

| CLASS | UNIT | JOB TITLE            | STEP | MONTHLY   | BI-WEEKLY | HOURLY  | ANNUAL HOURS |
|-------|------|----------------------|------|-----------|-----------|---------|--------------|
| 01000 | COUN | COUNCIL MEMBER       | A- 1 | 970.840   | 448.080   | 5.601   | 2080.00      |
| 01400 | CMGR | CITY MANAGER         | A- 1 | 18929.442 | 8736.666  | 109.208 | 2080.00      |
| 01700 | BAT  | FIRE CHIEF           | A- 1 | 11852.817 | 5470.531  | 68.382  | 2080.00      |
|       |      |                      | B- 2 | 12506.017 | 5772.008  | 72.150  |              |
|       |      |                      | C- 3 | 13194.166 | 6089.615  | 76.120  |              |
|       |      |                      | D- 4 | 13920.883 | 6425.023  | 80.313  |              |
|       |      |                      | E- 5 | 14687.369 | 6778.786  | 84.735  |              |
| 02400 | D/H  | DIR COMM SVCS        | A- 1 | 10971.018 | 5063.547  | 63.294  | 2080.00      |
| 02410 | D/H  | DIR PLANNING         | B- 2 | 11574.171 | 5341.925  | 66.774  |              |
|       |      |                      | C- 3 | 12210.454 | 5635.594  | 70.445  |              |
|       |      |                      | D- 4 | 12882.150 | 5945.608  | 74.320  |              |
|       |      |                      | E- 5 | 13589.256 | 6271.964  | 78.400  |              |
| 02700 | D/H  | DIR POLICE SERVICES  | A- 1 | 10350.345 | 4777.082  | 59.714  | 2080.00      |
|       |      |                      | B- 2 | 11233.755 | 5184.810  | 64.810  |              |
|       |      |                      | C- 3 | 11520.193 | 5317.012  | 66.463  |              |
|       |      |                      | D- 4 | 12153.804 | 5609.448  | 70.118  |              |
|       |      |                      | E- 5 | 12822.261 | 5917.967  | 73.975  |              |
| 02800 | D/H  | DIR PUBLIC WORKS     | A- 1 | 12218.450 | 5639.285  | 70.491  | 2080.00      |
| 02810 | D/H  | DIR FINANCE          | B- 2 | 12890.145 | 5949.298  | 74.366  |              |
|       |      |                      | C- 3 | 13599.539 | 6276.710  | 78.459  |              |
|       |      |                      | D- 4 | 14347.770 | 6622.048  | 82.776  |              |
|       |      |                      | E- 5 | 15137.125 | 6986.365  | 87.330  |              |
| 03000 | BAT  | BATTALION CHIEF      | A- 1 | 10789.859 | 4979.935  | 44.464  | 2912.00      |
|       |      |                      | B- 2 | 11334.596 | 5231.352  | 46.709  |              |
|       |      |                      | C- 3 | 11907.048 | 5495.561  | 49.068  |              |
|       |      |                      | D- 4 | 12485.529 | 5762.552  | 51.451  |              |
|       |      |                      | E- 5 | 13113.422 | 6052.349  | 54.039  |              |
| 03900 | MT   | DIR TECHNOLOGY SVC M | A- 1 | 9563.656  | 4413.995  | 55.175  | 2080.00      |
|       |      |                      | B- 2 | 10089.131 | 4656.522  | 58.207  |              |
|       |      |                      | C- 3 | 10645.451 | 4913.285  | 61.416  |              |
|       |      |                      | D- 4 | 11229.185 | 5182.701  | 64.784  |              |
|       |      |                      | E- 5 | 11847.192 | 5467.935  | 68.349  |              |

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| 04000 MT   | UTILITY SERVICES MGR | A- 1 | 9404.825  | 4340.688  | 54.259 | 2080.00      |
| 04010 MT   | MUNI SERVICES MGR    | B- 2 | 9922.089  | 4579.426  | 57.243 |              |
|            |                      | C- 3 | 10467.805 | 4831.295  | 60.391 |              |
|            |                      | D- 4 | 11043.534 | 5097.016  | 63.713 |              |
|            |                      | E- 5 | 11650.928 | 5377.351  | 67.217 |              |
| 05000 MT   | HUMAN RESOURCE MGR   | A- 1 | 9065.596  | 4184.121  | 52.302 | 2080.00      |
| 05010 MT   | FINANCE MANAGER      | B- 2 | 9563.656  | 4413.995  | 55.175 |              |
|            |                      | C- 3 | 10090.275 | 4657.050  | 58.213 |              |
|            |                      | D- 4 | 10645.451 | 4913.285  | 61.416 |              |
|            |                      | E- 5 | 11229.185 | 5182.701  | 64.784 |              |
| 05100 MT   | CITY CLERK           | A- 1 | 8968.648  | 4139.376  | 51.742 | 2080.00      |
|            |                      | B- 2 | 9417.080  | 4346.345  | 54.329 |              |
|            |                      | C- 3 | 9887.934  | 4563.662  | 57.046 |              |
|            |                      | D- 4 | 10382.330 | 4791.845  | 59.898 |              |
|            |                      | E- 5 | 10901.447 | 5031.437  | 62.893 |              |
| 05200 MT   | ASST DIR OF PLANNING | A- 1 | 8274.819  | 3819.147  | 47.739 | 2080.00      |
