

CLASS UNIT	JOB TITLE	STEP	MONTHLY	BI-WEEKLY	HOURLY	ANNUAL HOURS
01000 COUN	COUNCIL MEMBER	A- 1	970.840	448.080	5.601	2080.00
01400 CMGR	CITY MANAGER	A- 1	19686.619	9086.132	113.577	2080.00
01700 BAT	FIRE CHIEF	A- 1	12326.929	5689.352	71.117	2080.00
		B- 2	13006.257	6002.888	75.036	
		C- 3	13721.932	6333.199	79.165	
		D- 4	14477.718	6682.024	83.525	
		E- 5	15274.863	7049.937	88.124	
02400 D/H	DIR COMM SVCS	A- 1	11409.858	5266.088	65.826	2080.00
02410 D/H	DIR PLANNING	B- 2	12037.137	5555.602	69.445	
		C- 3	12698.872	5861.018	73.263	
		D- 4	13397.436	6183.432	77.293	
		E- 5	14132.826	6522.843	81.536	
02700 D/H	DIR POLICE SERVICES	A- 1	10764.358	4968.165	62.102	2080.00
		B- 2	11683.105	5392.202	67.403	
		C- 3	11981.000	5529.692	69.121	
		D- 4	12639.956	5833.826	72.923	
		E- 5	13335.151	6154.685	76.934	
02800 D/H	DIR PUBLIC WORKS	A- 1	12707.188	5864.856	73.311	2080.00
02810 D/H	DIR FINANCE	B- 2	13405.750	6187.269	77.341	
		C- 3	14143.520	6527.778	81.597	
		D- 4	14921.680	6886.929	86.087	
		E- 5	15742.610	7265.820	90.823	
03000 BAT	BATTALION CHIEF	A- 1	11221.453	5179.132	46.242	2912.00
		B- 2	11787.979	5440.606	48.577	
		C- 3	12383.329	5715.383	51.030	
		D- 4	12984.950	5993.054	53.509	
		E- 5	13637.958	6294.442	56.200	
03900 MT	TECHNOLOGY SVCS MGR	A- 1	9946.202	4590.555	57.382	2080.00
		B- 2	10492.696	4842.783	60.535	
		C- 3	11071.269	5109.816	63.873	
		D- 4	11678.352	5390.009	67.375	
		E- 5	12321.079	5686.652	71.083	

CLASS	UNIT	JOB TITLE	STEP	MONTHLY	BI-WEEKLY	HOURLY	ANNUAL HOURS
04000	MT	UTILITY SERVICES MGR	A- 1	9781.018	4514.316	56.429	2080.00
04010	MT	MUNI SERVICES MGR	B- 2	10318.972	4762.602	59.533	
			C- 3	10886.517	5024.546	62.807	
			D- 4	11485.275	5300.896	66.261	
			E- 5	12116.965	5592.445	69.906	
05000	MT	HUMAN RESOURCE MGR	A- 1	9428.219	4351.486	54.394	2080.00
05010	MT	FINANCE MANAGER	B- 2	9946.202	4590.555	57.382	
			C- 3	10493.886	4843.332	60.542	
			D- 4	11071.269	5109.816	63.873	
			E- 5	11678.352	5390.009	67.375	
05100	MT	CITY CLERK	A- 1	9327.393	4304.951	53.812	2080.00
			B- 2	9793.763	4520.198	56.502	
			C- 3	10283.451	4746.208	59.328	
			D- 4	10797.623	4983.518	62.294	
			E- 5	11337.504	5232.694	65.409	
05200	MT	ASST DIR OF PLANNING	A- 1	8605.811	3971.913	49.649	2080.00
05210	MT	MUNICIPAL AFFRS MGR	B- 2	9079.131	4190.368	52.380	
			C- 3	9578.483	4420.838	55.260	
			D- 4	10105.299	4663.984	58.300	
			E- 5	10661.090	4920.503	61.506	
05400	MT	DIR PURCHASING SVCS	A- 1	8146.334	3759.846	46.998	2080.00
05410	MT	ASST DIR OF PLCE SVC	B- 2	8595.410	3967.112	49.589	
05440	MT	LIBRARY SVCS MANAGER	C- 3	9068.247	4185.345	52.317	
05450	MT	PARK & REC SVCS MGR	D- 4	9567.221	4415.640	55.196	
05460	MT	FAM & HUMAN SVCS MGR	E- 5	10093.518	4658.547	58.232	

