

CITY OF ST. PETERSBURG

CLASSIFIED PAY PLAN

FISCAL YEAR 2025

Effective 9/23/2024						
Job Classification Title	ORACLE Union Code	ORACLE Job Name Pay Code	Hourly MIN	Hourly MAX	Annual MIN	Annual MAX
ACCOUNT CLERK II	WCU	422	\$ 18.38	\$ 28.10	\$ 38,230	\$ 58,448
ACCOUNT REPRESENTATIVE	WCU	426	\$ 20.32	\$ 30.97	\$ 42,266	\$ 64,418
ACCOUNTANT I	PRO	PB2			\$ 52,696	\$ 83,733
ACCOUNTANT II	PRO	PB4			\$ 59,648	\$ 95,097
ACCOUNTANT III	PRO	PB6			\$ 70,566	\$ 113,056
ACCOUNTING TECHNICIAN	WCU	426	\$ 20.32	\$ 30.97	\$ 42,266	\$ 64,418
ACCREDITATION AND INSPECTIONS SUPERVISOR	PRN	PB6			\$ 70,566	\$ 113,056
ACCREDITATION CLERK	WCU	426	\$ 20.32	\$ 30.97	\$ 42,266	\$ 64,418
ACQUISITION SPECIALIST	WCU	435	\$ 25.30	\$ 38.76	\$ 52,624	\$ 80,621
ACTIVENET COORDINATOR	PRH	PB5	\$ 28.68	\$ 45.72		
ADA AND DIVERSITY COORDINATOR	PRN	PB7			\$ 75,579	\$ 121,590
ADMINISTRATIVE ASSISTANT	PRO	PB1			\$ 52,161	\$ 82,598
ADMINISTRATIVE COORDINATOR	PRO	PB6			\$ 70,566	\$ 113,056
ADMINISTRATIVE SECRETARY	WCU	426	\$ 20.32	\$ 30.97	\$ 42,266	\$ 64,418
AIDE II	EVN	F02	\$ 16.55	\$ 19.86	\$ 17,212	\$ 20,654
AIRPORT MAINTENANCE FOREPERSON	NON	PB2	\$ 25.34	\$ 40.26		
APPLICATION SUPPORT SPECIALIST I	PRO	PB2			\$ 52,696	\$ 83,733
APPLICATION SUPPORT SPECIALIST II	PRO	PB4			\$ 59,648	\$ 95,097
ARMORER	WCU	432	\$ 23.56	\$ 36.01	\$ 49,005	\$ 74,901
ARTS CULTURE AND TOURISM COORDINATOR	PRO	PB4			\$ 59,648	\$ 95,097
ASSET COORDINATOR	PRN1	PB6			\$ 70,566	\$ 113,056
ASSET SUPPORT ANALYST	PRO	PB2			\$ 52,696	\$ 83,733
AUDITOR	PRO	PB6			\$ 70,566	\$ 113,056
AUTOMOTIVE PARTS CLERK	BCU	205	\$ 19.76	\$ 28.57	\$ 41,101	\$ 59,426
AUTOMOTIVE PARTS SUPERVISOR	NON	PB4	\$ 28.68	\$ 45.72		
AUTOMOTIVE PARTS TECHNICIAN	BCU	214	\$ 24.42	\$ 34.09	\$ 50,794	\$ 70,907
BACKGROUND INVESTIGATOR	PRO	PB4			\$ 59,648	\$ 95,097
BEVERAGE CART ATTENDANT	EVN	F00	\$ 11.98			
BICYCLE PEDESTRIAN COORDINATOR	PRO	PB7			\$ 75,579	\$ 121,590
BUDGET MANAGEMENT ANALYST I	PRN	PB3			\$ 56,083	\$ 88,280
BUDGET MANAGEMENT ANALYST II	PRN	PB5			\$ 63,636	\$ 102,584
BUDGET MANAGEMENT ANALYST III	PRN	PB7			\$ 75,579	\$ 121,590
BUILDING DEMOLITION COORDINATOR	WCU	437	\$ 26.60	\$ 40.76	\$ 55,328	\$ 84,781
BUILDING INSPECTOR	BCU	370	\$ 33.06	\$ 48.61	\$ 68,765	\$ 101,109
BUILDING MAINTENANCE COORDINATOR	PRN	PB7			\$ 75,579	\$ 121,590
BUILDING MAINTENANCE FOREPERSON	NON	PB2	\$ 25.34	\$ 40.26		
BUILDING MAINTENANCE SUPERVISOR	NON	PB3	\$ 26.96	\$ 42.45		
BUSINESS SYSTEM ANALYST	PRO	PB8			\$ 81,639	\$ 130,837
CADD GIS SUPERVISOR	NON	PB4	\$ 28.68	\$ 45.72		
CADD TECHNICIAN I	WCU	426	\$ 20.32	\$ 30.97	\$ 42,266	\$ 64,418
CADD TECHNICIAN II	WCU	429	\$ 21.90	\$ 33.42	\$ 45,552	\$ 69,514
CADD TECHNICIAN III	WCU	434	\$ 24.69	\$ 37.87	\$ 51,355	\$ 78,770
CAPITAL IMPROVEMENTS ASSISTANT	PRO	PB2			\$ 52,696	\$ 83,733
CAPITAL IMPROVEMENTS CONSTRUCTION COORDINATOR	PRO	PB8			\$ 81,639	\$ 130,837
CAPITAL IMPROVEMENTS FINANCIAL COORDINATOR	PRO	PB6			\$ 70,566	\$ 113,056

