



# CITY OF RED BLUFF

555 Washington Street Red Bluff, California 96080 (530) 527-2605 Fax (530) 527-7036 www.cityofredbluff.org

SIDE LETTER OF AGREEMENT  
BETWEEN THE CITY OF RED BLUFF AND  
THE RED BLUFF POLICE MID MANAGERS' ASSOCIATION  
AGREEING TO MODIFY RESOLUTION 20-2023  
(effective July 1, 2023 – June 30, 2026) AS FOLLOWS:

9. HEALTH INSURANCE

- Employee Health Plan Eligibility. All regular full-time employees and the employee's dependents shall be entitled to participate in the City-sponsored Flexible Benefits Plan as established herein.
  - A. Eligibility: An eligible employee for whom monthly payments are required shall be full-time employees who have enrolled in the health plan. Eligible employees must complete an enrollment form, even if opting out to decline all coverage. Coverage for newly hired employees will begin the first of the month following their appointment. To maintain month-to-month coverage, employees must maintain their full-time status with the City.


**Approval.**

This side letter was approved by the Red Bluff City Council on 3/19/2024 :

  
\_\_\_\_\_  
City Manager

3/20/24  
\_\_\_\_\_  
Date

For the Association:

  
\_\_\_\_\_  
Representative

03/21/2024  
\_\_\_\_\_  
Date