

Regular City Council Meeting

October 27, 2014

Agenda

**7:30 p.m. Call to Order
Pledge of Allegiance
Roll Call
Approval of Minutes: October 13, 2014
Approval of Bills
Approval of Agenda
Public Comment**

I. Old Business

I. New Business

1. Consider request for a permit for the Cool Yule Parade and associated road closures planned for Saturday, December 6, 2014 from 5:30 p.m. to 6:30 p.m.
2. Presentation of Annual Audit for 2013-2014
3. Acceptance of Resignation/Appointment – Denise Semion for the Parks and Recreation Commission
4. Trick or Treat Hours
5. Consider resolution to opt-Out Act 152 of 2011
6. Consider proposals from Johnson Rosati Schultz & Joppich to amend retainer agreement

ii.

II. Manager's Report

III. Council Comments

IV. Adjournment

The City of South Lyon
Regular City Council Meeting
October 13, 2014

Mayor Wallace called the meeting to order at 7:30 p.m.

Mayor Wallace led those present in the Pledge of Allegiance to the Flag

PRESENT: Mayor Wallace
Council Members: Kivell, Kopkowski, Rzyzi, Wedell, Kramer and Dixon
Also Present: City Manager Ladner, Department Head Martin, Chief Collins,
Chief Kennedy, Attorney Wilhelm and Clerk/Treasurer Deaton

MINUTES

CM 1-1-14 MOTION TO APPROVE MINUTES

Motion by Kopkowski, supported by Kivell
Motion to approve minutes as presented

VOTE: MOTION CARRIED UNANIMOUSLY

BILLS

CM 1-2-14 MOTION TO APPROVE BILLS

Motion by Kramer, supported by Wedell
Motion to approve bills as presented

VOTE: MOTION CARRIED UNANIMOUSLY

AGENDA

CM 1-3-14 MOTION TO APPROVE AGENDA

Motion by Wedell, supported by Rzyzi
Motion to approve agenda as presented

VOTE: MOTION CARRIED UNANIMOUSLY

10/13/14

PUBLIC COMMENT

Rich Perry of 875 Westbrooke stated he is here along with other members of the Cable Commission to update Council on their progress. He stated they have requested to be added to the October 27th Council Meeting Agenda. He stated the Cable Commission is working on a volunteer program during the course of the year, there are things that go on in our community and there is good information for sharing on our government channel, not only City programs, but also others. We are reaching out to build a pool of people to record these events. He is willing to do the training at no cost which will include two classes. This is based on what other communities are doing. Amber King of 791 Westbrooke stated the Cable Commissioners have rolls and responsibilities as written in the Ordinance, yet they are very vague and general. She stated they would like to define the rolls in detail. Steven Kaukonen of 1120 Polo drive stated he would like to invite the community to attend their meetings. He also would like to be proactive in finding out what our community is interested in. He stated they are also looking into other communities to bring the best practices to South Lyon. Councilmember Kopkowski asked if Carl Richards is still on the Cable Commission and if there is anything he would like to add. Carl Richards of 390 Lenox stated they have met twice and the members are getting to know each other and he is happy to have been appointed. He stated they will have some work sessions and hopefully they will be able to meet once a month.

Justin Gusick of 58826 Peters Barn stated he is currently the school board president and he is up for reelection. He stated they have had a great team for the last few years, they have balanced their budget, and there are a lot of qualified candidates. He stated he is asking for Council's support and he currently has support from the current Board Members as well as most of the township board members.

OLD BUSINESS

1. Request City accept Dedication of Water and Sanitary Sewer Utilities Improvements and Utility easements for Colonial Acres Phase 5

Attorney Wilhelm stated he has received the quick claim deeds for the water and sanitary sewer lines, and we have field engineer drawings, survey documents, bill of sale from the property owner and the association. He further stated the Department of Public Works have inspected the areas identified where the pipes are located, and the Engineers have reviewed this as well.

Councilman Rzyzi stated he made the original motion because this is something that is right for the City, the Colonial Acres residents and our policy. He stated he would like to commend Attorney Wilhelm for the thorough information that he has presented. He further stated he is withdrawing his original motion.

CM 10-4-14 MOTION TO APPROVE THE DEDICATION OF WATER AND SANITARY SEWER UTILITIES IMPROVEMENTS AND UTILITY EASEMENTS FOR COLONIAL ACRES PHASE 5

Motion by Ryzyi, supported by Dixon

Motion to accept the dedication of the following water and sanitary sewer system utilities, bills of sale, quit claim deeds, and utility easements for water and sewer utilities in Colonial Acres Phases 5A, 5B, 5C and 5D, as presented by the property owner and Association:

A. Water Mains/Valves

9,821 linear feet of water main

27 gate valves and well

B. Hydrants

20 fire hydrants

C. Sewer Mains/Valves

533 linear feet of force sewer main

8,249 linear feet gravity sewer main

36 manholes

1 lift station

1. Bill of Sale from Colonial-Hunt Club Land Company (Seller) to City of South Lyon (Buyer) executed July 21, 2014.
2. Bill of Sale from Colonial Acres Phase V, Inc. (Seller) to City of South Lyon (Buyer) executed September 24, 2014.
3. Quit Claim Deed dated March 31, 1986 recorded in the Oakland County Register of Deeds at Liber 10170 Pages 61-62 granting a 20-foot sanitary sewer main easement in Colonial Acres Phase 5A;
4. Quit Claim Deed dated March 31, 1986 recorded in the Oakland County Register of Deeds at Liber 10170 Pages 63-64 granting a 12-foot water main easement in Colonial Acres Phase 5A;
5. Quit Claim Deed dated April 6, 1987 recorded in the Oakland County Register of Deeds at Liber 9862 Pages 478-479 granting a 20-foot sanitary sewer easement in Colonial Acres Phase 5B;
6. Quit Claim Deed dated April 6, 1987 recorded in the Oakland County Register of Deeds at Liber 9862 Pages 480-481 granting a 12-foot water main easement in Colonial Acres Phase 5B;

7. Quit Claim Deed dated March 7, 1988 recorded in the Oakland County Register of Deeds at Liber 10951 Pages 376-377 granting a 20-foot sanitary sewer easement in Colonial Acres Phase 5C;
8. Quit Claim Deed dated March 7, 1988 recorded in the Oakland County Register of Deeds at Liber 10951 Pages 378-379 granting a 12-foot water main easement in Colonial Acres Phase 5C;
9. Water Supply System Easement dated July 21, 2014 recorded in the Oakland County Register of Deeds at Liber 47250 Pages 701-706 granting a 20-foot water main easement in Phases 5C and 5D;
10. Sanitary Sewer System Easement dated July 21, 2014 recorded in the Oakland County Register of Deeds at Liber 47250 Pages 707-714 granting a 20-foot water main easement in Phases 5C and 5D.

All in accordance with and subject to the City's Policy for Dedication of Utilities from Private Developments and subject to the following conditions and clarifications:

- i. The City's acceptance excludes water and sanitary sewer service leads as defined in the City's Dedication Policy;
- ii. The City's acceptance excludes storm sewers and storm water retention, detention, and managements facilities;
- iii. As stated in the City's Dedication Policy, the City has no obligation or responsibility to restore, repair or replace any area(s) or structures within the easements disturbed as a result of use of the easements, including, without limitation, streets, sidewalks, and landscaping elements;
- iv. Approval and execution of the Expansive Easement Agreement by the parties thereto.

VOTE: MOTION CARRIED UNANIMOUSLY

CM 10-5-14 MOTION TO APPROVE EXPANSIVE AGREEMENT

Motion by Kramer, supported by Kivell

Motion to approve the Expansive Easement Agreement pertaining to the utility easements for Colonial Acres Phases 5A, 5B, 5C and 5D as presented [or as amended if applicable], and authorize the Mayor and Clerk to execute the Agreement.