CAPITAL IMPROVEMENTS SUPPORT SERVICES COORDINATOR	PRN	PB4				\$	59,648	\$	95,097	
CAPITAL PROJECTS COORDINATOR	PRO	PB6				\$	70,566	\$	113,056	
CASH RECEIPT TECHNICIAN	WCU	430	\$	22.51	\$	34.24	\$	46,821	\$	71,219
CASHIER CLERK I	WCU	412	\$	16.55	\$	22.02	\$	34,424	\$	45,802
CASHIER CLERK II	WCU	418	\$	17.57	\$	25.58	\$	36,546	\$	53,206
CASHIER CLERK III	WCU	424	\$	19.39	\$	29.45	\$	40,331	\$	61,256
CENTRAL ACCOUNTS PAYABLE SUPERVISOR	PRN	PB6				\$	70,566	\$	113,056	
CENTRAL CASHIER SUPERVISOR	NON	PB2	\$	25.34	\$	40.26				
CENTRAL FINANCE SUPERVISOR	PRN	PB8				\$	81,639	\$	130,837	
CHEMIST I	WCU	436	\$	25.93	\$	39.72	\$	53,934	\$	82,618
CHEMIST II	PRO	PB4				\$	59,648	\$	95,097	
CHEMIST III	PRO	PB5				\$	63,636	\$	102,584	
CHIEF INSPECTOR	NON	PB6	\$	33.93	\$	54.36				
CITY CLERK ASSISTANT	WCU	431	\$	22.95	\$	34.91	\$	47,736	\$	72,613
CITY COUNCIL ADMINISTRATIVE SECRETARY	WCU	426	\$	20.32	\$	30.97	\$	42,266	\$	64,418
CIVIL ENGINEER I	PRO	PB5				\$	63,636	\$	102,584	
CIVIL ENGINEER II	PRO	PB7				\$	75,579	\$	121,590	
CIVIL ENGINEER III	PRO	PB8				\$	81,639	\$	130,837	
CIVIL PERMIT EXAMINER	WCU	443	\$	30.89	\$	47.46	\$	64,251	\$	98,717
CLAIMS ASSISTANT	WCU	430	\$	22.51	\$	34.24	\$	46,821	\$	71,219
CLAIMS SECRETARY	WCU	426	\$	20.32	\$	30.97	\$	42,266	\$	64,418
CLAIMS SPECIALIST	WCU	438	\$	27.24	\$	41.88	\$	56,659	\$	87,110
CLAIMS SUPERVISOR	PRN	PB6				\$	70,566	\$	113,056	
CODES ADMINISTRATIVE SUPERVISOR	NON	PB4	\$	28.68	\$	45.72				
CODES AND PERMIT LEAD TECHNICIAN	WCU	434	\$	24.69	\$	37.87	\$	51,355	\$	78,770
CODES AND PERMIT TECHNICIAN I	WCU	424	\$	19.39	\$	29.45	\$	40,331	\$	61,256
CODES AND PERMIT TECHNICIAN II	WCU	429	\$	21.90	\$	33.42	\$	45,552	\$	69,514
CODES ENFORCEMENT SPECIALIST	WCU	426	\$	20.32	\$	30.97	\$	42,266	\$	64,418
CODES INSPECTION SUPERVISOR	NON	PB4	\$	28.68	\$	45.72				
CODES INVESTIGATOR	BCU	301	\$	26.23	\$	36.90	\$	54,558	\$	76,752
COLISEUM FOREPERSON	NON	PB1	\$	25.08	\$	39.71				
COLISEUM SUPERVISOR	PRN	PB5				\$	63,636	\$	102,584	
COLLECTION ASSISTANT	WCU	424	\$	19.39	\$	29.45	\$	40,331	\$	61,256
COLLECTION OFFICER	PRO/PRN	PB6				\$	70,566	\$	113,056	
COMMUNICATIONS SERVICE COORDINATOR	WCU	424	\$	19.39	\$	29.45	\$	40,331	\$	61,256
COMMUNICATIONS TECHNICIAN I	BCU	213	\$	23.71	\$	33.30	\$	49,317	\$	69,264
COMMUNICATIONS TECHNICIAN II	BCU	301	\$	26.23	\$	36.90	\$	54,558	\$	76,752
COMMUNITY ENGAGEMENT COORDINATOR	PRN1	PB6				\$	70,566	\$	113,056	
COMMUNITY SERVICE CENTER SUPERVISOR	PRN	PB3				\$	56,083	\$	88,280	
COMMUNITY SERVICE REPRESENTATIVE	PRO	PB3				\$	56,083	\$	88,280	
COMPUTER GRAPHICS SPECIALIST	WCU	430	\$	22.51	\$	34.24	\$	46,821	\$	71,219
COMPUTER OPERATIONS SUPERVISOR	NON	PB5	\$	30.59	\$	49.32				
COMPUTER OPERATOR I	WCU	425	\$	19.81	\$	30.22	\$	41,205	\$	62,858
COMPUTER OPERATOR II	WCU	430	\$	22.51	\$	34.24	\$	46,821	\$	71,219
COMPUTER PROGRAMMER ANALYST I	PRO	PB3				\$	56,083	\$	88,280	
COMPUTER PROGRAMMER ANALYST II	PRO	PB5				\$	63,636	\$	102,584	
COMPUTER PROGRAMMER ANALYST III	PRO	PB7				\$	75,579	\$	121,590	
COMPUTER SYSTEMS COORDINATOR	PRN	PB7				\$	75,579	\$	121,590	
CONCESSIONS AIDE II	WCU	411	\$	16.55	\$	21.41	\$	34,424	\$	44,533
CONCESSIONS AIDE III	WCU	418	\$	17.57	\$	25.58	\$	36,546	\$	53,206
CONCESSIONS SUPERVISOR	NON	PB3	\$	26.96	\$	42.45				
CONSOLIDATED WAREHOUSE SUPERVISOR	NON	PB5	\$	30.59	\$	49.32				
CONSTRUCTION PERMITTING SUPERVISOR	NON	PB2	\$	25.34	\$	40.26				
CONSTRUCTION INSPECTION SUPERVISOR	NON	PB5	\$	30.59	\$	49.32				

