

**CITY OF ST. PETERSBURG**  
**CLASSIFIED CLASSIFICATION DESCRIPTIONS**  
*Effective 9/26/2022 (FY23)*

Rev. 2/22/2023						
JOB NAME Job Classification Title	ORACLE Union Code	ORACLE Job Name Pay Code	Hourly MIN	Hourly MAX	Annual MIN	Annual MAX
ACCOUNT CLERK II	WCU	422	\$ 17.16	\$ 26.23	\$ 35,693	\$ 54,558
ACCOUNT REPRESENTATIVE	WCU	426	\$ 18.97	\$ 28.91	\$ 39,458	\$ 60,133
ACCOUNTANT I	PRO	PB2			\$ 49,192	\$ 78,166
ACCOUNTANT II	PRO	PB4			\$ 55,682	\$ 88,774
ACCOUNTANT III	PRO	PB6			\$ 65,874	\$ 105,539
ACCOUNTING TECHNICIAN	WCU	426	\$ 18.97	\$ 28.91	\$ 39,458	\$ 60,133
ACCREDITATION AND INSPECTIONS SUPERVISOR	PRN	PB6			\$ 65,874	\$ 105,539
ACCREDITATION CLERK	WCU	426	\$ 18.97	\$ 28.91	\$ 39,458	\$ 60,133
ACQUISITION SPECIALIST	WCU	435	\$ 23.62	\$ 36.18	\$ 49,130	\$ 75,254
ACTIVENET COORDINATOR	PRN	PB5			\$ 59,405	\$ 95,763
ADA AND DIVERSITY COORDINATOR	PRN	PB7			\$ 70,554	\$ 113,506
ADMINISTRATIVE ASSISTANT	PRO	PB1			\$ 48,693	\$ 77,106
ADMINISTRATIVE COORDINATOR	PRO	PB6			\$ 65,874	\$ 105,539
ADMINISTRATIVE SECRETARY	WCU	426	\$ 18.97	\$ 28.91	\$ 39,458	\$ 60,133
AIDE II	EVN	F02	\$ 15.45	\$ 18.54	\$ 16,068	\$ 19,282
APPLICATION SUPPORT SPECIALIST I	PRO	PB2			\$ 49,192	\$ 78,166
APPLICATION SUPPORT SPECIALIST II	PRO	PB4			\$ 55,682	\$ 88,774
ARMORER	WCU	432	\$ 21.99	\$ 33.62	\$ 45,739	\$ 69,930
ARTS CULTURE AND TOURISM COORDINATOR	PRO	PB4			\$ 55,682	\$ 88,774
ASSET COORDINATOR	PRN1	PB6			\$ 65,874	\$ 105,539
ASSET SUPPORT ANALYST	PRO	PB2			\$ 49,192	\$ 78,166
AUDITOR	PRO	PB6			\$ 65,874	\$ 105,539
AUTOMOTIVE PARTS CLERK	BCU	205	\$ 18.45	\$ 26.67	\$ 38,376	\$ 55,474
AUTOMOTIVE PARTS SUPERVISOR	NON	PB4			\$ 55,682	\$ 88,774
AUTOMOTIVE PARTS TECHNICIAN	BCU	214	\$ 22.80	\$ 31.82	\$ 47,424	\$ 66,186
BACKGROUND INVESTIGATOR	PRO	PB4			\$ 55,682	\$ 88,774
BENEFITS SUPERVISOR	PRN	PB6			\$ 65,874	\$ 105,539
BEVERAGE CART ATTENDANT	EVN	F00	\$ 11.98			
BICYCLE PEDESTRIAN COORDINATOR	PRO	PB7			\$ 70,554	\$ 113,506
BILLING AND COLLECTIONS ADMINISTRATIVE SUPPORT COORDINATOR	PRN1	PB6			\$ 65,874	\$ 105,539
BUDGET MANAGEMENT ANALYST I	PRN	PB3			\$ 52,354	\$ 82,410
BUDGET MANAGEMENT ANALYST II	PRN	PB5			\$ 59,405	\$ 95,763
BUDGET MANAGEMENT ANALYST III	PRN	PB7			\$ 70,554	\$ 113,506
BUILDING DEMOLITION COORDINATOR	WCU	437	\$ 24.83	\$ 38.05	\$ 51,646	\$ 79,144
BUILDING INSPECTOR	BCU	360	\$ 30.86	\$ 41.10	\$ 64,189	\$ 85,488
BUILDING MAINTENANCE COORDINATOR	PRN	PB7			\$ 70,554	\$ 113,506
BUILDING MAINTENANCE FOREPERSON	NON	PB2	\$ 23.65	\$ 37.58	\$ 49,192	\$ 78,166
BUILDING MAINTENANCE SUPERVISOR	NON	PB3	\$ 25.17	\$ 39.62	\$ 52,354	\$ 82,410
BUSINESS SYSTEM ANALYST	PRO	PB8			\$ 76,211	\$ 122,138
CADD GIS SUPERVISOR	NON	PB4	\$ 26.77	\$ 42.68	\$ 55,682	\$ 88,774
CADD TECHNICIAN I	WCU	426	\$ 18.97	\$ 28.91	\$ 39,458	\$ 60,133
CADD TECHNICIAN II	WCU	429	\$ 20.44	\$ 31.20	\$ 42,515	\$ 64,896
CADD TECHNICIAN III	WCU	434	\$ 23.05	\$ 35.35	\$ 47,944	\$ 73,528
CAPITAL IMPROVEMENTS ASSISTANT	PRO	PB2			\$ 49,192	\$ 78,166
CAPITAL IMPROVEMENTS CONSTRUCTION COORDINATOR	PRO	PB8			\$ 76,211	\$ 122,138

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JOB NAME Job Classification Title	ORACLE Union Code	ORACLE Job Name Pay Code	Hourly MIN	Hourly MAX	Annual MIN	Annual MAX
CAPITAL IMPROVEMENTS FINANCIAL COORDINATOR	PRO	PB6			\$ 65,874	\$ 105,539
CAPITAL IMPROVEMENTS SUPPORT SERVICES COORDINATOR	PRN	PB4			\$ 55,682	\$ 88,774
CAPITAL PROJECTS COORDINATOR	PRO	PB6			\$ 65,874	\$ 105,539
CASH RECEIPT TECHNICIAN	WCU	430	\$ 21.01	\$ 31.96	\$ 43,701	\$ 66,477
CASHIER CLERK I	WCU	412	\$ 15.45	\$ 20.56	\$ 32,136	\$ 42,765
CASHIER CLERK II	WCU	418	\$ 16.40	\$ 23.88	\$ 34,112	\$ 49,670
CASHIER CLERK III	WCU	424	\$ 18.10	\$ 27.49	\$ 37,648	\$ 57,179
CENTRAL ACCOUNTS PAYABLE SUPERVISOR	PRN	PB6			\$ 65,874	\$ 105,539
CENTRAL CASHIER SUPERVISOR	NON	PB2	\$ 23.65	\$ 37.58	\$ 49,192	\$ 78,166
CENTRAL FINANCE SUPERVISOR	PRN	PB8			\$ 76,211	\$ 122,138
CENTRAL RECORDS MAILROOM SUPERVISOR	PRN	PB4			\$ 55,682	\$ 88,774
CHEMIST I	WCU	436	\$ 24.21	\$ 37.08	\$ 50,357	\$ 77,126
CHEMIST II	PRO	PB4			\$ 55,682	\$ 88,774
CHEMIST III	PRO	PB5			\$ 59,405	\$ 95,763
CITY CLERK ASSISTANT	WCU	431	\$ 21.42	\$ 32.59	\$ 44,554	\$ 67,787
CITY COUNCIL ADMINISTRATIVE SECRETARY	WCU	426	\$ 18.97	\$ 28.91	\$ 39,458	\$ 60,133
CIVIL ENGINEER I	PRO	PB5			\$ 59,405	\$ 95,763
CIVIL ENGINEER II	PRO	PB7			\$ 70,554	\$ 113,506
CIVIL ENGINEER III	PRO	PB8			\$ 76,211	\$ 122,138
CIVIL PERMIT EXAMINER	WCU	443	\$ 28.84	\$ 44.30	\$ 59,987	\$ 92,144
CLAIMS ASSISTANT	WCU	430	\$ 21.01	\$ 31.96	\$ 43,701	\$ 66,477
CLAIMS SECRETARY	WCU	426	\$ 18.97	\$ 28.91	\$ 39,458	\$ 60,133
CLAIMS SPECIALIST	WCU	438	\$ 25.43	\$ 39.10	\$ 52,894	\$ 81,328
CLAIMS SUPERVISOR	PRN	PB6			\$ 65,874	\$ 105,539
CODES ADMINISTRATIVE SUPERVISOR	NON	PB4	\$ 26.77	\$ 42.68	\$ 55,682	\$ 88,774
CODES AND PERMIT LEAD TECHNICIAN	WCU	429	\$ 20.44	\$ 31.20	\$ 42,515	\$ 64,896
CODES AND PERMIT TECHNICIAN I	WCU	420	\$ 16.73	\$ 25.02	\$ 34,798	\$ 52,042
CODES AND PERMIT TECHNICIAN II	WCU	424	\$ 18.10	\$ 27.49	\$ 37,648	\$ 57,179
CODES ENFORCEMENT SPECIALIST	WCU	426	\$ 18.97	\$ 28.91	\$ 39,458	\$ 60,133
CODES INSPECTION SUPERVISOR	NON	PB4	\$ 26.77	\$ 42.68	\$ 55,682	\$ 88,774
CODES INVESTIGATOR	BCU	301	\$ 24.49	\$ 34.45	\$ 50,939	\$ 71,656
COLISEUM FOREPERSON	NON	PB1	\$ 23.41	\$ 37.07	\$ 48,693	\$ 77,106
COLISEUM SUPERVISOR	PRN	PB3			\$ 52,354	\$ 82,410
COLLECTION ASSISTANT	WCU	424	\$ 18.10	\$ 27.49	\$ 37,648	\$ 57,179
COLLECTION OFFICER	<b>PRO/PRN</b>	PB6			\$ 65,874	\$ 105,539
COMMUNICATIONS SERVICE COORDINATOR	WCU	424	\$ 18.10	\$ 27.49	\$ 37,648	\$ 57,179
COMMUNICATIONS TECHNICIAN II	BCU	301	\$ 24.49	\$ 34.45	\$ 50,939	\$ 71,656
COMMUNITY ENGAGEMENT COORDINATOR	PRN	PB6			\$ 65,874	\$ 105,539
COMMUNITY SERVICE CENTER SUPERVISOR	PRN	PB3			\$ 52,354	\$ 82,410
COMMUNITY SERVICE REPRESENTATIVE	PRO	PB2			\$ 49,192	\$ 78,166
COMPUTER GRAPHICS SPECIALIST	WCU	430	\$ 21.01	\$ 31.96	\$ 43,701	\$ 66,477
COMPUTER OPERATIONS SUPERVISOR	NON	PB5	\$ 28.56	\$ 46.04	\$ 59,405	\$ 95,763
COMPUTER OPERATOR I	WCU	425	\$ 18.49	\$ 28.21	\$ 38,459	\$ 58,677
COMPUTER OPERATOR II	WCU	430	\$ 21.01	\$ 31.96	\$ 43,701	\$ 66,477
COMPUTER PROGRAMMER ANALYST I	PRO	PB3			\$ 52,354	\$ 82,410
COMPUTER PROGRAMMER ANALYST II	PRO	PB5			\$ 59,405	\$ 95,763

