

Calendar Year	<b>CITY OF SEDRO-WOOLLEY</b>
2022/2023	<b>FY 2023</b>
<b>Master Schedule for All Staff</b>	

Vacant or Career Ladder Placeholder

Grade/Step	Start	1	2	3	4	5	6	7	8	9	10	11	12
104 <b>INTERN - ADMIN SUPPORT</b>	\$ 16.40	\$ 17.22	\$ 18.08	\$ 18.98	\$ 19.55	\$ 20.14	\$ 20.74	\$ 21.36	\$ 21.79	\$ 22.23	\$ 22.56	\$ 22.90	\$ 23.24
	\$ 2,842	\$ 2,984	\$ 3,133	\$ 3,290	\$ 3,389	\$ 3,490	\$ 3,595	\$ 3,703	\$ 3,777	\$ 3,852	\$ 3,910	\$ 3,969	\$ 4,028
	\$ 34,103	\$ 35,808	\$ 37,599	\$ 39,478	\$ 40,663	\$ 41,883	\$ 43,139	\$ 44,433	\$ 45,322	\$ 46,228	\$ 46,922	\$ 47,626	\$ 48,340
105 <b>PARK CARETAKER</b>	\$ 16.93	\$ 17.78	\$ 18.66	\$ 19.60	\$ 20.19	\$ 20.79	\$ 21.42	\$ 22.06	\$ 22.50	\$ 22.95	\$ 23.29	\$ 23.64	\$ 24.00
	\$ 2,934	\$ 3,081	\$ 3,235	\$ 3,397	\$ 3,499	\$ 3,604	\$ 3,712	\$ 3,823	\$ 3,900	\$ 3,978	\$ 4,037	\$ 4,098	\$ 4,159
	\$ 35,213	\$ 36,974	\$ 38,822	\$ 40,763	\$ 41,986	\$ 43,246	\$ 44,543	\$ 45,879	\$ 46,797	\$ 47,733	\$ 48,449	\$ 49,176	\$ 49,913
106 <b>INTERN - TECHNICAL SUPPORT</b>	\$ 17.50	\$ 18.37	\$ 19.29	\$ 20.26	\$ 20.86	\$ 21.49	\$ 22.14	\$ 22.80	\$ 23.26	\$ 23.72	\$ 24.08	\$ 24.44	\$ 24.80
	\$ 3,033	\$ 3,185	\$ 3,344	\$ 3,511	\$ 3,616	\$ 3,725	\$ 3,837	\$ 3,952	\$ 4,031	\$ 4,111	\$ 4,173	\$ 4,236	\$ 4,299
	\$ 36,397	\$ 38,217	\$ 40,127	\$ 42,134	\$ 43,398	\$ 44,700	\$ 46,041	\$ 47,422	\$ 48,370	\$ 49,338	\$ 50,078	\$ 50,829	\$ 51,592
107 <b>RECEPTIONIST</b>	\$ 18.09	\$ 19.00	\$ 19.95	\$ 20.94	\$ 21.57	\$ 22.22	\$ 22.89	\$ 23.57	\$ 24.04	\$ 24.52	\$ 24.89	\$ 25.27	\$ 25.64
	\$ 3,136	\$ 3,293	\$ 3,457	\$ 3,630	\$ 3,739	\$ 3,851	\$ 3,967	\$ 4,086	\$ 4,167	\$ 4,251	\$ 4,315	\$ 4,379	\$ 4,445
	\$ 37,630	\$ 39,512	\$ 41,487	\$ 43,561	\$ 44,868	\$ 46,214	\$ 47,601	\$ 49,029	\$ 50,009	\$ 51,010	\$ 51,775	\$ 52,551	\$ 53,340
108	\$ 18.72	\$ 19.66	\$ 20.64	\$ 21.67	\$ 22.32	\$ 22.99	\$ 23.68	\$ 24.39	\$ 24.88	\$ 25.38	\$ 25.76	\$ 26.14	\$ 26.53
	\$ 3,245	\$ 3,407	\$ 3,577	\$ 3,756	\$ 3,869	\$ 3,985	\$ 4,105	\$ 4,228	\$ 4,312	\$ 4,398	\$ 4,464	\$ 4,531	\$ 4,599