CONSTRUCTION INSPECTION TECHNICIAN	WCU	428	\$	21.38	\$	32.64	\$	44,470	\$	67,891
CONSTRUCTION INSPECTOR I	BCU	215	\$	25.15	\$	35.08	\$	52,312	\$	72,966
CONSTRUCTION INSPECTOR II	BCU	303	\$	26.69	\$	38.24	\$	55,515	\$	79,539
CONSTRUCTION INSPECTOR III	BCU	305	\$	28.32	\$	42.31	\$	58,906	\$	88,005
CONSTRUCTION MAINTENANCE LEADWORKER	BCU	210	\$	21.84	\$	31.24	\$	45,427	\$	64,979
CONSTRUCTION SITE INSPECTOR	BCU	215	\$	25.15	\$	35.08	\$	52,312	\$	72,966
CONTRACTS COMPLIANCE COORDINATOR	PRO	PB5					\$	63,636	\$	102,584
CUSTODIAL FOREPERSON	NON	423	\$	19.81	\$	30.36	\$	41,205	\$	63,149
CUSTODIAN II	BCU	107	\$	16.55	\$	22.01	\$	34,424	\$	45,781
CUSTOMER RELATIONS LIAISON	PRO	PB4					\$	59,648	\$	95,097
CUSTOMER RELATIONS OFFICER	PRO	PB4					\$	59,648	\$	95,097
CUSTOMER SERVICE OFFICER	PRO/PRN	PB6					\$	70,566	\$	113,056
CUSTOMER SERVICE REPRESENTATIVE	WCU	420	\$	17.92	\$	26.80	\$	37,274	\$	55,744
CUSTOMER SERVICE SUPERVISOR	NON	PB3	\$	26.96	\$	42.45				
DATABASE ADMINISTRATOR	PRO	PB10					\$	89,349	\$	142,690
DEPUTY BUILDING OFFICIAL	NON	PB8	\$	39.25	\$	62.91				
DEPUTY CITY CLERK	PRN	PB5					\$	63,636	\$	102,584
DEPUTY ZONING OFFICIAL	PRN	PB8					\$	81,639	\$	130,837
DESIGNER I	WCU	432	\$	23.56	\$	36.01	\$	49,005	\$	74,901
DESIGNER II	NON	PB3	\$	26.96	\$	42.45				
DIGITAL AND MEDIA SPECIALIST	PRO	PB3					\$	56,083	\$	88,280
ECONOMIC DEVELOPMENT ANALYST	PRO	PB7					\$	75,579	\$	121,590
ECONOMIC DEVELOPMENT COORDINATOR	PRO	PB7					\$	75,579	\$	121,590
ECONOMIC DEVELOPMENT OFFICER	PRO	PB8					\$	81,639	\$	130,837
ECONOMIC DEVELOPMENT SPECIALIST	PRO	PB5					\$	63,636	\$	102,584
EDUCATION AND COMMUNITY OUTREACH COORDINATOR	PRO	PB1					\$	52,161	\$	82,598
EDUCATION SPECIALIST	PRN	PB1					\$	52,161	\$	82,598
ELECTRICAL FOREPERSON	NON	PB4	\$	28.68	\$	45.72				
ELECTRICAL INSPECTOR	BCU	370	\$	33.06	\$	48.61	\$	68,765	\$	101,109
ELECTRICIAN I	BCU	215	\$	25.15	\$	35.08	\$	52,312	\$	72,966
ELECTRICIAN II	BCU	301	\$	26.23	\$	36.90	\$	54,558	\$	76,752
EMERGENCY COMMUNICATIONS SUPERVISOR	NON	PB5	\$	30.59	\$	49.32				
EMERGENCY COMPLAINT WRITER	WCU	428	\$	21.38	\$	32.64	\$	44,470	\$	67,891
EMERGENCY MANAGEMENT SPECIALIST	PRO	PB4					\$	59,648	\$	95,097
EMPLOYEE ASSISTANCE COORDINATOR	PRN	PB6					\$	70,566	\$	113,056
EMPLOYEE RELATIONS OFFICER	PRN	PB6					\$	70,566	\$	113,056
ENGINEERING AIDE II	BCU	204	\$	19.19	\$	27.88	\$	39,915	\$	57,990
ENGINEERING CLERK	WCU	424	\$	19.39	\$	29.45	\$	40,331	\$	61,256
ENGINEERING LABORATORY SUPERVISOR	NON	PB3	\$	26.96	\$	42.45				
ENGINEERING LABORATORY TECHNICIAN	WCU	424	\$	19.39	\$	29.45	\$	40,331	\$	61,256
ENGINEERING SURVEY CADD TECHNICIAN	WCU	432	\$	23.56	\$	36.01	\$	49,005	\$	74,901
ENTERPRISE FACILITIES OPERATIONS COORDINATOR	NON	PB6	\$	33.93	\$	54.36				
ENVIRONMENTAL ANALYST	PRO	PB3					\$	56,083	\$	88,280
ENVIRONMENTAL LABORATORY SUPERVISOR	PRN	PB6					\$	70,566	\$	113,056
ENVIRONMENTAL SPECIALIST	WCU	435	\$	25.30	\$	38.76	\$	52,624	\$	80,621
EQUIPMENT CHIEF MECHANIC	BCU	305	\$	28.32	\$	42.31	\$	58,906	\$	88,005
EQUIPMENT MAINTENANCE COORDINATOR	PRN1	PB4					\$	59,648	\$	95,097
EQUIPMENT MAINTENANCE SUPERVISOR	NON	PB4	\$	28.68	\$	45.72				
EQUIPMENT MECHANIC I	BCU	212	\$	23.02	\$	32.63	\$	47,882	\$	67,870
EQUIPMENT MECHANIC II	BCU	217	\$	25.98	\$	36.50	\$	54,038	\$	75,920
EQUIPMENT MECHANIC III	BCN1	303	\$	26.69	\$	38.24	\$	55,515	\$	79,539
EQUIPMENT OPERATOR I	BCU	201	\$	17.56	\$	26.49	\$	36,525	\$	55,099
EQUIPMENT OPERATOR II	BCU	208	\$	20.96	\$	29.92	\$	43,597	\$	62,234
EQUIPMENT OPERATOR III	BCU	213	\$	23.71	\$	33.30	\$	49,317	\$	69,264

EQUIPMENT REPAIRER II	BCU	204	\$	19.19	\$	27.88	\$	39,915	\$	57,990
EVENT RECRUITMENT AND MANAGEMENT COORDINATOR	PRO	PB7					\$	75,579	\$	121,590
EXECUTIVE SECRETARY	WCU	431	\$	22.95	\$	34.91	\$	47,736	\$	72,613
FACILITIES ASSISTANT	PRO	PB2					\$	52,696	\$	83,733
FACILITIES MAINTENANCE COORDINATOR	NON	PB3	\$	26.96	\$	42.45				
FACILITIES PROJECTS COORDINATOR	PRO/PRN	PB7					\$	75,579	\$	121,590
FIELD OPERATIONS SUPERVISOR	NON	PB2	\$	25.34	\$	40.26				
FINANCIAL COLLECTIONS COORDINATOR	PRN	PB8					\$	81,639	\$	130,837
FINANCIAL REPORTING COORDINATOR	PRN	PB8					\$	81,639	\$	130,837
FINANCIAL SYSTEMS COORDINATOR	PRO	PB8					\$	81,639	\$	130,837
FIRE CADET *** Static Rate	FC	PB01***	\$	21.12			\$	43,927		
FIRE CAPTAIN (40 hr)	FSV	FC1	\$	59.8452	\$	61.6231	\$	124,478	\$	128,176
FIRE CAPTAIN (48 hr)	FSV	FC1	\$	49.8710	\$	51.3526	\$	124,478	\$	128,176
FIRE CODES INSPECTOR	NON	PB4	\$	28.68	\$	45.72				
FIRE DISTRICT CHIEF (40 hr)	FSV	FD1	\$	69.1260	\$	71.1995	\$	143,782	\$	148,095
FIRE DISTRICT CHIEF (48 hr)	FSV	FD1	\$	57.6050	\$	59.3329	\$	143,782	\$	148,095
FIRE LIEUTENANT (40 hr)	FS	FL1	\$	43.0005	\$	52.1668	\$	89,441	\$	108,507
FIRE LIEUTENANT (42 hr)	FS	FL1	\$	40.9528	\$	49.6827	\$	89,441	\$	108,507
FIRE LIEUTENANT (48 hr)	FS	FL1	\$	35.8337	\$	43.4724	\$	89,441	\$	108,507
FIRE RESCUE PUBLIC INFORMATION OFFICER	PRN1	PB6					\$	70,566	\$	113,056
FIRE RESCUE QUALITY ASSURANCE COORDINATOR	PRN1	PB6					\$	70,566	\$	113,056
FIREFIGHTER (40 hr)	FS	FF1	\$	26.3986	\$	42.1024	\$	54,909	\$	87,573
FIREFIGHTER (42 hr)	FS	FF1	\$	25.1415	\$	40.0975	\$	54,909	\$	87,573
FIREFIGHTER (48 hr)	FS	FF1	\$	21.9988	\$	35.0853	\$	54,909	\$	87,573
FIREFIGHTER PARAMEDIC (40 hr)	FS	FP1	\$	33.8659	\$	49.6813	\$	70,441	\$	103,337
FIREFIGHTER PARAMEDIC (42 hr)	FS	FP1	\$	32.2532	\$	47.3155	\$	70,441	\$	103,337
FIREFIGHTER PARAMEDIC (48 hr)	FS	FP1	\$	28.2216	\$	41.4010	\$	70,441	\$	103,337
FISCAL COMPLIANCE COORDINATOR	PRN	PB8					\$	81,639	\$	130,837
FLEET ACQUISITION COORDINATOR	PRN	PB4					\$	59,648	\$	95,097
FLEET INFORMATION SYSTEMS COORDINATOR	PRN1	PB4					\$	59,648	\$	95,097
FLEET SUPPORT SUPERVISOR	PRN	PB6					\$	70,566	\$	113,056
FLOODPLAIN COORDINATOR	PRN1	PB4					\$	59,648	\$	95,097
FORENSIC SERVICES TECHNICIAN*	PNS	IT0	\$	31.15	\$	47.91	\$	64,783	\$	99,662
GARDEN SPECIALIST	WCU	420	\$	17.92	\$	26.80	\$	37,274	\$	55,744
GIS COORDINATOR	PRO/PRN	PB8					\$	81,639	\$	130,837
GIS PROGRAMMER SPECIALIST I	PRO	PB3					\$	56,083	\$	88,280
GIS PROGRAMMER SPECIALIST II	PRO	PB5					\$	63,636	\$	102,584
GOLF COURSE ASSISTANT SUPERINTENDENT	NON	PB1	\$	25.08	\$	39.71				
GOLF COURSE ATTENDANT I	NON	410	\$	16.07	\$	22.05	\$	33,426	\$	45,864
GOLF COURSE ATTENDANT II	NON	412	\$	17.56	\$	23.24	\$	36,525	\$	48,339
GOLF COURSE ATTENDANT III	NON	416	\$	18.46	\$	25.68	\$	38,397	\$	53,414
GOLF COURSE EQUIPMENT REPAIRER I	BCU	208	\$	20.96	\$	29.92	\$	43,597	\$	62,234
GOLF COURSE EQUIPMENT REPAIRER II	BCU	211	\$	22.35	\$	31.88	\$	46,488	\$	66,310
GOLF COURSE SUPERVISOR II	NON	PB2	\$	25.34	\$	40.26				
GRANTS OFFICER	PRO	PB7					\$	75,579	\$	121,590
GRAPHICS DESIGNER I	WCU	430	\$	22.51	\$	34.24	\$	46,821	\$	71,219
GRAPHICS DESIGNER II	WCU	434	\$	24.69	\$	37.87	\$	51,355	\$	78,770
GRAPHICS DESIGNER III	NON	PB3	\$	26.96	\$	42.45				
GREENSKEEPER	BCU	109	\$	16.55	\$	22.51	\$	34,424	\$	46,821
GREENSKEEPER LEADWORKER	BCU	201	\$	17.56	\$	26.49	\$	36,525	\$	55,099
HEALTH PROGRAM SPECIALIST	PRH	PB2	\$	25.34	\$	40.26				
HEALTH PROGRAM SUPERVISOR	PRH	PB5	\$	29.56	\$	47.65				
HEALTHY ST PETE COORDINATOR	PRH	PB6	\$	33.93	\$	54.39				
HISTORIC PRESERVATIONIST I	PRO	PB3					\$	56,083	\$	88,280

