



# CITY OF ST. PETERSBURG

## CLASSIFIED PAY PLAN

**FISCAL YEAR 2024**

Revised 03/20/2024						
Job Classification Title	ORACLE Union Code	ORACLE Job Name Pay Code	Hourly MIN	Hourly MAX	Annual MIN	Annual MAX
ACCOUNT CLERK II	WCU	422	\$ 17.76	\$ 27.15	\$ 36,941	\$ 56,472
ACCOUNT REPRESENTATIVE	WCU	426	\$ 19.63	\$ 29.92	\$ 40,830	\$ 62,234
ACCOUNTANT I	PRO	PB2			\$ 50,914	\$ 80,902
ACCOUNTANT II	PRO	PB4			\$ 57,631	\$ 91,881
ACCOUNTANT III	PRO	PB6			\$ 68,180	\$ 109,233
ACCOUNTING TECHNICIAN	WCU	426	\$ 19.63	\$ 29.92	\$ 40,830	\$ 62,234
ACCREDITATION AND INSPECTIONS SUPERVISOR	PRN	PB6			\$ 68,180	\$ 109,233
ACCREDITATION CLERK	WCU	426	\$ 19.63	\$ 29.92	\$ 40,830	\$ 62,234
ACQUISITION SPECIALIST	WCU	435	\$ 24.45	\$ 37.45	\$ 50,856	\$ 77,896
ACTIVENET COORDINATOR	PRH	PB5	\$ 29.56	\$ 47.65		
ADA AND DIVERSITY COORDINATOR	PRN	PB7			\$ 73,023	\$ 117,479
ADMINISTRATIVE ASSISTANT	PRO	PB1			\$ 50,397	\$ 79,805
ADMINISTRATIVE COORDINATOR	PRO	PB6			\$ 68,180	\$ 109,233
ADMINISTRATIVE SECRETARY	WCU	426	\$ 19.63	\$ 29.92	\$ 40,830	\$ 62,234
AIDE II	EVN	F02	\$ 15.99	\$ 19.19	\$ 16,630	\$ 19,958
APPLICATION SUPPORT SPECIALIST I	PRO	PB2			\$ 50,914	\$ 80,902
APPLICATION SUPPORT SPECIALIST II	PRO	PB4			\$ 57,631	\$ 91,881
ARMORER	WCU	432	\$ 22.76	\$ 34.80	\$ 47,341	\$ 72,384
ARTS CULTURE AND TOURISM COORDINATOR	PRO	PB4			\$ 57,631	\$ 91,881
ASSET COORDINATOR	PRN1	PB6			\$ 68,180	\$ 109,233
ASSET SUPPORT ANALYST	PRO	PB2			\$ 50,914	\$ 80,902
AUDITOR	PRO	PB6			\$ 68,180	\$ 109,233
AUTOMOTIVE PARTS CLERK	BCU	205	\$ 19.10	\$ 27.60	\$ 39,728	\$ 57,408
AUTOMOTIVE PARTS SUPERVISOR	NON	PB4	\$ 27.71	\$ 44.17		
AUTOMOTIVE PARTS TECHNICIAN	BCU	214	\$ 23.60	\$ 32.93	\$ 49,088	\$ 68,494
BACKGROUND INVESTIGATOR	PRO	PB4			\$ 57,631	\$ 91,881
BEVERAGE CART ATTENDANT	EVN	F00	\$ 11.98			
BICYCLE PEDESTRIAN COORDINATOR	PRO	PB7			\$ 73,023	\$ 117,479
BUDGET MANAGEMENT ANALYST I	PRN	PB3			\$ 54,186	\$ 85,294
BUDGET MANAGEMENT ANALYST II	PRN	PB5			\$ 61,484	\$ 99,115
BUDGET MANAGEMENT ANALYST III	PRN	PB7			\$ 73,023	\$ 117,479
BUILDING DEMOLITION COORDINATOR	WCU	437	\$ 25.70	\$ 39.38	\$ 53,456	\$ 81,910
BUILDING INSPECTOR	BCU	360	\$ 31.94	\$ 42.54	\$ 66,435	\$ 88,483
BUILDING MAINTENANCE COORDINATOR	PRN	PB7			\$ 73,023	\$ 117,479
BUILDING MAINTENANCE FOREPERSON	NON	PB2	\$ 24.48	\$ 38.90		
BUILDING MAINTENANCE SUPERVISOR	NON	PB3	\$ 26.05	\$ 41.01		
BUSINESS SYSTEM ANALYST	PRO	PB8			\$ 78,878	\$ 126,413
CADD GIS SUPERVISOR	NON	PB4	\$ 27.71	\$ 44.17		

CADD TECHNICIAN I	WCU	426	\$	19.63	\$	29.92	\$	40,830	\$	62,234
CADD TECHNICIAN II	WCU	429	\$	21.16	\$	32.29	\$	44,013	\$	67,163
CADD TECHNICIAN III	WCU	434	\$	23.86	\$	36.59	\$	49,629	\$	76,107
CAPITAL IMPROVEMENTS ASSISTANT	PRO	PB2					\$	50,914	\$	80,902
CAPITAL IMPROVEMENTS CONSTRUCTION COORDINATOR	PRO	PB8					\$	78,878	\$	126,413
CAPITAL IMPROVEMENTS FINANCIAL COORDINATOR	PRO	PB6					\$	68,180	\$	109,233
CAPITAL IMPROVEMENTS SUPPORT SERVICES COORDINATOR	PRN	PB4					\$	57,631	\$	91,881
CAPITAL PROJECTS COORDINATOR	PRO	PB6					\$	68,180	\$	109,233
CASH RECEIPT TECHNICIAN	WCU	430	\$	21.75	\$	33.08	\$	45,240	\$	68,806
CASHIER CLERK I	WCU	412	\$	15.99	\$	21.28	\$	33,259	\$	44,262
CASHIER CLERK II	WCU	418	\$	16.97	\$	24.72	\$	35,298	\$	51,418
CASHIER CLERK III	WCU	424	\$	18.73	\$	28.45	\$	38,958	\$	59,176
CENTRAL ACCOUNTS PAYABLE SUPERVISOR	PRN	PB6					\$	68,180	\$	109,233
CENTRAL CASHIER SUPERVISOR	NON	PB2	\$	24.48	\$	38.90				
CENTRAL FINANCE SUPERVISOR	PRN	PB8					\$	78,878	\$	126,413
CHEMIST I	WCU	436	\$	25.06	\$	38.38	\$	52,125	\$	79,830
CHEMIST II	PRO	PB4					\$	57,631	\$	91,881
CHEMIST III	PRO	PB5					\$	61,484	\$	99,115
CITY CLERK ASSISTANT	WCU	431	\$	22.17	\$	33.73	\$	46,114	\$	70,158
CITY COUNCIL ADMINISTRATIVE SECRETARY	WCU	426	\$	19.63	\$	29.92	\$	40,830	\$	62,234
CIVIL ENGINEER I	PRO	PB5					\$	61,484	\$	99,115
CIVIL ENGINEER II	PRO	PB7					\$	73,023	\$	117,479
CIVIL ENGINEER III	PRO	PB8					\$	78,878	\$	126,413
CIVIL PERMIT EXAMINER	WCU	443	\$	29.85	\$	45.85	\$	62,088	\$	95,368
CLAIMS ASSISTANT	WCU	430	\$	21.75	\$	33.08	\$	45,240	\$	68,806
CLAIMS SECRETARY	WCU	426	\$	19.63	\$	29.92	\$	40,830	\$	62,234
CLAIMS SPECIALIST	WCU	438	\$	26.32	\$	40.47	\$	54,746	\$	84,178
CLAIMS SUPERVISOR	PRN	PB6					\$	68,180	\$	109,233
CODES ADMINISTRATIVE SUPERVISOR	NON	PB4	\$	27.71	\$	44.17				
CODES AND PERMIT LEAD TECHNICIAN	WCU	434	\$	23.86	\$	36.59	\$	49,629	\$	76,107
CODES AND PERMIT TECHNICIAN I	WCU	424	\$	18.73	\$	28.45	\$	38,958	\$	59,176
CODES AND PERMIT TECHNICIAN II	WCU	429	\$	21.16	\$	32.29	\$	44,013	\$	67,163
CODES ENFORCEMENT SPECIALIST	WCU	426	\$	19.63	\$	29.92	\$	40,830	\$	62,234
CODES INSPECTION SUPERVISOR	NON	PB4	\$	27.71	\$	44.17				
CODES INVESTIGATOR	BCU	301	\$	25.35	\$	35.66	\$	52,728	\$	74,173
COLISEUM FOREPERSON	NON	PB1	\$	24.23	\$	38.37				
COLISEUM SUPERVISOR	PRN	PB5	\$	29.56	\$	47.65				
COLLECTION ASSISTANT	WCU	424	\$	18.73	\$	28.45	\$	38,958	\$	59,176
COLLECTION OFFICER	PRO/PRN	PB6					\$	68,180	\$	109,233
COMMUNICATIONS SERVICE COORDINATOR	WCU	424	\$	18.73	\$	28.45	\$	38,958	\$	59,176
COMMUNICATIONS TECHNICIAN I	BCU	213	\$	22.90	\$	32.18	\$	47,632	\$	66,934
COMMUNICATIONS TECHNICIAN II	BCU	301	\$	25.35	\$	35.66	\$	52,728	\$	74,173
COMMUNITY ENGAGEMENT COORDINATOR	PRN1	PB6					\$	68,180	\$	109,233
COMMUNITY SERVICE CENTER SUPERVISOR	PRN	PB3					\$	54,186	\$	85,294
COMMUNITY SERVICE REPRESENTATIVE	PRO	PB2					\$	50,914	\$	80,902
COMPUTER GRAPHICS SPECIALIST	WCU	430	\$	21.75	\$	33.08	\$	45,240	\$	68,806
COMPUTER OPERATIONS SUPERVISOR	NON	PB5	\$	29.56	\$	47.65				

