

A work session meeting of the Town Council held for the Town of Scituate on Thursday, June 22, 2006 in the Town Council Chambers, 195 Danielson Pike, N. Scituate was called to order at 7:35 PM. Council President Richard presiding.

Council members present were Councilmen Marcello, Budway, Farrar, Winfield, Salisbury and Council President Richard. Councilman Marchant was absent.

Council President Richard explained to the audience and Council members the fashion in which tonight's meeting will be conducted. He explained that this is a work session; therefore, the audience can ask questions and make comments at any time. He also informed the audience that there will be no votes on any of the agenda items since this is a work session. He also explained that this is a work session with the Rhode Island Interlocal Trust to discuss our Worker's Compensation Act.

Richard Iverson, Public Works Director introduced Colleen Bodziony, Denise Lapolla and Thomas Dwyer from The Trust to inform the Council about their alternatives and to make suggestions.

Colleen Bodziony said that in April of 2000 a resolution was passed at the Financial Town Meeting adopting the Workers Compensation Act and designating the class of employees to which the provisions would apply. In May 2006 the Town Council passed a resolution formally adopting the provisions of the Workers Compensation Act. The Town of Scituate is now covered by the Workers' Compensation Act. The resolution accepted all employees since no specific employees were excluded from coverage, including school employees.

Councilman Marcello said that he thought since the Town of Scituate is self-insured for Workers' Compensation that the Town needs to post a bond with the department of Business Regulation.

Tom Dwyer said that he doesn't think that the Town has to post a bond.

Richard Iverson asked if certain classes of employees can be excluded at this time.

Colleen Bodziony she said that it can be done but does not suggest it.

Councilman Winfield asked if the per diem rescue workers would be included under this Act.

Tom Dwyer said that they would be included in under the Act.

Richard Iverson said that he will find out how the volunteers are classified in other communities.

Councilman Winfield asked if under the provisions of the Act is the Town's liability sealed at a specific amount.

Tom Dwyer said the wages are at a set amount but the liability is not. He also said that the Town can not get sued for pain and suffering.

General discussion followed with different options being discussed from self-insurance, a third party administrator or a full insurance policy.

Tom Dwyer said that since the Town has no recorded loss history to determine a price for this type of insurance will be difficult. He said that they use the worse case scenario and then once

we have been in the system for a few years they will reevaluate the cost. He also said that since we are a small group this will drive the cost up also.

He said that the Trust provides IOD insurance (injured on duty) for no charge to its customers that have their Workers' Compensation Insurance with them.

Council Vice-President Budway asked what type of criteria is used when trying to determine a premium.

Colleen Bodziony explained that each employee classification code has a rate assigned to it. She said that the premiums for DWP workers will be more than clerical workers in the office. She said that the quote that was given to the Town 3 years ago was approximately \$75,000 to \$80,000 excluding the School Department and the Police force.

Colleen Bodziony thanked the Council for giving them an opportunity to make this presentation.

During audience participation, Richard Iverson said that the landscape enhancement program is currently underway. He said that he has identified the position of the period lighting from the Fire Station to Hesse Lane and Saint Joseph's Church to the Community House. He said the positions are marked but it is not too late to move them, He said that this program consists of the installation of low energy, period lighting very similar to the lights in Hope Park.

Ernie Marcure, School Committee member said that he is planning on meeting with Steve Gromley and Paul Lescault to discuss the renovations that need to be done at the High/Middle School Complex.

Motion made by Councilman Salisbury, seconded by Councilman Winfield and voted by a roll call vote to adjourn to executive session at 8:45 PM, closed pursuant to RIGL 42-46-5 (A)2- Litigation-update on the Providence Water Supply Board Mediation and to allow Tax Assessor Karen Beattie and Attorney Kenneth Borden to attend.

Councilman Winfield-aye

Councilman Marcello-aye

Councilman Farrar-aye

Councilman Salisbury-aye

Council Vice-President Budway-aye

Council President Richard-aye

Council reconvened at 9:48 PM.

No motions or votes were taken.

Motion made by Councilman Salisbury, seconded by Councilman Marcello and voted by consent agreement to adjourn the meeting at 9:50 PM.

Attest:

Margaret M. Long, Town Clerk

