Capital Improvement Pr	ogra	m Summa	ry					
		FY 24		FY 25	FY 26	FY 27	FY 28	TOTAL
Special Streets Fund	\$	157,520.00	\$	163,520.00	\$ 163,520.00	\$ 163,520.00	\$ 163,520.00	\$ 811,600.00
Capital Improvement Sales Tax Fund	\$	765,614.41	\$	743,597.98	\$ 512,987.82	\$ 677,509.35	\$ 358,666.53	\$ 3,058,376.10
Park Improvement Fund	\$	144,306.00	\$	134,306.00	\$ 109,306.00	\$ 109,306.00	\$ 109,306.00	\$ 606,530.00
Electric Reserves Fund	\$	102,500.00	\$	55,000.00	\$ 155,000.00	\$ 105,000.00	\$ 655,000.00	\$ 1,072,500.00
Water Reserves Fund	\$	143,844.00	\$	266,656.00	\$ 460,000.00	\$ 60,000.00	\$ 60,000.00	\$ 990,500.00
Wastewater Reserves Fund	\$	78,855.05	\$	196,494.95	\$ 120,000.00	\$ 120,000.00	\$ 120,000.00	\$ 635,350.00
Airport Fund	\$	73,117.00	\$	62,500.00	\$ -	\$ -	\$ 76,500.00	\$ 212,117.00
Grant Funds & Bond Issue	\$	3,243,295.66	\$	2,444,000.00	\$ 4,017,750.00	\$ 1,685,750.00	\$ 688,500.00	\$ 12,079,295.66
TOTAL	\$	4,709,052.12	\$	4,066,074.93	\$ 5,538,563.82	\$ 2,921,085.35	\$ 2,231,492.53	\$ 19,466,268.76

Capital Improvement R	evenu	ıe					
		FY 24	FY 25	FY 26	FY 27	FY 28	TOTAL
Special Streets Fund	\$	185,000.00	\$ 188,700.00	\$ 192,474.00	\$ 196,323.48	\$ 200,249.95	\$ 962,747.43
Capital Improvement Sales Tax Fund	\$	767,832.00	\$ 783,188.64	\$ 798,852.41	\$ 814,829.46	\$ 831,126.05	\$ 3,995,828.56
Park & Recreation Fund	\$	662,108.00	\$ -	\$ -	\$ -	\$ -	\$ 662,108.00
Electric Reserves Fund	\$	264,925.52	\$ 270,224.03	\$ 275,628.51	\$ 281,141.08	\$ 286,763.90	\$ 1,378,683.02
Water Reserves Fund	\$	41,155.00	\$ 41,978.10	\$ 42,817.66	\$ 43,674.02	\$ 44,547.50	\$ 214,172.27
Wastewater Reserves Fund	\$	54,589.00	\$ 55,680.78	\$ 56,794.40	\$ 57,930.28	\$ 59,088.89	\$ 284,083.35
Airport Fund	\$	5,772.00	\$ 5,887.44	\$ 6,005.19	\$ 6,125.29	\$ 6,247.80	\$ 30,037.72
Grant Funds & Bond Issue	\$	3,243,295.66	\$ 2,444,000.00	\$ 4,017,750.00	\$ 1,685,750.00	\$ 688,500.00	\$ 12,079,295.66
TOTAL	\$	5,224,677.18	\$ 3,789,658.99	\$ 5,390,322.17	\$ 3,085,773.61	\$ 2,116,524.08	\$ 19,606,956.02

	Fund	ls generated from	Special Sales Taxes
SPECIAL STREET	TS FUND - 201		CAPI
Beginning Balance 7/1/2023	\$	395,420.00	Beginning Balanc
Revenues (IN)	+ \$	185,000.00	Revenues
Expences (OUT)	- \$	157,520.00	Expences
(25% Reserve)	- \$	42,112.25	(25% Reserve)
(Min 5% Reserve Annually)	\$	8,422.45	(Min 5% Reserve
Ending Balance 6/30/24	= \$	372,365.30	Ending Balance 6

CAPITAL IMPROVEMEN	NTS FU	ND	- 301
Beginning Balance 7/1/2023		\$	737,700.00
Revenues (IN)	+	\$	767,832.00
Expences (OUT)	-	\$	765,614.41
(25% Reserve)	-	\$	154,174.20
(Min 5% Reserve Annually)		\$	30,834.84
Ending Balance 6/30/24	=	\$	554,908.55

PARKS IMPROVEMENTS FUND - 210												
Beginning Balance 7/1/2023	\$,	443,258.00									
Revenues (IN)	+ \$	•	662,108.00									
Expences (OUT)	- \$		690,715.00									
(25% Reserve)	- \$		127,057.50									
(Min 5% Reserve Annually)	\$		25,411.50									
Ending Balance 6/30/24	= \$,	262,182.00									

AIRPORT FUI	ND - 560	
Beginning Balance 7/1/2023		\$ 191,557.00
Revenues (IN)	+	\$ 5,772.00
Expences (OUT)	_	\$ 124,446.00
(25% Reserve)	-	\$ 4,391.25
(Min 5% Reserve Annually)		\$ 878.25
Ending Balance 6/30/24	=	\$ 67,613.50

Parks and Recreation does not have a separate capital improvement or reserve fund for capital expenditures. Instead it has it's own special tax funding and all expenditures are funded from this.

	Fur	ıds g	enerated from
ELECTRIC RESERVES FUND	- 50)2/50	3
Beginning Balance 7/1/2023		\$	427,118.00
Revenues (5% Reserves Annually)	+	\$	264,925.52
Expences (OUT)	-	\$	102,500.00
(25% Reserve Goal) \$ 1,324,627.50	-	\$	-
Ending Balance 6/30/24 \$ (735,083.98)	=	\$	589,543.52
WATER RESERVES FUND -	511	/512	
Beginning Balance 7/1/2023	311	<u> (312</u>	902,733.00
Revenues (5% Reserves Annually)	+	\$	41,155.00
Expences (OUT)	_	\$	143,844.00
(25% Reserve Goal) \$ 205,774.25	_	\$	205,774.25
Ending Balance 6/30/24	=	\$	594,269.75
			,
WASTEWATER RESERVES FUN	D - :	521/5	
Beginning Balance 7/1/2023		\$	284,391.00
Revenues (5% Reserves Annually)	+	\$	67,408.30
Expences (OUT)	-	\$	78,855.05
(25% Reserve Goal) \$ 272,944.25	-	\$	272,944.25
Ending Balance 6/30/24	=	\$	-

