



# AGENDA

## SPECIAL MEETING OF THE SANTA FE SPRINGS CITY COUNCIL

July 9, 2019  
6:00 P.M.

Council Chambers  
11710 Telegraph Road  
Santa Fe Springs, CA 90670

**John Mora, Councilmember**  
**Annette Rodriguez, Councilmember**  
**Joe Angel Zamora, Councilmember**  
**William K. Rounds, Mayor Pro Tem**  
**Juanita Trujillo, Mayor**

**Public Comment:** The public is encouraged to address City Council on any matter listed on the agenda. If you wish to address the City Council, please complete a speaker card and hand the card to the City Clerk or a member of staff. City Council will hear public comment on items listed on the agenda.

**Americans with Disabilities Act:** In compliance with the ADA, if you need special assistance to participate in a City meeting or other services offered by this City, please contact the City Clerk's Office. Notification of at least 48 hours prior to the meeting or time when services are needed will assist the City staff in assuring that reasonable arrangements can be made to provide accessibility to the meeting or service.

Pursuant to provisions of the Brown Act, no action may be taken on a matter unless it is listed on the agenda, or unless certain emergency or special circumstances exist. The City Council may direct staff to investigate and/or schedule certain matters for consideration at a future City Council meeting.

**Please Note:** Staff reports, and supplemental attachments, are available for inspection at the office of the City Clerk, City Hall, 11710 E. Telegraph Road during regular business hours 7:30 a.m.-5:30 p.m., Monday-Thursday and every other Friday. Telephone: (562) 868-0511.

***City of Santa Fe Springs***  
***Special Meeting***

***July 9, 2019***

**1. CALL TO ORDER**

**2. ROLL CALL**

John Mora, Councilmember  
Annette Rodriguez, Councilmember  
Joe Angel Zamora, Councilmember  
William K. Rounds, Mayor Pro Tem  
Juanita Trujillo, Mayor

**CITY COUNCIL**

**3. ORAL COMMUNICATIONS**

**NEW BUSINESS**

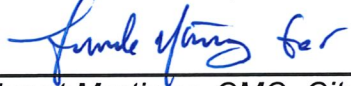
**4. Approval of Agreement Between the City of Santa Fe Springs and the Santa Fe Springs Firefighters Association (SFSFFA) and Approval of Related Salary Schedule**

**Recommendation:**

- Approve the FY 2019-20 labor agreement with the SFSFFA and authorize the Mayor to execute said agreement.
- Approve an updated salary schedule reflecting the changes included in the labor agreement.

**5. ADJOURNMENT**

*I hereby certify under penalty of perjury under the laws of the State of California, that the foregoing agenda was posted at the following locations; Santa Fe Springs City Hall, 11710 Telegraph Road; Santa Fe Springs City Library, 11700 Telegraph Road; and the Town Center Plaza (Kiosk), 11740 Telegraph Road, not less than 24 hours prior to the meeting.*

  
\_\_\_\_\_  
Janet Martinez, CMC, City Clerk

July 8, 2019  
Date



# City of Santa Fe Springs

City Council Meeting

July 9, 2019

## NEW BUSINESS

Approval of Agreement Between the City of Santa Fe Springs and the Santa Fe Springs Firefighters Association (SFSFFA) and Approval of Related Salary Schedule

### RECOMMENDATION(S)

- Approve the FY 2019-20 labor agreement with the SFSFFA and authorize the Mayor to execute said agreement.
- Approve an updated salary schedule reflecting the changes included in the labor agreement.

### BACKGROUND

Staff has reached agreement with the Santa Fe Springs Firefighters Association (SFSFFA). The SFSFFA members have ratified the tentative agreement for a term that begins July 1, 2019 through June 30, 2020. Consistent with the City's other two labor groups, the agreement includes a 3% salary increase and a 2.7% increase to the current medical insurance cap based on the CPI. The agreement also increases all members under the Tier II medical insurance cap to the Tier I level and the SFSFFA agrees to discuss options for reform to retiree medical insurance for new hires. In addition, the agreement provides for the contract with CalPERS to be amended to reclassify future new hire Environmental Protection Division members to the miscellaneous benefit structure is summarized below. There are a number of other provisions to the agreement, which are detailed in an attachment to this report.

Staff is currently incorporating the agreement provisions into the comprehensive Memorandum of Understanding (MOU). The MOU will be brought back to the City Council for approval once the document has been updated.

### FISCAL IMPACT

The costs associated with the FY 2019-20 agreement are approximately \$419,000. The costs for the agreements are will be funded through a reduction in the transfer to the Employee Benefits Fund approved as part of the FY 2019-20 budget adoption.

A handwritten signature in blue ink, appearing to read "Raymond R. Cruz", followed by a stylized flourish.

Raymond R. Cruz  
City Manager

### Attachment(s):

1. Agreement between City and SFSFFA
2. Citywide Salary Schedule



**CITY OF SANTA FE SPRINGS  
AGREEMENT BETWEEN REPRESENTATIVES OF THE CITY  
OF SANTA FE SPRINGS AND THE SANTA FE SPRINGS FIREFIGHTERS  
ASSOCIATION (SFSFFA)**

**JULY 9, 2019**

In accordance with provisions of the Meyers-Milias-Brown Act, Section 3500, et. seq., of The California Government Code, and the City of Santa Fe Springs Resolution No. 3005, setting forth procedures on the employer-employee relations, the parties to this agreement have met and conferred in good faith and have reached agreement upon matters within the defined scope of representation as set forth herein and have agreed to jointly recommend to the Association membership for approval and to the City Council of the City of Santa Fe Springs that appropriate actions be taken to implement the following changes in salaries, benefits and other terms and conditions of employment for the employee-members represented by the Santa Fe Springs Firefighters Association.

1. **Term:** July 1, 2019 – June 30, 2020 (1 year)

2. **Salary & Benefits:**

- a. Effective July 1, 2019, the City will provide a 3% salary increase to all full-time.
- b. Effective July 1, 2019, the City will provide an additional \$50 per month to the current Urban Search and Rescue stipend.
- c. Effective July 1, 2019 the City will increase the reimbursement for employee vision care from \$350 to \$450 per fiscal year. There will be no change to the \$20 deductible for eye exams.
- d. Effective July 1, 2019 the City will increase the reimbursement for dependents' vision care from \$300 to \$400 per fiscal year. There will be no change to the \$20 deductible for eye exams.
- e. The option for laser eye surgery in lieu of receiving annual reimbursement for four years shall be comparably increased from \$1,400 to \$1,800 for employees and from \$1,200 to \$1,600 for eligible dependents.
- f. Effective July 1, 2019, the City will provide a \$500 signing bonus to Environmental Protection Division members.

