ORDINANCE INDEX

ORDINANCE NO.	DESCRIPTION	ADOPTION DATE
05-01	Amend Section 13-6 Of The Pierce County Code Regarding Administrative Coordinator General Powers And Duties	April 19, 2005
05-02	Rezone A Parcel Of Land In The Town Of Trenton From Rural Residential-20 To Light Industrial: Randall & Bonita Trok	May 25, 2005
05-03	Rezone A Parcel Of Land In The Town Of Trimbelle From General Rural Flexible To Ag Residential For Property Owned By David Pluth; And Parcels Of Land From Primary Agriculture To Ag Residential For Properties Owned By James & Vicki Langer, Jason & Trisha Mcgrath, James & Rebecka Langer, Darren & Lori Place, Kenneth & Beverly Prichard, And Thomas & Melissa Johnson	July 26, 2005
05-04	Rezone A Parcel Of Land In The Town Of Ellsworth From Primary Agriculture To General Rural Flexible: Daniel A. & Kelly Knutson	July 26, 2005
05-05	Rezone A Parcel Of Land In The Town Of Trimbelle From Primary Agriculture To Agriculture Residential: Peter & Sandra Sabo-Steel	September 27, 2005
05-06	Amend §240-40 Of The Pierce County Zoning Ordinance: Exclusive Agriculture Minimum Lot Size Exception	September 27, 2005
05-07	Amend §237-35 Of The Pierce County Subdivision Ordinance: Definition Of "Private Road"	September 27, 2005
05-08	Amend Chapter 4 Of The Pierce County Code Amending County Board Rules	September 27, 2005
05-09	Rezone A Parcel Of Land In The Town Of Ellsworth From General Rural Flexible To Light Industrial: Seibel Property	Not Approved
05-10	Amend Chapter 4, Article I, Section 4-25 Of The Pierce County Code Regarding Organization And Rules Of Procedure	October 25, 2005
05-11	Amend Chapter 4, Article II, Section 4-49 Of The Pierce County Code Regarding Mileage Reimbursement	October 25, 2005
05-12	Rezone A Parcel Of Land In The Town Of Spring Lake From Industrial To General Rural. Herman & Gladys Gilbertson Family Trust	November 08, 2005
05-13	Amend Chapter 4 Section 9 Of The Pierce County Code - Composition Of Standing Committees	November 08, 2005
05-14	Amend Chapter 240 Of The Pierce County Code Amending Section 70 Of The Zoning Code	November 08, 2005
05-15	Repeal and Recreate Chapter 239 of Pierce County Code: St. Croix Riverway Ordinance	No Action Taker
05-16	Rezone a Parcel of Land in the Town of Ellsworth from General Rural flexible to Light Industrial – Sharjo LLC.	March 28, 2006
05-17	Rezone a Parcel of Land in the Town of El Paso from Primary Agriculture to General Rural – Gerardo & Mechelle Cortes.	March 28, 2006
05-18	Rezone A Parcel Of Land In The Town Of Hartland From Primary Agriculture To General Rural Flexible: Donald Rohl	April 18, 2006

RESOLUTION INDEX

RESOLUTION NO.	DESCRIPTION	ADOPTION DATE
05-01	Transfer of Funds from the General Fund into Fairgrounds Account	April 19, 2005
05-02	Approve Compensation Plan Review for Non-Represented Employees and Authorize Funding the Review	April 19, 2005
05-03	Create the .8 fte Position of Parent Aid - Human Services Department	April 19, 2005
05-04	Amend The Personnel Policy To Include A Telephone Policy	June 28, 2005
05-05	Memorial to Marge Baldwin	May 24, 2005
05-06	Transfer Funds From General Fund To Health Department Dental Program Budget	June 28, 2005
05-07	Memorial to Millard Nelson	June 28, 2005
05-08	Reduce Youth Smoking	June 28, 2005
05-09	Amend Pierce County Outdoor Recreation Plan 2004 - 2008	July 26, 2005
05-10	Authorize Purchase and Construct Camping Cabin from Park Development Fund	June 28, 2005
05-11	Authorize Memorandum of Understanding Relating To The Statewide Voter Registration System	July 26, 2005
05-12	Disallowance of Claims – Brickner	June 28, 2005
05-13	Amend Resolution 04-02 To Extend Termination Date Of The Ad Hoc Facility Planning Committee	June 28, 2005
05-14	Authorize Sale of County-Owned Property in the Town of Trenton	August 23, 2005
05-15	Memorial to Roy Finley	August 23, 2005
05-16	2006 Budget	November 08, 2005
05-17	Proposed New Positions for 2006	November 08, 2005
05-18	Amend The Personnel Policy Article XI, Conditions of Employment, D. Travel Expenses	October 25, 2005
05-19	Amend The Pierce County Travel Policy Regarding Use of County-Owned Vehicles, Personal Insurance Coverage Minimum and Reimbursement For Mileage, Meals and Lodging	October 25, 2005
05-20	Adopt the Pierce County All Hazards Mitigation Plan	November 08, 2005
05-21	Transfer of Funds from General Fund to Emergency Management Account	November 08, 2005
05-22	Dog Damage Claims	November 08, 2005

05-23	Care of Soldier's Graves	November 08, 2005
05-24	Claims for Listing Dogs	November 08, 2005
05-25	To Raise the Dog License Fee	Not Approved
05-26	Ratify Pierce County Sheriff's Department Employee Local 118 Labor Association of Wisconsin, Inc. (L.A.W.) Bargaining Agreement	November 28, 2005
05-27	Un-Designate County Pound and Determine Distribution of Surplus Dog License Funds	December 27, 2005
05-28	Ordering an Assessor's Plat Survey in the Town of Union	January 24, 2006
05-29	Dog Damage Claims	January 24, 2006
05-30	Recommend Legislation to Remove State Mandated Mental Health Placement Costs from County Levy	December 27, 2005
05-31	Establish 2006 Salaries for Non-Represented Employees	January 24, 2006
05-32	Sale of Land in the Town of Trenton	January 24, 2006
05-33	Ratify Modification to Community Health Association - Labor Association of Wisconsin, Inc. (L.A.W.) Bargaining Agreement	January 24, 2006
05-34	Authorize The Request For Legal Expense Coverage From The Wisconsin County Mutual Insurance Corporation	February 28, 2006
05-35	Authorize Pierce County Park Superintendent To Apply For Wisconsin Waterways Commission Financial Assistance To Acquire Aquatic Weed Harvesting Equipment	February 28, 2006
05-36	Designate The National Incident Management System (NIMS) As The Basis For All Incident Management In Pierce County, Wisconsin	March 28, 2006
05-37	Establish an Alternative Work Schedule Policy for Non-Represented Employees	No Action Take
05-38	Adopt the Pierce County Land and Water Resource Management Plan	March 28, 2006
05-39	Request Chippewa Valley Technical College (CVTC) To Comply With Its Mission And Not Function As A Community College	February 28, 2006
05-40	Create Medical Examiner Position	March 28, 2006

ORDINANCE NO. 05-01 ORDINANCE AMENDING SECTION 13-6 OF THE PIERCE COUNTY CODE REGARDING ADMINISTRATIVE COORDINATOR GENERAL POWERS AND DUTIES

PIERCE COUNTY BOARD OF SUPERVISORS DOES HEREBY ORDAIN AS FOLLOWS:

SECTION 1: That Section 13-6 of the Pierce County Code is hereby amended to read as follows:

13.6 General Powers and duties.

The Administrative Coordinator shall be the chief administrative officer of the county. The Administrative Coordinator shall take care that every county ordinance and state or federal law is observed, enforced and administered within Pierce County if the ordinance or law is subject to enforcement by the Administrative Coordinator or any other person supervised by the Administrative Coordinator. The duties and powers of the Administrative Coordinator shall be, without limitation because of enumeration, to:

- A. <u>Direct and eCoordinate</u> all administrative and management functions of the county government not otherwise vested by law in boards or commissions, or in other elected officers.
- B. Appoint, pursuant to county policies and County Board approval, and supervise the heads of all departments of the county except those elected by the people and except where the statutes provide that the appointment shall be made by elected officers; but the Administrative Coordinator shall also supervise all department heads where the law provides that the appointment shall be made by a board or commission, by the Chairperson of the County Board or by the County Board. Notwithstanding any statutory provision that a board or commission supervises the administration of a department, the Administrative Coordinator shall supervise the administration of the department and the board or commission shall perform any advisory or policy making function authorized by statute. Provides general direction, along with standing committees, of non-elected Department Heads with the exception of the Corporation Counsel appointed by the County Board.
- C. Prepare a proposed county budget under the supervision of the Finance and <u>Personnel</u> Committee and in compliance with § 65.90, Wis. Stats. Implement the budget as adopted by the County Board. In developing the budget the Administrative Coordinator shall:
 - (1) Meet with the Finance <u>and Personnel</u> Committee in a timely manner each fiscal year to establish the format, target funding levels and procedures for the upcoming budget process.
 - (2) Furnish department heads with appropriate budget development instructions, forms and assistance in making budget requests. Attend meetings to review department budget requests, and schedule and arrange

- hearings and meetings with department heads, the Finance <u>and Personnel</u> Committee and members of the public to present the proposed budget.
- (3) Prepare a final draft budget as directed by the Finance <u>and Personnel</u> Committee and submit the same to the County Board, including a proposed program of capital expenditures and borrowing.
- (4) Monitor implementation of the adopted county budget to assure that all expenditures of county funds are made in compliance with the allocations in the budget, state law and county policies. Review all requests for transfer within the adopted budget or for modifications of allocations in the budget and make recommendations to the Finance and Personnel Committee and/or County Board consistent with county ordinances and §65.90, Wis. Stats. Make regular reports to the Finance and Personnel Committee and the County Board on the financial condition of the county, financial trends, and long-term financial needs of the county.
- D. Authorize payment of orders. The Administrative Coordinator may, between meetings of the Finance Committee, on behalf of the County Board, approve of the settlement of accounts and the payment of bills and purchase orders.
- E. Purchasing. Establish and manage a centralized system of purchasing to procure supplies at the most advantageous cost.
- F. Property management. Subject to the supervision and approval of the County Board and committees thereof:
 - (1) Be responsible for the maintenance, preservation and care of all personal property of the county over which the county has authority, maintain and inventory and record the property and provide for maintenance of the property to preserve its value to the county.
 - (2) Develop, in cooperation with departments and officials, a long-range plan for management of county property, together with recommendations for construction of facilities needed to deliver county services.
 - Recommends long-range capital improvements, work and performance standards.
 - (3) When directed by the County Board, Finance <u>and Personnel</u> Committee or other committee, cause plans and architectural specifications for county capital projects authorized by the County Board to be prepared and coordinate county monitoring of construction progress.
 - (4) Allocate space to county departments and agencies. In consultation with the Building Committee and County Board Chair, allocate space to county departments and agencies.

- G. Insurance administration. Be primarily responsible for assuring that insurance coverage is solicited and maintained by the county in such amounts as are available and affordable and are adequate to protect the county from financial loss and/or subject to Finance and Personnel Committee approval, for coordinating a system of self-insurance adequate to meet the county's risk needs in one or more areas of exposure. The Administrative Coordinator shall:
 - (1) Serve as custodian of all insurance policies held by the county, filing duplicates thereof with any appropriate department head or agency.
 - (2) Under the supervision of the Finance <u>and Personnel</u> Committee, procure, through bidding or other means as deemed proper by the Committee, insurance coverage for property, casualty, employee health, life, and other insurance risks. The Administrative Coordinator shall continuously evaluate the county's coverage and recommend county policies that will protect the county from unreasonable risk of loss.
 - (3) Oversee and administer self-insurance programs maintained by the county.
 - (4) Process all insurance claims and refer them to the Corporation Counsel and committees of the County Board as appropriate.
- H. Appoint such assistants, staff and technical staff to his or her office as are, from time to time, authorized by the County Board and approved by the Personnel Committee.
 - <u>Supervises the Administrative Coordinator's clerical staff and activities. Prepares, submits and monitors Administrations budget.</u>
- I. Human resources management. Pursuant to county policies, ordinances, state and federal law, the Administrative Coordinator shall implement and manage a comprehensive human resources (personnel) program for Pierce County, including:
 - (1) Supervise and direct <u>Develops and directs</u> county practices for recruitment, hiring, promotion, training, discipline, transfer, performance review and terminations, and recommend policies and procedures to the County Board regarding the same.
 - Participates in employment recruitment, interview, performance appraisals, discipline, assignment, reward, transfers, complaints and selection (with standing committee or its designee). Reviews employee separation notices and conducts exit interviews. Recommends procedures to reduce absenteeism and turnover and prepares related reports.

- Assists Department Heads, standing committees and County Board in the investigation and handling of employee related complaints.
 Develops and assists in the Human Resource training and remediation techniques for managers, supervisors, and staff.
 Evaluates and advises on potential work related problems/issues.
- (2) Conduct Participates with the standing committees in conducting performance reviews of all nonelected department heads, except and Corporation Counsel. In doing evaluations, the Administrative Coordinator shall seek input from the standing committee or its chairperson.
- (3) Advise the <u>Finance and</u> Personnel Committee and County Board on the level of workforce size and qualifications necessary to deliver county services.
 - Develops compensation plan through employee wage and salary schedules and reports analysis, and available data for labor market.
 - Prepares employment needs forecasts.
- (4) Administer Assists Department Heads or supervising authority in administering appropriate and timely discipline, including termination. Recommendations for discharging nonrepresented staff will be made to the Personnel Committee.
- (5) Represent Assists county management in collective bargaining, arbitration and personnel related proceedings.
 - <u>Maintains knowledge of legislation</u>, <u>arbitration decisions and collective bargaining agreements to gauge industry trends and practices</u>.
 - Monitors human resource data gathering and drafts reports from data. Monitors human resource records maintenance, data communication for compliance with law and requests from County Departments and officials. Consults with Legal Counsel regarding employment practices.
- J. Have the following general powers <u>duties</u>:
 - (1) To direct and coordinate the operations of all county departments, except where the County Board has directed otherwise, and conduct regular department head meetings.
 - (2) To supervise, with the assistance of the Corporation Counsel, the codification of all county ordinances.

- (3) To make recommendations from time to time as deemed appropriate to the County Board for reorganization of county departments, assignment of responsibilities to agencies as to the merger, consolidation or abolition of county agencies, positions and programs and report these recommendations to the County Board.
- (4) To monitor developments in state, federal and other relevant laws and governmental affairs and advise the County Board, its committees and all department heads on recommended policy positions to advance which will improve county administration and operations. The Administrative Coordinator shall represent the county before governmental agencies as requested by the County Board.
- (5) To recommend resolutions, ordinances, or regulations to the County Board to promote improved county services in the public interest and provide all requested information, data and reports requested by the County Board to the extent such information is available.
- (6) To generally represent the county in business transactions, negotiations and administrative proceedings when so directed by the County Board.
- (7) Attends and participates in all County Board of Supervisors meetings.