| 05210 MT   | MUNICIPAL AFFRS MGR  | B- 2 | 8729.934  | 4029.200  | 50.365 |              |
|            |                      | C- 3 | 9210.080  | 4250.806  | 53.135 |              |
|            |                      | D- 4 | 9716.634  | 4484.600  | 56.058 |              |
|            |                      | E- 5 | 10251.049 | 4731.253  | 59.141 |              |
| 05400 MT   | DIR PURCHASING SVCS  | A- 1 | 7833.014  | 3615.237  | 45.190 | 2080.00      |
| 05410 MT   | ASST DIR OF PLCE SVC | B- 2 | 8264.818  | 3814.531  | 47.682 |              |
| 05440 MT   | LIBRARY SVCS MANAGER | C- 3 | 8719.469  | 4024.370  | 50.305 |              |
| 05450 MT   | PARK & REC SVCS MGR  | D- 4 | 9199.251  | 4245.808  | 53.073 |              |
| 05460 MT   | FAM & HUMAN SVCS MGR | E- 5 | 9705.306  | 4479.372  | 55.992 |              |

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|-------|------|----------------------|-------|-----------|---------------------|--------|--------------|-----------|----------|--------|
| 12000 | FIRE | DIR OF EPD-FPB       | A- 1  | 10789.859 | 4979.935            | 62.249 | 2080.00      |           |          |        |
|       |      |                      | B- 2  | 11334.596 | 5231.352            | 65.392 |              |           |          |        |
|       |      |                      | C- 3  | 11907.048 | 5495.561            | 68.695 |              |           |          |        |
|       |      |                      | D- 4  | 12485.529 | 5762.552            | 72.032 |              |           |          |        |
|       |      |                      | E- 5  | 13113.422 | 6052.349            | 75.654 |              |           |          |        |
| 12200 | FIRE | ENVIRON PROGRAM MGR  | A- 1  | 9193.014  | 4242.930            | 53.037 | 2080.00      |           |          |        |
|       |      |                      | 12210 | FIRE      | DEPUTY FIRE MARSHAL | B- 2   |              | 9698.631  | 4476.291 | 55.954 |
|       |      |                      |       |           |                     | C- 3   |              | 10232.054 | 4722.486 | 59.031 |
|       |      |                      |       |           |                     | D- 4   |              | 10794.818 | 4982.224 | 62.278 |
|       |      |                      |       |           |                     | E- 5   |              | 11388.532 | 5256.246 | 65.703 |
| 12300 | FIRE | FIRE&ENV SAF INSP II | A- 1  | 7454.258  | 3440.427            | 43.005 | 2080.00      |           |          |        |
|       |      |                      | B- 2  | 7864.240  | 3629.649            | 45.371 |              |           |          |        |
|       |      |                      | C- 3  | 8296.773  | 3829.280            | 47.866 |              |           |          |        |
|       |      |                      | D- 4  | 8753.097  | 4039.891            | 50.499 |              |           |          |        |
|       |      |                      | E- 5  | 9234.518  | 4262.085            | 53.276 |              |           |          |        |
| 12400 | MT   | CAPITAL IMPRVMTS MGR | A- 1  | 8715.350  | 4022.469            | 50.281 | 2080.00      |           |          |        |
|       |      |                      | B- 2  | 9194.576  | 4243.650            | 53.046 |              |           |          |        |
|       |      |                      | C- 3  | 9700.403  | 4477.109            | 55.964 |              |           |          |        |
|       |      |                      | D- 4  | 10233.924 | 4723.350            | 59.042 |              |           |          |        |
|       |      |                      | E- 5  | 10796.791 | 4983.134            | 62.289 |              |           |          |        |
| 12500 | MT   | ASST MUNI SVCS MGR   | A- 1  | 7818.030  | 3608.322            | 45.104 | 2080.00      |           |          |        |
|       |      |                      | B- 2  | 8248.020  | 3806.778            | 47.585 |              |           |          |        |
|       |      |                      | C- 3  | 8701.662  | 4016.152            | 50.202 |              |           |          |        |
|       |      |                      | D- 4  | 9180.255  | 4237.041            | 52.963 |              |           |          |        |
|       |      |                      | E- 5  | 9685.168  | 4470.078            | 55.876 |              |           |          |        |
| 12800 | FIRE | FIRE CAPTAIN         | A- 1  | 8768.793  | 4047.135            | 35.159 | 2992.86      |           |          |        |
|       |      |                      | B- 2  | 9230.374  | 4260.173            | 37.010 |              |           |          |        |