CLASS UNIT	JOB TITLE	STEP	MONTHLY	BI-WEEKLY	HOURLY	ANNUAL HOURS
12200 FIRE	ENVIRON PROGRAM MGR	A- 1	9560.734	4412.646	55.158	2080.00
12210 FIRE	DEPUTY FIRE MARSHAL	B- 2	10086.576	4655.343	58.192	
		C- 3	10641.336	4911.386	61.392	
		D- 4	11226.610	5181.512	64.769	
		E- 5	11844.073	5466.495	68.331	
12300 FIRE	FIRE&ENV SAF INSP II	A- 1	7752.428	3578.044	44.726	2080.00
		B- 2	8178.809	3774.835	47.185	
		C- 3	8628.643	3982.451	49.781	
		D- 4	9103.220	4201.486	52.519	
		E- 5	9603.898	4432.568	55.407	
12400 MT	CAPITAL IMPRVMTS MGR	A- 1	9063.964	4183.368	52.292	2080.00
		B- 2	9562.359	4413.396	55.167	
		C- 3	10088.419	4656.193	58.202	
		D- 4	10643.280	4912.283	61.404	
		E- 5	11228.662	5182.459	64.781	
12510 MISC	TRAFFIC ENGINEER	A- 1	8130.751	3752.654	46.908	2080.00
		B- 2	8577.940	3959.049	49.488	
		C- 3	9049.728	4176.798	52.210	
		D- 4	9547.465	4406.522	55.082	
		E- 5	10072.574	4648.880	58.111	
12800 FIRE	FIRE CAPTAIN	A- 1	9119.544	4209.020	36.565	2992.86
		B- 2	9599.588	4430.579	38.490	
		C- 3	10129.764	4675.276	40.616	
		D- 4	10654.928	4917.659	42.721	
		E- 5	11236.492	5186.073	45.053	
13110 FIRE	EPD-FPB SPECIALIST	A- 1	8677.104	4004.817	50.060	2080.00
		B- 2	9138.345	4217.698	52.721	
		C- 3	9619.642	4439.835	55.498	
		D- 4	10129.764	4675.276	58.441	
		E- 5	10668.716	4924.023	61.550	
13200 MISC	ASSOC CIVIL ENGINEER	A- 1	7680.625	3544.904	44.311	2080.00
		B- 2	8107.128	3741.751	46.772	
		C- 3	8563.332	3952.307	49.404	
		D- 4	9039.734	4172.185	52.152	
		E- 5	9562.469	4413.447	55.168	