3. **Medical/Health Insurance:**

- a. Effective January 1, 2020, the City will provide for all members a 2.7% adjustment to the current medical/health insurance cap based on the CPI.
- b. Effective July 1, 2019, all members under the Tier II medical insurance cap will be increased to that of the Tier I medical insurance cap.

- c. The Association agrees to meet with the City to discuss options for reform to retiree medical insurance for new hires.

4. **Memorandum of Understanding:**

- a. The City agrees to consolidate Firefighter and Firefighter/Paramedic salary steps into 5 steps from current 10 steps to mirror the rest of the salary table.
  - b. The City agrees to correct pay discrepancy in Engineer and Firefighter/Paramedic ranks by increasing the top step (E/Step) of Fire Engineer by \$50 over the top step (E/Step) of Firefighter/Paramedic II.
  - c. The City agrees to establish a stipend at \$250 for 3 positions meeting the current California State Fire Marshall requirements for Fire Investigator.
5. Amend the CalPERS contract to reclassify future new hire Environmental Protection Division members to the miscellaneous benefit structure.

\_\_\_\_\_  
Juanita Trujillo, Mayor

\_\_\_\_\_  
Joseph Walls, SFSFFA President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

CITY OF SANTA FE SPRINGS  
SALARY TABLES BY CLASS  
AS OF PERIOD ENDING: 07/07/2019

CLASS UNIT	JOB TITLE	STEP	MONTHLY	NON-PHYS BI-WEEKLY	HOURLY	STEP	MONTHLY	PHYSICAL BI-WEEKLY	HOURLY	ANNUAL HOURS
01000 COUN	COUNCIL MEMBER	A- 1	970.840	448.080	5.601					2080.00
01400 CMGR	CITY MANAGER	A- 1	17252.500	7962.692	99.534	A- 1	18201.387	8400.640	105.008	2080.00
01700 BAT	FIRE CHIEF	A- 1	10802.787	4985.902	62.324					2080.00
		B- 2	11398.121	5260.671	65.758					
		C- 3	12025.308	5550.142	69.377					
		D- 4	12687.645	5855.836	73.198					
		E- 5	13386.229	6178.260	77.228					
02400 D/H	DIR COMM SVCS	A- 1	9998.756	4614.810	57.685	A- 1	10549.056	4868.795	60.859	2080.00
02410 D/H	DIR PLANNING	B- 2	10549.056	4868.795	60.860	B- 2	11129.011	5136.467	64.205	
		C- 3	11129.011	5136.467	64.206	C- 3	11740.822	5418.841	67.735	
		D- 4	11740.822	5418.841	67.736	D- 4	12386.683	5716.931	71.461	
		E- 5	12386.683	5716.931	71.462	E- 5	13066.593	6030.735	75.384	
02700 D/H	DIR POLICE SERVICES	A- 1	9433.417	4353.885	54.424	A- 1	9952.255	4593.348	57.416	2080.00
		B- 2	10236.011	4724.313	59.054	B- 2	10801.688	4985.394	62.317	
		C- 3	10499.629	4845.983	60.575	C- 3	11077.109	5112.512	63.906	
		D- 4	11077.109	5112.512	63.906	D- 4	11686.350	5393.700	67.421	
		E- 5	11686.350	5393.700	67.421	E- 5	12329.098	5690.353	71.129	
02800 D/H	DIR PUBLIC WORKS	A- 1	11135.602	5139.509	64.244	A- 1	11748.510	5422.389	67.779	2080.00
02810 D/H	DIR FINANCE	B- 2	11748.510	5422.389	67.780	B- 2	12394.371	5730.479	71.505	
		C- 3	12394.371	5720.479	71.506	C- 3	13076.480	6035.298	75.441	
		D- 4	13076.480	6035.298	75.441	D- 4	13795.933	6367.354	79.591	
		E- 5	13795.933	6367.354	79.592	E- 5	14554.928	6717.659	83.970	
03000 BAT	BATTALION CHIEF	A- 1	9833.996	4538.767	40.525					2912.00
		B- 2	10330.474	4767.911	42.571					
		C- 3	10852.214	5008.714	44.721					
		D- 4	11379.448	5252.053	46.893					
		E- 5	11951.716	5516.177	49.252					
03900 MT	DIR TECHNOLOGY SVC M	A- 1	8716.920	4023.194	50.290	A- 1	9195.824	4244.226	53.052	2080.00
03910 MT	DIR FISCAL SERVICES	B- 2	9195.824	4244.226	53.053	B- 2	9701.088	4477.425	55.967	
		C- 3	9702.188	4477.933	55.974	C- 3	10236.011	4724.313	59.053	
		D- 4	10236.011	4724.313	59.054	D- 4	10797.294	4983.366	62.292	
		E- 5	10797.294	4983.366	62.292	E- 5	11391.531	5257.630	65.720	

CITY OF SANTA FE SPRINGS  
SALARY TABLES BY CLASS  
AS OF PERIOD ENDING: 07/07/2019

CLASS	UNIT	JOB TITLE	STEP	MONTHLY	NON-PHYS BI-WEEKLY	HOURLY	STEP	MONTHLY	PHYSICAL BI-WEEKLY	HOURLY	ANNUAL HOURS
04000	MT	UTILITY SERVICES MGR	A- 1	8571.660	3956.151	49.452	A- 1	9043.101	4173.739	52.171	2080.00
04010	MT	MUNI. SERVICES MGR	B- 2	9043.101	4173.739	52.172	B- 2	9540.471	4403.294	55.041	
			C- 3	9540.471	4403.294	55.041	C- 3	10065.198	4645.476	58.068	
			D- 4	10065.198	4645.476	58.068	D- 4	10618.783	4900.977	61.262	
			E- 5	10618.783	4900.977	61.262	E- 5	11202.816	5170.530	64.631	
05000	MT	HUMAN RESOURCE MGR	A- 1	8263.281	3813.822	47.673	A- 1	8716.920	4023.194	50.289	2080.00
05010	MT	FINANCE MANAGER	B- 2	8716.920	4023.194	50.290	B- 2	9195.824	4244.226	53.052	
			C- 3	9195.824	4244.226	53.053	C- 3	9702.188	4477.933	55.974	
			D- 4	9702.188	4477.933	55.974	D- 4	10236.011	4724.313	59.053	
			E- 5	10236.011	4724.313	59.054	E- 5	10797.294	4983.366	62.292	
05400	MT	DIR PURCHASING SVCS	A- 1	7139.614	3295.206	41.190	A- 1	7531.745	3476.190	43.452	2080.00
05440	MT	LIBRARY SVCS DIV DIR	B- 2	7531.745	3476.190	43.452	B- 2	7946.941	3667.819	45.847	
05450	MT	PARK & REC SVCS MGR	C- 3	7946.941	3667.819	45.848	C- 3	8384.105	3869.587	48.369	
05460	MT	FAM & HUMAN SVCS MGR	D- 4	8384.105	3869.587	48.370	D- 4	8845.434	4082.508	51.031	
			E- 5	8845.434	4082.508	51.031	E- 5	9332.025	4307.088	53.838	