|       |      |                      | C- 3  | 9740.158  | 4495.458            | 39.054 |              |           |          |        |
|       |      |                      | D- 4  | 10245.124 | 4728.519            | 41.078 |              |           |          |        |
|       |      |                      | E- 5  | 10804.320 | 4986.609            | 43.320 |              |           |          |        |
| 13110 | FIRE | EPD-FPB SPECIALIST   | A- 1  | 8343.370  | 3850.786            | 48.135 | 2080.00      |           |          |        |
|       |      |                      | B- 2  | 8786.871  | 4055.479            | 50.693 |              |           |          |        |
|       |      |                      | C- 3  | 9249.656  | 4269.072            | 53.363 |              |           |          |        |
|       |      |                      | D- 4  | 9740.158  | 4495.458            | 56.193 |              |           |          |        |
|       |      |                      | E- 5  | 10258.381 | 4734.637            | 59.183 |              |           |          |        |

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| 13200 | MISC | ASSOC CIVIL ENGINEER | A- 1 | 7385.217 | 3408.562  | 42.607 | 2080.00      |
|       |      |                      | B- 2 | 7795.316 | 3597.838  | 44.973 |              |
|       |      |                      | C- 3 | 8233.974 | 3800.296  | 47.504 |              |
|       |      |                      | D- 4 | 8692.052 | 4011.716  | 50.146 |              |
|       |      |                      | E- 5 | 9194.682 | 4243.699  | 53.046 |              |
| 13410 | CONF | SR BUDGET ANALYST C  | A- 1 | 7592.865 | 3504.399  | 43.805 | 2080.00      |
| 13420 | CONF | SENIOR HR ANALYST    | B- 2 | 8010.473 | 3697.141  | 46.214 |              |
|       |      |                      | C- 3 | 8451.049 | 3900.484  | 48.756 |              |
|       |      |                      | D- 4 | 8915.857 | 4115.011  | 51.438 |              |
|       |      |                      | E- 5 | 9406.229 | 4341.336  | 54.267 |              |
| 13673 | MISC | ST & GRNDS MTC SUPT  | A- 1 | 6633.558 | 3061.642  | 38.271 | 2080.00      |
| 13680 | MISC | ASSOCIATE PLANNER    | B- 2 | 7004.818 | 3232.993  | 40.412 |              |
|       |      |                      | C- 3 | 7385.217 | 3408.562  | 42.607 |              |
|       |      |                      | D- 4 | 7806.740 | 3603.111  | 45.039 |              |
|       |      |                      | E- 5 | 8233.974 | 3800.296  | 47.504 |              |
| 13810 | FIRE | FIRE ENGINEER        | A- 1 | 7528.677 | 3474.774  | 30.187 | 2992.86      |
|       |      |                      | B- 2 | 7922.766 | 3656.661  | 31.767 |              |
|       |      |                      | C- 3 | 8349.395 | 3853.567  | 33.477 |              |
|       |      |                      | D- 4 | 8768.793 | 4047.135  | 35.159 |              |
|       |      |                      | E- 5 | 9359.189 | 4319.626  | 37.526 |              |
| 13900 | CONF | SENIOR ACCOUNTANT    | A- 1 | 6992.252 | 3227.193  | 40.340 | 2080.00      |
|       |      |                      | B- 2 | 7371.509 | 3402.235  | 42.528 |              |
|       |      |                      | C- 3 | 7774.754 | 3588.348  | 44.854 |              |
|       |      |                      | D- 4 | 8198.562 | 3783.952  | 47.299 |              |
|       |      |                      | E- 5 | 8645.216 | 3990.100  | 49.876 |              |
| 14000 | MISC | SYSTEMS ANALYST      | A- 1 | 6676.016 | 3081.238  | 38.515 | 2080.00      |
| 14020 | CONF | HUMAN RESRCE ANALYST | B- 2 | 7043.197 | 3250.706  | 40.634 |              |
|       |      |                      | C- 3 | 7430.573 | 3429.495  | 42.869 |              |
|       |      |                      | D- 4 | 7839.255 | 3618.118  | 45.226 |              |
|       |      |                      | E- 5 | 8270.414 | 3817.114  | 47.714 |              |
| 14300 | CONF | ACCOUNTANT           | A- 1 | 5863.622 | 2706.287  | 33.829 | 2080.00      |
| 14310 | CONF | PUBLIC INFO OFFICER  | B- 2 | 6175.480 | 2850.222  | 35.628 |              |
|       |      |                      | C- 3 | 6525.036 | 3011.555  | 37.644 |              |
|       |      |                      | D- 4 | 6887.157 | 3178.688  | 39.734 |              |
|       |      |                      | E- 5 | 7269.840 | 3355.311  | 41.941 |              |

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|-------|------|----------------------|------|----------|-----------|--------|--------------|
| 14400 | MISC | CIVIL ENGR ASST I    | A- 1 | 6044.112 | 2789.590  | 34.870 | 2080.00      |
| 14410 | MISC | ASSISTANT PLANNER I  | B- 2 | 6375.391 | 2942.488  | 36.781 |              |
|       |      |                      | C- 3 | 6726.087 | 3104.348  | 38.804 |              |
