



CITY OF ST. PETERSBURG

CLASSIFIED PAY PLAN

FISCAL YEAR 2024

| Revised 10/27/2023 | ORACLE | ORACLE | | | | |
|--|------------|-------------------|------------|------------|------------|------------|
| Job Classification Title | Union Code | Job Name Pay Code | Hourly MIN | Hourly MAX | Annual MIN | Annual MAX |
| ACCOUNT CLERK II | WCU | 422 | \$ 17.76 | \$ 27.15 | \$ 36,941 | \$ 56,472 |
| ACCOUNT REPRESENTATIVE | WCU | 426 | \$ 19.63 | \$ 29.92 | \$ 40,830 | \$ 62,234 |
| ACCOUNTANT I | PRO/PRH | PB2 | \$ 24.48 | \$ 38.90 | \$ 50,914 | \$ 80,902 |
| ACCOUNTANT II | PRO/PRH | PB4 | \$ 27.71 | \$ 44.17 | \$ 57,631 | \$ 91,881 |
| ACCOUNTANT III | PRO/PRH | PB6 | \$ 32.78 | \$ 52.52 | \$ 68,180 | \$ 109,233 |
| ACCOUNTING TECHNICIAN | WCU | 426 | \$ 19.63 | \$ 29.92 | \$ 40,830 | \$ 62,234 |
| ACCREDITATION AND INSPECTIONS SUPERVISOR | PRN | PB6 | | | \$ 68,180 | \$ 109,233 |
| ACCREDITATION CLERK | WCU | 426 | \$ 19.63 | \$ 29.92 | \$ 40,830 | \$ 62,234 |
| ACQUISITION SPECIALIST | WCU | 435 | \$ 24.45 | \$ 37.45 | \$ 50,856 | \$ 77,896 |
| ACTIVENET COORDINATOR | PRN/PRH | PB5 | \$ 29.56 | \$ 47.65 | \$ 61,484 | \$ 99,115 |
| ADA AND DIVERSITY COORDINATOR | PRN | PB7 | | | \$ 73,023 | \$ 117,479 |
| ADMINISTRATIVE ASSISTANT | PRO/PRH | PB1 | \$ 24.23 | \$ 38.37 | \$ 50,397 | \$ 79,805 |
| ADMINISTRATIVE COORDINATOR | PRO | PB6 | | | \$ 68,180 | \$ 109,233 |
| ADMINISTRATIVE SECRETARY | WCU | 426 | \$ 19.63 | \$ 29.92 | \$ 40,830 | \$ 62,234 |
| AIDE II | EVN | F02 | \$ 15.99 | \$ 19.19 | \$ 16,630 | \$ 19,958 |
| APPLICATION SUPPORT SPECIALIST I | PRO/PRH | PB2 | \$ 24.48 | \$ 38.90 | \$ 50,914 | \$ 80,902 |
| APPLICATION SUPPORT SPECIALIST II | PRO | PB4 | | | \$ 57,631 | \$ 91,881 |
| ARMORER | WCU | 432 | \$ 22.76 | \$ 34.80 | \$ 47,341 | \$ 72,384 |
| ARTS CULTURE AND TOURISM COORDINATOR | PRO | PB4 | | | \$ 57,631 | \$ 91,881 |
| ASSET COORDINATOR | PRN1 | PB6 | | | \$ 68,180 | \$ 109,233 |
| ASSET SUPPORT ANALYST | PRO/PRH | PB2 | \$ 24.48 | \$ 38.90 | \$ 50,914 | \$ 80,902 |
| AUDITOR | PRO | PB6 | | | \$ 68,180 | \$ 109,233 |
| AUTOMOTIVE PARTS CLERK | BCU | 205 | \$ 19.10 | \$ 27.60 | \$ 39,728 | \$ 57,408 |
| AUTOMOTIVE PARTS SUPERVISOR | NON | PB4 | | | \$ 57,631 | \$ 91,881 |
| AUTOMOTIVE PARTS TECHNICIAN | BCU | 214 | \$ 23.60 | \$ 32.93 | \$ 49,088 | \$ 68,494 |
| BACKGROUND INVESTIGATOR | PRO | PB4 | | | \$ 57,631 | \$ 91,881 |
| BEVERAGE CART ATTENDANT | EVN | F00 | \$ 11.98 | | | |
| BICYCLE PEDESTRIAN COORDINATOR | PRO | PB7 | | | \$ 73,023 | \$ 117,479 |
| BUDGET MANAGEMENT ANALYST I | PRN | PB3 | | | \$ 54,186 | \$ 85,294 |
| BUDGET MANAGEMENT ANALYST II | PRN | PB5 | | | \$ 61,484 | \$ 99,115 |
| BUDGET MANAGEMENT ANALYST III | PRN | PB7 | | | \$ 73,023 | \$ 117,479 |
| BUILDING DEMOLITION COORDINATOR | WCU | 437 | \$ 25.70 | \$ 39.38 | \$ 53,456 | \$ 81,910 |
| BUILDING INSPECTOR | BCU | 360 | \$ 31.94 | \$ 42.54 | \$ 66,435 | \$ 88,483 |
| BUILDING MAINTENANCE COORDINATOR | PRN | PB7 | | | \$ 73,023 | \$ 117,479 |
| BUILDING MAINTENANCE FOREPERSON | NON | PB2 | \$ 24.48 | \$ 38.90 | \$ 50,914 | \$ 80,902 |
| BUILDING MAINTENANCE SUPERVISOR | NON | PB3 | \$ 26.05 | \$ 41.01 | \$ 54,186 | \$ 85,294 |
| BUSINESS SYSTEM ANALYST | PRO | PB8 | | | \$ 78,878 | \$ 126,413 |
| CADD GIS SUPERVISOR | NON | PB4 | \$ 27.71 | \$ 44.17 | \$ 57,631 | \$ 91,881 |

