



CITY OF ST. PETERSBURG

CLASSIFIED PAY PLAN

FISCAL YEAR 2024

Revised 03/20/2024						
Job Classification Title	ORACLE Union Code	ORACLE Job Name Pay Code	Hourly MIN	Hourly MAX	Annual MIN	Annual MAX
ACCOUNT CLERK II	WCU	422	\$ 17.76	\$ 27.15	\$ 36,941	\$ 56,472
ACCOUNT REPRESENTATIVE	WCU	426	\$ 19.63	\$ 29.92	\$ 40,830	\$ 62,234
ACCOUNTANT I	PRO	PB2			\$ 50,914	\$ 80,902
ACCOUNTANT II	PRO	PB4			\$ 57,631	\$ 91,881
ACCOUNTANT III	PRO	PB6			\$ 68,180	\$ 109,233
ACCOUNTING TECHNICIAN	WCU	426	\$ 19.63	\$ 29.92	\$ 40,830	\$ 62,234
ACCREDITATION AND INSPECTIONS SUPERVISOR	PRN	PB6			\$ 68,180	\$ 109,233
ACCREDITATION CLERK	WCU	426	\$ 19.63	\$ 29.92	\$ 40,830	\$ 62,234
ACQUISITION SPECIALIST	WCU	435	\$ 24.45	\$ 37.45	\$ 50,856	\$ 77,896
ACTIVENET COORDINATOR	PRH	PB5	\$ 29.56	\$ 47.65		
ADA AND DIVERSITY COORDINATOR	PRN	PB7			\$ 73,023	\$ 117,479
ADMINISTRATIVE ASSISTANT	PRO	PB1			\$ 50,397	\$ 79,805
ADMINISTRATIVE COORDINATOR	PRO	PB6			\$ 68,180	\$ 109,233
ADMINISTRATIVE SECRETARY	WCU	426	\$ 19.63	\$ 29.92	\$ 40,830	\$ 62,234
AIDE II	EVN	F02	\$ 15.99	\$ 19.19	\$ 16,630	\$ 19,958
APPLICATION SUPPORT SPECIALIST I	PRO	PB2			\$ 50,914	\$ 80,902
APPLICATION SUPPORT SPECIALIST II	PRO	PB4			\$ 57,631	\$ 91,881
ARMORER	WCU	432	\$ 22.76	\$ 34.80	\$ 47,341	\$ 72,384
ARTS CULTURE AND TOURISM COORDINATOR	PRO	PB4			\$ 57,631	\$ 91,881
ASSET COORDINATOR	PRN1	PB6			\$ 68,180	\$ 109,233
ASSET SUPPORT ANALYST	PRO	PB2			\$ 50,914	\$ 80,902
AUDITOR	PRO	PB6			\$ 68,180	\$ 109,233
AUTOMOTIVE PARTS CLERK	BCU	205	\$ 19.10	\$ 27.60	\$ 39,728	\$ 57,408
AUTOMOTIVE PARTS SUPERVISOR	NON	PB4	\$ 27.71	\$ 44.17		
AUTOMOTIVE PARTS TECHNICIAN	BCU	214	\$ 23.60	\$ 32.93	\$ 49,088	\$ 68,494
BACKGROUND INVESTIGATOR	PRO	PB4			\$ 57,631	\$ 91,881
BEVERAGE CART ATTENDANT	EVN	F00	\$ 11.98			
BICYCLE PEDESTRIAN COORDINATOR	PRO	PB7			\$ 73,023	\$ 117,479
BUDGET MANAGEMENT ANALYST I	PRN	PB3			\$ 54,186	\$ 85,294
BUDGET MANAGEMENT ANALYST II	PRN	PB5			\$ 61,484	\$ 99,115
BUDGET MANAGEMENT ANALYST III	PRN	PB7			\$ 73,023	\$ 117,479
BUILDING DEMOLITION COORDINATOR	WCU	437	\$ 25.70	\$ 39.38	\$ 53,456	\$ 81,910
BUILDING INSPECTOR	BCU	360	\$ 31.94	\$ 42.54	\$ 66,435	\$ 88,483
BUILDING MAINTENANCE COORDINATOR	PRN	PB7			\$ 73,023	\$ 117,479
BUILDING MAINTENANCE FOREPERSON	NON	PB2	\$ 24.48	\$ 38.90		
BUILDING MAINTENANCE SUPERVISOR	NON	PB3	\$ 26.05	\$ 41.01		
BUSINESS SYSTEM ANALYST	PRO	PB8			\$ 78,878	\$ 126,413
CADD GIS SUPERVISOR	NON	PB4	\$ 27.71	\$ 44.17		

CADD TECHNICIAN I	WCU	426	\$	19.63	\$	29.92	\$	40,830	\$	62,234
CADD TECHNICIAN II	WCU	429	\$	21.16	\$	32.29	\$	44,013	\$	67,163
CADD TECHNICIAN III	WCU	434	\$	23.86	\$	36.59	\$	49,629	\$	76,107
CAPITAL IMPROVEMENTS ASSISTANT	PRO	PB2					\$	50,914	\$	80,902
CAPITAL IMPROVEMENTS CONSTRUCTION COORDINATOR	PRO	PB8					\$	78,878	\$	126,413
CAPITAL IMPROVEMENTS FINANCIAL COORDINATOR	PRO	PB6					\$	68,180	\$	109,233
CAPITAL IMPROVEMENTS SUPPORT SERVICES COORDINATOR	PRN	PB4					\$	57,631	\$	91,881
CAPITAL PROJECTS COORDINATOR	PRO	PB6					\$	68,180	\$	109,233
CASH RECEIPT TECHNICIAN	WCU	430	\$	21.75	\$	33.08	\$	45,240	\$	68,806
CASHIER CLERK I	WCU	412	\$	15.99	\$	21.28	\$	33,259	\$	44,262
CASHIER CLERK II	WCU	418	\$	16.97	\$	24.72	\$	35,298	\$	51,418
CASHIER CLERK III	WCU	424	\$	18.73	\$	28.45	\$	38,958	\$	59,176
CENTRAL ACCOUNTS PAYABLE SUPERVISOR	PRN	PB6					\$	68,180	\$	109,233
CENTRAL CASHIER SUPERVISOR	NON	PB2	\$	24.48	\$	38.90				
CENTRAL FINANCE SUPERVISOR	PRN	PB8					\$	78,878	\$	126,413
CHEMIST I	WCU	436	\$	25.06	\$	38.38	\$	52,125	\$	79,830
CHEMIST II	PRO	PB4					\$	57,631	\$	91,881
CHEMIST III	PRO	PB5					\$	61,484	\$	99,115
CITY CLERK ASSISTANT	WCU	431	\$	22.17	\$	33.73	\$	46,114	\$	70,158
CITY COUNCIL ADMINISTRATIVE SECRETARY	WCU	426	\$	19.63	\$	29.92	\$	40,830	\$	62,234
CIVIL ENGINEER I	PRO	PB5					\$	61,484	\$	99,115
CIVIL ENGINEER II	PRO	PB7					\$	73,023	\$	117,479
CIVIL ENGINEER III	PRO	PB8					\$	78,878	\$	126,413
CIVIL PERMIT EXAMINER	WCU	443	\$	29.85	\$	45.85	\$	62,088	\$	95,368
CLAIMS ASSISTANT	WCU	430	\$	21.75	\$	33.08	\$	45,240	\$	68,806
CLAIMS SECRETARY	WCU	426	\$	19.63	\$	29.92	\$	40,830	\$	62,234
CLAIMS SPECIALIST	WCU	438	\$	26.32	\$	40.47	\$	54,746	\$	84,178
CLAIMS SUPERVISOR	PRN	PB6					\$	68,180	\$	109,233
CODES ADMINISTRATIVE SUPERVISOR	NON	PB4	\$	27.71	\$	44.17				
CODES AND PERMIT LEAD TECHNICIAN	WCU	434	\$	23.86	\$	36.59	\$	49,629	\$	76,107
CODES AND PERMIT TECHNICIAN I	WCU	424	\$	18.73	\$	28.45	\$	38,958	\$	59,176
CODES AND PERMIT TECHNICIAN II	WCU	429	\$	21.16	\$	32.29	\$	44,013	\$	67,163
CODES ENFORCEMENT SPECIALIST	WCU	426	\$	19.63	\$	29.92	\$	40,830	\$	62,234
CODES INSPECTION SUPERVISOR	NON	PB4	\$	27.71	\$	44.17				
CODES INVESTIGATOR	BCU	301	\$	25.35	\$	35.66	\$	52,728	\$	74,173
COLISEUM FOREPERSON	NON	PB1	\$	24.23	\$	38.37				
COLISEUM SUPERVISOR	PRN	PB5	\$	29.56	\$	47.65				
COLLECTION ASSISTANT	WCU	424	\$	18.73	\$	28.45	\$	38,958	\$	59,176
COLLECTION OFFICER	PRO/PRN	PB6					\$	68,180	\$	109,233
COMMUNICATIONS SERVICE COORDINATOR	WCU	424	\$	18.73	\$	28.45	\$	38,958	\$	59,176
COMMUNICATIONS TECHNICIAN I	BCU	213	\$	22.90	\$	32.18	\$	47,632	\$	66,934
COMMUNICATIONS TECHNICIAN II	BCU	301	\$	25.35	\$	35.66	\$	52,728	\$	74,173
COMMUNITY ENGAGEMENT COORDINATOR	PRN1	PB6					\$	68,180	\$	109,233
COMMUNITY SERVICE CENTER SUPERVISOR	PRN	PB3					\$	54,186	\$	85,294
COMMUNITY SERVICE REPRESENTATIVE	PRO	PB2					\$	50,914	\$	80,902
COMPUTER GRAPHICS SPECIALIST	WCU	430	\$	21.75	\$	33.08	\$	45,240	\$	68,806
COMPUTER OPERATIONS SUPERVISOR	NON	PB5	\$	29.56	\$	47.65				