CITY OF SANTA FE SPRINGS  
SALARY TABLES BY CLASS  
AS OF PERIOD ENDING: 07/07/2019

CLASS UNIT	JOB TITLE	STEP	MONTHLY	NON-PHYS BI-WEEKLY	HOURLY	STEP	MONTHLY	PHYSICAL BI-WEEKLY	HOURLY	ANNUAL HOURS
12000 FIRE	DIR OF EPD-FPB	A- 1	9833.996	4538.767	56.735					2080.00
		B- 2	10330.474	4767.911	59.599					
		C- 3	10852.214	5008.714	62.609					
		D- 4	11379.448	5252.053	65.651					
		E- 5	11951.716	5516.177	68.952					
12200 FIRE	DEPUTY DIR EPD	A- 1	8378.614	3867.053	48.338					2080.00
12210 FIRE	DEPUTY FIRE MARSHAL	B- 2	8839.438	4079.741	50.997					
		C- 3	9325.606	4304.126	53.802					
		D- 4	9838.515	4540.853	56.761					
		E- 5	10379.633	4790.600	59.882					
12300 FIRE	FIRE&ENV SAF INSP II	A- 1	6793.892	3135.642	39.196					2080.00
		B- 2	7167.555	3308.102	41.351					
		C- 3	7561.770	3490.048	43.626					
		D- 4	7977.669	3682.001	46.025					
		E- 5	8416.441	3884.511	48.556					
12400 MT	CAPITAL IMPRVMTS MGR	A- 1	7943.265	3666.122	45.827	A- 1	8380.145	3867.759	48.346	2080.00
		B- 2	8380.145	3867.759	48.347	B- 2	8840.939	4080.433	51.005	
		C- 3	8841.053	4080.486	51.006	C- 3	9327.311	4304.913	53.811	
		D- 4	9327.311	4304.913	53.811	D- 4	9840.312	4541.682	56.771	
		E- 5	9840.312	4541.682	56.771	E- 5	10381.530	4791.475	59.893	
12500 MT	ASST MUNI SVCS MGR	A- 1	7125.437	3288.663	41.108	A- 1	7517.337	3459.540	43.369	2080.00
		B- 2	7517.337	3469.540	43.369	B- 2	7930.789	3660.364	45.754	
		C- 3	7930.789	3660.364	45.755	C- 3	8366.983	3861.684	48.271	
		D- 4	8366.983	3861.684	48.271	D- 4	8827.169	4074.078	50.925	
		E- 5	8827.169	4074.078	50.926	E- 5	9312.662	4298.152	53.726	
12800 FIRE	FIRE CAPTAIN	A- 1	7991.974	3688.603	32.044					2992.86
		B- 2	8412.664	3882.768	33.731					
		C- 3	8877.287	4097.209	35.594					
		D- 4	9337.518	4309.624	37.439					
		E- 5	9847.176	4544.850	39.483					
13110 FIRE	EPD-FPB SPECIALIST	A- 1	7604.239	3509.649	43.871					2080.00
		B- 2	8008.451	3696.208	46.203					
		C- 3	8430.237	3890.879	48.636					
		D- 4	8877.287	4097.209	51.215					
		E- 5	9349.600	4315.200	53.940					



CLASS UNIT	JOB TITLE	STEP	MONTHLY	NON-PHYS BI-WEEKLY	HOURLY	STEP	MONTHLY	PHYSICAL BI-WEEKLY	HOURLY	ANNUAL HOURS
13200 MISC	ASSOC CIVIL ENGINEER	A- 1	6735.402	3108.647	38.858	A- 1	7101.171	3277.464	40.968	2080.00
		B- 2	7107.762	3280.506	41.006	B- 2	7495.497	3459.460	43.243	
		C- 3	7506.481	3464.530	43.307	C- 3	7917.283	3654.131	45.676	
		D- 4	7931.563	3660.721	45.759	D- 4	8357.743	3857.420	48.217	
		E- 5	8385.203	3870.094	48.376	E- 5	8841.041	4080.480	51.006	
13400 MT	ACCOUNTING MANAGER	A- 1	6920.219	3193.947	39.924	A- 1	7300.832	3369.615	42.120	2080.00
13410 CONF	SR BUDGET ANALYST C	B- 2	7300.832	3369.615	42.120	B- 2	7702.378	3554.944	44.436	
		C- 3	7702.378	3554.944	44.437	C- 3	8126.009	3750.466	46.880	
		D- 4	8126.009	3750.466	46.881	D- 4	8572.940	3956.742	49.459	
		E- 5	8572.940	3956.742	49.459	E- 5	9044.451	4174.362	52.179	
13673 MISC	ST & GRNDS MTC SUPT	A- 1	6045.606	2790.280	34.878	A- 1	6378.422	2943.887	36.798	2080.00
13680 MISC	ASSOCIATE PLANNER	B- 2	6378.422	2943.887	36.799	B- 2	6735.402	3108.647	38.858	
		C- 3	6735.402	3108.647	38.858	C- 3	7101.171	3277.464	40.968	
		D- 4	7101.171	3277.464	40.968	D- 4	7506.481	3464.530	43.306	
		E- 5	7506.481	3464.530	43.307	E- 5	7917.283	3654.131	45.676	
13810 FIRE	FIRE ENGINEER	A- 1	6861.719	3166.947	27.512					2992.86
		B- 2	7220.896	3332.721	28.952					
		C- 3	7609.730	3512.183	30.512					
		D- 4	7991.974	3688.603	32.044					
		E- 5	8530.068	3936.954	34.202					
13910 MT	SENIOR PLANNER	A- 1	6376.226	2942.874	36.786	A- 1	6723.320	3103.071	38.788	2080.00
		B- 2	6723.320	3103.071	38.788	B- 2	7087.990	3271.380	40.892	
		C- 3	7087.990	3271.380	40.892	C- 3	7475.725	3450.335	43.129	
		D- 4	7475.725	3450.335	43.129	D- 4	7883.233	3638.415	45.480	
		E- 5	7883.233	3638.415	45.480	E- 5	8312.708	3836.634	47.957	
14000 MISC	SYSTEMS ANALYST	A- 1	6084.594	2808.274	35.103	A- 1	6419.247	2962.729	37.034	2080.00
		B- 2	6419.247	2962.729	37.034	B- 2	6772.305	3125.679	39.070	
		C- 3	6772.305	3125.679	39.071	C- 3	7144.782	3297.592	41.219	
		D- 4	7144.782	3297.592	41.220	D- 4	7537.746	3478.960	43.486	
		E- 5	7537.746	3478.960	43.487	E- 5	7952.322	3670.302	45.878	
14100 MT	CITY CLERK	A- 1	6196.087	2859.732	35.747	A- 1	6527.805	3012.833	37.660	2080.00
14110 MT	SENIOR HR ANALYST	B- 2	6527.805	3012.833	37.660	B- 2	6877.097	3174.045	39.675	
		C- 3	6877.097	3174.045	39.676	C- 3	7242.865	3342.861	41.785	
		D- 4	7242.865	3342.861	41.786	D- 4	7632.798	3522.830	44.035	
		E- 5	7632.798	3522.830	44.035	E- 5	8043.600	3712.431	46.405	