	\$ 38,937	\$ 40,884	\$ 42,928	\$ 45,075	\$ 46,427	\$ 47,820	\$ 49,254	\$ 50,732	\$ 51,747	\$ 52,782	\$ 53,573	\$ 54,377	\$ 55,193
109	\$ 19.38	\$ 20.35	\$ 21.37	\$ 22.44	\$ 23.11	\$ 23.81	\$ 24.52	\$ 25.26	\$ 25.76	\$ 26.28	\$ 26.67	\$ 27.07	\$ 27.48
	\$ 3,360	\$ 3,528	\$ 3,704	\$ 3,889	\$ 4,006	\$ 4,126	\$ 4,250	\$ 4,378	\$ 4,465	\$ 4,554	\$ 4,623	\$ 4,692	\$ 4,763
	\$ 40,318	\$ 42,334	\$ 44,451	\$ 46,674	\$ 48,074	\$ 49,516	\$ 51,002	\$ 52,532	\$ 53,582	\$ 54,654	\$ 55,474	\$ 56,306	\$ 57,150
110 <b>CUSTODIAN</b>	\$ 20.08	\$ 21.09	\$ 22.14	\$ 23.25	\$ 23.95	\$ 24.67	\$ 25.41	\$ 26.17	\$ 26.69	\$ 27.22	\$ 27.63	\$ 28.05	\$ 28.47
	\$ 3,481	\$ 3,655	\$ 3,838	\$ 4,030	\$ 4,151	\$ 4,275	\$ 4,404	\$ 4,536	\$ 4,626	\$ 4,719	\$ 4,790	\$ 4,862	\$ 4,934
	\$ 41,774	\$ 43,862	\$ 46,056	\$ 48,358	\$ 49,809	\$ 51,303	\$ 52,842	\$ 54,428	\$ 55,516	\$ 56,627	\$ 57,476	\$ 58,338	\$ 59,213
111 <b>ADMINISTRATIVE CLERK I</b> <b>GRAD INTERN</b>	\$ 20.82	\$ 21.86	\$ 22.95	\$ 24.10	\$ 24.82	\$ 25.57	\$ 26.34	\$ 27.13	\$ 27.67	\$ 28.22	\$ 28.64	\$ 29.07	\$ 29.51
	\$ 3,609	\$ 3,789	\$ 3,978	\$ 4,177	\$ 4,303	\$ 4,432	\$ 4,565	\$ 4,702	\$ 4,796	\$ 4,892	\$ 4,965	\$ 5,039	\$ 5,115
	\$ 43,303	\$ 45,468	\$ 47,741	\$ 50,129	\$ 51,632	\$ 53,181	\$ 54,777	\$ 56,420	\$ 57,549	\$ 58,699	\$ 59,580	\$ 60,474	\$ 61,381
112 <b>MAINTENANCE CUSTODIAN</b>	\$ 21.60	\$ 22.68	\$ 23.82	\$ 25.01	\$ 25.76	\$ 26.53	\$ 27.33	\$ 28.14	\$ 28.71	\$ 29.28	\$ 29.72	\$ 30.17	\$ 30.62
	\$ 3,744	\$ 3,931	\$ 4,128	\$ 4,334	\$ 4,464	\$ 4,598	\$ 4,736	\$ 4,878	\$ 4,976	\$ 5,076	\$ 5,152	\$ 5,229	\$ 5,307
	\$ 44,931	\$ 47,177	\$ 49,536	\$ 52,013	\$ 53,573	\$ 55,181	\$ 56,836	\$ 58,541	\$ 59,712	\$ 60,906	\$ 61,820	\$ 62,747	\$ 63,688
113 <b>ACCOUNTING CLERK</b> <b>ADMINISTRATIVE CLERK II</b> <b>PERMIT TECHNICIAN</b>	\$ 22.42	\$ 23.54	\$ 24.72	\$ 25.95	\$ 26.73	\$ 27.53	\$ 28.36	\$ 29.21	\$ 29.80	\$ 30.39	\$ 30.85	\$ 31.31	\$ 31.78
	\$ 3,886	\$ 4,080	\$ 4,284	\$ 4,499	\$ 4,634	\$ 4,773	\$ 4,916	\$ 5,063	\$ 5,164	\$ 5,268	\$ 5,347	\$ 5,427	\$ 5,508