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|---|---------|-----|----|-------|----|-------|----|--------|----|---------|
| CADD TECHNICIAN I | WCU | 426 | \$ | 19.63 | \$ | 29.92 | \$ | 40,830 | \$ | 62,234 |
| CADD TECHNICIAN II | WCU | 429 | \$ | 21.16 | \$ | 32.29 | \$ | 44,013 | \$ | 67,163 |
| CADD TECHNICIAN III | WCU | 434 | \$ | 23.86 | \$ | 36.59 | \$ | 49,629 | \$ | 76,107 |
| CAPITAL IMPROVEMENTS ASSISTANT | PRO/PRH | PB2 | \$ | 24.48 | \$ | 38.90 | \$ | 50,914 | \$ | 80,902 |
| CAPITAL IMPROVEMENTS CONSTRUCTION COORDINATOR | PRO | PB8 | | | | | \$ | 78,878 | \$ | 126,413 |
| CAPITAL IMPROVEMENTS FINANCIAL COORDINATOR | PRO | PB6 | | | | | \$ | 68,180 | \$ | 109,233 |
| CAPITAL IMPROVEMENTS SUPPORT SERVICES COORDINATOR | PRN | PB4 | | | | | \$ | 57,631 | \$ | 91,881 |
| CAPITAL PROJECTS COORDINATOR | PRO | PB6 | | | | | \$ | 68,180 | \$ | 109,233 |
| CASH RECEIPT TECHNICIAN | WCU | 430 | \$ | 21.75 | \$ | 33.08 | \$ | 45,240 | \$ | 68,806 |
| CASHIER CLERK I | WCU | 412 | \$ | 15.99 | \$ | 21.28 | \$ | 33,259 | \$ | 44,262 |
| CASHIER CLERK II | WCU | 418 | \$ | 16.97 | \$ | 24.72 | \$ | 35,298 | \$ | 51,418 |
| CASHIER CLERK III | WCU | 424 | \$ | 18.73 | \$ | 28.45 | \$ | 38,958 | \$ | 59,176 |
| CENTRAL ACCOUNTS PAYABLE SUPERVISOR | PRN | PB6 | | | | | \$ | 68,180 | \$ | 109,233 |
| CENTRAL CASHIER SUPERVISOR | NON | PB2 | \$ | 24.48 | \$ | 38.90 | \$ | 50,914 | \$ | 80,902 |
| CENTRAL FINANCE SUPERVISOR | PRN | PB8 | | | | | \$ | 78,878 | \$ | 126,413 |
| CHEMIST I | WCU | 436 | \$ | 25.06 | \$ | 38.38 | \$ | 52,125 | \$ | 79,830 |
| CHEMIST II | PRO | PB4 | | | | | \$ | 57,631 | \$ | 91,881 |
| CHEMIST III | PRO | PB5 | | | | | \$ | 61,484 | \$ | 99,115 |
| CITY CLERK ASSISTANT | WCU | 431 | \$ | 22.17 | \$ | 33.73 | \$ | 46,114 | \$ | 70,158 |
| CITY COUNCIL ADMINISTRATIVE SECRETARY | WCU | 426 | \$ | 19.63 | \$ | 29.92 | \$ | 40,830 | \$ | 62,234 |
| CIVIL ENGINEER I | PRO | PB5 | | | | | \$ | 61,484 | \$ | 99,115 |
| CIVIL ENGINEER II | PRO | PB7 | | | | | \$ | 73,023 | \$ | 117,479 |
| CIVIL ENGINEER III | PRO | PB8 | | | | | \$ | 78,878 | \$ | 126,413 |
| CIVIL PERMIT EXAMINER | WCU | 443 | \$ | 29.85 | \$ | 45.85 | \$ | 62,088 | \$ | 95,368 |
| CLAIMS ASSISTANT | WCU | 430 | \$ | 21.75 | \$ | 33.08 | \$ | 45,240 | \$ | 68,806 |
| CLAIMS SECRETARY | WCU | 426 | \$ | 19.63 | \$ | 29.92 | \$ | 40,830 | \$ | 62,234 |
| CLAIMS SPECIALIST | WCU | 438 | \$ | 26.32 | \$ | 40.47 | \$ | 54,746 | \$ | 84,178 |
| CLAIMS SUPERVISOR | PRN | PB6 | | | | | \$ | 68,180 | \$ | 109,233 |
| CODES ADMINISTRATIVE SUPERVISOR | NON | PB4 | \$ | 27.71 | \$ | 44.17 | \$ | 57,631 | \$ | 91,881 |
| CODES AND PERMIT LEAD TECHNICIAN | WCU | 434 | \$ | 23.86 | \$ | 36.59 | \$ | 49,629 | \$ | 76,107 |
| CODES AND PERMIT TECHNICIAN I | WCU | 424 | \$ | 18.73 | \$ | 28.45 | \$ | 38,958 | \$ | 59,176 |
| CODES AND PERMIT TECHNICIAN II | WCU | 429 | \$ | 21.16 | \$ | 32.29 | \$ | 44,013 | \$ | 67,163 |
| CODES ENFORCEMENT SPECIALIST | WCU | 426 | \$ | 19.63 | \$ | 29.92 | \$ | 40,830 | \$ | 62,234 |
| CODES INSPECTION SUPERVISOR | NON | PB4 | \$ | 27.71 | \$ | 44.17 | \$ | 57,631 | \$ | 91,881 |
| CODES INVESTIGATOR | BCU | 301 | \$ | 25.35 | \$ | 35.66 | \$ | 52,728 | \$ | 74,173 |
| COLISEUM FOREPERSON | NON | PB1 | \$ | 24.23 | \$ | 38.37 | \$ | 50,397 | \$ | 79,805 |
| COLISEUM SUPERVISOR | PRN | PB3 | | | | | \$ | 54,186 | \$ | 85,294 |
| COLLECTION ASSISTANT | WCU | 424 | \$ | 18.73 | \$ | 28.45 | \$ | 38,958 | \$ | 59,176 |
| COLLECTION OFFICER | PRO/PRN | PB6 | | | | | \$ | 68,180 | \$ | 109,233 |
| COMMUNICATIONS SERVICE COORDINATOR | WCU | 424 | \$ | 18.73 | \$ | 28.45 | \$ | 38,958 | \$ | 59,176 |
| COMMUNICATIONS TECHNICIAN II | BCU | 301 | \$ | 25.35 | \$ | 35.66 | \$ | 52,728 | \$ | 74,173 |
| COMMUNITY ENGAGEMENT COORDINATOR | PRN1 | PB6 | | | | | \$ | 68,180 | \$ | 109,233 |
| COMMUNITY SERVICE CENTER SUPERVISOR | PRN | PB3 | | | | | \$ | 54,186 | \$ | 85,294 |
| COMMUNITY SERVICE REPRESENTATIVE | PRO | PB2 | | | | | \$ | 50,914 | \$ | 80,902 |
| COMPUTER GRAPHICS SPECIALIST | WCU | 430 | \$ | 21.75 | \$ | 33.08 | \$ | 45,240 | \$ | 68,806 |
| COMPUTER OPERATIONS SUPERVISOR | NON | PB5 | \$ | 29.56 | \$ | 47.65 | \$ | 61,484 | \$ | 99,115 |
| COMPUTER OPERATOR I | WCU | 425 | \$ | 19.14 | \$ | 29.20 | \$ | 39,811 | \$ | 60,736 |

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|--|---------|------|----------|----------|-----------|------------|
| COMPUTER OPERATOR II | WCU | 430 | \$ 21.75 | \$ 33.08 | \$ 45,240 | \$ 68,806 |
| COMPUTER PROGRAMMER ANALYST I | PRO | PB3 | | | \$ 54,186 | \$ 85,294 |
| COMPUTER PROGRAMMER ANALYST II | PRO | PB5 | | | \$ 61,484 | \$ 99,115 |
| COMPUTER PROGRAMMER ANALYST III | PRO | PB7 | | | \$ 73,023 | \$ 117,479 |
| COMPUTER SYSTEMS COORDINATOR | PRN/PRH | PB7 | \$ 35.11 | \$ 56.48 | \$ 73,023 | \$ 117,479 |
| CONCESSIONS AIDE II | WCU | 411 | \$ 15.99 | \$ 20.69 | \$ 33,259 | \$ 43,035 |
| CONCESSIONS AIDE III | WCU | 412 | \$ 15.99 | \$ 21.28 | \$ 33,259 | \$ 44,262 |
| CONCESSIONS SUPERVISOR | NON | PB3 | \$ 26.05 | \$ 41.01 | \$ 54,186 | \$ 85,294 |
| CONSOLIDATED WAREHOUSE SUPERVISOR | NON | PB5 | \$ 29.56 | \$ 47.65 | \$ 61,484 | \$ 99,115 |
| CONSTRUCTION PERMITTING SUPERVISOR | NON | PB2 | \$ 24.48 | \$ 38.90 | \$ 50,914 | \$ 80,902 |
| CONSTRUCTION INSPECTION SUPERVISOR | NON | PB5 | \$ 29.56 | \$ 47.65 | \$ 61,484 | \$ 99,115 |
| CONSTRUCTION INSPECTION TECHNICIAN | WCU | 428 | \$ 20.66 | \$ 31.54 | \$ 42,973 | \$ 65,603 |
| CONSTRUCTION INSPECTOR I | BCU | 215 | \$ 24.30 | \$ 33.90 | \$ 50,544 | \$ 70,512 |
| CONSTRUCTION INSPECTOR II | BCU | 303 | \$ 25.79 | \$ 36.95 | \$ 53,643 | \$ 76,856 |
| CONSTRUCTION INSPECTOR III | BCU | 305 | \$ 27.37 | \$ 40.88 | \$ 56,930 | \$ 85,030 |
| CONSTRUCTION MAINTENANCE LEADWORKER | BCU | 207 | \$ 20.03 | \$ 28.57 | \$ 41,662 | \$ 59,426 |
| CONSTRUCTION SITE INSPECTOR | BCU | 215 | \$ 24.30 | \$ 33.90 | \$ 50,544 | \$ 70,512 |
| CONTRACTS COMPLIANCE COORDINATOR | PRO | PB3 | | | \$ 54,186 | \$ 85,294 |
| CUSTODIAL FOREPERSON | NON | 423 | \$ 19.14 | \$ 29.33 | \$ 39,811 | \$ 61,006 |
| CUSTODIAN II | BCU | 107 | \$ 15.99 | \$ 21.27 | \$ 33,259 | \$ 44,242 |
| CUSTOMER RELATIONS LIAISON | PRO | PB4 | | | \$ 57,631 | \$ 91,881 |
| CUSTOMER RELATIONS OFFICER | PRO | PB4 | | | \$ 57,631 | \$ 91,881 |
| CUSTOMER SERVICE OFFICER | PRO/PRN | PB6 | | | \$ 68,180 | \$ 109,233 |
| CUSTOMER SERVICE REPRESENTATIVE | WCU | 420 | \$ 17.32 | \$ 25.90 | \$ 36,026 | \$ 53,872 |
| CUSTOMER SERVICE SUPERVISOR | NON | PB3 | \$ 26.05 | \$ 41.01 | \$ 54,186 | \$ 85,294 |
| DATABASE ADMINISTRATOR | PRO | PB10 | | | \$ 86,327 | \$ 137,865 |
| DEPUTY BUILDING OFFICIAL | NON | PB8 | \$ 37.92 | \$ 60.78 | \$ 78,878 | \$ 126,413 |
| DEPUTY CITY CLERK | PRN | PB5 | | | \$ 61,484 | \$ 99,115 |
| DEPUTY ZONING OFFICIAL | PRN | PB8 | | | \$ 78,878 | \$ 126,413 |
| DESIGNER I | WCU | 432 | \$ 22.76 | \$ 34.80 | \$ 47,341 | \$ 72,384 |
| DESIGNER II | NON | PB3 | \$ 26.05 | \$ 41.01 | \$ 54,186 | \$ 85,294 |
| DIGITAL AND MEDIA SPECIALIST | PRO | PB3 | | | \$ 54,186 | \$ 85,294 |
| ECONOMIC DEVELOPMENT ANALYST | PRO | PB7 | | | \$ 73,023 | \$ 117,479 |
| ECONOMIC DEVELOPMENT COORDINATOR | PRO | PB7 | | | \$ 73,023 | \$ 117,479 |
| ECONOMIC DEVELOPMENT OFFICER | PRO | PB8 | | | \$ 78,878 | \$ 126,413 |
| ECONOMIC DEVELOPMENT SPECIALIST | PRO | PB5 | | | \$ 61,484 | \$ 99,115 |
| EDUCATION AND COMMUNITY OUTREACH COORDINATOR | PRO | PB1 | | | \$ 50,397 | \$ 79,805 |
| EDUCATION SPECIALIST | PRN/PRH | PB1 | \$ 24.23 | \$ 38.37 | \$ 50,397 | \$ 79,805 |
| ELECTRICAL FOREPERSON | NON | PB4 | \$ 27.71 | \$ 44.17 | \$ 57,631 | \$ 91,881 |
| ELECTRICAL INSPECTOR | BCU | 360 | \$ 31.94 | \$ 42.54 | \$ 66,435 | \$ 88,483 |
| ELECTRICIAN I | BCU | 215 | \$ 24.30 | \$ 33.90 | \$ 50,544 | \$ 70,512 |
| ELECTRICIAN II | BCU | 301 | \$ 25.35 | \$ 35.66 | \$ 52,728 | \$ 74,173 |
| EMERGENCY COMMUNICATIONS SUPERVISOR | NON | PB5 | \$ 29.56 | \$ 47.65 | \$ 61,484 | \$ 99,115 |
| EMERGENCY COMPLAINT WRITER | WCU | 428 | \$ 20.66 | \$ 31.54 | \$ 42,973 | \$ 65,603 |
| EMERGENCY MANAGEMENT SPECIALIST | PRO | PB4 | | | \$ 57,631 | \$ 91,881 |
| EMPLOYEE ASSISTANCE COORDINATOR | PRN | PB6 | | | \$ 68,180 | \$ 109,233 |
| EMPLOYEE RELATIONS OFFICER | PRN | PB6 | | | \$ 68,180 | \$ 109,233 |