COMPUTER OPERATOR I	WCU	425	\$	19.14	\$	29.20	\$	39,811	\$	60,736
COMPUTER OPERATOR II	WCU	430	\$	21.75	\$	33.08	\$	45,240	\$	68,806
COMPUTER PROGRAMMER ANALYST I	PRO	PB3					\$	54,186	\$	85,294
COMPUTER PROGRAMMER ANALYST II	PRO	PB5					\$	61,484	\$	99,115
COMPUTER PROGRAMMER ANALYST III	PRO	PB7					\$	73,023	\$	117,479
COMPUTER SYSTEMS COORDINATOR	PRN	PB7					\$	73,023	\$	117,479
CONCESSIONS AIDE II	WCU	411	\$	15.99	\$	20.69	\$	33,259	\$	43,035
CONCESSIONS AIDE III	WCU	412	\$	15.99	\$	21.28	\$	33,259	\$	44,262
CONCESSIONS SUPERVISOR	NON	PB3	\$	26.05	\$	41.01				
CONSOLIDATED WAREHOUSE SUPERVISOR	NON	PB5	\$	29.56	\$	47.65				
CONSTRUCTION PERMITTING SUPERVISOR	NON	PB2	\$	24.48	\$	38.90				
CONSTRUCTION INSPECTION SUPERVISOR	NON	PB5	\$	29.56	\$	47.65				
CONSTRUCTION INSPECTION TECHNICIAN	WCU	428	\$	20.66	\$	31.54	\$	42,973	\$	65,603
CONSTRUCTION INSPECTOR I	BCU	215	\$	24.30	\$	33.90	\$	50,544	\$	70,512
CONSTRUCTION INSPECTOR II	BCU	303	\$	25.79	\$	36.95	\$	53,643	\$	76,856
CONSTRUCTION INSPECTOR III	BCU	305	\$	27.37	\$	40.88	\$	56,930	\$	85,030
CONSTRUCTION MAINTENANCE LEADWORKER	BCU	207	\$	20.03	\$	28.57	\$	41,662	\$	59,426
CONSTRUCTION SITE INSPECTOR	BCU	215	\$	24.30	\$	33.90	\$	50,544	\$	70,512
CONTRACTS COMPLIANCE COORDINATOR	PRO	PB3					\$	54,186	\$	85,294
CUSTODIAL FOREPERSON	NON	423	\$	19.14	\$	29.33	\$	39,811	\$	61,006
CUSTODIAN II	BCU	107	\$	15.99	\$	21.27	\$	33,259	\$	44,242
CUSTOMER RELATIONS LIAISON	PRO	PB4					\$	57,631	\$	91,881
CUSTOMER RELATIONS OFFICER	PRO	PB4					\$	57,631	\$	91,881
CUSTOMER SERVICE OFFICER	PRO/PRN	PB6					\$	68,180	\$	109,233
CUSTOMER SERVICE REPRESENTATIVE	WCU	420	\$	17.32	\$	25.90	\$	36,026	\$	53,872
CUSTOMER SERVICE SUPERVISOR	NON	PB3	\$	26.05	\$	41.01				
DATABASE ADMINISTRATOR	PRO	PB10					\$	86,327	\$	137,865
DEPUTY BUILDING OFFICIAL	NON	PB8	\$	37.92	\$	60.78				
DEPUTY CITY CLERK	PRN	PB5					\$	61,484	\$	99,115
DEPUTY ZONING OFFICIAL	PRN	PB8					\$	78,878	\$	126,413
DESIGNER I	WCU	432	\$	22.76	\$	34.80	\$	47,341	\$	72,384
DESIGNER II	NON	PB3	\$	26.05	\$	41.01				
DIGITAL AND MEDIA SPECIALIST	PRO	PB3					\$	54,186	\$	85,294
ECONOMIC DEVELOPMENT ANALYST	PRO	PB7					\$	73,023	\$	117,479
ECONOMIC DEVELOPMENT COORDINATOR	PRO	PB7					\$	73,023	\$	117,479
ECONOMIC DEVELOPMENT OFFICER	PRO	PB8					\$	78,878	\$	126,413
ECONOMIC DEVELOPMENT SPECIALIST	PRO	PB5					\$	61,484	\$	99,115
EDUCATION AND COMMUNITY OUTREACH COORDINATOR	PRO	PB1					\$	50,397	\$	79,805
EDUCATION SPECIALIST	PRN	PB1					\$	50,397	\$	79,805
ELECTRICAL FOREPERSON	NON	PB4	\$	27.71	\$	44.17				
ELECTRICAL INSPECTOR	BCU	360	\$	31.94	\$	42.54	\$	66,435	\$	88,483
ELECTRICIAN I	BCU	215	\$	24.30	\$	33.90	\$	50,544	\$	70,512
ELECTRICIAN II	BCU	301	\$	25.35	\$	35.66	\$	52,728	\$	74,173
EMERGENCY COMMUNICATIONS SUPERVISOR	NON	PB5	\$	29.56	\$	47.65				
EMERGENCY COMPLAINT WRITER	WCU	428	\$	20.66	\$	31.54	\$	42,973	\$	65,603
EMERGENCY MANAGEMENT SPECIALIST	PRO	PB4					\$	57,631	\$	91,881
EMPLOYEE ASSISTANCE COORDINATOR	PRN	PB6					\$	68,180	\$	109,233