COMPUTER OPERATOR I	WCU	425	\$	19.14	\$	29.20	\$	39,811	\$	60,736
COMPUTER OPERATOR II	WCU	430	\$	21.75	\$	33.08	\$	45,240	\$	68,806
COMPUTER PROGRAMMER ANALYST I	PRO	PB3					\$	54,186	\$	85,294
COMPUTER PROGRAMMER ANALYST II	PRO	PB5					\$	61,484	\$	99,115
COMPUTER PROGRAMMER ANALYST III	PRO	PB7					\$	73,023	\$	117,479
COMPUTER SYSTEMS COORDINATOR	PRN	PB7					\$	73,023	\$	117,479
CONCESSIONS AIDE II	WCU	411	\$	15.99	\$	20.69				
CONCESSIONS AIDE III	WCU	418	\$	16.97	\$	24.72				
CONCESSIONS SUPERVISOR	NON	PB3	\$	26.05	\$	41.01				
CONSOLIDATED WAREHOUSE SUPERVISOR	NON	PB5	\$	29.56	\$	47.65				
CONSTRUCTION PERMITTING SUPERVISOR	NON	PB2	\$	24.48	\$	38.90				
CONSTRUCTION INSPECTION SUPERVISOR	NON	PB5	\$	29.56	\$	47.65				
CONSTRUCTION INSPECTION TECHNICIAN	WCU	428	\$	20.66	\$	31.54	\$	42,973	\$	65,603
CONSTRUCTION INSPECTOR I	BCU	215	\$	24.30	\$	33.90	\$	50,544	\$	70,512
CONSTRUCTION INSPECTOR II	BCU	303	\$	25.79	\$	36.95	\$	53,643	\$	76,856
CONSTRUCTION INSPECTOR III	BCU	305	\$	27.37	\$	40.88	\$	56,930	\$	85,030
CONSTRUCTION MAINTENANCE LEADWORKER	BCU	207	\$	20.03	\$	28.57	\$	41,662	\$	59,426
CONSTRUCTION SITE INSPECTOR	BCU	215	\$	24.30	\$	33.90	\$	50,544	\$	70,512
CONTRACTS COMPLIANCE COORDINATOR	PRO	PB3					\$	54,186	\$	85,294
CUSTODIAL FOREPERSON	NON	423	\$	19.14	\$	29.33	\$	39,811	\$	61,006
CUSTODIAN II	BCU	107	\$	15.99	\$	21.27	\$	33,259	\$	44,242
CUSTOMER RELATIONS LIAISON	PRO	PB4					\$	57,631	\$	91,881
CUSTOMER RELATIONS OFFICER	PRO	PB4					\$	57,631	\$	91,881
CUSTOMER SERVICE OFFICER	PRO/PRN	PB6					\$	68,180	\$	109,233
CUSTOMER SERVICE REPRESENTATIVE	WCU	420	\$	17.32	\$	25.90	\$	36,026	\$	53,872
CUSTOMER SERVICE SUPERVISOR	NON	PB3	\$	26.05	\$	41.01				
DATABASE ADMINISTRATOR	PRO	PB10					\$	86,327	\$	137,865
DEPUTY BUILDING OFFICIAL	NON	PB8	\$	37.92	\$	60.78				
DEPUTY CITY CLERK	PRN	PB5					\$	61,484	\$	99,115
DEPUTY ZONING OFFICIAL	PRN	PB8					\$	78,878	\$	126,413
DESIGNER I	WCU	432	\$	22.76	\$	34.80	\$	47,341	\$	72,384
DESIGNER II	NON	PB3	\$	26.05	\$	41.01				
DIGITAL AND MEDIA SPECIALIST	PRO	PB3					\$	54,186	\$	85,294
ECONOMIC DEVELOPMENT ANALYST	PRO	PB7					\$	73,023	\$	117,479
ECONOMIC DEVELOPMENT COORDINATOR	PRO	PB7					\$	73,023	\$	117,479
ECONOMIC DEVELOPMENT OFFICER	PRO	PB8					\$	78,878	\$	126,413
ECONOMIC DEVELOPMENT SPECIALIST	PRO	PB5					\$	61,484	\$	99,115
EDUCATION AND COMMUNITY OUTREACH COORDINATOR	PRO	PB1					\$	50,397	\$	79,805
EDUCATION SPECIALIST	PRN	PB1					\$	50,397	\$	79,805
ELECTRICAL FOREPERSON	NON	PB4	\$	27.71	\$	44.17				
ELECTRICAL INSPECTOR	BCU	360	\$	31.94	\$	42.54	\$	66,435	\$	88,483
ELECTRICIAN I	BCU	215	\$	24.30	\$	33.90	\$	50,544	\$	70,512
ELECTRICIAN II	BCU	301	\$	25.35	\$	35.66	\$	52,728	\$	74,173
EMERGENCY COMMUNICATIONS SUPERVISOR	NON	PB5	\$	29.56	\$	47.65				
EMERGENCY COMPLAINT WRITER	WCU	428	\$	20.66	\$	31.54	\$	42,973	\$	65,603
EMERGENCY MANAGEMENT SPECIALIST	PRO	PB4					\$	57,631	\$	91,881
EMPLOYEE ASSISTANCE COORDINATOR	PRN	PB6					\$	68,180	\$	109,233

