

CLASS UNIT	JOB TITLE	STEP	MONTHLY	BI-WEEKLY	HOURLY	ANNUAL HOURS
01000 COUN	COUNCIL MEMBER	A- 1	970.840	448.080	5.601	2080.00
01400 CMGR	CITY MANAGER	A- 1	SEE PUBLICLY AVAILABLE EMPLOYMENT CONTRACT			
01500 CMGR	INTERIM CITY MANAGER	A- 1			113.580	2080.00
01700 BAT	FIRE CHIEF	A- 1	12696.736	5860.032	73.250	2080.00
		B- 2	13396.444	6182.974	77.287	
		C- 3	14133.589	6523.195	81.540	
		D- 4	14912.049	6882.484	86.031	
		E- 5	15733.108	7261.434	90.768	
02400 D/H	DIR COMM SVCS	A- 1	11752.153	5424.071	67.801	2080.00
		B- 2	12398.251	5722.270	71.528	
		C- 3	13079.838	6036.848	75.461	
		D- 4	13799.359	6368.935	79.612	
		E- 5	14556.810	6718.528	83.982	
02700 D/H	DIR POLICE SERVICES	A- 1	11087.288	5117.210	63.965	2080.00
		B- 2	12033.598	5553.968	69.425	
		C- 3	12340.430	5695.583	71.195	
		D- 4	13019.154	6008.840	75.111	
		E- 5	13735.205	6339.325	79.242	
02800 D/H	DIR PUBLIC WORKS	A- 1	13088.403	6040.801	75.510	2080.00
		B- 2	13807.922	6372.887	79.661	
		C- 3	14567.825	6723.612	84.045	
		D- 4	15369.330	7093.537	88.669	
		E- 5	16214.888	7483.794	93.547	
03000 BAT	BATTALION CHIEF	A- 1	11558.096	5334.506	47.630	2912.00
		B- 2	12141.618	5603.824	50.034	
		C- 3	12754.828	5886.844	52.561	
		D- 4	13374.498	6172.845	55.115	
		E- 5	14047.096	6483.275	57.886	
03900 MT	TECHNOLOGY SVCS MGR	A- 1	10244.588	4728.271	59.103	2080.00
		B- 2	10807.476	4988.066	62.351	
		C- 3	11403.407	5263.111	65.789	
		D- 4	12028.702	5551.709	69.396	
		E- 5	12690.711	5857.251	73.216	

CLASS UNIT	JOB TITLE	STEP	MONTHLY	BI-WEEKLY	HOURLY	ANNUAL HOURS
04000 MT	UTILITY SERVICES MGR	A- 1	10074.448	4649.745	58.122	2080.00
04010 MT	MUNICIPAL SVCS MGR	B- 2	10628.541	4905.480	61.319	
		C- 3	11213.112	5175.282	64.691	
		D- 4	11829.833	5459.923	68.249	
		E- 5	12480.473	5760.218	72.003	
05000 MT	HUMAN RESOURCE MGR	A- 1	9711.065	4482.030	56.025	2080.00
05010 MT	FINANCE MANAGER	B- 2	10244.588	4728.271	59.103	
		C- 3	10808.702	4988.632	62.358	
		D- 4	11403.407	5263.111	65.789	
		E- 5	12028.702	5551.709	69.396	
05100 MT	CITY CLERK	A- 1	9607.214	4434.099	55.426	2080.00
		B- 2	10087.575	4655.804	58.198	
		C- 3	10591.954	4888.594	61.107	
		D- 4	11121.551	5133.024	64.163	
		E- 5	11677.629	5389.675	67.371	
05200 MT	ASST DIR OF PLANNING	A- 1	8863.985	4091.070	51.138	2080.00
05210 MT	MUNICIPAL AFFRS MGR	B- 2	9351.504	4316.079	53.951	
		C- 3	9865.837	4553.463	56.918	
		D- 4	10408.457	4803.903	60.049	
		E- 5	10980.922	5068.118	63.351	
05400 MT	DIR PURCHASING SVCS	A- 1	8390.724	3872.642	48.408	2080.00
05410 MT	ASST DIR POLICE SVCS	B- 2	8853.272	4086.126	51.077	
05440 MT	LIBRARY SVCS MANAGER	C- 3	9340.294	4310.905	53.886	
05450 MT	PARK & REC SVCS MGR	D- 4	9854.237	4548.109	56.851	
05460 MT	FAM & HUMAN SVCS MGR	E- 5	10396.323	4798.303	59.979	