 Reports on County activities to Board of Supervisors on regular basis and as requested. Prepares County Board agenda and resolutions.
- (8) Serves as the coordinator for external agency investigations.
- (9) Serves as County equal opportunity officer.
- (10) Serves as ADA manager and coordinator.
- (11) Participates in recruitment of non-elected Department Heads with the exception of the Corporation Counsel appointed by the County Board.
- (12) Monitors operations and actions of all County Board Committees, Boards and Commissions Department offices and agencies.
- (13) Prepares policy analysis reports and recommendations for County Board and Committees.
- (14) Attends and participates in Committee meetings as needed, required and/or requested.
- (15) Conducts monthly Department Head meetings.
- (16) In conjunction with Corporation Counsel and standing committees, negotiates intergovernmental contracts on behalf of Pierce County.

(17) Serves as County's contact representative.

- (18) Assists all Departments in grant opportunities and pursues, prepares or develops grants beneficial to the county but outside the scope of a department.
- (19) Coordinates interdepartmental and Ad Hoc Committees as directed by Board of Supervisors and County Board Chairperson.
- (20) Coordinates and develops risk management programs.
- (21) In consultation with the appropriate Department Head, standing committee or County Board chair, provides information to members of the press, civic and social groups and the general public on County operations and activities.
- (22) Represents the County Board as directed.
- (23) Performs ministerial tasks necessary to perform the duties as Administrative Coordinator.
- (24) Plans, directs and manages the accounting payroll and purchasing function and staff.

SECTION 2: That this Ordinance shall become effective upon its adoption and publication as required by law.

Dated this 19th day of April, 2005.

Ronald O. Anderson, County Board Chairperson

Approved as to form and legality:

Attested to:

Bradley D. Lawrence, Corporation Counsel

Jamie Feuerhelm, County Clerk

Adopted by County Board on April 19, 2005

REZONING A PARCEL OF LAND IN THE TOWN OF TRENTON FROM RURAL RESIDENTIAL-20 TO LIGHT INDUSTRIAL. RANDALL & BONITA TROK.

The Board of Supervisors of Pierce County, Wisconsin does ordain as follows:

Section 1:

The Official Pierce County Zoning Map for the Town of Trenton be amended to change the zoning from Rural Residential-20 to Light Industrial on a parcel of land being part of the SE ¼ of the SE ¼ and part of Blocks 43, 44, and 45 of the vacated Village of Trenton lying northeasterly of County Road K, all in Section 33, Township 25 North, Range 18 West, Town of Trenton, Pierce County, State of Wisconsin. This parcel totals 0.600-acres in size.

Section 2:

That this ordinance shall not be codified.

Section 3:

That this ordinance shall take effect upon passage.

Dated this 19th day of April 2005.

Ron Anderson, Chairman

Approved as to form and legality:

Attested to by:

Bradley Lawrence, Corporation Counsel

Jamie Feuerhelm, County Clerk

Adopted on: May 24, 2005

Approved by Land Management Committee on March 16, 2005.

REZONING A PARCEL OF LAND IN THE TOWN OF TRIMBELLE FROM GENERAL RURAL FLEXIBLE TO AG RESIDENTIAL FOR PROPERTY OWNED BY DAVID PLUTH AND PARCELS OF LAND FROM PRIMARY AGRICULTURE TO AG RESIDENTIAL FOR PROPERTIES OWNED BY JAMES & VICKI LANGER, JASON & TRISHA McGRATH, JAMES & REBECKA LANGER, DARREN & LORI PLACE, KENNETH & BEVERLY PRICHARD, AND THOMAS & MELISSA JOHNSON.

The Board of Supervisors of Pierce County, Wisconsin does ordain as follows:

Section 1:

The Official Pierce County Zoning Map for the Town of Trimbelle be amended to

incorporate changes as shown on the attached map, Attachment A, incorporated

herein by reference.

Section 2:

That this ordinance shall not be codified.

Section 3:

That this ordinance shall take effect upon passage.

Dated this 28th day of June 2005.

Ron Anderson, Chairman

Approved as to form and legality:

Attested to by:

Bradley Lawrence, Corporation Counsel

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Jamie Feuerhelm, County Clerk

Adopted on: July 26, 2005

Approved by Land Management Committee on May 18, 2005.

REZONING A PARCEL OF LAND IN THE TOWN OF ELLSWORTH FROM PRIMARY AGRICULTURE TO GENERAL RURAL FLEXIBLE. DANIEL A. & KELLY KNUTSON.

The Board of Supervisors of Pierce County, Wisconsin does ordain as follows:

Section 1:

The Official Pierce County Zoning Map for the Town of Ellsworth be amended to change the zoning from Primary Agriculture to General Rural Flexible on a parcel of land being part of the West ½ of the Northeast ¼ of the Northeast ¼, Section 17, Township 26 North, Range 17 West, Town of Ellsworth, Pierce County, State of Wisconsin. This parcel totals 20.000-acres in size.

Section 2:

That this ordinance shall not be codified.

Section 3:

That this ordinance shall take effect upon passage.

Dated this 28th day of June 2005.

Ron Anderson, Chairman

Approved as to form and legality:

Attested to by:

Bradley Lawrence, Corporation Counsel

Adopted on: July 26, 2005

Jamie Feuerhelm, County Clerk

Approved by Land Management Committee on June 1, 2005.

REZONING A PARCEL OF LAND IN THE TOWN OF TRIMBELLE FROM PRIMARY AGRICULTURE TO AGRICULTURE RESIDENTIAL. PETER & SANDRA SABOSTEEL.

The Board of Supervisors of Pierce County, Wisconsin does ordain as follows:

Section 1:

The Official Pierce County Zoning Map for the Town of Trimbelle be amended to change the zoning from Primary Agriculture to Agriculture Residential on a parcel of land located in the NE ¼ of the SW ¼ of Section 22, T.26N, R.18W, Town of Trimbelle, Pierce County, State of Wisconsin described as follows: Excepting a parcel of land commencing at a point in the centerline of the Town road 500 feet West of the East line of said Forty for the Point of Beginning of the parcel to be described; thence Westerly along the centerline of said Town road to a point 1128 feet West of East line of said Forty; thence North 307 feet; thence East 628 feet more or less to a point 500 feet West of the East line of said Forty; thence South to Point of Beginning. Also excepting a parcel of land commencing 1400 feet North of the South ¼ corner of said Section, thence West 500 feet; thence North 940.60 feet; thence East 500 feet; thence south 940.60 feet to the Point of Beginning. Said parcel includes all lands lying South and West of centerline of 860th Street. This parcel totals 19.880-acres in size.

Section 2:

That this ordinance shall not be codified.

Section 3:

That this ordinance shall take effect upon passage.

Dated this 23rd day of August 2005.

Ron Anderson, Chairman

Approved as to form and legality:

Attested to by:

Bradley Lawrence, Corporation Counsel

Jamie Feuerhelm, County Clerk

Adopted on: September 27, 2005

Approved by Land Management Committee on August 3, 2005.

AMEND §240-40 OF THE PIERCE COUNTY ZONING ORDINANCE: EXCLUSIVE AGRICULTURE MINIMUM LOT SIZE EXCEPTION

The Board of Supervisors of Pierce County, Wisconsin does ordain as follows:

SECTION 1: That Sec. 240-40 (Residential Uses) of the Pierce County Code is hereby amended to read as follows:

F. Exclusive agriculture minimum lot size exception.

A parcel of 5 acres or less in size may be created upon issuance of a conditional use permit and a residence permitted in the Exclusive Agriculture District only if it is to be owned and occupied by the following: an owner of the parcel; a person who, or a family at least one adult member of which, earns the majority of his or her income from conducting the farm operations; a parent or child of an owner who conducts the majority of the farm operations; or a parent or child of an owner who resides on the parcel and who previously conducted the majority of the farm operations.