CLASS	UNIT	JOB TITLE	STEP	MONTHLY	BI-WEEKLY	HOURLY	ANNUAL HOURS
13410	CONF	SR BUDGET ANALYST C	A- 1	7896.579	3644.575	45.557	2080.00
13420	CONF	SENIOR HR ANALYST	B- 2	8330.891	3845.027	48.063	
			C- 3	8789.090	4056.503	50.706	
			D- 4	9272.491	4279.611	53.495	
			E- 5	9782.478	4514.990	56.437	
13673	MISC	ST & GRNDS MTC SUPT	A- 1	6898.900	3184.108	39.801	2080.00
13680	MISC	ASSOCIATE PLANNER	B- 2	7285.010	3362.312	42.029	
			C- 3	7680.625	3544.904	44.311	
			D- 4	8119.009	3747.235	46.840	
			E- 5	8563.332	3952.307	49.404	
13810	FIRE	FIRE ENGINEER	A- 1	7829.824	3613.765	31.394	2992.86
			B- 2	8239.676	3802.927	33.037	
			C- 3	8683.370	4007.709	34.816	
			D- 4	9119.544	4209.020	36.565	
			E- 5	9733.556	4492.410	39.027	
13900	CONF	SENIOR ACCOUNTANT	A- 1	7271.942	3356.281	41.954	2080.00
			B- 2	7666.369	3538.324	44.229	
			C- 3	8085.744	3731.882	46.649	
			D- 4	8526.504	3935.310	49.191	
			E- 5	8991.024	4149.703	51.871	
14000	MISC	SYSTEMS ANALYST	A- 1	6943.056	3204.487	40.056	2080.00
14020	CONF	HUMAN RESRCE ANALYST	B- 2	7324.924	3380.734	42.259	
			C- 3	7727.795	3566.675	44.583	
			D- 4	8152.825	3762.842	47.036	
			E- 5	8601.230	3969.798	49.622	
14300	CONF	ACCOUNTANT	A- 1	6098.166	2814.538	35.182	2080.00
14310	CONF	PUBLIC INFO OFFICER	B- 2	6422.499	2964.230	37.053	
			C- 3	6786.037	3132.017	39.150	
			D- 4	7162.643	3305.835	41.323	
			E- 5	7560.633	3489.523	43.619	
14400	MISC	CIVIL ENGR ASST I	A- 1	6285.876	2901.174	36.265	2080.00
14410	MISC	ASSISTANT PLANNER I	B- 2	6630.406	3060.187	38.252	
			C- 3	6995.130	3228.522	40.357	
			D- 4	7380.054	3406.179	42.577	
			E- 5	7786.360	3593.705	44.921	

CLASS	UNIT	JOB TITLE	STEP	MONTHLY	BI-WEEKLY	HOURLY	ANNUAL HOURS
14500	CONF	SR MGMT ANALYST	A- 1	7060.473	3258.680	40.733	2080.00
14510	MISC	WATER UTILITY SUPV	B- 2	7438.267	3433.046	42.913	
			C- 3	7833.882	3615.638	45.195	
			D- 4	8255.633	3810.292	47.629	
			E- 5	8699.957	4015.365	50.192	
14610	MISC	PUB WORKS INSPECTOR	A- 1	6193.209	2858.404	35.730	2080.00
14620	MISC	CIVIL ENGR TECH II	B- 2	6534.174	3015.773	37.697	
			C- 3	6892.960	3181.366	39.767	
			D- 4	7271.942	3356.281	41.954	
			E- 5	7671.122	3540.518	44.256	
14740	MISC	COMPUTER SPECLST III	A- 1	6093.415	2812.345	35.154	2080.00
14754	MISC	LIBRARIAN II	B- 2	6434.380	2969.714	37.121	
14755	MISC	LIBRARIAN II TECH	C- 3	6796.729	3136.952	39.212	
14760	MISC	WTR SYSTEMS OPERATOR	D- 4	7162.643	3305.835	41.323	
			E- 5	7560.633	3489.523	43.619	
14810	FIRE	FIRE/ENV SFT INSP I	A- 1	6731.869	3107.016	38.838	2080.00
			B- 2	7085.320	3270.148	40.877	
			C- 3	7456.319	3441.378	43.017	
			D- 4	7847.372	3621.864	45.273	
			E- 5	8259.730	3812.183	47.652	
14910	MISC	CODE ENFORCMT INSP I	A- 1	5858.184	2703.777	33.797	2080.00
14980	MISC	MECHANIC II	B- 2	6173.011	2849.082	35.614	
			C- 3	6538.927	3017.966	37.725	
			D- 4	6898.900	3184.108	39.801	
			E- 5	7271.942	3356.281	41.954	
15000	MISC	LIBRARIAN III	A- 1	6549.619	3022.901	37.786	2080.00
15005	MISC	FLEET SEC SUPERVISOR	B- 2	6904.840	3186.849	39.836	
15021	MISC	ST & GRNDS MTC SUPV	C- 3	7282.634	3361.216	42.015	
15023	MISC	FACILITY SEC SUPV	D- 4	7680.625	3544.904	44.311	
15030	MISC	TRAF SGNL & LGT SUPV	E- 5	8098.812	3737.913	46.724	
15040	MISC	COMMUNITY SVCS SUPVR					
15050	MISC	MUNICIPAL SVCS SUPV					
15060	MISC	YTH INTRVNTN PRG SUP					
15070	MISC	PSO SUPERVISOR					