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| ENGINEERING AIDE II | BCU | 204 | \$ 18.54 | \$ 26.94 | \$ 38,563 | \$ 56,035 |
| ENGINEERING CLERK | WCU | 424 | \$ 18.73 | \$ 28.45 | \$ 38,958 | \$ 59,176 |
| ENGINEERING LABORATORY SUPERVISOR | NON | PB3 | \$ 26.05 | \$ 41.01 | \$ 54,186 | \$ 85,294 |
| ENGINEERING LABORATORY TECHNICIAN | WCU | 424 | \$ 18.73 | \$ 28.45 | \$ 38,958 | \$ 59,176 |
| ENGINEERING SURVEY CADD TECHNICIAN | WCU | 432 | \$ 22.76 | \$ 34.80 | \$ 47,341 | \$ 72,384 |
| ENTERPRISE FACILITIES OPERATIONS COORDINATOR | NON | PB6 | \$ 32.78 | \$ 52.52 | \$ 68,180 | \$ 109,233 |
| ENVIRONMENTAL ANALYST | PRO | PB3 | | | \$ 54,186 | \$ 85,294 |
| ENVIRONMENTAL LABORATORY SUPERVISOR | PRN | PB6 | | | \$ 68,180 | \$ 109,233 |
| ENVIRONMENTAL SPECIALIST | WCU | 435 | \$ 24.45 | \$ 37.45 | \$ 50,856 | \$ 77,896 |
| EQUIPMENT CHIEF MECHANIC | BCU | 305 | \$ 27.37 | \$ 40.88 | \$ 56,930 | \$ 85,030 |
| EQUIPMENT MAINTENANCE COORDINATOR | PRN1/PRH | PB4 | \$ 27.71 | \$ 44.17 | \$ 57,631 | \$ 91,881 |
| EQUIPMENT MAINTENANCE SUPERVISOR | NON | PB4 | \$ 27.71 | \$ 44.17 | \$ 57,631 | \$ 91,881 |
| EQUIPMENT MECHANIC I | BCU | 212 | \$ 22.24 | \$ 31.53 | \$ 46,259 | \$ 65,582 |
| EQUIPMENT MECHANIC II | BCU | 217 | \$ 25.10 | \$ 35.26 | \$ 52,208 | \$ 73,341 |
| EQUIPMENT MECHANIC III | BCN1 | 303 | \$ 26.56 | \$ 38.79 | \$ 55,245 | \$ 80,683 |
| EQUIPMENT OPERATOR I | BCU | 201 | \$ 16.96 | \$ 25.60 | \$ 35,277 | \$ 53,248 |
| EQUIPMENT OPERATOR II | BCU | 208 | \$ 20.25 | \$ 28.91 | \$ 42,120 | \$ 60,133 |
| EQUIPMENT OPERATOR III | BCU | 213 | \$ 22.90 | \$ 32.18 | \$ 47,632 | \$ 66,934 |
| EQUIPMENT REPAIRER II | BCU | 204 | \$ 18.54 | \$ 26.94 | \$ 38,563 | \$ 56,035 |
| EVENT RECRUITMENT AND MANAGEMENT COORDINATOR | PRO | PB7 | | | \$ 73,023 | \$ 117,479 |
| EXECUTIVE SECRETARY | WCU | 431 | \$ 22.17 | \$ 33.73 | \$ 46,114 | \$ 70,158 |
| FACILITIES ASSISTANT | PRO | PB2 | | | \$ 50,914 | \$ 80,902 |
| FACILITIES MAINTENANCE COORDINATOR | NON | PB3 | \$ 26.05 | \$ 41.01 | \$ 54,186 | \$ 85,294 |
| FACILITIES PROJECTS COORDINATOR | PRO/PRN | PB7 | | | \$ 73,023 | \$ 117,479 |
| FIELD OPERATIONS SUPERVISOR | NON | PB2 | \$ 24.48 | \$ 38.90 | \$ 50,914 | \$ 80,902 |
| FINANCIAL COLLECTIONS COORDINATOR | PRN | PB8 | | | \$ 78,878 | \$ 126,413 |
| FINANCIAL REPORTING COORDINATOR | PRN | PB8 | | | \$ 78,878 | \$ 126,413 |
| FINANCIAL SYSTEMS COORDINATOR | PRO | PB8 | | | \$ 78,878 | \$ 126,413 |
| FIRE CADET *** Static Rate | <i>FC</i> | <i>PB01***</i> | \$ 20.11 | | \$ 41,835 | |
| FIRE CAPTAIN (40 hr) | FSV | FC1 | \$ 56.9957 | \$ 58.6889 | \$ 118,551 | \$ 122,073 |
| FIRE CAPTAIN (48 hr) | FSV | FC1 | \$ 47.4964 | \$ 48.9075 | \$ 118,551 | \$ 122,073 |
| FIRE CODES INSPECTOR | NON | PB4 | \$ 27.71 | \$ 44.17 | \$ 57,631 | \$ 91,881 |
| FIRE DISTRICT CHIEF (40 hr) | FSV | FD1 | \$ 65.8346 | \$ 67.8091 | \$ 136,936 | \$ 141,043 |
| FIRE DISTRICT CHIEF (48 hr) | FSV | FD1 | \$ 54.8622 | \$ 56.5076 | \$ 136,936 | \$ 141,043 |
| FIRE LIEUTENANT (40 hr) | FS | FL1 | \$ 40.9529 | \$ 49.6827 | \$ 85,182 | \$ 103,340 |
| FIRE LIEUTENANT (42 hr) | FS | FL1 | \$ 39.0027 | \$ 47.3168 | \$ 85,182 | \$ 103,340 |
| FIRE LIEUTENANT (48 hr) | FS | FL1 | \$ 34.1274 | \$ 41.4022 | \$ 85,182 | \$ 103,340 |
| FIRE RESCUE QUALITY ASSURANCE COORDINATOR | PRN1 | PB6 | | | \$ 68,180 | \$ 109,233 |
| FIREFIGHTER (40 hr) | FS | FF1 | \$ 25.1413 | \$ 40.0976 | \$ 52,294 | \$ 83,403 |
| FIREFIGHTER (42 hr) | FS | FF1 | \$ 23.9441 | \$ 38.1882 | \$ 52,294 | \$ 83,403 |
| FIREFIGHTER (48 hr) | FS | FF1 | \$ 20.9511 | \$ 33.4147 | \$ 52,294 | \$ 83,403 |
| FIREFIGHTER PARAMEDIC (40 hr) | FS | FP1 | \$ 32.2529 | \$ 47.3154 | \$ 67,086 | \$ 98,416 |
| FIREFIGHTER PARAMEDIC (42 hr) | FS | FP1 | \$ 30.7170 | \$ 45.0623 | \$ 67,086 | \$ 98,416 |
| FIREFIGHTER PARAMEDIC (48 hr) | FS | FP1 | \$ 26.8774 | \$ 39.4295 | \$ 67,086 | \$ 98,416 |
| FISCAL COMPLIANCE COORDINATOR | PRN | PB8 | | | \$ 78,878 | \$ 126,413 |
| FLEET ACQUISITION COORDINATOR | PRN | PB4 | | | \$ 57,631 | \$ 91,881 |
| FLEET INFORMATION SYSTEMS COORDINATOR | PRN1 | PB4 | | | \$ 57,631 | \$ 91,881 |