City of Salem, Missouri Fiscal Year 2024 Capital Improvement Plan Details

			FY 24		FY 25		FY 26		FY 27		FY 28		TOTAL
201- Special Str	reets Fund				1120		1120		112/		1120		TOTAL
Streets	Pre-Existing Leases & Debt	\$	37,520.00	\$	43,520.00	\$	43,520.00	\$	43,520.00	\$	43,520.00	\$	211,600.00
Streets	Street Repaying	\$	120,000.00	\$	120,000.00	\$	120,000.00		120,000.00	\$	120,000.00	\$	600,000.00
	201- Special Streets Fund Total	\$	157,520.00	\$	163,520.00	\$	163,520.00	\$	163,520.00	\$	163,520.00	\$	811,600.00
210- Park Impro	ovement Fund												
	Leases & Debt	\$		\$	109,306.00	\$	109,306.00	\$	109,306.00	\$	109,306.00	\$	546,530.00
	Vehicle Replacement	\$	35,000.00	\$	-	\$	-	\$	-	\$	-	\$	35,000.00
	Pool Improvements - Filter Replacement	\$	-	\$	25,000.00	\$	-	\$	-	\$	-	\$	25,000.00
	Pool Lighting R&R - Future Placeholder	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
	Pool Parking Repaying - Future Placeholder 210- Park Improvement Fund Total	<u>\$</u>	144,306.00	\$ \$	134,306.00	\$ \$	109,306.00	\$ \$	109,306.00	\$ \$	109,306.00	\$ \$	606,530.00
201 0 1 1 1 7	•		,		,		,		,		,		,
301- Capital Im	provement Fund Pre-Existing Leases & Debt	\$	141,270.00	\$	141,270.00	\$	141,270.00	\$	141,270.00	\$	132,770.00	\$	697,850.00
	Pre-Existing Leases & Debt Subtotal	\$	141,270.00	\$	141,270.00	\$	141,270.00	\$	141,270.00	\$	132,770.00	\$	697,850.00
Animal Co	Control Building Improvements - New Roof	\$	15,000.00	\$	_	\$	_	\$	_	\$	_	\$	15,000.00
	Animal Control Subtotal	\$	15,000.00	\$	-	\$	-	\$	-	\$	-	\$	15,000.00
Non Done	pertmental Old City Hall Puilding Improvements	\$	10,000.00	\$		\$		\$		\$		\$	10,000.00
Non Depa	artmental Old City Hall Building Improvements Admin Building Copier Replacement	\$,		-	\$	-	\$	-	\$	-	\$	10,000.00
	Council Chamber Updates	\$	10,000.00	\$	10,000.00	\$	_	\$	_	\$	_	\$	10,000.00
	IT & Cybersecurity	\$	_	\$	-	\$	_	\$	_	\$	_	\$	-
	Non Departmental Subtotal	\$	20,000.00	\$	10,000.00	\$	-	\$	-	\$	-	\$	30,000.00
Bldg Insp	Dangerous Structure Remediation	\$	15,000.00	\$	15,000.00	\$	15,000.00	\$	15,000.00	\$	15,000.00	\$	75,000.00
<i>C</i> 1	Bldg Insp Subtotal	\$	15,000.00	\$	15,000.00	\$		\$	15,000.00	\$	15,000.00	\$	75,000.00
	Personnel Svs												
Constructi		\$	130,000.00	\$	133,900.00	\$	137,917.00	\$	142,054.51	\$	146,316.15	\$	690,187.66
Constructi	tion Overtime Sidewalk Construction	\$	1,766.00	\$	1,818.98	\$	1,873.55	\$	1,929.76	\$	1,987.65	\$	9,375.93
Constructi	tion Fica	\$	10,300.00			\$	10,927.27		11,255.09		11,592.74	\$	54,684.10
Constructi	tion Sidayyalls Construction	¢	25,000,00	¢	25,000,00	¢.	25,000,00	\$	25,000,00	\$	25,000,00	\$	125 000 00
Constructi		\$ \$	25,000.00 70,521.96		25,000.00	\$ \$	25,000.00	\$	25,000.00	\$	25,000.00	\$	125,000.00 70,521.96
Constructi	*	\$	5,000.00		_	\$	_	\$	_	\$	_	\$	5,000.00
Constructi		\$	5,000.00	\$	100,000.00	\$	_	\$	_	\$	_	\$	100,000.00
Constructi		\$	_	\$	100,000.00	\$	20,000.00	\$	_	\$	_	\$	20,000.00
Constructi	Sidewalk Construction Total	\$	242,587.96	\$	271,327.98	\$	195,717.82	\$	180,239.35	\$	184,896.53	\$	1,074,769.65
	DowntownTap Grant- Light Poles &												
Elecric	Undergrounding	\$	70,006.45		-	\$	-	\$	-	\$	-	\$	70,006.45
	Ele Downtown Project Total	\$	70,006.45	\$	-	\$	-	\$	-	\$	-	\$	70,006.45
Streets	General Culvert Replacement	\$	6,000.00	\$	6,000.00	\$	6,000.00	\$	6,000.00	\$	6,000.00	\$	30,000.00
Streets	Hydrovac Truck	\$	47,500.00	\$	-	\$	-	\$	-	\$	-	\$	47,500.00
Streets	Brush Hog	\$	20,250.00	\$	-	\$	-	\$	-	\$	-	\$	20,250.00
Streets	Salt Bin Improvements	\$	15,500.00	\$	-	\$	-	\$	-	\$	-	\$	15,500.00
Streets	Cemetary - Vehicle Replacement	\$	-	\$	50,000.00	\$	-	\$	-	\$	-	\$	50,000.00
Streets	Tractor	\$	-	\$	50,000.00	\$	-	\$	-	\$	-	\$	50,000.00
Streets	Replace Storm Water Culverts on Henderson St.	\$	-	\$	45,000.00	\$	-	\$	-	\$	-		\$45,000.00
Streets	Rotary Cutter for Skid Steer	\$	-	\$	-	\$	15,000.00	\$	-	\$	-	\$	15,000.00
Streets	Dump Truck Streets Fund Total	<u>\$</u>	89,250.00	\$ \$	151,000.00	\$ \$	21,000.00	\$ \$	195,000.00 201,000.00	\$ \$	6,000.00	\$ \$	195,000.00 468,250.00
	Streets Fund Total	Φ	69,230.00	Ф	131,000.00	Φ	21,000.00	φ	201,000.00	Ф	0,000.00	Φ	400,230.00
Police	Vehicle Replacement (2)	\$	90,000.00	\$	120,000.00	\$	120,000.00		120,000.00		-	\$	450,000.00
Police	911 Enhancement	\$	12,500.00		-	\$	-	\$	-	\$	-	\$	12,500.00
Police	K9 Replacement	<u>\$</u>	102 500 00	\$	15,000.00	\$	120 000 00	\$ \$	120,000.00	\$ \$	-	\$ \$	15,000.00
	Police Subtotal	Ф	102,500.00	\$	135,000.00	\$	120,000.00	Þ	120,000.00	Ф	-	Þ	477,500.00
Econ Dev	č	\$	50,000.00		-	\$	-	\$	-	\$	-	\$ \$	50,000.00
Econ Dev	Voluntary Residential Demolition Program Econ Dev Subtotal	<u>\$</u> \$	20,000.00 70,000.00		20,000.00 20,000.00	\$ \$	20,000.00 20,000.00	\$	20,000.00 20,000.00	\$	20,000.00 20,000.00	\$	100,000.00 150,000.00
	Zeon Der Subtomi												
	301- Capital Improvement Fund Total	\$	765,614.41	\$	743,597.98	\$	512,987.82	\$	677,509.35	\$	358,666.53	\$	3,058,376.10
502/503- Electri													
Elecric	Leases & Debt - Not in Subtotal	\$	424,271.00	\$	424,271.00	\$	424,271.00	\$	189,400.00	\$	189,400.00	\$	1,651,613.00
Elecric	Transformers	\$	30,000.00	\$	30,000.00	\$	30,000.00	\$	30,000.00	\$	30,000.00	\$	150,000.00
Elecric	Utility Poles	\$	25,000.00		25,000.00	\$	25,000.00		25,000.00		25,000.00	\$	125,000.00
Elecric	Hydrovac Truck	\$	47,500.00									\$	47,500.00
Elecric	Bucket Truck					\$	50,000.00	\$	50,000.00	\$	50,000.00	\$	150,000.00
Elecric	Vehicle Replacement					\$	50,000.00					\$	50,000.00

City of Salem, Missouri Fiscal Year 2024 Capital Improvement Plan Details

			FY 24		FY 25		FY 26		FY 27		FY 28		TOTAL
Elecric	Ind Park Ele Feeder Line									\$	300,000.00	\$	300,000.0
Elecric	Line Replacement									\$	250,000.00	\$	250,000.0
	Electric Reserve Fund Total	\$	102,500.00	\$	55,000.00	\$	155,000.00	\$	105,000.00	\$	655,000.00	\$	1,072,500.0
/512- Water l	Reserve Fund												
Water	Leases & Debt - Not in Subtotal	\$	115,411.00	\$	103,411.00	\$	103,411.00	\$	103,411.00	\$	103,411.00	\$	529,055.
			,		,		,		,		,		,
Water	Line Replacement	\$	60,000.00		60,000.00	\$	60,000.00	\$	60,000.00	\$	60,000.00	\$	300,000
Water	New Well & Tower	\$	6,344.00		31,656.00	\$	-	\$	-	\$	-	\$	38,000
Water	Hydrovac Truck	\$	47,500.00	\$	-	\$	-	\$	-	\$	-	\$	47,500
Water	Lead Line Service Mapping	\$	30,000.00	\$	-	\$	-	\$	-			\$	30,000
Water	Center St. Water Line Replacement			\$	175,000.00							\$	175,000
Water	Ind Park Water Tower Rehab					\$	400,000.00					\$	400,000
	Water Reserve Fund Total	\$	143,844.00	\$	266,656.00	\$	460,000.00	\$	60,000.00	\$	60,000.00	\$	990,500
522- WasteV	Vater Reserve Fund												
WWater	Leases & Debt - Not in Subtotal	\$	305,790.00	\$	305,790.00	\$	305,790.00	\$	305,790.00	\$	305,790.00	\$	1,528,950
WWater	WW Treatment Plant Upgrades	\$	8,505.05	•	41,494.95							\$	50,000
W Water	Hydrovac Truck	\$	47,500.00	Ф	41,494.93							\$	47,500
W Water	•	\$,									\$	22,850
w water WWater	I&I Mapping I&I Rehabilitation-80000	Þ	22,850.00	\$	120,000.00	\$	120,000.00	¢.	120,000.00	¢.	120,000.00	\$	480,000
W Water	Bonebrake Ctr Sewer Line Realignment-200000			Ф	120,000.00	Ф	120,000.00	Ф	120,000.00	Ф	120,000.00	\$	460,000
W Water	Vehicle Replacement			Ф	35,000.00							\$	35,000
w water	WasteWater Reserve Fund Total	\$	78,855.05	\$	196,494.95	\$	120,000.00	\$	120,000.00	\$	120,000.00	\$	635,350
- Airport Fur Airport	Pilot's Lounge Improvements	\$	25,000.00	\$	_	\$	_	\$	_	\$	_	\$	25,000
Airport	New Electric Svs via Intercounty Electric	\$	5,000.00		_	\$	-	\$	_	\$	-	\$	5,000
Airport	T-Hangar Construction	\$	43,117.00	\$	_	\$	-	\$	_	\$	_	\$	43,117
Airport	Taxiway Construction	\$	43,117.00	\$	62,500.00	\$	-	\$	-	\$	-	\$	62,500
Airport	Add'l 6 T-Hangar Construction	\$	-	\$	02,300.00	\$	-	\$	-	\$	76,500.00	\$	76,500
Allport	Airport Subtotal	\$	73,117.00	\$	62,500.00	\$		\$	<u> </u>	\$	76,500.00	\$	212,11
	•	•	,==	-	,	•		•		•	,		,
nts & Bond		¢.	155 760 05									Φ.	155 76
Constructi		\$	155,760.85									\$	155,760
Electric	Downtown Tap Grant-MoDOT funding	\$	158,652.81	Φ.		•		Φ.		Φ.		\$	158,652
Police	911 Enhancement-	\$	237,500.00		-	\$	1 020 750 00	\$	-	\$	-	\$	237,500
Water	New Well & Tower-DNR funding	\$	628,000.00	\$	517,000.00	\$	1,938,750.00	\$	646,250.00	Φ.		\$	3,730,000
Water	Lead Line Service Mapping-DNR funding	\$	150,000.00		-	\$	-	\$	-	\$	-	\$	150,000
WWater	WW Plant Upgrades - ARPA Grant through DNR	\$	842,000.00		1,039,500.00	\$	2,079,000.00	\$	1,039,500.00	\$	-	\$	5,000,000
WWater	I&I Mapping - DNR funding Airport T Hangars-FAA & BIL funding through	\$	50,000.00	\$	-	\$	-	\$	-	\$	-	\$	50,000
Airport	MoDOT	\$	721,382.00	\$	-	\$	-	\$	-	\$	-	\$	721,382
Airport	Airport Taxilanes for future 6 Unit T-Hangars	\$	-	\$	562,500.00	\$	-	\$	-	\$	-	\$	562,500
Airport	Add'l 6 T-Hangar Const FAA/NPE MoDOT	\$	-	\$	-	\$	-	\$	-	\$	688,500.00	\$	688,500
Econ Dev	Welcome Home Housing Rehab - FHLB DM	\$	300,000.00	\$	325,000.00	\$	_	\$	-	\$	-	\$	625,000
	Grants & Bond Issue Total	\$	3,243,295.66	\$	2,444,000.00	\$	4,017,750.00	\$	1,685,750.00	\$	688,500.00	\$	12,079,29
												ı	

Project:	Debts & Leases	Fund:	Special Street - 201
Department:	Streets	Program:	

Project or Item Description:

The listed items are pre-existing equipment leases and incurred debt for the department that are paid out of the Capital Improvement Revenues. Loader lease ends FY 24 (will still need a loader - expected that a renewed/new lease will be necessary as there will not be enough time to build reserves for a purchase). Backhoe lease ends FY 24 (will still need a backhoe, but possibility of buying out this lease and moving this equipment to Construction and aquiring a new lease for this piece of equipment). Skid Steer (1/2 lease split with Cap Improvement Fund 301) Lease ends FY 27, will need to make determination of purchase or renewed lease at end of term. Each of the leased pieces of equipment are critical for the successful execution of our jobs and for the jobs of other city departments. We use them for all of the duties mentioned above and to assist other city departments as needed, as well as for storm/damage clean-up and repair to re-open city streets.

