

City of St. Petersburg Agreement for Unpaid Student Interns

Adult _____ Check here if the participant is an adult. **Juvenile** _____ Check here if the participant is a juvenile.

IMPORTANT: ALL PARTICIPANTS, THEIR PARENT(S)/LEGAL GUARDIAN(S) AGREE:

Participation in an internship with the City of St. Petersburg is at the request of a student (“hereinafter Participant”) whether requested by an adult student or parent/legal guardian of a student who is a minor. The internship is made available in response to Participant’s expressed interest in learning about services and operations of the City of St. Petersburg. It is intended to assist Participant to achieve personal educational and career goals, and is solely educational in nature.

Participant agrees to obey all lawful instructions given by the City employees supervising any activity to which Participant may be assigned. Undersigned parents or legal guardians agree with this requirement and commit to explain to the juvenile participant the requirement to obey all lawful instructions given by supervising City employees.

A criminal history check (and credit, if required) will be completed before Participant is given final approval to participate in an internship (this may not apply to some juveniles). Participant or parent/legal guardian affirms that all personal information provided is correct. Participant or parent/legal guardian understands that the City of St. Petersburg will NOT preclude anyone from participating in an internship program based on race, ethnicity, gender, national origin, religion, or any other demographic data provided. Participant understands that providing false information may eliminate Participant from the internship and may impact future employment with the City of St. Petersburg.

Release, Waiver of Claims, Hold Harmless and Indemnity Agreement

In consideration of the participation of Participant in an unpaid internship with the City of St. Petersburg, I/we, personally and on behalf of my heirs, personal representatives, executors and assigns, and on behalf of Participant and the Participant’s heirs, personal representatives, executors and assigns, hereby release, waive, hold harmless, discharge and covenant not to sue the City, its City Council, Mayor, any City department or subdivision, its employees, servants, representatives, officers, agents, volunteers, and successors and assigns (“hereinafter collectively referred to as Releasees”), from any and all claims, demands, actions, causes of action, judgments, costs, expenses, court costs, attorneys’ fees or other damages or liability, of any nature whatsoever, including but not limited to personal injury, property damage or wrongful death, whether caused by the sole, contributory or gross negligence of Releasees, or otherwise, or whether arising out of any defect, or presence or absence of any condition in or on any City property, premises, or right of way or in any City vehicle, which against Releasees, I or the Participant ever had, now have or can, shall, or may have, upon or by reason of, directly or indirectly relating to, or arising from, the Participant’s participation in the internship.

In consideration of Participant’s opportunity to participate in an unpaid internship with the City of St. Petersburg, the undersigned student or parent or legal guardian of student consents to my/his/her participation in an unpaid internship with the City of St. Petersburg, and agree, in consideration of the educational benefit received from participation in this internship, to **indemnify**, defend at my own expense and pay on behalf of the Releasees, from and against any and all claims, demands, liens, liabilities, judgments, losses and damages (whether or not a law suit is filed) including, but not limited to costs, expenses and attorney’s fees at trial and on appeal brought for, by or on behalf of Participant against Releasees, arising out of or in connection with, in whole or in part, directly or indirectly, the Participant’s participation in the internship.

This Release, Waiver, Hold Harmless and Indemnity Agreement must be signed before Participant may participate in the internship. I/we understand this constitutes a waiver of legal rights and that I/we must read this agreement carefully before signing it. Discussion of this waiver with an attorney is encouraged.

IN WITNESS WHEREOF, the undersigned has affixed his/her signature this _____ day of _____, 20_____.

Print Name: _____ Signature: _____ Date of Birth: _____

Parent(s)/Legal Guardian(s) must complete the following if participant is a Juvenile:

Emergency Phones: _____ / _____

Parent/Legal Guardian Print Name(s): _____ / _____

Signature(s): _____ / _____

Address(es): _____ / _____

Witness Signature (City or PTEC Representative): _____ Print Name: _____