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COMPUTER PROGRAMMER ANALYST III	PRO	PB7			\$ 70,554	\$ 113,506
COMPUTER SYSTEMS COORDINATOR	PRN	PB7			\$ 70,554	\$ 113,506
CONCESSIONS AIDE II	WCU	411	\$ 15.45	\$ 19.99	\$ 32,136	\$ 41,579
CONCESSIONS AIDE III	WCU	412	\$ 15.45	\$ 20.56	\$ 32,136	\$ 42,765
CONCESSIONS SUPERVISOR	NON	PB3	\$ 25.17	\$ 39.62	\$ 52,354	\$ 82,410
CONSOLIDATED WAREHOUSE SUPERVISOR	NON	PB5	\$ 28.56	\$ 46.04	\$ 59,405	\$ 95,763
CONSTRUCTION INSPECTION SUPERVISOR	NON	PB5	\$ 28.56	\$ 46.04	\$ 59,405	\$ 95,763
CONSTRUCTION INSPECTION TECHNICIAN	WCU	428	\$ 19.96	\$ 30.47	\$ 41,517	\$ 63,378
CONSTRUCTION INSPECTOR I	BCU	215	\$ 23.48	\$ 32.75	\$ 48,838	\$ 68,120
CONSTRUCTION INSPECTOR II	BCU	303	\$ 24.92	\$ 35.70	\$ 51,834	\$ 74,256
CONSTRUCTION INSPECTOR III	BCU	305	\$ 26.44	\$ 39.50	\$ 54,995	\$ 82,160
CONSTRUCTION MAINTENANCE LEADWORKER	BCU	207	\$ 19.35	\$ 27.60	\$ 40,248	\$ 57,408
CONSTRUCTION PERMITTING SUPERVISOR	NON	PB2	\$ 23.65	\$ 37.58	\$ 49,192	\$ 78,166
CONSTRUCTION SITE INSPECTOR	BCU	215	\$ 23.48	\$ 32.75	\$ 48,838	\$ 68,120
CONTRACTS COMPLIANCE COORDINATOR	PRO	PB3			\$ 52,354	\$ 82,410
CUSTODIAL FOREPERSON	NON	423	\$ 18.49	\$ 28.34	\$ 38,459	\$ 58,947
CUSTODIAN II	BCU	107	\$ 15.45	\$ 20.55	\$ 32,136	\$ 42,744
CUSTOMER RELATIONS LIAISON	PRO	PB4			\$ 55,682	\$ 88,774
CUSTOMER RELATIONS OFFICER	PRO	PB4			\$ 55,682	\$ 88,774
CUSTOMER SERVICE OFFICER	<b>PRO/PRN</b>	PB6			\$ 65,874	\$ 105,539
CUSTOMER SERVICE REPRESENTATIVE	WCU	420	\$ 16.73	\$ 25.02	\$ 34,798	\$ 52,042
CUSTOMER SERVICE SUPERVISOR	NON	PB3	\$ 25.17	\$ 39.62	\$ 52,354	\$ 82,410
DATABASE ADMINISTRATOR	PRO	PB10			\$ 83,408	\$ 133,203
DEPUTY BUILDING OFFICIAL	NON	PB8	\$ 36.64	\$ 58.72	\$ 76,211	\$ 122,138
DEPUTY CITY CLERK	PRN	PB5			\$ 59,405	\$ 95,763
DEPUTY ZONING OFFICIAL	PRN/PRO1	PB8			\$ 76,211	\$ 122,138
DESIGNER I	WCU	432	\$ 21.99	\$ 33.62	\$ 45,739	\$ 69,930
DESIGNER II	NON	PB3	\$ 25.17	\$ 39.62	\$ 52,354	\$ 82,410
DIGITAL AND MEDIA SPECIALIST	PRO	PB3			\$ 52,354	\$ 82,410
ECONOMIC DEVELOPMENT ANALYST	PRO	PB7			\$ 70,554	\$ 113,506
ECONOMIC DEVELOPMENT COORDINATOR	PRO	PB7			\$ 70,554	\$ 113,506
ECONOMIC DEVELOPMENT OFFICER	PRO	PB8			\$ 76,211	\$ 122,138
ECONOMIC DEVELOPMENT SPECIALIST	PRO	PB5			\$ 59,405	\$ 95,763
EDUCATION AND COMMUNITY OUTREACH COORDINATOR	PRO	PB1			\$ 48,693	\$ 77,106
EDUCATION SPECIALIST	PRN	PB1			\$ 48,693	\$ 77,106
ELECTRICAL FOREPERSON	NON	PB4	\$ 26.77	\$ 42.68	\$ 55,682	\$ 88,774
ELECTRICAL INSPECTOR	BCU	360	\$ 30.86	\$ 41.10	\$ 64,189	\$ 85,488
ELECTRICIAN I	BCU	215	\$ 23.48	\$ 32.75	\$ 48,838	\$ 68,120
ELECTRICIAN II	BCU	301	\$ 24.49	\$ 34.45	\$ 50,939	\$ 71,656
EMERGENCY COMMUNICATIONS SUPERVISOR	NON	PB5	\$ 28.56	\$ 46.04	\$ 59,405	\$ 95,763
EMERGENCY COMPLAINT WRITER	WCU	428	\$ 19.96	\$ 30.47	\$ 41,517	\$ 63,378
EMERGENCY MANAGEMENT SPECIALIST	PRO	PB4			\$ 55,682	\$ 88,774
EMPLOYEE ASSISTANCE COORDINATOR	PRN	PB6			\$ 65,874	\$ 105,539
ENGINEERING AIDE II	BCU	204	\$ 17.91	\$ 26.03	\$ 37,253	\$ 54,142
ENGINEERING CLERK	WCU	424	\$ 18.10	\$ 27.49	\$ 37,648	\$ 57,179