Description continued:

- •Backhoe. The backhoe is one of our most heavily used pieces of equipment. We use it to repair/replace culvert pipes, remove yard waste, assist with asphalt work, load materials, etc. Its uses are basically endless.
- •Loader. The loader is used to pick up yard waste, load/unload transformers and other equipment and materials, mix and load salt and gravel for ice/snow removal, push snow/ice from cul-desacs and city parking lots, load gravel on dump trucks, etc.
- Skid Steer. The skid steer is used continuously, and weekly at the yard waste site. It has tracks instead of rubber tires, so there is no need to worry about flat tires. We also use it to level asphalt for asphalt patches, spread topsoil, and for many other things city-wide on a routine basis.

The Street Department could not function without these 3 pieces of equipment.

Justification:	Image:
Pre-existing Debt Obligations	

Project Costs and Funding Source

Funding Source	FY 2	4	FY 2	5	FY 2	26	FY 2	27	FY 2	28	Total	
201-501-70840 - Loader	ď	17 000 00	ф	20,000,00	d.	20,000,00	ď	20,000,00	ď	20,000,00	ф	07 000 00
Lease	Þ	17,000.00	Þ	20,000.00	\$	20,000.00	\$	20,000.00	Þ	20,000.00	Ф	97,000.00
201-501-70870- Backhoe	¢	12 000 00	¢	15 000 00	¢	15,000.00	\$	15 000 00	¢	15 000 00	¢	72 000 00
Lease	Ф	12,000.00	Þ	15,000.00	\$	15,000.00	Ф	15,000.00	Ф	15,000.00	Þ	72,000.00
201-501-70890- Skid	¢	8,520.00	¢	8,520.00	\$	8,520.00	\$	8,520.00	¢	8,520.00	¢	42,600.00
Steer Lease	Ф	0,520.00	Ф	6,520.00	Ф	8,320.00	Ф	8,320.00	Ą	8,520.00	Þ	42,000.00
Total	\$	37,520.00	\$	43,520.00	\$	43,520.00	\$	43,520.00	\$	43,520.00	\$	211,600.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Street Repaving	Fund:	Special Streets - 201				
Department:	Streets	Program:	Annual Street Repaying				

Project or Item Description:	Image:
Street repaying is when new asphalt is used to resurface	
streets that are in severe disrepair due to crumbling	
and/or deteriorating asphalt from weather, use, time,	
and age. The new asphalt levels and smooths uneven	
surfaces and helps to seal cracks to prevent moisture	
from seeping into the subsurface, which would cause	
further (costlier) damage. Priority Streets: YEAR-	
1: Hickory St (Roosevelt to 32 Hwy); Coffman St	
(Hickory to Pershing); Oak St (Dent to Center); 1st St	
(19 to MacArthur); Jackson St and Bergman Street	
Loop. YEAR-2: Pershing St (32 Hwy to 10th	
Street); E. Hawkins St (Warfel to Holman); Holman St	
(Hawkins to Center); Hobson St (Louise to dead end);	
Dent St (MacArthur to Washington); Henderson St	
(Dent to Franklin); Parkview; Rolla Rd (J Hwy to 19	
Hwy); 9th St(Henderson to Jackson); 4th St/Orchard St	
Loop (MacArthur to 3rd); 11th St and Hickory St Loop;	
Iron Mountain Rd (3rd St to City Limit). YEAR	
3: 9th St (Pershing to dead end); Westwood Dr;	
Orchard St (32 Hwy to International); Butler St	
(MacArthur to Grand); Acuff St (MacArthur to Grand);	
Orchard St (Butler to 1st); 1st St (MacArthur to Grand);	
1st St (Walker to Park); Grand St (3rd to Rolla Rd)	

Justification:	Image:
The streets listed above have worse (larger and deeper)	
cracks, more deterioration (crumbling asphalt/pot	
holes), and more uneven surfaces. They are in dire need	
of repair.	

Funding Source	FY	FY 24 I		FY 25		FY 26		FY 27		FY 28		Total	
	\$12	20,000.00	\$12	0,000.00	\$	120,000.00	\$	120,000.00	\$	120,000.00	\$	600,000.00	
											\$	-	
Total	\$	120,000.00	\$	120,000.00	\$	120,000.00	\$	120,000.00	\$	120,000.00	\$	600,000.00	

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Leases & Debt	Fund:
Department:	Parks and Recreation	Program:
Proje	ect or Item Description:	Image:
Pre-existing debt for	or the COP which financed the pool	
upgrades. COP will	be paid in full in 2037.	
	Justification:	Image:

Funding Source	FY 24		FY 25		FY 26		FY 27		FY 28		Total	
	\$	109,306.00	\$	109,306.00	\$	109,306.00	\$	109,306.00	\$	109,306.00	\$	546,530.00
											\$	-
Total	\$	109,306.00	\$	109,306.00	\$	109,306.00	\$	109,306.00	\$	109,306.00	\$	546,530.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Vehicle Replacement	Fund:	
Department:	Parks and Recreation	Program:	

Project or Item Description:	Image:
Purchasing a new or used 4 wheel drive 3/4 ton	
truck with a long bed for Parks and Recreation daily	
use for park maintence, trash collection, and	
watering.	

Justification:	Image:
The 2002 Dodge we were driving for Parks and	
Recreation the rear end went out and it has one	
cylinder that is not firing, a costly repair. The	
Dodge 2002 was a hand me down from another	
department. It's now sitting on lot for Purplewave.	
Lonnie and Ethan are currently driving the truck we	
use for watering, 1/2 ton Chevy 2 wheel drive, for	
everyday tasks and watering. The water tank is to	
heavy for truck which causes more trips to fill tank	
and not filling to capasity. Not having 4-wheel	
drive also adds challenges to everyday tasks.	

Funding Source	FY 24	FY 25	FY 26	FY 27	FY 28	Total	
	\$ 35,000.00					\$ 35,000.00	
						\$ -	
Total	\$ 35,000.00	\$ -	\$ -	\$ -	\$ -	\$ 35,000.00	

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)
Regular scheduled maintenance (oil changes) and tires.

Department:	Multiple Departments	Program:
Pr	oject or Item Description:	Image:
ESP Financing End	s in 2036 - This is financing for Energy	
Efficiency Upgrade	s at the Admin Building, Old City Hall,	
Police Department	, Parks Shop and Salem Community Ctr.	
Skid Steer Lease E	nds FY27 (Split with Spcial Streets Fund	
201), City Ha	ıll & Admin Bldg Lighting Proj ends 2031 -	
Includes Admin Blo	dg, Old City Hall, Police Dept and Salem	
Community Center	•	

Cap Improvements 301

Leases & Debt

Image:

Project Costs and Funding Source

Funding Source	FY 24		FY 25		FY 26		FY 27		FY 28		
301-506-70685 ESP Al Brown Lighting	\$	42,029.00	\$	42,029.00	\$	42,029.00	\$	42,029.00	\$	42,029.00	\$ 210,145.00
301-508-70890- Skid Steer Lease 1/2	\$	8,500.00	\$	8,500.00	\$	8,500.00	\$	8,500.00			\$ 34,000.00
301-510-70695-ESP HVAC Admin & City Hall	\$	46,924.00	\$	46,924.00	\$	46,924.00	\$	46,924.00	\$	46,924.00	\$ 234,620.00
301-510-71052-City Hall Lighting Project	\$	2,674.00	\$	2,674.00	\$	2,674.00	\$	2,674.00	\$	2,674.00	\$ 13,370.00
301-510-71062-Admin Bldg Lighting Project	\$	1,337.00	\$	1,337.00	\$	1,337.00	\$	1,337.00	\$	1,337.00	\$ 6,685.00
301-511-71122-Police Dept Lighting Proj	\$	2,674.00	\$	2,674.00	\$	2,674.00	\$	2,674.00	\$	2,674.00	\$ 13,370.00
301-511-71160-ESP Police Dept	\$	6,328.00	\$	6,328.00	\$	6,328.00	\$	6,328.00	\$	6,328.00	\$ 31,640.00
301-517-71720-Comm Ctr Lighitng Project	\$	6,685.00	\$	6,685.00	\$	6,685.00	\$	6,685.00	\$	6,685.00	\$ 33,425.00
301-517-71730-ESP Comm Ctr	\$	24,119.00	\$	24,119.00	\$	24,119.00	\$	24,119.00	\$	24,119.00	\$ 120,595.00
Total	\$	141,270.00	\$	141,270.00	\$	141,270.00	\$	141,270.00	\$	132,770.00	\$ 697,850.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Roof Replacement	Fund:	301 - Cap Improvements
Department:	Animal Control	Program:	

Project or Item Description:

The roof for the City's Animal Shelter, used for temporary housing of animals during overnights, in instances of law enforment cases, and when the Dent County Animal Welfare Society (DECAWS) is not accepting animals, needs to be replaced to keep the building in usable condition.



Image:

Justification:

The current roof has a visible hole and down elevation rot, and has been leaking for an unknown amount of time.



Project Costs and Funding Source

Funding Source	FY 24		FY 24		FY 24 FY 25		FY 26		FY 27		FY 28		Total	
301 - Capital Improvements	\$ 1	15,000.00									\$	15,000.00		
											\$	-		
Total	\$ 1	15,000.00	\$		\$	-	\$	-	\$	-	\$	15,000.00		

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Should reduce maintenance costs by securing the building envelope and preventing further damage to the interior.