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15100	MISC	ASST CIVIL ENGINEER	A- 1	6111.667	2820.769	35.260	2080.00
			B- 2	6446.995	2975.536	37.194	
			C- 3	6802.376	3139.558	39.244	
			D- 4	7176.696	3312.321	41.404	
			E- 5	7571.070	3494.340	43.679	
15200	FIRE	FF/PARA II	A- 1	7809.653	3604.455	31.313	2992.86
			B- 2	8239.183	3802.700	33.035	
			C- 3	8692.338	4011.848	34.852	
			D- 4	9170.416	4232.500	36.769	
			E- 5	9674.790	4465.288	38.791	
15300	FIRE	FF/PARA I	A- 1	7401.918	3416.270	29.678	2992.86
			B- 2	7809.025	3604.165	31.311	
			C- 3	8238.521	3802.394	33.033	
			D- 4	8691.639	4011.526	34.849	
			E- 5	9169.681	4232.160	36.766	
15400	FIRE	FF/PARA TRAINEE	A- 1	7016.444	3238.359	28.133	2992.86
			B- 2	7402.349	3416.469	29.680	
			C- 3	7809.478	3604.374	31.312	
			D- 4	8238.999	3802.615	33.035	
			E- 5	8692.146	4011.760	34.852	
15520	MISC	PRG COORD-PARK/YOUTH	A- 1	6012.630	2775.060	34.688	2080.00
15530	MISC	PROGRAM COORDINATOR	B- 2	6344.088	2928.041	36.601	
			C- 3	6692.183	3088.700	38.609	
			D- 4	7060.473	3258.680	40.733	
			E- 5	7447.771	3437.433	42.968	
15630	MISC	LEAD PSO	A- 1	5563.552	2567.793	32.097	2080.00
15640	MISC	WTR UTILITY LEAD WKR	B- 2	5870.064	2709.260	33.866	
			C- 3	6193.209	2858.404	35.730	
			D- 4	6534.174	3015.773	37.697	
			E- 5	6892.960	3181.366	39.767	
15700	MISC	LIBRARIAN I	A- 1	5679.980	2621.529	32.769	2080.00
15710	CONF	DEPUTY CITY CLERK	B- 2	5992.432	2765.738	34.572	
			C- 3	6321.517	2917.623	36.470	
			D- 4	6669.610	3078.282	38.479	
			E- 5	7035.524	3247.165	40.590	

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15820	MISC	MGMT ANALYST II	A- 1	6328.646	2920.914	36.511	2080.00
15830	MISC	ELECTRICIAN	B- 2	6677.926	3082.120	38.526	
			C- 3	7046.216	3252.100	40.651	
			D- 4	7433.515	3430.853	42.886	
			E- 5	7842.199	3619.476	45.243	
16040	MISC	TRF SIG LGT TECH II	A- 1	5480.391	2529.411	31.618	2080.00
			B- 2	5780.962	2668.136	33.352	
			C- 3	6093.415	2812.345	35.154	
			D- 4	6435.567	2970.262	37.128	
			E- 5	6786.037	3132.017	39.150	
16110	MISC	MGMT ANALYST I	A- 1	5354.458	2471.288	30.891	2080.00
			B- 2	5649.091	2607.273	32.591	
			C- 3	5959.167	2750.385	34.380	
			D- 4	6288.252	2902.270	36.278	
			E- 5	6632.783	3061.284	38.266	
16200	FIRE	FIREFIGHTER	A- 1	6651.203	3069.786	26.668	2992.86
			B- 2	7017.020	3238.625	28.135	
			C- 3	7402.957	3416.749	29.682	
			D- 4	7810.119	3604.670	31.315	
			E- 5	8239.676	3802.927	33.037	
16445	MISC	STR/GRD LEAD WORKER	A- 1	5271.297	2432.906	30.411	2080.00
16450	MISC	HUMN SVC CASE WKR II	B- 2	5561.176	2566.697	32.084	
16460	MISC	FACILITIES LEAD WKR	C- 3	5867.690	2708.165	33.852	
			D- 4	6189.645	2856.759	35.709	
			E- 5	6530.610	3014.128	37.677	
16620	MISC	PUB WKS DEPT SECTY	A- 1	4956.468	2287.601	28.595	2080.00
16630	CONF	SEC TO CITY MGR & CC	B- 2	5228.528	2413.167	30.165	
16640	MISC	PROGRAM ASSIST PLAN	C- 3	5516.032	2545.861	31.823	
			D- 4	5820.167	2686.231	33.578	
			E- 5	6139.748	2833.730	35.422	
16800	CONF	ACCOUNT CLERK SUPV	A- 1	5480.391	2529.411	31.618	2080.00
			B- 2	5780.962	2668.136	33.352	
			C- 3	6093.415	2812.345	35.154	
			D- 4	6435.567	2970.262	37.128	
			E- 5	6786.037	3132.017	39.150	