HISTORIC PRESERVATIONIST II	PRO	PB5				\$	63,636	\$	102,584	
HISTORIC PRESERVATIONIST III	PRO	PB7				\$	75,579	\$	121,590	
HORTICULTURAL SPECIALIST I	BCU	202	\$	18.08	\$	27.01	\$	37,606	\$	56,181
HORTICULTURAL SPECIALIST II	BCU	211	\$	22.35	\$	31.88	\$	46,488	\$	66,310
HOUSING DEVELOPMENT ASSISTANT	PRN	PB2				\$	52,696	\$	83,733	
HOUSING DEVELOPMENT COORDINATOR	PRN	PB7				\$	75,579	\$	121,590	
HOUSING DEVELOPMENT SPECIALIST	PRN	PB5				\$	63,636	\$	102,584	
HOUSING FINANCE OFFICER	PRN	PB2				\$	52,696	\$	83,733	
HRIS SPECIALIST	PRO	PB4				\$	59,648	\$	95,097	
HRIS SUPERVISOR	PRN	PB8				\$	81,639	\$	130,837	
HUMAN RESOURCES ANALYST	PRO	PB2				\$	52,696	\$	83,733	
HUMAN RESOURCES CLERK	WCU	424	\$	19.39	\$	29.45	\$	40,331	\$	61,256
HUMAN RESOURCES SPECIALIST	PRO	PB4				\$	59,648	\$	95,097	
HUMAN RESOURCES TECHNICIAN	WCU	428	\$	21.38	\$	32.64	\$	44,470	\$	67,891
HYDROGEOLOGIST	PRO	PB7				\$	75,579	\$	121,590	
INDUSTRIAL PRETREATMENT COORDINATOR	PRN	PB6				\$	70,566	\$	113,056	
INFORMATION CLERK I	WCU	416	\$	17.22	\$	24.32	\$	35,818	\$	50,586
INFORMATION CLERK II	WCU	422	\$	18.38	\$	28.10	\$	38,230	\$	58,448
INFORMATION SPECIALIST I	PRO	PB2				\$	52,696	\$	83,733	
INFORMATION SPECIALIST II	PRO	PB4				\$	59,648	\$	95,097	
INFORMATION SYSTEMS ASSOCIATE	WCU	423	\$	18.85	\$	28.77	\$	39,208	\$	59,842
INFORMATION SYSTEMS TECHNICIAN	WCU	427	\$	20.85	\$	31.78	\$	43,368	\$	66,102
INFORMATION TECHNOLOGY SECURITY ANALYST	PRO	PB8				\$	81,639	\$	130,837	
INSPECTION SUPERVISOR	NON	PB7	\$	36.34	\$	58.46				
INTELLIGENCE ANALYST	PRO	PB3				\$	56,083	\$	88,280	
INVENTORY CONTROL SPECIALIST	WCU	430	\$	22.51	\$	34.24	\$	46,821	\$	71,219
LABOR RELATIONS OFFICER	PRN	PB6				\$	70,566	\$	113,056	
LABOR RELATIONS SPECIALIST	NON	429	\$	22.40	\$	35.33	\$	46,592	\$	73,486
LATENT PRINT EXAMINER*	PNS	FT0	\$	33.39	\$	50.98	\$	69,461	\$	106,038
LEGAL ADMINISTRATIVE ASSISTANT	NON	PB4	\$	28.68	\$	45.72				
LEGAL ASSISTANT II	NON	PB2	\$	25.34	\$	40.26				
LEGAL ASSISTANT III	NON	PB3	\$	26.96	\$	42.45				
LEGAL INTERN	PRN	PB2				\$	52,696	\$	83,733	
LEGAL SUPPORT SUPERVISOR	NON	PB6	\$	33.93	\$	54.36				
LEGISLATIVE AIDE	PRN	PB4				\$	59,648	\$	95,097	
LGBTQ COORDINATOR	PRN	PB6				\$	70,566	\$	113,056	
LIBRARIAN I	PRO	PB2				\$	52,696	\$	83,733	
LIBRARIAN II	PRN	PB4				\$	59,648	\$	95,097	
LIBRARIAN III	PRN	PB6				\$	70,566	\$	113,056	
LIBRARY AIDE	WCU	411	\$	16.55	\$	21.41	\$	34,424	\$	44,533
LIBRARY ASSISTANT I	WCU	415	\$	17.06	\$	23.73	\$	35,485	\$	49,358
LIBRARY ASSISTANT II	WCU	423	\$	18.85	\$	28.77	\$	39,208	\$	59,842
LIBRARY SUPPORT SERVICES COORDINATOR	PRN	PB4				\$	59,648	\$	95,097	
LIFEGUARD	NON	413	\$	17.93	\$	23.82	\$	37,294	\$	49,546
LIFEGUARD INSTRUCTOR	NON	417	\$	18.65	\$	25.53	\$	38,792	\$	53,102
MAIL CLERK I	WCU	412	\$	16.55	\$	22.02	\$	34,424	\$	45,802
MAIL CLERK II	WCU	416	\$	17.22	\$	24.31	\$	24.32	\$	50,565
MAINTENANCE LEADWORKER	BCU	205	\$	19.76	\$	28.57	\$	41,101	\$	59,426
MAINTENANCE MECHANIC I	BCU	208	\$	20.96	\$	29.92	\$	43,597	\$	62,234
MAINTENANCE MECHANIC II	BCU	212	\$	23.02	\$	32.63	\$	47,882	\$	67,870
MAINTENANCE WORKER I	BCU	106	\$	16.55	\$	21.79	\$	34,424	\$	45,323
MAINTENANCE WORKER II	BCU	110	\$	17.04	\$	22.92	\$	35,443	\$	47,674
MARINA AND PORT OPERATIONS SUPERVISOR	NON	PB5	\$	30.59	\$	49.32				
MARINA ASSISTANT	WCU	422	\$	18.38	\$	28.10	\$	38,230	\$	58,448