Project:	City Hall Building Improvements	Fund:	301-Cap Improvements
Department:	Non-Departmental	Program:	

Image:

Project or Item Description:

The Old City Hall is in need of both final sealing of the building envelop via sealing up drafty windows, removing the window air conditioner, and replacing the old furnace room exterior door, as examples, but there is also a need for renovation of the top floor meeting space accessed via the balcony access. I propose to gut the interior walls which were not original to the building and space, it was carved into individual offices, and to open the entire width of the building on this floor to create a meeting/banquet space. Once the newer partition walls are removed, we can look at having the original plaster walls repaired, determine a solution for the ceiling, apply new paint and have the original oak floors repaired in once section and refinished. We will also need to re-install the bathroom for this space. The intent is to instill a feel and look appropriate to the late 30s/early 40s but with modern amenities for a useful meeting/banquet space.

The building is sitting underutilized and has been for several years. Leaving an old leave.

The building is sitting underutilized and has been for several years. Leaving an old building sitting and not keeping it in repair is one of the worst things you can do for preservation of a building. While there are efforts underway to get the Civic Theater portion of the building going, the rest of the building awaits a modern purpose. During this in-between time we need to care for and make efforts to not let it slip further into neglect. These repairs and renovations could also lend to an additional revenue stream for the building as rented space for meetings and small events. The intent is not to compete with other facilities, but to put the space back in usable condition.

Project Costs and Funding Source

Funding Source	FY 24	FY 25	FY 26	FY 27	FY 28	Total	
	\$ 10,000.00	\$ -				\$ 10,000.00	
						\$ -	
Total	\$ 10,000.00	\$ -	\$ -	\$ -	\$ -	\$ 10,000.00	

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Sealing the Building envelope will reduce ongoing utility costs for heating and cooling the building.

Since it is in use year round, it is important to reduce those costs.

Department:	Non-Departmental	Program:
Project	t or Item Description:	Image:
The Kyocera Ecosys	s FS-c8525MFP	
copier/scanner/fax	machine at the Administration	
Building prints colo	or or PDF documents with	
shadow printing as	shown in the image.	

Main Copier Replacement

Fund:

Justification:	Image:
This leaves staff with only being able to utilize the	
smaller desktop printers/copiers for color	
printing/copying. The purpose of a larger	
muntifunction machine is that when printing large	
numbers of copies, the copying is supposed to be	
cheaper and faster than using desktop units.	

Project Costs and Funding Source

Funding Source	FY	FY 24 FY		FY 25		FY 26		FY 27		FY 28		tal
	\$	10,000.00									\$	10,000.00
											\$	-
Total	\$	10,000.00	\$	1	\$	-	\$	-	\$	-	\$	10,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Housing Demolition	Fund:	Cap Improvements - 301
Department:	Building Inspection	Program:	Dangerous Structure Remediation

Project or Item Description:	Image:
This is a new funding request. In instances where the	
City Staff, working with property owners are not able	
to come to a resolution of public safety issues	
concerning dangerous structures. Staff may move	
forward with legal efforts to condenm a structure	
and have it demolished for the public good of the	
community. This effort will only be persued after first	
attempting a resolution of the issues through other	
means which may inclued making the owner aware	
of the options available though the Voluntary	
Residential Demolition Program.	

Justification:	Image:
Derelict properties often pose a public safety concern	
for the community. The proposed budgeted amount	
is based upon costs incurred to demolish 8 houses	
over the past two years through the Voluntary	
Residential Demolition Program with added inflation	
factors and allowing for the loss of efficiency for	
doing multiple demolistions at once.	

Funding Source	FY	24	FY	25	FY	26	FY	27	FY	28	To	tal
301 - Cap Improvements	\$	15,000.00	\$	15,000.00	\$	15,000.00	\$	15,000.00	\$	15,000.00	\$	75,000.00
											\$	-
Total	\$	15,000.00	\$	15,000.00	\$	15,000.00	\$	15,000.00	\$	15,000.00	\$	75,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)
It is anticipated this expense will be necessary for the foreseeable future.

Project:	Personnel	Fund:	Cap Improvements - 301				
Department:	Construction	Program:	Sidewalk Construction				
Pro	ject or Item Description:	Image:					
Wages for City's C	onstruction Crew. Projections reflect a						
3% COLA beginni	ng in FY25.						
_							

Justification:	Image:
This crew performs all sidewalk replacement, and	
smaller construction jobs for the City.	

Funding Source	FY	FY 24		FY 25 FY 26 FY		FY 27		FY 28		Total		
301-501-11003 Sidewalk Construction	\$	130,000.00	\$	133,900.00	\$	137,917.00	\$	142,054.51	\$	146,316.15	\$	690,187.66
301-501-11100 Overtime Sidewalk Const	\$	1,766.00	\$	1,818.98	\$	1,873.55	\$	1,929.76	\$	1,987.65	\$	9,375.93
301-501-15000 FICA	\$	10,300.00	\$	10,609.00	\$	10,927.27	\$	11,255.09	\$	11,592.74	\$	54,684.10
Total	\$	142,066,00	\$	146,327,98	\$	150.717.82	\$	155,239,35	\$	159,896,53	\$	754,247,69

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)	

Project:	Sidewalks	Fund:	Cap Improvements - 301
Department:	Construction	Program:	Ongoing Sidewalk Repair & Replacement
	Project or Item Description:		Image:
sidewalk and cur	rb construction		
	Justification:		Image:
To continue to co	onstruct new and replace old sidewalks and		······································
	in need of repair		
curbing that are	in need of repair		

Project Costs and Funding Source

Funding Source	FY 2	4	FY 2	25	FY 2	26	FY 2	27	FY 2	8	Tota	al
301-505-70510 Sidewalk Construction	\$	25,000.00	\$	25,000.00	\$	25,000.00	\$	25,000.00	\$	25,000.00	\$	125,000.00
											\$	-
Total	\$	25,000.00	\$	25,000.00	\$	25,000.00	\$	25,000.00	\$	25,000.00	\$	125,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Downtown Upgrades	Fund:	Cap Improvements - 301
Department:	Construction	Program:	Sidewalk R&R

Project or Item Description: Image: The City of Salem is working with downtown property owners to enhance and beautify our city core. The Downtown Project is funded mainly through grant funding which includes a Transportation Alternatives Program (TAP) grant through the Missouri Department of Transportation (MoDOT). The main focus of this project is to upgrade our sidewalks to meet Americans with Disabilities Act (ADA) standards and upgrade the lighting with historically reminiscent street lighting fixtures and underground wiring to enhance the aesthetics of our historic business corridor. The Downtown Project replaces sidewalks with ADA compliant ramps and accesses and undergrounds the electric infrastructure under a brick paver border for ease of access for repair work. Light Poles and fixtures will also be replaced with replicas matching was was historically downtown.

Justification:	Image:
Bring sidewalks up to ADA requirements. Renew and	
Refresh Salem's Downtown and make is safer for	
pedestrians.	

Project Costs and Funding Source

Funding Source	FY 24		FY 25		FY 26		FY 27		FY 28		Total	
301-??? Sidewalks & Pavers	\$	70,521.96									\$	70,521.96
301 - Ele Light poles & underground	\$	70,006.45									\$	70,006.45
Grants & Bond Issue - Sidewalks & Pavers	\$	155,760.85									\$	155,760.85
Grants & Bond Issue - Electric light poles & underground	\$	158,652.81									\$	158,652.81
Total	\$	454,942.07	\$	-	\$	-	\$	-	\$	-	\$	454,942.07

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Sidewalk R&R	Fund:	Cap Improvements - 301		
Department:	Construction	Program: Sidewalk R&R			
	Project or Item Description:		Image:		
Concrete For	ms				
	Justification:		Image:		
			Ţ		

Project Costs and Funding Source

Funding Source	FY 24	1	FY 25		FY 26		FY 27		FY 28		Total	
301-505-70540 Concrete Forms	\$	5,000.00									\$	5,000.00
											\$	-
Total	\$	5,000.00	\$	-	\$	-	\$	-	\$	-	\$	5,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Culvert R&R	Fund:	Cap Improvements - 301			
Department:	Streets	Program:	Facility R&R			
	Project or Item Description:	Image:				
A culvert is a st	ructure that channels water past an obstacle or					
to another wate	erway. Over time, these culverts can rust and					
deteriorate. If n	ot replaced, there is an increased danger of					

Priority culverts: North Park

Street; Doss Road, south of the bridge; and 4th and MacArthur.

Justification:	Image:
North Park Streets: Holes are appearing in the yards of home	
owners because the bottoms of the culvert pipes are rusted out	
and gone, and water is eroding the dirt around the culverts,	
causing the soil to further erode and collapse. Doss Road	
and 4th and MacArthur: These culverts actually go under the	
city streets. The bottoms of these culvert pipes are also rusted	
out and gone. Their collapse could cause the shutdown of two	
major city streets.	

Project Costs and Funding Source

road collapse and flooding.

Funding Source	FY 2	4	FY 2	25	FY 2	26	FY 2	27	FY 2	8	Tot	al
	\$	6,000.00	\$	6,000.00	\$	6,000.00	\$	6,000.00	\$	6,000.00	\$	30,000.00
											\$	-
Total	\$	6,000.00	\$	6,000.00	\$	6,000.00	\$	6,000.00	\$	6,000.00	\$	30,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Hydrovac Truck Purchase	Fund:	Cap Improvements - 301, Ele Rsv - ???, Water Rsv - ???, WWtr Rsv - ???
Department:	Streets, Water, Wwater, Electric	Program:	

Project or Item Description:

2013 vac truck with hydro-excavation package. This VAC TRUCK has three functions. It can rod sewer mains and services a newer and more reliable way to do this would give the city a tool to cut out costly call outs if they had a piece of equipment that could operate daily to prevent this. This machine also is a pump truck currently the city has no way to pump out lift stations in an emergency situation. We currently have to wait on a vac truck while the sewers is backing up in the customers house. That charge is \$500.00 trip. The last function of this machine is it will hydro-excavate. This ensures the safety of personnel excavating around gas lines and other utilities. This machine can be used by electric, water, sewer and the street department.