SECTION 2: That this Ordinance shall become effective upon its adoption and publication as required by law.

Dated this 23rd day of August 2005.

PIERCE COUNTY

Ron Anderson

County Board Chairman

ATTESTED TO BY:

County Clerk

FORM AND LEGALITY BY:

APPROVED AS

Corporation Counsel

Adopted September 27, 2005

Approved by the Land Management Committee August 3, 2005.

AMEND §237-35 OF THE PIERCE COUNTY SUBDIVISION ORDINANCE: DEFINITION OF "PRIVATE ROAD"

The Board of Supervisors of Pierce County, Wisconsin does ordain as follows:

SECTION 1: That Sec. 235-35 of the Pierce County Code is hereby amended to read as follows:

PRIVATE ROAD — A vehicle accessway not owned or maintained by a unit of government serving three or more lots or building sites, that is constructed to either town or county specified private road standards, the use of which is restricted to the owners of the lots or building sites served.

SECTION 2: That this Ordinance shall become effective upon its adoption and publication as required by law.

Dated this 23rd day of August 2005.

PIERCE COUNTY

Ron Anderson

County Board Chairman

ATTESTED TO BY:

APPROVED AS TO FORM AND LEGALITY BY:

Corporation Counsel

Adopted September 27, 2005

Approved by the Land Management Committee August 3, 2005

ORDINANCE NO. 05-08 ORDINANCE AMENDING CHAPTER 4 OF THE PIERCE COUNTY CODE AMENDING COUNTY BOARD RULES

PIERCE COUNTY BOARD OF SUPERVISORS DOES HEREBY ORDAIN AS FOLLOWS:

SECTION 1: That Chapter 4 of the Pierce County Code is hereby amended as shown in the attached Exhibit "A".

SECTION 2: That this Ordinance shall become effective upon its adoption and publication as required by law.

Dated this 23rd day of August, 2005

Ronald O. Anderson, County Board Chairperson

Approved as to form and legality:

Attested to:

Bradley D. Lawrence, Corporation Counsel

Jamie Feuerhelm, County Clerk

Adopted by County Board on September 27, 2005

EXHIBIT "A"

Chapter 4: BOARD OF SUPERVISORS

ARTICLE I Supervisory Districts [Adopted by Res. No. 91-1]

§ 4-1. Creation of districts. [Amended by Res. No. 91-6; 9-25-2001 by Ord. No. 01-11]

The County Board of Supervisors for Pierce County, Wisconsin, shall consist of 17 Supervisors to be elected from supervisory districts which are created, numbered and described as follows: Editor's Note: A Table of District Descriptions is included at the end of this chapter.

- § 4-2. Tests of redistricting plan. [Amended 9-25-2001 by Ord. No. 01-11]
- A. Norm: $36,804 \div 17 = 2165$.
- (1) Least populous district (9) is 4.20% below norm.
- (2) Most populous district (6) is 3.28% above norm.
- B. Average deviation: $29.8 \div 17 = 1.75\%$.
- C. Range of deviation: 4.20 + 3.28 = 7.68%.
- D. Ratio between most and least populous districts: $2236 \div 2014 = 1.08$.
- E. Simple majority measure (9, 3, 2, 10, 8, 11, 1, 17, 15): $19,173 \div 36,804 = 52.09\%$.

ARTICLE II Organization and Rules of Procedure [Adopted by Ord. No. 94-5]

- § 4-3. Self-organized status; composition; terms of office. [Amended 1-20-2004 by Ord. No. 03-27]
- A. The County of Pierce hereby adopts self-organized status pursuant to § 59.10(1), Wis. Stats.
- B. The County Board of Supervisors is composed of one elected Supervisor from each of the 17 supervisory districts within Pierce County. Each Supervisor is elected to a term of two years at an election to be held on the first Tuesday in April in even-numbered years and shall take office on the third Tuesday in April of that year.

§ 4-4. Meetings.

- A. Organizational. The Board shall meet on the third Tuesday of April, following the elections of the County Board of Supervisors, for the purpose of organizing the Board and other general business of the Board. [§ 59.11(1)(c), Wis. Stats.] Following the elections, the County Board rules of the most recent term shall remain in effect until the newly elected County Board meets and adopts Board rules for the new term.
- B. Annual reports. The Board shall meet in April for the purpose of approving all annual reports of departments and other general business of the Board. It is the request and recommendation of the Board that all departmental reports conform to the following outline: [Amended 2-24-2004 by Ord. No. 03-28]

- (1) A concise statement of any changes in the policy or activity of the department which materially affects the operation of the department compared with former years; and
- (2) A short summary statement of any other matters which should come to the attention of the Board.
- C. Annual meeting. The Board shall meet on the second Tuesday in November for he purpose of passing upon the budget and transacting general business of the Board. [§ 59.11(1)(a), Wis. Stats.]
- D. Monthly meeting. In addition to the meetings prescribed in Subsections A and C, the Board shall meet on the fourth Tuesday of each month, except November, for the purpose of transacting general business of the Board. The date may be changed or the monthly meeting may be canceled by the County Board Chairperson with the approval of the Finance and Personnel Committee. [Amended by Ord. No. 96-6; 2-24-2004 by Ord. No. 03-28]
- Special meetings. The Board may be called into special session by the written E. request of the County Board Chairperson with the approval of the Finance and Personnel Committee or upon written request of a majority of the members of the County Board. Such written requests shall be delivered to the County Clerk and shall specify the purpose and time of the meeting. The date of special meetings shall not be less than 48 hours from the date of the delivery of the written request to the County Clerk. Upon receiving the request, the Clerk shall forthwith mail to each Supervisor notice of the time and place of the meeting. In the event of an emergency, the Chairperson of the County Board may, by written notice to the County Clerk, convene an emergency meeting of the County Board. The notice shall specify the time and place of the meeting and the subjects to be considered. The time of the meeting shall not be less than 12 hours from the filing of the notice. The Clerk or, if not possible, the Sheriff shall immediately notify the media and each Board member in person or by telephone of the time, place and purpose of the meeting. [Amended 2-24-2004 by Ord. No. 03-28]
- F. Meeting time. The organizational and annual meetings shall be held at 9:00 a.m. The monthly meetings shall be held at 7:00 p.m. This time may be changed by the County Board Chairperson with approval of the Finance and Personnel Committee. [Amended by Ord. No. 96-6; 2-24-2004 by Ord. No. 03-28]

§ 4-5. Officers.

- A. Chairperson. At the organizational meeting, the Board shall elect one of its members for the term of two years. He/she shall preside at all meetings of the Board and preserve order and decorum. He/she may speak to points of order in preference to other members. He/she shall take care that all federal, state and local laws, rules and regulations pertaining to county government are enforced. [§ 59.12(1), Wis. Stats.]
- B. Vice Chairperson. Immediately following the election of the Chairperson, the Board shall elect one of its members to serve as First Vice Chairperson for the term of two years. In the absence of the Chairperson, he/she shall perform all of the duties of the Chairperson. The Board shall also elect one of its members to serve as Second Vice Chairperson for a term of two years. He/she shall perform

all of the duties of Chairperson if both the Chairperson and First Vice Chairperson are absent from a County Board meeting.

§ 4-6. Election of committees. [Amended 5-25-2004 by Ord. No. 04-05 Editor's Note: The provisions of this ordinance are retroactive to 4-20-2004.]

The following committees are elected at the organizational meeting: Agricultural and Extension Education, Finance and Personnel, Highway, Land Management, and Law Enforcement for a term of two years and Human Services Board for a term of three years. All elections remain valid until successors are elected. All other committees shall be appointed pursuant to § 4-10.