	\$ 46,633	\$ 48,964	\$ 51,412	\$ 53,983	\$ 55,603	\$ 57,271	\$ 58,989	\$ 60,758	\$ 61,974	\$ 63,213	\$ 64,161	\$ 65,124	\$ 66,101

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Grade/Step	Start	1	2	3	4	5	6	7	8	9	10	11	12
114 IT WORKSTATION SUPPORT SPEC MAINTENANCE OPERATOR I WW TRMT OPERATOR-IN-TRAINING	\$ 23.29	\$ 24.45	\$ 25.67	\$ 26.96	\$ 27.76	\$ 28.60	\$ 29.46	\$ 30.34	\$ 30.95	\$ 31.56	\$ 32.04	\$ 32.52	\$ 33.01
	\$ 4,036	\$ 4,238	\$ 4,450	\$ 4,672	\$ 4,812	\$ 4,957	\$ 5,106	\$ 5,259	\$ 5,364	\$ 5,471	\$ 5,553	\$ 5,637	\$ 5,721
	\$ 48,433	\$ 50,855	\$ 53,398	\$ 56,067	\$ 57,749	\$ 59,482	\$ 61,266	\$ 63,104	\$ 64,366	\$ 65,654	\$ 66,639	\$ 67,638	\$ 68,653
115 VEHICLE SERVICING MECHANIC PLANNING TECHNICIAN	\$ 24.20	\$ 25.41	\$ 26.68	\$ 28.01	\$ 28.85	\$ 29.72	\$ 30.61	\$ 31.53	\$ 32.16	\$ 32.80	\$ 33.29	\$ 33.79	\$ 34.30
	\$ 4,194	\$ 4,404	\$ 4,624	\$ 4,855	\$ 5,001	\$ 5,151	\$ 5,306	\$ 5,465	\$ 5,574	\$ 5,686	\$ 5,771	\$ 5,858	\$ 5,945
	\$ 50,332	\$ 52,849	\$ 55,491	\$ 58,266	\$ 60,014	\$ 61,814	\$ 63,669	\$ 65,579	\$ 66,890	\$ 68,228	\$ 69,252	\$ 70,290	\$ 71,345
116 ACCOUNTING TECHNICIAN ENGINEERING TECHNICIAN I PERMIT TECHNICIAN - SENIOR WW TREATMENT OPERATOR I	\$ 25.17	\$ 26.43	\$ 27.75	\$ 29.14	\$ 30.01	\$ 30.91	\$ 31.84	\$ 32.80	\$ 33.45	\$ 34.12	\$ 34.63	\$ 35.15	\$ 35.68
	\$ 4,363	\$ 4,581	\$ 4,810	\$ 5,051	\$ 5,202	\$ 5,358	\$ 5,519	\$ 5,685	\$ 5,798	\$ 5,914	\$ 6,003	\$ 6,093	\$ 6,184
	\$ 52,355	\$ 54,973	\$ 57,721	\$ 60,607	\$ 62,425	\$ 64,298	\$ 66,227	\$ 68,214	\$ 69,578	\$ 70,970	\$ 72,034	\$ 73,115	\$ 74,212
117 MAINTENANCE OPERATOR II PAYROLL/HR TECHNICIAN IT USER SUPPORT TECHNICIAN	\$ 26.19	\$ 27.50	\$ 28.87	\$ 30.32	\$ 31.23	\$ 32.17	\$ 33.13	\$ 34.12	\$ 34.81	\$ 35.50	\$ 36.04	\$ 36.58	\$ 37.12
	\$ 4,540	\$ 4,767	\$ 5,005	\$ 5,255	\$ 5,413	\$ 5,575	\$ 5,743	\$ 5,915	\$ 6,033	\$ 6,154	\$ 6,246	\$ 6,340	\$ 6,435
	\$ 54,476	\$ 57,200	\$ 60,060	\$ 63,063	\$ 64,955	\$ 66,903	\$ 68,910	\$ 70,978	\$ 72,397	\$ 73,845	\$ 74,953	\$ 76,077	\$ 77,218