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ENGINEERING LABORATORY SUPERVISOR	NON	PB3	\$ 25.17	\$ 39.62	\$ 52,354	\$ 82,410
ENGINEERING LABORATORY TECHNICIAN	WCU	424	\$ 18.10	\$ 27.49	\$ 37,648	\$ 57,179
ENGINEERING SURVEY CADD TECHNICIAN	WCU	432	\$ 21.99	\$ 33.62	\$ 45,739	\$ 69,930
ENVIRONMENTAL ANALYST	PRO	PB3			\$ 52,354	\$ 82,410
ENVIRONMENTAL LABORATORY SUPERVISOR	PRN	PB6			\$ 65,874	\$ 105,539
ENVIRONMENTAL SPECIALIST	WCU	435	\$ 23.62	\$ 36.18	\$ 49,130	\$ 75,254
ENTERPRISE FACILITIES OPERATIONS COORDINATOR	NON	PB6	\$ 31.67	\$ 50.74	\$ 65,874	\$ 105,539
EQUIPMENT CHIEF MECHANIC	BCU	305	\$ 26.44	\$ 39.50	\$ 54,995	\$ 82,160
EQUIPMENT MAINTENANCE COORDINATOR	PRN	PB4			\$ 55,682	\$ 88,774
EQUIPMENT MAINTENANCE SUPERVISOR	NON	PB4	\$ 26.77	\$ 42.68	\$ 55,682	\$ 88,774
EQUIPMENT MECHANIC I	BCU	212	\$ 21.49	\$ 30.46	\$ 44,699	\$ 63,357
EQUIPMENT MECHANIC II	BCU	217	\$ 24.25	\$ 34.07	\$ 50,440	\$ 70,866
EQUIPMENT MECHANIC III	BCN1	304	\$ 25.66	\$ 37.48	\$ 53,373	\$ 77,958
EQUIPMENT OPERATOR I	BCU	111	\$ 16.07	\$ 21.85	\$ 33,426	\$ 45,448
EQUIPMENT OPERATOR II	BCU	204	\$ 17.91	\$ 26.03	\$ 37,253	\$ 54,142
EQUIPMENT OPERATOR III	BCU	209	\$ 20.09	\$ 28.55	\$ 41,787	\$ 59,384
EQUIPMENT REPAIRER II	BCU	204	\$ 17.91	\$ 26.03	\$ 37,253	\$ 54,142
EVENT RECRUITMENT AND MANAGEMENT COORDINATOR	PRO	PB7			\$ 70,554	\$ 113,506
EXECUTIVE SECRETARY	WCU	431	\$ 21.42	\$ 32.59	\$ 44,554	\$ 67,787
FACILITIES ASSISTANT	PRO	PB2			\$ 49,192	\$ 78,166
FACILITIES MAINTENANCE COORDINATOR	NON	PB3	\$ 25.17	\$ 39.62	\$ 52,354	\$ 82,410
FACILITIES PROJECTS COORDINATOR	PRO/PRN	PB7			\$ 70,554	\$ 113,506
FINANCIAL COLLECTIONS COORDINATOR	PRN	PB8			\$ 76,211	\$ 122,138
FINANCIAL REPORTING COORDINATOR	PRN	PB8			\$ 76,211	\$ 122,138
FINANCIAL SYSTEMS COORDINATOR	PRO	PB8			\$ 76,211	\$ 122,138
<i>FIRE CADET ** Static Rate</i>	<i>FC</i>	<i>PB01**</i>	\$ 18.07		\$ 37,586	
<b>** Restricted pay schedule</b>						
FIRE CAPTAIN (40 hr)	FSV	FC1	\$ 54.2813	\$ 55.8942	\$ 112,905	\$ 116,260
FIRE CAPTAIN (48 hr)	FSV	FC1	\$ 45.2344	\$ 46.5785	\$ 112,905	\$ 116,260
FIRE CODES INSPECTOR	NON	PB4	\$ 26.77	\$ 42.68	\$ 55,682	\$ 88,774
FIRE DISTRICT CHIEF (40 hr)	FSV	FD1	\$ 62.6995	\$ 64.5803	\$ 130,415	\$ 134,327
FIRE DISTRICT CHIEF (48 hr)	FSV	FD1	\$ 52.2496	\$ 53.8169	\$ 130,415	\$ 134,327
FIRE LIEUTENANT (40 hr)	FS	FL1	\$ 39.0024	\$ 47.3168	\$ 81,125	\$ 98,419
FIRE LIEUTENANT (42 hr)	FS	FL1	\$ 37.1451	\$ 45.0636	\$ 81,125	\$ 98,419
FIRE LIEUTENANT (48 hr)	FS	FL1	\$ 32.5020	\$ 39.4307	\$ 81,125	\$ 98,419
FIREFIGHTER (40 hr)	FS	FF1	\$ 23.9442	\$ 38.1880	\$ 49,804	\$ 79,431
FIREFIGHTER (42 hr)	FS	FF1	\$ 22.8040	\$ 36.3695	\$ 49,804	\$ 79,431
FIREFIGHTER (48 hr)	FS	FF1	\$ 19.9535	\$ 31.8233	\$ 49,804	\$ 79,431
FIREFIGHTER PARAMEDIC (40 hr)	FS	FP1	\$ 30.7173	\$ 45.0625	\$ 63,892	\$ 93,730
FIREFIGHTER PARAMEDIC (42 hr)	FS	FP1	\$ 29.2546	\$ 42.9167	\$ 63,892	\$ 93,730
FIREFIGHTER PARAMEDIC (48 hr)	FS	FP1	\$ 25.5978	\$ 37.5521	\$ 63,892	\$ 93,730
FIRE RESCUE QUALITY ASSURANCE COORDINATOR	PRN1	PB6			\$ 65,874	\$ 105,539
FISCAL COMPLIANCE COORDINATOR	PRN	PB8			\$ 76,211	\$ 122,138
FLEET INFORMATION SYSTEMS COORDINATOR	PRN1	PB4			\$ 55,682	\$ 88,774
FLEET SUPPORT SUPERVISOR	PRN	PB6			\$ 65,874	\$ 105,539
FLOODPLAIN COORDINATOR	PRN1	PB4			\$ 55,682	\$ 88,774



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FORENSIC SERVICES TECHNICIAN*	PNS	IT0	\$ 28.25	\$ 44.94	\$ 58,760	\$ 93,475
GARDEN SPECIALIST	WCU	420	\$ 16.73	\$ 25.02	\$ 34,798	\$ 52,042
GIS COORDINATOR	PRO/PRN	PB8			\$ 76,211	\$ 122,138
GIS PROGRAMMER SPECIALIST I	PRO	PB3			\$ 52,354	\$ 82,410
GIS PROGRAMMER SPECIALIST II	PRO	PB5			\$ 59,405	\$ 95,763
GOLF COURSE ASSISTANT SUPERINTENDENT	NON	PB1	\$ 23.41	\$ 37.07	\$ 48,693	\$ 77,106
GOLF COURSE ATTENDANT I	NON	410	\$ 15.00	\$ 20.58	\$ 31,200	\$ 42,806
GOLF COURSE ATTENDANT II	NON	412	\$ 16.40	\$ 21.69	\$ 34,112	\$ 45,115
GOLF COURSE ATTENDANT III	NON	416	\$ 17.24	\$ 23.97	\$ 35,859	\$ 49,858
GOLF COURSE EQUIPMENT REPAIRER I	BCU	208	\$ 19.57	\$ 27.93	\$ 40,706	\$ 58,094
GOLF COURSE EQUIPMENT REPAIRER II	BCU	211	\$ 20.86	\$ 29.76	\$ 43,389	\$ 61,901
GOLF COURSE SUPERVISOR II	NON	PB2	\$ 23.65	\$ 37.58	\$ 49,192	\$ 78,166
GRANTS OFFICER	PRO	PB7			\$ 70,554	\$ 113,506
GRAPHICS DESIGNER I	WCU	430	\$ 21.01	\$ 31.96	\$ 43,701	\$ 66,477
GRAPHICS DESIGNER II	WCU	434	\$ 23.05	\$ 35.35	\$ 47,944	\$ 73,528
GRAPHICS DESIGNER III	NON	PB3	\$ 25.17	\$ 39.62	\$ 52,354	\$ 82,410
GREENSKEEPER	BCU	109	\$ 15.45	\$ 21.01	\$ 32,136	\$ 43,701
GREENSKEEPER LEADWORKER	BCU	201	\$ 16.39	\$ 24.73	\$ 34,091	\$ 51,438
HEALTHY ST PETE COORDINATOR	PRN	PB6			\$ 65,874	\$ 105,539
HEALTH PROGRAM SPECIALIST	PRN	PB2			\$ 49,192	\$ 78,166
HEALTH PROGRAM SUPERVISOR	PRN	PB5			\$ 59,405	\$ 95,763
HISTORIC PRESERVATIONIST I	PRO	PB3			\$ 52,354	\$ 82,410
HISTORIC PRESERVATIONIST II	PRO	PB5			\$ 59,405	\$ 95,763
HISTORIC PRESERVATIONIST III	PRO	PB7			\$ 70,554	\$ 113,506
HORTICULTURAL SPECIALIST I	BCU	202	\$ 16.88	\$ 25.21	\$ 35,110	\$ 52,437
HORTICULTURAL SPECIALIST II	BCU	211	\$ 20.86	\$ 29.76	\$ 43,389	\$ 61,901
HOUSING DEVELOPMENT ASSISTANT	PRN	PB2			\$ 49,192	\$ 78,166
HOUSING DEVELOPMENT COORDINATOR	PRN	PB7			\$ 70,554	\$ 113,506
HOUSING DEVELOPMENT SPECIALIST	PRN	PB5			\$ 59,405	\$ 95,763
HOUSING FINANCE OFFICER	PRN	PB2			\$ 49,192	\$ 78,166
HUMAN RESOURCES ANALYST	PRO	PB2			\$ 49,192	\$ 78,166
HUMAN RESOURCES CLERK	WCU	424	\$ 18.10	\$ 27.49	\$ 37,648	\$ 57,179
HUMAN RESOURCES SPECIALIST	PRO	PB4			\$ 55,682	\$ 88,774
HUMAN RESOURCES SUPPORT SERVICES COORDINATOR	PRN	PB8			\$ 76,211	\$ 122,138
HUMAN RESOURCES TECHNICIAN	WCU	428	\$ 19.96	\$ 30.47	\$ 41,517	\$ 63,378
HYDROGEOLOGIST	PRO	PB7			\$ 70,554	\$ 113,506
INDUSTRIAL PRETREATMENT COORDINATOR	PRN	PB6			\$ 65,874	\$ 105,539
INFORMATION CLERK I	WCU	416	\$ 16.08	\$ 22.70	\$ 33,446	\$ 47,216
INFORMATION CLERK II	WCU	422	\$ 17.16	\$ 26.23	\$ 35,693	\$ 54,558
INFORMATION SPECIALIST I	PRO	PB2			\$ 49,192	\$ 78,166
INFORMATION SPECIALIST II	PRO	PB4			\$ 55,682	\$ 88,774
INFORMATION SYSTEMS ASSOCIATE	WCU	420	\$ 16.73	\$ 25.02	\$ 34,798	\$ 52,042
INFORMATION SYSTEMS TECHNICIAN	WCU	427	\$ 19.46	\$ 29.67	\$ 40,477	\$ 61,714
INFORMATION TECHNOLOGY SECURITY ANALYST	PRO	PB8			\$ 76,211	\$ 122,138
INSPECTION SUPERVISOR	NON	PB7	\$ 33.92	\$ 54.57	\$ 70,554	\$ 113,506
INTELLIGENCE ANALYST	PRO	PB3			\$ 52,354	\$ 82,410