EMPLOYEE RELATIONS OFFICER	PRN	PB6			\$ 68,180	\$ 109,233
ENGINEERING AIDE II	BCU	204	\$ 18.54	\$ 26.94	\$ 38,563	\$ 56,035
ENGINEERING CLERK	WCU	424	\$ 18.73	\$ 28.45	\$ 38,958	\$ 59,176
ENGINEERING LABORATORY SUPERVISOR	NON	PB3	\$ 26.05	\$ 41.01		
ENGINEERING LABORATORY TECHNICIAN	WCU	424	\$ 18.73	\$ 28.45	\$ 38,958	\$ 59,176
ENGINEERING SURVEY CADD TECHNICIAN	WCU	432	\$ 22.76	\$ 34.80	\$ 47,341	\$ 72,384
ENTERPRISE FACILITIES OPERATIONS COORDINATOR	NON	PB6	\$ 32.78	\$ 52.52		
ENVIRONMENTAL ANALYST	PRO	PB3			\$ 54,186	\$ 85,294
ENVIRONMENTAL LABORATORY SUPERVISOR	PRN	PB6			\$ 68,180	\$ 109,233
ENVIRONMENTAL SPECIALIST	WCU	435	\$ 24.45	\$ 37.45	\$ 50,856	\$ 77,896
EQUIPMENT CHIEF MECHANIC	BCU	305	\$ 27.37	\$ 40.88	\$ 56,930	\$ 85,030
EQUIPMENT MAINTENANCE COORDINATOR	PRN1	PB4			\$ 57,631	\$ 91,881
EQUIPMENT MAINTENANCE SUPERVISOR	NON	PB4	\$ 27.71	\$ 44.17		
EQUIPMENT MECHANIC I	BCU	212	\$ 22.24	\$ 31.53	\$ 46,259	\$ 65,582
EQUIPMENT MECHANIC II	BCU	217	\$ 25.10	\$ 35.26	\$ 52,208	\$ 73,341
EQUIPMENT MECHANIC III	BCN1	303	\$ 26.56	\$ 38.79	\$ 55,245	\$ 80,683
EQUIPMENT OPERATOR I	BCU	201	\$ 16.96	\$ 25.60	\$ 35,277	\$ 53,248
EQUIPMENT OPERATOR II	BCU	208	\$ 20.25	\$ 28.91	\$ 42,120	\$ 60,133
EQUIPMENT OPERATOR III	BCU	213	\$ 22.90	\$ 32.18	\$ 47,632	\$ 66,934
EQUIPMENT REPAIRER II	BCU	204	\$ 18.54	\$ 26.94	\$ 38,563	\$ 56,035
EVENT RECRUITMENT AND MANAGEMENT COORDINATOR	PRO	PB7			\$ 73,023	\$ 117,479
EXECUTIVE SECRETARY	WCU	431	\$ 22.17	\$ 33.73	\$ 46,114	\$ 70,158
FACILITIES ASSISTANT	PRO	PB2			\$ 50,914	\$ 80,902
FACILITIES MAINTENANCE COORDINATOR	NON	PB3	\$ 26.05	\$ 41.01		
FACILITIES PROJECTS COORDINATOR	PRO/PRN	PB7			\$ 73,023	\$ 117,479
FIELD OPERATIONS SUPERVISOR	NON	PB2	\$ 24.48	\$ 38.90		
FINANCIAL COLLECTIONS COORDINATOR	PRN	PB8			\$ 78,878	\$ 126,413
FINANCIAL REPORTING COORDINATOR	PRN	PB8			\$ 78,878	\$ 126,413
FINANCIAL SYSTEMS COORDINATOR	PRO	PB8			\$ 78,878	\$ 126,413
<i>FIRE CADET *** Static Rate</i>	<i>FC</i>	<i>PB01***</i>	\$ 20.11		\$ 41,835	
FIRE CAPTAIN (40 hr)	FSV	FC1	\$ 56.9957	\$ 58.6889	\$ 118,551	\$ 122,073
FIRE CAPTAIN (48 hr)	FSV	FC1	\$ 47.4964	\$ 48.9075	\$ 118,551	\$ 122,073
FIRE CODES INSPECTOR	NON	PB4	\$ 27.71	\$ 44.17		
FIRE DISTRICT CHIEF (40 hr)	FSV	FD1	\$ 65.8346	\$ 67.8091	\$ 136,936	\$ 141,043
FIRE DISTRICT CHIEF (48 hr)	FSV	FD1	\$ 54.8622	\$ 56.5076	\$ 136,936	\$ 141,043
FIRE LIEUTENANT (40 hr)	FS	FL1	\$ 40.9529	\$ 49.6827	\$ 85,182	\$ 103,340
FIRE LIEUTENANT (42 hr)	FS	FL1	\$ 39.0027	\$ 47.3168	\$ 85,182	\$ 103,340
FIRE LIEUTENANT (48 hr)	FS	FL1	\$ 34.1274	\$ 41.4022	\$ 85,182	\$ 103,340
FIRE RESCUE PUBLIC INFORMATION OFFICER	PRN1	PB6			\$ 68,180	\$ 109,233
FIRE RESCUE QUALITY ASSURANCE COORDINATOR	PRN1	PB6			\$ 68,180	\$ 109,233
FIREFIGHTER (40 hr)	FS	FF1	\$ 25.1413	\$ 40.0976	\$ 52,294	\$ 83,403
FIREFIGHTER (42 hr)	FS	FF1	\$ 23.9441	\$ 38.1882	\$ 52,294	\$ 83,403
FIREFIGHTER (48 hr)	FS	FF1	\$ 20.9511	\$ 33.4147	\$ 52,294	\$ 83,403
FIREFIGHTER PARAMEDIC (40 hr)	FS	FP1	\$ 32.2529	\$ 47.3154	\$ 67,086	\$ 98,416
FIREFIGHTER PARAMEDIC (42 hr)	FS	FP1	\$ 30.7170	\$ 45.0623	\$ 67,086	\$ 98,416
FIREFIGHTER PARAMEDIC (48 hr)	FS	FP1	\$ 26.8774	\$ 39.4295	\$ 67,086	\$ 98,416
FISCAL COMPLIANCE COORDINATOR	PRN	PB8			\$ 78,878	\$ 126,413