118 DEPUTY CITY CLERK ENGINEERING TECHNICIAN II VEHICLE TECHNICAL MECHANIC INFRASTRUCTURE & MAPPING SPEC	\$ 27.27	\$ 28.63	\$ 30.06	\$ 31.57	\$ 32.51	\$ 33.49	\$ 34.50	\$ 35.53	\$ 36.24	\$ 36.97	\$ 37.52	\$ 38.08	\$ 38.65
	\$ 4,727	\$ 4,963	\$ 5,211	\$ 5,472	\$ 5,636	\$ 5,805	\$ 5,979	\$ 6,159	\$ 6,282	\$ 6,407	\$ 6,503	\$ 6,601	\$ 6,700
	\$ 56,720	\$ 59,557	\$ 62,534	\$ 65,661	\$ 67,631	\$ 69,660	\$ 71,750	\$ 73,902	\$ 75,380	\$ 76,888	\$ 78,041	\$ 79,212	\$ 80,400
119 DEPUTY CITY CLERK MAINTENANCE OPERATOR III WW TREATMENT OPERATOR II	\$ 28.41	\$ 29.83	\$ 31.32	\$ 32.89	\$ 33.87	\$ 34.89	\$ 35.94	\$ 37.01	\$ 37.75	\$ 38.51	\$ 39.09	\$ 39.67	\$ 40.27
	\$ 4,924	\$ 5,170	\$ 5,429	\$ 5,700	\$ 5,871	\$ 6,047	\$ 6,229	\$ 6,416	\$ 6,544	\$ 6,675	\$ 6,775	\$ 6,877	\$ 6,980
	\$ 59,088	\$ 62,043	\$ 65,145	\$ 68,402	\$ 70,454	\$ 72,568	\$ 74,745	\$ 76,987	\$ 78,527	\$ 80,097	\$ 81,299	\$ 82,518	\$ 83,756
120 MAINTENANCE OPERATOR LEAD ADMINISTRATIVE ANALYST	\$ 29.61	\$ 31.09	\$ 32.64	\$ 34.27	\$ 35.30	\$ 36.36	\$ 37.45	\$ 38.57	\$ 39.34	\$ 40.13	\$ 40.73	\$ 41.34	\$ 41.97
	\$ 5,132	\$ 5,388	\$ 5,658	\$ 5,940	\$ 6,119	\$ 6,302	\$ 6,491	\$ 6,686	\$ 6,820	\$ 6,956	\$ 7,061	\$ 7,166	\$ 7,274
	\$ 61,579	\$ 64,658	\$ 67,891	\$ 71,286	\$ 73,424	\$ 75,627	\$ 77,896	\$ 80,233	\$ 81,838	\$ 83,474	\$ 84,726	\$ 85,997	\$ 87,287
121 BUILDING INSPECTOR I DATA SYSTEMS SPECIALIST ENGINEER I (GRADUATE) WW TREATMENT OPERATOR III	\$ 30.87	\$ 32.42	\$ 34.04	\$ 35.74	\$ 36.81	\$ 37.92	\$ 39.06	\$ 40.23	\$ 41.03	\$ 41.85	\$ 42.48	\$ 43.12	\$ 43.76
	\$ 5,352	\$ 5,619	\$ 5,900	\$ 6,195	\$ 6,381	\$ 6,572	\$ 6,770	\$ 6,973	\$ 7,112	\$ 7,254	\$ 7,363	\$ 7,474	\$ 7,586
	\$ 64,219	\$ 67,429	\$ 70,801	\$ 74,341	\$ 76,571	\$ 78,868	\$ 81,234	\$ 83,671	\$ 85,345	\$ 87,052	\$ 88,358	\$ 89,683	\$ 91,028
122 ASSISTANT PLANNER WW TREATMENT OPERATOR LEAD	\$ 23.00	\$ 24.15	\$ 25.36	\$ 26.63	\$ 27.43	\$ 28.25	\$ 29.10	\$ 29.97	\$ 30.57	\$ 31.18	\$ 31.65	\$ 32.12	\$ 32.60
	\$ 32.20	\$ 33.81	\$ 35.50	\$ 37.28	\$ 38.40	\$ 39.55	\$ 40.74	\$ 41.96	\$ 42.80	\$ 43.65	\$ 44.31	\$ 44.97	\$ 45.65