|       |      |                      | D- 4 | 7096.206 | 3275.172  | 40.940 |              |
|       |      |                      | E- 5 | 7486.885 | 3455.485  | 43.194 |              |
| 14500 | CONF | SR MGMT ANALYST      | A- 1 | 6788.917 | 3133.346  | 39.167 | 2080.00      |
| 14510 | MISC | WATER UTILITY SUPV   | B- 2 | 7152.180 | 3301.006  | 41.263 |              |
|       |      |                      | C- 3 | 7532.579 | 3476.575  | 43.457 |              |
|       |      |                      | D- 4 | 7938.109 | 3663.743  | 45.797 |              |
|       |      |                      | E- 5 | 8365.344 | 3860.928  | 48.262 |              |
| 14610 | MISC | PUB WORKS INSPECTOR  | A- 1 | 5955.009 | 2748.466  | 34.356 | 2080.00      |
| 14620 | MISC | CIVIL ENGR TECH II   | B- 2 | 6282.860 | 2899.782  | 36.247 |              |
|       |      |                      | C- 3 | 6627.847 | 3059.006  | 38.238 |              |
|       |      |                      | D- 4 | 6992.252 | 3227.193  | 40.340 |              |
|       |      |                      | E- 5 | 7376.079 | 3404.344  | 42.554 |              |
| 14740 | MISC | COMPUTER SPECLST III | A- 1 | 5859.053 | 2704.178  | 33.802 | 2080.00      |
| 14754 | MISC | LIBRARIAN II         | B- 2 | 6186.904 | 2855.494  | 35.694 |              |
| 14755 | MISC | LIBRARIAN II TECH    | C- 3 | 6535.317 | 3016.300  | 37.704 |              |
| 14760 | MISC | WTR SYSTEMS OPERATOR | D- 4 | 6887.157 | 3178.688  | 39.734 |              |
|       |      |                      | E- 5 | 7269.840 | 3355.311  | 41.941 |              |
| 14810 | FIRE | FIRE/ENV SFT INSP I  | A- 1 | 6472.951 | 2987.516  | 37.344 | 2080.00      |
|       |      |                      | B- 2 | 6812.808 | 3144.373  | 39.305 |              |
|       |      |                      | C- 3 | 7169.538 | 3309.018  | 41.363 |              |
|       |      |                      | D- 4 | 7545.550 | 3482.562  | 43.532 |              |
|       |      |                      | E- 5 | 7942.049 | 3665.561  | 45.820 |              |
| 14910 | MISC | CODE ENFORCMT INSP I | A- 1 | 5632.870 | 2599.786  | 32.497 | 2080.00      |
| 14920 | MISC | ELECTRICIAN          | B- 2 | 5935.588 | 2739.502  | 34.244 |              |
| 14975 | MISC | P/W INSPECTOR I      | C- 3 | 6287.430 | 2901.891  | 36.274 |              |
| 14980 | MISC | MECHANIC II          | D- 4 | 6633.558 | 3061.642  | 38.271 |              |
|       |      |                      | E- 5 | 6992.252 | 3227.193  | 40.340 |              |
| 15000 | MISC | LIBRARIAN III        | A- 1 | 6297.711 | 2906.636  | 36.333 | 2080.00      |
| 15005 | MISC | FLEET SEC SUPERVISOR | B- 2 | 6639.270 | 3064.278  | 38.303 |              |
| 15021 | MISC | ST & GRNDS MTC SUPV  | C- 3 | 7002.533 | 3231.938  | 40.399 |              |

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| 15023 | MISC | FACILITY SEC SUPV    | A- 1 | 6297.711 | 2906.636  | 36.333 | 2080.00      |
| 15030 | MISC | TRAF SGNL & LGT SUPV | B- 2 | 6639.270 | 3064.278  | 38.303 |              |
| 15040 | MISC | COMMUNITY SVCS SUPVR | C- 3 | 7002.533 | 3231.938  | 40.399 |              |
| 15050 | MISC | MUNICIPAL SVCS SUPV  | D- 4 | 7385.217 | 3408.562  | 42.607 |              |
| 15060 | MISC | YTH INTRVNTN PRG SUP | E- 5 | 7787.320 | 3594.148  | 44.927 |              |
| 15070 | MISC | PSO SUPERVISOR       |      |          |           |        |              |
| 15100 | MISC | ASST CIVIL ENGINEER  | A- 1 | 5876.603 | 2712.278  | 33.903 | 2080.00      |
|       |      |                      | B- 2 | 6199.034 | 2861.093  | 35.764 |              |
|       |      |                      | C- 3 | 6540.747 | 3018.806  | 37.735 |              |
|       |      |                      | D- 4 | 6900.670 | 3184.925  | 39.812 |              |
|       |      |                      | E- 5 | 7279.875 | 3359.942  | 41.999 |              |
| 15200 | FIRE | FF/PARA II           | A- 1 | 7509.282 | 3465.822  | 30.109 | 2992.86      |
|       |      |                      | B- 2 | 7922.292 | 3656.442  | 31.765 |              |
|       |      |                      | C- 3 | 8358.018 | 3857.547  | 33.512 |              |
|       |      |                      | D- 4 | 8817.708 | 4069.711  | 35.355 |              |
|       |      |                      | E- 5 | 9302.683 | 4293.546  | 37.300 |              |
| 15300 | FIRE | FF/PARA I            | A- 1 | 7117.229 | 3284.875  | 28.537 | 2992.86      |
|       |      |                      | B- 2 | 7508.678 | 3465.544  | 30.106 |              |
|       |      |                      | C- 3 | 7921.655 | 3656.148  | 31.762 |              |
|       |      |                      | D- 4 | 8357.346 | 3857.237  | 33.509 |              |