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INVENTORY CONTROL SPECIALIST	WCU	430	\$ 21.01	\$ 31.96	\$ 43,701	\$ 66,477
LABOR RELATIONS OFFICER	PRN	PB6			\$ 65,874	\$ 105,539
LABOR RELATIONS SPECIALIST	NON	429	\$ 20.91	\$ 32.99	\$ 43,493	\$ 68,619
LATENT PRINT EXAMINER*	PNS	FT0	\$ 30.29	\$ 47.83	\$ 63,003	\$ 99,486
LEGAL ADMINISTRATIVE ASSISTANT	NON	PB4	\$ 26.77	\$ 42.68	\$ 55,682	\$ 88,774
LEGAL ASSISTANT II	NON	PB2	\$ 23.65	\$ 37.58	\$ 49,192	\$ 78,166
LEGAL ASSISTANT III	NON	PB3	\$ 25.17	\$ 39.62	\$ 52,354	\$ 82,410
LEGAL INTERN	PRN	PB2			\$ 49,192	\$ 78,166
LEGAL SUPPORT SUPERVISOR	NON	PB6	\$ 31.67	\$ 50.74	\$ 65,874	\$ 105,539
LEGISLATIVE AIDE	PRN	PB4			\$ 55,682	\$ 88,774
LGBTQ COORDINATOR	PRN	PB6			\$ 65,874	\$ 105,539
LIBRARIAN I	PRO	PB2			\$ 49,192	\$ 78,166
LIBRARIAN II	PRN	PB4			\$ 55,682	\$ 88,774
LIBRARIAN III	PRN	PB6			\$ 65,874	\$ 105,539
LIBRARY AIDE	WCU	411	\$ 15.45	\$ 19.99	\$ 32,136	\$ 41,579
LIBRARY ASSISTANT I	WCU	415	\$ 15.92	\$ 22.15	\$ 33,114	\$ 46,072
LIBRARY ASSISTANT II	WCU	421	\$ 16.89	\$ 25.66	\$ 35,131	\$ 53,373
LIBRARY SUPPORT SERVICES COORDINATOR	PRN	PB4			\$ 55,682	\$ 88,774
LIFEGUARD	NON	413	\$ 16.73	\$ 22.23	\$ 34,798	\$ 46,238
LIFEGUARD INSTRUCTOR	NON	415	\$ 17.07	\$ 23.35	\$ 35,506	\$ 48,568
MAIL CLERK I	WCU	412	\$ 15.45	\$ 20.56	\$ 32,136	\$ 42,765
MAIL CLERK II	WCU	416	\$ 16.08	\$ 22.70	\$ 33,446	\$ 47,216
MAINTENANCE LEADWORKER	BCU	205	\$ 18.45	\$ 26.67	\$ 38,376	\$ 55,474
MAINTENANCE MECHANIC I	BCU	208	\$ 19.57	\$ 27.93	\$ 40,706	\$ 58,094
MAINTENANCE MECHANIC II	BCU	212	\$ 21.49	\$ 30.46	\$ 44,699	\$ 63,357
MAINTENANCE WORKER I	BCU	106	\$ 15.45	\$ 20.34	\$ 32,136	\$ 42,307
MAINTENANCE WORKER II	BCU	110	\$ 15.91	\$ 21.40	\$ 33,093	\$ 44,512
MARINA AND PORT OPERATIONS SUPERVISOR	NON	PB5	\$ 28.56	\$ 46.04	\$ 59,405	\$ 95,763
MARINA ASSISTANT	WCU	422	\$ 17.16	\$ 26.23	\$ 35,693	\$ 54,558
MARINA STORE SUPERVISOR	NON	PB2	\$ 23.65	\$ 37.58	\$ 49,192	\$ 78,166
MARKETING BOOKING COORDINATOR	PRO	PB3			\$ 52,354	\$ 82,410
MARKETING OPERATIONS SUPERVISOR	NON	PB5	\$ 28.56	\$ 46.04	\$ 59,405	\$ 95,763
MARKETING OUTREACH SPECIALIST	NON	PB4	\$ 26.77	\$ 42.68	\$ 55,682	\$ 88,774
MARKETING SERVICES COORDINATOR	PRN1	PB4			\$ 55,682	\$ 88,774
MAYOR AND CITY ADMINISTRATOR SECRETARY	NON	PB4	\$ 26.77	\$ 42.68	\$ 55,682	\$ 88,774
MECHANICAL INSPECTOR	BCU	360	\$ 30.86	\$ 41.10	\$ 64,189	\$ 85,488
METER READER	BCU	112	\$ 16.23	\$ 23.19	\$ 33,758	\$ 48,235
METER READER SUPERVISOR	NON	PB2	\$ 23.65	\$ 37.58	\$ 49,192	\$ 78,166
MICROGRAPHICS TECHNICIAN	WCU	417	\$ 16.24	\$ 23.29	\$ 33,779	\$ 48,443
MULCH PROGRAM COORDINATOR	WCU	430	\$ 21.01	\$ 31.96	\$ 43,701	\$ 66,477
NATURE PARK SUPERVISOR	NON	PB4	\$ 26.77	\$ 42.68	\$ 55,682	\$ 88,774
NATURE PRESERVE RANGER	BCU	204	\$ 17.91	\$ 26.03	\$ 37,253	\$ 54,142
NATURE PRESERVE SUPERVISOR I	PRO	PB1			\$ 48,693	\$ 77,106
NATURE PRESERVE SUPERVISOR II	<b>PRO/PRN</b>	PB3			\$ 52,354	\$ 82,410
NEIGHBORHOOD COORDINATOR	PRO	PB7			\$ 70,554	\$ 113,506