	\$ 5,582	\$ 5,861	\$ 6,154	\$ 6,462	\$ 6,655	\$ 6,855	\$ 7,061	\$ 7,273	\$ 7,418	\$ 7,566	\$ 7,680	\$ 7,795	\$ 7,912
\$ 66,981	\$ 70,330	\$ 73,847	\$ 77,539	\$ 79,865	\$ 82,261	\$ 84,729	\$ 87,271	\$ 89,016	\$ 90,796	\$ 92,158	\$ 93,541	\$ 94,944	
123 BUILDING INSPECTOR II MAINTENANCE OPNS SUPERVISOR SOLID WASTE SUPERVISOR	\$ 33.61	\$ 35.29	\$ 37.06	\$ 38.91	\$ 40.08	\$ 41.28	\$ 42.52	\$ 43.80	\$ 44.67	\$ 45.56	\$ 46.25	\$ 46.94	\$ 47.65
	\$ 5,826	\$ 6,118	\$ 6,424	\$ 6,745	\$ 6,947	\$ 7,155	\$ 7,370	\$ 7,591	\$ 7,743	\$ 7,898	\$ 8,016	\$ 8,137	\$ 8,259
	\$ 69,916	\$ 73,412	\$ 77,082	\$ 80,937	\$ 83,365	\$ 85,866	\$ 88,442	\$ 91,095	\$ 92,917	\$ 94,775	\$ 96,197	\$ 97,640	\$ 99,104
124 WW TREATMENT SUPERVISOR ENGINEER (EIT) IT SYSTEM INTEGRATION ANALYST	\$ 35.31	\$ 37.08	\$ 38.93	\$ 40.88	\$ 42.10	\$ 43.37	\$ 44.67	\$ 46.01	\$ 46.93	\$ 47.86	\$ 48.58	\$ 49.31	\$ 50.05
	\$ 6,120	\$ 6,426	\$ 6,748	\$ 7,085	\$ 7,298	\$ 7,517	\$ 7,742	\$ 7,974	\$ 8,134	\$ 8,297	\$ 8,421	\$ 8,547	\$ 8,676
	\$ 73,445	\$ 77,117	\$ 80,973	\$ 85,021	\$ 87,572	\$ 90,199	\$ 92,905	\$ 95,692	\$ 97,606	\$ 99,558	\$ 101,052	\$ 102,568	\$ 104,106

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Grade/Step	Start	1	2	3	4	5	6	7	8	9	10	11	12
125 <b>PLANNER</b>	\$ 36.98	\$ 38.83	\$ 40.77	\$ 42.81	\$ 44.09	\$ 45.42	\$ 46.78	\$ 48.18	\$ 49.14	\$ 50.13	\$ 50.88	\$ 51.64	\$ 52.42
	\$ 6,410	\$ 6,730	\$ 7,067	\$ 7,420	\$ 7,643	\$ 7,872	\$ 8,108	\$ 8,351	\$ 8,518	\$ 8,689	\$ 8,819	\$ 8,951	\$ 9,086
	\$ 76,918	\$ 80,763	\$ 84,802	\$ 89,042	\$ 91,713	\$ 94,464	\$ 97,298	\$ 100,217	\$ 102,222	\$ 104,266	\$ 105,830	\$ 107,417	\$ 109,029
126 <b>BUILDING OFFICIAL (CMML INSP)</b>	\$ 38.74	\$ 40.67	\$ 42.71	\$ 44.84	\$ 46.19	\$ 47.57	\$ 49.00	\$ 50.47	\$ 51.48	\$ 52.51	\$ 53.30	\$ 54.10	\$ 54.91
	\$ 6,715	\$ 7,050	\$ 7,403	\$ 7,773	\$ 8,006	\$ 8,246	\$ 8,494	\$ 8,748	\$ 8,923	\$ 9,102	\$ 9,238	\$ 9,377	\$ 9,518
	\$ 80,574	\$ 84,603	\$ 88,833	\$ 93,275	\$ 96,073	\$ 98,955	\$ 101,924	\$ 104,982	\$ 107,082	\$ 109,223	\$ 110,862	\$ 112,524	\$ 114,212