CLASS UNIT	JOB TITLE	STEP	MONTHLY	NON-PHYS BI-WEEKLY	HOURLY	STEP	MONTHLY	PHYSICAL BI-WEEKLY	HOURLY	ANNUAL HOURS
14200 MT	ASST TO DIR POL SVCS	A- 1	5744.643	2651.374	33.142	A- 1	6055.492	2794.842	34.935	2080.00
		B- 2	6055.492	2794.842	34.936	B- 2	6383.914	2946.422	36.830	
		C- 3	6383.914	2946.422	36.830	C- 3	6733.205	3107.633	38.845	
		D- 4	6733.205	3107.633	38.845	D- 4	7101.171	3277.464	40.968	
		E- 5	7101.171	3277.464	40.968	E- 5	7487.808	3455.911	43.198	
14300 CONF	ACCOUNTANT	A- 1	5345.924	2467.350	30.842	A- 1	5638.099	2602.200	32.527	2080.00
		B- 2	5633.705	2600.172	32.502	B- 2	5937.962	2740.598	34.257	
		C- 3	5948.947	2745.668	34.321	C- 3	6274.074	2895.726	36.196	
		D- 4	6283.959	2900.289	36.254	D- 4	6622.267	3056.431	38.205	
		E- 5	6627.759	3058.966	38.237	E- 5	6990.231	3226.260	40.328	
14400 MISC	CIVIL ENGR ASST I	A- 1	5508.488	2542.379	31.780	A- 1	5811.647	2682.299	33.528	2080.00
14410 MISC	ASSISTANT PLANNER I	B- 2	5811.647	2682.299	33.529	B- 2	6130.184	2829.316	35.366	
		C- 3	6130.184	2829.316	35.366	C- 3	6467.392	2984.950	37.311	
		D- 4	6467.392	2984.950	37.312	D- 4	6823.275	3149.204	39.365	
		E- 5	6823.275	3149.204	39.365	E- 5	7198.928	3322.582	41.532	
14500 CONF	SR MGMT ANALYST	A- 1	6196.087	2859.732	35.747	A- 1	6527.805	3012.833	37.660	2080.00
		B- 2	6527.805	3012.833	37.660	B- 2	6877.097	3174.045	39.675	
		C- 3	6877.097	3174.045	39.676	C- 3	7242.865	3342.861	41.785	
		D- 4	7242.865	3342.861	41.786	D- 4	7632.798	3522.830	44.035	
		E- 5	7632.798	3522.830	44.035	E- 5	8043.600	3712.431	46.405	
14620 MISC	CIVIL ENGR TECH II	A- 1	5427.205	2504.864	31.311	A- 1	5725.971	2642.756	33.034	2080.00
		B- 2	5725.971	2642.756	33.034	B- 2	6041.212	2788.252	34.853	
		C- 3	6041.212	2788.252	34.853	C- 3	6372.930	2941.352	36.766	
		D- 4	6372.930	2941.352	36.767	D- 4	6723.320	3103.071	38.788	
		E- 5	6723.320	3103.071	38.788	E- 5	7092.384	3273.408	40.917	
14740 MISC	COMPUTER SPECLST III	A- 1	5345.924	2467.350	30.842	A- 1	5633.705	2600.172	32.502	2080.00
14754 MISC	LIBRARIAN II	B- 2	5633.705	2600.172	32.502	B- 2	5948.947	2745.668	34.320	
		C- 3	5948.947	2745.668	34.321	C- 3	6283.959	2900.289	36.253	
		D- 4	6283.959	2900.289	36.254	D- 4	6622.267	3056.431	38.205	
		E- 5	6622.267	3056.431	38.205	E- 5	6990.231	3226.260	40.328	
14810 FIRE	FIRE/ENV SFT INSP I	A- 1	5899.519	2722.855	34.036	A- 1	5899.519	2722.855	34.036	2080.00
		B- 2	6209.268	2865.816	35.823	B- 2	6209.268	2865.816	35.823	
		C- 3	6534.396	3015.875	37.698	C- 3	6534.396	3015.875	37.698	
		D- 4	6877.097	3174.045	39.676	D- 4	6877.097	3174.045	39.676	
		E- 5	7238.471	3340.833	41.760	E- 5	7238.471	3340.833	41.760	