FLEET ACQUISITION COORDINATOR	PRN	PB4				\$ 57,631	\$ 91,881
FLEET INFORMATION SYSTEMS COORDINATOR	PRN1	PB4				\$ 57,631	\$ 91,881
FLEET SUPPORT SUPERVISOR	PRN	PB6				\$ 68,180	\$ 109,233
FLOODPLAIN COORDINATOR	PRN1	PB4				\$ 57,631	\$ 91,881
FORENSIC SERVICES TECHNICIAN*	PNS	IT0	\$ 29.66	\$ 45.63		\$ 61,698	\$ 94,917
GARDEN SPECIALIST	WCU	420	\$ 17.32	\$ 25.90		\$ 36,026	\$ 53,872
GIS COORDINATOR	PRO/PRN	PB8				\$ 78,878	\$ 126,413
GIS PROGRAMMER SPECIALIST I	PRO	PB3				\$ 54,186	\$ 85,294
GIS PROGRAMMER SPECIALIST II	PRO	PB5				\$ 61,484	\$ 99,115
GOLF COURSE ASSISTANT SUPERINTENDENT	NON	PB1	\$ 24.23	\$ 38.37			
GOLF COURSE ATTENDANT I	NON	410	\$ 15.53	\$ 21.30		\$ 32,302	\$ 44,304
GOLF COURSE ATTENDANT II	NON	412	\$ 16.97	\$ 22.45		\$ 35,298	\$ 46,696
GOLF COURSE ATTENDANT III	NON	416	\$ 17.84	\$ 24.81		\$ 37,107	\$ 51,605
GOLF COURSE EQUIPMENT REPAIRER I	BCU	208	\$ 20.25	\$ 28.91		\$ 42,120	\$ 60,133
GOLF COURSE EQUIPMENT REPAIRER II	BCU	211	\$ 21.59	\$ 30.80		\$ 44,907	\$ 64,064
GOLF COURSE SUPERVISOR II	NON	PB2	\$ 24.48	\$ 38.90			
GRANTS OFFICER	PRO	PB7				\$ 73,023	\$ 117,479
GRAPHICS DESIGNER I	WCU	430	\$ 21.75	\$ 33.08		\$ 45,240	\$ 68,806
GRAPHICS DESIGNER II	WCU	434	\$ 23.86	\$ 36.59		\$ 49,629	\$ 76,107
GRAPHICS DESIGNER III	NON	PB3	\$ 26.05	\$ 41.01			
GREENSKEEPER	BCU	109	\$ 15.99	\$ 21.75		\$ 33,259	\$ 45,240
GREENSKEEPER LEADWORKER	BCU	201	\$ 16.96	\$ 25.60		\$ 35,277	\$ 53,248
HEALTH PROGRAM SPECIALIST	PRH	PB2	\$ 24.48	\$ 38.90			
HEALTH PROGRAM SUPERVISOR	PRH	PB5	\$ 29.56	\$ 47.65			
HEALTHY ST PETE COORDINATOR	PRH	PB6	\$ 32.78	\$ 52.52			
HISTORIC PRESERVATIONIST I	PRO	PB3				\$ 54,186	\$ 85,294
HISTORIC PRESERVATIONIST II	PRO	PB5				\$ 61,484	\$ 99,115
HISTORIC PRESERVATIONIST III	PRO	PB7				\$ 73,023	\$ 117,479
HORTICULTURAL SPECIALIST I	BCU	202	\$ 17.47	\$ 26.09		\$ 36,338	\$ 54,267
HORTICULTURAL SPECIALIST II	BCU	211	\$ 21.59	\$ 30.80		\$ 44,907	\$ 64,064
HOUSING DEVELOPMENT ASSISTANT	PRN	PB2				\$ 50,914	\$ 80,902
HOUSING DEVELOPMENT COORDINATOR	PRN	PB7				\$ 73,023	\$ 117,479
HOUSING DEVELOPMENT SPECIALIST	PRN	PB5				\$ 61,484	\$ 99,115
HOUSING FINANCE OFFICER	PRN	PB2				\$ 50,914	\$ 80,902
HRIS SPECIALIST	PRO	PB4				\$ 57,631	\$ 91,881
HRIS SUPERVISOR	PRO	PB8				\$ 78,878	\$ 126,413
HUMAN RESOURCES ANALYST	PRO	PB2				\$ 50,914	\$ 80,902
HUMAN RESOURCES CLERK	WCU	424	\$ 18.73	\$ 28.45		\$ 38,958	\$ 59,176
HUMAN RESOURCES SPECIALIST	PRO	PB4				\$ 57,631	\$ 91,881
HUMAN RESOURCES SUPPORT SERVICES COORDINATOR	PRN	PB8				\$ 78,878	\$ 126,413
HUMAN RESOURCES TECHNICIAN	WCU	428	\$ 20.66	\$ 31.54		\$ 42,973	\$ 65,603
HYDROGEOLOGIST	PRO	PB7				\$ 73,023	\$ 117,479
INDUSTRIAL PRETREATMENT COORDINATOR	PRN	PB6				\$ 68,180	\$ 109,233
INFORMATION CLERK I	WCU	416	\$ 16.64	\$ 23.49		\$ 34,611	\$ 48,859
INFORMATION CLERK II	WCU	422	\$ 17.76	\$ 27.15		\$ 36,941	\$ 56,472
INFORMATION SPECIALIST I	PRO	PB2				\$ 50,914	\$ 80,902
INFORMATION SPECIALIST II	PRO	PB4				\$ 57,631	\$ 91,881

INFORMATION SYSTEMS ASSOCIATE	WCU	423	\$	18.22	\$	27.80	\$	37,898	\$	57,824
INFORMATION SYSTEMS TECHNICIAN	WCU	427	\$	20.14	\$	30.71	\$	41,891	\$	63,877
INFORMATION TECHNOLOGY SECURITY ANALYST	PRO	PB8					\$	78,878	\$	126,413
INSPECTION SUPERVISOR	NON	PB7	\$	35.11	\$	56.48				
INTELLIGENCE ANALYST	PRO	PB3					\$	54,186	\$	85,294
INVENTORY CONTROL SPECIALIST	WCU	430	\$	21.75	\$	33.08	\$	45,240	\$	68,806
LABOR RELATIONS OFFICER	PRN	PB6					\$	68,180	\$	109,233
LABOR RELATIONS SPECIALIST	NON	429	\$	21.64	\$	34.14	\$	45,011	\$	71,011
LATENT PRINT EXAMINER*	PNS	FT0	\$	31.80	\$	50.22	\$	66,153	\$	104,461
LEGAL ADMINISTRATIVE ASSISTANT	NON	PB4	\$	27.71	\$	44.17				
LEGAL ASSISTANT II	NON	PB2	\$	24.48	\$	38.90				
LEGAL ASSISTANT III	NON	PB3	\$	26.05	\$	41.01				
LEGAL INTERN	PRN	PB2					\$	50,914	\$	80,902
LEGAL SUPPORT SUPERVISOR	NON	PB6	\$	32.78	\$	52.52				
LEGISLATIVE AIDE	PRN	PB4					\$	57,631	\$	91,881
LGBTQ COORDINATOR	PRN	PB6					\$	68,180	\$	109,233
LIBRARIAN I	PRO	PB2					\$	50,914	\$	80,902
LIBRARIAN II	PRN	PB4					\$	57,631	\$	91,881
LIBRARIAN III	PRN	PB6					\$	68,180	\$	109,233
LIBRARY AIDE	WCU	411	\$	15.99	\$	20.69	\$	33,259	\$	43,035
LIBRARY ASSISTANT I	WCU	415	\$	16.48	\$	22.93	\$	34,278	\$	47,694
LIBRARY ASSISTANT II	WCU	423	\$	18.22	\$	27.80	\$	37,898	\$	57,824
LIBRARY SUPPORT SERVICES COORDINATOR	PRN	PB4					\$	57,631	\$	91,881
LIFEGUARD	NON	413	\$	17.32	\$	23.01	\$	36,026	\$	47,861
LIFEGUARD INSTRUCTOR	NON	415	\$	17.67	\$	24.17	\$	36,754	\$	50,274
MAIL CLERK I	WCU	412	\$	15.99	\$	21.28	\$	33,259	\$	44,262
MAIL CLERK II	WCU	416	\$	16.64	\$	23.49	\$	34,611	\$	48,859
MAINTENANCE LEADWORKER	BCU	205	\$	19.10	\$	27.60	\$	39,728	\$	57,408
MAINTENANCE MECHANIC I	BCU	208	\$	20.25	\$	28.91	\$	42,120	\$	60,133
MAINTENANCE MECHANIC II	BCU	212	\$	22.24	\$	31.53	\$	46,259	\$	65,582
MAINTENANCE WORKER I	BCU	106	\$	15.99	\$	21.05	\$	33,259	\$	43,784
MAINTENANCE WORKER II	BCU	110	\$	16.47	\$	22.15	\$	34,258	\$	46,072
MARINA AND PORT OPERATIONS SUPERVISOR	NON	PB5	\$	29.56	\$	47.65				
MARINA ASSISTANT	WCU	422	\$	17.76	\$	27.15	\$	36,941	\$	56,472
MARINA STORE SUPERVISOR	NON	PB2	\$	24.48	\$	38.90				
MARKETING BOOKING COORDINATOR	PRO	PB3					\$	54,186	\$	85,294
MARKETING OPERATIONS SUPERVISOR	NON	PB6	\$	32.78	\$	52.52				
MARKETING OUTREACH SPECIALIST	NON	PB4	\$	27.71	\$	44.17				
MARKETING SERVICES COORDINATOR	PRN1	PB4					\$	57,631	\$	91,881
MECHANICAL INSPECTOR	BCU	360	\$	31.94	\$	42.54	\$	66,435	\$	88,483
METER READER	BCU	112	\$	16.80	\$	24.00	\$	34,944	\$	49,920
MICROGRAPHICS TECHNICIAN	WCU	417	\$	16.81	\$	24.11	\$	34,965	\$	50,149
MULCH PROGRAM COORDINATOR	WCU	430	\$	21.75	\$	33.08	\$	45,240	\$	68,806
NATURE PARK SUPERVISOR	NON	PB4	\$	27.71	\$	44.17				
NATURE PRESERVE RANGER	BCU	204	\$	18.54	\$	26.94	\$	38,563	\$	56,035
NATURE PRESERVE SUPERVISOR I	PRO	PB1					\$	50,397	\$	79,805
NATURE PRESERVE SUPERVISOR II	PRO	PB3					\$	54,186	\$	85,294