127	\$ 40.60	\$ 42.63	\$ 44.76	\$ 47.00	\$ 48.41	\$ 49.86	\$ 51.35	\$ 52.89	\$ 53.95	\$ 55.03	\$ 55.86	\$ 56.69	\$ 57.55
	\$ 7,037	\$ 7,389	\$ 7,758	\$ 8,146	\$ 8,390	\$ 8,642	\$ 8,901	\$ 9,168	\$ 9,352	\$ 9,539	\$ 9,682	\$ 9,827	\$ 9,975
	\$ 84,442	\$ 88,664	\$ 93,097	\$ 97,752	\$ 100,685	\$ 103,705	\$ 106,816	\$ 110,021	\$ 112,221	\$ 114,466	\$ 116,183	\$ 117,925	\$ 119,694
128 <b>ASSISTANT FIRE CHIEF</b>	\$ 42.56	\$ 44.69	\$ 46.92	\$ 49.27	\$ 50.74	\$ 52.27	\$ 53.83	\$ 55.45	\$ 56.56	\$ 57.69	\$ 58.55	\$ 59.43	\$ 60.32
	\$ 7,377	\$ 7,745	\$ 8,133	\$ 8,539	\$ 8,796	\$ 9,059	\$ 9,331	\$ 9,611	\$ 9,803	\$ 9,999	\$ 10,149	\$ 10,302	\$ 10,456
	\$ 88,520	\$ 92,946	\$ 97,593	\$ 102,473	\$ 105,547	\$ 108,713	\$ 111,975	\$ 115,334	\$ 117,641	\$ 119,993	\$ 121,793	\$ 123,620	\$ 125,475
129 <b>POLICE LIEUTENANT CITY ENGINEER</b>	\$ 44.63	\$ 46.86	\$ 49.21	\$ 51.67	\$ 53.22	\$ 54.81	\$ 56.46	\$ 58.15	\$ 59.31	\$ 60.50	\$ 61.41	\$ 62.33	\$ 63.26
	\$ 7,736	\$ 8,123	\$ 8,529	\$ 8,956	\$ 9,224	\$ 9,501	\$ 9,786	\$ 10,080	\$ 10,281	\$ 10,487	\$ 10,644	\$ 10,804	\$ 10,966
	\$ 92,834	\$ 97,476	\$ 102,350	\$ 107,468	\$ 110,692	\$ 114,012	\$ 117,433	\$ 120,956	\$ 123,375	\$ 125,842	\$ 127,730	\$ 129,646	\$ 131,590
130 <b>DIRECTOR, INFO TECHNOLOGIES</b>	\$ 46.82	\$ 49.16	\$ 51.62	\$ 54.20	\$ 55.83	\$ 57.50	\$ 59.23	\$ 61.00	\$ 62.22	\$ 63.47	\$ 64.42	\$ 65.39	\$ 66.37
	\$ 8,115	\$ 8,521	\$ 8,947	\$ 9,395	\$ 9,677	\$ 9,967	\$ 10,266	\$ 10,574	\$ 10,785	\$ 11,001	\$ 11,166	\$ 11,334	\$ 11,504
	\$ 97,386	\$ 102,255	\$ 107,368	\$ 112,736	\$ 116,118	\$ 119,602	\$ 123,190	\$ 126,886	\$ 129,423	\$ 132,012	\$ 133,992	\$ 136,002	\$ 138,042
131 <b>DIRECTOR, FINANCE DIRECTOR, COMMUNITY DEVEL</b>	\$ 49.12	\$ 51.58	\$ 54.16	\$ 56.87	\$ 58.57	\$ 60.33	\$ 62.14	\$ 64.00	\$ 65.28	\$ 66.59	\$ 67.59	\$ 68.60	\$ 69.63
	\$ 8,515	\$ 8,940	\$ 9,387	\$ 9,857	\$ 10,152	\$ 10,457	\$ 10,771	\$ 11,094	\$ 11,316	\$ 11,542	\$ 11,715	\$ 11,891	\$ 12,069
