

Scandia Fire & Rescue
Volunteer Probationary Firefighter
Position Description

GENERAL REQUIREMENTS

Protects life and property by performing fire fighting, emergency aid, hazardous materials, and fire prevention duties. Maintains fire equipment, apparatus, and facilities. Firefighters have the responsibility for the protection of life and property from the hazards of fire or other hazardous environments.

SUPERVISION RECEIVED:

Works under the supervision of the Fire Chief, Assistant Fire Chiefs, Captains or Senior Firefighter.

SUPERVISION EXERCISED

None

ESSENTIAL EMERGENCY RESPONSE DUTIES AND RESPONSIBILITIES

- Performs firefighting activities including, laying hose, and performing fire combat, containment and extinguishment tasks as instructed by an officer, (examples are structure, vehicle, wild land grass/bush, and woodland firefighting).
- Performs emergency medical aid activities including administering BLS level first aid, CPR and providing other assistance as required, if trained for this task.
- Responds to fire alarms and extinguishes or controls fires as a member of a team under the supervision of an officer, if trained for this task.
- Performs salvage operations such as throwing salvage covers, sweeping water, and removing debris, if trained for this task.
- Performs overhaul operations such as sheet rock removal, ceiling panel removal, flooring removal, and removal of materials from structure, if trained for this task.
- Selects, drags, lifts and carries hose and nozzle depending on the type of fire, and correctly applies a stream of water or chemicals onto the fire, if trained for this task.
- Positions and climbs ladders to gain access to upper levels of buildings or assist individuals from burning structure, if trained for this task.
- Creates openings in buildings for ventilation or entrance using appropriate and available manual and power tools, if trained for this task.
- Protects property from smoke and water damage using positive pressure ventilation, salvage covers, smoke ejectors, and deodorants, if trained for this task.
- Wears appropriate protective clothing and equipment, including self-contained breathing apparatus, if trained for this task.
- Performs extrication, disentanglement, and patient removal operations, such as vehicle extrication, equipment extrication, and farm machinery extrication, if trained for this task.

- Communicates via two-way communications systems, if trained for this task.

PERIPHERAL STAFF DUTIES

- Participates in fire drills, attends classes in firefighting, emergency medical, hazardous materials, and related subjects.
- Attends regular and assigned training sessions to maintain and upgrade firefighting skills.
- Participates in the inspection of buildings, dry hydrants, and other structures in fire prevention programs, if trained for this task.
- Maintains fire equipment, apparatus and facilities, if trained for this task.
- Performs minor repairs to departmental equipment, if trained for this task.
- Performs general maintenance work in the upkeep of fire facilities and equipment; cleans and washes walls and floors; cares for grounds around station; makes minor repairs; washes, hangs and dries hose; washes, cleans, polishes, maintains and tests apparatus and equipment, if trained for these task.
- Presents programs to the community on safety and fire prevention topics, if trained for this task.

DESIRED MINIMUM QUALIFICATIONS

Education and Experience:

- Graduation from high school or GED equivalent.
- No specific work experience level required.

KNOWLEDGE, SKILLS & ABILITIES

- Ability to successfully learn the operation of the listed tools and equipment
- Ability to learn to apply standard firefighting, emergency BLS aid, hazardous materials, and fire prevention techniques;
- Ability to perform strenuous or peak physical effort during emergency, training or station maintenance activities for prolonged periods of time under conditions of extreme heights, intense heat, cold or smoke;
- Ability to act effectively in emergency and stressful situations;
- Ability to follow verbal and written instructions;
- Ability to communicate effectively orally and in writing;
- Ability to establish effective working relationships with employees, other agencies, and the general public;
- Ability to meet the special requirements listed below.

SPECIAL REQUIREMENTS

- Must be eighteen (18) years of age or older at time of hire and residing or employed within an eight (8) minute response time to the City of Scandia Fire Station
- Must possess a valid State Driver's License
- No felony convictions or disqualifying criminal histories

- Ability to read and write the English language
- Ability to meet departmental physical standards
- Ability to meet self-contained breathing apparatus requirements

TOOLS AND EQUIPMENT USED

Emergency medical aid unit, fire apparatus, fire pumps, hoses, and other standard firefighting equipment, ladders, first aid equipment, radio, pager, phone.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by a volunteer to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms.
- The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and taste or smell.
- The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 100 pounds.
- The employee wears protective clothing and equipment, including self-contained breathing apparatus.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work is performed primarily in outdoor settings, in all weather conditions, including temperature extremes, during day and at night.
- Work is often performed in emergency and stressful situations. Individual is exposed to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistance, including smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents and oils.
- The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration.
- The noise level in the work environment is usually quiet in office settings, and loud at an emergency scene.