

City of Salem Job Description

JOURNEYMAN LINEMAN

Employment Status: Full-Time

FLSA Status: HOURLY

Experience Required: Five (5) years of experience in the electric lineman field.

Minimum Education Requirements: High School Diploma or GED required.

Department: Electric

Direct Supervisor: Electric Dept Superintendent

Supervisory Responsibility: Direct (0); Indirect (0)

Primary Work Location: Works both inside and outside in adverse conditions

Certification: Lineman Cert from a qualified Lineman or Vo-tech School, Valid Class B Missouri Driver's license

Salary Range: \$18.49 - \$26.17 Hr. DOE

Job Summary: An electric utility lineman installs, maintains, and repairs the electrical distribution and transmission system of the city. This includes conduits, cables, wires, and related equipment such as transformers, circuit breakers, and switches. He or she also digs holes, using augers, and sets poles, using power equipment, and may be called upon to perform any and all aspects of maintaining the City electric system. Under the supervision of the Electric Superintendent.

Essential Job Functions

An employee in this position may be called upon to do any or all the following essential duties:

- In addition to normal work hours, this position is on-call 24/7 if there are outages or issues with the City's electrical system that require attention.
- Must be able to troubleshoot power outages and problems associated with power lines.
- Attending to call outs and performing repairs in an efficient, safe, and timely manner.
- Report progress, complications, concerns, and delays to the supervisor.
- Adhere to safety standards at all times, as well as complying with company and industry standards.
- Represent The City of Salem in a professional manner at all times.

Other important duties and responsibilities

- Stay abreast of new technologies within the industry by attending schools as directed by your supervisor.
- The criteria in this job description are meant to be representative and you may be called on to assist or perform duties not listed here, but necessary to the operations of the city as a whole, otherwise known as, being responsible to perform other duties as assigned.

Knowledge, Skills, and Abilities for Position

An employee in this class must have the following knowledge, skills, and abilities upon application:

Knowledge

- Safe work practices and standards
- Must have proper knowledge of different secondary voltages.
- Must have knowledge of three phase configurations.

Skills

- Must be able to install or replace primary or secondary wire in a safe manner.
- Must be able to dig trenches or climb poles to repair or maintain electric cables.
- Must be able to take direct orders.
- Must be able to read and interpret wiring diagrams.

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- Must be able to select and install the proper meter for a residence or a building.
- Must be able to install transformers of the proper primary and secondary voltages.
- Establish and maintain effective relationships with other employees and the general public.

Abilities

- Analyze and evaluate power line issues.
- Strong written and oral communications and relational skills.
- Communicate directly with citizens in a professional manner.
- Follow and relay oral and written instructions, and procedures.
- Must have ability to learn the primary voltage of the City of Salem
- Must be adaptable to performing under adverse levels of stress, imposed by frequent deadlines, peak workloads, public contact, or weather conditions.
- Issuing and receiving assignments, instructions, and/or directions.
- Make decisions within established customer service policies and procedures.
- Be able to gain a complete knowledge of city infrastructure.

Physical Demands

The work requires exerting up to 50 pounds of force occasionally. The following physical abilities are required:

- Fingering: Picking, pinching, typing, or otherwise working, primarily with fingers rather than with the whole hand as in handling.
- Hearing 1: Perceiving the nature of sounds at normal speaking levels with or without correction. Ability to receive detailed information through oral communication, and to make the discrimination in sound.
- Mental Acuity: Ability to make rational decisions through sound logic and deductive processes.
- Reaching: Extending hand(s) and arm(s) in any direction.
- Repetitive Motion: Substantial movements (motions) of the wrist, hands, and/or fingers.
- Speaking: Expressing or exchanging ideas by means of the spoken word including the ability to convey detailed or important spoken instructions to other workers accurately and concisely.
- Talking 1: Expressing or exchanging ideas by means of the spoken word including those activities in which they must convey detailed or important spoken instructions to other workers accurately, loudly, or quickly.
- Visual Acuity 3: Visual Acuity to determine the accuracy, neatness, and thoroughness of the work assigned or to make general observations of facilities or structures.
- Walking: Moving about on foot to accomplish tasks, particularly for long distances or moving from one work site to another.

**This position description is a general guideline for work behavior and is not intended to be a comprehensive listing of all job duties. Therefore, it is also not, nor can it be implied to be, a contract of employment. The contents of this position description may be changed without notice, and employment may be terminated by either party, at will. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential tasks.