**CITY OF ST. PETERSBURG**  
**CLASSIFIED CLASSIFICATION DESCRIPTIONS**  
*Effective 9/26/2022 (FY23)*

Rev. 2/22/2023						
JOB NAME Job Classification Title	ORACLE Union Code	ORACLE Job Name Pay Code	Hourly MIN	Hourly MAX	Annual MIN	Annual MAX
NEIGHBORHOOD SPECIALIST	PRO	PB4			\$ 55,682	\$ 88,774
NEIGHBORHOOD TRANSPORTATION COORDINATOR	PRN	PB7			\$ 70,554	\$ 113,506
NETWORK SYSTEMS ANALYST I	PRO	PB4			\$ 55,682	\$ 88,774
NETWORK SYSTEMS ANALYST II	PRO	PB6			\$ 65,874	\$ 105,539
OFFICE SYSTEMS ASSISTANT	WCU	414	\$ 15.76	\$ 21.61	\$ 32,781	\$ 44,949
OFFICE SYSTEMS SPECIALIST	WCU	420	\$ 16.73	\$ 25.02	\$ 34,798	\$ 52,042
OPERATIONS ANALYST	PRO	PB4			\$ 55,682	\$ 88,774
OPERATIONS SPECIALIST	PRO	PB2			\$ 49,192	\$ 78,166
ORACLE DEVELOPER	PRO	PB10			\$ 83,408	\$ 133,203
PARAMEDIC (40 Hour)	FNS	FP0	\$ 23.9442	\$ 38.1880	\$ 49,804	\$ 79,431
PARAMEDIC (42 Hour)	FNS	FP0	\$ 22.8040	\$ 36.3695	\$ 49,804	\$ 79,431
PARAMEDIC (48 Hour)	FNS	FP0	\$ 19.9535	\$ 31.8233	\$ 49,804	\$ 79,431
PARKING ENFORCEMENT OFFICER	WCU	420	\$ 16.73	\$ 25.02	\$ 34,798	\$ 52,042
PARKING ENFORCEMENT SUPERVISOR	NON	PB2	\$ 23.65	\$ 37.58	\$ 49,192	\$ 78,166
PARKING MANAGEMENT COORDINATOR	PRN	PB6			\$ 65,874	\$ 105,539
PARKING METER TECHNICIAN	BCU	205	\$ 18.45	\$ 26.67	\$ 38,376	\$ 55,474
PARKS OPERATIONS FOREPERSON	NON	PB2	\$ 23.65	\$ 37.58	\$ 49,192	\$ 78,166
PARKS SUPPORT SERVICES COORDINATOR	PRO	PB4			\$ 55,682	\$ 88,774
PAVEMENT APPRENTICE	BCU	203	\$ 17.39	\$ 25.40	\$ 36,171	\$ 52,832
PAVEMENT MAINTENANCE FOREPERSON	NON	PB2	\$ 23.65	\$ 37.58	\$ 49,192	\$ 78,166
PAVEMENT MAINTENANCE LEADWORKER	BCU	213	\$ 22.13	\$ 31.09	\$ 46,030	\$ 64,667
PAVEMENT TECHNICIAN	BCU	210	\$ 20.39	\$ 29.16	\$ 42,411	\$ 60,653
PAYROLL COORDINATOR	PRO	PB3			\$ 52,354	\$ 82,410
PENSION SUPERVISOR	PRN	PB6			\$ 65,874	\$ 105,539
PERMITTING SYSTEMS ANALYST	PRO	PB5			\$ 59,405	\$ 95,763
PERMITTING SYSTEMS SUPERVISOR	PRN	PB6			\$ 65,874	\$ 105,539
PHYSICAL FITNESS PROGRAM COORDINATOR	PRO	PB1			\$ 48,693	\$ 77,106
PLANNER I	PRO	PB3			\$ 52,354	\$ 82,410
PLANNER II	PRO	PB5			\$ 59,405	\$ 95,763
PLANNER III	PRO	PB7			\$ 70,554	\$ 113,506
PLANNING TECHNICIAN	WCU	433	\$ 22.55	\$ 34.46	\$ 46,904	\$ 71,677
PLANS EXAMINER	WCU	439	\$ 26.11	\$ 40.07	\$ 54,309	\$ 83,346
PLANS REVIEW COORDINATOR	NON	PB6	\$ 31.67	\$ 50.74	\$ 65,874	\$ 105,539
PLANS REVIEW SUPERVISOR	PRN	PB7			\$ 70,554	\$ 113,506
PLANS SUBMITTAL SPECIALIST	WCU	426	\$ 18.97	\$ 28.91	\$ 39,458	\$ 60,133
PLANT MAINTENANCE COORDINATOR	WCU	440	\$ 26.80	\$ 41.04	\$ 55,744	\$ 85,363
PLANT MAINTENANCE MECHANIC APPRENTICE	BCU	208	\$ 19.57	\$ 27.93	\$ 40,706	\$ 58,094
PLANT MAINTENANCE MECHANIC	BCU	216	\$ 24.18	\$ 33.73	\$ 50,294	\$ 70,158
PLANT MAINTENANCE SUPERVISOR	NON	PB6	\$ 31.67	\$ 50.74	\$ 65,874	\$ 105,539
PLANT MAINTENANCE TECHNICIAN	BCU	303	\$ 24.92	\$ 35.70	\$ 51,834	\$ 74,256
PLANT MAINTENANCE TECHNICIAN II	BCU	304	\$ 25.66	\$ 37.48	\$ 53,373	\$ 77,958
PLANT MAINTENANCE TECHNICIAN III	NON	PB3	\$ 25.17	\$ 39.62	\$ 52,354	\$ 82,410
PLUMBING INSPECTOR	BCU	360	\$ 30.86	\$ 41.10	\$ 64,189	\$ 85,488
<i>POLICE CADET ** Static Rate</i>	<i>PC</i>	<i>PB1**</i>	\$ 20.55		\$ 42,744	

**\*\* Restricted pay schedule**

**CITY OF ST. PETERSBURG**  
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*Effective 9/26/2022 (FY23)*

Rev. 2/22/2023						
JOB NAME Job Classification Title	ORACLE Union Code	ORACLE Job Name Pay Code	Hourly MIN	Hourly MAX	Annual MIN	Annual MAX
POLICE GRANTS COORDINATOR	PRN	PB5			\$ 59,405	\$ 95,763
POLICE INVESTIGATIVE ASSISTANT	WCU	432	\$ 21.99	\$ 33.62	\$ 45,739	\$ 69,930
POLICE LEGAL ASSISTANT	NON	PB1	\$ 23.41	\$ 37.07	\$ 48,693	\$ 77,106
POLICE LIEUTENANT	PSV	PL0	\$ 59.69	\$ 65.31	\$ 124,155	\$ 135,845
POLICE OFFICER*	PS	PO0	\$ 29.84	\$ 48.64	\$ 62,067	\$ 101,171
POLICE RECORDS TECHNICIAN	WCU	430	\$ 21.01	\$ 31.96	\$ 43,701	\$ 66,477
POLICE SERGEANT	PSV	PS0	\$ 50.54	\$ 56.69	\$ 105,123	\$ 117,915
POLICE TRAINING SPECIALIST	PRO	PB4			\$ 55,682	\$ 88,774
POLYGRAPH EXAMINER	NON	PB4	\$ 26.77	\$ 42.68	\$ 55,682	\$ 88,774
PRINT SHOP SUPERVISOR	NON	PB1	\$ 23.41	\$ 37.07	\$ 48,693	\$ 77,106
PRINTER II	WCU	428	\$ 19.96	\$ 30.47	\$ 41,517	\$ 63,378
PROCUREMENT ANALYST	PRO	PB4			\$ 55,682	\$ 88,774
PROCUREMENT SPECIALIST	PRO	PB1			\$ 48,693	\$ 77,106
PROGRAM SPECIALIST SUPERVISOR	PRN	PB2			\$ 49,192	\$ 78,166
PROPERTY AND ASSET MANAGEMENT COORDINATOR	PRO	PB5			\$ 59,405	\$ 95,763
PROPERTY AND EVIDENCE CLERK	WCU	423	\$ 17.60	\$ 26.86	\$ 36,608	\$ 55,869
PROPERTY AND EVIDENCE SUPERVISOR	NON	PB3	\$ 25.17	\$ 39.62	\$ 52,354	\$ 82,410
PUBLIC SAFETY TELECOMMUNICATOR	WCU	436	\$ 24.21	\$ 37.08	\$ 50,357	\$ 77,126
PUBLIC SAFETY TELECOMMUNICATOR TRAINEE	WCU	430	\$ 21.01	\$ 31.96	\$ 43,701	\$ 66,477
PURCHASING SUPERVISOR	PRN	PB6			\$ 65,874	\$ 105,539
REAL ESTATE COORDINATOR	PRO	PB7			\$ 70,554	\$ 113,506
REAL ESTATE SPECIALIST	PRO	PB5			\$ 59,405	\$ 95,763
RECLAIMED WATER LIAISON	WCU	426	\$ 18.97	\$ 28.91	\$ 39,458	\$ 60,133
RECORDS MANAGEMENT TECHNICIAN	WCU	422	\$ 17.16	\$ 26.23	\$ 35,693	\$ 54,558
RECORDS SECTION SUPERVISOR	PRN	PB4			\$ 55,682	\$ 88,774
RECORDS SERVICES SUPERVISOR	NON	PB3	\$ 25.17	\$ 39.62	\$ 52,354	\$ 82,410
RECORDS SUPPORT OPERATOR	WCU	424	\$ 18.10	\$ 27.49	\$ 37,648	\$ 57,179
RECREATION ADMINISTRATIVE SUPPORT COORDINATOR	PRN	PB6			\$ 65,874	\$ 105,539
RECREATION AIDE	WCU	417	\$ 16.24	\$ 23.29	\$ 33,779	\$ 48,443
RECREATION ATTENDANT	NON	410	\$ 15.00	\$ 20.58	\$ 31,200	\$ 42,806
RECREATION CENTER ASSISTANT	WCU	419	\$ 16.56	\$ 24.44	\$ 34,445	\$ 50,835
RECREATION LEADER	WCU	420	\$ 16.73	\$ 25.02	\$ 34,798	\$ 52,042
RECREATION SPECIALIST	WCU	426	\$ 18.97	\$ 28.91	\$ 39,458	\$ 60,133
RECREATION SUPERVISOR I	PRO	PB1			\$ 48,693	\$ 77,106
RECREATION SUPERVISOR II	PRN	PB3			\$ 52,354	\$ 82,410
REHABILITATION OFFICER I	PRN	PB2			\$ 49,192	\$ 78,166
REHABILITATION OFFICER II	PRN	PB4			\$ 55,682	\$ 88,774
RESERVE OFFICER (**Static Rate)	NON	417	\$ 19.31		\$ 40,165	
<b>** Restricted pay schedule</b>						
REVENUE OFFICER	PRN	PB6			\$ 65,874	\$ 105,539
RISK MANAGEMENT ANALYST	PRO	PB4			\$ 55,682	\$ 88,774
RODENT CONTROL TECHNICIAN	BCU	214	\$ 22.80	\$ 31.82	\$ 47,424	\$ 66,186
SAFETY AND TRAINING OFFICER	PRO	PB4			\$ 55,682	\$ 88,774
SANITATION COLLECTION SUPERVISOR	NON	PB3	\$ 25.17	\$ 39.62	\$ 52,354	\$ 82,410
SANITATION FIELD SERVICES COORDINATOR	NON	PB4	\$ 26.77	\$ 42.68	\$ 55,682	\$ 88,774
SANITATION INSPECTOR I	BCU	212	\$ 21.49	\$ 30.46	\$ 44,699	\$ 63,357