EMPLOYEE RELATIONS OFFICER	PRN	PB6			\$ 68,180	\$ 109,233
ENGINEERING AIDE II	BCU	204	\$ 18.54	\$ 26.94	\$ 38,563	\$ 56,035
ENGINEERING CLERK	WCU	424	\$ 18.73	\$ 28.45	\$ 38,958	\$ 59,176
ENGINEERING LABORATORY SUPERVISOR	NON	PB3	\$ 26.05	\$ 41.01		
ENGINEERING LABORATORY TECHNICIAN	WCU	424	\$ 18.73	\$ 28.45	\$ 38,958	\$ 59,176
ENGINEERING SURVEY CADD TECHNICIAN	WCU	432	\$ 22.76	\$ 34.80	\$ 47,341	\$ 72,384
ENTERPRISE FACILITIES OPERATIONS COORDINATOR	NON	PB6	\$ 32.78	\$ 52.52		
ENVIRONMENTAL ANALYST	PRO	PB3			\$ 54,186	\$ 85,294
ENVIRONMENTAL LABORATORY SUPERVISOR	PRN	PB6			\$ 68,180	\$ 109,233
ENVIRONMENTAL SPECIALIST	WCU	435	\$ 24.45	\$ 37.45	\$ 50,856	\$ 77,896
EQUIPMENT CHIEF MECHANIC	BCU	305	\$ 27.37	\$ 40.88	\$ 56,930	\$ 85,030
EQUIPMENT MAINTENANCE COORDINATOR	PRN1	PB4			\$ 57,631	\$ 91,881
EQUIPMENT MAINTENANCE SUPERVISOR	NON	PB4	\$ 27.71	\$ 44.17		
EQUIPMENT MECHANIC I	BCU	212	\$ 22.24	\$ 31.53	\$ 46,259	\$ 65,582
EQUIPMENT MECHANIC II	BCU	217	\$ 25.10	\$ 35.26	\$ 52,208	\$ 73,341
EQUIPMENT MECHANIC III	BCN1	303	\$ 26.56	\$ 38.79	\$ 55,245	\$ 80,683
EQUIPMENT OPERATOR I	BCU	201	\$ 16.96	\$ 25.60	\$ 35,277	\$ 53,248
EQUIPMENT OPERATOR II	BCU	208	\$ 20.25	\$ 28.91	\$ 42,120	\$ 60,133
EQUIPMENT OPERATOR III	BCU	213	\$ 22.90	\$ 32.18	\$ 47,632	\$ 66,934
EQUIPMENT REPAIRER II	BCU	204	\$ 18.54	\$ 26.94	\$ 38,563	\$ 56,035
EVENT RECRUITMENT AND MANAGEMENT COORDINATOR	PRO	PB7			\$ 73,023	\$ 117,479
EXECUTIVE SECRETARY	WCU	431	\$ 22.17	\$ 33.73	\$ 46,114	\$ 70,158
FACILITIES ASSISTANT	PRO	PB2			\$ 50,914	\$ 80,902
FACILITIES MAINTENANCE COORDINATOR	NON	PB3	\$ 26.05	\$ 41.01		
FACILITIES PROJECTS COORDINATOR	PRO/PRN	PB7			\$ 73,023	\$ 117,479
FIELD OPERATIONS SUPERVISOR	NON	PB2	\$ 24.48	\$ 38.90		
FINANCIAL COLLECTIONS COORDINATOR	PRN	PB8			\$ 78,878	\$ 126,413
FINANCIAL REPORTING COORDINATOR	PRN	PB8			\$ 78,878	\$ 126,413
FINANCIAL SYSTEMS COORDINATOR	PRO	PB8			\$ 78,878	\$ 126,413
<i>FIRE CADET *** Static Rate</i>	<i>FC</i>	<i>PB01***</i>	\$ 20.11		\$ 41,835	
FIRE CAPTAIN (40 hr)	FSV	FC1	\$ 56.9957	\$ 58.6889	\$ 118,551	\$ 122,073
FIRE CAPTAIN (48 hr)	FSV	FC1	\$ 47.4964	\$ 48.9075	\$ 118,551	\$ 122,073
FIRE CODES INSPECTOR	NON	PB4	\$ 27.71	\$ 44.17		
FIRE DISTRICT CHIEF (40 hr)	FSV	FD1	\$ 65.8346	\$ 67.8091	\$ 136,936	\$ 141,043
FIRE DISTRICT CHIEF (48 hr)	FSV	FD1	\$ 54.8622	\$ 56.5076	\$ 136,936	\$ 141,043
FIRE LIEUTENANT (40 hr)	FS	FL1	\$ 40.9529	\$ 49.6827	\$ 85,182	\$ 103,340
FIRE LIEUTENANT (42 hr)	FS	FL1	\$ 39.0027	\$ 47.3168	\$ 85,182	\$ 103,340
FIRE LIEUTENANT (48 hr)	FS	FL1	\$ 34.1274	\$ 41.4022	\$ 85,182	\$ 103,340
FIRE RESCUE PUBLIC INFORMATION OFFICER	PRN1	PB6			\$ 68,180	\$ 109,233
FIRE RESCUE QUALITY ASSURANCE COORDINATOR	PRN1	PB6			\$ 68,180	\$ 109,233
FIREFIGHTER (40 hr)	FS	FF1	\$ 25.1413	\$ 40.0976	\$ 52,294	\$ 83,403
FIREFIGHTER (42 hr)	FS	FF1	\$ 23.9441	\$ 38.1882	\$ 52,294	\$ 83,403
FIREFIGHTER (48 hr)	FS	FF1	\$ 20.9511	\$ 33.4147	\$ 52,294	\$ 83,403
FIREFIGHTER PARAMEDIC (40 hr)	FS	FP1	\$ 32.2529	\$ 47.3154	\$ 67,086	\$ 98,416
FIREFIGHTER PARAMEDIC (42 hr)	FS	FP1	\$ 30.7170	\$ 45.0623	\$ 67,086	\$ 98,416
FIREFIGHTER PARAMEDIC (48 hr)	FS	FP1	\$ 26.8774	\$ 39.4295	\$ 67,086	\$ 98,416
FISCAL COMPLIANCE COORDINATOR	PRN	PB8			\$ 78,878	\$ 126,413