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| FLEET SUPPORT SUPERVISOR | PRN | PB6 | | | \$ 68,180 | \$ 109,233 |
| FLOODPLAIN COORDINATOR | PRN1 | PB4 | | | \$ 57,631 | \$ 91,881 |
| FORENSIC SERVICES TECHNICIAN* | PNS | IT0 | \$ 29.66 | \$ 45.63 | \$ 61,698 | \$ 94,917 |
| GARDEN SPECIALIST | WCU | 420 | \$ 17.32 | \$ 25.90 | \$ 36,026 | \$ 53,872 |
| GIS COORDINATOR | PRO/PRN | PB8 | | | \$ 78,878 | \$ 126,413 |
| GIS PROGRAMMER SPECIALIST I | PRO | PB3 | | | \$ 54,186 | \$ 85,294 |
| GIS PROGRAMMER SPECIALIST II | PRO | PB5 | | | \$ 61,484 | \$ 99,115 |
| GOLF COURSE ASSISTANT SUPERINTENDENT | NON | PB1 | \$ 24.23 | \$ 38.37 | \$ 50,397 | \$ 79,805 |
| GOLF COURSE ATTENDANT I | NON | 410 | \$ 15.53 | \$ 21.30 | \$ 32,302 | \$ 44,304 |
| GOLF COURSE ATTENDANT II | NON | 412 | \$ 16.97 | \$ 22.45 | \$ 35,298 | \$ 46,696 |
| GOLF COURSE ATTENDANT III | NON | 416 | \$ 17.84 | \$ 24.81 | \$ 37,107 | \$ 51,605 |
| GOLF COURSE EQUIPMENT REPAIRER I | BCU | 208 | \$ 20.25 | \$ 28.91 | \$ 42,120 | \$ 60,133 |
| GOLF COURSE EQUIPMENT REPAIRER II | BCU | 211 | \$ 21.59 | \$ 30.80 | \$ 44,907 | \$ 64,064 |
| GOLF COURSE SUPERVISOR II | NON | PB2 | \$ 24.48 | \$ 38.90 | \$ 50,914 | \$ 80,902 |
| GRANTS OFFICER | PRO | PB7 | | | \$ 73,023 | \$ 117,479 |
| GRAPHICS DESIGNER I | WCU | 430 | \$ 21.75 | \$ 33.08 | \$ 45,240 | \$ 68,806 |
| GRAPHICS DESIGNER II | WCU | 434 | \$ 23.86 | \$ 36.59 | \$ 49,629 | \$ 76,107 |
| GRAPHICS DESIGNER III | NON | PB3 | \$ 26.05 | \$ 41.01 | \$ 54,186 | \$ 85,294 |
| GREENSKEEPER | BCU | 109 | \$ 15.99 | \$ 21.75 | \$ 33,259 | \$ 45,240 |
| GREENSKEEPER LEADWORKER | BCU | 201 | \$ 16.96 | \$ 25.60 | \$ 35,277 | \$ 53,248 |
| HEALTH PROGRAM SPECIALIST | PRN/PRH | PB2 | \$ 24.48 | \$ 38.90 | \$ 50,914 | \$ 80,902 |
| HEALTH PROGRAM SUPERVISOR | PRN/PRH | PB5 | \$ 29.56 | \$ 47.65 | \$ 61,484 | \$ 99,115 |
| HEALTHY ST PETE COORDINATOR | PRN/PRH | PB6 | \$ 32.78 | \$ 52.52 | \$ 68,180 | \$ 109,233 |
| HISTORIC PRESERVATIONIST I | PRO | PB3 | | | \$ 54,186 | \$ 85,294 |
| HISTORIC PRESERVATIONIST II | PRO | PB5 | | | \$ 61,484 | \$ 99,115 |
| HISTORIC PRESERVATIONIST III | PRO | PB7 | | | \$ 73,023 | \$ 117,479 |
| HORTICULTURAL SPECIALIST I | BCU | 202 | \$ 17.47 | \$ 26.09 | \$ 36,338 | \$ 54,267 |
| HORTICULTURAL SPECIALIST II | BCU | 211 | \$ 21.59 | \$ 30.80 | \$ 44,907 | \$ 64,064 |
| HOUSING DEVELOPMENT ASSISTANT | PRN | PB2 | | | \$ 50,914 | \$ 80,902 |
| HOUSING DEVELOPMENT COORDINATOR | PRN | PB7 | | | \$ 73,023 | \$ 117,479 |
| HOUSING DEVELOPMENT SPECIALIST | PRN | PB5 | | | \$ 61,484 | \$ 99,115 |
| HOUSING FINANCE OFFICER | PRN | PB2 | | | \$ 50,914 | \$ 80,902 |
| HUMAN RESOURCES ANALYST | PRO/PRH | PB2 | \$ 24.48 | \$ 38.90 | \$ 50,914 | \$ 80,902 |
| HUMAN RESOURCES CLERK | WCU | 424 | \$ 18.73 | \$ 28.45 | \$ 38,958 | \$ 59,176 |
| HUMAN RESOURCES SPECIALIST | PRO/PRH | PB4 | \$ 27.71 | \$ 44.17 | \$ 57,631 | \$ 91,881 |
| HUMAN RESOURCES SUPPORT SERVICES COORDINATOR | PRN | PB8 | | | \$ 78,878 | \$ 126,413 |
| HUMAN RESOURCES TECHNICIAN | WCU | 428 | \$ 20.66 | \$ 31.54 | \$ 42,973 | \$ 65,603 |
| HYDROGEOLOGIST | PRO | PB7 | | | \$ 73,023 | \$ 117,479 |
| INDUSTRIAL PRETREATMENT COORDINATOR | PRN | PB6 | | | \$ 68,180 | \$ 109,233 |
| INFORMATION CLERK I | WCU | 416 | \$ 16.64 | \$ 23.49 | \$ 34,611 | \$ 48,859 |
| INFORMATION CLERK II | WCU | 422 | \$ 17.76 | \$ 27.15 | \$ 36,941 | \$ 56,472 |
| INFORMATION SPECIALIST I | PRO | PB2 | | | \$ 50,914 | \$ 80,902 |
| INFORMATION SPECIALIST II | PRO/PRH | PB4 | \$ 27.71 | \$ 44.17 | \$ 57,631 | \$ 91,881 |
| INFORMATION SYSTEMS ASSOCIATE | WCU | 423 | \$ 18.22 | \$ 27.80 | \$ 37,898 | \$ 57,824 |
| INFORMATION SYSTEMS TECHNICIAN | WCU | 427 | \$ 20.14 | \$ 30.71 | \$ 41,891 | \$ 63,877 |
| INFORMATION TECHNOLOGY SECURITY ANALYST | PRO | PB8 | | | \$ 78,878 | \$ 126,413 |
| INSPECTION SUPERVISOR | NON | PB7 | \$ 35.11 | \$ 56.48 | \$ 73,023 | \$ 117,479 |