**CITY OF ST. PETERSBURG**  
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Rev. 2/22/2023						
JOB NAME Job Classification Title	ORACLE Union Code	ORACLE Job Name Pay Code	Hourly MIN	Hourly MAX	Annual MIN	Annual MAX
SANITATION INSPECTOR II	BCU	215	\$ 23.48	\$ 32.75	\$ 48,838	\$ 68,120
SANITATION SERVICE WORKER	BCU	110	\$ 15.91	\$ 21.40	\$ 33,093	\$ 44,512
SANITATION SPECIALIST	BCU	215	\$ 23.48	\$ 32.75	\$ 48,838	\$ 68,120
SANITATION SUPPORT SERVICES COORDINATOR	PRN	PB4			\$ 55,682	\$ 88,774
SANITATION TECHNICIAN	BCU	212	\$ 21.49	\$ 30.46	\$ 44,699	\$ 63,357
SCADA ANALYST	PRO	PB6			\$ 65,874	\$ 105,539
SCADA SUPERVISOR	PRN	PB7			\$ 70,554	\$ 113,506
SCHOOL CROSSING GUARD *** Static Rate	NON	416	\$ 19.54		\$ 13,190	
SCHOOL CROSSING GUARD II *** Static Rate	NON	416	\$ 22.60		\$ 15,255	
SCHOOL CROSSING GUARD SUPERVISOR	NON	PB2	\$ 23.65	\$ 37.58	\$ 49,192	\$ 78,166
SECURITY OFFICER	BCU	111	\$ 16.07	\$ 21.85	\$ 33,426	\$ 45,448
SECURITY SUPERVISOR	NON	422	\$ 18.30	\$ 27.68	\$ 38,064	\$ 57,574
SENIOR APPLICATION SUPPORT SPECIALIST	PRO	PB6			\$ 65,874	\$ 105,539
SENIOR AUDITOR	PRO	PB8			\$ 76,211	\$ 122,138
SENIOR BUDGET ANALYST	PRN	PB8			\$ 76,211	\$ 122,138
SENIOR CAPITAL IMPROVEMENTS COORDINATOR	PRN	PB8			\$ 76,211	\$ 122,138
SENIOR CAPITAL PROJECTS COORDINATOR	PRO	PB8			\$ 76,211	\$ 122,138
SENIOR COMPUTER PROGRAMMER ANALYST LEAD	<b>PRO/PRN</b>	PB9			\$ 82,243	\$ 129,002
SENIOR DOTS LEAD	PRN	PB11			\$ 85,925	\$ 137,218
SENIOR ENGINEERING CLERK	WCU	433	\$ 22.55	\$ 34.46	\$ 46,904	\$ 71,677
SENIOR FACILITIES PROJECT COORDINATOR	PRN	PB8			\$ 76,211	\$ 122,138
SENIOR FLEET OPERATIONS SUPERVISOR	PRN	PB6			\$ 65,874	\$ 105,539
SENIOR HOUSING DEVELOPMENT COORDINATOR	PRN	PB6			\$ 65,874	\$ 105,539
SENIOR HUMAN RESOURCES ANALYST	<b>PRO/PRN</b>	PB6			\$ 65,874	\$ 105,539
SENIOR LABOR RELATIONS OFFICER	<b>PRN</b>	PB7			\$ 70,554	\$ 113,506
SENIOR LEGISLATIVE AIDE	PRN	PB6			\$ 65,874	\$ 105,539
SENIOR NETWORK SYSTEMS ANALYST	PRO	PB8			\$ 76,211	\$ 122,138
SENIOR OPERATIONS ANALYST	PRO	PB6			\$ 65,874	\$ 105,539
SENIOR PLANS EXAMINER	WCU	445	\$ 30.16	\$ 46.30	\$ 62,733	\$ 96,304
SENIOR PLANT MAINTENANCE COORDINATOR	WCU	442	\$ 28.14	\$ 43.18	\$ 58,531	\$ 89,814
SENIOR PROCUREMENT ANALYST	PRO	PB6			\$ 65,874	\$ 105,539
SENIOR PROFESSIONAL ENGINEER	PRO	PB10			\$ 83,408	\$ 133,203
SENIOR REAL ESTATE COORDINATOR	PRO	PB8			\$ 76,211	\$ 122,138
SENIOR SERVER ANALYST	PRO	PB8			\$ 76,211	\$ 122,138
SENIOR SYSTEMS PROGRAMMER	PRO	PB8			\$ 76,211	\$ 122,138
SENIOR VIDEO SPECIALIST	NON	PB3	\$ 25.17	\$ 39.62	\$ 52,354	\$ 82,410
SERVER ANALYST I	PRO	PB5			\$ 59,405	\$ 95,763
SERVER ANALYST II	PRO	PB6			\$ 65,874	\$ 105,539
SIGN FABRICATOR II	BCU	209	\$ 20.09	\$ 28.55	\$ 41,787	\$ 59,384
SINGLE FAMILY RESIDENTIAL INSPECTOR	BCU	360	\$ 30.86	\$ 41.10	\$ 64,189	\$ 85,488
SMALL BUSINESS ENTERPRISE SPECIALIST	PRO	PB2			\$ 49,192	\$ 78,166
SOCIAL SERVICES SPECIALIST	PRO	PB3			\$ 52,354	\$ 82,410
SOLID WASTE EQUIPMENT MECHANIC I	BCU	211	\$ 20.86	\$ 29.76	\$ 43,389	\$ 61,901
SOLID WASTE EQUIPMENT MECHANIC II	BCU	215	\$ 23.48	\$ 32.75	\$ 48,838	\$ 68,120
SOLID WASTE EQUIPMENT MECHANIC III	BCU	216	\$ 24.18	\$ 33.73	\$ 50,294	\$ 70,158
SOLID WASTE EQUIPMENT SPECIALIST	BCU	215	\$ 23.48	\$ 32.75	\$ 48,838	\$ 68,120

**CITY OF ST. PETERSBURG**  
**CLASSIFIED CLASSIFICATION DESCRIPTIONS**  
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JOB NAME Job Classification Title	ORACLE Union Code	ORACLE Job Name Pay Code	Hourly MIN	Hourly MAX	Annual MIN	Annual MAX
SPECIAL PROJECTS COORDINATOR	PRN1	PB6			\$ 65,874	\$ 105,539
SPECIAL ASSISTANT TO THE CHIEF OF STAFF	PRN	PB6			\$ 65,874	\$ 105,539
SPECIAL ASSISTANT TO THE MAYOR	PRN	PB6			\$ 65,874	\$ 105,539
ST PETE STAT COORDINATOR	PRO	PB4			\$ 55,682	\$ 88,774
STAFFING AND SCREENING SUPERVISOR	PRN	PB6			\$ 65,874	\$ 105,539
STOREKEEPER I	WCU	418	\$ 16.40	\$ 23.88	\$ 34,112	\$ 49,670
STOREKEEPER II	WCU	424	\$ 18.10	\$ 27.49	\$ 37,648	\$ 57,179
STORMWATER OPERATIONS FOREPERSON	NON	PB2	\$ 23.65	\$ 37.58	\$ 49,192	\$ 78,166
STORMWATER PAVEMENT AND TRAFFIC SUPERVISOR	NON	PB4	\$ 26.77	\$ 42.68	\$ 55,682	\$ 88,774
STORMWATER UTILITIES MAINTENANCE APPRENTICE	BCU	203	\$ 17.39	\$ 25.40	\$ 36,171	\$ 52,832
STORMWATER UTILITIES MAINTENACE LEADWORKER	BCU	213	\$ 22.13	\$ 31.09	\$ 46,030	\$ 64,667
STORMWATER UTILITIES MAINTENANCE TECHNICIAN	BCU	210	\$ 20.39	\$ 29.16	\$ 42,411	\$ 60,653
STRATEGIC GRANTS WRITER	PRN1	PB7			\$ 70,554	\$ 113,506
STUDENT INTERN	NON	415	\$ 17.07	\$ 23.35	\$ 35,506	\$ 48,568
SUNKEN GARDENS OPERATIONS FOREPERSON	NON	PB1	\$ 23.41	\$ 37.07	\$ 48,693	\$ 77,106
SUPPLIER DIVERSITY ANALYST	PRN1	PB6			\$ 65,874	\$ 105,539
SUPPLIER DIVERSITY CERTIFICATION SPECIALIST	PRN1	PB5			\$ 59,405	\$ 95,763
SURVEY PARTY CHIEF	NON	PB1	\$ 23.41	\$ 37.07	\$ 48,693	\$ 77,106
SURVEY PROJECT COORDINATOR	PRN	PB8			\$ 76,211	\$ 122,138
SWIMMING POOL ASSISTANT SUPERVISOR	NON	420	\$ 17.94	\$ 26.39	\$ 37,315	\$ 54,891
SWIMMING POOL SUPERVISOR	NON	433	\$ 23.18	\$ 36.70	\$ 48,214	\$ 76,336
SYSTEMS ANALYST	PRO	PB6			\$ 65,874	\$ 105,539
SYSTEMS PC ANALYST	PRO	PB4			\$ 55,682	\$ 88,774
SYSTEMS PC ANALYST II	PRO	PB6			\$ 65,874	\$ 105,539
SYSTEMS PROGRAMMER	PRO	PB7			\$ 70,554	\$ 113,506
TELECOMMUNICATIONS NETWORK SPECIALIST	PRO	PB6			\$ 65,874	\$ 105,539
TELECOMMUNICATIONS NETWORK SUPERVISOR	PRN	PB7			\$ 70,554	\$ 113,506
TELECOMMUNICATIONS NETWORK TECHNICIAN II	WCU	444	\$ 29.57	\$ 45.38	\$ 61,506	\$ 94,390
TIRE AND WHEEL SPECIALIST	BCU	206	\$ 19.00	\$ 27.25	\$ 39,520	\$ 56,680
TRAFFIC ENGINEERING ASSISTANT I	WCU	427	\$ 19.46	\$ 29.67	\$ 40,477	\$ 61,714
TRAFFIC ENGINEERING ASSISTANT II	WCU	435	\$ 23.62	\$ 36.18	\$ 49,130	\$ 75,254
TRAFFIC MAINTENANCE FOREPERSON	NON	PB2	\$ 23.65	\$ 37.58	\$ 49,192	\$ 78,166
TRAFFIC SIGNAL COORDINATOR	PRO	PB4			\$ 55,682	\$ 88,774
TRAFFIC SIGNAL TECHNICIAN I	BCU	211	\$ 20.86	\$ 29.76	\$ 43,389	\$ 61,901
TRAFFIC SIGNAL TECHNICIAN II	BCU	301	\$ 24.49	\$ 34.45	\$ 50,939	\$ 71,656
TRAFFIC SIGNAL TECHNICIAN III	BCU	304	\$ 25.66	\$ 37.48	\$ 53,373	\$ 77,958
TRAFFIC SPECIALIST	WCU	420	\$ 16.73	\$ 25.02	\$ 34,798	\$ 52,042
TRAFFIC TECHNICIAN	BCU	209	\$ 20.09	\$ 28.55	\$ 41,787	\$ 59,384
TRAINING AND DEVELOPMENT COORDINATOR	PRO	PB6			\$ 65,874	\$ 105,539
TRAINING COORDINATOR	PRO	PB5			\$ 59,405	\$ 95,763
TRAINING SPECIALIST	PRO	PB2			\$ 49,192	\$ 78,166
TRAINING SUPERVISOR	PRN	PB7			\$ 70,554	\$ 113,506
TRANSPORTATION PLANNING COORDINATOR	PRN	PB8			\$ 76,211	\$ 122,138
TREE TRIMMER I	BCU	201	\$ 16.39	\$ 24.73	\$ 34,091	\$ 51,438
TREE TRIMMER II	BCU	205	\$ 18.45	\$ 26.67	\$ 38,376	\$ 55,474
TREE TRIMMER LEADWORKER	BCU	210	\$ 20.39	\$ 29.16	\$ 42,411	\$ 60,653

