

**CITY OF ST. PETERSBURG
FY23**

RATE TABLES

9/26/2022 thru 9/24/2023

rev.9/26/2022

On the following 11 spreadsheets you will find the current FY23 rate tables.

TO PRINT you can choose from several options.

- 1) If you want to print ALL rate table sheets, OR notebook
Choose FILE, choose PRINT, check the setting NOTEBOOK and then OK

- 2) Would you only like to print a sheet or two which pertains to your department?
Choose FILE, choose PRINT then change the PRINT screen to CURRENT SHEET.
Then choose PRINT in the rate table (sheet you wish to print)

Should you experience any difficulties, please contact Laura Leyden at ext. #4115,
Samantha Palmer #7721, or Richard Anderson #5170
Human Resources Department, Compensation Division.



	WCU PAY RANGE	HOURLY RATE		ANNUAL RATE*	
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
				Annual Illustrative Purposes Only	
FY23	411	\$ 15.45	\$ 19.99	\$ 32,136	\$ 41,579
FY23	412	\$ 15.45	\$ 20.56	\$ 32,136	\$ 42,765
FY23	413	\$ 15.60	\$ 21.08	\$ 32,448	\$ 43,846
FY23	414	\$ 15.76	\$ 21.61	\$ 32,781	\$ 44,949
FY23	415	\$ 15.92	\$ 22.15	\$ 33,114	\$ 46,072
FY23	416	\$ 16.08	\$ 22.70	\$ 33,446	\$ 47,216
FY23	417	\$ 16.24	\$ 23.29	\$ 33,779	\$ 48,443
FY23	418	\$ 16.40	\$ 23.88	\$ 34,112	\$ 49,670
FY23	419	\$ 16.56	\$ 24.44	\$ 34,445	\$ 50,835
FY23	420	\$ 16.73	\$ 25.02	\$ 34,798	\$ 52,042
FY23	421	\$ 16.89	\$ 25.66	\$ 35,131	\$ 53,373
FY23	422	\$ 17.16	\$ 26.23	\$ 35,693	\$ 54,558
FY23	423	\$ 17.60	\$ 26.86	\$ 36,608	\$ 55,869
FY23	424	\$ 18.10	\$ 27.49	\$ 37,648	\$ 57,179
FY23	425	\$ 18.49	\$ 28.21	\$ 38,459	\$ 58,677
FY23	426	\$ 18.97	\$ 28.91	\$ 39,458	\$ 60,133
FY23	427	\$ 19.46	\$ 29.67	\$ 40,477	\$ 61,714
FY23	428	\$ 19.96	\$ 30.47	\$ 41,517	\$ 63,378
FY23	429	\$ 20.44	\$ 31.20	\$ 42,515	\$ 64,896
FY23	430	\$ 21.01	\$ 31.96	\$ 43,701	\$ 66,477
FY23	431	\$ 21.42	\$ 32.59	\$ 44,554	\$ 67,787
FY23	432	\$ 21.99	\$ 33.62	\$ 45,739	\$ 69,930
FY23	433	\$ 22.55	\$ 34.46	\$ 46,904	\$ 71,677
FY23	434	\$ 23.05	\$ 35.35	\$ 47,944	\$ 73,528
FY23	435	\$ 23.62	\$ 36.18	\$ 49,130	\$ 75,254
FY23	436	\$ 24.21	\$ 37.08	\$ 50,357	\$ 77,126
FY23	437	\$ 24.83	\$ 38.05	\$ 51,646	\$ 79,144
FY23	438	\$ 25.43	\$ 39.10	\$ 52,894	\$ 81,328
FY23	439	\$ 26.11	\$ 40.07	\$ 54,309	\$ 83,346
FY23	440	\$ 26.80	\$ 41.04	\$ 55,744	\$ 85,363
FY23	441	\$ 27.47	\$ 42.10	\$ 57,138	\$ 87,568
FY23	442	\$ 28.14	\$ 43.18	\$ 58,531	\$ 89,814
FY23	443	\$ 28.84	\$ 44.30	\$ 59,987	\$ 92,144
FY23	444	\$ 29.57	\$ 45.38	\$ 61,506	\$ 94,390
FY23	445	\$ 30.16	\$ 46.30	\$ 62,733	\$ 96,304