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|---|---------|-----|----------|----------|-----------|------------|-----------|
| INTELLIGENCE ANALYST | PRO | PB3 | | | | \$ 54,186 | \$ 85,294 |
| INVENTORY CONTROL SPECIALIST | WCU | 430 | \$ 21.75 | \$ 33.08 | \$ 45,240 | \$ 68,806 | |
| LABOR RELATIONS OFFICER | PRN | PB6 | | | \$ 68,180 | \$ 109,233 | |
| LABOR RELATIONS SPECIALIST | NON | 429 | \$ 21.64 | \$ 34.14 | \$ 45,011 | \$ 71,011 | |
| LATENT PRINT EXAMINER* | PNS | FT0 | \$ 31.80 | \$ 50.22 | \$ 66,153 | \$ 104,461 | |
| LEGAL ADMINISTRATIVE ASSISTANT | NON | PB4 | \$ 27.71 | \$ 44.17 | \$ 57,631 | \$ 91,881 | |
| LEGAL ASSISTANT II | NON | PB2 | \$ 24.48 | \$ 38.90 | \$ 50,914 | \$ 80,902 | |
| LEGAL ASSISTANT III | NON | PB3 | \$ 26.05 | \$ 41.01 | \$ 54,186 | \$ 85,294 | |
| LEGAL INTERN | PRN | PB2 | | | \$ 50,914 | \$ 80,902 | |
| LEGAL SUPPORT SUPERVISOR | NON | PB6 | \$ 32.78 | \$ 52.52 | \$ 68,180 | \$ 109,233 | |
| LEGISLATIVE AIDE | PRN | PB4 | | | \$ 57,631 | \$ 91,881 | |
| LGBTQ COORDINATOR | PRN | PB6 | | | \$ 68,180 | \$ 109,233 | |
| LIBRARIAN I | PRO/PRH | PB2 | \$ 24.48 | \$ 38.90 | \$ 50,914 | \$ 80,902 | |
| LIBRARIAN II | PRN | PB4 | | | \$ 57,631 | \$ 91,881 | |
| LIBRARIAN III | PRN | PB6 | | | \$ 68,180 | \$ 109,233 | |
| LIBRARY AIDE | WCU | 411 | \$ 15.99 | \$ 20.69 | \$ 33,259 | \$ 43,035 | |
| LIBRARY ASSISTANT I | WCU | 415 | \$ 16.48 | \$ 22.93 | \$ 34,278 | \$ 47,694 | |
| LIBRARY ASSISTANT II | WCU | 423 | \$ 18.22 | \$ 27.80 | \$ 37,898 | \$ 57,824 | |
| LIBRARY SUPPORT SERVICES COORDINATOR | PRN | PB4 | | | \$ 57,631 | \$ 91,881 | |
| LIFEGUARD | NON | 413 | \$ 17.32 | \$ 23.01 | \$ 36,026 | \$ 47,861 | |
| LIFEGUARD INSTRUCTOR | NON | 415 | \$ 17.67 | \$ 24.17 | \$ 36,754 | \$ 50,274 | |
| MAIL CLERK I | WCU | 412 | \$ 15.99 | \$ 21.28 | \$ 33,259 | \$ 44,262 | |
| MAIL CLERK II | WCU | 416 | \$ 16.64 | \$ 23.49 | \$ 34,611 | \$ 48,859 | |
| MAINTENANCE LEADWORKER | BCU | 205 | \$ 19.10 | \$ 27.60 | \$ 39,728 | \$ 57,408 | |
| MAINTENANCE MECHANIC I | BCU | 208 | \$ 20.25 | \$ 28.91 | \$ 42,120 | \$ 60,133 | |
| MAINTENANCE MECHANIC II | BCU | 212 | \$ 22.24 | \$ 31.53 | \$ 46,259 | \$ 65,582 | |
| MAINTENANCE WORKER I | BCU | 106 | \$ 15.99 | \$ 21.05 | \$ 33,259 | \$ 43,784 | |
| MAINTENANCE WORKER II | BCU | 110 | \$ 16.47 | \$ 22.15 | \$ 34,258 | \$ 46,072 | |
| MARINA AND PORT OPERATIONS SUPERVISOR | NON | PB5 | \$ 29.56 | \$ 47.65 | \$ 61,484 | \$ 99,115 | |
| MARINA ASSISTANT | WCU | 422 | \$ 17.76 | \$ 27.15 | \$ 36,941 | \$ 56,472 | |
| MARINA STORE SUPERVISOR | NON | PB2 | \$ 24.48 | \$ 38.90 | \$ 50,914 | \$ 80,902 | |
| MARKETING BOOKING COORDINATOR | PRO | PB3 | | | \$ 54,186 | \$ 85,294 | |
| MARKETING OPERATIONS SUPERVISOR | NON | PB6 | \$32.78 | \$ 52.52 | \$68,180 | \$109,233 | |
| MARKETING OUTREACH SPECIALIST | NON | PB4 | \$ 27.71 | \$ 44.17 | \$ 57,631 | \$ 91,881 | |
| MARKETING SERVICES COORDINATOR | PRN1 | PB4 | | | \$ 57,631 | \$ 91,881 | |
| MECHANICAL INSPECTOR | BCU | 360 | \$ 31.94 | \$ 42.54 | \$ 66,435 | \$ 88,483 | |
| METER READER | BCU | 112 | \$ 16.80 | \$ 24.00 | \$ 34,944 | \$ 49,920 | |
| MICROGRAPHICS TECHNICIAN | WCU | 417 | \$ 16.81 | \$ 24.11 | \$ 34,965 | \$ 50,149 | |
| MULCH PROGRAM COORDINATOR | WCU | 430 | \$ 21.75 | \$ 33.08 | \$ 45,240 | \$ 68,806 | |
| NATURE PARK SUPERVISOR | NON | PB4 | \$ 27.71 | \$ 44.17 | \$ 57,631 | \$ 91,881 | |
| NATURE PRESERVE RANGER | BCU | 204 | \$ 18.54 | \$ 26.94 | \$ 38,563 | \$ 56,035 | |
| NATURE PRESERVE SUPERVISOR I | PRO/PRH | PB1 | \$ 24.23 | \$ 38.37 | \$ 50,397 | \$ 79,805 | |
| NATURE PRESERVE SUPERVISOR II | PRO/PRN | PB3 | | | \$ 54,186 | \$ 85,294 | |
| NEIGHBORHOOD COORDINATOR | PRO | PB7 | | | \$ 73,023 | \$ 117,479 | |
| NEIGHBORHOOD SPECIALIST | PRO | PB4 | | | \$ 57,631 | \$ 91,881 | |
| NEIGHBORHOOD TRANSPORTATION COORDINATOR | PRN | PB7 | | | \$ 73,023 | \$ 117,479 | |
| NETWORK SYSTEMS ANALYST I | PRO | PB4 | | | \$ 57,631 | \$ 91,881 | |

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|---------------------------------------|-----------|---------------|------------|------------|------------|------------|
| NETWORK SYSTEMS ANALYST II | PRO | PB6 | | | \$ 68,180 | \$ 109,233 |
| OFFICE SYSTEMS ASSISTANT | WCU | 414 | \$ 16.31 | \$ 22.37 | \$ 33,925 | \$ 46,530 |
| OFFICE SYSTEMS SPECIALIST | WCU | 420 | \$ 17.32 | \$ 25.90 | \$ 36,026 | \$ 53,872 |
| OPERATIONS ANALYST | PRO | PB4 | | | \$ 57,631 | \$ 91,881 |
| OPERATIONS SPECIALIST | PRO | PB2 | | | \$ 50,914 | \$ 80,902 |
| ORACLE DEVELOPER | PRO | PB10 | | | \$ 86,327 | \$ 137,865 |
| PARAMEDIC (40 Hour) | FNS | FP0 | \$ 25.1413 | \$ 40.0976 | \$ 52,294 | \$ 83,403 |
| PARAMEDIC (42 Hour) | FNS | FP0 | \$ 23.9441 | \$ 38.1882 | \$ 52,294 | \$ 83,403 |
| PARAMEDIC (48 Hour) | FNS | FP0 | \$ 20.9511 | \$ 33.4147 | \$ 52,294 | \$ 83,403 |
| PARKING ENFORCEMENT OFFICER | WCU | 420 | \$ 17.32 | \$ 25.90 | \$ 36,026 | \$ 53,872 |
| PARKING ENFORCEMENT SUPERVISOR | NON | PB2 | \$ 24.48 | \$ 38.90 | \$ 50,914 | \$ 80,902 |
| PARKING MANAGEMENT COORDINATOR | PRN | PB6 | | | \$ 68,180 | \$ 109,233 |
| PARKING METER TECHNICIAN | BCU | 205 | \$ 19.10 | \$ 27.60 | \$ 39,728 | \$ 57,408 |
| PARKS OPERATIONS FOREPERSON | NON | PB2 | \$ 24.48 | \$ 38.90 | \$ 50,914 | \$ 80,902 |
| PARKS SUPPORT SERVICES COORDINATOR | PRO/PRH | PB4 | \$ 27.71 | \$ 44.17 | \$ 57,631 | \$ 91,881 |
| PAVEMENT APPRENTICE | BCU | 204 | \$ 18.54 | \$ 26.94 | \$ 38,563 | \$ 56,035 |
| PAVEMENT MAINTENANCE FOREPERSON | NON | PB2 | \$ 24.48 | \$ 38.90 | \$ 50,914 | \$ 80,902 |
| PAVEMENT MAINTENANCE LEADWORKER | BCU | 213 | \$ 22.90 | \$ 32.18 | \$ 47,632 | \$ 66,934 |
| PAVEMENT TECHNICIAN | BCU | 210 | \$ 21.10 | \$ 30.18 | \$ 43,888 | \$ 62,774 |
| PAYROLL COORDINATOR | PRO/PRH | PB3 | \$ 26.05 | \$ 41.01 | \$ 54,186 | \$ 85,294 |
| PERMITTING SYSTEMS ANALYST | PRO | PB5 | | | \$ 61,484 | \$ 99,115 |
| PERMITTING SYSTEMS SUPERVISOR | PRN | PB6 | | | \$ 68,180 | \$ 109,233 |
| PHYSICAL FITNESS PROGRAM COORDINATOR | PRO | PB1 | | | \$ 50,397 | \$ 79,805 |
| PLANNER I | PRO | PB3 | | | \$ 54,186 | \$ 85,294 |
| PLANNER II | PRO | PB5 | | | \$ 61,484 | \$ 99,115 |
| PLANNER III | PRO | PB7 | | | \$ 73,023 | \$ 117,479 |
| PLANNING TECHNICIAN | WCU | 433 | \$ 23.34 | \$ 35.67 | \$ 48,547 | \$ 74,194 |
| PLANS EXAMINER | WCU | 439 | \$ 27.02 | \$ 41.47 | \$ 56,202 | \$ 86,258 |
| PLANS REVIEW COORDINATOR | NON | PB6 | \$ 32.78 | \$ 52.52 | \$ 68,180 | \$ 109,233 |
| PLANS REVIEW SUPERVISOR | PRN | PB7 | | | \$ 73,023 | \$ 117,479 |
| PLANS SUBMITTAL SPECIALIST | WCU | 426 | \$ 19.63 | \$ 29.92 | \$ 40,830 | \$ 62,234 |
| PLANT MAINTENANCE COORDINATOR | WCU | 440 | \$ 27.74 | \$ 42.48 | \$ 57,699 | \$ 88,358 |
| PLANT MAINTENANCE MECHANIC APPRENTICE | BCU | 208 | \$ 20.25 | \$ 28.91 | \$ 42,120 | \$ 60,133 |
| PLANT MAINTENANCE MECHANIC | BCU | 216 | \$ 25.03 | \$ 34.91 | \$ 52,062 | \$ 72,613 |
| PLANT MAINTENANCE SUPERVISOR | NON | PB6 | \$ 32.78 | \$ 52.52 | \$ 68,180 | \$ 109,233 |
| PLANT MAINTENANCE TECHNICIAN | BCU | 303 | \$ 25.79 | \$ 36.95 | \$ 53,643 | \$ 76,856 |
| PLANT MAINTENANCE TECHNICIAN II | BCU | 304 | \$ 26.56 | \$ 38.79 | \$ 55,245 | \$ 80,683 |
| PLANT MAINTENANCE TECHNICIAN III | NON | PB3 | \$ 26.05 | \$ 41.01 | \$ 54,186 | \$ 85,294 |
| PLUMBING INSPECTOR | BCU | 360 | \$ 31.94 | \$ 42.54 | \$ 66,435 | \$ 88,483 |
| <i>POLICE CADET *** Static Rate</i> | <i>PC</i> | <i>PB1***</i> | \$ 21.17 | | \$ 44,034 | |
| POLICE GRANTS COORDINATOR | PRN | PB5 | | | \$ 61,484 | \$ 99,115 |
| POLICE INVESTIGATIVE ASSISTANT | WCU | 432 | \$ 22.76 | \$ 34.80 | \$ 47,341 | \$ 72,384 |
| POLICE LEGAL ASSISTANT | NON | PB1 | \$ 24.23 | \$ 38.37 | \$ 50,397 | \$ 79,805 |
| POLICE LIEUTENANT | PSV | PL0 | \$ 62.67 | \$ 68.57 | \$ 130,356 | \$ 142,628 |
| POLICE OFFICER* | PS | PO0 | \$ 31.33 | \$ 50.09 | \$ 65,171 | \$ 104,177 |
| POLICE RECORDS TECHNICIAN | WCU | 430 | \$ 21.75 | \$ 33.08 | \$ 45,240 | \$ 68,806 |
| POLICE SERGEANT | PSV | PS0 | \$ 53.06 | \$ 59.53 | \$ 110,374 | \$ 123,813 |