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17080	MISC	YTH INTRVNTN CSE WKR	A- 1	4986.168	2301.308	28.766	2080.00
17090	MISC	HUMAN SVCS CS WKR I	B- 2	5258.228	2426.874	30.336	
			C- 3	5542.168	2557.924	31.974	
			D- 4	5858.184	2703.777	33.797	
			E- 5	6173.011	2849.082	35.614	
17210	MISC	ACCOUNT CLERK III	A- 1	4826.972	2227.833	27.848	2080.00
17240	MISC	BUS DRIVER III	B- 2	5093.093	2350.658	29.383	
17250	MISC	MECHANIC I	C- 3	5372.280	2479.514	30.994	
17260	CONF	ACCOUNT CLERK III C	D- 4	5671.662	2617.690	32.721	
			E- 5	5976.988	2758.610	34.483	
17500	MISC	TRAF & LITE TECH I	A- 1	4754.503	2194.386	27.430	2080.00
17510	MISC	FACILITY SPECIALIST	B- 2	5019.435	2316.662	28.958	
17530	MISC	WATER UTILITY WORKER	C- 3	5293.869	2443.324	30.542	
17550	CONF	HR SPECIALIST	D- 4	5584.937	2577.663	32.221	
17560	MISC	MAINTENANCE WKR II	E- 5	5876.004	2712.002	33.900	
17570	MISC	COMMUNICATION SPCLST					
18010	MISC	ACCOUNT CLERK II	A- 1	4330.375	1998.635	24.983	2080.00
18020	MISC	MAINTENANCE WORKER	B- 2	4560.854	2105.010	26.313	
18030	MISC	BUS DRIVER II	C- 3	4821.032	2225.092	27.814	
18040	MISC	STOREKEEPER	D- 4	5082.399	2345.723	29.322	
18050	MISC	WATER METER READER	E- 5	5355.646	2471.837	30.898	
18060	MISC	ASST TRAF/LITE TECH					
18085	MISC	BLDG PERMIT CLERK II					
18510	MISC	COMM SVCS SPECIALIST	A- 1	4074.947	1880.745	23.509	2080.00
			B- 2	4294.736	1982.186	24.777	
			C- 3	4527.589	2089.656	26.121	
			D- 4	4773.511	2203.159	27.539	
			E- 5	5031.315	2322.145	29.027	
18810	MISC	ACCOUNT CLERK I	A- 1	3895.556	1797.949	22.474	2080.00
18815	MISC	ADMIN ASSISTANT II	B- 2	4111.778	1897.744	23.722	
			C- 3	4330.375	1998.635	24.983	
			D- 4	4560.854	2105.010	26.313	
			E- 5	4821.032	2225.092	27.814	
19615	MISC	ADMIN ASSISTANT I	A- 1	3501.129	1615.906	20.199	2080.00
19620	MISC	LIBRARY CLERK I	B- 2	3695.967	1705.831	21.323	
			C- 3	3899.120	1799.594	22.495	
			D- 4	4104.650	1894.454	23.681	
			E- 5	4330.375	1998.635	24.983	