NEIGHBORHOOD COORDINATOR	PRO	PB7				\$ 73,023	\$ 117,479
NEIGHBORHOOD SPECIALIST	PRO	PB4				\$ 57,631	\$ 91,881
NEIGHBORHOOD TRANSPORTATION COORDINATOR	PRN	PB7				\$ 73,023	\$ 117,479
NETWORK SYSTEMS ANALYST I	PRO	PB4				\$ 57,631	\$ 91,881
NETWORK SYSTEMS ANALYST II	PRO	PB6				\$ 68,180	\$ 109,233
NPDES PROGRAM COORDINATOR	PRN	PB6				\$ 68,180	\$ 109,233
OFFICE SYSTEMS ASSISTANT	WCU	414	\$ 16.31	\$ 22.37		\$ 33,925	\$ 46,530
OFFICE SYSTEMS SPECIALIST	WCU	420	\$ 17.32	\$ 25.90		\$ 36,026	\$ 53,872
OPERATIONS ANALYST	PRO	PB4				\$ 57,631	\$ 91,881
OPERATIONS SPECIALIST	PRO	PB2				\$ 50,914	\$ 80,902
ORACLE DEVELOPER	PRO	PB10				\$ 86,327	\$ 137,865
PARAMEDIC (40 Hour)	FNS	FP0	\$ 25.1413	\$ 40.0976		\$ 52,294	\$ 83,403
PARAMEDIC (42 Hour)	FNS	FP0	\$ 23.9441	\$ 38.1882		\$ 52,294	\$ 83,403
PARAMEDIC (48 Hour)	FNS	FP0	\$ 20.9511	\$ 33.4147		\$ 52,294	\$ 83,403
PARKING ENFORCEMENT OFFICER	WCU	420	\$ 17.32	\$ 25.90		\$ 36,026	\$ 53,872
PARKING ENFORCEMENT SUPERVISOR	NON	PB2	\$ 24.48	\$ 38.90			
PARKING MANAGEMENT COORDINATOR	PRN	PB6				\$ 68,180	\$ 109,233
PARKING METER TECHNICIAN	BCU	205	\$ 19.10	\$ 27.60		\$ 39,728	\$ 57,408
PARKS OPERATIONS FOREPERSON	NON	PB2	\$ 24.48	\$ 38.90			
PARKS SUPPORT SERVICES COORDINATOR	PRO	PB4				\$ 57,631	\$ 91,881
PAVEMENT APPRENTICE	BCU	204	\$ 18.54	\$ 26.94		\$ 38,563	\$ 56,035
PAVEMENT MAINTENANCE FOREPERSON	NON	PB2	\$ 24.48	\$ 38.90			
PAVEMENT MAINTENANCE LEADWORKER	BCU	213	\$ 22.90	\$ 32.18		\$ 47,632	\$ 66,934
PAVEMENT TECHNICIAN	BCU	210	\$ 21.10	\$ 30.18		\$ 43,888	\$ 62,774
PAYROLL COORDINATOR	PRO	PB3				\$ 54,186	\$ 85,294
PERMITTING SYSTEMS ANALYST	PRO	PB5				\$ 61,484	\$ 99,115
PERMITTING SYSTEMS SUPERVISOR	PRN	PB6				\$ 68,180	\$ 109,233
PHYSICAL FITNESS PROGRAM COORDINATOR	PRO	PB1				\$ 50,397	\$ 79,805
PLANNER I	PRO	PB3				\$ 54,186	\$ 85,294
PLANNER II	PRO	PB5				\$ 61,484	\$ 99,115
PLANNER III	PRO	PB7				\$ 73,023	\$ 117,479
PLANNING TECHNICIAN	WCU	433	\$ 23.34	\$ 35.67		\$ 48,547	\$ 74,194
PLANS EXAMINER	WCU	439	\$ 27.02	\$ 41.47		\$ 56,202	\$ 86,258
PLANS REVIEW COORDINATOR	NON	PB6	\$ 32.78	\$ 52.52			
PLANS REVIEW SUPERVISOR	PRN	PB7				\$ 73,023	\$ 117,479
PLANS SUBMITTAL SPECIALIST	WCU	426	\$ 19.63	\$ 29.92		\$ 40,830	\$ 62,234
PLANT MAINTENANCE COORDINATOR	WCU	440	\$ 27.74	\$ 42.48		\$ 57,699	\$ 88,358
PLANT MAINTENANCE MECHANIC	BCU	216	\$ 25.03	\$ 34.91		\$ 52,062	\$ 72,613
PLANT MAINTENANCE MECHANIC APPRENTICE	BCU	208	\$ 20.25	\$ 28.91		\$ 42,120	\$ 60,133
PLANT MAINTENANCE SUPERVISOR	NON	PB6	\$ 32.78	\$ 52.52			
PLANT MAINTENANCE TECHNICIAN	BCU	303	\$ 25.79	\$ 36.95		\$ 53,643	\$ 76,856
PLANT MAINTENANCE TECHNICIAN II	BCU	304	\$ 26.56	\$ 38.79		\$ 55,245	\$ 80,683
PLANT MAINTENANCE TECHNICIAN III	NON	PB3	\$ 26.05	\$ 41.01			
PLUMBING INSPECTOR	BCU	360	\$ 31.94	\$ 42.54		\$ 66,435	\$ 88,483
<i>POLICE CADET *** Static Rate</i>	<i>PC</i>	<i>PB1***</i>	\$ 21.17			\$ 44,034	
POLICE GRANTS COORDINATOR	PRN	PB5				\$ 61,484	\$ 99,115
POLICE INVESTIGATIVE ASSISTANT	WCU	432	\$ 22.76	\$ 34.80		\$ 47,341	\$ 72,384