FLEET ACQUISITION COORDINATOR	PRN	PB4			\$ 57,631	\$ 91,881
FLEET INFORMATION SYSTEMS COORDINATOR	PRN1	PB4			\$ 57,631	\$ 91,881
FLEET SUPPORT SUPERVISOR	PRN	PB6			\$ 68,180	\$ 109,233
FLOODPLAIN COORDINATOR	PRN1	PB4			\$ 57,631	\$ 91,881
FORENSIC SERVICES TECHNICIAN*	PNS	IT0	\$ 29.66	\$ 45.63	\$ 61,698	\$ 94,917
GARDEN SPECIALIST	WCU	420	\$ 17.32	\$ 25.90	\$ 36,026	\$ 53,872
GIS COORDINATOR	PRO/PRN	PB8			\$ 78,878	\$ 126,413
GIS PROGRAMMER SPECIALIST I	PRO	PB3			\$ 54,186	\$ 85,294
GIS PROGRAMMER SPECIALIST II	PRO	PB5			\$ 61,484	\$ 99,115
GOLF COURSE ASSISTANT SUPERINTENDENT	NON	PB1	\$ 24.23	\$ 38.37		
GOLF COURSE ATTENDANT I	NON	410	\$ 15.53	\$ 21.30	\$ 32,302	\$ 44,304
GOLF COURSE ATTENDANT II	NON	412	\$ 16.97	\$ 22.45	\$ 35,298	\$ 46,696
GOLF COURSE ATTENDANT III	NON	416	\$ 17.84	\$ 24.81	\$ 37,107	\$ 51,605
GOLF COURSE EQUIPMENT REPAIRER I	BCU	208	\$ 20.25	\$ 28.91	\$ 42,120	\$ 60,133
GOLF COURSE EQUIPMENT REPAIRER II	BCU	211	\$ 21.59	\$ 30.80	\$ 44,907	\$ 64,064
GOLF COURSE SUPERVISOR II	NON	PB2	\$ 24.48	\$ 38.90		
GRANTS OFFICER	PRO	PB7			\$ 73,023	\$ 117,479
GRAPHICS DESIGNER I	WCU	430	\$ 21.75	\$ 33.08	\$ 45,240	\$ 68,806
GRAPHICS DESIGNER II	WCU	434	\$ 23.86	\$ 36.59	\$ 49,629	\$ 76,107
GRAPHICS DESIGNER III	NON	PB3	\$ 26.05	\$ 41.01		
GREENSKEEPER	BCU	109	\$ 15.99	\$ 21.75	\$ 33,259	\$ 45,240
GREENSKEEPER LEADWORKER	BCU	201	\$ 16.96	\$ 25.60	\$ 35,277	\$ 53,248
HEALTH PROGRAM SPECIALIST	PRH	PB2	\$ 24.48	\$ 38.90		
HEALTH PROGRAM SUPERVISOR	PRH	PB5	\$ 29.56	\$ 47.65		
HEALTHY ST PETE COORDINATOR	PRH	PB6	\$ 32.78	\$ 52.52		
HISTORIC PRESERVATIONIST I	PRO	PB3			\$ 54,186	\$ 85,294
HISTORIC PRESERVATIONIST II	PRO	PB5			\$ 61,484	\$ 99,115
HISTORIC PRESERVATIONIST III	PRO	PB7			\$ 73,023	\$ 117,479
HORTICULTURAL SPECIALIST I	BCU	202	\$ 17.47	\$ 26.09	\$ 36,338	\$ 54,267
HORTICULTURAL SPECIALIST II	BCU	211	\$ 21.59	\$ 30.80	\$ 44,907	\$ 64,064
HOUSING DEVELOPMENT ASSISTANT	PRN	PB2			\$ 50,914	\$ 80,902
HOUSING DEVELOPMENT COORDINATOR	PRN	PB7			\$ 73,023	\$ 117,479
HOUSING DEVELOPMENT SPECIALIST	PRN	PB5			\$ 61,484	\$ 99,115
HOUSING FINANCE OFFICER	PRN	PB2			\$ 50,914	\$ 80,902
HRIS SPECIALIST	PRO	PB4			\$ 57,631	\$ 91,881
HRIS SUPERVISOR	PRO	PB8			\$ 78,878	\$ 126,413
HUMAN RESOURCES ANALYST	PRO	PB2			\$ 50,914	\$ 80,902
HUMAN RESOURCES CLERK	WCU	424	\$ 18.73	\$ 28.45	\$ 38,958	\$ 59,176
HUMAN RESOURCES SPECIALIST	PRO	PB4			\$ 57,631	\$ 91,881
HUMAN RESOURCES SUPPORT SERVICES COORDINATOR	PRN	PB8			\$ 78,878	\$ 126,413
HUMAN RESOURCES TECHNICIAN	WCU	428	\$ 20.66	\$ 31.54	\$ 42,973	\$ 65,603
HYDROGEOLOGIST	PRO	PB7			\$ 73,023	\$ 117,479
INDUSTRIAL PRETREATMENT COORDINATOR	PRN	PB6			\$ 68,180	\$ 109,233
INFORMATION CLERK I	WCU	416	\$ 16.64	\$ 23.49	\$ 34,611	\$ 48,859
INFORMATION CLERK II	WCU	422	\$ 17.76	\$ 27.15	\$ 36,941	\$ 56,472
INFORMATION SPECIALIST I	PRO	PB2			\$ 50,914	\$ 80,902
INFORMATION SPECIALIST II	PRO	PB4			\$ 57,631	\$ 91,881

INFORMATION SYSTEMS ASSOCIATE	WCU	423	\$	18.22	\$	27.80	\$	37,898	\$	57,824
INFORMATION SYSTEMS TECHNICIAN	WCU	427	\$	20.14	\$	30.71	\$	41,891	\$	63,877
INFORMATION TECHNOLOGY SECURITY ANALYST	PRO	PB8					\$	78,878	\$	126,413
INSPECTION SUPERVISOR	NON	PB7	\$	35.11	\$	56.48				
INTELLIGENCE ANALYST	PRO	PB3					\$	54,186	\$	85,294
INVENTORY CONTROL SPECIALIST	WCU	430	\$	21.75	\$	33.08	\$	45,240	\$	68,806
LABOR RELATIONS OFFICER	PRN	PB6					\$	68,180	\$	109,233
LABOR RELATIONS SPECIALIST	NON	429	\$	21.64	\$	34.14	\$	45,011	\$	71,011
LATENT PRINT EXAMINER*	PNS	FT0	\$	31.80	\$	50.22	\$	66,153	\$	104,461
LEGAL ADMINISTRATIVE ASSISTANT	NON	PB4	\$	27.71	\$	44.17				
LEGAL ASSISTANT II	NON	PB2	\$	24.48	\$	38.90				
LEGAL ASSISTANT III	NON	PB3	\$	26.05	\$	41.01				
LEGAL INTERN	PRN	PB2					\$	50,914	\$	80,902
LEGAL SUPPORT SUPERVISOR	NON	PB6	\$	32.78	\$	52.52				
LEGISLATIVE AIDE	PRN	PB4					\$	57,631	\$	91,881
LGBTQ COORDINATOR	PRN	PB6					\$	68,180	\$	109,233
LIBRARIAN I	PRO	PB2					\$	50,914	\$	80,902
LIBRARIAN II	PRN	PB4					\$	57,631	\$	91,881
LIBRARIAN III	PRN	PB6					\$	68,180	\$	109,233
LIBRARY AIDE	WCU	411	\$	15.99	\$	20.69	\$	33,259	\$	43,035
LIBRARY ASSISTANT I	WCU	415	\$	16.48	\$	22.93	\$	34,278	\$	47,694
LIBRARY ASSISTANT II	WCU	423	\$	18.22	\$	27.80	\$	37,898	\$	57,824
LIBRARY SUPPORT SERVICES COORDINATOR	PRN	PB4					\$	57,631	\$	91,881
LIFEGUARD	NON	413	\$	17.32	\$	23.01	\$	36,026	\$	47,861
LIFEGUARD INSTRUCTOR	NON	415	\$	17.67	\$	24.17	\$	36,754	\$	50,274
MAIL CLERK I	WCU	412	\$	15.99	\$	21.28	\$	33,259	\$	44,262
MAIL CLERK II	WCU	416	\$	16.64	\$	23.49	\$	34,611	\$	48,859
MAINTENANCE LEADWORKER	BCU	205	\$	19.10	\$	27.60	\$	39,728	\$	57,408
MAINTENANCE MECHANIC I	BCU	208	\$	20.25	\$	28.91	\$	42,120	\$	60,133
MAINTENANCE MECHANIC II	BCU	212	\$	22.24	\$	31.53	\$	46,259	\$	65,582
MAINTENANCE WORKER I	BCU	106	\$	15.99	\$	21.05	\$	33,259	\$	43,784
MAINTENANCE WORKER II	BCU	110	\$	16.47	\$	22.15	\$	34,258	\$	46,072
MARINA AND PORT OPERATIONS SUPERVISOR	NON	PB5	\$	29.56	\$	47.65				
MARINA ASSISTANT	WCU	422	\$	17.76	\$	27.15	\$	36,941	\$	56,472
MARINA STORE SUPERVISOR	NON	PB2	\$	24.48	\$	38.90				
MARKETING BOOKING COORDINATOR	PRO	PB3					\$	54,186	\$	85,294
MARKETING OPERATIONS SUPERVISOR	NON	PB6	\$	32.78	\$	52.52				
MARKETING OUTREACH SPECIALIST	NON	PB4	\$	27.71	\$	44.17				
MARKETING SERVICES COORDINATOR	PRN1	PB4					\$	57,631	\$	91,881
MECHANICAL INSPECTOR	BCU	360	\$	31.94	\$	42.54	\$	66,435	\$	88,483
METER READER	BCU	112	\$	16.80	\$	24.00	\$	34,944	\$	49,920
MICROGRAPHICS TECHNICIAN	WCU	417	\$	16.81	\$	24.11	\$	34,965	\$	50,149
MULCH PROGRAM COORDINATOR	WCU	430	\$	21.75	\$	33.08	\$	45,240	\$	68,806
NATURE PARK SUPERVISOR	NON	PB4	\$	27.71	\$	44.17				
NATURE PRESERVE RANGER	BCU	204	\$	18.54	\$	26.94	\$	38,563	\$	56,035
NATURE PRESERVE SUPERVISOR I	PRO	PB2					\$	50,914	\$	80,902
NATURE PRESERVE SUPERVISOR II	PRO	PB3					\$	54,186	\$	85,294