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| POLICE TRAINING SPECIALIST | PRO | PB4 | | | | \$ 57,631 | \$ 91,881 |
| POLYGRAPH EXAMINER | NON | PB4 | \$ 27.71 | \$ 44.17 | \$ 57,631 | \$ 91,881 | |
| PRINT SHOP SUPERVISOR | NON | PB1 | \$ 24.23 | \$ 38.37 | \$ 50,397 | \$ 79,805 | |
| PRINTER II | WCU | 428 | \$ 20.66 | \$ 31.54 | \$ 42,973 | \$ 65,603 | |
| PROCUREMENT ANALYST | PRO | PB4 | | | \$ 57,631 | \$ 91,881 | |
| PROCUREMENT SPECIALIST | PRO | PB1 | | | \$ 50,397 | \$ 79,805 | |
| PROGRAM SPECIALIST SUPERVISOR | PRN | PB2 | | | \$ 50,914 | \$ 80,902 | |
| PROPERTY AND ASSET MANAGEMENT COORDINATOR | PRO | PB5 | | | \$ 61,484 | \$ 99,115 | |
| PROPERTY AND EVIDENCE CLERK | WCU | 423 | \$ 18.22 | \$ 27.80 | \$ 37,898 | \$ 57,824 | |
| PROPERTY AND EVIDENCE SUPERVISOR | NON | PB3 | \$ 26.05 | \$ 41.01 | \$ 54,186 | \$ 85,294 | |
| PUBLIC SAFETY TELECOMMUNICATOR | WCU | 436 | \$ 25.06 | \$ 38.38 | \$ 52,125 | \$ 79,830 | |
| PUBLIC SAFETY TELECOMMUNICATOR TRAINEE | WCU | 430 | \$ 21.75 | \$ 33.08 | \$ 45,240 | \$ 68,806 | |
| PURCHASING SUPERVISOR | PRN | PB6 | | | \$ 68,180 | \$ 109,233 | |
| REAL ESTATE COORDINATOR | PRO | PB7 | | | \$ 73,023 | \$ 117,479 | |
| REAL ESTATE SPECIALIST | PRO | PB5 | | | \$ 61,484 | \$ 99,115 | |
| RECLAIMED WATER LIAISON | WCU | 426 | \$ 19.63 | \$ 29.92 | \$ 40,830 | \$ 62,234 | |
| RECORDS MANAGEMENT TECHNICIAN | WCU | 422 | \$ 17.76 | \$ 27.15 | \$ 36,941 | \$ 56,472 | |
| RECORDS SECTION SUPERVISOR | PRN | PB4 | | | \$ 57,631 | \$ 91,881 | |
| RECORDS SERVICES SUPERVISOR | NON | PB3 | \$ 26.05 | \$ 41.01 | \$ 54,186 | \$ 85,294 | |
| RECORDS SUPPORT OPERATOR | WCU | 424 | \$ 18.73 | \$ 28.45 | \$ 38,958 | \$ 59,176 | |
| RECREATION ADMINISTRATIVE SUPPORT COORDINATOR | PRN/PRH | PB6 | \$ 32.78 | \$ 52.52 | \$ 68,180 | \$ 109,233 | |
| RECREATION AIDE | WCU | 417 | \$ 16.81 | \$ 24.11 | \$ 34,965 | \$ 50,149 | |
| RECREATION ATTENDANT | NON | 410 | \$ 15.53 | \$ 21.30 | \$ 32,302 | \$ 44,304 | |
| RECREATION CENTER ASSISTANT | WCU | 419 | \$ 17.14 | \$ 25.30 | \$ 35,651 | \$ 52,624 | |
| RECREATION LEADER | WCU | 420 | \$ 17.32 | \$ 25.90 | \$ 36,026 | \$ 53,872 | |
| RECREATION SPECIALIST | WCU | 426 | \$ 19.63 | \$ 29.92 | \$ 40,830 | \$ 62,234 | |
| RECREATION SUPERVISOR I | PRO/PRH | PB1 | \$ 24.23 | \$ 38.37 | \$ 50,397 | \$ 79,805 | |
| RECREATION SUPERVISOR II | PRN/PRH | PB3 | \$ 26.05 | \$ 41.01 | \$ 54,186 | \$ 85,294 | |
| REHABILITATION OFFICER I | PRN | PB2 | | | \$ 50,914 | \$ 80,902 | |
| REHABILITATION OFFICER II | PRN | PB4 | | | \$ 57,631 | \$ 91,881 | |
| <i>RESERVE OFFICER ***Static Rate</i> | <i>NUS</i> | <i>417***</i> | \$ 19.89 | | \$ 41,371 | | |
| REVENUE OFFICER | PRN1 | PB6 | | | \$ 68,180 | \$ 109,233 | |
| RISK MANAGEMENT ANALYST | PRO | PB4 | | | \$ 57,631 | \$ 91,881 | |
| RODENT CONTROL TECHNICIAN | BCU | 214 | \$ 23.60 | \$ 32.93 | \$ 49,088 | \$ 68,494 | |
| SAFETY AND TRAINING OFFICER | PRO/PRH | PB4 | \$ 27.71 | \$ 44.17 | \$ 57,631 | \$ 91,881 | |
| SANITATION COLLECTION SUPERVISOR | NON | PB3 | \$ 26.05 | \$ 41.01 | \$ 54,186 | \$ 85,294 | |
| SANITATION FIELD SERVICES COORDINATOR | NON | PB4 | \$ 27.71 | \$ 44.17 | \$ 57,631 | \$ 91,881 | |
| SANITATION INSPECTOR I | BCU | 212 | \$ 22.24 | \$ 31.53 | \$ 46,259 | \$ 65,582 | |
| SANITATION INSPECTOR II | BCU | 215 | \$ 24.30 | \$ 33.90 | \$ 50,544 | \$ 70,512 | |
| SANITATION SERVICE WORKER | BCU | 110 | \$ 16.47 | \$ 22.15 | \$ 34,258 | \$ 46,072 | |
| SANITATION SPECIALIST | BCU | 215 | \$ 24.30 | \$ 33.90 | \$ 50,544 | \$ 70,512 | |
| SANITATION SUPPORT SERVICES COORDINATOR | PRN | PB4 | | | \$ 57,631 | \$ 91,881 | |
| SANITATION TECHNICIAN | BCU | 212 | \$ 22.24 | \$ 31.53 | \$ 46,259 | \$ 65,582 | |
| SCADA ANALYST | PRO | PB6 | | | \$ 68,180 | \$ 109,233 | |
| SCADA SUPERVISOR | PRN | PB7 | | | \$ 73,023 | \$ 117,479 | |
| <i>SCHOOL CROSSING GUARD *** Static Rate</i> | <i>NUS</i> | <i>416***</i> | \$ 20.13 | | \$ 13,588 | | |
| <i>SCHOOL CROSSING GUARD II *** Static Rate</i> | <i>NUS</i> | <i>416***</i> | \$ 23.28 | | \$ 15,714 | | |

