIL

RESOLUTION NO. 16-2020

A RESOLUTION

Providing for: The Acceptance of Forfeiture Assets Obtained by the Kennebec County District Attorney's Office.

BE IT RESOLVED by the Town Council of the Town of Winslow as follows:

WHEREAS, the State of Maine through Superior Court civil action "Docket No. CR-18-189 Final Order of Disposition" has acquired funds that were forfeited by the court; and

WHEREAS, under 15 M.R.S.A §5824(3) & §5826(6) approval must be received from the municipal legislative body before any funds can be transferred back to that municipality; and

WHEREAS, the Town is expected to receive a sum of eight hundred six dollars and sixty cents (\$806.60) dollars as well as the 2003 Ford Explorer as specifically set forth in the order, now, therefore,

BE IT RESOLVED that the Town Council of the Town of Winslow hereby approves the transfer of the Defendant *In Rem*, or any portion thereof, pursuant to 15 M.R.S.A. § 5824(3) & §5826(6) to the Treasurer of the Town of Winslow for the purpose of use within the Winslow Police Department.

, 2020	One Reading,
PPROVED:, 2020	Town Clerk
HAIRMAN:	4