POLICE LEGAL ASSISTANT	NON	PB1	\$	24.23	\$	38.37		
POLICE LIEUTENANT	PSV	PL0	\$	62.67	\$	68.57	\$ 130,356	\$ 142,628
POLICE OFFICER*	PS	PO0	\$	31.33	\$	50.09	\$ 65,171	\$ 104,177
POLICE RECORDS TECHNICIAN	WCU	430	\$	21.75	\$	33.08	\$ 45,240	\$ 68,806
POLICE SERGEANT	PSV	PS0	\$	53.06	\$	59.53	\$ 110,374	\$ 123,813
POLICE TRAINING SPECIALIST	PRO	PB4					\$ 57,631	\$ 91,881
POLYGRAPH EXAMINER	NON	PB4	\$	27.71	\$	44.17		
PRINT SHOP SUPERVISOR	NON	PB1	\$	24.23	\$	38.37		
PRINTER II	WCU	428	\$	20.66	\$	31.54	\$ 42,973	\$ 65,603
PROCUREMENT ANALYST	PRO	PB4					\$ 57,631	\$ 91,881
PROCUREMENT SPECIALIST	PRO	PB1					\$ 50,397	\$ 79,805
PROGRAM SPECIALIST SUPERVISOR	PRN	PB2					\$ 50,914	\$ 80,902
PROPERTY AND ASSET MANAGEMENT COORDINATOR	PRO	PB5					\$ 61,484	\$ 99,115
PROPERTY AND EVIDENCE CLERK	WCU	423	\$	18.22	\$	27.80	\$ 37,898	\$ 57,824
PROPERTY AND EVIDENCE SUPERVISOR	NON	PB3	\$	26.05	\$	41.01		
PUBLIC SAFETY TELECOMMUNICATOR	WCU	436	\$	25.06	\$	38.38	\$ 52,125	\$ 79,830
PUBLIC SAFETY TELECOMMUNICATOR TRAINEE	WCU	430	\$	21.75	\$	33.08	\$ 45,240	\$ 68,806
PURCHASING SUPERVISOR	PRN	PB6					\$ 68,180	\$ 109,233
REAL ESTATE COORDINATOR	PRO	PB7					\$ 73,023	\$ 117,479
REAL ESTATE SPECIALIST	PRO	PB5					\$ 61,484	\$ 99,115
RECLAIMED WATER LIAISON	WCU	426	\$	19.63	\$	29.92	\$ 40,830	\$ 62,234
RECORDS MANAGEMENT TECHNICIAN	WCU	422	\$	17.76	\$	27.15	\$ 36,941	\$ 56,472
RECORDS SECTION SUPERVISOR	PRN	PB4					\$ 57,631	\$ 91,881
RECORDS SERVICES SUPERVISOR	NON	PB3	\$	26.05	\$	41.01		
RECORDS SUPPORT OPERATOR	WCU	424	\$	18.73	\$	28.45	\$ 38,958	\$ 59,176
RECREATION ADMINISTRATIVE SUPPORT COORDINATOR	PRH	PB6	\$	32.78	\$	52.52		
RECREATION AIDE	WCU	417	\$	16.81	\$	24.11	\$ 34,965	\$ 50,149
RECREATION ATTENDANT	NON	410	\$	15.53	\$	21.30	\$ 32,302	\$ 44,304
RECREATION CENTER ASSISTANT	WCU	419	\$	17.14	\$	25.30	\$ 35,651	\$ 52,624
RECREATION LEADER	WCU	420	\$	17.32	\$	25.90	\$ 36,026	\$ 53,872
RECREATION SPECIALIST	WCU	426	\$	19.63	\$	29.92	\$ 40,830	\$ 62,234
RECREATION SUPERVISOR I	PRH	PB1	\$	24.23	\$	38.37		
RECREATION SUPERVISOR II	PRH	PB3	\$	26.05	\$	41.01		
REHABILITATION OFFICER I	PRN	PB2					\$ 50,914	\$ 80,902
REHABILITATION OFFICER II	PRN	PB4					\$ 57,631	\$ 91,881
<i>RESERVE OFFICER ***Static Rate</i>	<i>NUS</i>	<i>417***</i>	\$	19.89			\$ 41,371	
REVENUE OFFICER	PRN1	PB6					\$ 68,180	\$ 109,233
RISK MANAGEMENT ANALYST	PRO	PB4					\$ 57,631	\$ 91,881
RODENT CONTROL TECHNICIAN	BCU	214	\$	23.60	\$	32.93	\$ 49,088	\$ 68,494
SAFETY AND TRAINING OFFICER	PRO	PB4					\$ 57,631	\$ 91,881
SANITATION COLLECTION SUPERVISOR	NON	PB3	\$	26.05	\$	41.01		
SANITATION FIELD SERVICES COORDINATOR	NON	PB4	\$	27.71	\$	44.17		
SANITATION INSPECTOR I	BCU	212	\$	22.24	\$	31.53	\$ 46,259	\$ 65,582
SANITATION INSPECTOR II	BCU	215	\$	24.30	\$	33.90	\$ 50,544	\$ 70,512
SANITATION SERVICE WORKER	BCU	110	\$	16.47	\$	22.15	\$ 34,258	\$ 46,072
SANITATION SPECIALIST	BCU	215	\$	24.30	\$	33.90	\$ 50,544	\$ 70,512
SANITATION SUPPORT SERVICES COORDINATOR	PRN	PB4					\$ 57,631	\$ 91,881