NOTE*: Annual salaries are for reference purposes only, as employees in the FPSU are negotiated hourly rate employees. Hours are generally based upon a 40 hour work week or 2,080 regularly scheduled annual work hours . Because pay hours may vary, the annual salaries are not to be construed as a guaranteed income for the year and are used for illustrative purposes only. When hourly rates are listed, use hourly rate when calculating salary adjustments. See Article 18 of the current FPSU/SEIU labor agreement.

**CITY OF ST. PETERSBURG
RATE TABLE 2**

FY23

WCN (White Collar NON-UNION)

	WCN PAY RANGE	HOURLY RATE				ANNUAL RATE*			
		MINIMUM		MAXIMUM		MINIMUM		MAXIMUM	
FY23	411	\$	15.45	\$	19.99	\$	32,136	\$	41,579
FY23	412	\$	15.45	\$	20.56	\$	32,136	\$	42,765
FY23	413	\$	15.60	\$	21.08	\$	32,448	\$	43,846
FY23	414	\$	15.76	\$	21.61	\$	32,781	\$	44,949
FY23	415	\$	15.92	\$	22.15	\$	33,114	\$	46,072
FY23	416	\$	16.08	\$	22.70	\$	33,446	\$	47,216
FY23	417	\$	16.24	\$	23.29	\$	33,779	\$	48,443
FY23	418	\$	16.40	\$	23.88	\$	34,112	\$	49,670
FY23	419	\$	16.56	\$	24.44	\$	34,445	\$	50,835
FY23	420	\$	16.73	\$	25.02	\$	34,798	\$	52,042
FY23	421	\$	16.89	\$	25.66	\$	35,131	\$	53,373
FY23	422	\$	17.16	\$	26.23	\$	35,693	\$	54,558
FY23	423	\$	17.60	\$	26.86	\$	36,608	\$	55,869
FY23	424	\$	18.10	\$	27.49	\$	37,648	\$	57,179
FY23	425	\$	18.49	\$	28.21	\$	38,459	\$	58,677
FY23	426	\$	18.97	\$	28.91	\$	39,458	\$	60,133
FY23	427	\$	19.46	\$	29.67	\$	40,477	\$	61,714
FY23	428	\$	19.96	\$	30.47	\$	41,517	\$	63,378
FY23	429	\$	20.44	\$	31.20	\$	42,515	\$	64,896
FY23	430	\$	21.01	\$	31.96	\$	43,701	\$	66,477
FY23	431	\$	21.42	\$	32.59	\$	44,554	\$	67,787
FY23	432	\$	21.99	\$	33.62	\$	45,739	\$	69,930
FY23	433	\$	22.55	\$	34.46	\$	46,904	\$	71,677
FY23	434	\$	23.05	\$	35.35	\$	47,944	\$	73,528
FY23	435	\$	23.62	\$	36.18	\$	49,130	\$	75,254
FY23	436	\$	24.21	\$	37.08	\$	50,357	\$	77,126
FY23	437	\$	24.83	\$	38.05	\$	51,646	\$	79,144
FY23	438	\$	25.43	\$	39.10	\$	52,894	\$	81,328
FY23	439	\$	26.11	\$	40.07	\$	54,309	\$	83,346
FY23	440	\$	26.80	\$	41.04	\$	55,744	\$	85,363
FY23	441	\$	27.47	\$	42.10	\$	57,138	\$	87,568
FY23	442	\$	28.14	\$	43.18	\$	58,531	\$	89,814
FY23	443	\$	28.84	\$	44.30	\$	59,987	\$	92,144
FY23	444	\$	29.57	\$	45.38	\$	61,506	\$	94,390
FY23	445	\$	30.16	\$	46.30	\$	62,733	\$	96,304

Any annual salary calculation differences are based upon rounding and are based upon 2080 hrs and are for reference only.