NEIGHBORHOOD COORDINATOR	PRO	PB7				\$ 73,023	\$ 117,479
NEIGHBORHOOD SPECIALIST	PRO	PB4				\$ 57,631	\$ 91,881
NEIGHBORHOOD TRANSPORTATION COORDINATOR	PRN	PB7				\$ 73,023	\$ 117,479
NETWORK SYSTEMS ANALYST I	PRO	PB4				\$ 57,631	\$ 91,881
NETWORK SYSTEMS ANALYST II	PRO	PB6				\$ 68,180	\$ 109,233
NPDES PROGRAM COORDINATOR	PRN	PB6				\$ 68,180	\$ 109,233
OFFICE SYSTEMS ASSISTANT	WCU	414	\$ 16.31	\$ 22.37		\$ 33,925	\$ 46,530
OFFICE SYSTEMS SPECIALIST	WCU	420	\$ 17.32	\$ 25.90		\$ 36,026	\$ 53,872
OPERATIONS ANALYST	PRO	PB4				\$ 57,631	\$ 91,881
OPERATIONS SPECIALIST	PRO	PB2				\$ 50,914	\$ 80,902
ORACLE DEVELOPER	PRO	PB10				\$ 86,327	\$ 137,865
PARAMEDIC (40 Hour)	FNS	FP0	\$ 25.1413	\$ 40.0976		\$ 52,294	\$ 83,403
PARAMEDIC (42 Hour)	FNS	FP0	\$ 23.9441	\$ 38.1882		\$ 52,294	\$ 83,403
PARAMEDIC (48 Hour)	FNS	FP0	\$ 20.9511	\$ 33.4147		\$ 52,294	\$ 83,403
PARKING ENFORCEMENT OFFICER	WCU	420	\$ 17.32	\$ 25.90		\$ 36,026	\$ 53,872
PARKING ENFORCEMENT SUPERVISOR	NON	PB2	\$ 24.48	\$ 38.90			
PARKING MANAGEMENT COORDINATOR	PRN	PB6				\$ 68,180	\$ 109,233
PARKING METER TECHNICIAN	BCU	205	\$ 19.10	\$ 27.60		\$ 39,728	\$ 57,408
PARKS OPERATIONS FOREPERSON	NON	PB2	\$ 24.48	\$ 38.90			
PARKS SUPPORT SERVICES COORDINATOR	PRO	PB4				\$ 57,631	\$ 91,881
PAVEMENT APPRENTICE	BCU	204	\$ 18.54	\$ 26.94		\$ 38,563	\$ 56,035
PAVEMENT MAINTENANCE FOREPERSON	NON	PB2	\$ 24.48	\$ 38.90			
PAVEMENT MAINTENANCE LEADWORKER	BCU	213	\$ 22.90	\$ 32.18		\$ 47,632	\$ 66,934
PAVEMENT TECHNICIAN	BCU	210	\$ 21.10	\$ 30.18		\$ 43,888	\$ 62,774
PAYROLL COORDINATOR	PRO	PB3				\$ 54,186	\$ 85,294
PERMITTING SYSTEMS ANALYST	PRO	PB5				\$ 61,484	\$ 99,115
PERMITTING SYSTEMS SUPERVISOR	PRN	PB6				\$ 68,180	\$ 109,233
PHYSICAL FITNESS PROGRAM COORDINATOR	PRO	PB1				\$ 50,397	\$ 79,805
PLANNER I	PRO	PB3				\$ 54,186	\$ 85,294
PLANNER II	PRO	PB5				\$ 61,484	\$ 99,115
PLANNER III	PRO	PB7				\$ 73,023	\$ 117,479
PLANNING TECHNICIAN	WCU	433	\$ 23.34	\$ 35.67		\$ 48,547	\$ 74,194
PLANS EXAMINER	WCU	439	\$ 27.02	\$ 41.47		\$ 56,202	\$ 86,258
PLANS REVIEW COORDINATOR	NON	PB6	\$ 32.78	\$ 52.52			
PLANS REVIEW SUPERVISOR	PRN	PB7				\$ 73,023	\$ 117,479
PLANS SUBMITTAL SPECIALIST	WCU	426	\$ 19.63	\$ 29.92		\$ 40,830	\$ 62,234
PLANT MAINTENANCE COORDINATOR	WCU	440	\$ 27.74	\$ 42.48		\$ 57,699	\$ 88,358
PLANT MAINTENANCE MECHANIC	BCU	216	\$ 25.03	\$ 34.91		\$ 52,062	\$ 72,613
PLANT MAINTENANCE MECHANIC APPRENTICE	BCU	208	\$ 20.25	\$ 28.91		\$ 42,120	\$ 60,133
PLANT MAINTENANCE SUPERVISOR	NON	PB6	\$ 32.78	\$ 52.52			
PLANT MAINTENANCE TECHNICIAN	BCU	303	\$ 25.79	\$ 36.95		\$ 53,643	\$ 76,856
PLANT MAINTENANCE TECHNICIAN II	BCU	304	\$ 26.56	\$ 38.79		\$ 55,245	\$ 80,683
PLANT MAINTENANCE TECHNICIAN III	NON	PB3	\$ 26.05	\$ 41.01			
PLUMBING INSPECTOR	BCU	360	\$ 31.94	\$ 42.54		\$ 66,435	\$ 88,483
<i>POLICE CADET *** Static Rate</i>	<i>PC</i>	<i>PB1***</i>	\$ 21.17			\$ 44,034	
POLICE GRANTS COORDINATOR	PRN	PB5				\$ 61,484	\$ 99,115
POLICE INVESTIGATIVE ASSISTANT	WCU	432	\$ 22.76	\$ 34.80		\$ 47,341	\$ 72,384