MARINA STORE SUPERVISOR	NON	PB2	\$	25.34	\$	40.26			
MARKETING BOOKING COORDINATOR	PRO	PB3					\$	56,083	\$ 88,280
MARKETING OPERATIONS SUPERVISOR	NON	PB6	\$	33.93	\$	54.36			
MARKETING OUTREACH SPECIALIST	NON	PB4	\$	28.68	\$	45.72			
MARKETING SERVICES COORDINATOR	PRN1	PB4					\$	59,648	\$ 95,097
MECHANICAL INSPECTOR	BCU	370	\$	33.06	\$	48.61	\$	68,765	\$ 101,109
METER READER	BCU	112	\$	17.39	\$	24.84	\$	36,171	\$ 51,667
MICROGRAPHICS TECHNICIAN	WCU	417	\$	17.40	\$	24.95	\$	36,192	\$ 51,896
MULCH PROGRAM COORDINATOR	WCU	430	\$	22.51	\$	34.24	\$	46,821	\$ 71,219
NATURE PARK SUPERVISOR	NON	PB4	\$	28.68	\$	45.72			
NATURE PRESERVE RANGER	BCU	204	\$	19.19	\$	27.88	\$	39,915	\$ 57,990
NATURE PRESERVE SUPERVISOR I	PRO	PB2					\$	52,696	\$ 83,733
NATURE PRESERVE SUPERVISOR II	PRO	PB4					\$	59,648	\$ 95,097
NEIGHBORHOOD COORDINATOR	PRO	PB7					\$	75,579	\$ 121,590
NEIGHBORHOOD SPECIALIST	PRO	PB4					\$	59,648	\$ 95,097
NEIGHBORHOOD TRANSPORTATION COORDINATOR	PRN	PB7					\$	75,579	\$ 121,590
NETWORK SYSTEMS ANALYST I	PRO	PB4					\$	59,648	\$ 95,097
NETWORK SYSTEMS ANALYST II	PRO	PB6					\$	70,566	\$ 113,056
NPDES PROGRAM COORDINATOR	PRN	PB6					\$	70,566	\$ 113,056
OFFICE SYSTEMS ASSISTANT	WCU	414	\$	16.88	\$	23.15	\$	35,110	\$ 48,152
OFFICE SYSTEMS SPECIALIST	WCU	420	\$	17.92	\$	26.80	\$	37,274	\$ 55,744
OPERATIONS ANALYST	PRO	PB4					\$	59,648	\$ 95,097
OPERATIONS SPECIALIST	PRO	PB2					\$	52,696	\$ 83,733
ORACLE DEVELOPER	PRO	PB10					\$	89,349	\$ 142,690
PARAMEDIC (40 Hour)	FNS	FP0	\$	26.3986	\$	42.1024	\$	54,909	\$ 87,573
PARAMEDIC (42 Hour)	FNS	FP0	\$	25.1415	\$	40.0975	\$	54,909	\$ 87,573
PARAMEDIC (48 Hour)	FNS	FP0	\$	21.9988	\$	35.0853	\$	54,909	\$ 87,573
PARKING ENFORCEMENT OFFICER	WCU	423	\$	18.85	\$	28.77	\$	39,208	\$ 59,842
PARKING ENFORCEMENT SUPERVISOR	NON	PB3	\$	26.96	\$	42.45			
PARKING MANAGEMENT COORDINATOR	PRN	PB6					\$	70,566	\$ 113,056
PARKING METER TECHNICIAN	BCU	205	\$	19.76	\$	28.57	\$	41,101	\$ 59,426
PARKS OPERATIONS FOREPERSON	NON	PB2	\$	25.34	\$	40.26			
PARKS SUPPORT SERVICES COORDINATOR	PRO	PB4					\$	59,648	\$ 95,097
PAVEMENT APPRENTICE	BCU	204	\$	19.19	\$	27.88	\$	39,915	\$ 57,990
PAVEMENT MAINTENANCE FOREPERSON	NON	PB2	\$	25.34	\$	40.26			
PAVEMENT MAINTENANCE LEADWORKER	BCU	213	\$	23.71	\$	33.30	\$	49,317	\$ 69,264
PAVEMENT TECHNICIAN	BCU	210	\$	21.84	\$	31.24	\$	45,427	\$ 64,979
PAYROLL COORDINATOR	PRO	PB3					\$	56,083	\$ 88,280
PERMITTING SYSTEMS ANALYST	PRO	PB5					\$	63,636	\$ 102,584
PERMITTING SYSTEMS SUPERVISOR	PRN	PB6					\$	70,566	\$ 113,056
PLANNER I	PRO	PB3					\$	56,083	\$ 88,280
PLANNER II	PRO	PB5					\$	63,636	\$ 102,584
PLANNER III	PRO	PB7					\$	75,579	\$ 121,590
PLANNING TECHNICIAN	WCU	433	\$	24.16	\$	36.91	\$	50,253	\$ 76,773
PLANS EXAMINER	WCU	439	\$	27.97	\$	42.92	\$	58,178	\$ 89,274
PLANS REVIEW COORDINATOR	NON	PB6	\$	33.93	\$	54.36			
PLANS REVIEW SUPERVISOR	PRN	PB7					\$	75,579	\$ 121,590
PLANS SUBMITTAL SPECIALIST	WCU	426	\$	20.32	\$	30.97	\$	42,266	\$ 64,418
PLANT MAINTENANCE COORDINATOR	WCU	440	\$	28.71	\$	43.96	\$	59,717	\$ 91,437
PLANT MAINTENANCE MECHANIC	BCU	216	\$	25.90	\$	36.13	\$	53,872	\$ 75,150
PLANT MAINTENANCE MECHANIC APPRENTICE	BCU	208	\$	20.96	\$	29.92	\$	43,597	\$ 62,234
PLANT MAINTENANCE SUPERVISOR	NON	PB6	\$	33.93	\$	54.36			
PLANT MAINTENANCE TECHNICIAN	BCU	303	\$	26.69	\$	38.24	\$	55,515	\$ 79,539
PLANT MAINTENANCE TECHNICIAN II	BCU	304	\$	27.49	\$	40.15	\$	57,179	\$ 83,512