CLASS	UNIT	JOB TITLE	STEP	MONTHLY	BI-WEEKLY	HOURLY	ANNUAL HOURS
12200	FIRE	ENVIRONMNTL PRGM MGR	A- 1	9847.556	4545.026	56.813	2080.00
12210	FIRE	DEPUTY FIRE MARSHAL	B- 2	10389.173	4795.003	59.938	
			C- 3	10960.576	5058.727	63.234	
			D- 4	11563.408	5336.958	66.712	
			E- 5	12199.395	5630.490	70.381	
12300	FIRE	FIRE/ENV SFT INSP II	A- 1	7985.000	3685.385	46.067	2080.00
			B- 2	8424.173	3888.080	48.601	
			C- 3	8887.502	4101.924	51.274	
			D- 4	9376.316	4327.530	54.094	
			E- 5	9892.014	4565.545	57.069	
12400	MT	CAPITAL IMPRVMTS MGR	A- 1	9335.882	4308.869	53.861	2080.00
			B- 2	9849.229	4545.798	56.822	
			C- 3	10391.071	4795.879	59.948	
			D- 4	10962.578	5059.651	63.246	
			E- 5	11565.521	5337.933	66.724	
12510	MISC	TRAFFIC ENGINEER	A- 1	8374.673	3865.234	48.315	2080.00
			B- 2	8835.278	4077.821	50.973	
			C- 3	9321.219	4302.101	53.776	
			D- 4	9833.888	4538.718	56.734	
			E- 5	10374.751	4788.347	59.854	
12800	FIRE	FIRE CAPTAIN	A- 1	9393.130	4335.291	37.662	2992.86
			B- 2	9887.575	4563.496	39.645	
			C- 3	10433.656	4815.534	41.834	
			D- 4	10974.575	5065.188	44.003	
			E- 5	11573.586	5341.655	46.405	
13110	FIRE	EPD/FPB SPECIALIST	A- 1	8937.417	4124.962	51.562	2080.00
			B- 2	9412.495	4344.228	54.303	
			C- 3	9908.231	4573.030	57.163	
			D- 4	10433.656	4815.534	60.194	
			E- 5	10988.777	5071.743	63.397	
13200	MISC	ASSOC CIVIL ENGINEER	A- 1	7911.043	3651.251	45.641	2080.00
			B- 2	8350.341	3854.004	48.175	
			C- 3	8820.231	4070.876	50.886	
			D- 4	9310.926	4297.350	53.717	
			E- 5	9849.343	4545.851	56.823	