POLICE LEGAL ASSISTANT	NON	PB1	\$	24.23	\$	38.37				
POLICE LIEUTENANT	PSV	PL0	\$	62.67	\$	68.57	\$	130,356	\$	142,628
POLICE OFFICER*	PS	PO0	\$	31.33	\$	50.09	\$	65,171	\$	104,177
POLICE RECORDS TECHNICIAN	WCU	430	\$	21.75	\$	33.08	\$	45,240	\$	68,806
POLICE SERGEANT	PSV	PS0	\$	53.06	\$	59.53	\$	110,374	\$	123,813
POLICE TRAINING SPECIALIST	PRO	PB4					\$	57,631	\$	91,881
POLYGRAPH EXAMINER	NON	PB4	\$	27.71	\$	44.17				
PRINT SHOP SUPERVISOR	NON	PB1	\$	24.23	\$	38.37				
PRINTER II	WCU	428	\$	20.66	\$	31.54	\$	42,973	\$	65,603
PROCUREMENT ANALYST	PRO	PB4					\$	57,631	\$	91,881
PROCUREMENT SPECIALIST	PRO	PB1					\$	50,397	\$	79,805
PROGRAM SPECIALIST SUPERVISOR	PRN	PB2					\$	50,914	\$	80,902
PROPERTY AND ASSET MANAGEMENT COORDINATOR	PRO	PB5					\$	61,484	\$	99,115
PROPERTY AND EVIDENCE CLERK	WCU	423	\$	18.22	\$	27.80	\$	37,898	\$	57,824
PROPERTY AND EVIDENCE SUPERVISOR	NON	PB3	\$	26.05	\$	41.01				
PUBLIC SAFETY TELECOMMUNICATOR	WCU	436	\$	25.06	\$	38.38	\$	52,125	\$	79,830
PUBLIC SAFETY TELECOMMUNICATOR TRAINEE	WCU	430	\$	21.75	\$	33.08	\$	45,240	\$	68,806
PURCHASING SUPERVISOR	PRN	PB6					\$	68,180	\$	109,233
REAL ESTATE COORDINATOR	PRO	PB7					\$	73,023	\$	117,479
REAL ESTATE SPECIALIST	PRO	PB5					\$	61,484	\$	99,115
RECLAIMED WATER LIAISON	WCU	426	\$	19.63	\$	29.92	\$	40,830	\$	62,234
RECORDS MANAGEMENT TECHNICIAN	WCU	422	\$	17.76	\$	27.15	\$	36,941	\$	56,472
RECORDS SECTION SUPERVISOR	PRN	PB4					\$	57,631	\$	91,881
RECORDS SERVICES SUPERVISOR	NON	PB3	\$	26.05	\$	41.01				
RECORDS SUPPORT OPERATOR	WCU	424	\$	18.73	\$	28.45	\$	38,958	\$	59,176
RECREATION ADMINISTRATIVE SUPPORT COORDINATOR	PRH	PB6	\$	32.78	\$	52.52				
RECREATION AIDE	WCU	417	\$	16.81	\$	24.11	\$	34,965	\$	50,149
RECREATION ATTENDANT	NON	410	\$	15.53	\$	21.30	\$	32,302	\$	44,304
RECREATION CENTER ASSISTANT	WCU	419	\$	17.14	\$	25.30	\$	35,651	\$	52,624
RECREATION LEADER	WCU	420	\$	17.32	\$	25.90	\$	36,026	\$	53,872
RECREATION SPECIALIST	WCU	426	\$	19.63	\$	29.92	\$	40,830	\$	62,234
RECREATION SUPERVISOR I	PRO	PB2					\$	50,914	\$	80,902
RECREATION SUPERVISOR II	PRH	PB3	\$	26.05	\$	41.01				
REHABILITATION OFFICER I	PRN	PB2					\$	50,914	\$	80,902
REHABILITATION OFFICER II	PRN	PB4					\$	57,631	\$	91,881
<i>RESERVE OFFICER ***Static Rate</i>	<i>NUS</i>	<i>417***</i>	\$	19.89			\$	41,371		
REVENUE OFFICER	PRN1	PB6					\$	68,180	\$	109,233
RISK MANAGEMENT ANALYST	PRO	PB4					\$	57,631	\$	91,881
RODENT CONTROL TECHNICIAN	BCU	214	\$	23.60	\$	32.93	\$	49,088	\$	68,494
SAFETY AND TRAINING OFFICER	PRO	PB4					\$	57,631	\$	91,881
SANITATION COLLECTION SUPERVISOR	NON	PB3	\$	26.05	\$	41.01				
SANITATION FIELD SERVICES COORDINATOR	NON	PB4	\$	27.71	\$	44.17				
SANITATION INSPECTOR I	BCU	212	\$	22.24	\$	31.53	\$	46,259	\$	65,582
SANITATION INSPECTOR II	BCU	215	\$	24.30	\$	33.90	\$	50,544	\$	70,512
SANITATION SERVICE WORKER	BCU	110	\$	16.47	\$	22.15	\$	34,258	\$	46,072
SANITATION SPECIALIST	BCU	215	\$	24.30	\$	33.90	\$	50,544	\$	70,512
SANITATION SUPPORT SERVICES COORDINATOR	PRN	PB4					\$	57,631	\$	91,881