SANITATION TECHNICIAN	BCU	212	\$	22.24	\$	31.53	\$	46,259	\$	65,582
SCADA ANALYST	PRO	PB6					\$	68,180	\$	109,233
SCADA SUPERVISOR	PRN	PB7					\$	73,023	\$	117,479
<i>SCHOOL CROSSING GUARD *** Static Rate</i>	<i>NUS</i>	<i>416***</i>	\$	20.13			\$	13,588		
<i>SCHOOL CROSSING GUARD II *** Static Rate</i>	<i>NUS</i>	<i>416***</i>	\$	23.28			\$	15,714		
SCHOOL CROSSING GUARD SUPERVISOR	NON	PB4	\$	27.71	\$	44.17				
SECURITY OFFICER	BCU	111	\$	16.63	\$	22.61	\$	34,590	\$	47,029
SECURITY SUPERVISOR	NON	422	\$	18.94	\$	28.65	\$	39,395	\$	59,592
SENIOR APPLICATION SUPPORT SPECIALIST	PRO	PB6					\$	68,180	\$	109,233
SENIOR AUDITOR	PRO	PB8					\$	78,878	\$	126,413
SENIOR BUDGET ANALYST	PRN	PB8					\$	78,878	\$	126,413
SENIOR CAPITAL IMPROVEMENTS COORDINATOR	PRN	PB8					\$	78,878	\$	126,413
SENIOR CAPITAL PROJECTS COORDINATOR	PRO	PB8					\$	78,878	\$	126,413
SENIOR COMPUTER PROGRAMMER ANALYST LEAD	PRO/PRN	PB9					\$	85,122	\$	133,517
SENIOR DOTS LEAD	PRN	PB11					\$	88,932	\$	142,021
SENIOR ENGINEERING CLERK	WCU	433	\$	23.34	\$	35.67	\$	48,547	\$	74,194
SENIOR FACILITIES PROJECT COORDINATOR	PRN	PB8					\$	78,878	\$	126,413
SENIOR FLEET OPERATIONS SUPERVISOR	PRN	PB6					\$	68,180	\$	109,233
SENIOR HOUSING DEVELOPMENT COORDINATOR	PRN	PB8					\$	78,878	\$	126,413
SENIOR HUMAN RESOURCES ANALYST	PRO/PRN	PB6					\$	68,180	\$	109,233
SENIOR LABOR RELATIONS OFFICER	PRN	PB7					\$	73,023	\$	117,479
SENIOR LEGISLATIVE AIDE	PRN	PB6					\$	68,180	\$	109,233
SENIOR NETWORK SYSTEMS ANALYST	PRO	PB8					\$	78,878	\$	126,413
SENIOR OPERATIONS ANALYST	PRO	PB6					\$	68,180	\$	109,233
SENIOR PLANS EXAMINER	WCU	445	\$	31.22	\$	47.92	\$	64,938	\$	99,674
SENIOR PLANT MAINTENANCE COORDINATOR	WCU	442	\$	29.12	\$	44.69	\$	60,570	\$	92,955
SENIOR PROCUREMENT ANALYST	PRO	PB6					\$	68,180	\$	109,233
SENIOR PROFESSIONAL ENGINEER	PRO	PB10					\$	86,327	\$	137,865
SENIOR REAL ESTATE COORDINATOR	PRO	PB8					\$	78,878	\$	126,413
SENIOR SERVER ANALYST	PRO	PB8					\$	78,878	\$	126,413
SENIOR SYSTEMS PROGRAMMER	PRO	PB8					\$	78,878	\$	126,413
SENIOR URBAN FORESTRY SPECIALIST	PRN1	PB6					\$	68,180	\$	109,233
SENIOR VIDEO SPECIALIST	NON	PB3	\$	26.05	\$	41.01				
SERVER ANALYST I	PRO	PB5					\$	61,484	\$	99,115
SERVER ANALYST II	PRO	PB6					\$	68,180	\$	109,233
SIGN FABRICATOR II	BCU	209	\$	20.79	\$	29.55	\$	43,243	\$	61,464
SINGLE FAMILY RESIDENTIAL INSPECTOR	BCU	360	\$	31.94	\$	42.54	\$	66,435	\$	88,483
SMALL BUSINESS ENTERPRISE SPECIALIST	PRO	PB2					\$	50,914	\$	80,902
SOCIAL SERVICES SPECIALIST	PRO	PB3					\$	54,186	\$	85,294
SOLID WASTE EQUIPMENT MAINTENANCE FOREPERSON	NON	PB2	\$	24.48	\$	38.90				
SOLID WASTE EQUIPMENT MECHANIC I	BCU	211	\$	21.59	\$	30.80	\$	44,907	\$	64,064
SOLID WASTE EQUIPMENT MECHANIC II	BCU	215	\$	24.30	\$	33.90	\$	50,544	\$	70,512
SOLID WASTE EQUIPMENT MECHANIC III	BCU	216	\$	25.03	\$	34.91	\$	52,062	\$	72,613
SOLID WASTE EQUIPMENT SPECIALIST	BCU	215	\$	24.30	\$	33.90	\$	50,544	\$	70,512
SPECIAL ASSISTANT TO THE CHIEF OF STAFF	PRN	PB6					\$	68,180	\$	109,233
SPECIAL ASSISTANT TO THE MAYOR	PRN	PB6					\$	68,180	\$	109,233
SPECIAL PROJECTS COORDINATOR	PRN	PB6					\$	68,180	\$	109,233

ST PETE STAT COORDINATOR	PRO	PB6				\$ 68,180	\$ 109,233
ST. PETE CADET	BCN	106	\$ 15.99	\$ 21.05	\$ 33,259	\$ 43,784	
STAFFING AND SCREENING SUPERVISOR	PRN	PB6			\$ 68,180	\$ 109,233	
STOREKEEPER I	WCU	418	\$ 16.97	\$ 24.72	\$ 35,298	\$ 51,418	
STOREKEEPER II	WCU	424	\$ 18.73	\$ 28.45	\$ 38,958	\$ 59,176	
STORMWATER OPERATIONS FOREPERSON	NON	PB2	\$ 24.48	\$ 38.90			
STORMWATER PAVEMENT AND TRAFFIC SUPERVISOR	NON	PB4	\$ 27.71	\$ 44.17			
STORMWATER UTILITIES MAINTENACE LEADWORKER	BCU	213	\$ 22.90	\$ 32.18	\$ 47,632	\$ 66,934	
STORMWATER UTILITIES MAINTENANCE APPRENTICE	BCU	204	\$ 18.54	\$ 26.94	\$ 38,563	\$ 56,035	
STORMWATER UTILITIES MAINTENANCE TECHNICIAN	BCU	210	\$ 21.10	\$ 30.18	\$ 43,888	\$ 62,774	
STRATEGIC GRANTS WRITER	PRN1	PB7			\$ 73,023	\$ 117,479	
STUDENT INTERN	NON	415	\$ 17.67	\$ 24.17	\$ 36,754	\$ 50,274	
SUNKEN GARDENS SUPERVISOR	PRN	PB5	\$ 29.56	\$ 47.65			
SUPPLIER DIVERSITY ANALYST	PRN1	PB6			\$ 68,180	\$ 109,233	
SUPPLIER DIVERSITY CERTIFICATION SPECIALIST	PRN1	PB5			\$ 61,484	\$ 99,115	
SURVEY PARTY CHIEF	NON	PB1	\$ 24.23	\$ 38.37			
SURVEY PROJECT COORDINATOR	PRN	PB8			\$ 78,878	\$ 126,413	
SWIMMING POOL ASSISTANT SUPERVISOR	NON	420	\$ 18.57	\$ 27.31	\$ 38,626	\$ 56,805	
SWIMMING POOL SUPERVISOR	NON	433	\$ 23.99	\$ 37.98	\$ 49,899	\$ 78,998	
SYSTEMS ANALYST	PRO	PB6			\$ 68,180	\$ 109,233	
SYSTEMS PC ANALYST	PRO	PB4			\$ 57,631	\$ 91,881	
SYSTEMS PC ANALYST II	PRO	PB6			\$ 68,180	\$ 109,233	
SYSTEMS PROGRAMMER	PRO	PB7			\$ 73,023	\$ 117,479	
TELECOMMUNICATIONS NETWORK SPECIALIST	PRO	PB6			\$ 68,180	\$ 109,233	
TELECOMMUNICATIONS NETWORK SUPERVISOR	PRN	PB7			\$ 73,023	\$ 117,479	
TELECOMMUNICATIONS NETWORK TECHNICIAN II	WCU	444	\$ 30.60	\$ 46.97	\$ 63,648	\$ 97,698	
TIRE AND WHEEL SPECIALIST	BCU	206	\$ 19.67	\$ 28.20	\$ 40,914	\$ 58,656	
TRAFFIC ENGINEERING ASSISTANT I	WCU	427	\$ 20.14	\$ 30.71	\$ 41,891	\$ 63,877	
TRAFFIC ENGINEERING ASSISTANT II	WCU	435	\$ 24.45	\$ 37.45	\$ 50,856	\$ 77,896	
TRAFFIC MAINTENANCE FOREPERSON	NON	PB2	\$ 24.48	\$ 38.90			
TRAFFIC SIGNAL COORDINATOR	PRO	PB4			\$ 57,631	\$ 91,881	
TRAFFIC SIGNAL TECHNICIAN I	BCU	211	\$ 21.59	\$ 30.80	\$ 44,907	\$ 64,064	
TRAFFIC SIGNAL TECHNICIAN II	BCU	301	\$ 25.35	\$ 35.66	\$ 52,728	\$ 74,173	
TRAFFIC SIGNAL TECHNICIAN III	BCU	304	\$ 26.56	\$ 38.79	\$ 55,245	\$ 80,683	
TRAFFIC SPECIALIST	WCU	420	\$ 17.32	\$ 25.90	\$ 36,026	\$ 53,872	
TRAFFIC TECHNICIAN	BCU	209	\$ 20.79	\$ 29.55	\$ 43,243	\$ 61,464	
TRAINING AND DEVELOPMENT COORDINATOR	PRO	PB6			\$ 68,180	\$ 109,233	
TRAINING COORDINATOR	PRO	PB5			\$ 61,484	\$ 99,115	
TRAINING SPECIALIST	PRO	PB2			\$ 50,914	\$ 80,902	
TRAINING SUPERVISOR	PRN	PB7			\$ 73,023	\$ 117,479	
TRANSPORTATION PLANNING COORDINATOR	PRN	PB8			\$ 78,878	\$ 126,413	
TREE TRIMMER I	BCU	201	\$ 16.96	\$ 25.60	\$ 35,277	\$ 53,248	
TREE TRIMMER II	BCU	205	\$ 19.10	\$ 27.60	\$ 39,728	\$ 57,408	
TREE TRIMMER LEADWORKER	BCU	210	\$ 21.10	\$ 30.18	\$ 43,888	\$ 62,774	
TV OPERATIONS SUPERVISOR	NON	PB5	\$ 29.56	\$ 47.65			
URBAN DESIGN AND DEVELOPMENT COORDINATOR	PRO	PB8			\$ 78,878	\$ 126,413	
UTILITIES LOCATOR TECHNICIAN	BCU	208	\$ 20.25	\$ 28.91	\$ 42,120	\$ 60,133	