Justification:

with the amount of underground utilities that we have we need to be able to expose those utilities before we start excavation. The city has culverts that need replaced that are under streets. Currently the City of Salem has a 27 year old sewer machine. This machine has only one function and is worn out. In 2022 the machine failed us. The city had to rent another machine for four days. The cost of rental per day was \$450.00 per day not to mention two days pay for an employee to get the machine and deliver it back. The city also had a several thousand-dollar bill for parts for the city mechanic to repair the machine on the weekend to put it back in service.

This machine is no longer able to operate to do the sewer maintenance required by the E.P.A. or D.N.R. it is used for when a problem occurs not to prevent problems. It only has one function and that is to rod sewers and sewer services. This 2013 model would be a nice piece of equipment to have to ensure the safety of employees and would produce less injuries in hand digging. It also will leave less mess in customers yard and allow a more suitable yard appearance when yard work is done.

Image:



Funding Source	FY 24	FY 25	FY 26	FY 27	FY 28	Total
301- ST - Hydrovac Truck Purchase	\$47,500.00					\$ 47,500.00
Ele - Hydrovac Truck Purchase	\$47,500.00					\$ 47,500.00
Water - Hydrovack Truck Purchase	\$47,500.00					\$ 47,500.00
Wwater - Hydrovac Truck Purchase	\$ 47,500.00					\$ 47,500.00
Total	\$ 190,000.00	\$ -	\$ -	\$ -	\$ -	\$ 190,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project or Item Description:	Image:
2022 batwing bush hog - The requested brush hog is a 15-foot	
batwing piece of equipment that is pulled behind a large	
tractor and is used to cut grass and brush to maintain the city	
airport, the city landfill (required by DNR to be cut twice a	
year), the industrial park (including the 30 acres m/l recently	
cleared), and other city property as needed.	

Program:

Cap Improvements - 301

Equipment Purchase

Streets

Justification:	Image:
We currently only have a 5-foot brush hog that simply cannot	
meet the maintenance demands of the city. For example,	
currently it takes at least 3 weeks to brush hog just the airport.	
With the new 15-foot batwing brush hog, the estimated time	
for completion at the airport would be reduced to 1 week or	
less. The savings (fuel, man hours) for that task alone would be	
substantial.	

Project Costs and Funding Source

Project:

Department:

Funding Source	FY 24	FY 25	FY 26	FY 27	FY 28	Total
	\$20,250.00					\$ 20,250.00
						\$ -
Total	\$ 20,250.00	\$ -	\$ -	\$ -	\$ -	\$ 20,250.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)					

Project:	Salt Bin Repair	Fund:	Cap Improvements - 301
Department:	Streets	Program:	Bldg & Facility Maintenance

Project or Item Description:	Image:
Salt bins are sheds that are used to store rock salt	
and pea gravel/grit used for snow and ice removal.	
We have two buildings; each building has two bins	
(a total of 4 bins). One of the sheds needs a new	
metal roof and back wall replaced.	

Justification:	Image:
The current old shingle roof leaks, which allows	
rain and moisture to melt the stored salt. The back	
wall is constructed of wood and a large metal I-	
beam for structural support. Over the years, the	
salt has nearly completely eroded the I-beam, and	
the entire back wall is bulged out and about to	
collapse. According to the City construction crew,	
they can fix the back wall by tearing out the old	
wall and then pouring concrete footings and a new	
concrete wall, including new concrete structural	
supports. Last year, we replaced the old leaking	
roof on the other shed. That shed has concrete	
walls that are structurally sound, so no other	
improvements were needed. In addition to the	
probable collapse of the entire building, the leaking	
roof will cause the loss of any stored salt.	

Funding Source	FY 24	FY 25	FY 26	FY 27	FY 28	Total
301- Salt Bin Repair	\$ 15,500.00					\$ 15,500.00
						\$ -
Total	\$ 15,500.00	\$ -	\$ -	\$ -	\$ -	\$ 15,500.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Vehicle Replacement	Fund:	
Department:	Police	Program:	Vehicle R&R
Proj	ect or Item Description:		Image:
(1) 2023 Dodge Cha	rger Pursuit, (1) Dodge Durango		
Pursuit to replace (1)) outgoing Ford Explorer and (1) Dodge		
Charger			

Justification:	Image:
This is a part of our ongoing fleet management plan. The	
plan allows us to keep low mileage dependable and	
warranty covered patrol cars on our streets. The program	
has reduced our vehicle maintenance costs by 40% per year	
on average. Our fixed asset sales allow us to offset the	
purchase price of one car per year	

Funding Source	FY 24		FY 25		FY 26		FY 27	7	FY 28		Total	
301-511-71110- Vehicle Replacement	\$	90,000.00	\$	120,000.00	\$	120,000.00	\$	120,000.00			\$	450,000.00
											\$	-
Total	\$	90,000.00	\$	120,000.00	\$	120,000.00	\$	120,000.00	\$	-	\$	450,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)	

Project:	911 Enhancement	Fund:	Cap Improvements - 301
Department:	Police	Program:	
Projec	t or Item Description:		Image:
	Justification:		Image:
Project Costs and F	unding Source		

Funding Source	FY	FY 24			FY 26		FY 27		FY 28	3	Tot	Total	
301 - 911 Enhancement Local	\$	12,500.00									\$	12,500.00	
Match 5%													
Grants & Bonds	\$	237,500.00									\$	237,500.00	
Total	\$	250,000.00	\$	-	\$	-	\$	-	\$	-	\$	250,000.00	

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Industrial Park Signage	Fund:	301 Cap Improvements
Department:	Economic Development	Program:	

Project or Item Description:

Planned signage set for the Industrial Park. Includes design and construction/instalation for main sign and a directional sign at the intersection of Mulnack, Pines and Carnett Dr. To also include design work only, as part of the complete project, for matching individual signage for each business to have built and installed at their expense.

Preparation for this project completed to date:

Concept design as seen in the pictures included,
MoDOT ROW has been identified to determine location of main sign.

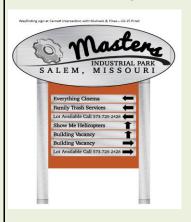


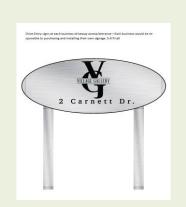
Justification:

The main sign for Masters Industrial Park fell down several years ago and needs to be replaced. There is an unspoken obligation on the City's part to provided signage for those businesses located in the City's Industrial Park. This project is a roll-over from last budget year. Due to change in positions and responsibilities, this project was not able to be completed.

Image:

Directional Sign and Individual Business Signs





Project Costs and Funding Source

Funding Source	FY 24	FY 25	FY 26	FY 27	FY 28	Total
CI Sales Tax	\$ 50,000.00					\$ 50,000.00
						\$ -
Total	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Housing Demolition	Fund:	301 Cap Improvements				
Department:	Economic Development	Program:	Voluntary Residential Demolition				

Project or Item Description:	Image:
The City offers residents an incentive to beautify the	
community through a sponsored residential	
demolition program. The program assists with efforts	
to beautify the community and promotes a sense of	
pride for residents, and makes the community safer	
and more appealing.	

Justification:	Image:
This program was developed to assist property	
owners inside the City with property cleanup in an	
effort to improve pubic safety, appearance and	
community pride. To date 8 structures have been	
cleanup in partnership with private property owners	
and 1 property has been donated to the City.	
,	

Funding Source	FY 24		FY 25		FY 26		FY 27		FY 28		Total	
	\$	20,000.00	\$	20,000.00	\$	20,000.00	\$	20,000.00	\$	20,000.00	\$	100,000.00
											\$	-
Total	\$	20,000.00	\$	20,000.00	\$	20,000.00	\$	20,000.00	\$	20,000.00	\$	100,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Department:	Multiple Departments	Program:	
Pr	oject or Item Description:		Image:
The listed items are	e pre-existing equipment leases and		
incurred debt for the	he department that are paid out of the		
Electric Fund rever	nues. TL48 Digger Truck lease began in		
2023 and goes thro	ough 2028. The C5048 Bucket Truck lease		
began in 2023 and	goes through 2028. The COP payment is		
for installation of a	automatic meter reading infrastructure		
and goes through 2	2038. The MMMPEP is for the Feb 2021,		
severe weather eve	ent, this debt payment goes through 2026.		
	Justification:		Image:
Pre-Exist	ting Leases and Debt Obligations		

Electric 501

Project Costs and Funding Source

Project:

Funding Source	FY 24		FY 25		FY 26	1	FY 27	7	FY 28		
501-501-70182- Digger Truck	\$	57,600.00	\$	57,600.00	\$	57,600.00	\$	57,600.00	\$	57,600.00	\$ 288,000.00
501-501-70184- Bucket Truck Lease	\$	30,300.00	\$	30,300.00	\$	30,300.00	\$	30,300.00	\$	30,300.00	\$ 151,500.00
501-501-70199/70200- COP Payments	\$	101,500.00	\$	101,500.00	\$	101,500.00	\$	101,500.00	\$	101,500.00	\$ 507,500.00
501-501-66010- MMMPEP weather relief	\$	234,871.00	\$	234,871.00	\$	234,871.00					\$ 704,613.00
Total	\$	424,271.00	\$	424,271.00	\$	424,271.00	\$	189,400.00	\$	189,400.00	\$ 1,651,613.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

19,572.58

Leases & Debt

Department:	electric	Program:
	Project or Item Description:	Image:
transformers fo	r upgrades and general maintenance	
	Justification:	Image:
	being upgaded or loads change at a residence, s which are unable to handle the load increases	

transformers

301-02

Project Costs and Funding Source

Funding Source	FY 24		FY 25		FY 26		FY 27		FY 28		Tota	al
	\$ 30,000.00		\$30,000.00		\$30,000.00		\$30,000.00		\$30,000.00		\$	150,000.00
											\$	-
Total	\$	30,000.00	\$	30,000.00	\$	30,000.00	\$	30,000.00	\$	30,000.00	\$	150,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	utility poles	Fund:	301-02
Department:	electric	Program:	
	Project or Item Description:		Image:
utility poles			
	Justification:		Image:
As new services	are built or old poles need replaced due to age		muge.
713 Hew Services	are built of old poles need replaced due to age		