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| SCHOOL CROSSING GUARD SUPERVISOR | NON | PB2 | \$ 24.48 | \$ 38.90 | \$ 50,914 | \$ 80,902 |
| SECURITY OFFICER | BCU | 111 | \$ 16.63 | \$ 22.61 | \$ 34,590 | \$ 47,029 |
| SECURITY SUPERVISOR | NON | 422 | \$ 18.94 | \$ 28.65 | \$ 39,395 | \$ 59,592 |
| SENIOR APPLICATION SUPPORT SPECIALIST | PRO | PB6 | | | \$ 68,180 | \$ 109,233 |
| SENIOR AUDITOR | PRO | PB8 | | | \$ 78,878 | \$ 126,413 |
| SENIOR BUDGET ANALYST | PRN | PB8 | | | \$ 78,878 | \$ 126,413 |
| SENIOR CAPITAL IMPROVEMENTS COORDINATOR | PRN | PB8 | | | \$ 78,878 | \$ 126,413 |
| SENIOR CAPITAL PROJECTS COORDINATOR | PRO | PB8 | | | \$ 78,878 | \$ 126,413 |
| SENIOR COMPUTER PROGRAMMER ANALYST LEAD | PRO/PRN | PB9 | | | \$ 85,122 | \$ 133,517 |
| SENIOR DOTS LEAD | PRN | PB11 | | | \$ 88,932 | \$ 142,021 |
| SENIOR ENGINEERING CLERK | WCU | 433 | \$ 23.34 | \$ 35.67 | \$ 48,547 | \$ 74,194 |
| SENIOR FACILITIES PROJECT COORDINATOR | PRN | PB8 | | | \$ 78,878 | \$ 126,413 |
| SENIOR FLEET OPERATIONS SUPERVISOR | PRN | PB6 | | | \$ 68,180 | \$ 109,233 |
| SENIOR HOUSING DEVELOPMENT COORDINATOR | PRN | PB8 | | | \$ 78,878 | \$ 126,413 |
| SENIOR HUMAN RESOURCES ANALYST | PRO/PRN | PB6 | | | \$ 68,180 | \$ 109,233 |
| SENIOR LABOR RELATIONS OFFICER | PRN | PB7 | | | \$ 73,023 | \$ 117,479 |
| SENIOR LEGISLATIVE AIDE | PRN | PB6 | | | \$ 68,180 | \$ 109,233 |
| SENIOR NETWORK SYSTEMS ANALYST | PRO | PB8 | | | \$ 78,878 | \$ 126,413 |
| SENIOR OPERATIONS ANALYST | PRO | PB6 | | | \$ 68,180 | \$ 109,233 |
| SENIOR PLANS EXAMINER | WCU | 445 | \$ 31.22 | \$ 47.92 | \$ 64,938 | \$ 99,674 |
| SENIOR PLANT MAINTENANCE COORDINATOR | WCU | 442 | \$ 29.12 | \$ 44.69 | \$ 60,570 | \$ 92,955 |
| SENIOR PROCUREMENT ANALYST | PRO | PB6 | | | \$ 68,180 | \$ 109,233 |
| SENIOR PROFESSIONAL ENGINEER | PRO | PB10 | | | \$ 86,327 | \$ 137,865 |
| SENIOR REAL ESTATE COORDINATOR | PRO | PB8 | | | \$ 78,878 | \$ 126,413 |
| SENIOR SERVER ANALYST | PRO | PB8 | | | \$ 78,878 | \$ 126,413 |
| SENIOR SYSTEMS PROGRAMMER | PRO | PB8 | | | \$ 78,878 | \$ 126,413 |
| SENIOR URBAN FORESTRY SPECIALIST | PRN1 | PB6 | | | \$ 68,180 | \$ 109,233 |
| SENIOR VIDEO SPECIALIST | NON | PB3 | \$ 26.05 | \$ 41.01 | \$ 54,186 | \$ 85,294 |
| SERVER ANALYST I | PRO | PB5 | | | \$ 61,484 | \$ 99,115 |
| SERVER ANALYST II | PRO | PB6 | | | \$ 68,180 | \$ 109,233 |
| SIGN FABRICATOR II | BCU | 209 | \$ 20.79 | \$ 29.55 | \$ 43,243 | \$ 61,464 |
| SINGLE FAMILY RESIDENTIAL INSPECTOR | BCU | 360 | \$ 31.94 | \$ 42.54 | \$ 66,435 | \$ 88,483 |
| SMALL BUSINESS ENTERPRISE SPECIALIST | PRO | PB2 | | | \$ 50,914 | \$ 80,902 |
| SOCIAL SERVICES SPECIALIST | PRO | PB3 | | | \$ 54,186 | \$ 85,294 |
| SOLID WASTE EQUIPMENT MECHANIC I | BCU | 211 | \$ 21.59 | \$ 30.80 | \$ 44,907 | \$ 64,064 |
| SOLID WASTE EQUIPMENT MECHANIC II | BCU | 215 | \$ 24.30 | \$ 33.90 | \$ 50,544 | \$ 70,512 |
| SOLID WASTE EQUIPMENT MECHANIC III | BCU | 216 | \$ 25.03 | \$ 34.91 | \$ 52,062 | \$ 72,613 |
| SOLID WASTE EQUIPMENT SPECIALIST | BCU | 215 | \$ 24.30 | \$ 33.90 | \$ 50,544 | \$ 70,512 |
| SPECIAL ASSISTANT TO THE CHIEF OF STAFF | PRN | PB6 | | | \$ 68,180 | \$ 109,233 |
| SPECIAL ASSISTANT TO THE MAYOR | PRN | PB6 | | | \$ 68,180 | \$ 109,233 |
| SPECIAL PROJECTS COORDINATOR | PRN | PB6 | | | \$ 68,180 | \$ 109,233 |
| ST PETE STAT COORDINATOR | PRO | PB4 | | | \$ 57,631 | \$ 91,881 |
| STAFFING AND SCREENING SUPERVISOR | PRN | PB6 | | | \$ 68,180 | \$ 109,233 |
| STOREKEEPER I | WCU | 418 | \$ 16.97 | \$ 24.72 | \$ 35,298 | \$ 51,418 |
| STOREKEEPER II | WCU | 424 | \$ 18.73 | \$ 28.45 | \$ 38,958 | \$ 59,176 |
| STORMWATER OPERATIONS FOREPERSON | NON | PB2 | \$ 24.48 | \$ 38.90 | \$ 50,914 | \$ 80,902 |
| STORMWATER PAVEMENT AND TRAFFIC SUPERVISOR | NON | PB4 | \$ 27.71 | \$ 44.17 | \$ 57,631 | \$ 91,881 |

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|---|---------|-----|----|-------|----|-------|----|--------|----|---------|
| STORMWATER UTILITIES MAINTENANCE APPRENTICE | BCU | 204 | \$ | 18.54 | \$ | 26.94 | \$ | 38,563 | \$ | 56,035 |
| STORMWATER UTILITIES MAINTENANCE LEADWORKER | BCU | 213 | \$ | 22.90 | \$ | 32.18 | \$ | 47,632 | \$ | 66,934 |
| STORMWATER UTILITIES MAINTENANCE TECHNICIAN | BCU | 210 | \$ | 21.10 | \$ | 30.18 | \$ | 43,888 | \$ | 62,774 |
| STRATEGIC GRANTS WRITER | PRN1 | PB7 | | | | | \$ | 73,023 | \$ | 117,479 |
| STUDENT INTERN | NON | 415 | \$ | 17.67 | \$ | 24.17 | \$ | 36,754 | \$ | 50,274 |
| SUNKEN GARDENS OPERATIONS FOREPERSON | NON | PB1 | \$ | 24.23 | \$ | 38.37 | \$ | 50,397 | \$ | 79,805 |
| SUPPLIER DIVERSITY ANALYST | PRN1 | PB6 | | | | | \$ | 68,180 | \$ | 109,233 |
| SUPPLIER DIVERSITY CERTIFICATION SPECIALIST | PRN1 | PB5 | | | | | \$ | 61,484 | \$ | 99,115 |
| SURVEY PARTY CHIEF | NON | PB1 | \$ | 24.23 | \$ | 38.37 | \$ | 50,397 | \$ | 79,805 |
| SURVEY PROJECT COORDINATOR | PRN | PB8 | | | | | \$ | 78,878 | \$ | 126,413 |
| SWIMMING POOL ASSISTANT SUPERVISOR | NON | 420 | \$ | 18.57 | \$ | 27.31 | \$ | 38,626 | \$ | 56,805 |
| SWIMMING POOL SUPERVISOR | NON | 433 | \$ | 23.99 | \$ | 37.98 | \$ | 49,899 | \$ | 78,998 |
| SYSTEMS ANALYST | PRO | PB6 | | | | | \$ | 68,180 | \$ | 109,233 |
| SYSTEMS PC ANALYST | PRO | PB4 | | | | | \$ | 57,631 | \$ | 91,881 |
| SYSTEMS PC ANALYST II | PRO/PRH | PB6 | \$ | 32.78 | \$ | 52.52 | \$ | 68,180 | \$ | 109,233 |
| SYSTEMS PROGRAMMER | PRO | PB7 | | | | | \$ | 73,023 | \$ | 117,479 |
| TELECOMMUNICATIONS NETWORK SPECIALIST | PRO | PB6 | | | | | \$ | 68,180 | \$ | 109,233 |
| TELECOMMUNICATIONS NETWORK SUPERVISOR | PRN | PB7 | | | | | \$ | 73,023 | \$ | 117,479 |
| TELECOMMUNICATIONS NETWORK TECHNICIAN II | WCU | 444 | \$ | 30.60 | \$ | 46.97 | \$ | 63,648 | \$ | 97,698 |
| TIRE AND WHEEL SPECIALIST | BCU | 206 | \$ | 19.67 | \$ | 28.20 | \$ | 40,914 | \$ | 58,656 |
| TRAFFIC ENGINEERING ASSISTANT I | WCU | 427 | \$ | 20.14 | \$ | 30.71 | \$ | 41,891 | \$ | 63,877 |
| TRAFFIC ENGINEERING ASSISTANT II | WCU | 435 | \$ | 24.45 | \$ | 37.45 | \$ | 50,856 | \$ | 77,896 |
| TRAFFIC MAINTENANCE FOREPERSON | NON | PB2 | \$ | 24.48 | \$ | 38.90 | \$ | 50,914 | \$ | 80,902 |
| TRAFFIC SIGNAL COORDINATOR | PRO | PB4 | | | | | \$ | 57,631 | \$ | 91,881 |
| TRAFFIC SIGNAL TECHNICIAN I | BCU | 211 | \$ | 21.59 | \$ | 30.80 | \$ | 44,907 | \$ | 64,064 |
| TRAFFIC SIGNAL TECHNICIAN II | BCU | 301 | \$ | 25.35 | \$ | 35.66 | \$ | 52,728 | \$ | 74,173 |
| TRAFFIC SIGNAL TECHNICIAN III | BCU | 304 | \$ | 26.56 | \$ | 38.79 | \$ | 55,245 | \$ | 80,683 |
| TRAFFIC SPECIALIST | WCU | 420 | \$ | 17.32 | \$ | 25.90 | \$ | 36,026 | \$ | 53,872 |
| TRAFFIC TECHNICIAN | BCU | 209 | \$ | 20.79 | \$ | 29.55 | \$ | 43,243 | \$ | 61,464 |
| TRAINING AND DEVELOPMENT COORDINATOR | PRO | PB6 | | | | | \$ | 68,180 | \$ | 109,233 |
| TRAINING COORDINATOR | PRO | PB5 | | | | | \$ | 61,484 | \$ | 99,115 |
| TRAINING SPECIALIST | PRO | PB2 | | | | | \$ | 50,914 | \$ | 80,902 |
| TRAINING SUPERVISOR | PRN | PB7 | | | | | \$ | 73,023 | \$ | 117,479 |
| TRANSPORTATION PLANNING COORDINATOR | PRN | PB8 | | | | | \$ | 78,878 | \$ | 126,413 |
| TREE TRIMMER I | BCU | 201 | \$ | 16.96 | \$ | 25.60 | \$ | 35,277 | \$ | 53,248 |
| TREE TRIMMER II | BCU | 205 | \$ | 19.10 | \$ | 27.60 | \$ | 39,728 | \$ | 57,408 |
| TREE TRIMMER LEADWORKER | BCU | 210 | \$ | 21.10 | \$ | 30.18 | \$ | 43,888 | \$ | 62,774 |
| TV OPERATIONS SUPERVISOR | NON | PB5 | \$ | 29.56 | \$ | 47.65 | \$ | 61,484 | \$ | 99,115 |
| URBAN DESIGN AND DEVELOPMENT COORDINATOR | PRO | PB8 | | | | | \$ | 78,878 | \$ | 126,413 |
| UTILITIES LOCATOR TECHNICIAN | BCU | 208 | \$ | 20.25 | \$ | 28.91 | \$ | 42,120 | \$ | 60,133 |
| VICTIM ASSISTANCE SPECIALIST | PRO | PB2 | | | | | \$ | 50,914 | \$ | 80,902 |
| VIDEO PRODUCTION SPECIALIST | NON | PB2 | \$ | 24.48 | \$ | 38.90 | \$ | 50,914 | \$ | 80,902 |
| VIDEO PRODUCTION TECHNICIAN | NON | PB3 | \$ | 26.05 | \$ | 41.01 | \$ | 54,186 | \$ | 85,294 |
| WASTEWATER FOREPERSON | NON | PB2 | \$ | 24.48 | \$ | 38.90 | \$ | 50,914 | \$ | 80,902 |
| WASTEWATER SUPERVISOR | NON | PB5 | \$ | 29.56 | \$ | 47.65 | \$ | 61,484 | \$ | 99,115 |
| WASTEWATER UTILITIES MAINTENANCE APPRENTICE | BCU | 204 | \$ | 18.54 | \$ | 26.94 | \$ | 38,563 | \$ | 56,035 |
| WASTEWATER UTILITIES MAINTENANCE LEADWORKER | BCN1 | 213 | \$ | 22.90 | \$ | 32.18 | \$ | 47,632 | \$ | 66,934 |