	\$ 102,174	\$ 107,283	\$ 112,647	\$ 118,279	\$ 121,828	\$ 125,483	\$ 129,247	\$ 133,124	\$ 135,787	\$ 138,503	\$ 140,580	\$ 142,689	\$ 144,829
132	\$ 51.55	\$ 54.13	\$ 56.83	\$ 59.68	\$ 61.47	\$ 63.31	\$ 65.21	\$ 67.17	\$ 68.51	\$ 69.88	\$ 70.93	\$ 71.99	\$ 73.07
	\$ 8,935	\$ 9,382	\$ 9,851	\$ 10,344	\$ 10,654	\$ 10,974	\$ 11,303	\$ 11,642	\$ 11,875	\$ 12,113	\$ 12,294	\$ 12,479	\$ 12,666
	\$ 107,225	\$ 112,587	\$ 118,216	\$ 124,127	\$ 127,851	\$ 131,686	\$ 135,637	\$ 139,706	\$ 142,500	\$ 145,350	\$ 147,530	\$ 149,743	\$ 151,989
133 <b>DIRECTOR, PUBLIC WORKS POLICE CHIEF FIRE CHIEF</b>	\$ 54.12	\$ 56.82	\$ 59.67	\$ 62.65	\$ 64.53	\$ 66.46	\$ 68.46	\$ 70.51	\$ 71.92	\$ 73.36	\$ 74.46	\$ 75.58	\$ 76.71
	\$ 9,381	\$ 9,850	\$ 10,342	\$ 10,859	\$ 11,185	\$ 11,520	\$ 11,866	\$ 12,222	\$ 12,466	\$ 12,716	\$ 12,907	\$ 13,100	\$ 13,297
	\$ 112,566	\$ 118,195	\$ 124,104	\$ 130,309	\$ 134,219	\$ 138,245	\$ 142,393	\$ 146,664	\$ 149,598	\$ 152,590	\$ 154,879	\$ 157,202	\$ 159,560
134	\$ 56.83	\$ 59.67	\$ 62.65	\$ 65.78	\$ 67.76	\$ 69.79	\$ 71.88	\$ 74.04	\$ 75.52	\$ 77.03	\$ 78.19	\$ 79.36	\$ 80.55
	\$ 9,850	\$ 10,342	\$ 10,859	\$ 11,402	\$ 11,744	\$ 12,097	\$ 12,460	\$ 12,833	\$ 13,090	\$ 13,352	\$ 13,552	\$ 13,755	\$ 13,962
	\$ 118,196	\$ 124,106	\$ 130,311	\$ 136,827	\$ 140,932	\$ 145,160	\$ 149,515	\$ 154,000	\$ 157,080	\$ 160,222	\$ 162,625	\$ 165,064	\$ 167,540
135	\$ 59.68	\$ 62.67	\$ 65.80	\$ 69.09	\$ 71.16	\$ 73.30	\$ 75.50	\$ 77.76	\$ 79.32	\$ 80.90	\$ 82.12	\$ 83.35	\$ 84.60
	\$ 10,345	\$ 10,862	\$ 11,406	\$ 11,976	\$ 12,335	\$ 12,705	\$ 13,086	\$ 13,479	\$ 13,748	\$ 14,023	\$ 14,234	\$ 14,447	\$ 14,664
	\$ 124,142	\$ 130,349	\$ 136,867	\$ 143,710	\$ 148,021	\$ 152,462	\$ 157,036	\$ 161,747	\$ 164,982	\$ 168,281	\$ 170,806	\$ 173,368	\$ 175,968
137 <b>CITY ADMINISTRATOR</b>	\$ 65.87	\$ 69.16	\$ 72.62	\$ 76.25	\$ 78.54	\$ 80.90	\$ 83.32	\$ 85.82	\$ 87.54	\$ 89.29	\$ 90.63	\$ 91.99	\$ 93.37
	\$ 11,417	\$ 11,988	\$ 12,588	\$ 13,217	\$ 13,613	\$ 14,022	\$ 14,442	\$ 14,876	\$ 15,173	\$ 15,477	\$ 15,709	\$ 15,945	\$ 16,184