VOTE: MOTION CARRIED UNANIMOUSLY

NEW BUSINESS

1. Request Road Closure for Downtown Trick or Treat event on Thursday, October 30, 2014 from 6:00-9:00 p.m.

Mayor Wallace asked if there is a representative in attendance that could answer some questions from Council. City Manager Ladner stated she will try to answer any questions because she is part of the DDA Board. Councilmember Kopkowski asked why this doesn't include the entire DDA area. Chief Collins stated the proposed road closures mirror the road closures for major events in the downtown area, and the placement of the barricades is important for the detour routes. He further stated in the past the downtown trick or treat has gotten more popular and heavily attended. Last year there were so many people in the downtown area, he and the Fire Chief were concerned with pedestrian safety. Discussion was held regarding the closures and the businesses in the DDA that aren't included in the road closures. Councilman Rzyzi stated each year this event is getting more popular and if Chief Collins and Chief Kennedy are comfortable with this, he is as well. He stated his concern is if we do not approve the road closures presented, we will not have time to approve it at the next meeting. Chief Collins stated the DDA have asked for the presented closures. Discussion was held regarding Lyon Township possibly participating as well.

CM 10-6-14 MOTION TO APPROVE PROPOSED ROAD CLOSURE

Motion by Rzyzi, supported by Kramer

Motion to approve road closure of Pontiac Trail from Whipple to Liberty, and 10 Mile from Wells Street to alleyway behind the former South Lyon Herald Building.

VOTE:

MOTION CARRIED UNANIMOUSLY

MANAGERS REPORT

City Manager Ladner stated she has received a thank you note for our Fire Department and the Department of Public Works from the Lyon Township Fire Department. She stated our Fire Department assisted the Lyon Township Fire Department with a structure fire in Lyon Township. City Manager Ladner read the letter aloud.

City Manager Ladner stated she would like to thank the Mayor and Council for all the sympathy cards she received in her recent loss. She stated it has been a rough couple of weeks and she appreciates everything Council has done.

COUNCIL COMMENTS

Councilman Kivell stated Pumpkinfest was a great event and we were lucky enough to have some great weather. He further stated he wanted to thank the Pumpkinfest Committee for all their work and for always trying to improve the event.

Councilmember Kopkowski stated she really enjoyed the event, she just would like to let the committee know, the band that played had some very inappropriate language during the prime time family hours on Saturday afternoon.

Councilman Rzyzi stated he would like to congratulate the South Lyon Football team; they are an excellent team and secured a playoff spot on Friday. He further stated he would like to thank the residents of Colonial Acres for attending the Council meeting and it is nice to see everyone agree and to move forward.

Councilman Wedell stated Pumpkinfest was a great event. Councilman Wedell stated he would be happy the Colonial Acres dedication is resolved and resolved unanimously. He further stated it was a lot of work for the staff, and the work was well done and it was worth the wait.

Councilman Kramer stated he would like to thank the City Attorney, Bob Martin and City Manager Ladner for all the work they put into the Colonial Acres Phase 5 dedication. He further stated he would like to thank the residents for their patience. Councilman Kramer stated he worked at the Pumpkinfest and he knows it was a success. He further stated a lot of people let him know they really liked the layout this year.

Councilmember Dixon stated Pumpkinfest was great and she would like to thank all the residents from Colonial Acres for attending the meetings.

Mayor Wallace stated he has spoken with Comcast regarding their company offering cable in the City. We have a non-inclusive contract with WOW. He is awaiting a phone call from Comcast right now. Mayor Wallace stated he noticed the beer tent was sold out by 8:00 at night. He stated people were sharing their arm bands, so if someone left, they gave their arm band to someone else. He further stated the maximum capacity was 1600, so it doesn't matter if the people are rotated, as long as their wasn't more than that it worked out well. Mayor Wallace stated he is attending the MML meeting in Marquette the week of October 14th.

ADJOURNMENT

Motion by Kramer, supported by Kopkowski
Motion to adjourn the meeting at 8:10 p.m.

VOTE: MOTION CARRIED UNANIMOUSLY

Respectfully submitted,

Tedd Wallace Mayor

Lisa Deaton Clerk/Treasurer

AGENDA NOTE

New Business Item:#

MEETING DATE: October 27, 2014

PERSON PLACING ITEM ON AGENDA: Police Chief

AGENDA TOPIC: Cool Yule Parade

EXPLANATION OF TOPIC: A request was received for a permit for the Cool Yule Parade and associated road closures planned for Saturday, December 6, 2014 from 5:30 p.m. to 6:30 p.m.

MATERIALS ATTACHED AS SUPPORTING DOCUMENTS: Permit application, Approval of Road Closure; Certificate of Insurance; Hold Harmless Agreement

POSSIBLE COURSES OF ACTION: Approve/do not approve the requested road closures.

RECOMMENDATION: Approve the requested closures.

SUGGESTED MOTION:

Motion by _____, supported by _____ to

Resolved That Lisa Deaton, City Clerk/Treasurer is hereby authorized to make application to the Road Commission for Oakland County on behalf of the City of South Lyon in the County of Oakland, Michigan for the necessary permits to conduct the Cool Yule Parade on December 6, 2014 from 5:30 p.m. to 6:30 p.m. and the related road closures: Whipple St. between Warren and Lafayette, Lafayette between Whipple and Dorothy St., Dorothy Street between Lafayette and McMunn.

and that the City of South Lyon in the County of Oakland, Michigan will faithfully fulfill all permit requirements, and shall save harmless, indemnify, defend and represent the Board against any and all claims for bodily injury or property damage, or any other claim arising out of or related to operations authorized by such permits as issued.



SOUTH LYON POLICE DEPARTMENT

219 Whipple
South Lyon, Michigan 48178
Ph: (248)437-1773 / Fax: (248)437-0459
Lloyd T. Collins
Chief of Police

PARADE / DEMONSTRATION APPLICATION

Date Application Submitted: 10/7/2014 Requested Date of Event: SATURDAY DEC. 6, 2014
Applicant / Contact's Name: KIM THOMPSON PH #: 2484373257
Applicant Address: 127 N. LAFAYETTE ST., S/L 48178
Business / Organizations Name (if Applicable): CHAMBER OF COMMERCE
Bus. Ph#: 2484373257 Bus. Address: SEE ABOVE
President / CEO (Responsible for Event): KIM THOMPSON Direct Ph#: 248.444.2420

Parade START Time: 5:30 a.m. / (p.m.) Parade END Time: 6:30 a.m. / (p.m.)
Approximate Number of PERSONS: 300 Organization Names: BUSINESSES,
ORGANIZATIONS, COMMUNITY GROUPS, SCHOOLS
Approximate Number of VEHICLES: 25 Types of Vehicles: TOWING VEHICLES,
FLOATS, CARS, GOLF CARTS, WALKERS
Approximate Number of ANIMALS: 1 SPECIFIC Animals: HORSE

Amount of space to be maintained between and /all units in Parade: ± 20' - 0"
Route to be traveled (Include Street Names and Turning Directions): WHIPPLE STREET
(PARKING LOT) EAST TO PONTIAC TRAIL. SOUTH
TO DOROTHY STREET. WEST ON DOROTHY,
PAST HISTORIC VILLAGE. FLOATS DISPERSE
ONTO MC MUNN.

