

City of Sedro-Woolley Fire Department

JOB DESCRIPTION

Position: FIREFIGHTER / PARAMEDIC

Duties:

- Work includes responding to and dealing with emergency situations and natural conditions that pose a threat to life and property to include fire suppression activities.
- Firefighter / Paramedics perform duties in the following areas: Maintenance, inspections, record keeping, testing, and minor repairs of fire hydrants, apparatus and equipment, and fire facilities and equipment, fire prevention programs (code enforcement, public education, public relations, and fire investigations); training activities and skill maintenance, and maintenance of quarters in accordance with department policies and procedures.
- Firefighters work under the direction of a commanding officer.
- Firefighter / Paramedic will also respond to medical emergencies as well as fire emergencies and provide prehospital care to victims of injury or illness.
- A Paramedic/Firefighter is ordinarily the highest medical authority at an emergency medical scene and as such, makes medical decisions based on standing orders, protocols, and orders from on-line and off-line medical direction.

Essential Function of the Job:

- Perform hazardous tasks for long periods of time in emergency conditions of high stress; strenuous physical exertion under such conditions as heights, wet and/or cramped surroundings, hot smoky environments, and limited visibility.
- Drive, operate, and maintain all fire department equipment and apparatus.
- Drive or ride in fire department apparatus to fire and medical type alarms, place equipment, lay and connect hoses and nozzles, raise and climb ladders, use chemical extinguishers and agents along with other tools and equipment as required.
- Search and remove persons from danger and administer emergency medical aid as required. Respond to and administer emergency medical aid to the sick and injured.
- Perform fire suppression activities to include but not limited to; search and rescue, offensive and defensive fire operations, advancing hose lines, establishing, and participating in Rapid Intervention teams and operate on an aerial device and ladders of all sizes.
- You are expected to complete all firefighter monthly, quarterly, bi-annual, and annual firefighting training, emergency medical training, maintenance, administration, disaster control, and other required classes.
- Assist in instructing others during drills and classes. Receive emergency alarms; operate radios and other communications equipment under routine and emergency conditions.

- Performs complex diagnostic and medical procedures including, but not limited to: Intravenous cannulation, endotracheal intubation, recognition of cardiac arrhythmias and administration of various medications with competency.
- Accurately completes written and verbal reports on patient care to hospital emergency departments.
- Comprehends and documents complete and accurate patient histories.
- Checks medications and equipment daily to ensure proper control and inventory.
- Responds to scenes of accidents or acute illness for which emergency medical care has been requested.
- Complete and maintain paperwork, records and forms for inspections and code enforcement and other paperwork as directed.
- Carryout routine maintenance and inspection, and minor repair of apparatus, equipment, and facilities.
- Test pumper, hose, ladders, and other equipment as required. Assist in providing public education classes, station tours, fire prevention inspections.
- The ability to complete data entry with various computer software programs for duties such as and not limited to the following: EMS Reports, Fire Incident Reports, Maintenance Records, etc.
- Maintain quarters and personal appearance as directed by department policy and procedures.
- Other duties that may be required from time to time by the Fire Chief or his/her designee.

Minimum qualification for Firefighter/Paramedic:

- ◆ You must have a high school diploma, GED or equivalent.
- ◆ You must be 21 years of age by the date the written exam is given.
- ◆ Must be in good physical condition, and able to pass a physical agility test, medical exam, psychological exam, and all Civil Service requirements.
- ◆ You must be able to pass a background investigation prior to being hired.
- ◆ You must have no prior relevant criminal history.
- ◆ You must have a valid Washington State driver's license and an acceptable driver's record for insurance purposes. Must successfully complete the employer's driving program.
- ◆ You must currently hold certification and licensure as a Paramedic by the State of Washington Department of Health.
- ◆ It is your responsibility to complete all the necessary training to maintain an active paramedic license to stay employed with the City of Sedro-Woolley.
- ◆ You must demonstrate the ability to deal with people in a friendly, compassionate, and effective manner under stressful and unpleasant conditions.
- ◆ Will be required to pass a County Paramedic knowledge exam and skills assessment and be familiar with Skagit County BLS and ALS protocols.
- ◆ IFSAC Firefighter 1 Certification required within one year of hire date (possession of FF1 Certification preferred).
- ◆ You must be willing to work in a team environment.

- ◆ Must be a U.S. Citizen or have acceptable I-9 documentation.
- ◆ Subject to a 12-month probationary period per CBA.
- ◆ Full Vaccination for Covid-19 (per state mandate)

Hours of Work:

- 4 platoon system with 24 hours on, 72 hours off
- 12 scheduled Debit days per CBA

Pay Rate:

- \$7346 - \$8267 monthly

Benefits:

Union represented position IAFF 1983 with some of the following negotiated benefits:

- Medical/Dental/Vision insurance
- Enrollment into the LEOFF 2 retirement system
- Vacation & Sick Leave
- Medical Expense Reimbursement Plan

Physical Requirements:

- Requires ability to perform the physical activities at fire, emergency medical and disasters scenes, for a long period, requiring sustained physical activities and intense concentration.
- Requires manual dexterity and visual acuity to operate a variety of fire department equipment.
- Requires ability to climb stairs and ladders, to be on one's feet for a long period, to move heavy objects weighing 60 lbs or more for distances of more than 20 feet, and to work safely without presenting a direct threat to self or others. Requires frequent pulling of 80 lbs or more, repeated bending or stooping over time, and use of protective clothing, including self-contained breathing apparatus.

The statements contained herein reflect general details and necessary to describe the principle functions of this job, the level of knowledge and skill typically required, and the scope of responsibility, but should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned including work in others functional areas to cover absences or relief, to equalize peak work periods or otherwise balance the workload.

The requirements outlined in this job description may be subjected to modification to reasonably accommodate individuals with disabilities who are otherwise qualified for this position. However, some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves and other employees.

This job description does not constitute an employment agreement between the Employer and the Firefighter/PM and is subject to change as the needs of the Employer and requirements of the job change.