SANITATION TECHNICIAN	BCU	212	\$	22.24	\$	31.53	\$	46,259	\$	65,582
SCADA ANALYST	PRO	PB6					\$	68,180	\$	109,233
SCADA SUPERVISOR	PRN	PB7					\$	73,023	\$	117,479
<i>SCHOOL CROSSING GUARD *** Static Rate</i>	<i>NUS</i>	<i>416***</i>	\$	20.13			\$	13,588		
<i>SCHOOL CROSSING GUARD II *** Static Rate</i>	<i>NUS</i>	<i>416***</i>	\$	23.28			\$	15,714		
SCHOOL CROSSING GUARD SUPERVISOR	NON	PB4	\$	27.71	\$	44.17				
SECURITY OFFICER	BCU	111	\$	16.63	\$	22.61	\$	34,590	\$	47,029
SECURITY SUPERVISOR	NON	422	\$	18.94	\$	28.65	\$	39,395	\$	59,592
SENIOR APPLICATION SUPPORT SPECIALIST	PRO	PB6					\$	68,180	\$	109,233
SENIOR AUDITOR	PRO	PB8					\$	78,878	\$	126,413
SENIOR BUDGET ANALYST	PRN	PB8					\$	78,878	\$	126,413
SENIOR CAPITAL IMPROVEMENTS COORDINATOR	PRN	PB8					\$	78,878	\$	126,413
SENIOR CAPITAL PROJECTS COORDINATOR	PRO	PB8					\$	78,878	\$	126,413
SENIOR COMPUTER PROGRAMMER ANALYST LEAD	PRO/PRN	PB9					\$	85,122	\$	133,517
SENIOR DOTS LEAD	PRN	PB11					\$	88,932	\$	142,021
SENIOR ENGINEERING CLERK	WCU	433	\$	23.34	\$	35.67	\$	48,547	\$	74,194
SENIOR FACILITIES PROJECT COORDINATOR	PRN	PB8					\$	78,878	\$	126,413
SENIOR FLEET OPERATIONS SUPERVISOR	PRN	PB6					\$	68,180	\$	109,233
SENIOR HOUSING DEVELOPMENT COORDINATOR	PRN	PB8					\$	78,878	\$	126,413
SENIOR HUMAN RESOURCES ANALYST	PRO/PRN	PB6					\$	68,180	\$	109,233
SENIOR LABOR RELATIONS OFFICER	PRN	PB7					\$	73,023	\$	117,479
SENIOR LEGISLATIVE AIDE	PRN	PB6					\$	68,180	\$	109,233
SENIOR NETWORK SYSTEMS ANALYST	PRO	PB8					\$	78,878	\$	126,413
SENIOR OPERATIONS ANALYST	PRO	PB6					\$	68,180	\$	109,233
SENIOR PLANS EXAMINER	WCU	445	\$	31.22	\$	47.92	\$	64,938	\$	99,674
SENIOR PLANT MAINTENANCE COORDINATOR	WCU	442	\$	29.12	\$	44.69	\$	60,570	\$	92,955
SENIOR PROCUREMENT ANALYST	PRO	PB6					\$	68,180	\$	109,233
SENIOR PROFESSIONAL ENGINEER	PRO	PB10					\$	86,327	\$	137,865
SENIOR REAL ESTATE COORDINATOR	PRO	PB8					\$	78,878	\$	126,413
SENIOR SERVER ANALYST	PRO	PB8					\$	78,878	\$	126,413
SENIOR SYSTEMS PROGRAMMER	PRO	PB8					\$	78,878	\$	126,413
SENIOR URBAN FORESTRY SPECIALIST	PRN1	PB6					\$	68,180	\$	109,233
SENIOR VIDEO SPECIALIST	NON	PB3	\$	26.05	\$	41.01				
SERVER ANALYST I	PRO	PB5					\$	61,484	\$	99,115
SERVER ANALYST II	PRO	PB6					\$	68,180	\$	109,233
SIGN FABRICATOR II	BCU	209	\$	20.79	\$	29.55	\$	43,243	\$	61,464
SINGLE FAMILY RESIDENTIAL INSPECTOR	BCU	360	\$	31.94	\$	42.54	\$	66,435	\$	88,483
SMALL BUSINESS ENTERPRISE SPECIALIST	PRO	PB2					\$	50,914	\$	80,902
SOCIAL SERVICES SPECIALIST	PRO	PB3					\$	54,186	\$	85,294
SOLID WASTE EQUIPMENT MAINTENANCE FOREPERSON	NON	PB2	\$	24.48	\$	38.90				
SOLID WASTE EQUIPMENT MECHANIC I	BCU	211	\$	21.59	\$	30.80	\$	44,907	\$	64,064
SOLID WASTE EQUIPMENT MECHANIC II	BCU	215	\$	24.30	\$	33.90	\$	50,544	\$	70,512
SOLID WASTE EQUIPMENT MECHANIC III	BCU	216	\$	25.03	\$	34.91	\$	52,062	\$	72,613
SOLID WASTE EQUIPMENT SPECIALIST	BCU	215	\$	24.30	\$	33.90	\$	50,544	\$	70,512
SPECIAL ASSISTANT TO THE CHIEF OF STAFF	PRN	PB6					\$	68,180	\$	109,233
SPECIAL ASSISTANT TO THE MAYOR	PRN	PB6					\$	68,180	\$	109,233
SPECIAL PROJECTS COORDINATOR	PRN	PB6					\$	68,180	\$	109,233

ST PETE STAT COORDINATOR	PRO	PB6				\$ 68,180	\$ 109,233
ST. PETE CADET	BCN	106	\$ 15.99	\$ 21.05	\$ 33,259	\$ 43,784	
STAFFING AND SCREENING SUPERVISOR	PRN	PB6			\$ 68,180	\$ 109,233	
STOREKEEPER I	WCU	418	\$ 16.97	\$ 24.72	\$ 35,298	\$ 51,418	
STOREKEEPER II	WCU	424	\$ 18.73	\$ 28.45	\$ 38,958	\$ 59,176	
STORMWATER OPERATIONS FOREPERSON	NON	PB2	\$ 24.48	\$ 38.90			
STORMWATER PAVEMENT AND TRAFFIC SUPERVISOR	NON	PB4	\$ 27.71	\$ 44.17			
STORMWATER UTILITIES MAINTENACE LEADWORKER	BCU	213	\$ 22.90	\$ 32.18	\$ 47,632	\$ 66,934	
STORMWATER UTILITIES MAINTENANCE APPRENTICE	BCU	204	\$ 18.54	\$ 26.94	\$ 38,563	\$ 56,035	
STORMWATER UTILITIES MAINTENANCE TECHNICIAN	BCU	210	\$ 21.10	\$ 30.18	\$ 43,888	\$ 62,774	
STRATEGIC GRANTS WRITER	PRN1	PB7			\$ 73,023	\$ 117,479	
STUDENT INTERN	NON	415	\$ 17.67	\$ 24.17	\$ 36,754	\$ 50,274	
SUNKEN GARDENS SUPERVISOR	PRN	PB5	\$ 29.56	\$ 47.65			
SUPPLIER DIVERSITY ANALYST	PRN1	PB6			\$ 68,180	\$ 109,233	
SUPPLIER DIVERSITY CERTIFICATION SPECIALIST	PRN1	PB5			\$ 61,484	\$ 99,115	
SURVEY PARTY CHIEF	NON	PB1	\$ 24.23	\$ 38.37			
SURVEY PROJECT COORDINATOR	PRN	PB8			\$ 78,878	\$ 126,413	
SWIMMING POOL ASSISTANT SUPERVISOR	NON	420	\$ 18.57	\$ 27.31	\$ 38,626	\$ 56,805	
SWIMMING POOL SUPERVISOR	NON	433	\$ 23.99	\$ 37.98	\$ 49,899	\$ 78,998	
SYSTEMS ANALYST	PRO	PB6			\$ 68,180	\$ 109,233	
SYSTEMS PC ANALYST	PRO	PB4			\$ 57,631	\$ 91,881	
SYSTEMS PC ANALYST II	PRO	PB6			\$ 68,180	\$ 109,233	
SYSTEMS PROGRAMMER	PRO	PB7			\$ 73,023	\$ 117,479	
TELECOMMUNICATIONS NETWORK SPECIALIST	PRO	PB6			\$ 68,180	\$ 109,233	
TELECOMMUNICATIONS NETWORK SUPERVISOR	PRN	PB7			\$ 73,023	\$ 117,479	
TELECOMMUNICATIONS NETWORK TECHNICIAN II	WCU	444	\$ 30.60	\$ 46.97	\$ 63,648	\$ 97,698	
TIRE AND WHEEL SPECIALIST	BCU	206	\$ 19.67	\$ 28.20	\$ 40,914	\$ 58,656	
TRAFFIC ENGINEERING ASSISTANT I	WCU	427	\$ 20.14	\$ 30.71	\$ 41,891	\$ 63,877	
TRAFFIC ENGINEERING ASSISTANT II	WCU	435	\$ 24.45	\$ 37.45	\$ 50,856	\$ 77,896	
TRAFFIC MAINTENANCE FOREPERSON	NON	PB2	\$ 24.48	\$ 38.90			
TRAFFIC SIGNAL COORDINATOR	PRO	PB4			\$ 57,631	\$ 91,881	
TRAFFIC SIGNAL TECHNICIAN I	BCU	211	\$ 21.59	\$ 30.80	\$ 44,907	\$ 64,064	
TRAFFIC SIGNAL TECHNICIAN II	BCU	301	\$ 25.35	\$ 35.66	\$ 52,728	\$ 74,173	
TRAFFIC SIGNAL TECHNICIAN III	BCU	304	\$ 26.56	\$ 38.79	\$ 55,245	\$ 80,683	
TRAFFIC SPECIALIST	WCU	420	\$ 17.32	\$ 25.90	\$ 36,026	\$ 53,872	
TRAFFIC TECHNICIAN	BCU	209	\$ 20.79	\$ 29.55	\$ 43,243	\$ 61,464	
TRAINING AND DEVELOPMENT COORDINATOR	PRO	PB6			\$ 68,180	\$ 109,233	
TRAINING COORDINATOR	PRO	PB5			\$ 61,484	\$ 99,115	
TRAINING SPECIALIST	PRO	PB2			\$ 50,914	\$ 80,902	
TRAINING SUPERVISOR	PRN	PB7			\$ 73,023	\$ 117,479	
TRANSPORTATION PLANNING COORDINATOR	PRN	PB8			\$ 78,878	\$ 126,413	
TREE TRIMMER I	BCU	201	\$ 16.96	\$ 25.60	\$ 35,277	\$ 53,248	
TREE TRIMMER II	BCU	205	\$ 19.10	\$ 27.60	\$ 39,728	\$ 57,408	
TREE TRIMMER LEADWORKER	BCU	210	\$ 21.10	\$ 30.18	\$ 43,888	\$ 62,774	
TV OPERATIONS SUPERVISOR	NON	PB5	\$ 29.56	\$ 47.65			
URBAN DESIGN AND DEVELOPMENT COORDINATOR	PRO	PB8			\$ 78,878	\$ 126,413	
UTILITIES LOCATOR TECHNICIAN	BCU	212	\$ 22.24	\$ 31.53		\$ 65,582	

