

Storey County Fire Protection District

Firefighter-Paramedic

Class Title: Firefighter-Paramedic

Reports To: Fire Chief

Position Status: Full-time

FLSA Status: Non-Exempt

DEFINITION:

Under direction this position is responsible for performing a wide variety of tasks while engaged in combating, extinguishing, and preventing fires, in responding to emergency medical calls, extracting and rescuing individuals from fire and entrapment, treating the sick and injured, response and mitigation of hazardous materials incidents, operation and maintenance of fire department equipment, apparatus and stations on an assigned shift, as well as additional duties as assigned. This position also will train regularly, may review work and supervise and assign staff in the absence of a fire captain. This position requires evening and weekend duties which will be performed at various locations within the district.

DISTINGUISHING CHARACTERISTICS:

The Firefighter-Paramedic has the responsibility for motivating, supervising, and the development and presentation of training activities to both paid and volunteer fire fighters in the absence of and/or with direction from the Fire Captain. The Firefighter-Paramedic may be responsible for prioritizing and completing tasks associated with non-emergency response activities such as pre-fire planning, fire safety education, and on-shift training activities in the absence of and/or with direction from the Fire Captain. Incumbents are required to participate in the care and maintenance of the fire stations, apparatus equipment, and grounds. The Firefighter-Paramedic must be skilled in and capable of performing firefighting duties, and preform these duties as necessary.

EXAMPLE OF DUTIES:

The duties listed below are examples of the work typically performed by an employee in this position. The Firefighter/Paramedic duties may include, but are not limited to the following:

- Responds to fire alarms, operates pumps, auxiliary equipment, fire hose, ladders, extinguishers, tools, and other related equipment. Is comfortable in confined spaces and wearing a self-contained breathing apparatus. Will also direct the activities of his/her assigned apparatus insuring that responding personnel are appropriately dressed, adequately trained, and properly briefed to insure the rapid, efficient, and effective mitigation of incidents. The Firefighter/Paramedic may work as the initial incident commander until relieved by the Fire Captain or Battalion Chief.
- Directs and participates in the ventilation of burning buildings by opening windows and skylights using power equipment. Remove persons from danger, administer first aid to injured persons, and preform salvage operations.
- Responds to vehicle accident scenes; directs and performs extrication techniques using specialized heavy hydraulic equipment during emergency situations.

- Is called upon to make decisions as to the best method of carrying out medical calls, and emergency rescues and extinguishing structural and wildland fires.
- The Firefighter/Paramedic may direct the placement and size of hose lines, the placement of ladders, the ventilation of buildings, and is required to perform at and/or assist in the performance of all emergency operations.
- May direct overhaul operations, including securing of buildings following a fire to insure there is no rekindle and to preserve the scene for fire investigation.
- Assists with the cleaning of quarters, apparatus and equipment.
- May develop lesson plans and deliver training to personnel assigned to his/her shift, including the volunteer membership.
- Completes ongoing shift work, project work, assists with fire prevention activities and public education programs when required.
- Keeps abreast of modern principles and practices of structural and wildland fire suppression, EMS, Hazardous Materials, and technical rescue.
- Shall be responsible for writing and completing incident reports, entering daily activities in the Storey County Fire Protection daily shift log and maintaining such records as required by District policy, procedures and administrative directive
- Studies the locations of streets, fire hydrants, sprinkler systems, alarm systems, and Knox box locations for the entire district.
- Accurately maintain and complete all required paperwork and documentation.
- Assists Fire Inspectors with inspections of commercial occupancies as requested/required, participates in pre-fire planning and becomes familiar with various floor plans, types of construction and hazards associated with each occupancy.
- Drives and operates fire apparatus and staff vehicles and assists in medical emergencies, rescues, and transports to hospitals.
- Greets and assists the public in a helpful and positive manner.
- Monitors budget expenditures for assigned areas of responsibility.
- Makes certain specific and important information is relayed to other shifts.

QUALIFICATIONS FOR EMPLOYMENT:

Knowledge, Skills, and Abilities:

- Principles, practices, policies, procedures, laws, regulations associated with fire suppression and prevention and techniques of modern structural and wildland fire suppression, ambulance services, and prevention activities.
- Emergency response, triage, and scene safety.
- Have a good understanding of fire strategies and tactics.
- Understanding of fire behavior.
- Understanding of fire vocabulary, terminology, and expressive techniques.
- Operate pumps of all types, position fire hoses during fire suppression, climb ladders during ventilation and rescue operations.
- Perform fire suppression operations.
- Hazardous materials incident response and operations.
- Technical rescue response and operations.
- Principles, practices, and skills of emergency medical care to the Paramedic certification level.
- Basic fire hydraulics and math.