CLASS	UNIT	JOB TITLE	STEP	MONTHLY	BI-WEEKLY	HOURLY	ANNUAL HOURS
13410	CONF	SR BUDGET ANALYST	A- 1	8133.476	3753.912	46.924	2080.00
13420	CONF	SENIOR HR ANALYST	B- 2	8580.817	3960.377	49.505	
			C- 3	9052.762	4178.198	52.227	
			D- 4	9550.665	4407.999	55.100	
			E- 5	10075.952	4650.439	58.130	
13680	MISC	ASSOCIATE PLANNER	A- 1	7105.867	3279.631	40.995	2080.00
			B- 2	7503.560	3463.182	43.290	
			C- 3	7911.043	3651.251	45.641	
			D- 4	8362.579	3859.652	48.246	
			E- 5	8820.231	4070.876	50.886	
13810	FIRE	FIRE ENGINEER	A- 1	8064.718	3722.178	32.336	2992.86
			B- 2	8486.866	3917.015	34.028	
			C- 3	8943.871	4127.940	35.861	
			D- 4	9393.130	4335.291	37.662	
			E- 5	10025.562	4627.182	40.198	
13900	CONF	SENIOR ACCOUNTANT	A- 1	7490.100	3456.969	43.212	2080.00
			B- 2	7896.360	3644.474	45.556	
			C- 3	8328.316	3843.838	48.048	
			D- 4	8782.299	4053.369	50.667	
			E- 5	9260.754	4274.194	53.427	
14000	MISC	SYSTEMS ANALYST	A- 1	7151.347	3300.622	41.258	2080.00
14020	CONF	HUMAN RESRCE ANALYST	B- 2	7544.671	3482.156	43.527	
			C- 3	7959.628	3673.674	45.921	
			D- 4	8397.409	3875.727	48.447	
			E- 5	8859.266	4088.892	51.111	
14300	CONF	ACCOUNTANT	A- 1	6281.110	2898.974	36.237	2080.00
14310	CONF	PUBLIC INFO OFFICER	B- 2	6615.173	3053.157	38.164	
			C- 3	6989.618	3225.978	40.325	
			D- 4	7377.522	3405.010	42.563	
			E- 5	7787.451	3594.208	44.928	
14400	MISC	CIVIL ENGR ASST I	A- 1	6474.452	2988.209	37.353	2080.00
14410	MISC	ASSISTANT PLANNER I	B- 2	6829.318	3151.993	39.400	
			C- 3	7204.983	3325.377	41.567	
			D- 4	7601.455	3508.364	43.855	
			E- 5	8019.950	3701.515	46.269	

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14510 MISC	WATER UTILITY SUPV	A- 1	7272.287	3356.440	41.956	2080.00
		B- 2	7661.415	3536.038	44.200	
		C- 3	8068.898	3724.107	46.551	
		D- 4	8503.301	3924.600	49.058	
		E- 5	8960.955	4135.825	51.698	
14610 MISC	PUB WORKS INSPECTOR	A- 1	6379.005	2944.156	36.802	2080.00
		B- 2	6730.199	3106.246	38.828	
		C- 3	7099.748	3276.807	40.960	
		D- 4	7490.100	3456.969	43.212	
		E- 5	7901.255	3646.733	45.584	
14740 MISC	COMPUTER SPECPLST III	A- 1	6276.217	2896.716	36.209	2080.00
		B- 2	6627.411	3058.805	38.235	
		C- 3	7000.630	3231.060	40.388	
		D- 4	7377.522	3405.010	42.563	
		E- 5	7787.451	3594.208	44.928	
14754 MISC	LIBRARIAN II	A- 1	6276.217	2896.716	36.209	2080.00
		B- 2	6627.411	3058.805	38.235	
		C- 3	7000.630	3231.060	40.388	
		D- 4	7377.522	3405.010	42.563	
		E- 5	7787.451	3594.208	44.928	
14755 MISC	LIBRARIAN II TECH	A- 1	6276.217	2896.716	36.209	2080.00
		B- 2	6627.411	3058.805	38.235	
		C- 3	7000.630	3231.060	40.388	
		D- 4	7377.522	3405.010	42.563	
		E- 5	7787.451	3594.208	44.928	
14760 MISC	WTR SYSTEMS OPERATOR	A- 1	6276.217	2896.716	36.209	2080.00
		B- 2	6627.411	3058.805	38.235	
		C- 3	7000.630	3231.060	40.388	
		D- 4	7377.522	3405.010	42.563	
		E- 5	7787.451	3594.208	44.928	
14810 FIRE	FIRE/ENV SFT INSP I	A- 1	6933.825	3200.227	40.003	2080.00
		B- 2	7297.879	3368.252	42.103	
		C- 3	7680.008	3544.619	44.308	
		D- 4	8082.793	3730.520	46.631	
		E- 5	8507.521	3926.548	49.082	
14910 MISC	CODE ENFORCMT INSP I	A- 1	6033.929	2784.890	34.811	2080.00
		B- 2	6358.201	2934.554	36.682	
		C- 3	6735.094	3108.505	38.856	
		D- 4	7105.867	3279.631	40.995	
		E- 5	7490.100	3456.969	43.212	
14980 MISC	MECHANIC II	A- 1	6033.929	2784.890	34.811	2080.00
		B- 2	6358.201	2934.554	36.682	
		C- 3	6735.094	3108.505	38.856	
		D- 4	7105.867	3279.631	40.995	
		E- 5	7490.100	3456.969	43.212	
15000 MISC	LIBRARIAN III	A- 1	6746.107	3113.588	38.920	2080.00
		B- 2	7111.985	3282.455	41.031	
		C- 3	7501.113	3462.052	43.276	
		D- 4	7911.043	3651.251	45.641	
		E- 5	8341.776	3850.050	48.126	
15005 MISC	FLEET SECTION SUPV	B- 2	7111.985	3282.455	41.031	
15021 MISC	GROUNDS MAINT SUPV	C- 3	7501.113	3462.052	43.276	
15022 MISC	STREETS MAINT SUPV	D- 4	7911.043	3651.251	45.641	
15023 MISC	FACILITY SEC SUPV	E- 5	8341.776	3850.050	48.126	
15030 MISC	TRAF SGNL & LGT SUPV					
15040 MISC	COMMUNITY SVCS SUPV					
15050 MISC	MUNICIPAL SVCS SUPV					
15060 MISC	YTH INTRVNTN PRG SUP					
15070 MISC	PSO SUPERVISOR					

