

Town of Stafford  
Board of Selectmen  
Stafford Community Center  
Regular Meeting  
Tuesday October 5, 2021  
6:30PM

RECEIVED  
STAFFORD, CT

2021 OCT -6 AM 11:32

*2 pages*  
*[Signature]*  
TOWN CLERK

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1. Call the meeting to order / establish quorum/ Pledge of Allegiance
2. Approve the minutes of September 21, 2021
3. Discussion and possible vote regarding First Selectman salary
4. Adjournment

Minutes:

1. Selectman John Locke called the meeting to order at 6:30P.M. Also present was Selectman Richard Hartenstein. First Selectman Mary Mitta was not in attendance. A quorum was established. All stood for the Pledge of Allegiance.
2. Upon motion of Selectman Hartenstein and seconded by Selectman Locke the board approved the minutes of September 21, 2021.
3. Selectman Locke turned the floor over to Selectman Hartenstein, Selectman Hartenstein explained that he has been doing some more research regarding the First Selectman Salary and as he has stated in past meetings he feels the salary for the First Selectman is too low. He provided a spreadsheet of First Selectman salaries throughout Connecticut and calculated an average based on this spreadsheet. The current salary for the First Selectman is \$69,796.55 and the calculated average he presented is \$80,056.00. Selectman Hartenstein explained that it is hard for someone in the First Selectman seat to give themselves a raise, with First Selectman Mitta being on vacation and she and Selectman Locke not seeking re-election, Selectman Hartenstein felt this was a good time to bring this up again. He is proposing that they approve an increase to \$75,000 effective July 1, 2022 and an increase to \$80,000 effective July 1, 2023. He stated that he did not feel this is unreasonable as the hours required for the job has drastically increased through the years.

Selectman Locke agreed stating that if you actually calculated the hourly rate for the hours put in it would be very low, there are a lot of off hours required. He explained that he and Selectman Hartenstein tried to increase it during the budget process but First Selectman Mitta was not going to allow the increase why she was forced to cut from her department heads budgets. Selectman Locke agreed this was the right decision for them to make as it can be budgeted for next fiscal year.

Selectman Hartenstein then asked Selectman Locke if they should vote to increase all elected officials salaries by 2% on July 1, 2022. Selectman Locke expressed just focusing on the salary of the First Selectman.

Selectman Hartenstein moved to increase the salary of the First Selectman to \$75,000.00 effective July 1, 2022 and to \$80,000.00 effective July 1, 2023. Selectman Locke seconded the motion which passed unanimously.

4. Selectman Hartenstein moved to adjourn, the meeting adjourned at 6:40p.m.

Respectfully Submitted:



Beth A. DaDalt  
Recording Secretary