**CITY OF ST. PETERSBURG
RATE TABLE 2A**

FY23

NON-EXEMPT

Oracle NON PAY RANGE	HOURLY RATE			ANNUAL RATE*			
	MINIMUM		MAXIMUM	MINIMUM	MAXIMUM		
	Annual Illustrative Purposes Only						
FY23	410	\$	15.00	\$	20.58	\$31,200	\$42,806
FY23	411	\$	16.24	\$	20.58	\$33,779	\$42,806
FY23	412	\$	16.40	\$	21.69	\$34,112	\$45,115
FY23	413	\$	16.73	\$	22.23	\$34,798	\$46,238
FY23	414	\$	16.89	\$	22.78	\$35,131	\$47,382
FY23	415	\$	17.07	\$	23.35	\$35,506	\$48,568
FY23	416	\$	17.24	\$	23.97	\$35,859	\$49,858
FY23	417	\$	17.41	\$	23.84	\$36,213	\$49,587
FY23	418	\$	17.59	\$	25.19	\$36,587	\$52,395
FY23	419	\$	17.76	\$	25.80	\$36,941	\$53,664
FY23	420	\$	17.94	\$	26.39	\$37,315	\$54,891
FY23	421	\$	18.12	\$	27.07	\$37,690	\$56,306
FY23	422	\$	18.30	\$	27.68	\$38,064	\$57,574
FY23	423	\$	18.49	\$	28.34	\$38,459	\$58,947
FY23	424	\$	18.67	\$	29.01	\$38,834	\$60,341
FY23	425	\$	19.06	\$	29.78	\$39,645	\$61,942
FY23	426	\$	19.47	\$	30.52	\$40,498	\$63,482
FY23	427	\$	20.03	\$	31.31	\$41,662	\$65,125
FY23	428	\$	20.50	\$	32.15	\$42,640	\$66,872
FY23	429	\$	20.91	\$	32.99	\$43,493	\$68,619
FY23	430	\$	21.42	\$	33.85	\$44,554	\$70,408
FY23	431	\$	21.99	\$	34.72	\$45,739	\$72,218
FY23	432	\$	22.65	\$	35.63	\$47,112	\$74,110
FY23	433	\$	23.18	\$	36.70	\$48,214	\$76,336

NOTE*:NON Annual salaries are for reference only and are based on 2,080 regularly scheduled hours. Because pay hours may vary, the annual salaries are not to be construed as a guaranteed income for the year and are used for illustrative purposes only and may vary due to system rounding. When hourly rates are listed, use hourly rate when calculating salary adjustments.

Any annual salary calculation differences are based upon rounding and are based upon 2080 hrs and are for reference only.

