



APPROVED: 07/25/2019

## MINUTES OF THE SPECIAL MEETING OF THE CITY COUNCIL

May 11, 2019

### 1. CALL TO ORDER

Mayor Trujillo called the meeting to order at 8:40 a.m.

### 2. ROLL CALL

**Members present:** Councilmembers: Mora, Rodriguez, Zamora, Mayor Pro Tem Rounds and Mayor Trujillo

**Members absent:** None

### 3. WELCOME BY MAYOR JUANITA TRUJILLO

### 4. COMMENTS BY THE CITY MANAGER

City Manager Raymond Cruz provided a brief introduction on the purpose of the workshop. He emphasized the City's financial status and would like to see today's discussions entail of budget priorities and strengthening the working relationship between Council and staff.

### 5. STRATEGIC PLANNING WORKSHOP

Strategic Planning Workshop facilitated by John Bramble of Management Partners to include City accomplishments and the City Council's vision and priorities.

Mr. Bramble began the workshop by asking the group to share something about themselves.

Following the introductions, Council discussed the City's accomplishments, contributing factors and hindering factors to those accomplishments.

The priorities discussed entailed of the following: Dedicated staff, being an approachable and service oriented city, working as a team, loss of staff and recruitment issues, collaboration with staff, and the role of staff and hotel development.

Following the above discussions there were some team building activities that entailed of Council-to-Council and Council-to-City Manager communications.

Council Priorities were listed as follows:

- Balance budget
- Hotel
- Traffic Officers

- Expand Youth Programs
- Expand Senior Programs
- Water Well for Area 1

There was a "Bike Rack" list created, which were items that were raised during the workshop that needed additional time. Such items were tabled to be discussed in the near future. Those items were as follows:

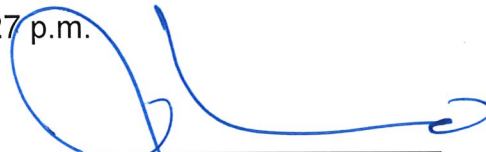
- College degree requirements; when to require and when to be flexible for staff promotions and hiring.
- Subcommittees
- Process on how to respond to issues brought forwarded by public
- Policy on fee waivers
- Written protocols

**6. ORAL COMMUNICATIONS**

There was no one present from the public to speak during oral communications.


**7. ADJOURNMENT**

Mayor Trujillo adjourned the meeting at 2:27 p.m.

  
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Juanita Trujillo  
Mayor

**ATTEST:**

  
\_\_\_\_\_  
Janet Martinez  
City Clerk

  
\_\_\_\_\_  
Date