| | | | | | | | | | | |
|---|---------|-----|----|-------|----|-------|----|--------|----|---------|
| WASTEWATER UTILITIES MAINTENANCE TECHNICIAN | BCU | 211 | \$ | 21.59 | \$ | 30.80 | \$ | 44,907 | \$ | 64,064 |
| WATER CONSERVATION COORDINATOR | PRO/PRN | PB5 | | | | | \$ | 61,484 | \$ | 99,115 |
| WATER DISTRIBUTION SUPERVISOR | NON | PB5 | \$ | 29.56 | \$ | 47.65 | \$ | 61,484 | \$ | 99,115 |
| WATER DISTRIBUTION SYSTEMS COORDINATOR | NON | PB5 | \$ | 29.56 | \$ | 47.65 | \$ | 61,484 | \$ | 99,115 |
| WATER FOREPERSON | NON | PB2 | \$ | 24.48 | \$ | 38.90 | \$ | 50,914 | \$ | 80,902 |
| WATER PLANT CHIEF OPERATOR | NON | PB6 | \$ | 32.78 | \$ | 52.52 | \$ | 68,180 | \$ | 109,233 |
| WATER PLANT OPERATIONS SPECIALIST | WCU | 444 | \$ | 30.60 | \$ | 46.97 | \$ | 63,648 | \$ | 97,698 |
| WATER PLANT OPERATOR I | BCU I | 208 | \$ | 20.25 | \$ | 28.91 | \$ | 42,120 | \$ | 60,133 |
| WATER PLANT OPERATOR II | BCU II | 215 | \$ | 24.30 | \$ | 33.90 | \$ | 50,544 | \$ | 70,512 |
| WATER PLANT OPERATOR III | BCU | 303 | \$ | 25.79 | \$ | 36.95 | \$ | 53,643 | \$ | 76,856 |
| WATER PLANT OPERATOR IV | BCM | 360 | \$ | 29.84 | \$ | 43.81 | \$ | 62,067 | \$ | 91,125 |
| WATER RECLAMATION PLANT CHIEF OPERATOR | NON | PB6 | \$ | 32.78 | \$ | 52.52 | \$ | 68,180 | \$ | 109,233 |
| WATER RECLAMATION PLANT OPERATOR SPECIALIST | WCU | 444 | \$ | 30.60 | \$ | 46.97 | \$ | 63,648 | \$ | 97,698 |
| WATER RECLAMATION PLANT OPERATOR I | BCU I | 208 | \$ | 20.25 | \$ | 28.91 | \$ | 42,120 | \$ | 60,133 |
| WATER RECLAMATION PLANT OPERATOR II | BCU | 215 | \$ | 24.30 | \$ | 33.90 | \$ | 50,544 | \$ | 70,512 |
| WATER RECLAMATION PLANT OPERATOR III | BCU | 350 | \$ | 31.02 | \$ | 41.30 | \$ | 64,522 | \$ | 85,904 |
| WATER RECLAMATION PLANT OPERATOR IV | BCM | 360 | \$ | 29.84 | \$ | 43.81 | \$ | 62,067 | \$ | 91,125 |
| WATER SAFETY INSTRUCTOR | NON | 413 | \$ | 17.32 | \$ | 23.01 | \$ | 36,026 | \$ | 47,861 |
| WATER SYSTEMS TECHNICIAN I | BCU | 204 | \$ | 18.54 | \$ | 26.94 | \$ | 38,563 | \$ | 56,035 |
| WATER SYSTEMS TECHNICIAN II | BCU | 212 | \$ | 22.24 | \$ | 31.53 | \$ | 46,259 | \$ | 65,582 |
| WATER UTILITIES MAINTENANCE APPRENTICE | BCU | 204 | \$ | 18.54 | \$ | 26.94 | \$ | 38,563 | \$ | 56,035 |
| WATER UTILITIES MAINTENANCE TECHNICIAN | BCU | 212 | \$ | 22.24 | \$ | 31.53 | \$ | 46,259 | \$ | 65,582 |
| WATER UTILITIES MAINTENANCE TECHNICIAN II | BCU | 215 | \$ | 24.30 | \$ | 33.90 | \$ | 50,544 | \$ | 70,512 |
| WEB COORDINATOR | NON | PB5 | \$ | 29.56 | \$ | 47.65 | \$ | 61,484 | \$ | 99,115 |
| WELDER | BCU | 213 | \$ | 22.90 | \$ | 32.18 | \$ | 47,632 | \$ | 66,934 |
| WORKERS COMPENSATION SUPERVISOR | PRN | PB6 | | | | | \$ | 68,180 | \$ | 109,233 |
| YOTUH FARM SUPERVISOR | PRN/PRH | PB1 | \$ | 24.23 | \$ | 38.37 | \$ | 50,397 | \$ | 79,805 |
| YOUTH DEVELOPMENT WORKER | WCU | 417 | \$ | 16.81 | \$ | 24.11 | \$ | 34,965 | \$ | 50,149 |
| YOUTH FARM ATTENDANT | NON | 410 | \$ | 15.53 | \$ | 21.30 | \$ | 31,200 | \$ | 42,806 |
| YOUTH FARM SPECIALIST | WCN1 | 426 | \$ | 19.63 | \$ | 29.92 | \$ | 40,830 | \$ | 62,234 |
| YOUTH FARM WORKER | WCN1 | 417 | \$ | 16.81 | \$ | 24.11 | \$ | 34,965 | \$ | 50,149 |

NON-exempt employees are considered hourly employees. FPSU/SEIU (BCU,BCM,WCU), EVN, NON, and PRH employees are considered hourly employees.

PRO/PRN designations in this plan are subject to review for appropriate designation at time of hire/promotion and may need union review.

Annual salaries in Oracle are calculated on 2,080 regularly scheduled hours. Because pay hours may vary for hourly employees, the annual salaries are not to be construed as a guaranteed income for the year and are to be used for reference purposes only.

* Maximum pay does not include Master Step 13

**Restricted Schedules employees are hired in at minimum until promoted to the next classification level.

***Pay is static and not subject to pay range changes