PLANT MAINTENANCE TECHNICIAN III	NON	PB3	\$	26.96	\$	42.45			
PLUMBING INSPECTOR	BCU	370	\$	33.06	\$	48.61	\$	68,765	\$ 101,109
<i>POLICE CADET *** Static Rate</i>	<i>PC</i>	<i>PB1***</i>	\$	21.81			\$	45,355	
POLICE GRANTS COORDINATOR	PRN	PB5					\$	63,636	\$ 102,584
POLICE INVESTIGATIVE ASSISTANT	WCU	432	\$	23.56	\$	36.01	\$	49,005	\$ 74,901
POLICE LEGAL ASSISTANT	NON	PB1	\$	25.08	\$	39.71			
POLICE LIEUTENANT	PSV	PL0	\$	65.80	\$	72.00	\$	136,874	\$ 149,760
POLICE OFFICER*	PS	PO0	\$	32.90	\$	52.59	\$	68,429	\$ 109,386
POLICE RECORDS TECHNICIAN	WCU	430	\$	22.51	\$	34.24	\$	46,821	\$ 71,219
POLICE SERGEANT	PSV	PS0	\$	55.72	\$	62.50	\$	115,892	\$ 130,004
POLICE TRAINING SPECIALIST	PRO	PB4					\$	59,648	\$ 95,097
POLYGRAPH EXAMINER	NON	PB4	\$	28.68	\$	45.72			
PRINT SHOP SUPERVISOR	NON	PB1	\$	25.08	\$	39.71			
PRINTER II	WCU	428	\$	21.38	\$	32.64	\$	44,470	\$ 67,891
PROCUREMENT ANALYST	PRO	PB4					\$	59,648	\$ 95,097
PROCUREMENT SPECIALIST	PRO	PB2					\$	52,696	\$ 83,733
PROGRAM SPECIALIST SUPERVISOR	PRN	PB2					\$	52,696	\$ 83,733
PROPERTY AND ASSET MANAGEMENT COORDINATOR	PRO	PB5					\$	63,636	\$ 102,584
PROPERTY AND EVIDENCE CLERK	WCU	423	\$	18.85	\$	28.77	\$	39,208	\$ 59,842
PROPERTY AND EVIDENCE SUPERVISOR	NON	PB3	\$	26.96	\$	42.45			
PUBLIC SAFETY TELECOMMUNICATOR	WCU	436	\$	25.93	\$	39.72	\$	53,934	\$ 82,618
PUBLIC SAFETY TELECOMMUNICATOR TRAINEE	WCU	430	\$	22.51	\$	34.24	\$	46,821	\$ 71,219
PURCHASING SUPERVISOR	PRN	PB6					\$	70,566	\$ 113,056
REAL ESTATE COORDINATOR	PRO	PB7					\$	75,579	\$ 121,590
REAL ESTATE SPECIALIST	PRO	PB5					\$	63,636	\$ 102,584
RECLAIMED WATER LIAISON	WCU	426	\$	20.32	\$	30.97	\$	42,266	\$ 64,418
RECORDS MANAGEMENT TECHNICIAN	WCU	422	\$	18.38	\$	28.10	\$	38,230	\$ 58,448
RECORDS SECTION SUPERVISOR	PRN	PB4					\$	59,648	\$ 95,097
RECORDS SERVICES SUPERVISOR	NON	PB3	\$	26.96	\$	42.45			
RECORDS SUPPORT OPERATOR	WCU	424	\$	19.39	\$	29.45	\$	40,331	\$ 61,256
RECREATION ADMINISTRATIVE SUPPORT COORDINATOR	PRH	PB6	\$	33.93	\$	54.36			
RECREATION AIDE	WCU	417	\$	17.40	\$	24.95	\$	36,192	\$ 51,896
RECREATION ATTENDANT	NON	410	\$	16.07	\$	22.05	\$	33,426	\$ 45,864
RECREATION CENTER ASSISTANT	WCU	419	\$	17.74	\$	26.18	\$	36,899	\$ 54,454
RECREATION LEADER	WCU	420	\$	17.92	\$	26.80	\$	37,274	\$ 55,744
RECREATION SPECIALIST	WCU	426	\$	20.32	\$	30.97	\$	42,266	\$ 64,418
RECREATION SUPERVISOR I	PRO	PB2					\$	52,696	\$ 83,733
RECREATION SUPERVISOR II	PRO	PB4					\$	59,648	\$ 95,097
REHABILITATION OFFICER I	PRN	PB2					\$	52,696	\$ 83,733
REHABILITATION OFFICER II	PRN	PB4					\$	59,648	\$ 95,097
<i>RESERVE OFFICER ***Static Rate</i>	<i>NUS</i>	<i>417***</i>	\$	19.89			\$	41,371	
REVENUE OFFICER	PRN1	PB6					\$	70,566	\$ 113,056
RISK MANAGEMENT ANALYST	PRO	PB4					\$	59,648	\$ 95,097
RODENT CONTROL TECHNICIAN	BCU	214	\$	24.42	\$	34.09	\$	50,794	\$ 70,907
SAFETY AND TRAINING OFFICER	PRO	PB4					\$	59,648	\$ 95,097
SANITATION COLLECTION SUPERVISOR	NON	PB3	\$	26.96	\$	42.45			
SANITATION FIELD SERVICES COORDINATOR	NON	PB4	\$	28.68	\$	45.72			
SANITATION INSPECTOR I	BCU	212	\$	23.02	\$	32.63	\$	47,882	\$ 67,870
SANITATION INSPECTOR II	BCU	215	\$	25.15	\$	35.08	\$	52,312	\$ 72,966
SANITATION SERVICE WORKER	BCU	110	\$	17.04	\$	22.92	\$	35,443	\$ 47,674
SANITATION SPECIALIST	BCU	215	\$	25.15	\$	35.08	\$	52,312	\$ 72,966
SANITATION SUPPORT SERVICES COORDINATOR	PRN	PB4					\$	59,648	\$ 95,097
SANITATION TECHNICIAN	BCU	212	\$	23.02	\$	32.63	\$	47,882	\$ 67,870
SCADA ANALYST	PRO	PB6					\$	70,566	\$ 113,056