FY23

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	BCU PAY RANGE	HOURLY RATE		ANNUAL RATE	
		MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
FY23	106	\$ 15.45	\$ 20.34	\$ 32,136	\$ 42,307
FY23	107	\$ 15.45	\$ 20.55	\$ 32,136	\$ 42,744
FY23	108	\$ 15.45	\$ 20.75	\$ 32,136	\$ 43,160
FY23	109	\$ 15.45	\$ 21.01	\$ 32,136	\$ 43,701
FY23	110	\$ 15.91	\$ 21.40	\$ 33,093	\$ 44,512
FY23	111	\$ 16.07	\$ 21.85	\$ 33,426	\$ 45,448
FY23	112	\$ 16.23	\$ 23.19	\$ 33,758	\$ 48,235
FY23	201	\$ 16.39	\$ 24.73	\$ 34,091	\$ 51,438
FY23	202	\$ 16.88	\$ 25.21	\$ 35,110	\$ 52,437
FY23	203	\$ 17.39	\$ 25.40	\$ 36,171	\$ 52,832
FY23	204	\$ 17.91	\$ 26.03	\$ 37,253	\$ 54,142
FY23	205	\$ 18.45	\$ 26.67	\$ 38,376	\$ 55,474
FY23	206	\$ 19.00	\$ 27.25	\$ 39,520	\$ 56,680
FY23	207	\$ 19.35	\$ 27.60	\$ 40,248	\$ 57,408
FY23	208	\$ 19.57	\$ 27.93	\$ 40,706	\$ 58,094
FY23	209	\$ 20.09	\$ 28.55	\$ 41,787	\$ 59,384
FY23	210	\$ 20.39	\$ 29.16	\$ 42,411	\$ 60,653
FY23	211	\$ 20.86	\$ 29.76	\$ 43,389	\$ 61,901
FY23	212	\$ 21.49	\$ 30.46	\$ 44,699	\$ 63,357
FY23	213	\$ 22.13	\$ 31.09	\$ 46,030	\$ 64,667
FY23	214	\$ 22.80	\$ 31.82	\$ 47,424	\$ 66,186
FY23	215	\$ 23.48	\$ 32.75	\$ 48,838	\$ 68,120
FY23	216	\$ 24.18	\$ 33.73	\$ 50,294	\$ 70,158
FY23	217	\$ 24.25	\$ 34.07	\$ 50,440	\$ 70,866
FY23	301	\$ 24.49	\$ 34.45	\$ 50,939	\$ 71,656
FY23	302	\$ 24.66	\$ 34.80	\$ 51,293	\$ 72,384
FY23	303	\$ 24.92	\$ 35.70	\$ 51,834	\$ 74,256
FY23	304	\$ 25.66	\$ 37.48	\$ 53,373	\$ 77,958
FY23	305	\$ 26.44	\$ 39.50	\$ 54,995	\$ 82,160
FY23	350	\$ 26.70	\$ 39.90	\$ 55,536	\$ 82,992
FY23	360	\$ 27.24	\$ 41.10	\$ 56,659	\$ 85,488
FY23	BCM 360	\$ 28.07	\$ 42.33	\$ 58,386	\$ 88,046

* NOTE: Annual salaries are for reference only and are based on 2,080 regularly scheduled hours. Because pay hours may vary, the annual salaries are not to be construed as a guaranteed income for the year and are used for illustrative purposes only. When hourly rates are listed, use hourly rate when calculating salary adjustments. See Article 18 of the current FPSU/SEIU labor agreement.

Any annual salary calculation differences are based upon 2080 hrs and are subject to system rounding.

**CITY OF ST. PETERSBURG
RATE TABLE 4**

BCN (Blue Collar NON UNION)