[Signature]
Applicant's SIGNATURE

[Signature]
Responsible Party's SIGNATURE

APPROVED [✓]

DENIED []

Chief Lloyd T. Collins 10/17/14
Lloyd T. Collins, Chief of Police



CERTIFICATE OF LIABILITY INSURANCE

SOUTH-3 OP ID: KMH

DATE (MM/DD/YYYY)
09/30/2014

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Hartland Insurance Agency Inc. PO Box 129 Hartland, MI 48353-0129 James W. Campbell	CONTACT NAME: James W. Campbell		
	PHONE (A/C No, Ext): 810-632-5161	FAX (A/C, No): 810-632-6775	
	E-MAIL ADDRESS: jamescampbell@hartlandinsurance.com		
INSURED South Lyon Area Chamber of Commerce 127 N Lafayette Street South Lyon, MI 48178	INSURER(S) AFFORDING COVERAGE		NAIC #
	INSURER A: National Specialty Insurance		15350
	INSURER B: Citizens		31534
	INSURER C:		
	INSURER D:		
	INSURER E:		
INSURER F:			

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER	X		NSQ1425338	05/01/2014	05/01/2015	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 200,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS			NSQ1425338	05/01/2014	05/01/2015	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	UMBRELLA LIAB EXCESS LIAB DED. RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	WDH9191267	06/23/2014	06/23/2015	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 100,000 E.L. DISEASE - EA EMPLOYEE \$ 100,000 E.L. DISEASE - POLICY LIMIT \$ 500,000
A	Liquor Liability			NSQ2116185	07/12/2014	07/14/2014	Limits 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Cool Yule Parade of Lights - Saturday, December 6, 2014

CERTIFICATE HOLDER

CANCELLATION

CITYSO3

City of South Lyon
335 S Warren Rd
South Lyon, MI 48178

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
James W. Campbell

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West Bend Mutual Insurance Company
1900 S. 18th Avenue | West Bend, WI 53095

CUSTOMER NO. 0110522673

R N27

Commercial Lines Policy

POLICY NUMBER: NSQ 1425338 02

RENEWAL

INSURED NAME: SOUTH LYON AREA CHAMBER OF

NAME EXTENSION - ADDITIONAL INSURED:

FORM CG2026 APPLIES

THE CITY OF SOUTH LYON, ALL ELECTED AND APPOINTED OFFICIALS, ALL EMPLOYEES AND
VOLUNTEERS, ALL BOARDS, COMMISSIONS, AND/OR AUTHORITIES AND BOARD MEMBERS,
INCLUDING EMPLOYEES AND VOLUNTEERS
335 S WARREN ST
SOUTH LYON, MI 48178

FORM NO. GLAI 02 09

ISSUED 04/15/13

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)
The City of South Lyon....see Name extension page
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

- A.** In the performance of your ongoing operations; or
- B.** In connection with your premises owned by or rented to you.



Chamber of Commerce

FOR THE SOUTH LYON AREA

Hold Harmless Clause
Cool Yule Holiday Festival
Saturday, December 6, 2014

To the fullest extent permitted by law the Chamber of Commerce for the South Lyon Area agrees to defend, pay on behalf of, indemnify, and hold harmless the City of South Lyon, its elected and appointed officials, employees and volunteers and others working on behalf of the City of South Lyon against any and all claims, demands, suits or loss, including all costs connected therewith, and for any damages which may be asserted, claimed, or recovered against or from the City of South Lyon by reason of personal injury, including bodily injury or death and/or property damage, including loss of use thereof, which arises out of, or is in any way connected or associated with this event.

Gary Childs

President

Chamber of Commerce for the South Lyon Area

10/6/14

Date



2014 COOL YULE Parade of Lights Registration

Sponsored by the Chamber of Commerce for the South Lyon Area. If you have questions, please contact Kim Thompson: (248) 437-3257 or kimthompson@southlyonchamber.com

Name of Organization / Business: _____

Contact Person: _____

Address: _____

Phone: _____ E-mail Address: _____

Contact Name during event: _____ Phone (at event): _____

Please Check Category:

- | | | |
|---|--|--|
| <input type="checkbox"/> Animal (type): | <input type="checkbox"/> Float (with tow vehicle) | <input type="checkbox"/> Marching Band |
| <input type="checkbox"/> Fire Unit | <input type="checkbox"/> Color Guard / Veterans Unit | <input type="checkbox"/> Musical Group |
| <input type="checkbox"/> Single Vehicle | <input type="checkbox"/> Performance Group | <input type="checkbox"/> Other: _____ |

Will your entry have music? Yes _____ No _____

What type(s) of music, sound effects, or animation will be used? _____

Please provide a description of your entry. What it will look like? You may include a sketch. _____

Pulling Vehicle Type & Length: _____

Overall Height _____ (max. 13'-0" from ground) Overall Width _____ (max. 10'-0" wide)

Total Entry Length _____ (pulling vehicle + float)

Has your organization/business been in the parade before? ☐ Yes ☐ No If yes, how many years? _____

I have read the accompanying Rules and Regulations and Safety Guidelines and agree to abide by them.

Responsible Party Signature: _____ Date: _____

Please Return Completed Application To: Chamber of Commerce for the South Lyon Area

127 N. Lafayette Street, South Lyon, MI 48178

Fax: (248) 437-4116 or kimthompson@southlyonchamber.com

Applications will not be accepted or considered after 5 p.m. on Friday, November 21, 2014



2014 COOL YULE Parade of Lights RULES, REGULATIONS & SAFETY REQUIREMENTS

DRAFT

Please read the following instructions before completing and returning your parade application.

The parade will begin promptly at **5:30 p.m. on Saturday, December 6th, 2014**. Staging begins at **4:30 p.m.** and takes place in the public parking lot on Whipple Street across from the fire station. The parade route travels east on Whipple then south on Pontiac Trail down to the Witch's Hat Depot and Historic Village (Dorothy Street). The parade route is approximately one mile long and the parade lasts approximately 1 hour.

BY ORDER OF THE CITY OF SOUTH LYON POLICE DEPARTMENT:

1. Parade participants must be at staging area on time (4:30pm).
2. Once given your assigned location within the line-up, please stay as a group.
3. Parade participants must be ready to start at 5:30pm.
4. There will be no stopping during the parade for performances of any kind.
5. You must travel the entire parade route from beginning to end.
6. If you are a driver, be aware of your vehicle's passengers, other parade participants and parade observers. Watch closely for kids on foot, bicycles, etc. Advise your passengers to expect sudden stops, even at slow speed. Drivers are solely responsible for passenger's safety.
7. If the towing vehicle suffers mechanical failure, move your vehicle to the side of the road immediately. Attempt repairs on the shoulder of the road, and if possible, attempt to rejoin at a safe point. Make sure oncoming participants are aware you are rejoining the line.
8. Absolutely nothing is to be thrown to parade observers at any time during the parade. Violators will be ordered to leave the parade and may be cited.
9. Your participation in the parade indicates that you have read and agree to abide by all instructions.

ADDITIONAL RULES AND REGULATIONS

10. ALL entries must have lights on them.
11. No unit will be admitted into the parade that has not been pre-approved.
12. The Cool Yule committee reserves the right to reject any entry that is not in good taste, inappropriate, or not in the best interest of the parade.