**CITY OF ST. PETERSBURG**  
**CLASSIFIED CLASSIFICATION DESCRIPTIONS**  
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Rev. 2/22/2023						
JOB NAME Job Classification Title	ORACLE Union Code	ORACLE Job Name Pay Code	Hourly MIN	Hourly MAX	Annual MIN	Annual MAX
TV OPERATIONS SUPERVISOR	NON	PB5	\$ 28.56	\$ 46.04	\$ 59,405	\$ 95,763
URBAN DESIGN AND DEVELOPMENT COORDINATOR	PRO	PB8			\$ 76,211	\$ 122,138
UTILITIES LOCATOR TECHNICIAN	BCU	208	\$ 19.57	\$ 27.93	\$ 40,706	\$ 58,094
VICTIM ASSISTANCE SPECIALIST	PRO	PB2			\$ 49,192	\$ 78,166
VIDEO PRODUCTION SPECIALIST	NON	PB2	\$ 23.65	\$ 37.58	\$ 49,192	\$ 78,166
VIDEO PRODUCTION TECHNICIAN	NON	PB3	\$ 25.17	\$ 39.62	\$ 52,354	\$ 82,410
WASTEWATER FOREPERSON	NON	PB2	\$ 23.65	\$ 37.58	\$ 49,192	\$ 78,166
WASTEWATER SUPERVISOR	NON	PB5	\$ 28.56	\$ 46.04	\$ 59,405	\$ 95,763
WASTEWATER UTILITIES MAINTENANCE APPRENTICE	BCU	204	\$ 17.91	\$ 26.03	\$ 37,253	\$ 54,142
WASTEWATER UTILITIES MAINTENANCE LEADWORKER	BCN1	213	\$ 22.13	\$ 31.09	\$ 46,030	\$ 64,667
WASTEWATER UTILITIES MAINTENANCE TECHNICIAN	BCU	211	\$ 20.86	\$ 29.76	\$ 43,389	\$ 61,901
WATER CONSERVATION COORDINATOR	PRO/PRN	PB5			\$ 59,405	\$ 95,763
WATER DISTRIBUTION SUPERVISOR	NON	PB5	\$ 28.56	\$ 46.04	\$ 59,405	\$ 95,763
WATER DISTRIBUTION SYSTEMS COORDINATOR	NON	PB5	\$ 28.56	\$ 46.04	\$ 59,405	\$ 95,763
WATER FOREPERSON	NON	PB2	\$ 23.65	\$ 37.58	\$ 49,192	\$ 78,166
WATER PLANT CHIEF OPERATOR	NON	PB6	\$ 31.67	\$ 50.74	\$ 65,874	\$ 105,539
WATER PLANT OPERATIONS SPECIALIST	WCU	444	\$ 29.57	\$ 45.38	\$ 61,506	\$ 94,390
WATER PLANT OPERATOR I	BCU	208	\$ 19.57	\$ 27.93	\$ 40,706	\$ 58,094
WATER PLANT OPERATOR II	BCU	215	\$ 23.48	\$ 32.75	\$ 48,838	\$ 68,120
WATER PLANT OPERATOR III	BCU	303	\$ 24.92	\$ 35.70	\$ 51,834	\$ 74,256
WATER PLANT OPERATOR IV	BCM	360	\$ 28.83	\$ 42.33	\$ 59,966	\$ 88,046
WATER RECLAMATION PLANT CHIEF OPERATOR	NON	PB6	\$ 31.67	\$ 50.74	\$ 65,874	\$ 105,539
WATER RECLAMATION PLANT OPERATOR I	BCU	208	\$ 19.57	\$ 27.93	\$ 40,706	\$ 58,094
WATER RECLAMATION PLANT OPERATOR II	BCU	215	\$ 23.48	\$ 32.75	\$ 48,838	\$ 68,120
WATER RECLAMATION PLANT OPERATOR III	BCU	350	\$ 29.97	\$ 39.90	\$ 62,338	\$ 82,992
WATER RECLAMATION PLANT OPERATOR IV	BCM	360	\$ 28.83	\$ 42.33	\$ 59,966	\$ 88,046
WATER RECLAMATION PLANT OPERATOR SPECIALIST	WCU	444	\$ 29.57	\$ 45.38	\$ 61,506	\$ 94,390
WATER SAFETY INSTRUCTOR	NON	413	\$ 16.73	\$ 22.23	\$ 34,798	\$ 46,238
WATER SYSTEMS TECHNICIAN I	BCU	204	\$ 17.91	\$ 26.03	\$ 37,253	\$ 54,142
WATER SYSTEMS TECHNICIAN II	BCU	212	\$ 21.49	\$ 30.46	\$ 44,699	\$ 63,357
WATER UTILITIES MAINTENANCE APPRENTICE	BCU	204	\$ 17.91	\$ 26.03	\$ 37,253	\$ 54,142
WATER UTILITIES MAINTENANCE TECHNICIAN	BCU	212	\$ 21.49	\$ 30.46	\$ 44,699	\$ 63,357
WATER UTILITIES MAINTENANCE TECHNICIAN II	BCU	215	\$ 23.48	\$ 32.75	\$ 48,838	\$ 68,120
WEB COORDINATOR	NON	PB5	\$ 28.56	\$ 46.04	\$ 59,405	\$ 95,763
WELDER	BCU	213	\$ 22.13	\$ 31.09	\$ 46,030	\$ 64,667
WORK METHODS ANALYST	WCN1	436	\$ 24.21	\$ 37.08	\$ 50,357	\$ 77,126
WORKERS COMPENSATION SUPERVISOR	PRN	PB6			\$ 65,874	\$ 105,539
YOUTH DEVELOPMENT WORKER	WCU	417	\$ 16.24	\$ 23.29	\$ 33,779	\$ 48,443
YOUTH FARM ATTENDANT	NON	410	\$ 15.00	\$ 20.58	\$ 31,200	\$ 42,806
YOUTH FARM SPECIALIST	WCN1	426	\$ 18.97	\$ 28.91	\$ 39,458	\$ 60,133
YOTUH FARM SUPERVISOR	PRN	PB1			\$ 48,693	\$ 77,106
YOUTH FARM WORKER	WCN1	417	\$ 16.24	\$ 23.29	\$ 33,779	\$ 48,443

*NON-exempt employees are considered hourly employees. FPSU/SEIU (BCU,BCM,WCU), EVN, NON employees are considered hourly employees.*

**PRO/PRN** designations in this plan are subject to review for appropriate designation at time of hire/promotion and may need union review.