SCADA COORDINATOR	PRN	PB7				\$	75,579	\$	121,590	
SCHOOL CROSSING GUARD *** <i>Static Rate</i>	NUS	416***	\$	20.73		\$	13,993			
SCHOOL CROSSING GUARD II *** <i>Static Rate</i>	NUS	416***	\$	23.98		\$	16,187			
SCHOOL CROSSING GUARD SUPERVISOR	NON	PB4	\$	28.68	\$	45.72				
SECURITY OFFICER	BCU	111	\$	17.21	\$	23.41	\$	35,797	\$	48,693
SECURITY SUPERVISOR	NON	422	\$	19.60	\$	29.65	\$	40,768	\$	61,672
SENIOR APPLICATION SUPPORT SPECIALIST	PRO	PB6					\$	70,566	\$	113,056
SENIOR AUDITOR	PRO	PB8					\$	81,639	\$	130,837
SENIOR BUDGET ANALYST	PRN	PB8					\$	81,639	\$	130,837
SENIOR CAPITAL IMPROVEMENTS COORDINATOR	PRN	PB8					\$	81,639	\$	130,837
SENIOR CAPITAL PROJECTS COORDINATOR	PRO	PB8					\$	81,639	\$	130,837
SENIOR COMPUTER PROGRAMMER ANALYST LEAD	PRO/PRN	PB9					\$	88,101	\$	138,190
SENIOR DOTS LEAD	PRN	PB11					\$	92,045	\$	146,991
SENIOR ENGINEERING CLERK	WCU	433	\$	24.16	\$	36.91	\$	50,253	\$	76,773
SENIOR FACILITIES PROJECT COORDINATOR	PRN	PB8					\$	81,639	\$	130,837
SENIOR FLEET OPERATIONS SUPERVISOR	PRN	PB6					\$	70,566	\$	113,056
SENIOR GIS SYSTEMS PROGRAMMER	PRN	PB8					\$	81,639	\$	130,837
SENIOR HOUSING DEVELOPMENT COORDINATOR	PRN	PB8					\$	81,639	\$	130,837
SENIOR HUMAN RESOURCES ANALYST	PRO/PRN	PB7					\$	75,579	\$	121,590
SENIOR LABOR RELATIONS OFFICER	PRN	PB7					\$	75,579	\$	121,590
SENIOR LEGISLATIVE AIDE	PRN	PB6					\$	70,566	\$	113,056
SENIOR NETWORK SYSTEMS ANALYST	PRO	PB8					\$	81,639	\$	130,837
SENIOR OPERATIONS ANALYST	PRO	PB6					\$	70,566	\$	113,056
SENIOR PLANS EXAMINER	WCU	445	\$	32.31	\$	49.60	\$	67,205	\$	103,168
SENIOR PLANT MAINTENANCE COORDINATOR	WCU	442	\$	30.14	\$	46.26	\$	62,691	\$	96,221
SENIOR PROCUREMENT ANALYST	PRO	PB6					\$	70,566	\$	113,056
SENIOR PROFESSIONAL ENGINEER	PRO	PB10					\$	89,349	\$	142,690
SENIOR REAL ESTATE COORDINATOR	PRO	PB8					\$	81,639	\$	130,837
SENIOR SERVER ANALYST	PRO	PB8					\$	81,639	\$	130,837
SENIOR SYSTEMS PROGRAMMER	PRO	PB8					\$	81,639	\$	130,837
SENIOR URBAN FORESTRY SPECIALIST	PRN1	PB6					\$	70,566	\$	113,056
SENIOR VIDEO SPECIALIST	NON	PB3	\$	26.96	\$	42.45				
SERVER ANALYST I	PRO	PB5					\$	63,636	\$	102,584
SERVER ANALYST II	PRO	PB6					\$	70,566	\$	113,056
SIGN FABRICATOR II	BCU	209	\$	21.52	\$	30.58	\$	44,762	\$	63,606
SINGLE FAMILY RESIDENTIAL INSPECTOR	BCU	360	\$	33.06	\$	44.03	\$	68,765	\$	91,582
SMALL BUSINESS ENTERPRISE SPECIALIST	PRO	PB2					\$	52,696	\$	83,733
SOCIAL SERVICES SPECIALIST	PRO	PB3					\$	56,083	\$	88,280
SOLID WASTE EQUIPMENT MAINTENANCE FOREPERSON	NON	PB2	\$	25.34	\$	40.26				
SOLID WASTE EQUIPMENT MECHANIC I	BCU	211	\$	22.35	\$	31.88	\$	46,488	\$	66,310
SOLID WASTE EQUIPMENT MECHANIC II	BCU	215	\$	25.15	\$	35.08	\$	52,312	\$	72,966
SOLID WASTE EQUIPMENT MECHANIC III	BCU	216	\$	25.90	\$	36.13	\$	53,872	\$	75,150
SOLID WASTE EQUIPMENT SPECIALIST	BCU	215	\$	25.15	\$	35.08	\$	52,312	\$	72,966
SPECIAL ASSISTANT TO THE CHIEF OF STAFF	PRN	PB6					\$	70,566	\$	113,056
SPECIAL ASSISTANT TO THE MAYOR	PRN	PB6					\$	70,566	\$	113,056
SPECIAL PROJECTS COORDINATOR	PRN	PB6					\$	70,566	\$	113,056
ST PETE STAT COORDINATOR	PRO	PB6					\$	70,566	\$	113,056
ST. PETE CADET	BCN	106	\$	16.55	\$	21.79	\$	34,424	\$	45,323
STAFFING AND SCREENING SUPERVISOR	PRN	PB6					\$	70,566	\$	113,056
STOREKEEPER I	WCU	418	\$	17.57	\$	25.58	\$	36,546	\$	53,206
STOREKEEPER II	WCU	426	\$	20.32	\$	30.97	\$	42,266	\$	64,418
STORMWATER OPERATIONS FOREPERSON	NON	PB2	\$	25.34	\$	40.26				
STORMWATER PAVEMENT AND TRAFFIC SUPERVISOR	NON	PB4	\$	28.68	\$	45.72				
STORMWATER UTILITIES MAINTENACE LEADWORKER	BCU	213	\$	23.71	\$	33.30	\$	49,317	\$	69,264