600

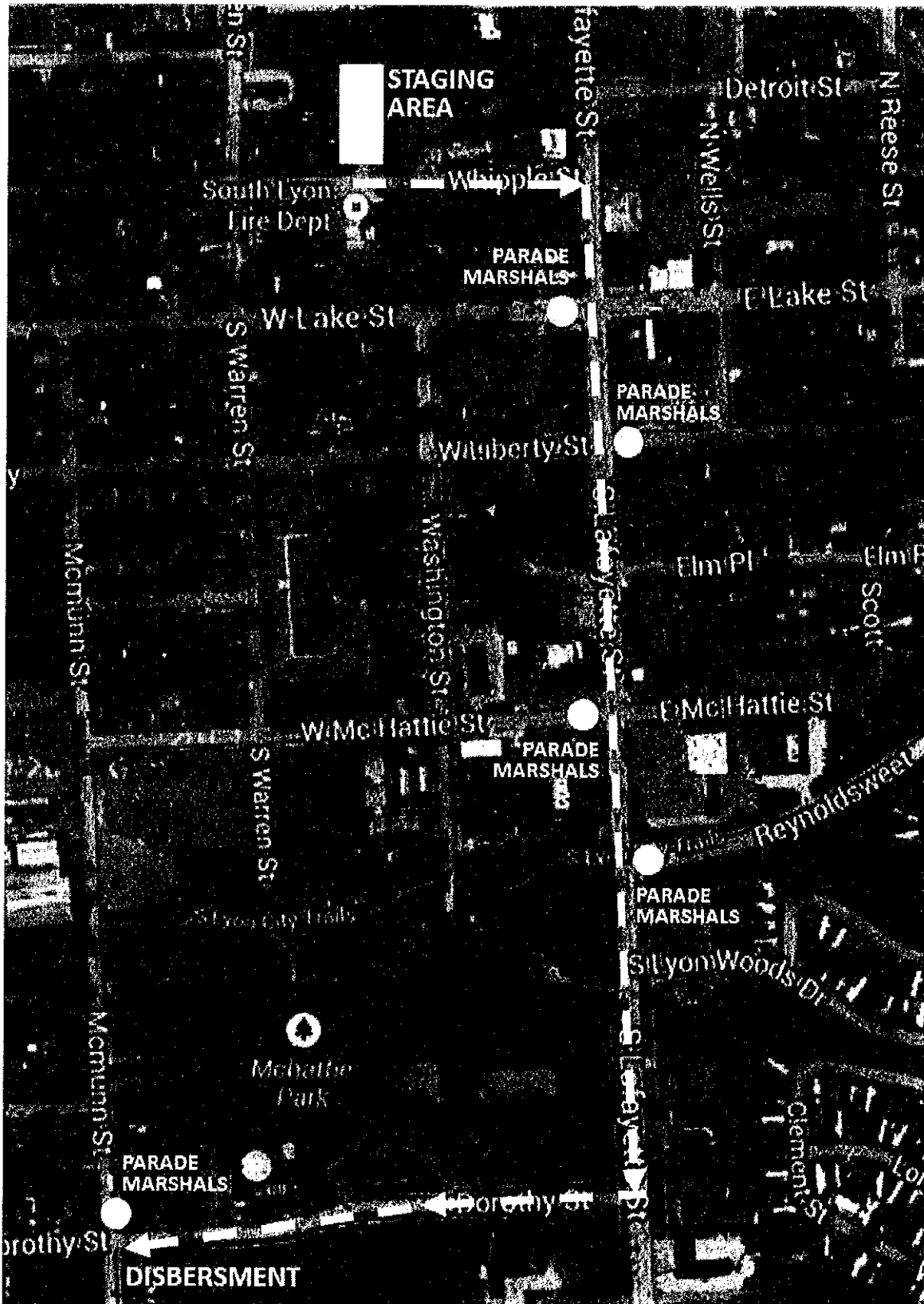
13. All entries should be properly identified with signs or banners with the organization's name. This is not a commercial parade – please no sales messages.
14. Siren and Horns - Please refrain from using them.
15. Only one powered vehicle will be permitted for each entry.
16. Walkers with your entry must be able to keep up with the pace and length of the parade.
17. Equestrian and animal units must provide their own accompanying clean-up personnel and equipment. If you have a vehicle, carriage etc., it must have lights on it to go through the parade.
18. All parade participants are required to conduct themselves in such a manner as not to infringe on the rights of those people living in and along the staging areas and parade route. NO solicitation is allowed during event.
19. Please, no Santas on your float! We have invited the "real" Santa!

SAFETY REQUIREMENTS

1. There will be no fueling of generators during the parade. Fuel cans (gasoline, fuel oil, etc.) are not allowed to be stored on the parade entry. They can be stored in the towing vehicle.
2. There will be NO live fires or open flames on any floats. No straw or hay is to be used.
3. One current 5 lb. ABC Dry Chemical extinguisher must be carried and accessible on each float. The gauge must be in the green area.
4. There are to be no vision obstructions to tow vehicles. An observer other than the driver is required with all towed entries. The observer can walk with or ride in the towing vehicle.
5. Electrical problems are a concern. Safety inspectors will look for common hazards such as exceeding the number of light strands per manufacturer's specifications, faulty extension cords, staples in wiring, etc.
6. There will be a brief but mandatory drivers meeting at the staging area on the night of the parade.
7. Float riders are only permitted to ride on the float during the parade. They are to load onto the float in the Whipple Street parking lot and unload at the disbursement area.
8. No smoking near or on parade entries.
9. Please place your generators in a well-ventilated area on your entry.
10. Do not stop or park your entry on Dorothy Street. Parade participants must disburse into the neighborhood or park in the public parking lot west of the Historic Village. Violators may be cited.

DRAFT

2014 COOL YULE Parade of Lights ROUTE



Motion by _____, supported by _____

Resolved That Lisa Deaton, City Clerk/Treasurer is hereby authorized to make application to the Road Commission for Oakland County on behalf of the City of South Lyon in the County of Oakland, Michigan for the necessary permits to conduct the Cool Yule Parade on December 6, 2014 and the related road closures: Whipple St. between Warren and Lafayette, Lafayette between Whipple and Dorothy, Dorothy between Lafayette and McMunn.

and that the City of South Lyon in the County of Oakland, Michigan will faithfully fulfill all permit requirements, and shall save harmless, indemnify, defend and represent the Board against any and all claims for bodily injury or property damage, or any other claim arising out of or related to operations authorized by such permits as issued.

I hereby certify that the foregoing is a true and complete copy of a resolution adopted by the City Council of the City of South Lyon, County of Oakland, State of Michigan, at a regularly scheduled meeting of October 27, 2014, and that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, and that the minutes of said meeting were kept and will be or have been made available as required by said act.

Lisa Deaton
City Clerk/Treasurer

CITY OF SOUTH LYON
Application for Appointment

Date: 10-16-14

Name: DENISE H. SEMION

Address: 25142 JEFFERSON CT

City, State, Zip Code: SOUTH LYON

Home Phone: 734-658-8755 Business Phone: _____

Occupation: RETIRED

Employer: FORMER COMMUNICATIONS MANAGER, HURON-CLINTON METROPARKS

Education & Related Experience: B.A. Psychology - U of M. DEARBORN

35 years work experience in Public Relations / COMMUNICATIONS:

15 YRS AT The Mich. Dept of Mental Health

5 YRS AT The Michigan Dept of Natural Resources; 15 YRS AT

HURON-CLINTON METROPARKS

Are you a citizen of the United States? Yes ☒ No ☐

Are you in default to the City? Yes ☐ No ☒

Is any member of your family an elected official of the City? Yes ☐ No ☒

If so, who? _____

Please select which position(s) you are interested in

Board/Commission	
Planning Commission	<input type="checkbox"/>
Parks & Recreation Commission	<input checked="" type="checkbox"/>
Board of Review	<input type="checkbox"/>
Housing Commission	<input type="checkbox"/>
Zoning Board of Appeals	<input type="checkbox"/>
Historical Commission	<input type="checkbox"/>
Building Authority	<input type="checkbox"/>
Construction Board of Appeals	<input type="checkbox"/>
Cultural Arts Commission	<input type="checkbox"/>
Other	<input type="checkbox"/>

Special qualifications: I PROMOTED KENSINGTON, HURON MEADOWS & ALL THE OTHER METROPARKS FOR 15 YEARS, AND ALSO ATTENDED/PARTICIPATED IN THEIR BOARD MEETINGS. I HAVE VOLUNTEERED TO REMOVE GARLIC MUSTARD AND AUTUMN OLIVE AT KENSINGTON METROPARK.

Describe why you are interested in this position: I'M AN AVID CYCLIST AND WALKER AND USE THE TRAIL SYSTEM. I'M INTERESTED IN CONTROLLING INVASIVE SPECIES, USING SOCIAL MEDIA TO INCREASE PARK USAGE AND SPECIAL EVENTS.