Funding Source	FY 24	FY 25 FY 26		FY 27	FY 28	Total
	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$ 125,000.00
						\$ -
Total	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 125,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Leases & Debt	Fund:	Water 510					
Department:	Multiple Departments	Program:						
P1	roject or Item Description:		Image:					
The listed items a	re pre-existing equipment leases and							
incurred debt for	the department that are paid out of the							
Water Fund reven	ues. The COP payment is for installation							
of automatic mete	er reading infrastructure and goes through							

Justification:	Image:
Pre-Existing Leases and Debt Obligations	

Project Costs and Funding Source

2038. The lease for the backhoe goes through 2024.

Funding Source	FY 24		FY 25		FY 26		FY 27		FY 28		
510-501-70197/70199- COP	\$	103,411.00	\$	103,411.00	\$	103,411.00	\$	103,411.00	\$	103,411.00	\$ 517,055.00
510-501-70391- Backhoe	\$	12,000.00	\$	-	\$	-	\$	-	\$	-	\$ 12,000.00
											\$ -
											\$ -
											\$ -
Total	\$	115,411.00	\$	103,411.00	\$	103,411.00	\$	103,411.00	\$	103,411.00	\$ 529,055.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)	

Department:	water	Program:						
	Project or Item Description:	Image:						
replace old wat	er lines							
	Justification:	Image:						
With the growin	ng issues of water lines that need replaced the							
city needs a pla	n in place to start the process of replacing							
water lines. The	future funding and scope for line replacement							
is subject to cha	inge as the City completes the Lead Service Line							
Inventory durin	g this budget year, but we do not have a way of							
anticipating wh	at that may look like yet.							

301-03

replacement of water lines

Project Costs and Funding Source

Funding Source	FY	FY 24		FY 25		FY 26		FY 27		FY 28		al
	\$	60,000.00	\$	60,000.00	\$	60,000.00	\$	60,000.00	\$	60,000.00	\$	300,000.00
											\$	-
Total	\$	60,000.00	\$	60,000.00	\$	60,000.00	\$	60,000.00	\$	60,000.00	\$	300,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)	

Project:	New well	Fund:	301-03
Department:	water	Program:	
Pro	ject or Item Description:		Image:
New well and sto	rage tower on hwy 72 across from		

Project or item Description:	
New well and storage tower on hwy 72 across from	
Salem Memorial Hospital. The City of Salem's operable	
water wells do not have adequate production to meet	
the current maximum daily water demand of the	
system, should the largest well be out of service.	
Furthermore, the City's elevated storage facilities do not	
have adequate volume to meet the average day	
demand, not including any fire fighting reserve. The	
project includes construction of a estimated 450 gpm	
new drinking water well, well house, a 400,000 gallon	
welded steel elevated storage tank and approximately	
1,500 lineal feet of water main with MoDOT Highway	
bore to connect to existing distribution system. Several	
locations were considered for the new facilities. The	
chosen location will located in the northwest portion of	
the system and provide redundant service to the Salem	

Justification:	Image:
The City of Salem's Well No. 5 has been removed from	
production due to ongoing turbidity issues that were	
not able to be resolved. The new well and well house	
will essentially replace Well No. 8 production in the	
system. The new 400,000 gallon elevated storage tank	
will likely replace the 70+ year old 75,000 gallon	
"witch's hat" tower. The additional capacity will also	
allow maintenance on the tower in the industrial park.	

Funding Source	FY	24	FY	25	FY	26	FY	27	FY 2	28	Tot	al
Water	\$	6,344.00	\$	31,656.00							\$	38,000.00
DNR Grant Funding	\$	628,000.00	\$	517,000.00	\$	1,938,750.00	\$	646,250.00			\$	3,730,000.00
Total	\$	634,344.00	\$	548,656.00	\$	1,938,750.00	\$	646,250.00	\$	-	\$	3,768,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Lead Svs Line Study/Mapping	Fund:
Department:	Water	Program:

Project or Item Description:	Image:
The project consists of accurately locating/surveying	
all public and private water service features and	
developing a GIS map of the water system. Survey	
grade instruments will be used to locate water	
infrastructure including meters and identifiable	
service line routings. Interviews will be conducted	
with the utility personnel to determine the	
information they have on all service laterals.	
Historic information will be reviewed, such as	
Building Permits, Infrastructure Construction	
Documents, historic aerial/satellite images, etc.	
Once all the information is disseminated that can be	
obtained and the unknown service lateral pipe	
locations and materials are short listed, field	
inspections will be conducted of the meter pits and of	
crawl spaces and basements where possible. Some	
excavation may be used if deemed appropriate. Each	
service line will be categorized as Lead, Galvanized	
Requiring Replacement, Non-Lead or Lead Status	
Unknown.	

Justification:	Image:
Once an accurate GIS map is completed as much as is	
feasible a replacement plan can be developed.	

Funding Source	FY 24		FY 25	FY 26	FY 27	FY 28	Total
	\$ 30,000	.00					\$ 30,000.00
DNR Grant Funding	\$ 150,000	.00					\$ 150,000.00
Total	\$ 180,000	.00	\$ -	\$ -	\$ -	\$ -	\$ 180,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Department:	Multiple Departments	Program:
]	Project or Item Description:	Image:
The listed items	are pre-existing equipment leases and	
incurred debt fo	r the department that are paid out of the	
Sewer Fund reve	enues. The COP payment is for sewer	
system extension	ns and upgrades to the wastewater	
treatment facilit	y and goes through 2038.	

Sewer 520

Fund:

Leases & Debt

Justification:	Image:
Pre-Existing Leases and Debt Obligations	

Project Costs and Funding Source

Funding Source	FY 24	1	FY 25		FY 26		FY 2	7	FY 2	8	
520-501-701970/70191- COP	\$	305,790.00	\$	305,790.00	\$	305,790.00	\$	305,790.00	\$	305,790.00	\$ 1,528,950.00
			\$	-	\$	-	\$	-	\$	-	\$ -
											\$ -
											\$ -
											\$ =
Total	\$	305,790.00	\$	305,790.00	\$	305,790.00	\$	305,790.00	\$	305,790.00	\$ 1,528,950.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Inflow & Inflitration Study	Fund:	
Department:	Wastewater	Program:	
Proje	ect or Item Description:	Imag	ge:
E 111 D1	1		

Project or Item Description:	Image:
Facility Plan to evaluate I&I issues throughout the	
City. This will include 4 months of flow monitoring	
in strategic locations throughout the collection	
system. In addition, it will include smoke testing in	
the collection system based upon priority areas	
identified during flow monitoring analysis.	

Justification:	Image:
This Facility Plan will help the City to develop a	
multi-year capital improvement plan for the	
collection system.	

Funding Source	FY 24	FY 25	FY 26	FY 27	FY 28	Total
	\$ 22,850.00					\$ 22,850.00
DNR Grant	\$ 50,000.00					\$ 50,000.00
Total	\$ 72,850.00	\$ -	\$ -	\$ -	\$ -	\$ 72,850.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

WasteWater	Program:	
ect or Item Description:		Image:
hase 2a of the City's WWTF Master		
s include: Wet Weather Treatment		
on to meet the requirements of the		
2, new sludge drying bed,		
e Influent Pump Station, Chemical		
s and Oxidation Aeration Equipment.		
MDNR, this project does not require		
<i>r</i> iew		
	ct or Item Description: hase 2a of the City's WWTF Master include: Wet Weather Treatment on to meet the requirements of the 2, new sludge drying bed, Influent Pump Station, Chemical is and Oxidation Aeration Equipment. MDNR, this project does not require	cct or Item Description: hase 2a of the City's WWTF Master is include: Wet Weather Treatment on to meet the requirements of the 2, new sludge drying bed, is Influent Pump Station, Chemical is and Oxidation Aeration Equipment. is MDNR, this project does not require

Wasetwater Reserves

WWTF Upgrades

Justification:	Image:
Wet Weather treatment improvements will allow the City	
to fully meet their existing disinfection limit and afford	
elimination of the existing Outfall #002. Oxidation Ditch	
Aeration Equipment improvements and Chemical	
Phosphorus facilities will aid in meeting upcoming Total	
Nitrogen and Total Phosphorus limits. Additional facility	
rehabilitation will aid their ability to meet all discharge	
limits.	

Project Costs and Funding Source

Project:

Funding Source	FY	24	FY	25	FY	26	FY	27	FY 2	28	Tota	al
	\$	8,505.05	\$	41,494.95							\$	50,000.00
ARPA Grant - DNR	\$	842,000.00	\$	1,039,500.00	\$	2,079,000.00	\$	1,039,500.00			\$	5,000,000.00
Total	\$	850,505.05	\$	1,080,994.95	\$	2,079,000.00	\$	1,039,500.00	\$	-	\$	5,050,000.00

	Estimated Ongoing Annual Operation and Maintenance (explain and include costs)
Ī	
ı	

Project:	Bonebrake Realignment	Fund:	301-04
Department:	WasteWater	Program:	

Project or Item Description:	Image:
Bonebrake Sewer Main Realignment is a project to	
move an old clay sewer main and replace it the line is	
in terrible shape and full of tree roots. The line goes	
under water in a storm event and in return most of that	
water goes to our wastewater treatment plant and we	
have to treat the storm water. The line has been	
consistently failing for the last fifteen years and the City	
has little to no access to do maintenance to cut tree	
roots out of the sewer main. Replacing and moving this	
line allows for better access and will locate it in a place	
easier to get equipment to it also will get it away from	
the creek and out of a swamp to prevent future storm	
water from going to the plant. The line has trouble	
draining in a storm event and has been known to	
back the main line up. This project includes installing	
four new manholes and replacing nine hundred fifty	
one feet of sewer main. It also includes the demolition	
of the existing sewer and dirt work and clean up for the	
project.	