VICTIM ASSISTANCE SPECIALIST	PRO	PB2				\$ 50,914	\$ 80,902
VIDEO PRODUCTION SPECIALIST	NON	PB2	\$ 24.48	\$ 38.90			
VIDEO PRODUCTION TECHNICIAN	NON	PB3	\$ 26.05	\$ 41.01			
WASTEWATER FOREPERSON	NON	PB2	\$ 24.48	\$ 38.90			
WASTEWATER SUPERVISOR	NON	PB5	\$ 29.56	\$ 47.65			
WASTEWATER UTILITIES MAINTENANCE APPRENTICE	BCU	204	\$ 18.54	\$ 26.94	\$ 38,563	\$ 56,035	
WASTEWATER UTILITIES MAINTENANCE LEADWORKER	BCN1	213	\$ 22.90	\$ 32.18	\$ 47,632	\$ 66,934	
WASTEWATER UTILITIES MAINTENANCE TECHNICIAN	BCU	211	\$ 21.59	\$ 30.80	\$ 44,907	\$ 64,064	
WATER CONSERVATION COORDINATOR	PRO/PRN	PB5			\$ 61,484	\$ 99,115	
WATER DISTRIBUTION SUPERVISOR	NON	PB5	\$ 29.56	\$ 47.65			
WATER DISTRIBUTION SYSTEMS COORDINATOR	NON	PB5	\$ 29.56	\$ 47.65			
WATER FOREPERSON	NON	PB2	\$ 24.48	\$ 38.90			
WATER PLANT CHIEF OPERATOR	NON	PB6	\$ 32.78	\$ 52.52			
WATER PLANT OPERATIONS SPECIALIST	WCU	444	\$ 30.60	\$ 46.97	\$ 63,648	\$ 97,698	
WATER PLANT OPERATOR I	BCU	208	\$ 20.25	\$ 28.91	\$ 42,120	\$ 60,133	
WATER PLANT OPERATOR II	BCU	215	\$ 24.30	\$ 33.90	\$ 50,544	\$ 70,512	
WATER PLANT OPERATOR III	BCU	303	\$ 25.79	\$ 36.95	\$ 53,643	\$ 76,856	
WATER PLANT OPERATOR IV	BCM	360	\$ 29.84	\$ 43.81	\$ 62,067	\$ 91,125	
WATER RECLAMATION PLANT CHIEF OPERATOR	NON	PB6	\$ 32.78	\$ 52.52			
WATER RECLAMATION PLANT OPERATOR SPECIALIST	WCU	444	\$ 30.60	\$ 46.97	\$ 63,648	\$ 97,698	
WATER RECLAMATION PLANT OPERATOR I	BCU	208	\$ 20.25	\$ 28.91	\$ 42,120	\$ 60,133	
WATER RECLAMATION PLANT OPERATOR III	BCU	350	\$ 31.02	\$ 41.30	\$ 64,522	\$ 85,904	
WATER RECLAMATION PLANT OPERATOR II	BCU	215	\$ 24.30	\$ 33.90	\$ 50,544	\$ 70,512	
WATER RECLAMATION PLANT OPERATOR IV	BCM	360	\$ 29.84	\$ 43.81	\$ 62,067	\$ 91,125	
WATER SAFETY INSTRUCTOR	NON	413	\$ 17.32	\$ 23.01	\$ 36,026	\$ 47,861	
WATER SYSTEMS TECHNICIAN I	BCU	204	\$ 18.54	\$ 26.94	\$ 38,563	\$ 56,035	
WATER SYSTEMS TECHNICIAN II	BCU	212	\$ 22.24	\$ 31.53	\$ 46,259	\$ 65,582	
WATER UTILITIES MAINTENANCE APPRENTICE	BCU	204	\$ 18.54	\$ 26.94	\$ 38,563	\$ 56,035	
WATER UTILITIES MAINTENANCE TECHNICIAN	BCU	212	\$ 22.24	\$ 31.53	\$ 46,259	\$ 65,582	
WATER UTILITIES MAINTENANCE TECHNICIAN II	BCU	215	\$ 24.30	\$ 33.90	\$ 50,544	\$ 70,512	
WEB COORDINATOR	NON	PB5	\$ 29.56	\$ 47.65			
WELDER	BCU	213	\$ 22.90	\$ 32.18	\$ 47,632	\$ 66,934	
WORKERS COMPENSATION SUPERVISOR	PRN	PB6			\$ 68,180	\$ 109,233	
YOUTH DEVELOPMENT WORKER	WCU	417	\$ 16.81	\$ 24.11	\$ 34,965	\$ 50,149	
YOUTH FARM ATTENDANT	NON	410	\$ 15.53	\$ 21.30	\$ 31,200	\$ 42,806	
YOUTH FARM SPECIALIST	WCN1	426	\$ 19.63	\$ 29.92	\$ 40,830	\$ 62,234	
YOUTH FARM SUPERVISOR	PRH	PB1	\$ 24.23	\$ 38.37			
YOUTH FARM WORKER	WCN1	417	\$ 16.81	\$ 24.11	\$ 34,965	\$ 50,149	

**NON-exempt employees are considered hourly employees. FPSU/SEIU (BCU,BCM,WCU), EVN, NON, and PRH employees are considered hourly employees.**

**PRO/PRN** designations in this plan are subject to review for appropriate designation at time of hire/promotion and may need union review.

**Annual salaries in Oracle are calculated on 2,080 regularly scheduled hours. Because pay hours may vary for hourly employees, the annual salaries are not to be construed as a guaranteed income for the year and are to be used for reference purposes only.**

\* Maximum pay does not include Master Step 13

\*\*Restricted Schedules employees are hired in at minimum until promoted to the next classification level.

\*\*\*Pay is static and not subject to pay range changes