How long have you lived in South Lyon? ONE YEAR

Previous place of Residence? PLYMOUTH TOWNSHIP

References:

1. KIM JARVIS, WESTERN DISTRICT SUPERINTENDENT, HURON-CLINTON METROPARKS
2. PAUL MUELLE - CHIEF OF NATURAL RESOURCES - HURON-CLINTON METROPARKS
3. DEBBIE CIVALLARRO - SUPERVISOR, KENSINGTON FARM CENTER

Applicant's Signature: Renee H. Jemke

Date: 10-16-14

Please print this application and submit to:

City of South Lyon
Attn: Clerk's Office
335 S. Warren Street
South Lyon, MI 48178
Tel. (248) 437-1735

You may also copy & paste application into an email message and send to: jzemke@southlyonmi.org

For Office Use Only

Comments: _____

Appointed to: _____ **Date:** _____

AGENDA NOTE

New Business

MEETING DATE: October 27, 2014

PERSON PLACING ITEM ON AGENDA: City Manager

AGENDA TOPIC: Trick or Treat Hours.

EXPLANATION OF TOPIC: The Council should officially set trick or treating hours for this Halloween.

MATERIALS ATTACHED AS SUPPORTING DOCUMENTS: N/A

POSSIBLE COURSES OF ACTION: Set the hours for trick or treating from 6:00 p.m. to 8:00 p.m. on October 31, 2014 for Halloween

RECOMMENDATION: Set the hours for trick or treating from 6:00 p.m. to 8:00 p.m. for this Halloween.

SUGGESTED MOTION: moved by, _____ seconded by, _____ to set the hours for trick or treating from 6:00 p.m. to 8:00 p.m. on October 31st for Halloween.

Lloyd Collins

From: Timothy Wilhelm <twilhelm@jrsjlaw.com>
Sent: Thursday, October 23, 2014 2:37 PM
To: Lynne Ladner (lladner@southlyonmi.org)
Cc: Lisa Deaton; Lloyd Collins
Subject: South Lyon - Act 152 opt out resolution
Attachments: 2014-10-23 Resolution to Opt Out of Act 152 cost sharing.docx

Lynne

Attached is a draft resolution to opt out of the Act 152 cost sharing requirements for medical benefit plans. The resolution has been updated to reflect the City's collective bargaining agreements which will have all union employees paying 20% of their health care costs by January 1, 2017.

I do not have an agenda note for this resolution yet. Please confirm whether you want a note for this.

Timothy S. Wilhelm



Johnson, Rosati, Schultz & Joppich, P.C.
27555 Executive Drive, Suite 250
Farmington Hills, MI 48331
Phone: (248) 489-4100; Fax: (248) 489-1726
Email: twilhelm@jrsjlaw.com
Website: www.jrsjlaw.com

The information contained in this communication is intended for the use of the recipient named above and contains confidential and legally privileged information. If the reader of this communication is not the intended recipient, do not read, copy, disseminate or distribute it. You are hereby notified that any dissemination, distribution, or copying of this communication, or any of its contents, is strictly prohibited. If you have received this communication in error, please re-send this communication to the sender and delete the original message and any copy of it from your computer system. If you need any additional information, please contact the sender at (248) 489-4100. Thank you.

RESOLUTION NO. __-14

**CITY OF SOUTH LYON
OAKLAND COUNTY, MICHIGAN**

**RESOLUTION TO OPT OUT OF AND EXEMPT THE CITY OF SOUTH LYON
FROM THE REQUIREMENTS OF PUBLIC ACT 152 OF 2011 FOR
CALENDAR YEAR 2015**

WHEREAS, the State of Michigan enacted Public Act 152 of 2011 on September 24, 2011, commonly referred to as the Publicly Funded Health Insurance Contribution Act (the "Act"); and

WHEREAS, the purpose of the Act is to limit municipal employer's expenditures for employee medical benefit plans; and

WHEREAS, compliance with the Act can be achieved through one of the following three options: (1) hard cap; (2) 80/20 cost sharing cap; and (3) opt out; and

WHEREAS, the City desires and intends to achieve the 80/20 cost sharing cap with all of its collective bargaining units and non-union employees by January 1, 2017; and

WHEREAS, the City has reached agreements with the collective bargaining units to increase the employee contributions toward the cost of the medical benefit plans to twenty percent (20%) by January 1, 2017, to achieve compliance with the 80/20 cost sharing cap provided for in Section 4 of the Act, and the City has approved and implemented scheduled increases in employee medical benefit plan contributions for its non-union employees; and

WHEREAS, for the calendar year 2015, the City needs to opt out and exempt itself from the requirements of Public Act 152 in order to comply with the Act;

NOW, THEREFORE, BE IT RESOLVED, that the South Lyon City Council exempts the City of South Lyon from the requirements of Public Act 152, pursuant to Section 8, for calendar year 2015 in order to comply with the Act.

At a regular meeting of the City of South Lyon City Council, a motion was made by Council Member _____, supported by Council Member _____, to adopt the above resolution.

Ayes:

Nays:

Absent:

RESOLUTION DECLARED [ADOPTED/FAILED] on this ____ day of _____, 2014.

CERTIFICATION

I certify that this resolution was duly adopted by the City Council of the City of South Lyon on December ____, 2014.

Lisa Deaton
City Clerk
South Lyon



JOHNSON ROSATI SCHULTZ JOPPICH PC

27555 Executive Drive Suite 250 ~ Farmington Hills, Michigan 48331
Phone: 248.489.4100 | Fax: 248.489.1726

Timothy S. Wilhelm
twilhelm@jrsjlaw.com

www.jrsjlaw.com

October 16, 2014

Honorable Mayor Wallace and City Council
c/o Lynne Ladner, City Manager
City of South Lyon
335 S. Warren Street
South Lyon, MI 48178

RE: City Attorney Services Retainer Agreement - Amendment Proposals

Dear Mayor Wallace and Council Members:

This correspondence sets out several options for amending the City Attorney Services Retainer Agreement ("Retainer Agreement") to better reflect the quality and number of hours of legal services provided by Johnson, Rosati, Schultz & Joppich.

I previously provided you with an analysis of our firm's hourly rate under the Retainer Agreement with respect to the general city attorney and prosecution work. You also received information regarding the hours and total fees for labor work, which is out-of-retainer. The enclosed analysis shows that our hourly rate averages approximately \$70/hour, and we provide an average of 87 hours of legal services per month. \$70/hour is considerably below our normal hourly rate and the out-of-retainer rate of \$130/hour (non-labor) in the Retainer Agreement. It is also considerably below market rates. See the enclosed State Bar of Michigan Economics of Law Practice Survey (Table 7, p 25). According to the State Bar survey, the median billing rate for lawyers working in the field of public corporation law is \$175 per hour.

We would like to amend the Retainer Agreement to increase our fees in a way that is fair to the City. I enjoy working with City very much, and I would like to continue working with the City long term. The options presented below take into account that the Retainer Agreement goes through June 30, 2015, and that the City had not previously used a retainer prior to engaging our firm as of July 1, 2012. Thus, if Council found one of the options to be acceptable, it could be re-evaluated at the end of June 2015. Nonetheless, I think the City needs to consider increasing its budget allocations for legal services in the future to better reflect the number of hours of legal services the City uses and market rates for those legal services.

OPTION #1 - INCREASE MONTHLY RETAINER TO \$11,000 PER MONTH.