FY23

BCN PAY RANGE	HOURLY RATE		ANNUAL RATE	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
FY23 106	\$ 15.45	\$ 20.34	\$ 32,136	\$ 42,307
FY23 107	\$ 15.45	\$ 20.55	\$ 32,136	\$ 42,744
FY23 108	\$ 15.45	\$ 20.75	\$ 32,136	\$ 43,160
FY23 109	\$ 15.45	\$ 21.01	\$ 32,136	\$ 43,701
FY23 110	\$ 15.91	\$ 21.40	\$ 33,093	\$ 44,512
FY23 111	\$ 16.07	\$ 21.85	\$ 33,426	\$ 45,448
FY23 112	\$ 16.23	\$ 23.19	\$ 33,758	\$ 48,235
FY23 201	\$ 16.39	\$ 24.73	\$ 34,091	\$ 51,438
FY23 202	\$ 16.88	\$ 25.21	\$ 35,110	\$ 52,437
FY23 203	\$ 17.39	\$ 25.40	\$ 36,171	\$ 52,832
FY23 204	\$ 17.91	\$ 26.03	\$ 37,253	\$ 54,142
FY23 205	\$ 18.45	\$ 26.67	\$ 38,376	\$ 55,474
FY23 206	\$ 19.00	\$ 27.25	\$ 39,520	\$ 56,680
FY23 207	\$ 19.35	\$ 27.60	\$ 40,248	\$ 57,408
FY23 208	\$ 19.57	\$ 27.93	\$ 40,706	\$ 58,094
FY23 209	\$ 20.09	\$ 28.55	\$ 41,787	\$ 59,384
FY23 210	\$ 20.39	\$ 29.16	\$ 42,411	\$ 60,653
FY23 211	\$ 20.86	\$ 29.76	\$ 43,389	\$ 61,901
FY23 212	\$ 21.49	\$ 30.46	\$ 44,699	\$ 63,357
FY23 213	\$ 22.13	\$ 31.09	\$ 46,030	\$ 64,667
FY23 214	\$ 22.80	\$ 31.82	\$ 47,424	\$ 66,186
FY23 215	\$ 23.48	\$ 32.75	\$ 48,838	\$ 68,120
FY23 216	\$ 24.18	\$ 33.73	\$ 50,294	\$ 70,158
FY23 217	\$ 24.25	\$ 34.07	\$ 50,440	\$ 70,866
FY23 301	\$ 24.49	\$ 34.45	\$ 50,939	\$ 71,656
FY23 302	\$ 24.66	\$ 34.80	\$ 51,293	\$ 72,384
FY23 303	\$ 24.92	\$ 35.70	\$ 51,834	\$ 74,256
FY23 304	\$ 25.66	\$ 37.48	\$ 53,373	\$ 77,958
FY23 305	\$ 26.44	\$ 39.50	\$ 54,995	\$ 82,160
FY23 350	\$ 26.70	\$ 39.90	\$ 55,536	\$ 82,992
FY23 360	\$ 27.24	\$ 41.10	\$ 56,659	\$ 85,488
FY23 BCM 360	\$ 28.07	\$ 42.33	\$ 58,386	\$ 88,046

* NOTE: Annual salaries are for reference only and are based on 2,080 regularly scheduled hours. Because pay hours may vary, the annual salaries are not to be construed as a guaranteed income for the year and are used for illustrative purposes only. When hourly rates are listed, use hourly rate when calculating salary adjustments. See Article 18 of the current FPSU/SEIU labor agreement.

Any annual salary calculation differences are based upon 2080 hrs and are subject to system

FSV
730 FIRE CAPTAIN

		E	M
Annual Salary		<u>\$ 112,905</u>	<u>\$ 116,260</u>
FC1	Hourly <i>48 - Hour</i>	\$ 45.2344	\$ 46.5785
FC1		<u>\$ 54.2813</u>	<u>\$ 55.8942</u>
	<i>40 - Hour</i>		

FSV
740 FIRE DISTRICT CHIEF

		E	M
Annual Salary		<u>\$ 130,415</u>	<u>\$ 134,327</u>
FD1	Hourly <i>48 - Hour</i>	\$ 52.2496	\$ 53.8169
FD1		<u>\$ 62.6995</u>	<u>\$ 64.5803</u>
	<i>40 - Hour</i>		

For further information regarding this step progression plan, consult Article 21 of the current IAFF labor agreement.

**FS
FIREFIGHTER**

	E	1	2	3	4	5	6	7	8	M
Annual										
Salary \$	49,804	52,093	54,381	56,657	58,949	62,482	65,479	68,255	70,983	79,431
FF1 Hourly \$	19.9535	20.8706	21.7873	22.6991	23.6174	25.0329	26.2336	27.3458	28.4387	31.8233
48 - Hour										
FF1 Hourly \$	22.8040	23.8521	24.8997	25.9418	26.9913	28.6090	29.9812	31.2523	32.5014	36.3695
42 - Hour										
FF1 Hourly \$	23.9442	25.0447	26.1447	27.2389	28.3409	30.0394	31.4803	32.8149	34.1264	38.1880
40 - Hour										