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15200	FIRE	FF/PARA II	A- 1	8043.942	3712.589	32.253	2992.86
			B- 2	8486.358	3916.781	34.026	
			C- 3	8953.108	4132.204	35.898	
			D- 4	9445.528	4359.474	37.872	
			E- 5	9965.033	4599.246	39.955	
15300	FIRE	FF/PARA I	A- 1	7623.975	3518.758	30.569	2992.86
			B- 2	8043.295	3712.290	32.250	
			C- 3	8485.676	3916.466	34.024	
			D- 4	8952.388	4131.871	35.895	
			E- 5	9444.771	4359.125	37.869	
15400	FIRE	FF/PARA TRAINEE	A- 1	7226.937	3335.509	28.977	2992.86
			B- 2	7624.419	3518.963	30.570	
			C- 3	8043.762	3712.506	32.252	
			D- 4	8486.168	3916.693	34.026	
			E- 5	8952.910	4132.112	35.897	
15530	MISC	PROGRAM COORDINATOR	A- 1	6193.008	2858.311	35.729	2080.00
			B- 2	6534.410	3015.882	37.699	
			C- 3	6892.948	3181.361	39.767	
			D- 4	7272.287	3356.440	41.956	
			E- 5	7671.204	3540.556	44.257	
15630	MISC	LEAD PSO	A- 1	5730.458	2644.827	33.060	2080.00
15640	MISC	WTR UTILITY LEAD WKR	B- 2	6046.165	2790.538	34.882	
			C- 3	6379.005	2944.156	36.802	
			D- 4	6730.199	3106.246	38.828	
			E- 5	7099.748	3276.807	40.960	
15700	MISC	LIBRARIAN I	A- 1	5850.379	2700.175	33.752	2080.00
			B- 2	6172.204	2848.710	35.609	
			C- 3	6511.162	3005.152	37.564	
			D- 4	6869.698	3170.630	39.633	
			E- 5	7246.589	3344.580	41.807	
15820	MISC	MGMT ANALYST II	A- 1	6518.505	3008.541	37.607	2080.00
			B- 2	6878.263	3174.583	39.682	
			C- 3	7257.602	3349.662	41.871	
			D- 4	7656.520	3533.778	44.172	
			E- 5	8077.464	3728.060	46.601	
15830	MISC	ELECTRICIAN					