|       |      |                      | E- 5 | 8817.001 | 4069.385  | 35.352 |              |
| 15400 | FIRE | FF/PARA TRAINEE      | A- 1 | 6746.581 | 3113.807  | 27.051 | 2992.86      |
|       |      |                      | B- 2 | 7117.644 | 3285.066  | 28.538 |              |
|       |      |                      | C- 3 | 7509.114 | 3465.745  | 30.108 |              |
|       |      |                      | D- 4 | 7922.115 | 3656.361  | 31.764 |              |
|       |      |                      | E- 5 | 8357.833 | 3857.461  | 33.511 |              |
| 15520 | MISC | PRG COORD-PARK/YOUTH | A- 1 | 5781.375 | 2668.327  | 33.354 | 2080.00      |
| 15530 | MISC | PROGRAM COORDINATOR  | B- 2 | 6100.085 | 2815.424  | 35.193 |              |
|       |      |                      | C- 3 | 6434.792 | 2969.904  | 37.124 |              |
|       |      |                      | D- 4 | 6788.917 | 3133.346  | 39.167 |              |
|       |      |                      | E- 5 | 7161.319 | 3305.224  | 41.315 |              |
| 15630 | MISC | LEAD PSO             | A- 1 | 5349.570 | 2469.032  | 30.863 | 2080.00      |
| 15640 | MISC | WTR UTILITY LEAD WKR | B- 2 | 5644.293 | 2605.058  | 32.563 |              |
|       |      |                      | C- 3 | 5955.009 | 2748.466  | 34.356 |              |
|       |      |                      | D- 4 | 6282.860 | 2899.782  | 36.247 |              |
|       |      |                      | E- 5 | 6627.847 | 3059.006  | 38.238 |              |

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| 15700 | MISC | LIBRARIAN I          | A- 1 | 5461.520 | 2520.702  | 31.509 | 2080.00      |
| 15710 | CONF | DEPUTY CITY CLERK    | B- 2 | 5761.954 | 2659.363  | 33.242 |              |
|       |      |                      | C- 3 | 6078.382 | 2805.407  | 35.068 |              |
|       |      |                      | D- 4 | 6413.087 | 2959.886  | 36.999 |              |
|       |      |                      | E- 5 | 6764.927 | 3122.274  | 39.028 |              |
| 15810 | CONF | MGMT ANALYST II C    | A- 1 | 6085.237 | 2808.571  | 35.107 | 2080.00      |
| 15820 | MISC | MGMT ANALYST II      | B- 2 | 6421.083 | 2963.577  | 37.045 |              |
| 15830 | MISC | ELECTRICIAN          | C- 3 | 6775.208 | 3127.019  | 39.088 |              |
|       |      |                      | D- 4 | 7147.611 | 3298.897  | 41.236 |              |
|       |      |                      | E- 5 | 7540.576 | 3480.266  | 43.503 |              |
| 16040 | MISC | TRF SIG LGT TECH II  | A- 1 | 5269.607 | 2432.126  | 30.402 | 2080.00      |
|       |      |                      | B- 2 | 5558.618 | 2565.516  | 32.069 |              |
|       |      |                      | C- 3 | 5859.053 | 2704.178  | 33.802 |              |
|       |      |                      | D- 4 | 6188.046 | 2856.021  | 35.700 |              |
|       |      |                      | E- 5 | 6525.036 | 3011.555  | 37.644 |              |
| 16100 | CONF | MGMT ANALYST I C     | A- 1 | 5148.518 | 2376.239  | 29.703 | 2080.00      |
| 16110 | MISC | MGMT ANALYST I       | B- 2 | 5431.819 | 2506.993  | 31.337 |              |
|       |      |                      | C- 3 | 5729.969 | 2644.601  | 33.058 |              |
|       |      |                      | D- 4 | 6046.397 | 2790.645  | 34.883 |              |
|       |      |                      | E- 5 | 6377.676 | 2943.543  | 36.794 |              |
| 16200 | FIRE | FIREFIGHTER          | A- 1 | 6395.388 | 2951.718  | 25.643 | 2992.86      |
|       |      |                      | B- 2 | 6747.135 | 3114.062  | 27.053 |              |
|       |      |                      | C- 3 | 7118.228 | 3285.336  | 28.541 |              |
|       |      |                      | D- 4 | 7509.730 | 3466.029  | 30.111 |              |
|       |      |                      | E- 5 | 7922.766 | 3656.661  | 31.767 |              |
| 16445 | MISC | STR/GRD LEAD WORKER  | A- 1 | 5068.555 | 2339.333  | 29.242 | 2080.00      |
| 16450 | MISC | HUMN SVC CASE WKR II | B- 2 | 5347.285 | 2467.978  | 30.850 |              |
| 16460 | MISC | FACILITIES LEAD WKR  | C- 3 | 5642.010 | 2604.005  | 32.550 |              |
|       |      |                      | D- 4 | 5951.582 | 2746.884  | 34.336 |              |
|       |      |                      | E- 5 | 6279.433 | 2898.200  | 36.227 |              |
| 16620 | MISC | PUB WKS DEPT SECTY   | A- 1 | 4765.835 | 2199.616  | 27.495 | 2080.00      |
| 16630 | CONF | SEC TO CITY MGR & CC | B- 2 | 5027.431 | 2320.353  | 29.004 |              |
|       |      |                      | C- 3 | 5303.877 | 2447.943  | 30.599 |              |
|       |      |                      | D- 4 | 5596.315 | 2582.915  | 32.286 |              |
|       |      |                      | E- 5 | 5903.604 | 2724.740  | 34.059 |              |