Option #1 involves increasing the monthly retainer to \$11,000 per month. This equates to an annual budget of \$132,000 for city attorney services and prosecutions. This is a significant increase, but based on our analysis, the City's budget for legal services should be at least in the range of \$140,000 and \$150,000 per year. The City's average demand for and use of 87 hours of legal service per month at even the State Bar 25th percentile rate of \$140 per hour amounts to approximately \$146,000 annually, which does not include costs for labor, MTT, and special projects. Option #1 recognizes and maintains a retainer arrangement as well as the significant increase in the City's use of legal services. It also allows our firm to receive an hourly rate closer to (but not at) our normal rate for municipal services.

As part of Option #1, I would also request the opportunity to re-open the monthly retainer agreement after a year to re-evaluate the use of legal services with the intent of eventually reaching our normal hourly rate of \$135.

OPTION #2 - 75 HOURS AT \$120/HOUR AND THEN \$150/HOUR ABOVE 75 HOURS.

Option #2 involves increasing the monthly retainer to \$9,000 per month which would represent 75 hours per month at \$120 per hour, with hours in excess of 75 being billed at \$150 per hour. Option #2 continues a modified retainer arrangement that provides the City with some certainty in its monthly legal costs. Option #2 spreads the financial risks of monthly fluctuations in the use of legal services among the City and JRSJ depending on the demand and hours billed. In other words, based on the hourly rate analysis, it should provide the City a discounted rate for some of the legal service hours, and it provides the City an incentive to control its use of legal services while allowing us to charge \$150/hour for hours over 75 per month which mitigates against unusually high demand for legal services.

CONCLUSION

As stated at the outset of this correspondence, JRSJ is requesting an amendment to the Retainer Agreement to make the financial component of the arrangement fairer to us by increasing the retainer amount in recognition of the number hours and quality of legal services we consistently provide to the City. The two options offer different approaches to revising the Retainer Agreement, and each option takes into consideration, in different ways, the various factors involved, such as the City's historical arrangements for legal services, the 3-year Retainer Agreement, the hourly rate analysis, market rates, and our desire to continue working with the City. I am certainly willing to consider other mutually acceptable options.

I would appreciate if the Council would place this issue on the next Council agenda for consideration. If you have any questions, or if I can provide additional information, please do not hesitate to let me know.

October 16, 2014
Page 3

Very truly yours,

JOHNSON, ROSATI, SCHULTZ & JOPPICH, P.C.



Timothy S. Wilhelm

enc

Economics of Law Practice in Michigan

2014 Attorney Income and Billing Rate Key Findings Report

The survey was conducted in May 2014 and requested income and billing rate information for 2013.

The State Bar of Michigan Economics of Law Practice Survey provides Michigan attorneys with a resource that allows access to the most current law practice economic information available. The survey results are provided as a service to SBM members.

The survey has two practical objectives:

- Providing timely, relevant, and accurate information to inform and guide the practical management decisions of Michigan attorneys
- Tracking and illustrating changes and trends within the legal profession

The survey monitors and reports on several points of information useful to attorneys:

- Attorney income
- Prevailing average hourly billing rates by several indicators including fields of practice, judicial circuit, and geographic location
- Time allocated to billable and non-billable professional activities
- Management practices
- Perceptions regarding current and future economic circumstances related to the practice of law

The key findings report contains information pertaining to attorney income and billing rates. It is produced as an early and separate report to provide attorneys with this target information as quickly as possible, as it is the most requested information from all attorneys. All other information will be contained in the full 2014 Economics of Law Practice Summary Report that will follow.

Methods and measures

The 2014 Economics of Law Practice Survey was conducted in May 2014. An electronic survey was sent to 18,610 private-practice and 14,861 non-private-practice members of the State Bar of Michigan, inviting their participation. Private practitioners returned 2,734 completed questionnaires (14.7 percent response rate) and non-private practitioners returned 1,158 completed questionnaires

(7.8 percent response rate). Dr. James McComb, an independent consultant statistician, tabulated the questionnaires.

To help interpret the information presented in the survey, the following is a brief description of statistical terms of measures of central tendency (median and mean) and measures of dispersion (spread).

Mean—The mean (also called the average) is calculated by adding the values of all responses, then dividing by the number of responses. Example: Three responses (30, 1, 2) are reported. The average, or mean, is calculated by adding $30 + 1 + 2 = 33$ and then dividing by the number of responses (3). The average is 11.

Median—The median is the middle value in a series or distribution of values (50th percentile, which is initially rank-ordered from low to high or vice versa). By definition, half of the numbers are greater and half are less than the median. Example: Three responses (30, 1, 2) are reported. The median is the middle number of the order of distribution (1, 2, 30), or 2. By comparison, the average of this distribution is 11, as shown above.

Use of the median as a statistical metric of central tendency reduces the effects of "outliers" (extremely high or low values, such as the data point of 30 in the previous example), while the average does not. Median values are used throughout the survey results to denote the measure of central tendency.

Percentiles—In addition to the median, four other percentile values are used in the survey results to reveal the spread of a particular data distribution. The percentiles include:

- 25th percentile—Also referred to as the lower quartile. One-fourth of the values are less and three-fourths are more than this value.
- 50th percentile—Also referred to as the median. Half of the values are less and half are more than this value.
- 75th percentile—Also referred to as the upper quartile. Three-fourths of the values are less and one-fourth are more than this value.
- 95th percentile—Ninety-five percent of the values are less and five percent of the values are more than this value.

Note of clarification: Extreme values (multiple thousands per hour) were excluded because of their unrepresentative qualities; four were excluded for reporting \$10,000 or above per hour.

I 2013 Attorney Income

Table 1—2013 Reported Attorney Income—Private Practitioners

VALUE BY PERCENTILE						
	N	25 th Percentile	Median	Mean	75 th Percentile	95 th Percentile
Sole Practitioner, office outside of home	444	\$40,000	\$75,000	\$120,929	\$145,000	\$325,000
Sole Practitioner, working out of home office	222	9,563	25,083	47,881	64,000	175,000
Sole Practitioner, sharing space	138	40,000	70,000	92,728	103,000	300,000
Managing Partner	161	104,000	200,000	329,036	350,000	1,100,000
Equity Partner/Shareholder	528	132,287	215,000	300,921	350,000	750,000
Non-Equity Partner	142	121,000	174,500	181,482	211,000	360,000
Of Counsel	49	45,000	114,000	134,404	180,000	362,352
Senior Associate	109	85,000	105,000	123,595	143,000	250,000
Associate	342	50,000	70,000	79,412	97,000	139,935
Arbitrator/Mediator	8	4,250	42,500	131,688	230,000	500,000
Assigned Counsel	*	-	-	-	-	-
Other	51	60,000	100,000	559,055	150,000	950,000
Total	2,196	\$52,900	\$100,000	\$178,340	\$200,000	\$500,000

*Data is not displayed for categories with fewer than three respondents due to insufficient information but is included in the totals.

Table 2—2013 Reported Attorney Income—Non-Private Practitioners

VALUE BY PERCENTILE						
	N	25 th Percentile	Median	Mean	75 th Percentile	95 th Percentile
Academia	41	\$50,000	\$75,000	\$101,131	\$141,500	\$200,000
Law School	38	58,000	81,695	96,208	149,000	200,000
In-House Counsel	246	87,000	125,000	167,194	185,000	400,000
Judge	55	138,000	139,900	139,646	140,000	176,000
Other Judiciary	76	49,000	68,747	258,477	90,175	125,000
Legal Service Agency	70	42,132	55,000	56,944	71,938	95,000
Federal Government	70	83,000	111,100	112,053	144,000	165,000
Local Government	147	52,000	75,000	75,125	98,500	116,000
State Government	152	67,500	90,000	87,722	107,570	134,000
Governmental Relations	*	-	-	-	-	-
Military	5	70,000	80,000	71,363	80,000	85,000
Non-Law Related	22	30,000	58,000	72,701	96,000	180,000
Non-Profit Org.	59	42,000	58,000	76,968	102,000	220,000
Retired	15	2,000	20,000	57,333	130,000	155,500
Other	45	50,000	69,000	99,002	102,458	300,000
Total	1,043	\$58,000	\$90,000	\$119,378	\$125,000	\$220,000

*Data is not displayed for categories with fewer than three respondents due to insufficient information but is included in the total.