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52010	PART	COMM SVCS LEAD II B	A- 1			17.151	
			B- 2			18.015	
			C- 3			18.912	
			D- 4			19.852	
			E- 5			20.852	

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70400	NB	PUBLIC SAFETY OFCR	A- 1			20.798	
70410	NB	CODE ENFORCMT INSP I	B- 2			21.959	
			C- 3			23.223	
			D- 4			24.522	
			E- 5			25.830	
70545	NB	LITERACY INTERN N	A- 1			15.600	
70580	NB	ADMIN INTERN N	B- 2			16.391	
			C- 3			17.292	
			D- 4			18.242	
			E- 5			19.249	
70700	NB	HUMAN SVCS CS WKR I	A- 1			25.452	
			B- 2			26.885	
			C- 3			28.319	
			D- 4			29.849	
			E- 5			31.550	
71050	NB	ELECTRICIAN APPRENT	A- 1			15.600	
71060	NB	MECHANIC APPRENTICE	B- 2			15.600	
			C- 3			16.308	
			D- 4			17.127	
			E- 5			17.981	
72100	NB	INSTR LIFEGUARD IIIN	A- 1			21.959	
			B- 2			23.161	
			C- 3			24.497	
			D- 4			25.867	
			E- 5			27.249	
72300	NB	INSTR LIFEGUARD II N	A- 1			18.569	
72310	NB	COM SVCS LEAD III N	B- 2			19.591	
			C- 3			20.670	
			D- 4			21.805	
			E- 5			23.002	
72400	NB	INSTR LIFEGUARD I N	A- 1			17.604	
			B- 2			18.569	
			C- 3			19.591	
			D- 4			20.670	
			E- 5			21.805	

CLASS	UNIT	JOB TITLE	STEP	MONTHLY	BI-WEEKLY	HOURLY	ANNUAL HOURS
72540	NB	HERITAGE PK RANGER N	A- 1			15.600	
72560	NB	PSO APPRENTICE N	B- 2			15.600	
			C- 3			16.250	
			D- 4			17.067	
			E- 5			17.919	
72600	NB	LIB INFO DESK ASST	A- 1			18.408	
			B- 2			19.422	
			C- 3			20.489	
			D- 4			21.618	
			E- 5			22.806	
72710	NB	ADMIN CLERK I NB	A- 1			15.600	
			B- 2			15.932	
			C- 3			16.809	
			D- 4			17.733	
			E- 5			18.708	
72800	NB	BUS DRIVER I NB	A- 1			17.680	
			B- 2			18.652	
			C- 3			19.677	
			D- 4			20.760	
			E- 5			21.902	
73000	NB	COMM SVCS LEAD II N	A- 1			15.600	
			B- 2			15.600	
			C- 3			16.012	
			D- 4			16.820	
			E- 5			17.658	
73100	NB	FINANCE OFFICE AIDE	A- 1			15.600	
			B- 2			15.600	
			C- 3			16.012	
			D- 4			16.820	
			E- 5			17.658	
74410	NB	LIBRARY SVCS AIDE N	A- 1			15.600	
74420	NB	COMM SVCS LEAD I N	B- 2			15.600	
74430	NB	PUBLIC WORKS AIDE N	C- 3			15.600	

CLASS	UNIT	JOB TITLE	STEP	MONTHLY	BI-WEEKLY	HOURLY	ANNUAL HOURS
74440	NB	OFFICE AIDE N	A- 1			15.600	
74450	NB	AQUATICS AIDE N	B- 2			15.600	
			C- 3			15.600	
			D- 4			15.944	
			E- 5			16.737	
78000	NB	LITERACY ASSISTANT N	A- 1			16.735	
78010	NB	COMPUTER TECHNICIAN	B- 2			17.655	
78020	NB	ENVIRONMENTAL INTERN	C- 3			18.625	
			D- 4			19.651	
			E- 5			20.731	
79800	NB	REC INSTRUCTOR	A- 1			32.925	
			K-11			27.703	
			N-14			23.085	
			P-16			20.008	
			V-22			15.971	
			X-24			15.600	