| CLASS | UNIT | JOB TITLE            | STEP | MONTHLY  | BI-WEEKLY | HOURLY | ANNUAL HOURS |
|-------|------|----------------------|------|----------|-----------|--------|--------------|
| 16800 | CONF | ACCOUNT CLERK SUPV   | A- 1 | 5269.607 | 2432.126  | 30.402 | 2080.00      |
|       |      |                      | B- 2 | 5558.618 | 2565.516  | 32.069 |              |
|       |      |                      | C- 3 | 5859.053 | 2704.178  | 33.802 |              |
|       |      |                      | D- 4 | 6188.046 | 2856.021  | 35.700 |              |
|       |      |                      | E- 5 | 6525.036 | 3011.555  | 37.644 |              |
| 17080 | MISC | YTH INTRVNTN CSE WKR | A- 1 | 4794.393 | 2212.797  | 27.660 | 2080.00      |
| 17090 | MISC | HUMAN SVCS CS WKR I  | B- 2 | 5055.989 | 2333.533  | 29.169 |              |
|       |      |                      | C- 3 | 5329.008 | 2459.542  | 30.744 |              |
|       |      |                      | D- 4 | 5632.870 | 2599.786  | 32.497 |              |
|       |      |                      | E- 5 | 5935.588 | 2739.502  | 34.244 |              |
| 17210 | MISC | ACCOUNT CLERK III    | A- 1 | 4641.320 | 2142.148  | 26.777 | 2080.00      |
| 17240 | MISC | BUS DRIVER III       | B- 2 | 4897.205 | 2260.248  | 28.253 |              |
| 17250 | MISC | MECHANIC I           | C- 3 | 5165.654 | 2384.148  | 29.802 |              |
| 17260 | CONF | ACCOUNT CLERK III C  | D- 4 | 5453.522 | 2517.010  | 31.463 |              |
|       |      |                      | E- 5 | 5747.104 | 2652.510  | 33.156 |              |
| 17500 | MISC | TRAF & LITE TECH I   | A- 1 | 4571.638 | 2109.987  | 26.375 | 2080.00      |
| 17510 | MISC | FACILITY SPECIALIST  | B- 2 | 4826.380 | 2227.560  | 27.845 |              |
| 17530 | MISC | WATER UTILITY WORKER | C- 3 | 5090.259 | 2349.350  | 29.367 |              |
| 17540 | MISC | TREE WORKER SPCLST   | D- 4 | 5370.132 | 2478.522  | 30.982 |              |
| 17550 | CONF | HR SPECIALIST        | E- 5 | 5650.004 | 2607.694  | 32.596 |              |
| 17560 | MISC | MAINTENANCE WKR II   |      |          |           |        |              |
| 17570 | MISC | COMMUNICATION SPCLST |      |          |           |        |              |
| 18010 | MISC | ACCOUNT CLERK II     | A- 1 | 4163.823 | 1921.764  | 24.022 | 2080.00      |
| 18020 | MISC | MAINTENANCE WORKER   | B- 2 | 4385.437 | 2024.048  | 25.301 |              |
| 18030 | MISC | BUS DRIVER II        | C- 3 | 4635.608 | 2139.511  | 26.744 |              |
| 18040 | MISC | STOREKEEPER          | D- 4 | 4886.923 | 2255.503  | 28.194 |              |
| 18050 | MISC | WATER METER READER   | E- 5 | 5149.660 | 2376.766  | 29.710 |              |
| 18060 | MISC | ASST TRAF/LITE TECH  |      |          |           |        |              |
| 18085 | MISC | BLDG PERMIT CLERK II |      |          |           |        |              |
| 18097 | MISC | PROG ASST/CMO        |      |          |           |        |              |
| 18098 | MISC | PROGRAM ASSIST PLAN  |      |          |           |        |              |
| 18510 | MISC | COMM SVCS SPECIALIST | A- 1 | 3918.219 | 1808.409  | 22.605 | 2080.00      |
|       |      |                      | B- 2 | 4129.554 | 1905.948  | 23.824 |              |
|       |      |                      | C- 3 | 4353.451 | 2009.285  | 25.116 |              |
|       |      |                      | D- 4 | 4589.915 | 2118.422  | 26.480 |              |
|       |      |                      | E- 5 | 4837.803 | 2232.832  | 27.910 |              |



| CLASS | UNIT | JOB TITLE          | STEP | MONTHLY  | BI-WEEKLY | HOURLY | ANNUAL<br>HOURS |
|-------|------|--------------------|------|----------|-----------|--------|-----------------|
| 18810 | MISC | ACCOUNT CLERK I    | A- 1 | 3745.727 | 1728.797  | 21.610 | 2080.00         |
| 18815 | MISC | ADMIN ASSISTANT II | B- 2 | 3953.633 | 1824.754  | 22.809 |                 |
|       |      |                    | C- 3 | 4163.823 | 1921.764  | 24.022 |                 |
|       |      |                    | D- 4 | 4385.437 | 2024.048  | 25.301 |                 |
|       |      |                    | E- 5 | 4635.608 | 2139.511  | 26.744 |                 |
| 19615 | MISC | ADMIN ASSISTANT I  | A- 1 | 3366.471 | 1553.756  | 19.422 | 2080.00         |
| 19620 | MISC | LIBRARY CLERK I    | B- 2 | 3553.815 | 1640.222  | 20.503 |                 |
|       |      |                    | C- 3 | 3749.154 | 1730.379  | 21.630 |                 |
|       |      |                    | D- 4 | 3946.779 | 1821.590  | 22.770 |                 |
|       |      |                    | E- 5 | 4163.823 | 1921.764  | 24.022 |                 |

| CLASS | UNIT | JOB TITLE           | STEP | MONTHLY | BI-WEEKLY | HOURLY | ANNUAL<br>HOURS |