CITY OF SANTA FE SPRINGS  
SALARY TABLES BY CLASS  
AS OF PERIOD ENDING: 07/07/2019

CLASS UNIT	JOB TITLE	STEP	MONTHLY	NON-PHYS BI-WEEKLY	HOURLY	STEP	MONTHLY	PHYSICAL BI-WEEKLY	HOURLY	ANNUAL HOURS
14910 MISC	CODE ENFORCMT INSP I	A- 1	5141.621	2373.056	29.663	A- 1	5416.222	2499.795	31.247	2080.00
14920 MISC	ELECTRICIAN	B- 2	5416.222	2499.795	31.247	B- 2	5707.297	2634.137	32.926	
14975 MISC	P/W INSPECTOR I	C- 3	5723.774	2641.742	33.022	C- 3	6045.606	2790.280	34.878	
14980 MISC	MECHANIC II	D- 4	6045.606	2790.280	34.878	D- 4	6378.422	2943.887	36.798	
		E- 5	6378.422	2943.887	36.799	E- 5	6723.320	3103.071	38.788	
15000 MISC	LIBRARIAN III	A- 1	5744.643	2651.374	33.142	A- 1	6055.492	2794.842	34.935	2080.00
15005 MISC	FLEET SEC SUPERVISOR	B- 2	6055.492	2794.842	34.936	B- 2	6383.914	2946.422	36.830	
15020 MISC	WATER UTILITY SEC SUPV	C- 3	6383.914	2946.422	36.830	C- 3	6733.205	3107.633	38.845	
15021 MISC	ST & GRNDS MTC SUPV	D- 4	6733.205	3107.633	38.845	D- 4	7101.171	3277.464	40.968	
15023 MISC	FACILITY SEC SUPV	E- 5	7101.171	3277.464	40.968	E- 5	7487.808	3455.911	43.198	
15030 MISC	TRAF SGNL & LGT SUPV									
15040 MISC	COMMUNITY SVCS SUPVR									
15050 MISC	TRANSPORT SVCS SUPV									
15100 MISC	ASST CIVIL ENGINEER	A- 1	5356.000	2472.000	30.900	A- 1	5650.580	2607.960	32.599	2080.00
		B- 2	5650.580	2607.960	32.600	B- 2	5960.610	2751.051	34.388	
		C- 3	5960.610	2751.051	34.388	C- 3	6289.180	2902.698	36.283	
		D- 4	6289.180	2902.698	36.284	D- 4	6635.260	3062.428	38.280	
		E- 5	6635.260	3062.428	38.280	E- 5	6999.880	3230.714	40.383	
15200 FIRE	FF/PARA II	A- 1	6466.294	2984.443	25.927					2992.86
		B- 2	6691.467	3088.369	26.830					
		C- 3	6913.344	3190.774	27.719					
		D- 4	7137.417	3294.192	28.618					
		E- 5	7358.197	3396.091	29.503					
		F- 6	7580.074	3498.496	30.393					
		G- 7	7808.542	3603.942	31.309					
		H- 8	8031.517	3706.854	32.203					
		I- 9	8252.297	3808.752	33.088					
		J-10	8478.567	3913.185	33.995					
15300 FIRE	FF/PARA I	A- 1	6129.085	2828.808	24.575					2992.86
		B- 2	6342.174	2927.157	25.429					
		C- 3	6551.970	3023.986	26.270					
		D- 4	6765.060	3122.335	27.125					
		E- 5	6975.953	3219.671	27.970					
		F- 6	7185.747	3316.499	28.812					
		G- 7	7402.134	3416.370	29.679					
		H- 8	7613.026	3513.704	30.525					
		I- 9	7822.821	3610.533	31.366					
		J-10	8035.911	3708.882	32.220					

CITY OF SANTA FE SPRINGS  
SALARY TABLES BY CLASS  
AS OF PERIOD ENDING: 07/07/2019

CLASS UNIT	JOB TITLE	STEP	MONTHLY	NON-PHYS BI-WEEKLY	HOURLY	STEP	MONTHLY	PHYSICAL BI-WEEKLY	HOURLY	ANNUAL HOURS
15400 FIRE	FF/PARA TRAINEE	A- 1	5809.450	2681.285	23.293					2992.86
		B- 2	6011.555	2774.564	24.104					
		C- 3	6211.465	2866.830	24.905					
		D- 4	6469.589	2985.964	25.940					
		E- 5	6611.283	3051.361	26.508					
		F- 6	6812.291	3144.134	27.314					
		G- 7	7015.495	3237.921	28.129					
		H- 8	7216.503	3330.694	28.935					
		I- 9	7414.216	3421.946	29.728					
		J-10	7617.420	3515.732	30.542					
15500 CONF	HUMAN RESRCE ANALYST	A- 1	5269.036	2431.863	30.398	A- 1	5559.015	2565.699	32.071	2080.00
		B- 2	5559.015	2565.699	32.071	B- 2	5865.467	2707.139	33.839	
		C- 3	5865.467	2707.139	33.839	C- 3	6187.300	2855.677	35.695	
		D- 4	6187.300	2855.677	35.696	D- 4	6527.805	3012.833	37.660	
		E- 5	6527.805	3012.833	37.660	E- 5	6885.884	3178.100	39.726	
15630 MISC	LEAD PSO	A- 1	4875.808	2250.373	28.130	A- 1	5143.818	2374.070	29.675	2080.00
15650 MISC	YTH INTRVNTN PRG SUP	B- 2	5143.818	2374.070	29.676	B- 2	5427.205	2504.864	31.310	
		C- 3	5427.205	2504.864	31.311	C- 3	5725.971	2642.756	33.034	
		D- 4	5725.971	2642.756	33.034	D- 4	6041.212	2788.252	34.853	
		E- 5	6041.212	2788.252	34.853	E- 5	6372.930	2941.352	36.766	
15700 MISC	LIBRARIAN I	A- 1	4977.959	2297.520	28.719	A- 1	5251.462	2423.752	30.296	2080.00
		B- 2	5251.462	2423.752	30.297	B- 2	5540.341	2557.080	31.963	
		C- 3	5540.341	2557.080	31.964	C- 3	5844.599	2697.507	33.718	
		D- 4	5844.599	2697.507	33.719	D- 4	6166.430	2846.045	35.575	
		E- 5	6166.430	2846.045	35.576	E- 5	6504.738	3002.187	37.527	
15810 CONF	MGMT ANALYST II C	A- 1	5548.030	2560.629	32.008	A- 1	5851.190	2700.549	33.756	2080.00
15820 MISC	MGMT ANALYST II	B- 2	5851.190	2700.549	33.757	B- 2	6174.119	2849.593	35.619	
		C- 3	6174.119	2849.593	35.620	C- 3	6514.624	3006.750	37.584	
		D- 4	6514.624	3006.750	37.584	D- 4	6872.703	3172.017	39.650	
		E- 5	6872.703	3172.017	39.650	E- 5	7250.554	3346.410	41.830	
15900 MISC	PUB RELATIONS TECH	A- 1	4858.423	2242.349	28.029	A- 1	5125.636	2365.678	29.570	2080.00
		B- 2	5125.636	2365.678	29.571	B- 2	5407.547	2495.791	31.197	
		C- 3	5407.547	2495.791	31.197	C- 3	5704.961	2633.059	32.913	
		D- 4	5704.961	2633.059	32.913	D- 4	6018.733	2777.877	34.723	
		E- 5	6018.733	2777.877	34.723	E- 5	6349.765	2930.661	36.633	