**FS
FIREFIGHTER/PARAMEDIC**

	E	1	2	3	4	5	6	M
Annual								
Salary \$	63,892	66,855	69,554	73,724	77,262	80,537	83,761	93,730
FP1 Hourly \$	25.5978	26.7849	27.8662	29.5369	30.9543	32.2664	33.5581	37.5521
48 - Hour								
FP1 Hourly \$	29.2546	30.6113	31.8471	33.7564	35.3764	36.8759	38.3521	42.9167
42 - Hour								
FP1 Hourly \$	30.7173	32.1418	33.4394	35.4442	37.1452	38.7197	40.2697	45.0625
40 - Hour								
FY24	\$	32.2532						
FY25	\$	33.8658						

**FS
FIRE LIEUTENANT**

	E	1	2	M
Annual Salary \$	81,125	84,564	87,949	98,419
48 - Hour				
FL1	Hourly	\$ 32.5020	\$ 33.8798	\$ 35.2360
		\$ 39.4307		
42 - Hour				
FL1	Hourly	\$ 37.1451	\$ 38.7198	\$ 40.2697
		\$ 45.0636		
40 - Hour				
FL1	Hourly	\$ 39.0024	\$ 40.6558	\$ 42.2832
		\$ 47.3168		

For further information regarding this step progression plan, consult Article 21 of the current IAFF labor agreement.

PSV

POLICE SERGEANT

	S1	S2	S3	S4
PS0				
Annual Salary	\$ 105,123.20	\$ 107,972.80	\$ 112,340.80	\$ 117,915.20
Hourly Rate	\$ 50.54	\$ 51.91	\$ 54.01	\$ 56.69

PSV

POLICE LIEUTENANT

	LT1	LT2	LT3
PL0			
Annual Salary	\$ 124,155.20	\$ 129,854.40	\$ 135,844.80
Hourly Rate	\$ 59.69	\$ 62.43	\$ 65.31

NOTE: Annual salaries are for reference only and are based on 2,080 regularly scheduled hours. Because pay hours may vary, the annual salaries are not to be construed as a guaranteed income for the year.

For further information regarding this step progression plan, consult Article 18 of the current FOP labor agreement.

RATE TABLE 8

FY23

PBA

PS

PO0

POLICE OFFICER

													(Master)*
E	1	2	3	4	5	6	7	8	9	10	11	12(M)	13
\$62,067	\$66,102	\$68,598	\$71,219	\$73,902	\$76,731	\$79,685	\$82,701	\$85,904	\$89,170	\$92,581	\$96,117	\$99,216	\$101,171
\$29.84	\$31.78	\$32.98	\$34.24	\$35.53	\$36.89	\$38.31	\$39.76	\$41.30	\$42.87	\$44.51	\$46.21	\$47.70	\$48.64

PNS

FT0

LATENT PRINT EXAMINER

													(Master)*
E	1	2	3	4	5	6	7	8	9	10	11	12(M)	13
\$63,003	\$66,747	\$69,014	\$71,302	\$73,715	\$76,190	\$78,790	\$81,411	\$84,198	\$87,027	\$89,981	\$93,018	\$96,179	\$99,486
\$30.29	\$32.09	\$33.18	\$34.28	\$35.44	\$36.63	\$37.88	\$39.14	\$40.48	\$41.84	\$43.26	\$44.72	\$46.24	\$47.83

PNS

IT0

FORENSIC SERVICES TECHNICIAN

													(Master)*
E	1	2	3	4	5	6	7	8	9	10	11	12 (M)	13
\$58,760	\$62,400	\$64,563	\$66,747	\$69,056	\$71,427	\$73,840	\$76,378	\$78,998	\$81,682	\$84,510	\$87,402	\$90,397	\$93,475
\$28.25	\$30.00	\$31.04	\$32.09	\$33.20	\$34.34	\$35.50	\$36.72	\$37.98	\$39.27	\$40.63	\$42.02	\$43.46	\$44.94

NOTE: Annual salary have been rounded to the nearest dollar. In addition, annual salaries are for reference only and are based on 2,080 regularly scheduled hours. Because pay hours may vary, the annual salaries are not to be construed as a guaranteed income for the year.