Justification:	Image:
to replace the main that has major issues: breaking	
apart, has roots that are causing the system to back up,	
and has inflow and infiltration issues that effect the	
WWTF	

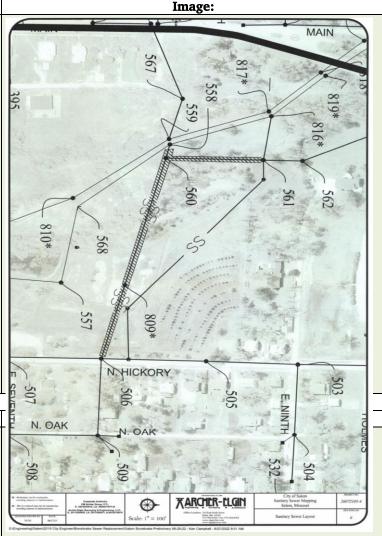
Funding Source	FY 24	FY 25	FY 26		FY 27		FY 28		Tota	al
	\$200,000.00								\$	200,000.00
									\$	-
Total	\$ 200,000.00	\$ -	\$	-	\$	-	\$	-	\$	200,000.00

Es	stimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	I and I issues	Fund:	301-03
Department:	water	Program:	

Project or Item Description:

I&I Rehabilitation of manholes project. I&I stands for inflow and infiltration of storm water. This is water leaking or flowing into a sealed system due to deterioration or root damage. Manhole lining is a effective solution to fixing these problems and cheaper than replacement. Missouri Department of Natural Resources requires owners of system to maintain and do maintenance to collection systems yearly and report what they are doing to maintain there system. This also keeps lines from backing up and causing damage to a customers property or a sewer overflow on the ground or into a possible stream. I&I Rehabilitation can also be done on sewer main lines. When we talk about rehabilitation or lining we are talking about a strong durable poly spray that will not let water in or out and will last more than fifty years. This is a proven product used by many cities and in many applications. The city of Salem has done this in the past with good results. This work allows for the wastewater treatment plant to not treat unwanted storm water in rain events.



Justification:

I and I or (inflow) and (infiltration) are what happens when stormwater and groundwater enter a waste water system which can cause issues: to much flow into WWTF or man holes to over flow

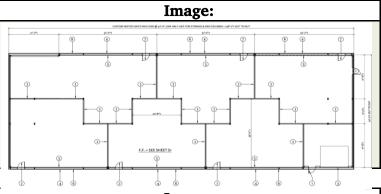
Project Costs and Funding Source

Funding Source	FY:	24	FY 25		FY 26		FY 27		FY 28		Tota	al
	\$80,	00.000	\$	120,000.00	\$	120,000.00	\$	120,000.00	\$	120,000.00	\$	560,000.00
											\$	-
Total	\$	80,000.00	\$	120,000.00	\$	120,000.00	\$	120,000.00	\$	120,000.00	\$	560,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	T-Hangar Construction	Fund:	301
Department:	Streets - Airport	Program:	Airport Facility Improvements

Project or Item Description: Construction of a 6 unit T-Hangar facility at the Salem Memorial Airport. Of the 6 spaces, one would be large enough to potentially house an aviation mechanic. There is also included a storage/maintenance space in addition to the 6 hangars.



Justification:	Image:
The City of Salem has a waiting list of pilots who	
would like to house lease hangar space at the Salem	
Memorial Airport. The funding for design and	
construction is 90% from NPE funds and the	
Bipartisan Infrastructure Legislation (BIL) funding	
both through MoDOT. This project has been	
accruing NPE grant funds for 5 years to have enough	
to design and build this project.	

Funding Source	FY 24	FY 25	FY 25 FY 26 FY 27			Total
Electric Svs Via Intercounty	\$ 5,000.00					\$ 5,000.00
301-512-71270- T-Hangar	\$ 43,117.00					\$ 43,117.00
Grants & Bonds	\$ 721,382.00					\$ 721,382.00
Total	\$ 769,499.00	\$ -	\$ -	\$ -	\$ -	\$ 769,499.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)									

Project:	Pilot Lounge Improvements	Fund:	301
Department:	Streets - Airport	Program:	Airport Facility Improvements
		 -	

Project or Item Description:	Image:
With the construction of the 6 new T-hangars, there	
will be a new inclosed space to store the curtosy car.	
This frees up space the space where the car is stored	
now to be able to take out a wall between it and the	
current Pilot's Lounge giving more space and opening	
opportunities to enhance the experience for visiting	
pilots and to provide additional amentities. This	
includes actual work to the building and furnishings	
when completed.	

Justification:	Image:
The Pilot Lounge at the Airport has needed	
improvements for some time. These improvements are	
proposed to be paid for entirely out of Prior Year	
Balances/Reserves from the Airport Fund.	

Funding Source	FY 24	FY 24 I		FY 25		FY 26		FY 27				
New Electric Service via Intercounty Electric	\$	25,000.00	\$	-	\$	-	\$	-	\$	-	\$	25,000.00
Total	\$	25,000.00	\$	-	\$	-	\$	-	\$	-	\$	25,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)	

Project:	Housing Improvements	Fund:	301 Cap Improvements
Department:	Economic Development	Program:	Welcome Home
		-	

Project or Item Description:	Image:
Welcome Home - Affordable Housing Rehabilitation	
Program	
The City of Salem with support from Riverways FCU	
received funding through the Federal Home Loan Bank	
(FHLB) of Des Moines' Affordable Housing Program to	
rehabilitate 25 owner-occupied homes in Salem, MO.	
This is a pass-through grant that combined with the	
owner contribution, covers 100% of the cost of the	
program. The City is the Sponsor who administers the	
program and Riverways FCU is the Participating	
Member of FHLB in support of the program. As with	
most grant programs, the City incurrs the upfront	
expense and then applies for reimbursement.	

Justification:	Image:

Funding Source	FY	24	FY	FY 25 I		FY 25 F			FY 27	7	FY 28	8	Tot	al
FHLB Grant	\$	300,000.00	\$	325,000.00							\$ 625,000.0			
Total	\$	300,000.00	\$	325,000.00	\$	-	\$	-	\$	-	\$	625,000.00		

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Pool Media Replacement	Fund:	
Department:	Parks and Recreation	Program:	

Project or Item Description:	Image:
Replace pool media (pool filter sand) with glass	
media to filter pool water.	

Justification:	Image:
Pool filter media is to be changed every 8-10 years.	<u> </u>
No records of our media every being replaced. The	
media filters pool water and helps reduce the	
amount of water and chemicals we use to maintain	
the pool. They have a new product that has a 20+	
year life that I recommend we go with. Due to the	
location of our filters there will have to be a access	
point cut into the pool deck to be able to remove	
and replace current media. Glass media is not	
subject to biodynamic instability and will not allow	
untreated water to pass the filter. It also	
substantially lowers chlorine oxidation demand by	
up to 50%, lowers backwash water demand by an	
average of 50%, and is expected to last for the life	
of the filtration system.	

Funding Source	FY 24	FY 25	FY 26	FY 27	FY 28	Total
		\$ 25,000.00				\$ 25,000.00
						\$ -
Total	\$ -	\$ 25,000.00	\$ -	\$ -	\$ -	\$ 25,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

No annual operating cost. Projected life of glass media is 20+ years. It's replaces the use of sand that only last 8-10 years. Reducing the amount of water and chemicals we waste to clean water when we backwash the pool.

Project:	Council Chamber Upgrades	Fund:
Department:		Program:
Projec	et or Item Description:	Image:
The City Council C	hambers are in need of multi-	
media and interrio	r upgrades. As the official location	
where our Mayor a	nd Aldermen make the decisions	
for the business of	our City, the space should reflect a	ı

Image:

sence of stewardship and care for the community.

Funding Source	ce FY 24		Source FY 24 FY 25 FY 26		FY 27		FY 28		Total	
			\$ 10,000.00						\$	10,000.00
									\$	-
Total	\$	-	\$ 10,000.00	\$ -	\$	-	\$	-	\$	10,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Department:	Construction	Program:
Project o	or Item Description:	Image:
X -		

Backhoe Purhase Construction

Fund:

Cap Improvements - 301

Image:

Project Costs and Funding Source

Project:

Funding Source FY 24		FY 25	FY 26	FY 27	FY 28	Total	
		\$ 100,000.00				\$ 100,000.00	
						\$ -	
Total	\$ -	\$ 100,000.00	\$ -	\$ -	\$ -	\$ 100,000.00	

	Estimated Ongoing Annual Operation and Maintenance (explain and include costs)
X	

Project:	Utility Bed Replacement	Fund:	Cap Improvements - 301	
Department:	Construction	Program:		
Project	or Item Description:	Image:		
X				

Justification:	Image:
X	

Funding Source	FY 24		FY 25		FY	26	FY 27	7	FY 28	}	Tot	al
					\$	20,000.00					\$	20,000.00
											\$	-
Total	\$	-	\$	-	\$	20,000.00	\$	-	\$	-	\$	20,000.00

	Estimated Ongoing Annual Operation and Maintenance (explain and include costs)
X	

Department:	Streets	Program:	Facility R&R
	Project or Item Description:		Image:
to another wate deteriorate. If n road collapse at	ructure that channels water past an obstacle or erway. Over time, these culverts can rust and not replaced, there is an increased danger of		, and the second

Cap Improvements - 301

Storm Drain R&R

Justification:	Image:
South Henderson: Holes are appearing in the yards of home	
owners because the bottoms of the culvert pipes are rusted out	
and gone, and water is eroding the dirt around the culverts,	
causing the soil to further erode and collapse.	