**CITY OF ST. PETERSBURG**  
**CLASSIFIED CLASSIFICATION DESCRIPTIONS**  
*Effective 9/26/2022 (FY23)*

**Rev. 2/22/2023**

JOB NAME Job Classification Title	ORACLE Union Code	ORACLE Job Name Pay Code	Hourly MIN	Hourly MAX	Annual MIN	Annual MAX
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*Annual salaries in Oracle are calculated on 2,080 regularly scheduled hours. Because pay hours may vary for hourly employees, the annual salaries are not to be construed as a guaranteed income for the year and are to be used for reference purposes only.*

*\* Maximum pay does not include Master Step 13*

*\*\*Restricted Schedules employees are hired in at minimum until promoted to the next classification level.*

*\*\*\*Pay is static and not subject to pay range changes*



# CITY OF ST. PETERSBURG

## COMPENSATION POLICIES AND SPECIAL PAY PROVISIONS

### INITIAL EMPLOYMENT

All classified service employees will normally be employed at the entry pay rate of the pay range assigned to their classification. In certain cases, approval may be granted for an employee to be employed above the entry pay rate based upon exceptional applicant training and experience, or unusual recruitment conditions. Exceptions may be referenced in the Administrative Policy # 060404 - Starting Salaries for Newly Hired or Promoted Employees .

<U:\Administrative Policies\Administrative Policy Files\PDF\AP060404.pdf>

### PAY PROGRESSION PROGRAMS

For FY23, all NON,PRN,WCN,BCN employees will be eligible only for a three percent (3.0%) general wage increase (GWI) effective on payroll start date 9/26/2022. Annual anniversary merit increases if approved will be 2% on the employee's classification date if the employee gets a satisfactory evaluation (meets expected competencies) with a potential to get up to 3% if the employee exceeds expected job competencies for FY23.

FPSU/SEIU Professional (PRO) Union-For FY23, PRO employees will be eligible for a three percent (3.0%) general wage increase (GWI) effective on payroll start date 9/26/2022. Annual progression increases, if approved, will be from 0% to 3% as based upon the union agreement.

FPSU/SEIU White Collar Unit(WCU) and Blue Collar Merit(BCM)-For FY23, WCU and BCM employees will be eligible for a three percent (3.0%) general wage increase (GWI) effective on payroll start date 9/26/2022. Annual progression increases, if approved, will be from 0% to 3% as based upon the union

#### **Labor, Maintenance, Trades and Crafts (FPSU Represented Employees)**

FPSU/SEIU Blue Collar Unit (BCU) -For FY23, BCU employees will be eligible for a three percent (3.0%) general wage increase (GWI) effective on payroll start date 9/26/2022. Annual progression increases, if approved, will be from 0% to 3% as based upon the union agreement.

Provisions of this pay program are administered in accordance with the current negotiated FPSU labor agreement. Pay information for the minimum and maximum pay for these BCU union represented classifications are available in the rate tables.

# CITY OF ST. PETERSBURG

## *COMPENSATION POLICIES AND SPECIAL PAY PROVISIONS*

# CITY OF ST. PETERSBURG

## COMPENSATION POLICIES AND SPECIAL PAY PROVISIONS

### Uniformed Police and Fire Department Classifications

Union Represented Classifications: All classified service employees in union represented police and fire classifications are included in a negotiated automatic pay step program. Employees receive an automatic step increase on an annual basis until maximum pay is achieved. All automatic step increases are based upon classification seniority, and become effective at the beginning of the payroll period encompassing the employee's anniversary date of classification. Provisions of this pay program are administered in accordance with the respective negotiated labor agreements. Pay steps for union-represented police classifications and pay steps for union represented fire classifications are available in the rate tables.

### PROMOTIONAL PAY PROCEDURES

Employees promoted to a higher level classification (except for those promoted from Firefighter to Firefighter/Paramedic) shall receive a promotional pay increase of at least five percent (5%) or the entry pay rate of the classification, whichever is greater.

Promotional pay procedures for professional, non-union, and supervisory positions are outlined in Administrative Policy #060404 - Authority to Set Starting Salaries for New & Promoted Employees.

<U:\Administrative Policies\Administrative Policy Files\PDF\AP060404.pdf>

Employees in the FPSU/SEIU when promoted to a higher level classification shall receive a promotional pay increase of at least five percent (5%) or the entry pay rate of the classification, whichever is greater.

Promotional pay procedures for an employee classified as a firefighter, who is promoted to a Firefighter/Paramedic, are covered in the current SPAFF labor agreement.

### ACTING PAY

Any full-time employee who is required and assigned to serve as an acting supervisor for a minimum of one full shift of at least eight (8) hours shall be compensated for each hour worked in an acting supervisory capacity at the same hourly rate of pay the employee would have received if actually promoted to an appropriate supervisory classification. (Employees assigned to the Parking Enforcement Division of the Transportation & Parking Management Department do not have an eight (8) hour minimum for extra duty hours assigned and worked as an acting supervisor). ( Employees assigned to the Police Emergency Communications Division are eligible to receive acting supervisor pay when assigned and actually work in that capacity for a minimum of four (4) hours.

Employees temporarily assigned by the Department Director to work on temporary upgraded assignments or take on a temporary leadership role shall be paid a leadership incentive pay of sixty cents (\$.60) per hour.

Acting supervisor pay for union represented Police and Fire classifications are covered in the respective labor agreements.

Any full-time classified service employee who is required and assigned to serve as an acting manager for an administrative management employee for a minimum of three consecutive work days shall be compensated for each complete shift worked in an acting capacity by one (1) additional hour of pay at his/her straight time hourly rate.

### LEADERSHIP INCENTIVE PAY

Employees temporarily assigned by the Department Director to work on temporary upgraded assignments, or take on a temporary leadership role, shall be paid leadership incentive pay of sixty cents (\$.60) per hour. This incentive pay shall not be in lieu of any acting pay or acting assignments, and shall not be applicable in divisions or work groups in which there is already a leadworker job classification.

# CITY OF ST. PETERSBURG

## COMPENSATION POLICIES AND SPECIAL PAY PROVISIONS



# CITY OF ST. PETERSBURG

## COMPENSATION POLICIES AND SPECIAL PAY PROVISIONS

### **SHIFT DIFFERENTIAL**

Non-Union and FPSU/SEIU (BCU and WCU) represented employees who work a continuous shift of at least eight (8) hours starting between 1:00 P.M. and 4:00 A.M. are not considered to be working a normal shift schedule and will be paid a shift differential of one dollar (\$1.00) per hour for all hours worked.

Communication Center WCU employees who work a continuous shift beginning between the hours of 1:00 P.M. and 9:00 P.M. (evening shift) will be paid a shift differential rate of one dollar (\$1.10) and ten cents per hour; and, employees who work a continuous shift beginning between the hours of 9:00 P.M. to 4:00 A.M. (night shift) will be paid a shift differential of one-dollar (\$1.25) and twenty-five cents per hour for all hours worked.

Employees scheduled to work an eight (8) hour or more shift and who utilize annual, illness, bereavement, or other leave for a part of the shift shall only be paid shift differential for hours actually worked.

Employees who work a normal day shift and continue to work beyond their regular scheduled hours are not eligible for shift differential.

Shift differentials for union represented Police classifications are contained in the respective agreements.

Employees assigned to shifts which qualify them for shift differential shall receive the differential for all hours worked, including any overtime hours worked as an extension of that shift. An overtime assignment which calls for an employee to work a day shift is not covered by shift differential.

### **RED CIRCLE PAY RATE**

A "Red Circle" pay rate is an hourly pay rate in excess of the established maximum rate for an assigned pay grade. Employees earning a Red Circle pay rate will not be eligible for future salary increases until the pay range for their classification is adjusted to allow for payment of a rate within the established range.

# CITY OF ST. PETERSBURG

## COMPENSATION POLICIES AND SPECIAL PAY PROVISIONS

# CITY OF ST. PETERSBURG

## COMPENSATION POLICIES AND SPECIAL PAY PROVISIONS

**FY 22/23**

BI-WEEKLY PAYROLL CALENDAR		
MONDAY thru SUNDAY		
PPB		PPE
Sep 26 22		Oct 09 22
Oct 10 22		Oct 23 22
Oct 24 22		Nov 06 22
Nov 07 22		Nov 20 22
Nov 21 22		Dec 04 22
Dec 05 22		Dec 18 22
Dec 19 22		Jan 01 23
Jan 02 23		Jan 15 23
Jan 16 23		Jan 29 23
Jan 30 23		Feb 12 23
Feb 13 23		Feb 26 23
Feb 27 23		Mar 12 23
Mar 13 23		Mar 26 23
Mar 27 23		Apr 09 23
Apr 10 23		Apr 23 23
Apr 24 23		May 07 23
May 08 23		May 21 23
May 22 23		Jun 04 23
Jun 05 23		Jun 18 23
Jun 19 23		Jul 02 23
Jul 03 23		Jul 16 23
Jul 17 23		Jul 30 23
Jul 31 23		Aug 13 23
Aug 14 23		Aug 27 23
Aug 28 23		Sep 10 23
Sep 11 23		Sep 24 23

# CITY OF ST. PETERSBURG

## *COMPENSATION POLICIES AND SPECIAL PAY PROVISIONS*