CITY OF SANTA FE SPRINGS  
SALARY TABLES BY CLASS  
AS OF PERIOD ENDING: 07/07/2019

CLASS	UNIT	JOB TITLE	STEP	MONTHLY	NON-PHYS BI-WEEKLY	HOURLY	STEP	MONTHLY	PHYSICAL BI-WEEKLY	HOURLY	ANNUAL HOURS
16010	MISC	WATER WELL OPERATOR	A- 1	4803.313	2216.914	27.711	A- 1	5066.930	2338.583	29.232	2080.00
16040	MISC	TRF SIG LGT TECH II	B- 2	5066.930	2338.583	29.232	B- 2	5344.825	2466.842	30.835	
			C- 3	5344.825	2466.842	30.836	C- 3	5633.705	2600.172	32.502	
			D- 4	5633.705	2600.172	32.502	D- 4	5950.045	2746.175	34.327	
			E- 5	5950.045	2746.175	34.327	E- 5	6274.074	2895.726	36.196	
16100	CONF	MGMT ANALYST I C	A- 1	4693.473	2166.218	27.078	A- 1	4950.499	2284.846	28.560	2080.00
16110	MISC	MGMT ANALYST I	B- 2	4950.499	2284.846	28.561	B- 2	5222.903	2410.571	30.132	
			C- 3	5222.903	2410.571	30.132	C- 3	5509.586	2542.886	31.786	
			D- 4	5509.586	2542.886	31.786	D- 4	5813.844	2683.313	33.541	
			E- 5	5813.844	2683.313	33.541	E- 5	6132.381	2830.330	35.379	
16200	FIRE	FIREFIGHTER	A- 1	5507.389	2541.872	22.082					2992.86
			B- 2	5697.413	2629.575	22.844					
			C- 3	5887.436	2717.278	23.606					
			D- 4	6078.558	2805.488	24.372					
			E- 5	6266.386	2892.178	25.125					
			F- 6	6457.507	2980.388	25.892					
			G- 7	6649.727	3069.105	26.662					
			H- 8	6839.752	3156.809	27.424					
			I- 9	7028.676	3244.004	28.182					
			J-10	7220.896	3332.721	28.952					
16440	MISC	WTR UTILITY LEAD WKR	A- 1	4619.879	2132.252	26.653	A- 1	4873.611	2249.359	28.116	2080.00
16445	MISC	STR/GRD LEAD WORKER	B- 2	4859.331	2242.768	28.035	B- 2	5141.621	2373.056	29.663	
16450	MISC	HUMN SVC CASE WKR II	C- 3	5141.621	2373.056	29.663	C- 3	5425.010	2503.851	31.298	
			D- 4	5425.010	2503.851	31.298	D- 4	5722.675	2641.235	33.015	
			E- 5	5722.675	2641.235	33.015	E- 5	6037.917	2786.731	34.834	
16620	MISC	PUB WKS DEPT SECTY	A- 1	4344.181	2005.007	25.063	A- 1	4582.534	2115.016	26.437	2080.00
16630	CONF	SEC TO CITY MGR & CC	B- 2	4582.534	2115.016	26.438	B- 2	4834.069	2231.109	27.888	
			C- 3	4834.069	2231.109	27.889	C- 3	5099.882	2353.792	29.422	
			D- 4	5099.882	2353.792	29.422	D- 4	5381.073	2483.572	31.044	
			E- 5	5381.073	2483.572	31.045	E- 5	5676.543	2619.943	32.749	
16700	MISC	PRG COORD-LIB OUTRCH	A- 1	4609.763	2127.583	26.595	A- 1	4864.809	2245.296	28.066	2080.00
16710	MISC	PRG COORD-PARK/YOUTH	B- 2	4864.809	2245.296	28.066	B- 2	5132.631	2368.907	29.611	
			C- 3	5132.631	2368.907	29.611	C- 3	5412.680	2498.160	31.227	
			D- 4	5412.680	2498.160	31.227	D- 4	5704.960	2633.058	32.913	
			E- 5	5704.960	2633.058	32.913	E- 5	6018.733	2777.877	34.723	

