



**NOTICE OF REGULAR MEETING  
SEALY CITY COUNCIL  
CITY COUNCIL CHAMBERS  
415 MAIN STREET  
SEALY, TX 77474  
TUESDAY, JULY 15, 2025  
6:00 P.M.**

Notice is hereby given of a Meeting of the City Council of Sealy to be held on the abovementioned date, time, and location for the purpose of considering the following agenda items. All agenda items are subject to action. The City Council reserves the right to meet in a closed session on any agenda item should the need arise and if applicable pursuant to authorization by Title 5, Chapter 551, of the Texas Government Code.

**A. Call to Order**

**B. Invocation and Pledges of Allegiance**

**C. Roll Call and Certification of a Quorum**

**D. Petition(s) and Public Comments**

*Individuals shall have three (3) minutes to speak.*

**E. Discussion and Possible Action to Approve the agenda order or reorder**

**F. Consent Agenda**

(In accordance with Sec. 2-35. (1) of the Code of Ordinances, "Routine matters thought to require little or no deliberation by city council may be placed on a consent agenda, which shall be treated as one agenda item." At any time prior to the call for a vote on the consent agenda, any council member may request that one or more items may be removed from the consent agenda and handled separately in the same manner as a regular agenda item.)

- June 17, 2025 – Regular Agenda Minutes
- June 23, 2025 – Special Agenda Minutes
- Virgil & Josephine Gordon Memorial Library – Quarterly Report
- Financial Report for the Month Ending May 2025.
  - General Ledger vs Actuals
  - Fund Balance
  - Sales Tax Report
  - Check Register
- Ordinance for Disannexation from 4066 Twin Oaks, LLC, approximately 1.1657 acres at 3729 HWY 36, Sealy, Texas 77474, Austin County, Texas (Second of two readings)
- Approving CIAC Comment 2025-01, providing its Semi-Annual Report to the City.
- Amending Organizational Chart for the remainder of Fiscal Year 2024-2025.

- Approving Organizational Chart for Fiscal Year 2025-2026.
- Amending Job Descriptions of:
  - Assistant Chief of Police
  - Police Captain (Field Services)
  - Police Captain (Support Services)
  - City Secretary
  - Assistant City Secretary
  - HR/Purchasing Coordinator
  - Finance/HR Director

**G. Public Hearing: Notice of a Public Hearing on Budget Amendment. The City Council for the City of Sealy, Texas, will hold a Public Hearing Amending the 2024-2025 Fiscal Year Budget of the City of Sealy, Texas, to be held on the 15<sup>th</sup> day of July 2025 at 6:00 p.m. in the City Council Chamber at 415 Main Street. All interested persons shall be given an opportunity to be heard for or against any item or the amount of any item contained in the proposed Budget Amendment.**

#### **H. Business**

1. Review, Discussion, and Possible Action regarding Chapter 29 – Downtown District Ordinance.
2. Discussion and Possible Action regarding Downtown District Strategic Plan.
3. Discussion and Possible Action regarding a Resolution to Amend Personnel Policy.
4. Discussion and Possible Action regarding Pay-Out of Excess Vacation Leave.
5. Discussion and Possible Action regarding Pay Scale.
6. Discussion and Possible Action regarding Performance-Based Merit Pay Increases for Fiscal Year 2024-2025.
7. Discussion and Possible Action regarding Adjustments for Retention of Public Works Department and Police Department for Fiscal Year 2025-2026.
8. Discussion and Possible Action regarding an Ordinance Amending the Budget for Fiscal Year 2024-2025.
9. Discussion and Possible Action regarding Renewal of the Customer Services Agreement with AllOne Health (formerly Deer Oaks EAP Services, LLC).
10. Discussion and Possible Action regarding Purchasing Shade Structures for the Irene LeBlanc Splash Pad in an amount not to exceed \$50,000.

11. Discussion and Possible Action regarding Strand Task Order for W Front Street Infrastructure Improvement Project.
12. Discussion and Possible Action regarding Strand Task Order for Condensation Study at the Police Department Building
13. Discussion and Possible Action regarding Approving the Proposed Fiscal Year 2025-2026 Budget.
14. Discussion and Possible Action regarding Amending the Master Fee Schedule Ordinance.  
(First of two readings)
  - Bulk Water
  - City Secretary Fees
  - City-Wide Event Fee
15. Reports or Requests from the City Manager and Discussion:
  - Budget and Tax Rate
  - Required Meeting Date Reminder
16. Reports, Announcements, or Requests from Councilmembers.

**I. Adjourn**

CERTIFICATION

*I, Sandra Vrablec, City Secretary of the City of Sealy, do hereby certify that the above notice of the City of Sealy, Texas, City Council, was posted in a place convenient to the general public in compliance with Chapter 551, of the Texas Government Code, and remained posted for at least 72 continuous hours preceding the scheduled time of said meeting as well as on required website(s).*



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Sandra Vrablec, City Secretary