§ 4-7. Chairperson to be ex officio member of standing committees. [Amended 2-24-2004 by Ord. No. 03-28]

The County Board Chairperson, in addition to being a member of the Finance and Personnel Committee, shall be an ex officio member of all standing committees of the Board and, in the case of lack of quorum on those committees, shall have the right to vote. The County Board Chairperson shall have authority to appoint temporary members to standing committees in case of lack of quorum. In the absence of the Chairperson, the First Vice Chairperson shall serve in like capacity. The County Board Chairperson and First Vice Chairperson shall also serve as Chairperson and Vice Chairperson of the Finance and Personnel Committee.

- <u>4-8 Designation of Standing Committee</u>. The following shall be the Standing Committee of the County Board of Supervisors:
- A. Agriculture and Extension Education.
- B. Board of Adjustment.
- C. Board of Health.
- D. Building.
- E. <u>Drug Court Committee</u>.
- \underline{E} , \underline{F} Emergency Government
- F. G. Fair
- G. H. Information Services Committee
- H. I. Finance and Personnel
- H. J. Highway
- J. K. Housing
- K. L. Human Services Board
- $\underline{\mathsf{H}}$. $\underline{\mathsf{M}}$ Industrial Development
- M. N. Land Conservation
- $\frac{\overline{O}}{O}$. Land Management
- O. P. Law Enforcement
- P. Q. Parks
- Q. R. Revolving Loan Committee
- R. Shooting Range

- S. T. Solid Waste Management Board
- T. U. Veterans' Service Committee
- § 4-9. Composition of standing committees. [Amended by Ord. No. 96-6; Ord. No. 97-2; 4-17-2001 by Ord. No. 00-15; 4-18-2000 by Ord. No. 00-03; 4-16-2002 by Ord. No. 02-01; 2-24-2004 by Ord. No. 03-28]

The composition of the respective standing committees shall be as follows:

- A. Agriculture and Extension Education: five members of the Board, two of whom must be from unincorporated areas of the County.
- B. Board of Adjustment: five residents of Pierce County who reside in the unincorporated areas of the County.
- C. Board of Health: five members of the Board and three citizen members.
- D. Building: five members of the Board.
- E. <u>Drug Court Committee</u>. Two members of the Board and one citizen member.
- E. <u>F.</u> Emergency Government: three members of the Board, including a medical advisor, representatives from the Sheriffs Department, public health and emergency government.
- F. G. Fair: five members of the Board and one citizen member.
- G. H. Information Services Committee: three County Board members and two citizen members.
- H. <u>I.</u> Finance and Personnel: seven members, consisting of the Board Chairperson, First Vice Chairperson and five members of the Board.
- I. J. Highway: five members of the Board.
- J. K. Housing: five members including Board and citizen members.
- K L. Human Services Board: five members of the Board and three citizen members.
- L. M. Industrial Development: three members of the Board.
- M. N. Land Conservation: five members of the Agriculture and Extension Education Committee, the Chairperson of the County Agriculture Stabilization and Conservation Committee or other County Agriculture Stabilization and Conservation Committee member designated by the Chairperson.
- N. O. Land Management: three members of the Board and two citizen members,
- O. P Law Enforcement: five members of the Board.
- P. Q. Parks: four members of the Board and one citizen member.
- Q. R. Revolving Loan Fund Committee: two members of the County Board, Administrative Coordinator, a member of the local banking community, a business law attorney or accountant, a member of the chamber of commerce, and a member at large who represents an interest in economic development.
- R. S. Shooting Range: Three members of the Board, including the Chair of the Building Committee, and two citizen members, one representing a sporting club and one a resident in close proximity to the shooting range.
- S. <u>T.</u> Solid Waste Management Board: five members of the Board and four citizen members.
- T. U. Veterans' Service Committee: three members of the Board.

§ 4-10. Designation of special committees. [Added 2-24-2004 by Ord. No. 03-28 Editor's Note: This ordinance also renumbered former § 4-10, Appointments by Board Chairperson as § 4-12.]

The following shall be the special committees of the County Board of Supervisors:

- A. Council on Aging.
- B. Emergency Medical Services.
- C. Local Emergency Planning Committee.
- D. Library.
- E. Long-Term Support Planning Committee
- F. Veterans' Service Commission.
- § 4-11. Composition of special committees. [Added 2-24-2004 by Ord. No. 03-28 Editor's Note: This ordinance also renumbered former § 4-11, General duties of standing committees, as § 4-13.]

The composition of the respective special committees shall be as follows:

- A. Council on Aging: two members of the Board and 10 citizen members.
- B. Emergency Medical Services: one member of the Board, nine citizen members, including a medical advisor, representatives from the Sheriff's Department, public health and emergency government.
- C. Local Emergency Planning Committee: members from five groups: state and local elected officials; EMS, fire and health; media; citizens' groups; and owner/operator.
- D. Library: one member of the Board and five citizen members.
- E. Long-Term Support Planning Committee: two members of the Board and five citizen members, pursuant to § 46.27(4)(a)(1), Wis. Stats., and the Committee shall meet at least quarterly.
- F. Veterans' Service Commission: three citizen members.
- § 4-12. Appointments by Board Chairperson. [Amended by Ord. No. 96-6; Ord. No. 97-2; 4-16-2002 by Ord. No. 02-01; 2-24-2004 by Ord. No. 03-28]

The Chairperson of the Board shall appoint the following:

- A. Committees of the Board.
 - (1) Building.
 - (2) Drug Court Committee
 - (2) (3) Emergency Government
 - (3)(4) Information Services Committee
 - (4).(5) Industrial Development
 - (5).(6). Veterans' Service
- B. Individuals. [Amended 4-16-2002 by Ord. No. 02-01]
- (1) Affirmative Action Officer.
- (2) Great River Road representative.
- (3) Highway Safety Commission representative.
- (4) Indianhead Library representative.

- (5) Mississippi River Regional Planning.
- (6) Pierce County Economic Development representative.
- (7) Partners in Tourism representative.
- (8) West Cap representative.
- (9) Wisconsin Indianhead representative.
- C. County Board members and citizen members for:
- (1) Board of Adjustment.
- (2) Board of Health.
- (3) Council on Aging.
- (4) Emergency Medical Services.
- (5) Fair.
- (6) Housing.
- (7) Library.
- (8) Local Emergency Planning Committee.
- (9) Long-Term Support Planning Committee.
- (10) Parks.
- (11) Shooting Range.
- (12) Solid Waste Management Board.
- (13) Veterans' Service Commission.
- D. Terms of Citizen Members. All citizen members appointed to county committees shall serve a term of three years.

§ 4-13. General duties of standing committees. [Amended by Ord. No. 96-6]

All standing committees shall have the following duties. They shall:

- A. Report to the Board on all major developments within their respective departments at the time the respective annual reports are given.
- B. Ensure that each department complies fully with all directives of the Board and requirements of state and federal law.
- C. Counsel with the department heads, in an advisory capacity, to help effect necessary improvements.
- D. Assist each department in preparing its annual budget.
- E. Ensure that funds are spent for the purpose for which they were appropriated.
- F. Examine major department purchases and contracts.
- G. Perform such other duties as the Board may direct.
- H. Adopt, implement and periodically review policy and procedure for their departments.
- I. Have authority to apply for grants if the match is within the confines of their udgeting guidelines.
- J. File annually with the Department of Administration a list of grants detailing the dollar amounts, county match and obligation by the county after the grant expires. [Amended 4-17-2001 by Ord. No. 00-15; 4-16-2002 by Ord. No. 02-01]
- K. File all contracts with the Department of Administration within 30 days of xecution. [Amended 4-17-2001 by Ord. No. 00-15]

- L. Review budget reports on a quarterly basis and report any serious deviations to he Finance and Personnel Committee within 30 days. [Amended 2-24-2004 by Ord. No. 03-28]
- § 4-14. Agriculture and Extension Education Committee. Editor's Note: Former § § 4-11 through 4-15 were renumbered 2-24-2004 by Ord. No. 03-28 as § § 4-13 through 4-17, respectively. Former § 4-16, Council on Aging, was renumbered § 4-35 by the same ordinance.