CLASS UNIT	JOB TITLE	STEP	MONTHLY	NON-PHYS BI-WEEKLY	HOURLY	STEP	MONTHLY	PHYSICAL BI-WEEKLY	HOURLY	ANNUAL HOURS
16800 CONF	ACCOUNT CLERK SUPV	A- 1	4803.313	2216.914	27.711	A- 1	5066.930	2338.583	29.232	2080.00
		B- 2	5066.930	2338.583	29.232	B- 2	5344.825	2466.842	30.835	
		C- 3	5344.825	2466.842	30.836	C- 3	5633.705	2600.172	32.502	
		D- 4	5633.705	2600.172	32.502	D- 4	5950.045	2746.175	34.327	
		E- 5	5950.045	2746.175	34.327	E- 5	6274.074	2895.726	36.196	
16990 CONF	PUB RELATIONS SPEC	A- 1	4496.859	2075.473	25.943	A- 1	4745.097	2190.045	27.375	2080.00
		B- 2	4745.097	2190.045	27.376	B- 2	5005.419	2310.193	28.877	
		C- 3	5005.419	2310.193	28.877	C- 3	5280.019	2436.932	30.461	
		D- 4	5280.019	2436.932	30.462	D- 4	5571.096	2571.275	32.140	
		E- 5	5571.096	2571.275	32.141	E- 5	5877.550	2712.715	33.908	
17010 MISC	PROGRAM COORDINATOR	A- 1	4369.444	2016.666	25.208	A- 1	4609.994	2127.690	26.596	2080.00
17050 MISC	PUB SAF OFFCR/ADMIN	B- 2	4609.994	2127.690	26.596	B- 2	4861.528	2243.782	28.047	
17070 MISC	PUB SAF OFFCR/FIELD	C- 3	4861.528	2243.782	28.047	C- 3	5124.047	2364.945	29.561	
17080 MISC	YTH INTRVNTN CSE WKR	D- 4	5124.047	2364.945	29.562	D- 4	5416.222	2499.795	31.247	
17090 MISC	HUMAN SVCS CS WKR I	E- 5	5416.222	2499.795	31.247	E- 5	5707.297	2634.137	32.926	
17210 MISC	ACCOUNT CLERK III	A- 1	4229.947	1952.283	24.404	A- 1	4462.808	2059.758	25.746	2080.00
17240 MISC	BUS DRIVER III	B- 2	4462.808	2059.758	25.747	B- 2	4708.851	2173.316	27.166	
17250 MISC	MECHANIC I	C- 3	4708.851	2173.316	27.166	C- 3	4966.975	2292.450	28.655	
17260 CONF	ACCOUNT CLERK III	D- 4	4966.975	2292.450	28.656	D- 4	5243.772	2420.202	30.252	
17270 CONF	CITY CLERK TECH	E- 5	5243.772	2420.202	30.253	E- 5	5526.062	2550.490	31.881	
17500 MISC	TRAF & LITE TECH I	A- 1	4167.338	1923.387	24.042	A- 1	4395.806	2028.834	25.360	2080.00
17510 MISC	FACILITY SPECIALIST	B- 2	4395.806	2028.834	25.360	B- 2	4640.750	2141.885	26.773	
17540 MISC	TREE WORKER SPECIALST	C- 3	4640.750	2141.885	26.774	C- 3	4894.480	2258.991	28.237	
		D- 4	4894.480	2258.991	28.237	D- 4	5163.589	2383.195	29.789	
		E- 5	5163.589	2383.195	29.790	E- 5	5432.697	2507.399	31.342	
17800 MISC	WATER UTILITY WORKER	A- 1	3999.282	1845.822	23.073	A- 1	4217.864	1946.706	24.333	2080.00
		B- 2	4217.864	1946.706	24.334	B- 2	4450.725	2054.181	25.677	
		C- 3	4450.725	2054.181	25.677	C- 3	4695.670	2167.232	27.090	
		D- 4	4695.670	2167.232	27.090	D- 4	4953.794	2286.366	28.579	
		E- 5	4953.794	2286.366	28.580	E- 5	5221.804	2410.063	30.125	
18010 MISC	ACCOUNT CLERK II	A- 1	3794.980	1751.529	21.894	A- 1	4003.676	1847.850	23.098	2080.00
18020 MISC	MAINTENANCE WORKER	B- 2	4003.676	1847.850	23.098	B- 2	4216.767	1946.200	24.327	
18030 MISC	BUS DRIVER II	C- 3	4216.767	1946.200	24.328	C- 3	4457.316	2057.223	25.715	



CITY OF SANTA FE SPRINGS  
SALARY TABLES BY CLASS  
AS OF PERIOD ENDING: 07/07/2019

CLASS	UNIT	JOB TITLE	STEP	MONTHLY	NON-PHYS BI-WEEKLY	HOURLY	STEP	MONTHLY	PHYSICAL BI-WEEKLY	HOURLY	ANNUAL HOURS
18085	MISC	BLDG PERMIT CLERK II	A- 1	3794.980	1751.529	21.894	A- 1	4003.676	1847.850	23.098	2080.00
18097	MISC	PROG ASST/CMO	B- 2	4003.676	1847.850	23.098	B- 2	4216.767	1946.200	24.327	
18098	MISC	PROGRAM ASSIST PLAN	C- 3	4216.767	1946.200	24.328	C- 3	4457.316	2057.223	25.715	
			D- 4	4457.316	2057.223	25.715	D- 4	4698.965	2168.753	27.109	
			E- 5	4698.965	2168.753	27.109	E- 5	4951.597	2285.352	28.566	
18400	MISC	ENVR PROTEC CLRK II	A- 1	3602.281	1662.591	20.782	A- 1	3800.406	1754.034	21.925	2080.00
			B- 2	3800.406	1754.034	21.925	B- 2	4009.428	1850.505	23.131	
			C- 3	4009.428	1850.505	23.131	C- 3	4229.947	1952.283	24.403	
			D- 4	4229.947	1952.283	24.404	D- 4	4462.594	2059.659	25.745	
			E- 5	4462.594	2059.659	25.746	E- 5	4708.037	2172.940	27.161	
18510	MISC	COMM SVCS SPECIALIST	A- 1	3574.200	1649.631	20.620	A- 1	3767.519	1738.855	21.735	2080.00
			B- 2	3767.519	1738.855	21.736	B- 2	3970.725	1832.642	22.908	
			C- 3	3970.725	1832.642	22.908	C- 3	4186.011	1932.005	24.150	
			D- 4	4186.011	1932.005	24.150	D- 4	4413.380	2036.945	25.461	
			E- 5	4413.380	2036.945	25.462	E- 5	4651.734	2146.954	26.836	
18810	MISC	ACCOUNT CLERK I	A- 1	3414.933	1576.123	19.702	A- 1	3601.661	1662.305	20.778	2080.00
18815	MISC	ADMIN ASSISTANT II	B- 2	3601.661	1662.305	20.779	B- 2	3801.571	1754.571	21.932	
18820	CONF	HUMAN RSRC ASSISTANT	C- 3	3801.571	1754.571	21.932	C- 3	4003.676	1847.850	23.098	
18860	MISC	ENVR PROTECT CLERK I	D- 4	4003.676	1847.850	23.098	D- 4	4216.767	1946.200	24.327	
			E- 5	4229.947	1952.283	24.404	E- 5	4457.316	2057.223	25.715	
19615	MISC	ADMIN ASSISTANT I	A- 1	3068.936	1416.432	17.705	A- 1	3236.992	1493.996	18.674	2080.00
19620	MISC	LIBRARY CLERK I	B- 2	3236.992	1493.996	18.675	B- 2	3417.130	1577.137	19.714	
			C- 3	3417.130	1577.137	19.714	C- 3	3604.956	1663.826	20.797	
			D- 4	3604.956	1663.826	20.798	D- 4	3794.980	1751.529	21.894	
			E- 5	3794.980	1751.529	21.894	E- 5	4003.676	1847.850	23.098	