|-------|------|---------------------|------|---------|-----------|--------|-----------------|
| 52010 | PART | COMM SVCS LEAD II B | A- 1 |         |           | 16.492 |                 |
|       |      |                     | B- 2 |         |           | 17.323 |                 |
|       |      |                     | C- 3 |         |           | 18.185 |                 |
|       |      |                     | D- 4 |         |           | 19.089 |                 |
|       |      |                     | E- 5 |         |           | 20.050 |                 |

| CLASS UNIT | JOB TITLE             | STEP | MONTHLY | BI-WEEKLY | HOURLY | ANNUAL HOURS |
|------------|-----------------------|------|---------|-----------|--------|--------------|
| 70400 NB   | PUBLIC SAFETY OFCR    | A- 1 |         |           | 19.999 |              |
| 70410 NB   | CODE ENFORCMT INSP I  | B- 2 |         |           | 21.115 |              |
|            |                       | C- 3 |         |           | 22.330 |              |
|            |                       | D- 4 |         |           | 23.579 |              |
|            |                       | E- 5 |         |           | 24.837 |              |
| 70545 NB   | LITERACY INTERN N     | A- 1 |         |           | 15.000 |              |
| 70580 NB   | ADMIN INTERN N        | B- 2 |         |           | 15.761 |              |
|            |                       | C- 3 |         |           | 16.627 |              |
|            |                       | D- 4 |         |           | 17.541 |              |
|            |                       | E- 5 |         |           | 18.509 |              |
| 70600 NB   | PT HUMAN RSRC ASSIST  | A- 1 |         |           | 19.128 |              |
|            |                       | B- 2 |         |           | 20.174 |              |
|            |                       | C- 3 |         |           | 21.293 |              |
|            |                       | D- 4 |         |           | 22.425 |              |
|            |                       | E- 5 |         |           | 23.693 |              |
| 70700 NB   | HUMAN SVCS CS WKR I   | A- 1 |         |           | 24.474 |              |
|            |                       | B- 2 |         |           | 25.851 |              |
|            |                       | C- 3 |         |           | 27.230 |              |
|            |                       | D- 4 |         |           | 28.701 |              |
|            |                       | E- 5 |         |           | 30.337 |              |
| 71010 NB   | TRAF SIGNAL APRENT N  | A- 1 |         |           | 15.000 |              |
| 71040 NB   | WATER UTILTY APPRENT  | B- 2 |         |           | 15.000 |              |
| 71050 NB   | ELECTRICIAN APPRENT   | C- 3 |         |           | 15.681 |              |
| 71060 NB   | MECHANIC APPRENTICE   | D- 4 |         |           | 16.469 |              |
|            |                       | E- 5 |         |           | 17.290 |              |
| 72000 NB   | FIRE HSNIG INSPEC PTN | A- 1 |         |           | 28.799 |              |
|            |                       | B- 2 |         |           | 30.382 |              |
|            |                       | C- 3 |         |           | 32.052 |              |
|            |                       | D- 4 |         |           | 33.815 |              |
|            |                       | E- 5 |         |           | 35.731 |              |
| 72100 NB   | INSTR LIFEGUARD IIIN  | A- 1 |         |           | 21.115 |              |
|            |                       | B- 2 |         |           | 22.271 |              |
|            |                       | C- 3 |         |           | 23.555 |              |
|            |                       | D- 4 |         |           | 24.873 |              |
|            |                       | E- 5 |         |           | 26.201 |              |

| CLASS UNIT | JOB TITLE            | STEP | MONTHLY | BI-WEEKLY | HOURLY | ANNUAL<br>HOURS |
|------------|----------------------|------|---------|-----------|--------|-----------------|
| 72300 NB   | INSTR LIFEGUARD II N | A- 1 |         |           | 17.855 |                 |
| 72310 NB   | COM SVCS LEAD III N  | B- 2 |         |           | 18.838 |                 |
|            |                      | C- 3 |         |           | 19.875 |                 |
|            |                      | D- 4 |         |           | 20.967 |                 |
|            |                      | E- 5 |         |           | 22.118 |                 |
| 72400 NB   | INSTR LIFEGUARD I N  | A- 1 |         |           | 16.927 |                 |
|            |                      | B- 2 |         |           | 17.855 |                 |