The Agriculture and Extension Education Committee shall:

- A. According to § 59.56(3), Wis. Stats., administer the county extension programs ointly with the cooperative extension district director in the following areas:
- (1) Select, employ, evaluate and supervise the professional staff.
- (2) Develop a program focus.
- (3) Evaluate program direction and outcome.
- B. Provide supervision of County-owned forests and the adjacent County-owned cemetery. Editor's Note: Original Sec. 2.03.160, Board of Adjustment, which immediately followed this subsection, was deleted 4-17-2001 by Ord. No. 00.15.
- § 4-15. Board of Adjustment. [Added 4-16-2002 by Ord. No. 02-01 Editor's Note: This ordinance also renumbered former §§ 4-13 through 4-17 as 4-14 through 4-18, respectively.]

See § 240-70, Pierce County Code.

§ 4-16. Board of Health. [Amended 4-17-2001 by Ord. No. 00-15; 12-16-2003 by Ord. No. 03-26; 6-22-2004 by Ord. No. 04-07]

The Board of Health shall have supervision of the Public Health Department and jurisdiction over all matters relating to public health.

§ 4-17. Building Committee. [Amended by Ord. No. 96-6]

The Building Committee shall have:

- A. Supervision of upkeep of all County buildings and grounds, excluding buildings used by the Highway Department, Nugget Lake County Park, and Solid Waste Facility. [Amended 4-16-2002 by Ord. No. 02-01; 3-25-2003 by Ord. No. 02-19]
- B. Supervision of the maintenance staff of the courthouse, office building and airgrounds. [Amended 4-16-2002 by Ord. No. 02-01; 3-25-2003 by Ord. No. 02-19]
- C. Maintain fairgrounds and buildings, including rental rates and rental of storage space. [Amended 3-25-2003 by Ord. No. 02-19]
- D. The duty to analyze on an ongoing basis the building needs of the county and to report to the Board at least two times each year.

§ 4-18 Drug Court Committee.

Drug Court Committee shall:

- A. Supervise the activities of the Drug Court Program.
- B. Have jurisdiction over all matters relating to the Drug Court Program.

§ 4-18. § 4-19. Emergency Government Committee. Editor's Note: Former § 4-18, Emergency Medical Services Committee, was renumbered § 4-36 and former § 4-17, Emergency Government Committee was renumbered § 4-18 2-24-2004 by Ord. No. 03-28.

Emergency Government Committee shall:

- A. Be responsible for policy direction of the Emergency Government Office.
- B. Assure that emergency plans are current and comply with state statutes.

§ 4-19. §4-20. Fair Committee.

The Fair Committee shall:

- A. Plan a fair and see to its administration, including budget, fair book, personnel, contracting with vendors and exhibitors and other items necessary to conduct a fair.
- B. Assist the Building Committee with planning for fairground use and improvements. [Amended 3-25-2003 by Ord. No. 02-19]
- C. Coordinate, promote, and schedule non-fair use of the grounds and special events. [Amended 3-25-2003 by Ord. No. 02-19]
- D. Work with 4-H and extension personnel.
- E. Maintain community and public relations for the fair.
- F. Update fair programs and maintain contact with state and local fair associations, including the Wisconsin Agriculture, Trade and Protection Department rules for fair events.

§ 4-20. §4-21. Finance and Personnel Committee. [Amended by Ord. No. 96-6; Ord. No. 97-2; 4-17-2001 by Ord. No. 00-15; 4-16-2002 by Ord. No. 02-01; 2-24-2004 by Ord. No. 03-28]

The Finance and Personnel Committee shall:

- A. Supervise the Administration Office, County Clerk, County Treasurer, Register of Deeds and Corporation Counsel.
- B. Prepare the budget for presentation to the Board.
- C. Consult with the County Treasurer on investment of surplus County funds.
- D. Consult with the County Clerk on tax deed land and authorize sale of property.
- E. Handle legislative matters in collaboration with the County Clerk and Administrative Coordinator.
- F. Review official bonds and insurance on County property to ensure that the County is adequately protected at all times.
- G. Review the Board rules at least once every two years.

- H. Act as Executive Committee and coordinate County activities and recommend policy.
- I. Appoint ad hoc committees as needed.
- J. Have jurisdiction over acquisition and disposal of real estate.
- K. Have jurisdiction over acquisition and disposal of equipment.
- L. Review all ordinances, except rezoning, and resolutions prior to consideration by the County Board.
- M. Negotiate all wages, salaries, terms and conditions of employment and all grievances for all County employees.
- N. Annually review the wages, salaries, hours, terms and conditions of employment of all employees not represented by a recognized collective bargaining representative and submit its recommendations to the County Board each year for the following year.
- O. Ensure that annual performance evaluations are being carried out by department heads and the Administrative Coordinator.
- P. Review performance evaluations from standing committee and Administrative Coordinator on department heads on an annual basis.
- Q. Be responsible for the direction of all personnel matters involving employees of Pierce County, including the discipline of all employees.
- R. The Pierce County Personnel Code shall be maintained under the guidance, ection and policymaking supervision of the Finance and Personnel Committee, which shall have the authority to amend the code from time to time, to conform its provisions with current personnel policies as devised by the Board and Finance and Personnel Committee, collective bargaining agreements and other contracts. Amendment to the Pierce County Code shall require approval of the Board.

§ 4-22. (Reserved) Editor's Note: Former § 4-22, Housing Authority, was repealed 4-16-2002 by Ord. No. 02-01.

§ 4-21. §4-23. Highway Committee.

The Highway Committee shall:

- A. Supervise the Highway Department.
- B. Perform all duties prescribed by state law.
- C. Supervise all road and bridge construction

§ 4-23. §4-24. Human Services Board.

The Human Services Board shall:

- A. Supervise the Human Services Department. [Amended 12-16-2003 by Ord. No. 3-26; 6-22-2004 by Ord. No. 04-07]
- B. Perform all duties prescribed by state law.
- C. Establish policies for the governance of the Human Services Department, the County of Aging Unit and the County Child Support unit. Such policies shall establish the parameters and guidelines for Board members, committees, management and staff. [Added 7-22-2003 by Ord. No. 03-12]

§ 4-24. §4-25. Industrial Development Committee.

The Industrial Development Committee shall:

- A. Promote economic development, which shall include industrial and commercial development, tourism and job creation, retention and training.
- B. Provide direction and coordination to development.
- C. Assist towns, villages, cities and other organizations with funding and permit applications for economic development.
- D. Research available resources and create and maintain a central source of information and assistance to support economic development.
- E. Maintain contact with public agencies and private organizations which promote economic development.

§ 4-25. §4-26. Information Services Committee. [Added by Ord. No. 97-2]

The Information Services Committee:

- A. Supervises the Data Processing Department.
- B. Oversees all information services and equipment, to include the telephone system.
- C. Has authority to adopt procedures and rules for computer use, including installation of hardware and software, troubleshooting and maintenance of software and equipment, responsibility for security and maintenance of equipment, and termination, change-out or removal of software and equipment. [Added 7-22-2003 by Ord. No. 03-13]

§ 4-26. §4-27. Land Conservation Committee. [Amended 4-17-2001 by Ord. No. 00-15; 4-16-2002 by Ord. No. 02-01]

The Land Conservation Committee shall:

- A. Perform the functions required by Chapter 92, Wis. Stats., as amended; and
- B. Supervise the functions and activities of the Land Conservation Department.