STORMWATER UTILITIES MAINTENANCE APPRENTICE	BCU	204	\$	19.19	\$	27.88	\$	39,915	\$	57,990
STORMWATER UTILITIES MAINTENANCE TECHNICIAN	BCU	210	\$	21.84	\$	31.24	\$	45,427	\$	64,979
STRATEGIC GRANTS WRITER	PRN1	PB7					\$	75,579	\$	121,590
STUDENT INTERN	NON	415	\$	18.29	\$	25.02	\$	38,043	\$	52,042
SUNKEN GARDENS OPERATIONS FOREPERSON	NON	PB1	\$	25.08	\$	39.71				
SUNKEN GARDENS SUPERVISOR	PRN	PB5					\$	63,636	\$	102,584
SUPPLIER DIVERSITY ANALYST	PRN1	PB6					\$	70,566	\$	113,056
SUPPLIER DIVERSITY CERTIFICATION SPECIALIST	PRN1	PB5					\$	63,636	\$	102,584
SURVEY PARTY CHIEF	NON	PB1	\$	25.08	\$	39.71				
SURVEY PROJECTS COORDINATOR	PRN	PB8					\$	81,639	\$	130,837
SWIMMING POOL ASSISTANT SUPERVISOR	NON	420	\$	19.22	\$	28.27	\$	39,978	\$	58,802
SWIMMING POOL SUPERVISOR	NON	433	\$	24.16	\$	39.31	\$	50,253	\$	81,765
SYSTEMS ANALYST	PRO	PB6					\$	70,566	\$	113,056
SYSTEMS PC ANALYST	PRO	PB4					\$	59,648	\$	95,097
SYSTEMS PC ANALYST II	PRO	PB6					\$	70,566	\$	113,056
SYSTEMS PROGRAMMER	PRO	PB7					\$	75,579	\$	121,590
TELECOMMUNICATIONS NETWORK SPECIALIST	PRO	PB6					\$	70,566	\$	113,056
TELECOMMUNICATIONS NETWORK SUPERVISOR	PRN	PB7					\$	75,579	\$	121,590
TELECOMMUNICATIONS NETWORK TECHNICIAN II	WCU	444	\$	31.68	\$	48.61	\$	65,894	\$	101,109
TIRE AND WHEEL SPECIALIST	BCU	206	\$	20.35	\$	29.19	\$	42,328	\$	60,715
TRAFFIC ENGINEERING ASSISTANT I	WCU	427	\$	20.85	\$	31.78	\$	43,368	\$	66,102
TRAFFIC ENGINEERING ASSISTANT II	WCU	435	\$	25.30	\$	38.76	\$	52,624	\$	80,621
TRAFFIC MAINTENANCE FOREPERSON	NON	PB2	\$	25.34	\$	40.26				
TRAFFIC SIGNAL COORDINATOR	PRO	PB4					\$	59,648	\$	95,097
TRAFFIC SIGNAL TECHNICIAN I	BCU	211	\$	22.35	\$	31.88	\$	46,488	\$	66,310
TRAFFIC SIGNAL TECHNICIAN II	BCU	301	\$	26.23	\$	36.90	\$	54,558	\$	76,752
TRAFFIC SIGNAL TECHNICIAN III	BCU	304	\$	27.49	\$	40.15	\$	57,179	\$	83,512
TRAFFIC SPECIALIST	WCU	420	\$	17.92	\$	26.80	\$	37,274	\$	55,744
TRAFFIC TECHNICIAN	BCU	209	\$	21.52	\$	30.58	\$	44,762	\$	63,606
TRAINING AND DEVELOPMENT COORDINATOR	PRO	PB6					\$	70,566	\$	113,056
TRAINING COORDINATOR	PRO	PB5					\$	63,636	\$	102,584
TRAINING SPECIALIST	PRO	PB2					\$	52,696	\$	83,733
TRAINING SUPERVISOR	PRN	PB7					\$	75,579	\$	121,590
TRANSPORTATION PLANNING COORDINATOR	PRN	PB8					\$	81,639	\$	130,837
TREE TRIMMER I	BCU	201	\$	17.56	\$	26.49	\$	36,525	\$	55,099
TREE TRIMMER II	BCU	205	\$	19.76	\$	28.57	\$	41,101	\$	59,426
TREE TRIMMER LEADWORKER	BCU	210	\$	21.84	\$	31.24	\$	45,427	\$	64,979
URBAN DESIGN AND DEVELOPMENT COORDINATOR	PRO	PB8					\$	81,639	\$	130,837
UTILITIES LOCATOR TECHNICIAN	BCU	212	\$	23.02	\$	32.63	\$	47,882	\$	67,870
VICTIM ASSISTANCE SPECIALIST	PRO	PB2					\$	52,696	\$	83,733
VIDEO PRODUCTION SPECIALIST	NON	PB2	\$	25.34	\$	40.26				
VIDEO PRODUCTION TECHNICIAN	NON	PB3	\$	26.96	\$	42.45				
WASTEWATER FOREPERSON	NON	PB2	\$	25.34	\$	40.26				
WASTEWATER SUPERVISOR	NON	PB5	\$	30.59	\$	49.32				
WASTEWATER UTILITIES MAINTENANCE APPRENTICE	BCU	204	\$	19.19	\$	27.88	\$	39,915	\$	57,990
WASTEWATER UTILITIES MAINTENANCE LEADWORKER	BCN1	213	\$	23.71	\$	33.30	\$	49,317	\$	69,264
WASTEWATER UTILITIES MAINTENANCE TECHNICIAN	BCU	211	\$	22.35	\$	31.88	\$	46,488	\$	66,310
WATER CONSERVATION COORDINATOR	PRO/PRN	PB5					\$	63,636	\$	102,584
WATER DISTRIBUTION SUPERVISOR	NON	PB5	\$	30.59	\$	49.32				
WATER DISTRIBUTION SYSTEMS COORDINATOR	NON	PB5	\$	30.59	\$	49.32				
WATER FOREPERSON	NON	PB2	\$	25.34	\$	40.26				
WATER PLANT CHIEF OPERATOR	NON	PB6	\$	33.93	\$	54.36				
WATER PLANT OPERATIONS SPECIALIST	WCU	444	\$	31.68	\$	48.61	\$	65,894	\$	101,109
WATER PLANT OPERATIONS SUPERVISOR	NON	PB5	\$	30.59	\$	49.32				

WATER PLANT OPERATOR I	BCU	208	\$	20.96	\$	29.92	\$	43,597	\$	62,234
WATER PLANT OPERATOR II	BCU	215	\$	25.15	\$	35.08	\$	52,312	\$	72,966
WATER PLANT OPERATOR III	BCU	303	\$	26.69	\$	38.24	\$	55,515	\$	79,539
WATER PLANT OPERATOR IV	BCM	360	\$	30.88	\$	45.34	\$	64,230	\$	94,307
WATER RECLAMATION PLANT CHIEF OPERATOR	NON	PB6	\$	33.93	\$	54.36				
WATER RECLAMATION PLANT OPERATIONS SPECIALIST	WCU	444	\$	31.68	\$	48.61	\$	65,894	\$	101,109
WATER RECLAMATION PLANT OPERATIONS SUPERVISOR	NON	PB5	\$	30.59	\$	49.32				
WATER RECLAMATION PLANT OPERATOR I	BCU	208	\$	20.96	\$	29.92	\$	43,597	\$	62,234
WATER RECLAMATION PLANT OPERATOR II	BCU	215	\$	25.15	\$	35.08	\$	52,312	\$	72,966
WATER RECLAMATION PLANT OPERATOR III	BCU	350	\$	32.10	\$	42.74	\$	66,768	\$	88,899
WATER RECLAMATION PLANT OPERATOR IV	BCM	360	\$	30.88	\$	45.34	\$	64,230	\$	94,307
WATER SAFETY INSTRUCTOR	NON	415	\$	18.29	\$	25.02	\$	38,043	\$	52,042
WATER SYSTEMS TECHNICIAN I	BCU	204	\$	19.19	\$	27.88	\$	39,915	\$	57,990
WATER SYSTEMS TECHNICIAN II	BCU	212	\$	23.02	\$	32.63	\$	47,882	\$	67,870
WATER UTILITIES MAINTENANCE APPRENTICE	BCU	204	\$	19.19	\$	27.88	\$	39,915	\$	57,990
WATER UTILITIES MAINTENANCE TECHNICIAN	BCU	212	\$	23.02	\$	32.63	\$	47,882	\$	67,870
WATER UTILITIES MAINTENANCE TECHNICIAN II	BCU	215	\$	25.15	\$	35.08	\$	52,312	\$	72,966
WEB COORDINATOR	NON	PB5	\$	30.59	\$	49.32				
WELDER	BCU	213	\$	23.71	\$	33.30	\$	49,317	\$	69,264
WORKERS COMPENSATION SUPERVISOR	PRN	PB6					\$	70,566	\$	113,056
YOUTH DEVELOPMENT WORKER	WCU	417	\$	17.40	\$	24.95	\$	36,192	\$	51,896
YOUTH FARM ATTENDANT	NON	410	\$	16.07	\$	22.05	\$	33,426	\$	45,864
YOUTH FARM SPECIALIST	WCN1	426	\$	20.32	\$	30.97	\$	42,266	\$	64,418
YOUTH FARM SUPERVISOR	PRH	PB1	\$	25.08	\$	39.71				
YOUTH FARM WORKER	WCN1	417	\$	17.40	\$	24.95	\$	36,192	\$	51,896

NON-exempt employees are considered hourly employees. FPSU/SEIU (BCU,BCM,WCU), EVN, NON, and PRH employees are considered hourly employees.

PRO/PRN designations in this plan are subject to review for appropriate designation at time of hire/promotion and may need union review.

Annual salaries in Oracle are calculated on 2,080 regularly scheduled hours. Because pay hours may vary for hourly employees, the annual salaries are not to be construed as a guaranteed income for the year and are to be used for reference purposes only.

* Maximum pay does not include Master Step 13

**Restricted Schedules employees are hired in at minimum until promoted to the next classification level.

***Pay is static and not subject to pay range changes