VICTIM ASSISTANCE SPECIALIST	PRO	PB2				\$ 50,914	\$ 80,902
VIDEO PRODUCTION SPECIALIST	NON	PB2	\$ 24.48	\$ 38.90			
VIDEO PRODUCTION TECHNICIAN	NON	PB3	\$ 26.05	\$ 41.01			
WASTEWATER FOREPERSON	NON	PB2	\$ 24.48	\$ 38.90			
WASTEWATER SUPERVISOR	NON	PB5	\$ 29.56	\$ 47.65			
WASTEWATER UTILITIES MAINTENANCE APPRENTICE	BCU	204	\$ 18.54	\$ 26.94	\$ 38,563	\$ 56,035	
WASTEWATER UTILITIES MAINTENANCE LEADWORKER	BCN1	213	\$ 22.90	\$ 32.18	\$ 47,632	\$ 66,934	
WASTEWATER UTILITIES MAINTENANCE TECHNICIAN	BCU	211	\$ 21.59	\$ 30.80	\$ 44,907	\$ 64,064	
WATER CONSERVATION COORDINATOR	PRO/PRN	PB5			\$ 61,484	\$ 99,115	
WATER DISTRIBUTION SUPERVISOR	NON	PB5	\$ 29.56	\$ 47.65			
WATER DISTRIBUTION SYSTEMS COORDINATOR	NON	PB5	\$ 29.56	\$ 47.65			
WATER FOREPERSON	NON	PB2	\$ 24.48	\$ 38.90			
WATER PLANT CHIEF OPERATOR	NON	PB6	\$ 32.78	\$ 52.52			
WATER PLANT OPERATIONS SPECIALIST	WCU	444	\$ 30.60	\$ 46.97	\$ 63,648	\$ 97,698	
WATER PLANT OPERATOR I	BCU	208	\$ 20.25	\$ 28.91	\$ 42,120	\$ 60,133	
WATER PLANT OPERATOR II	BCU	215	\$ 24.30	\$ 33.90	\$ 50,544	\$ 70,512	
WATER PLANT OPERATOR III	BCU	303	\$ 25.79	\$ 36.95	\$ 53,643	\$ 76,856	
WATER PLANT OPERATOR IV	BCM	360	\$ 29.84	\$ 43.81	\$ 62,067	\$ 91,125	
WATER RECLAMATION PLANT CHIEF OPERATOR	NON	PB6	\$ 32.78	\$ 52.52			
WATER RECLAMATION PLANT OPERATOR SPECIALIST	WCU	444	\$ 30.60	\$ 46.97	\$ 63,648	\$ 97,698	
WATER RECLAMATION PLANT OPERATOR I	BCU	208	\$ 20.25	\$ 28.91	\$ 42,120	\$ 60,133	
WATER RECLAMATION PLANT OPERATOR III	BCU	350	\$ 31.02	\$ 41.30	\$ 64,522	\$ 85,904	
WATER RECLAMATION PLANT OPERATOR II	BCU	215	\$ 24.30	\$ 33.90	\$ 50,544	\$ 70,512	
WATER RECLAMATION PLANT OPERATOR IV	BCM	360	\$ 29.84	\$ 43.81	\$ 62,067	\$ 91,125	
WATER SAFETY INSTRUCTOR	NON	413	\$ 17.32	\$ 23.01	\$ 36,026	\$ 47,861	
WATER SYSTEMS TECHNICIAN I	BCU	204	\$ 18.54	\$ 26.94	\$ 38,563	\$ 56,035	
WATER SYSTEMS TECHNICIAN II	BCU	212	\$ 22.24	\$ 31.53	\$ 46,259	\$ 65,582	
WATER UTILITIES MAINTENANCE APPRENTICE	BCU	204	\$ 18.54	\$ 26.94	\$ 38,563	\$ 56,035	
WATER UTILITIES MAINTENANCE TECHNICIAN	BCU	212	\$ 22.24	\$ 31.53	\$ 46,259	\$ 65,582	
WATER UTILITIES MAINTENANCE TECHNICIAN II	BCU	215	\$ 24.30	\$ 33.90	\$ 50,544	\$ 70,512	
WEB COORDINATOR	NON	PB5	\$ 29.56	\$ 47.65			
WELDER	BCU	213	\$ 22.90	\$ 32.18	\$ 47,632	\$ 66,934	
WORKERS COMPENSATION SUPERVISOR	PRN	PB6			\$ 68,180	\$ 109,233	
YOUTH DEVELOPMENT WORKER	WCU	417	\$ 16.81	\$ 24.11	\$ 34,965	\$ 50,149	
YOUTH FARM ATTENDANT	NON	410	\$ 15.53	\$ 21.30	\$ 31,200	\$ 42,806	
YOUTH FARM SPECIALIST	WCN1	426	\$ 19.63	\$ 29.92	\$ 40,830	\$ 62,234	
YOUTH FARM SUPERVISOR	PRH	PB1	\$ 24.23	\$ 38.37			
YOUTH FARM WORKER	WCN1	417	\$ 16.81	\$ 24.11	\$ 34,965	\$ 50,149	

NON-exempt employees are considered hourly employees. FPSU/SEIU (BCU,BCM,WCU), EVN, NON, and PRH employees are considered hourly employees.

PRO/PRN designations in this plan are subject to review for appropriate designation at time of hire/promotion and may need union review.

Annual salaries in Oracle are calculated on 2,080 regularly scheduled hours. Because pay hours may vary for hourly employees, the annual salaries are not to be construed as a guaranteed income for the year and are to be used for reference purposes only.

* Maximum pay does not include Master Step 13

**Restricted Schedules employees are hired in at minimum until promoted to the next classification level.

***Pay is static and not subject to pay range changes