



CITY OF RED BLUFF

555 Washington Street Red Bluff, California 96080 (530) 527-2605 Fax (530) 527-7036 www.cityofredbluff.org

SIDE LETTER OF AGREEMENT
BETWEEN THE CITY OF RED BLUFF AND
THE OPERATING ENGINEERS LOCAL #3 (UNION)
AGREEING TO MODIFY THE CITY OF RED BLUFF MOU
WITH THE MISCELLANEOUS UNIT
(effective July 1, 2023 – June 30, 2026) AS FOLLOWS:

The City and the Union mutually agree to the following changes to the MOU as set forth below, effective October 18, 2023:

29.00.00 CITY POLICIES

The City and the Union agree that the following policies apply to employees in the Miscellaneous Unit.

- ~~(a) City of Red Bluff Harassment Policy~~
- ~~(b) Long Distance Telephone Usage from City Phones~~
- ~~(c) City of Red Bluff Alcohol Free and Drug Free Workplace Policy~~
- ~~(d) City of Red Bluff Administrative Policy for e-mail, Electronic Communications, Use of Software and Information Systems.~~
- (a) Personnel Policies & Procedures Manual**
- (b) Employee Handbook**
- (c) Injury & Illness Protection Plan (I.I.P.P.)**
- (d) Public Works/Community Center Guidelines**

Approval.

This side letter was approved by the Red Bluff City Council on 10-17-23 :


Mayor

10-18-23
Date


City Manager

10/18/23
Date

Union Representative

Date



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Approval.

This side letter was approved by the Red Bluff City Council on 10-17-23:

Mayor

Date

City Manager

Date

Art W. Stelli

Union Representative

October 5, 2023

Date