	\$ 137,007	\$ 143,858	\$ 151,050	\$ 158,603	\$ 163,361	\$ 168,262	\$ 173,310	\$ 178,509	\$ 182,079	\$ 185,721	\$ 188,507	\$ 191,334	\$ 194,204

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	<u>POSITION CROSSWALK - AFSCME</u>				<u>POSITION CROSSWALK - ADMIN</u>							
<u>CURRENT</u>	<u>RECOMMENDED</u>				<u>CURRENT</u>				<u>RECOMMENDED</u>			
Wastewater Treatment Supervisor	WW Treatment Supervisor				City Supervisor				City Administrator			
Supervisor	Maintenance & Opns Supervisor				Public Works Director				Public Works Director			
Supervisor	Supervisor, Solid Waste Operations				Fire Chief				Fire Chief			
Lead Plant Operator Class 3	WW Treatment Operator - Lead				Fire Chief				Police Chief			
Building Inspector	Building Inspector I				Planning Director				Community Development Director			
Plant Operator Class 3	WW Treatment Operator III				Finance Director				Finance Director			
Public Works Assistant	Administrative Analyst				IT Director				IT Director			
Lead Equipment Operator	Maintenance Operator Lead				Lieutenant				Police Lieutenant			
Collection Specialist	Infrastructure & Mapping Specialist				City Engineer				City Engineer (Sr. Engineer)			
Eng Tech/Project Inspector	Engineering Technician Inspector II				Assistant Fire Chief				Assistant Fire Chief			
Deputy Clerk	Deputy City Clerk				Assistant Fire Chief				Assistant Fire Chief			
Plant Operator Class 2	WW Treatment Operator II				IT Specialist				IT System Integration Analyst			
Equipment Operator 2	Maintenance Operator II				Assistant Planner				Assistant Planner			
Accounting Clerk/HR Assistant	Payroll/HR Technician				Court Clerk				Court Services Administrator			
Permitting Technician	Permit Technician - Senior											
Accounting Clerk	Accounting Technician											
Collection Specialist	WW Trmt Operator in training											
Plant Operator Class 1	WW Treatment Operator I											
Equipment Operator I	Maintenance Operator I											
Custodian	Custodian											
Park Caretaker	Park Caretaker											