II 2013 Attorney Hourly Billing Rates

Table 3—2013 Attorney Hourly Billing Rates

	N	VALUE BY PERCENTILE				
		25 th Percentile	Median	Mean	75 th Percentile	95 th Percentile
Sole Practitioner, office outside of home	468	\$185	\$225	\$231	\$250	\$383
Sole Practitioner, working out of home office	230	150	200	199	250	350
Sole Practitioner, sharing space	146	175	211	231	275	350
Managing Partner	171	205	250	282	325	500
Equity Partner/Shareholder	569	225	310	333	417	545
Non-Equity Partner	159	250	325	330	400	500
Of Counsel	50	225	300	315	408	500
Senior Associate	115	200	250	264	300	445
Associate	351	175	208	218	250	320
Arbitrator/Mediator	8	188	275	261	329	400
Assigned Counsel	*	-	-	-	-	-
Other	41	180	250	254	300	523
Total	2,310	\$192	\$245	\$265	\$315	\$490

*Data is not displayed for categories with fewer than three respondents due to insufficient information but is included in the totals.

Table 4—2013 Attorney Hourly Billing Rates by Years in Practice

	N	VALUE BY PERCENTILE				
		25 th Percentile	Median	Mean	75 th Percentile	95 th Percentile
<1	8	\$138	\$163	\$172	\$214	\$250
1 to 2	140	150	189	189	225	284
3 to 5	197	160	200	205	250	317
6 to 10	326	180	225	236	283	370
11 to 15	228	195	250	260	300	435
16 to 25	544	200	269	291	350	488
26 to 30	264	200	250	279	347	500
31 to 35	319	200	250	276	300	515
>35	540	200	250	285	350	525
Total	2,566	\$192	\$245	\$264	\$310	\$483

Table 5—2013 Attorney Hourly Billing Rates by Firm Size in a Single Location

VALUE BY PERCENTILE						
	N	25 th Percentile	Median	Mean	75 th Percentile	95 th Percentile
1	902	\$175	\$210	\$222	\$250	\$375
2	249	183	225	248	275	400
3	155	200	250	259	300	400
4 to 6	302	192	235	259	300	450
7 to 10	201	192	250	273	325	455
11 to 20	184	201	260	290	366	500
21 to 50	217	212	288	299	340	520
>50	277	280	375	377	475	570
Total	2,487	\$192	\$245	\$265	\$313	\$485

Table 6—2013 Attorney Hourly Billing Rates by Office Location

VALUE BY PERCENTILE						
	N	25 th Percentile	Median	Mean	75 th Percentile	95 th Percentile
Downtown Detroit & New Center area	159	\$195	\$275	\$304	\$400	\$550
Detroit, not downtown	16	150	250	243	313	538
Remainder Wayne County	139	195	225	227	250	350
Oakland County (north of M-59)	69	200	250	266	300	563
Oakland County (south of M-59)	625	200	250	280	325	495
Southfield	157	210	275	308	395	550
Mount Clemens area	40	181	225	232	258	383
Remainder Macomb County	94	192	225	237	285	400
Ann Arbor area	127	200	275	290	350	520
Livingston County	29	192	200	213	250	275
Battle Creek area	24	163	200	203	250	250
Bay City/Midland/Saginaw area	52	178	216	228	250	450
Flint area	66	180	215	238	275	400
Grand Rapids area	330	210	280	298	370	510
Jackson area	29	167	185	210	240	370
Traverse City area	42	175	200	206	240	288
Kalamazoo area	68	178	243	242	295	400
Muskegon area	44	175	200	231	250	455
Lansing area	171	175	230	241	297	400
Mid-Michigan area	38	150	184	202	250	350
Other metro areas	20	150	175	190	207	363
Out state, lower peninsula	47	175	200	212	242	383
Upper Peninsula	33	123	173	158	195	225
Northern Michigan, lower peninsula	58	153	200	197	222	333
Out of state	103	225	300	312	355	613
Total	2,580	\$192	\$245	\$265	\$312	\$485

Table 7—2013 Attorney Hourly Billing Rates by Field of Practice

	N	VALUE BY PERCENTILE				
		25th Percentile	Median	Mean	75th Percentile	95th Percentile
Administrative law	85	\$200	\$250	\$284	\$350	\$520
Appellate law	139	195	275	274	350	480
Arbitration/Mediation	89	200	260	285	325	550
Auto (not lemon) law	38	250	350	344	400	550
Auto, no-fault	142	150	250	300	400	550
Bankruptcy, creditor	73	250	295	327	350	510
Bankruptcy, debtor	124	195	223	230	260	350
Business planning	337	215	260	289	325	520
Civil litigation	768	210	275	290	345	500
Civil rights	74	200	250	276	350	450
Collections, creditor	107	175	200	225	260	375
Collections, debtor	14	225	300	295	385	400
Condemnation law	5	250	300	291	330	400
Construction law	70	225	275	287	325	465
Consumer law (including lemon law)	44	200	335	321	400	500
Criminal (private defendant)	293	175	200	222	250	360
Criminal (public defendant)	111	50	85	112	190	250
Employment law (plaintiff)	94	200	250	274	330	450
Employment law (defense)	145	225	275	285	340	455
Environmental law	40	245	300	319	363	528
Family law	509	175	200	221	250	350
Foreclosure, debtor	6	200	210	237	350	350
Foreclosure, lender	48	198	215	237	250	435
General practice	284	175	210	227	250	360
Health & hospital law	62	245	298	330	420	550
Immigration law	27	175	250	254	300	405
Insurance law	149	150	195	236	300	455
Intellectual property/ trade secrets	120	250	333	342	425	550
Landlord/tenant (commercial)	30	190	250	254	300	445
Landlord/tenant (residential)	67	165	200	189	210	250
Medical malpractice (plaintiff)	39	350	400	474	500	1,000
Medical malpractice (defendant)	51	150	175	171	185	238
Other civil law	261	200	250	272	325	500
Other professional liability	40	223	315	320	388	500
Personal injury (defendant)	119	150	165	190	200	325
Personal injury (plaintiff)	184	250	350	358	400	600
Probate, administration, decedent's estates	371	195	225	234	250	395
Guardianship & conservatorship	103	175	210	215	250	350
Probate litigation, decedent's estates	90	200	243	250	275	460
Probate, trust administration	198	200	250	272	300	475
Probate, trust litigation	68	243	295	300	350	460
Product liability	29	220	300	304	350	500

Table 7 (continued)—2013 Attorney Hourly Billing Rates by Field of Practice

	N	VALUE BY PERCENTILE				
		25th Percentile	Median	Mean	75th Percentile	95th Percentile
Public benefits	14	\$180	\$225	\$231	\$250	\$395
Public corporation law (including city & village)	71	140	175	196	225	445
Real estate	369	200	250	257	300	450
Securities law	31	275	400	387	500	600
Tax law	137	250	300	331	410	550
Workers' compensation employee	25	200	250	244	300	400
Workers' compensation employer	27	100	115	115	125	145
Total	6,321	\$195	\$250	\$263	\$300	\$480