Project Costs and Funding Source

Project:

Funding Source	FY 24	FY 25	FY 26	FY 27	FY 28	Total
301- Storm Drain R&R		\$ 45,000.00				\$ 45,000.00
						\$ -
Total	\$ -	\$ 45,000.00	\$ -	\$ -	\$ -	\$ 45,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Department:	Streets - Cemetary	Program:	Vehicle R&R			
Projec	t or Item Description:	Image:				
Pio	ckup Replacement					
	Justification:		Image:			
The current cemete	ery pickup is over twenty years					
old. The cab/mech	anical components are worn out.					
·		·				

Cap Improvements - 301

Vehicle R&R

Project Costs and Funding Source

Project:

Funding Source	FY 24	FY 25	FY 26	FY 27	FY 28	Total
301-Cemetary Vehicle		\$ 50,000.00				\$ 50,000.00
						\$ -
Total	\$ -	\$ 50,000.00	\$ -	\$ -	\$ -	\$ 50,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Equipment Purchase	Fund:	Cap Improvements - 301
Department:	Streets	Program:	
Project	or Item Description:		Image:
Rotary	Cutter for Skid Steer		
	Justification:		Image:
There are areas tha	at are so steep that you can't		
safely use a tractor	and brush hog to maintain the		
terrain. These area	s are at numerous places,		
including the city a	airport, city landfill, and the		
industrial park.			
Project Costs and F	Funding Source		

Funding Source	FY 24	FY 25	FY 26	FY 27	FY 28	Total
301- Rotary Cutter for Skid			\$ 15,000.00			\$ 15,000.00
						\$ -
Total	\$ -	\$ -	\$ 15,000.00	\$ -	\$ -	\$ 15,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include cos	ts)

Department:	Police	Program:	Drug Enforcement
Projec	t or Item Description:		Image:
·			•
	Justification:		Image:

Cap Improvements - 301

K9 Replacement

Project:

Funding Source	FY 24	FY 25	FY 26	FY 27	FY 28	Total
301-K9 Replacement		\$ 15,000.00				\$ 15,000.00
						\$ -
Total	\$ -	\$ 15,000.00	\$ -	\$ -	\$ -	\$ 15,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Equipment R&R	Fund:	Cap Improvements - 301
Department:	Streets	Program:	R&R
	Project or Item Description:		Image:
2002 Dump Tru	ick Replacement		
	Justification:	1	Imago
The hour meter	has not worked for some time. This truck is		Image:
~	d for hauling, spreading salt and snow removal.		
	nechanical and cab components are no longer		
sufficient to keep employees warm and/or safe while working			
	ardous conditions. Approximately 5-6 years ago,		
_	e dump bed on it, so we have been able to limp		
	point. However, it is now well past the point of		
needing to be re	eplaced.		

Funding Source	FY 24	FY 25	FY 26	FY 27	FY 28	Total	
301- Dump Truck Purchase				\$195,000.00		\$	195,000.00
						\$	-
Total	\$ -	\$ -	\$ -	\$ 195,000.00	\$ -	\$	195,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)	

Project or Item Description:	Image:
2000 kabota tractor	
W	_
Justification:	Image:
This tractor is used for bushing in areas where it is rough to use a mower. It is also used to mow along shoulders of the streets and roads. We use a tractor to pull the 5-foot brush hog to mow, cut, and maintain along city streets/right-of-ways. Our current tractor is old and has a tremendous amount of wear and tear on it.	

Program:

Cap Improvements - 301

R&R

Equipment R&R

Streets

Project Costs and Funding Source

Project: Department:

Funding Source	FY 24	FY 25	FY 26	FY 27	FY 28	Total
		\$50,000.00				\$50,000.00
						\$ -
Total	\$0.00	\$50,000.00	\$0.00	\$0.00	\$0.00	\$ 50,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)	

Project:	bucket truck	Fund:	301-02
Department:	electric	Program:	
	Project or Item Description:		Image:
	70 ft. bucket truck		
		1	
	Justification:		Image:
This truck is us	ed for tree trimming and work that has to be		
done on the cit	y's taller poles. The truck and unit is		
accumulating q	uite a few hours and dispite keeping up with		
the maintenance	e the truck is getting quite a bit of normal wear		
which is going	to be expensive to replace different parts that		
WOOF OUT if WOF	n parts are not replaced it will be red-tagged		
wear out.ii wor	if parts are not replaced it will be red-tagged		
and not be used			

Funding Source	FY 24	FY 25	FY 26	FY 27	FY 28	Total
		\$50,000.00	\$50,000.00	\$50,000.00	\$ 50,000.00	\$ 200,000.00
						\$ -
Total	\$ -	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 200,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Taxiway Construction	Fund:		
Department:	Streets - Airport	Program: Airport Facility Improvement		
Projec	t or Item Description:		Image:	
Construction of new	w taxiway for future 6 T-hangar			
construction.				
	Justification:		Image:	
The City of Salem 1	nas a waiting list of pilots who			
would like to house	e lease hangar space at the Salem			
Memorial Airport.	The funding for design and			

This project

Fund

Project Costs and Funding Source

additional grant funds via MoDOT.

construction is 90% from NPE funds andpotential

to have enough to design and build this project.

will have accrued NPE grant funds for multiple years

Funding Source	FY 24	FY	25	FY 26	FY 27		Tota	1
Local Match for Taxiway		\$	62,500.00				\$	62,500.00
Grants & Bonds		\$	562,500.00				\$	562,500.00
Total	\$	\$	625,000.00	\$ -	\$ -	\$ -	\$	625,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	T-Hangar Construction	Fund:	
Department:	Streets - Airport	Program:	Airport Facility Improvements
Project or Item Description:			Image:

Image:

Justification:	Image:
The City of Salem has a waiting list of pilots who	
would like to house lease hangar space at the	
Salem Memorial Airport. The funding for	
design and construction is 90% from NPE funds	
and the Bipartisan Infrastructure Legislation (BIL)	
funding both through MoDOT. This project will	
have accrued NPE grant funds for multiple years to	
have enough to design and build this project.	

Funding Source	FY 24	FY 25	FY 26	FY 27	FY 28	Total
Local Match 6 T-Hangars					\$ 76,500.00	\$ 76,500.00
Grants & Bonds					\$ 688,500.00	\$ 688,500.00
Total	\$ -	\$ -	\$ -	\$ -	\$ 765,000.00	\$ 765,000.00

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)						

Project:	electric feeder	Fund:	301-02
Department:	electric	Program:	
	Project or Item Description:		Image:
electri	c feeder to bring into east side of town		
	Tugtifi options		Tempo and
	Justification:		Image:
•	s served by one substation. The industrial park		Image:
is at the end of	s served by one substation. The industrial park one of the city's feeders. As the load increases		Image:
is at the end of in the industria	s served by one substation. The industrial park one of the city's feeders. As the load increases I park the city is not going to have the capacity		Image:
is at the end of in the industria	s served by one substation. The industrial park one of the city's feeders. As the load increases		Image:
is at the end of in the industria to serve all of it	s served by one substation. The industrial park one of the city's feeders. As the load increases I park the city is not going to have the capacity		Image:
is at the end of in the industria to serve all of it	s served by one substation. The industrial park one of the city's feeders. As the load increases I park the city is not going to have the capacity s citizens. A new feeder would eleviate those		Image:
is at the end of in the industria to serve all of it	s served by one substation. The industrial park one of the city's feeders. As the load increases I park the city is not going to have the capacity s citizens. A new feeder would eleviate those		Image:
is at the end of in the industria to serve all of it	s served by one substation. The industrial park one of the city's feeders. As the load increases I park the city is not going to have the capacity s citizens. A new feeder would eleviate those		Image:

Funding Source	FY 24	FY 25	FY 26	FY 27	FY 28	Total	
		\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$ 200,000.00	???
						\$ -	1
Total	\$ -	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 200,000.00	

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	Pool Lights R&R	Fund:
Department:	Parks and Recreation	Program:

Project or Item Description:									
Upgrading the lights and fixtures at the Alice Lou									
Craig Municipal Swimming Pool.									

Image:



Justification:

Several light fixtures are unrepairable and the pool is not well lite during evening hours of pool operation. It's becoming a safety concern. There are 11 lights out, out of 36, 2 complete poles not in working order. The current fixures are not a bright light it's always very dim on the pool deck at night.

Project Costs and Funding Source

Funding Source	FY 24	FY 25	FY 26	FY 27	FY 28	Total	
						\$	-
						\$	-
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

If we upgrade to LED lights the maintenace would be minimal and lower cost of electric use.

Project: Pool-Parking Lot Resurfacing											
Department:	Parks and Re	Program:									
Project	or Item Descriptio	n:		Image:							
Resurfacing or fixing	ng the pool parking	lot. Either									
new asphalt or con	crete. It was discus	ssed at one									
point to do 1/3 of j	parking lot each ye	ar in									
concrete to resolve	issues.										
	Justification:]	Image:						
The pool parking lo	ot has become a saf	fety concern									
for citizen using th		• •									
tennis courts, and s		-									
handicap parking n	<u> </u>										
Department patche											
the next year had t	•										
put an asphalt pate	-	- '	3								
area for our handic	-										
asphalt from years	•										
breaking all over th	ne place creating la	rge chunks									
to surface.											
D 1	. 1. 0										
Project Costs and F	unding Source										
E 1: C	EV 0.4	TN/ OF	EV OC	EV 07	EV 00	T-4-1					
Funding Source	FY 24	FY 25	FY 26	FY 27	FY 28	Total					
						\$					
m-4-1	<u></u>	ф	ф	ф	ф	\$	-				
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-				

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Estimated Ongoing Annual Operation and Maintenance (explain and include costs)

Project:	IT - Cybersecurity	Fund:
Department:		Program:

Project or Item Description:

Working with Bryon Craig of Craig Technologies, Wes Hester and Steven Farrar with the Missouri Cybersecurity Center of Excellence (MCCoE) a non-profit that provides affordable cybersecurity services to the regional community, especially small and mid-sized organizations; to perform an assessment of the city's IT and Cybersecurity current situation and develop from this assessment a plan for addressing current and future IT and Cybersecurity needs.

Justification:

The number of attacks targeting the government sector increased 95% worldwide in the last half of 2022 and is projected to get worse moving forward.

Within the US, organizations are subject to a cyberattack every 39 seconds, every day, 365 days a year. As the City increases its reliance on technology, it increases its risk of being the subject of a cyberattack. Over 90% of cyberattacks originate as the result of an action taken by an organization's employees. This can include someone unknowingly opening a malicious email, bringing an infected device or media into the office, or a disgruntled employee intentionally sabotaging the organization.

Implementing cybersecurity best practices, ensuring proper controls are in place, and routinely performing risk assessments is the only way to reduce cybersecurity risks because the cyber landscape is constantly evolving and security breaches can be expensive.

The most recent IBM report indicated that the average cost of a cybersecurity breach in the US was \$9.44M per incident. Within government, it could also cost lives as critical services such as 911 systems are brought down, as was evidenced by the ransomware attack against Douglas County, NE last year.

Project Costs and Funding Source

Funding Source	FY 24		FY 25	5	FY 26		FY 27	7	FY 2	8	Total	
											\$	-
											\$	-
Total	\$	-	\$	-	\$	-	\$	-	\$	-	\$	_

Estimated Ongoing Annual Operation and Maintenance (explain and include costs)