CLASS	UNIT	JOB TITLE	STEP	MONTHLY	NON-PHYS BI-WEEKLY	HOURLY	STEP	MONTHLY	PHYSICAL BI-WEEKLY	HOURLY	ANNUAL HOURS
50410	PART	BUS DRIVER II B	A- 1			21.748					
			B- 2			22.939					
			C- 3			24.261					
			D- 4			25.619					
			E- 5			26.987					
52010	PART	COMM SVCS LEAD II B	A- 1			15.858					
			B- 2			16.657					
			C- 3			17.486					
			D- 4			18.355					
			E- 5			19.279					

CLASS UNIT	JOB TITLE	STEP	MONTHLY	NON-PHYS BI-WEEKLY	HOURLY	STEP	MONTHLY	PHYSICAL BI-WEEKLY	HOURLY	ANNUAL HOURS
70400 NB	PUBLIC SAFETY OFCR	A- 1			19.999					
70410 NB	CODE ENFORCMT INSP I	B- 2			21.115					
		C- 3			22.330					
		D- 4			23.579					
		E- 5			24.837					
70545 NB	LITERACY INTERN N	A- 1			14.938					
70580 NB	ADMIN INTERN N	B- 2			15.761					
		C- 3			16.627					
		D- 4			17.541					
		E- 5			18.509					
70600 NB	PT HUMAN RSRC ASSIST	A- 1			19.128					
		B- 2			20.174					
		C- 3			21.293					
		D- 4			22.425					
		E- 5			23.693					
70700 NB	HUMAN SVCS CS WKR I	A- 1			24.474					
		B- 2			25.851					
		C- 3			27.230					
		D- 4			28.701					
		E- 5			30.337					
71010 NB	TRAF SIGNAL APRENT N	A- 1			14.228					
71040 NB	WATER UTILITY APPRENT	B- 2			14.938					
71050 NB	ELECTRICIAN APPRENT	C- 3			15.681					
71060 NB	MECHANIC APPRENTICE	D- 4			16.469					
		E- 5			17.290					
72000 NB	FIRE HSNG INSPEC PTN	A- 1			28.799					
		B- 2			30.382					
		C- 3			32.052					
		D- 4			33.815					
		E- 5			35.731					
72100 NB	INSTR LIFEGUARD IIIN	A- 1			21.115					
		B- 2			22.271					
		C- 3			23.555					
		D- 4			24.873					
		E- 5			26.201					

CLASS UNIT	JOB TITLE	STEP	MONTHLY	NON-PHYS BI-WEEKLY	HOURLY	STEP	MONTHLY	PHYSICAL BI-WEEKLY	HOURLY	ANNUAL HOURS
72220 NB	POLICE SVCS CLERK	A- 1 B- 2 C- 3 D- 4 E- 5			14.932 15.754 16.619 17.533 18.500					
72300 NB	INSTR LIFE GUARD II N	A- 1			17.855					
72310 NB	COM SVCS LEAD III N	B- 2 C- 3 D- 4 E- 5			18.838 19.875 20.967 22.118					
72400 NB	INSTR LIFE GUARD I N	A- 1 B- 2 C- 3 D- 4 E- 5			16.927 17.855 18.838 19.875 20.967					
72540 NB	HERITAGE PK RANGER N	A- 1			14.172					
72560 NB	PSO APPRENTICE N	B- 2 C- 3 D- 4 E- 5			14.883 15.625 16.411 17.230					
72600 NB	LIB INFO DESK ASST	A- 1			17.700					
72610 NB	PUBLIC AFFAIRS ASST.	B- 2 C- 3 D- 4 E- 5			18.675 19.701 20.787 21.929					
72710 NB	ADMIN CLERK I NB	A- 1 B- 2 C- 3 D- 4 E- 5			14.521 15.320 16.163 17.051 17.989					
72800 NB	BUS DRIVER I NB	A- 1 B- 2 C- 3 D- 4 E- 5			15.000 15.825 16.695 17.614 18.582					

CLASS UNIT	JOB TITLE	STEP	MONTHLY	NON-PHYS BI-WEEKLY	HOURLY	STEP	MONTHLY	PHYSICAL BI-WEEKLY	HOURLY	ANNUAL HOURS
73000 NB	COMM SVCS LEAD II N	A- 1 B- 2 C- 3 D- 4 E- 5			13.508 14.183 14.883 15.641 16.411					
73100 NB	FINANCE OFFICE AIDE	A- 1			13.982					
73110 NB	WAREHOUSE ASSISTANT	B- 2 C- 3 D- 4 E- 5			14.676 15.397 16.174 16.979					
74300 NB	PUB WORKS AIDE II N	A- 1 B- 2 C- 3 D- 4 E- 5			12.860 13.567 14.313 15.097 15.928					
74560 NB	LIBRARY SVCS AIDE N	A- 1 B- 2 C- 3 D- 4 E- 5			12.717 13.353 14.020 14.720 15.457					
75400 NB	COMM SVCS LEAD I N	A- 1 B- 2 C- 3 D- 4 E- 5			12.664 13.298 13.963 14.661 15.395					
75500 NB	PUBLIC WORKS AIDE N	A- 1			12.000					
75530 NB	OFFICE AIDE N	B- 2			12.600					
75550 NB	AQUATICS AIDE N	C- 3			13.231					
75580 NB	COMM SVC FACILITY WK	D- 4 E- 5			13.892 14.586					
77000 NB	SYSTEMS ANALYST PTNB	A- 1 B- 2 C- 3 D- 4 E- 5			38.633 40.756 42.999 45.363 47.858					

CLASS UNIT	JOB TITLE	STEP	MONTHLY	NON-PHYS BI-WEEKLY	HOURLY	STEP	MONTHLY	PHYSICAL BI-WEEKLY	HOURLY	ANNUAL HOURS
78000 NB	LITERACY ASSISTANT N	A- 1			16.092					
78010 NB	COMPUTER TECHNICIAN	B- 2			16.976					
78020 NB	ENVIRONMENTAL INTERN	C- 3			17.909					
		D- 4			18.896					
		E- 5			19.934					
79800 NB	REC INSTRUCTOR	A- 1			31.659					
		K-11			26.638					
		N-14			22.198					
		P-16			19.239					
		V-22			13.320					
		X-24			12.000					
79901 NB	TEMP-ACCT CLERK III	O-15			26.440					
79960 NB	TEMP-NEW BUS INSP SP	P-16			52.369					