Table 8—2013 Attorney Hourly Billing Rates by County

	N	VALUE BY PERCENTILE				
		25th Percentile	Median	Mean	75th Percentile	95th Percentile
Alcona	3	\$153	\$195	\$183	\$200	\$200
Alger	5	175	197	181	200	225
Allegan	55	193	225	249	290	425
Alpena	9	180	185	188	200	210
Antrim	26	175	210	208	233	275
Arenac	*	-	-	-	-	-
Baraga	5	110	175	152	180	195
Barry	16	223	258	259	292	333
Bay	47	175	225	233	275	450
Benzie	14	150	205	219	235	625
Berrien	47	175	217	238	267	400
Branch	11	150	190	195	240	250
Calhoun	54	175	201	220	250	375
Cass	21	160	200	228	255	400
Charlevoix	18	200	220	251	280	545
Cheboygan	8	175	200	215	252	333
Chippewa	4	165	183	184	203	205
Clare	8	204	255	259	320	350
Clinton	56	186	225	234	263	350
Crawford	5	150	180	187	225	250
Delta	7	105	133	136	175	200
Dickinson	4	131	181	184	238	250
Eaton	91	175	213	220	250	340
Emmet	24	198	226	242	254	445
Genesee	129	180	217	241	275	400
Gladwin	*	-	-	-	-	-
Gogebic	*	-	-	-	-	-
Grand Traverse	66	167	211	213	250	325
Gratiot	11	183	225	255	307	500

(continued on next page)

Table 8 (continued) — 2013 Attorney Hourly Billing Rates by County

	N	VALUE BY PERCENTILE				
		25th Percentile	Median	Mean	75th Percentile	95th Percentile
Hillsdale	4	\$179	\$190	\$235	\$292	\$383
Houghton	8	123	167	163	185	250
Huron	3	320	325	363	445	445
Ingham	218	175	232	249	300	480
Ionia	11	185	200	226	250	375
Iosco	8	139	193	198	260	325
Iron	*	-	-	-	-	-
Isabella	20	179	220	223	250	342
Jackson	49	167	190	231	300	400
Kalamazoo	121	190	242	258	320	450
Kalkaska	8	125	200	178	220	250
Kent	389	208	280	298	370	510
Keweenaw	*	-	-	-	-	-
Lake	0	-	-	-	-	-
Lapeer	37	175	205	242	250	450
Leelanau	27	157	223	210	250	300
Lenawee	34	183	241	250	300	420
Livingston	86	185	225	231	267	350
Luce	*	-	-	-	-	-
Mackinac	6	200	228	214	250	250
Macomb	675	200	250	262	300	450
Manistee	5	205	210	209	225	255
Marquette	23	137	180	181	225	300
Mason	4	153	190	179	205	210
Mecosta	9	150	200	210	250	335
Menominee	3	75	143	131	175	175
Midland	33	185	228	249	275	470
Missaukee	3	125	150	162	210	210
Monroe	35	167	183	253	250	900
Montcalm	18	195	241	254	333	450
Montmorency	9	175	200	193	210	233
Muskegon	72	182	233	269	328	455
Newaygo	13	175	193	194	200	275
Oakland	1,226	200	250	278	325	500
Oceana	9	127	180	188	200	383
Ogemaw	6	125	163	150	180	195
Ontonagon	3	83	173	186	300	300
Osceola	5	167	200	185	210	250
Oscoda	*	-	-	-	-	-
Otsego	13	150	200	198	225	300
Ottawa	182	200	250	278	325	485
Presque Isle	5	185	200	192	200	210
Roscommon	6	150	165	174	192	250
Saginaw	80	172	225	244	299	468

Table 8 (continued) — 2013 Attorney Hourly Billing Rates by County

	N	VALUE BY PERCENTILE				
		25th Percentile	Median	Mean	75th Percentile	95th Percentile
Sanilac	3	\$57	\$60	\$106	\$200	\$200
Schoolcraft	3	107	175	159	197	197
Shiawassee	23	175	200	282	250	900
St. Clair	29	180	200	215	250	325
St. Joseph	21	200	235	230	250	300
Tuscola	13	155	200	189	220	238
Van Buren	36	155	201	215	250	360
Washtenaw	245	200	250	284	342	510
Wayne	1,195	200	250	275	325	500
Wexford	10	167	230	238	288	350
Statewide Practice	45	201	263	301	375	560
Out of state practice	125	223	300	336	425	625
Total	5,968	\$192	\$245	\$264	\$309	\$480

*Data is not displayed for counties with fewer than three respondents due to insufficient information but is included in the totals.

Table 9 — 2013 Attorney Hourly Billing Rates by Circuit

	N	VALUE BY PERCENTILE				
		25th Percentile	Median	Mean	75th Percentile	95th Percentile
1 Hillsdale	4	\$179	\$190	\$235	\$292	\$383
2 Berrien	47	175	217	238	267	400
3 Wayne	1,195	200	250	275	325	500
4 Jackson	49	167	190	231	300	400
5 Barry	16	223	258	259	292	333
6 Oakland	1,226	200	250	278	325	500
7 Genesee	129	180	217	241	275	400
8 Ionia, Montcalm	29	193	240	244	300	375
9 Kalamazoo	121	190	242	258	320	450
10 Saginaw	80	172	225	244	299	468
11 Alger, Luce, Mackinac, Schoolcraft	15	175	200	191	225	250
12 Baraga, Houghton, Keweenaw	14	110	174	160	180	250
13 Antrim, Grand Traverse, Leelanau	119	167	213	211	250	300
14 Muskegon	72	182	233	269	328	455
15 Branch	11	150	190	195	240	250
16 Macomb	675	200	250	262	300	450
17 Kent	389	208	280	298	370	510
18 Bay	47	175	225	233	275	450
19 Benzie, Manistee	19	150	205	217	235	625
20 Ottawa	182	200	250	278	325	485
21 Isabella	20	179	220	223	250	342
22 Washtenaw	245	200	250	284	342	510

(continued on next page)

Table 9 (continued) — 2013 Attorney Hourly Billing Rates by Circuit

	N	VALUE BY PERCENTILE				
		25th Percentile	Median	Mean	75th Percentile	95th Percentile
23 Alcona, Arenac, Iosco, Oscoda	26	\$150	\$198	\$191	\$222	\$320
24 Sanilac	3	57	60	106	200	200
25 Marquette	23	137	180	181	225	300
26 Alpena, Montmorency	18	175	188	190	210	233
27 Newaygo, Oceana	22	160	187	192	200	275
28 Missaukee, Wexford	13	150	210	220	275	350
29 Clinton, Gratiot	67	185	225	238	275	350
30 Ingham	218	175	232	249	300	480
31 St. Clair	29	180	200	215	250	325
32 Gogebic, Ontonagon	5	83	173	183	275	300
33 Charlevoix	18	200	220	251	280	545
34 Ogemaw, Roscommon	12	138	163	162	186	250
35 Shiawassee	23	175	200	282	250	900
36 Van Buren	36	155	201	215	250	360
37 Calhoun	54	175	201	220	250	375
38 Monroe	35	167	183	263	250	900
39 Lenawee	34	183	241	250	300	420
40 Lapeer	37	175	205	242	250	450
41 Dickinson, Iron, Menominee	9	125	143	159	175	250
42 Midland	33	185	228	249	275	470
43 Cass	21	160	200	228	255	400
44 Livingston	86	185	225	231	267	350
45 St. Joseph	21	200	235	230	250	300
46 Crawford, Kalkaska, Otsego	13	130	200	181	225	250
47 Delta	7	105	133	136	175	200
48 Allegan	65	193	225	249	290	425
49 Mecosta, Osceola	14	150	200	201	250	335
50 Chippewa	4	165	183	184	203	205
51 Lake, Mason	4	153	190	179	205	210
52 Huron	3	320	325	363	445	445
53 Cheboygan, Presque Isle	13	185	200	206	210	333
54 Tuscola	13	155	200	189	220	238
55 Clare, Gladwin	10	183	250	249	307	350
56 Eaton	91	175	213	220	250	340
57 Emmet	24	198	226	242	254	445
84 Statewide Practice	46	201	263	301	375	560
85 Out of State Practice	125	223	300	336	425	625
Total	5,968	\$192	\$245	\$264	\$309	\$480