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16040	MISC	TRF SIG/LGT TECH II	A- 1	5644.802	2605.293	32.566	2080.00
			B- 2	5954.390	2748.180	34.352	
			C- 3	6276.217	2896.716	36.209	
			D- 4	6628.634	3059.370	38.242	
			E- 5	6989.618	3225.978	40.325	
16110	MISC	MGMT ANALYST I	A- 1	5515.091	2545.427	31.818	2080.00
			B- 2	5818.563	2685.491	33.569	
			C- 3	6137.942	2832.896	35.411	
			D- 4	6476.899	2989.338	37.367	
			E- 5	6831.766	3153.123	39.414	
16200	FIRE	FIREFIGHTER	A- 1	6850.739	3161.880	27.468	2992.86
			B- 2	7227.530	3335.783	28.979	
			C- 3	7625.045	3519.252	30.573	
			D- 4	8044.422	3712.810	32.254	
			E- 5	8486.866	3917.015	34.028	
16450	MISC	HFS CASE WORKER II	A- 1	5429.435	2505.893	31.324	2080.00
16460	MISC	FACILITIES LEAD WKR	B- 2	5728.011	2643.697	33.046	
			C- 3	6043.720	2789.409	34.868	
			D- 4	6375.334	2942.462	36.781	
			E- 5	6726.528	3104.551	38.807	
16620	MISC	PUB WKS DEPT SECTY	A- 1	5105.162	2356.229	29.453	2080.00
16630	CONF	EXEC ASST TO CMGR/CC	B- 2	5385.383	2485.561	31.070	
16640	MISC	PROGRAM ASSIST PLAN	C- 3	5681.512	2622.236	32.778	
			D- 4	5994.772	2766.818	34.585	
			E- 5	6323.940	2918.742	36.484	
16800	CONF	ACCOUNT CLERK SUPV	A- 1	5644.802	2605.293	32.566	2080.00
			B- 2	5954.390	2748.180	34.352	
			C- 3	6276.217	2896.716	36.209	
			D- 4	6628.634	3059.370	38.242	
			E- 5	6989.618	3225.978	40.325	
17080	MISC	YTH INTRVNTN CSE WKR	A- 1	5135.753	2370.348	29.629	2080.00
17090	MISC	HFS CASE WORKER I	B- 2	5415.974	2499.680	31.246	
			C- 3	5708.433	2634.661	32.933	
			D- 4	6033.929	2784.890	34.811	
			E- 5	6358.201	2934.554	36.682	

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17210	MISC	ACCOUNT CLERK III	A- 1	4971.781	2294.668	28.683	2080.00
17240	MISC	BUS DRIVER III	B- 2	5245.885	2421.178	30.265	
17250	MISC	MECHANIC I	C- 3	5533.448	2553.899	31.924	
17260	CONF	ACCOUNT CLERK III C	D- 4	5841.811	2696.220	33.703	
			E- 5	6156.297	2841.368	35.517	
17500	MISC	TRF SIG/LGT TECH I	A- 1	4897.138	2260.218	28.253	2080.00
17510	MISC	FACILITY SPECIALIST	B- 2	5170.018	2386.162	29.827	
17530	MISC	WATER UTILITY WORKER	C- 3	5452.685	2516.624	31.458	
17550	CONF	HR SPECIALIST	D- 4	5752.485	2654.993	33.187	
17560	MISC	MAINTENANCE WKR II	E- 5	6052.284	2793.362	34.917	
17570	MISC	COMMUNICATION SPCLST					
18010	MISC	ACCOUNT CLERK II	A- 1	4460.286	2058.594	25.732	2080.00
18020	MISC	MAINTENANCE WORKER	B- 2	4697.679	2168.160	27.102	
18030	MISC	BUS DRIVER II	C- 3	4965.662	2291.844	28.648	
18040	MISC	STOREKEEPER	D- 4	5234.870	2416.094	30.201	
18050	MISC	WATER METER READER	E- 5	5516.315	2545.992	31.825	
18060	MISC	ASST TRAF/LITE TECH					
18070	MISC	MECHANIC ASSISTANT					
18080	MISC	ELECTRICIAN ASSISTANT					
18085	MISC	BLDG PERMIT CLERK II					
18510	MISC	COMM SVCS SPECIALIST	A- 1	4197.195	1937.167	24.215	2080.00
			B- 2	4423.578	2041.651	25.521	
			C- 3	4663.416	2152.346	26.904	
			D- 4	4916.716	2269.254	28.366	
			E- 5	5182.254	2391.810	29.898	
18810	MISC	ACCOUNT CLERK I	A- 1	4012.422	1851.887	23.149	2080.00
18815	MISC	ADMIN ASSISTANT II	B- 2	4235.131	1954.676	24.433	
			C- 3	4460.286	2058.594	25.732	
			D- 4	4697.679	2168.160	27.102	
			E- 5	4965.662	2291.844	28.648	
19615	MISC	ADMIN ASSISTANT I	A- 1	3606.162	1664.382	20.805	2080.00
19620	MISC	LIBRARY CLERK I	B- 2	3806.846	1757.006	21.963	
			C- 3	4016.093	1853.581	23.170	
			D- 4	4227.789	1951.287	24.391	
			E- 5	4460.286	2058.594	25.732	

