

PUBLIC SERVICE ANNOUNCEMENT

The City of Seguin has received a Texas Community Development Block Grant (TxCDBG) contract under the Community Development Block Grant from the Texas Department of Agriculture. In order to comply with the Civil Rights requirements of Title I of the Housing and Community Development Act and the Fair Housing Law, the City of Seguin has established policies, plans and resolutions to ensure that equal opportunities are afforded to all persons and that no person shall be excluded or denied program benefits on the basis of race, color, religion, sex, national origin, or age. Policies include the following:

- Equal Opportunity
- Section 3 Policy
- Affirmative Action
- Excessive Force Policy
- Section 504 Non Discrimination Policy
- Fair Housing Policy
- Limited English Proficiency Plan
- Citizen Participation Plan

A copy of the above mentioned plans, policies and resolutions are available at the City Hall. Citizens may also request the procedures be mailed to them by calling Kristy Lehnert, Human Resources Director, at 830-379-



3212. FAIR HOUSING PUBLIC SERVICE ANNOUNCEMENT

To promote fair housing practices, the City of Seguin encourages potential homeowners and renters to be aware of their rights under the National Fair Housing Law. Title VIII of the Civil Rights Act of 1968, as amended, prohibits discrimination against any person on the basis of race, color, religion, sex, disability, familial status or national origin in the sale or rental of units in the housing market. For more information on fair housing or to report possible fair housing discrimination, call the Texas Workforce Commission at (888) 452-4778 or (512) 463-2642 TTY: (512) 371-7473.

NON-DISCRIMINATION ON THE BASIS OF DISABILITY STATUS

The City of Seguin does not discriminate on the basis of disability in the admission or access to, or employment in, its program or activities. Kristy Lehnert, Human Resources Director, has been designated to coordinate compliance with the nondiscrimination requirements contained in the Department of Housing and Urban Development's (HUD) regulations implementing Section 504 (24 CFR Part 8. dated June 2, 1988).

CITIZEN PARTICIPATION & GRIEVANCE PROCEDURES NOTICE FOR THE TEXAS COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM

The City of Seguin has adopted complaint and grievance procedures regarding its Texas Community Development Block Grant (TxCDBG) Programs. These procedures outline the steps for a citizen to follow if he/she wishes to file a complaint or grievance about TxCDBG activities. Citizens may obtain a copy of these written procedures at the City Hall between the hours of 8:00 am and 4:30 pm Monday through Friday (except holidays). Citizens may also request the procedures be mailed to them by calling Kristy Lehnert, Human Resources Director at 830-379-3212. A person who has a complaint or grievance about any services or activities with respect to a TxCDBG project may submit such complaint or grievance in writing to Kristy Lehnert, Human Resources Director, City Hall, 205 N River Street, Seguin Texas 78155 or may call 830-379-3212. The City of Seguin will make every effort to respond fully to such complaints or grievances within fifteen (15) working days where practicable after receipt of the original complaint or grievance.

SECTION 3 POLICY

The City of Seguin has adopted a resolution to further Federal Section 3 compliance. Through the adoption of this resolution, the City strives to attain goals for compliance with Federal Section 3 regulations by increasing opportunities for employment and contracting with Section 3 residents and businesses where feasible. A Section 3 resident is defined as a public housing resident and/or a low to very-low income person. A Section 3 business is defined as a business that has a Section 3 resident who owns at least 51 percent or more of the business, or employs at least 30 percent permanent, full-time employees classified as Section 3 residents.