- Basic principles of mechanics and building construction.
- Have a good knowledge of the Incident Command System.
- Knowledge in preparing and delivering training classes, drills, and other related training activities.
- Use of computers and software specific to the fire service.
- Ability to read, understand and apply a variety of fire suppression materials.
- Perform a variety of physical and mechanical operations, ability to reason and act decisively, quickly, and calmly in emergency situations.
- Evaluate complex emergency situations and perform operations when not directly supervised.
- Perform prolonged arduous work under adverse and often dangerous conditions.
- Provide proper emergency medical care, including CPR and AED, and be able to utilize rescue equipment available at the incident scene.
- Understand and follow oral and written instructions.
- Perform routine maintenance chores at the fire stations.
- Establish and maintain routine records.
- Establish and maintain effective working relationships with co-workers, neighboring fire departments, and the public.

Minimum Qualifications:

- Current Nevada Driver's License (Class A License may be required for continued employment)
- High School Diploma or equivalent
- NFPA or State of Nevada Firefighter I certification (Certification may be obtained within the first year of employment)
- Current State of Nevada or National Registry Paramedic Certification
- Current CPR Certification
- Must obtain NWCG Firefighter Type II Qualifications within 6 months of hire date.

Desired Qualifications:

- NFPA Firefighter II Certification
- NWCG Firefighter Type I Qualifications
- Associates or Bachelor's Degree in Fire Science or closely related field
- Class A Commercial Driver's License or Class B with F Endorsement
- Hazardous Materials Technician/Specialist
- EMS Instructor certification
- Fire Instructor I Certification

Special Requirements: Possess a current Nevada Driver's License to operate and drive equipment. Must maintain all required certifications for continued employment. Submit to a pre-employment physical examination.

Experience and Training:

Any combination of training, education, and experience that would provide the required knowledge and abilities. A typical way to gain the required knowledge and ability is:

- Experience in the firefighting and emergency medical services similar to those provided by working as a Firefighter/Paramedic with a progressive all risk fire department.

- Graduate of an approved Paramedic Program and certification as a Paramedic
- Advanced degree in fire, health or environmental science would be highly desirable.

PHYSICAL DEMANDS:

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of the job.

The duties of this position require sufficient mobility, flexibility, and body strength to participate in strenuous firefighting and emergency ground activities for prolonged periods of time. These activities include wearing standard firefighting personal protective clothing including self-contained breathing apparatus. Other activities include but are not limited to raising and climbing ground ladders, climbing aerial ladders, pulling 2 ½ “ hose filled with water under pressure and applying water from nozzle under pressure. Lifting heavy equipment such as smoke ejectors, positive pressure fans, generators, and hydraulic pressure pumps are typical tasks performed in this job classification, occasional lifting of up to 100 pounds is also required. Working outdoors in extremely warm and extremely cold weather may be required in some emergency and training situations. Must have the ability to stay physically capable in mentally and emotionally stressful environments and/or incidents. The candidate for this position must be able to hear and understand the spoken word in an office, classroom and emergency environment. The holder of this position must be able to speak and communicate in person, over the telephone, and on a two-way radio. The candidate for this position must have vision abilities to include close vision, distance vision, peripheral vision, depth perception, and ability to focus. Vision must also be sufficient enough to read and observe conditions in bright light, low light, and low visibility situations.

WORKING CONDITIONS:

Work is performed under the following conditions:

The incumbent will frequently be exposed to outside weather conditions including cold and extreme heat, wet and/or humid conditions, high precarious places, smoke, fumes, or airborne particles, toxic or caustic chemicals and the risk of electrical shock. May be exposed to bodily fluids produced by other individuals. The candidate may be exposed to loud noise levels. The candidate will have periodic contact with angry and upset individuals; frequent interruptions of planned work activities by telephone calls, office visitors and response to unplanned events. The position requires occasional strenuous work and long hours and the ability to assist at and/or manage an emergency scene at any time. Participation in wildland fires may require the employee to be on the scene for several days.

FLSA Status: Non-Exempt

Effective this _____ day of _____ 20____

Jeremy Loncar, Fire Chief

Tobi Whitten, HR Director