§ 4-27. 4-28. Land Management Committee.

The Land Management Committee shall:

- A. Set policy and goals for the Department of Land Management regarding land use planning and zoning.
- B. Supervise planning and zoning related activities of the Department of Land Management. [Amended 4-16-2002 by Ord. No. 02-01]
- C. Hear requests for rezoning and make recommendations regarding them to the County Board pursuant to § 59.69(5), Wis. Stats.
- D. Hear requests for and grant special exceptions and conditional use permits.
- E. Recommend zoning ordinance changes to the County Board.
- F. Supervise the County Surveyor.
- G. Approve land divisions. [Added 4-16-2002 by Ord. No. 02-01]
- H. Supervise sanitary waste programs. [Added 4-16-2002 by Ord. No. 02-01]

§ 4-28. §4-29. Law Enforcement Committee. [Amended by Ord. No. 96-6]

The Law Enforcement Committee shall have:

- A. Supervision of the Sheriff's Department, District Attorney, Register in Probate, Circuit Court and Coroner.
- B. Jurisdiction over all matters relating to justice and law enforcement.

§ 4-29. §4-30. Parks Committee. [Amended 4-16-2002 by Ord. No. 02-01] Editor's Note: Former §§ 4-29 through 4-31 were renumbered §§ 4-37 through 4-39, respectively, 2-24-2004 by Ord. No. 03-28.

The Parks Committee shall have supervision of all matters relating to parks and recreational facilities, with the exception of the Pierce County Shooting Range.

§ 4-30. §4-31. Revolving Loan Committee. [Added 4-16-2002 by Ord. No. 02-01; amended 2-24-2004 by Ord. No. 03-28]

The Revolving Loan Committee shall:

- A. Review and approve applications for economic development loans.
- B. Recommend economic development grant applications to Finance and Personnel Committee and County Board.

§ 4-31. §4-32. Shooting Range Committee. [Added by Ord. No. 96-6]

The purpose of the Shooting Range Committee is to promote the health, safety and general welfare of this County and to protect, safeguard and regulate the public use of the County public shooting range.

- § 4-32. §4-33. Solid Waste Management Board. [Amended by Ord. No. 96-6]
- A. The Solid Waste Management Board (SWMB) shall:
- (1) Supervise and manage the collection and disposal of solid waste in Pierce County in accordance with the rules and regulations established by the Department of Natural Resources for the State of Wisconsin and by the Board. The SWMB shall keep abreast of the latest techniques, procedures and methods that may be developed in solid waste management and shall make recommendations to the Board concerning solid waste management.
- (2) Be responsible for the development of the plans and policies, the provision for facilities and the overseeing of the management of solid waste.
- (3) Be responsible for the service area which includes the entire geographic area of the County in cooperation with the local units of government.
- (4) Develop plans and policies to implement a comprehensive solid waste management system.
- (5) Engage and compensate consultants or other persons who can provide expertise or conduct services in solid waste management.

- (6) Develop a working agreement in conjunction with the Personnel and Finance Committee whereby County personnel may provide staff assistance to the SWMB in fulfilling its goals and work programs.
- (7) Establish operations and methods of waste management as are deemed appropriate.
- (8) Enter into contractual arrangements with private firms to operate aspects of the solid waste management system to assure that the SWMB maintains maximum oversight control that is economically feasible.
- (9) Engage in, sponsor or co-sponsor research and demonstration projects and educational programs intended to improve the techniques of solid waste management and to increase the extent of recycling and reutilization of materials and resources included in solid waste.
- (10) Develop cooperative arrangements and agreements with units of government and semipublic and private organizations to utilize land, equipment, facilities and personnel in conducting a comprehensive solid waste management program. Such agreements will respect the ordinances of towns whose land, facilities and personnel are involved.
- (11) Exercise such powers and perform such other duties as may be necessary to properly establish, operate and oversee a solid waste management system which are not inconsistent with Chapter 7, Article V, Solid Waste Management Board, § 7-20 of this Code, the laws of the State of Wisconsin, the regulations of the Department of Natural Resources or ordinances and resolutions adopted by the Board.
- B. Other powers may be delegated to the SWMB by the Board under the authority of § 59.70(2), Wis. Stats., as it deems appropriate.

§ 4-33. §4-34. Veterans' Service Committee. [Amended by Ord. No. 96-6]

The Veterans' Service Committee shall have jurisdiction over all matters relating to veterans' affairs.

§ 4-34. §4-35. General duties of the special committees. [Added 2-24-2004 by Ord. No. 03-28]

All special committees shall have the following duties. They shall:

- A. Advise their respective standing committee or the County Board on all matters assigned to them.
- B. Allocate such funds as are assigned to their control by the County Board.
- C. Perform such other duties as may be required by federal or state law.

§ 4-35. §4-36. Council on Aging.

The Council on Aging shall:

- A. Promote the expression of the views, needs and concerns of the elderly in County decisions.
- B. Provide information and personal support to older individuals.

- C. Promote opportunities for older people to contribute to their own welfare and to the total community welfare.
- D. Plan and advise aging services.
- E. Serve as the Pierce County Nutrition Program Advisory Council.

§ 4-36. §4-37. Emergency Medical Services Committee.

The Emergency Medical Services Committee shall:

- A. Provide a focal point for coordination of emergency services within Pierce County with regard to training programs, equipment, services and information.
- B. Act in an advisory capacity to the Pierce County government on the needs of emergency services.

§ 4-37.§4-38. Library Board.

The Library Board shall have:

- A. Control of the expenditures of all moneys collected, donated or appropriated for the Library Fund and of the purchase of a site and the erection of the library, whenever authorized.
- B. Control and custody of all lands, buildings, money or other property devised, bequeathed, given or granted to or otherwise acquired or leased by the municipality for library purposes.

§ 4-38. §4-39. Local Emergency Planning Committee.

The Local Emergency Planning Committee shall implement programs and undertake activities which are designed to prepare the County to cope with emergencies involving the accidental release of hazardous substances and which are consistent with but in addition to the minimum requirements of § 166.20, Wis. Stats., and 42 U.S.C. §§ 11000 to 11050.

§ 4-39. §4-40. Long-Term Support Planning Committee.

The Long-Term Support Planning Committee shall, pursuant to § 46.27(4)(a) to (c), Wis. Stats.:

- A. Develop and approve the County community options plan and annual COP plan update, including a plan for the funds available through COP base allocation, COP carry-over, COP waiver and CIP II.
- B. Ensure coordination of COP and the Medicaid community waivers in ways which aximize COP dollars by matching COP or replacing COP with federal waiver program funds.
- C. Serve as a forum to coordinate various long-term support programs within the County.

 $\S4-40$. $\S4-41$. Veterans' Service Commission. Editor's Note: Former $\S4-36$ and $\S\S4-38$ through 4-47 were renumbered as $\S\S4-40$ through 4-50, respectively, 2-24-2004 by Ord. No. 03-28.

The Veterans Service Commission shall furnish aid to needy veterans and their dependents as prescribed by Wisconsin statutes.

