

MINUTES OF A SPECIAL CALLED MEETING OF THE TOWN COUNCIL OF THE TOWN OF TARBORO, HELD AT 6:00 P.M. ON WEDNESDAY, JUNE 8, 2016 IN THE COUNCIL ROOM, TOWN HALL, TARBORO, NORTH CAROLINA**MEMBERS PRESENT**

C.B. Brown	Councilman
Steve Burnette	Councilman
John Jenkins	Councilman
Deborah Jordan	Councilmember
Garland Shephard (6:25)	Councilman
Leo Taylor	Councilman

MEMBERS ABSENT

Taro Knight	Councilman
Othar Woodard	Councilman

ALSO PRESENT

M Alan Thornton	Town Manager
Leslie M. Lunsford	Town Clerk
Chad Hinton	Town Attorney

MEETING CALLED TO ORDER

Councilman Taylor made a motion, which was seconded by Councilman Jenkins and passed unanimously, that Councilman Brown act as Mayor for this meeting since he called for the meeting.

FY 2016-2017 BUDGET

Councilman Brown addressed concerns within the Planning Department including a Code Enforcer and additional funding for demolitions. Council discussed adding an additional \$25,000 to salaries and possibly adding the code enforcement duties to a current staff member. This person would be responsible for enforcing Town Ordinances such as junk cars and minimum housing codes. Council also discussed increasing the demolition line item from the current proposed budget amount of \$30,000 to allow the Town to demolish several properties that do not meet minimum housing codes.

Councilman Taylor made a motion, which was seconded by Councilman Burnette and passed unanimously, that Council increase the demolition line item to \$60,000 and add an additional \$25,000 to salaries for a Code Enforcer employee in the Planning Department.

Councilman Brown suggested Council consider retracting the adoption of the pay study made at the May 23, 2016 meeting. He stated that after further review, he disagrees with other parts of the plan. Councilman Brown requested Council meet with Department Heads to determine a fair way to compensate employees. Councilman Taylor stated that he intended for his original motion to adopt the pay plan to only include the pay ranges, not the other parts of the plan that would cut longevity and 401K contributions, implement a new personnel policy and reinstate retirement benefits for new hires.

Councilman Brown made a motion, which was seconded by Councilman Shephard and passed by a 5 to 1 vote, that Council retract the adoption of the pay study passed at the May 23, 2016 Council meeting. Councilmembers Taylor, Brown, Jenkins, Shephard and Burnette voted in favor of the motion. Councilmember Jordan voted against the motion.

Councilman Taylor made a motion, which was seconded by Councilman Jordan that Council adopt the pay ranges recommended in the pay study and a 2 ½% cost of living raise. The motion did not pass due to a 2 to 4 vote. Councilmembers Taylor and Jordan voted in favor of the motion. Councilmembers Burnette, Shephard, Jenkins and Brown voted against the motion.

Councilman Burnette made a motion, which was seconded by Councilman Shephard and passed by a 4 to 2 vote, that Council approve a 2 ½ % cost of living pay raise to be included in the FY 2016-2017 budget. Councilmembers Shephard, Burnette, Brown and Jenkins voted in favor of the motion. Councilmembers Taylor and Jordan voted against the motion.

Councilman Shephard made a motion, which was seconded by Councilman Burnette and passed by a 5 to 1 vote, that Council authorize staff to remove the fire truck from the FY 2016-2017 budget. Councilmembers Jordan, Brown, Shephard, Jenkins and Burnette voted for the motion. Councilman Taylor voted against the motion.

ADJOURNMENT

Councilman Taylor made a motion, which was seconded by Councilmember Jordan and passed unanimously, that the meeting be adjourned.

Acting Mayor/Mayor Pro Tem

Leslie M. Lunsford, Town Clerk