
From: Charlie Bush
Sent: Friday, March 3, 2023 3:10 PM
Cc: AllStaff
Subject: Weekly Update

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City Council (Bcc'd),

Here are this week's items:

Stuff from Me

- Sedro-Woolley Academy Update – Our 10 Sedro-Woolley Academy cohort members completed the midpoint of the program yesterday with an excellent presentation and demonstrations by the Police Department. Four weeks of the program remain. We will have some of our soon to be recent graduates join the City Council meeting on April 12th. Cohort members are also planning to participate in Peter Kageyama's workshop on April 19th. The first cohort of the program has been a success and we are planning a second cohort for this same time next year. We already have one person on the waiting list for next year.
- City Core Values Development Team Update – Our Core Values Development Team, comprised of staff from each department and division in the City, has drafted a set of organization-wide core values that will soon be circulating internally so that we can get feedback and make potential revisions. Eventually, we will be asking you to adopt core values on behalf of the organization. The values will be used in employee hiring, recognition and evaluation, in addition to reviewing organizational policies and practices.
- City Council Email Distribution List – As you are aware, we have a City Council email distribution list that is sometimes used internally. We do not publicize the list externally. However, if we did, we would provide members of the public a simple way to easily email the entire City Council on issues of concern. I am recommending that we begin advertising the list as it has the potential to support enhanced communication between the City Council and the public. I will ask you on Wednesday night if you have an interest in having us promote the option to email the whole Council on the website.
- Community Development Grant Program – The March 8th packet includes the program as it was presented to the Planning and Business Development Committee on February 8th. I did not make any changes as a result of the discussion on March 1st given that there was little time before we had to issue the packet for March 8th and that I was unclear on exactly which directions the Council as a whole would like to go with the program.
- Opioid Settlements – We will need to make some decisions over the next few months regarding how to allocate the funds we are receiving from opioid settlements towards appropriate programs allowed in our settlement agreements. These will be separate policy discussions that we will bring to you, as much as possible bundled together so that we have the opportunity to develop a connected strategy and have some holistic thinking on the topic.
- House Bill 1590 Funds – Similarly, once we have made a decision regarding the request from the North Star Project to receive 40% of our 1590 funds, we recommend a separate policy discussion regarding the remaining

60% of the 1590 funds. I provided a table in this week's packet that shows how each portion of funds can be spent under State law.

- Strategic Plan Quarterly Update – The City Council Strategic Planning Committee discussed this topic at their meeting on March 1st. We are planning to have a strategic plan review discussion with you at the April 5th City Council Work Session, including the first quarterly update on plan implementation (implementation of the goals that you set last year). There will also be an item on that agenda to discuss City Council committee assignments and whether they should be one year assignments or two year assignments. Should the Council desire to make a change, we would bring you an update to the City Council Governance Manual to implement the change.
- Economic Development Action Plan – The Planning and Business Development Committee has an economic development focus group, with at least 8 local businesses attending, planned for next Tuesday, March 7th. Special thanks go to Councilors Lavacca and Burns for outreaching to many more businesses than we have confirmed so that we could get a quality turnout. An economic development partner review and input session will be planned next to review and add to the results of the focus group. Both efforts will feed into a draft economic development action plan developed with the Planning Business Development Committee, to eventually be considered for adoption by the Council. We have written this sequence into the Departmental Operating Plans that support the City Council's strategic goals that the Council has previously reviewed. The goal of the economic development action plan would be to help inform how to best spend the City Council's remaining ARPA allocation for economic development (approximately \$150,000).

Thanks,

Charlie Bush

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Pronouns: he; him; his