For further information regarding this step progression plan, consult Article 18 of the current PBA labor agreement.

* Master 13 is not an automatic pay step. More Information can be found in the current PBA labor agreement.

Job Classification	PAY
Title	RANGE

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Aide II	F02	\$ 15.45	15.91	\$ 16.39	\$ 16.88	\$ 17.39	\$ 17.91	\$ 18.45	18.54

Job Title Code	Job Classification Title	PAY RANGE	Static Rate
539	Beverage Cart Attendant	FOO*	\$ 11.98 (rate for tipped employees) Effective 4/1/2022

EVN employees are usually considered Part-Time employees.

PAY BANDS	NON		NON *	
	HOURLY RATE		Annual Estimated Salary	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
PB1	\$ 23.41	\$ 37.07	\$ 48,693	\$ 77,106
PB2	\$ 23.65	\$ 37.58	\$ 49,192	\$ 78,166
PB3	\$ 25.17	\$ 39.62	\$ 52,354	\$ 82,410
PB4	\$ 26.77	\$ 42.68	\$ 55,682	\$ 88,774
PB5	\$ 28.56	\$ 46.04	\$ 59,405	\$ 95,763
PB6	\$ 31.67	\$ 50.74	\$ 65,874	\$ 105,539
PB7	\$ 33.92	\$ 54.57	\$ 70,554	\$ 113,506
PB8	\$ 36.64	\$ 58.72	\$ 76,211	\$ 122,138
PB9	\$ 39.54	\$ 62.02	\$ 82,243	\$ 129,002
PB10	\$ 40.10	\$ 64.04	\$ 83,408	\$ 133,203
PB11	\$ 41.31	\$ 65.97	\$ 85,925	\$ 137,218

NON-exempt employees are considered hourly employees.* Annual salaries in Oracle are calculated on 2,080 regularly scheduled hours. Because pay hours may vary for hourly employees, the annual salaries are not to be construed as a guaranteed income for the year and are to be used for reference purposes only. Any annual salary calculation differences are based upon 2080 hrs and are subject to system rounding.

PAY BANDS	PRO ** (Union Professionals)		PRN (Non-union Professionals)	
	ANNUAL RATE		ANNUAL RATE	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
PB1	\$ 48,693	\$ 77,106	\$ 48,693	\$ 77,106
PB2	\$ 49,192	\$ 78,166	\$ 49,192	\$ 78,166
PB3	\$ 52,354	\$ 82,410	\$ 52,354	\$ 82,410
PB4	\$ 55,682	\$ 88,774	\$ 55,682	\$ 88,774
PB5	\$ 59,405	\$ 95,763	\$ 59,405	\$ 95,763
PB6	\$ 65,874	\$ 105,539	\$ 65,874	\$ 105,539
PB7	\$ 70,554	\$ 113,506	\$ 70,554	\$ 113,506
PB8	\$ 76,211	\$ 122,138	\$ 76,211	\$ 122,138
PB9	\$ 82,243	\$ 129,002	\$ 82,243	\$ 129,002
PB10	\$ 83,408	\$ 133,203	\$ 83,408	\$ 133,203
PB11	\$ 85,925	\$ 137,218	\$ 85,925	\$ 137,218

PRO / PRN employees are considered salaried employees.

PRO employees are now apart of the SEIU/FPSU union.

****PROFESSIONAL (PRO)** employees in the FPSU are negotiated exempt salaried employees. Hours are generally based upon a 40 hour work week or 2,080 regularly scheduled annual work hours. Annual salaries are not to be construed as a guaranteed income for the year. When salary rates are indicated, use salary rates to calculate any salary adjustments. See Article 18 of the FPSU/SEIU labor agreement for Professional classifications for further current information.