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52010	PART	COMM SVCS LEAD II B	A- 1			17.665	
			B- 2			18.555	
			C- 3			19.479	
			D- 4			20.447	
			E- 5			21.477	

CLASS UNIT	JOB TITLE	STEP	MONTHLY	BI-WEEKLY	HOURLY	ANNUAL HOURS
70400 NB	PUBLIC SAFETY OFCR	A- 1			21.421	
70410 NB	CODE ENFORCMT INSP I	B- 2			22.617	
		C- 3			23.919	
		D- 4			25.257	
		E- 5			26.604	
70545 NB	LITERACY INTERN	A- 1			16.068	
70580 NB	ADMIN INTERN	B- 2			16.882	
		C- 3			17.810	
		D- 4			18.789	
		E- 5			19.826	
70700 NB	HUMAN SVCS CS WKR I	A- 1			26.215	
		B- 2			27.691	
		C- 3			29.168	
		D- 4			30.744	
		E- 5			32.496	
72100 NB	INSTR LIFEGUARD III	A- 1			22.617	
		B- 2			23.855	
		C- 3			25.231	
		D- 4			26.643	
		E- 5			28.066	
72300 NB	INSTR LIFEGUARD II	A- 1			19.126	
72310 NB	COMM SVCS LEAD III	B- 2			20.178	
		C- 3			21.290	
		D- 4			22.459	
		E- 5			23.692	
72400 NB	INSTR LIFEGUARD I	A- 1			18.132	
		B- 2			19.126	
		C- 3			20.178	
		D- 4			21.290	
		E- 5			22.459	
72540 NB	HERITAGE PARK RANGER	A- 1			16.068	
72560 NB	PSO APPRENTICE	B- 2			16.068	
		C- 3			16.737	
		D- 4			17.579	
		E- 5			18.456	

CLASS	UNIT	JOB TITLE	STEP	MONTHLY	BI-WEEKLY	HOURLY	ANNUAL HOURS
72600	NB	LIB INFO DESK ASST	A- 1			18.960	
			B- 2			20.004	
			C- 3			21.103	
			D- 4			22.266	
			E- 5			23.490	
72710	NB	ADMIN CLERK I NB	A- 1			16.068	
			B- 2			16.409	
			C- 3			17.313	
			D- 4			18.264	
			E- 5			19.269	
72800	NB	BUS DRIVER I NB	A- 1			18.210	
			B- 2			19.211	
			C- 3			20.267	
			D- 4			21.382	
			E- 5			22.559	
73000	NB	COMM SVCS LEAD II	A- 1			16.068	
73010	NB	FINANCE OFFICE AIDE	B- 2			16.068	
			C- 3			16.492	
			D- 4			17.324	
			E- 5			18.187	
74410	NB	LIBRARY SVCS AIDE	A- 1			16.068	
74420	NB	COMM SVCS LEAD I	B- 2			16.068	
74430	NB	PUBLIC WORKS LEAD I	C- 3			16.068	
74440	NB	OFFICE AIDE	D- 4			16.422	
74450	NB	AQUATICS AIDE	E- 5			17.239	
78000	NB	LITERACY ASSISTANT	A- 1			17.237	
78010	NB	COMPUTER TECHNICIAN	B- 2			18.184	
78020	NB	ENVIRONMENTAL INTERN	C- 3			19.183	
			D- 4			20.240	
			E- 5			21.352	
79800	NB	REC INSTRUCTOR	A- 1			33.912	
			K-11			28.534	
			N-14			23.777	
			P-16			20.608	
			V-22			16.450	
			X-24			16.068	