



CITY OF RED BLUFF

555 Washington Street Red Bluff, California 96080 (530) 527-2605 Fax (530) 527-7036 www.cityofredbluff.org

SIDE LETTER OF AGREEMENT
BETWEEN THE CITY OF RED BLUFF AND
THE MANAGEMENT, MID-MANAGEMENT GROUPS (UNREPRESENTED)
AGREEING TO MODIFY RESOLUTION 16-2023
(effective July 1, 2023 – June 30, 2026) AS FOLLOWS:

The City agrees to adjust salaries as of September 30, 2023, to certain classifications as follows:

MID-MANAGEMENT	A	B	C	D	E	F
EXECUTIVE ASSISTANT TO THE CITY MANAGER/ DEPUTY CITY CLERK	2937.69	3084.57	3238.80	3400.74	3570.78	3749.32
ASSISTANT FINANCE DIRECTOR	3021.97	3173.07	3331.73	3498.31	3673.23	3856.89
PUBLIC WORKS EXECUTIVE ASSISTANT (NON-EXEMPT)	2055.39	2158.16	2266.07	2379.37	2498.34	2623.26
ASSISTANT ENGINEER II	2966.39	3114.71	3270.45	3433.97	3605.67	3785.95

Furthermore, The City agrees to implement salary adjustments in the first full pay period of July 2024 to match certain benchmark classifications as follows:

MID-MANAGEMENT	A	B	C	D	E	F
EXECUTIVE ASSISTANT TO THE CITY MANAGER/ DEPUTY CITY CLERK	3158.02	3315.92	3481.71	3655.80	3838.59	4030.52
ASSISTANT FINANCE DIRECTOR	3315.11	3480.86	3654.91	3837.65	4029.53	4231.01
PUBLIC WORKS EXECUTIVE ASSISTANT (NON-EXEMPT)	2236.27	2348.08	2465.49	2588.76	2718.20	2854.11
ASSISTANT ENGINEER II	3055.38	3208.15	3368.56	3536.99	3713.84	3899.53

The City also agrees to replace the job classification title of Finance Management Specialist with the new title of Assistant Finance Director as a Confidential classification within Management Group B.

Approval:

This side letter was approved by the Red Bluff City Council on 9/19/23 :



Mayor

9/28/23
Date



City Manager

9/28/23
Date