|            |                      | C- 3 |         |           | 18.838 |                 |
|            |                      | D- 4 |         |           | 19.875 |                 |
|            |                      | E- 5 |         |           | 20.967 |                 |
| 72540 NB   | HERITAGE PK RANGER N | A- 1 |         |           | 15.000 |                 |
| 72560 NB   | PSO APPRENTICE N     | B- 2 |         |           | 15.000 |                 |
|            |                      | C- 3 |         |           | 15.625 |                 |
|            |                      | D- 4 |         |           | 16.411 |                 |
|            |                      | E- 5 |         |           | 17.230 |                 |
| 72600 NB   | LIB INFO DESK ASST   | A- 1 |         |           | 17.700 |                 |
| 72610 NB   | PUBLIC AFFAIRS ASST  | B- 2 |         |           | 18.675 |                 |
|            |                      | C- 3 |         |           | 19.701 |                 |
|            |                      | D- 4 |         |           | 20.787 |                 |
|            |                      | E- 5 |         |           | 21.929 |                 |
| 72710 NB   | ADMIN CLERK I NB     | A- 1 |         |           | 15.000 |                 |
|            |                      | B- 2 |         |           | 15.320 |                 |
|            |                      | C- 3 |         |           | 16.163 |                 |
|            |                      | D- 4 |         |           | 17.051 |                 |
|            |                      | E- 5 |         |           | 17.989 |                 |
| 72800 NB   | BUS DRIVER I NB      | A- 1 |         |           | 17.000 |                 |
|            |                      | B- 2 |         |           | 17.935 |                 |
|            |                      | C- 3 |         |           | 18.921 |                 |
|            |                      | D- 4 |         |           | 19.962 |                 |
|            |                      | E- 5 |         |           | 21.060 |                 |
| 73000 NB   | COMM SVCS LEAD II N  | A- 1 |         |           | 15.000 |                 |
|            |                      | B- 2 |         |           | 15.000 |                 |
|            |                      | C- 3 |         |           | 15.397 |                 |
|            |                      | D- 4 |         |           | 16.174 |                 |
|            |                      | E- 5 |         |           | 16.979 |                 |

| CLASS UNIT | JOB TITLE            | STEP | MONTHLY | BI-WEEKLY | HOURLY | ANNUAL<br>HOURS |
|------------|----------------------|------|---------|-----------|--------|-----------------|
| 73100 NB   | FINANCE OFFICE AIDE  | A- 1 |         |           | 15.000 |                 |
| 73110 NB   | WAREHOUSE ASSISTANT  | B- 2 |         |           | 15.000 |                 |
|            |                      | C- 3 |         |           | 15.397 |                 |
|            |                      | D- 4 |         |           | 16.174 |                 |
|            |                      | E- 5 |         |           | 16.979 |                 |
| 74410 NB   | LIBRARY SVCS AIDE N  | A- 1 |         |           | 15.000 |                 |
| 74420 NB   | COMM SVCS LEAD I N   | B- 2 |         |           | 15.000 |                 |
| 74430 NB   | PUBLIC WORKS AIDE N  | C- 3 |         |           | 15.000 |                 |
| 74440 NB   | OFFICE AIDE N        | D- 4 |         |           | 15.331 |                 |
| 74450 NB   | AQUATICS AIDE N      | E- 5 |         |           | 16.094 |                 |
| 78000 NB   | LITERACY ASSISTANT N | A- 1 |         |           | 16.092 |                 |
| 78010 NB   | COMPUTER TECHNICIAN  | B- 2 |         |           | 16.976 |                 |
| 78020 NB   | ENVIRONMENTAL INTERN | C- 3 |         |           | 17.909 |                 |
|            |                      | D- 4 |         |           | 18.896 |                 |
|            |                      | E- 5 |         |           | 19.934 |                 |
| 79800 NB   | REC INSTRUCTOR       | A- 1 |         |           | 31.659 |                 |
|            |                      | K-11 |         |           | 26.638 |                 |
|            |                      | N-14 |         |           | 22.198 |                 |
|            |                      | P-16 |         |           | 19.239 |                 |
|            |                      | V-22 |         |           | 15.357 |                 |
|            |                      | X-24 |         |           | 15.000 |                 |