§ 4-41. §4-42. Conduct of business by committees. [Amended by Ord. No. 94-14; 4-17-2001 by Ord. No. 00-15; 4-16-2002 by Ord. No. 02-01; 4-15-2003 by Ord. No. 03-03; 2-24-2004 by Ord. No. 03-28]

Conduct of committee business shall be as follows:

- A. Meetings.
- (1) Within 30 days after the organizational meeting, all standing committees shall meet and elect officers. Minutes shall be kept of all committee meetings. These minutes shall be filed with the County Clerk and become part of the permanent record of the Board. A copy of all committee meeting minutes shall be provided to the Supervisors within 15 calendar days following adjournment of meeting.
- All committee meetings shall be scheduled in advance with the Department of Administration and the date and time entered upon the calendar in the Department of Administration's office. Committees shall submit all vouchers to the Department of Administration at least three working days in advance of the Finance and Personnel Committee meeting each month.
- (3) The committee chairperson or his or her designee shall notice all meetings in ccordance with Wisconsin open meeting laws. Any committee contemplating closed session items shall request a written opinion on the legality from the Corporation Counsel for Pierce County before publication, the opinion then to be communicated to the chairperson of the committee and the opinion attached to the agenda for that meeting.
- (4) When emergency meetings are called the committee chairperson or his or her designee will post notice on the bulletin board in the Administration office, advise the legal newspaper and inform WEVR radio station.
- (5) Bulletin of meetings.
- (a) A bulletin of all committee meetings shall be posted in the Department of Administration's office.
- (b) The date of a meeting first posted on said bulletin board supersedes any other ate.
- Before a department or official may call a meeting it or he shall first consult the bulletin board, and, if that date is not taken, it or he may proceed to call the meeting, after posting the date on said bulletin board.
- (6) Number of meetings.
- (a) The following committees will meet monthly, or as needed: Finance and Personnel, Land Management, Law Enforcement, Revolving Loan, Health, Human Services, Land Conservation, Fair, Building, Highway, and Solid Waste. The Land Management committee may regularly meet more often in response to applications for hearing. Special meetings would be at the call of the committee chairperson.

- (b) The following committees will meet quarterly, or as needed: Information Services, Park, Emergency Management, Industrial Development, Veterans Service, Agriculture and Extension, Housing and Shooting Range. Special meetings would be at the call of the committee chairperson.
- (c) The committees of the Board are not to exceed 60 meetings and per diem set at the regular rate. This would take effect at the reorganizational meeting in April of each year. Road schools attended by members of the Highway Committee do not constitute meetings of the Highway Committee for purposes of the sixty-meeting limit imposed by this subsection.
- (d) Claims for per diem by a committee chairman attending a meeting or hearing without the attendance of other committee members shall not be considered a committee meeting for the purpose of the sixty-meeting requirement of Subsection A(6)(a) of this section.
- (7) Minutes.
- (a) Mailing to committee members. As soon as practicable after the adjournment of meetings of committees of the Board of Supervisors, the committee secretary shall submit the minutes of the meeting to the County Clerk, who shall forthwith mail copies of the minutes to all members of the committee.
- (b) Distribution when no objections made. If no members of the committee notify the County Clerk within five days of receipt of the minutes of an objection to the minutes, the County Clerk shall then distribute the minutes.
- (c) Objection by committee members. If a member of the committee notifies the County Clerk within five days of receipt of the minutes of an objection to the minutes, the person so objecting shall inform the County Clerk of specific wording which he or she wishes to add to the minutes and/or to delete from the minutes.
- (d) Informing chairman and secretary of objection. Upon being informed of the specific wording which the objecting committee member wishes to add to the minutes and/or to delete from the minutes, as provided in Subsection A(7)(c), the County Clerk shall contact the chairman and secretary to determine whether or not they agree to the addition and/or deletion.
- (e) Agreement with objection. If the chairman and secretary agree to the addition to he minutes and/or the deletion from the minutes, the County Clerk shall make the addition to the minutes and/or the deletion from the minutes and shall then distribute the minutes.
- (f) Disagreement with objection. If the chairman and secretary do not agree to the addition to the minutes and/or the deletion from the minutes, the County Clerk shall not distribute the minutes until after the adjournment of the next meeting of the committee, and then only upon direction of the secretary.
- B. Introduction of legislation. Members or committees of the Board introducing resolutions or ordinances shall advise the Administrative Coordinator of the general contents thereof. Thereupon, the Administrative Coordinator shall assign a number to the document, which shall be incorporated for reference purposes as a part of the resolution or ordinance, and thereupon submit the document to Corporation Counsel for review. If given the legislation five days before the County Board meeting, Corporation Counsel shall review resolutions and

ordinance for correct format. Substantive legal questions should be submitted to the Corporation Counsel's office as early as possible prior to this review. In addition, all resolutions shall be prefaced by a title and the name of the members or committee introducing the same and a short identifying statement of the purpose thereof.

- C. Submission time limit for legislation. Every resolution or ordinance shall be submitted by the department head to the Administrative Coordinator five working days in advance of every meeting, along with sufficient copies for each member of the Board. The Administrative Coordinator will submit copies to the Chairperson and Corporation Counsel. An exception to a late submission of a resolution can be made by the County Board Chairperson or Administrative Coordinator in an emergency. The Administrative Coordinator shall mail agendas and proposed legislation to all Board members prior to each meeting.
- D. Any committee submitting recommendations to the County Board of Supervisors shall have the chairperson of said committee review the background of the legislation and read those sections of the official committee minutes that pertain to this legislation.

§ 4-42. §4-43. Referral to committee. [Amended 4-16-2002 by Ord. No. 02-01; 7-23-2002 by Ord. No. 02-10]

Subjects coming before the Board initially may be referred to appropriate committees by the Chairperson without motion unless otherwise directed. All legislation introduced at any regular or special meeting of the Board will automatically be construed as a first reading without action until the next meeting of the Board, unless the standing committee has indicated in writing that action is required. Memorial resolutions, commendations or acknowledgments are excluded from this rule and will be accepted at the time they are read. Ordinances for rezoning shall require two readings even if introduced at the organizational or annual meetings.

§ 4-43. §4-44. Order of business.

The order of business at regular meetings of the County Board of Supervisors shall be as follows:

- Call to order.
- B. Call of the roll by the Clerk.
- C. Pledge of allegiance to the flag.
- D. Public comment. County Board will receive public comments on any issue not on the agenda; discussion by Board members may take place but no action will be taken on any item raised that is not on the agenda for action. The duration of the comments will be subject to limitation by the Chairperson. [Amended 4-16-2002 by Ord. No. 02-01; 7-23-2002 by Ord. No. 02-10]
- E. Reports of committees.
- F. Presentation and consideration of resolutions and ordinances. Public comments will be taken at each County Board meeting on items on the agenda prior to the Board taking up the item. Members of the public will also have an opportunity for

one response or rebuttal to other comments from members of the public. After public comments are made, the Board shall take up the item and no additional public comments will be taken, unless provided for by other rule. The number of responses and the duration of comments are subject to limitation by the Chairperson and the rights of the Chairperson to conduct the meeting under Robert's Rules of Order. If a committee or County Board holds a noticed public hearing, no further public comment will be taken once the hearing record is closed. [Amended 4-16-2002 by Ord. No. 02-01; 7-23-2002 by Ord. No. 02-10]

- G. Reading of petitions and communications. When reading petitions and communications, the Clerk shall read the document in its entirety.
- H. Appointments. [Amended 4-16-2002 by Ord. No. 02-01]
- I. Adjournment.

§ 4-44. §4-45. Rules of practice. [Amended 4-16-2002 by Ord. No. 02-01]

The rules of parliamentary practice comprised in Robert's Rules of Order, Newly Revised, 10th Edition, 2000, shall govern the proceedings of the Board in all cases to which they are applicable and where they are consistent with the state laws and these rules.

§ 4-45. §4-46. Determination of questions.

All questions presented to the Board shall be determined by a majority of members present unless otherwise required by state law or the Code. The Chairperson shall vote on all matters except appeals from his decisions.

§ 4-46. §4-47. Speaking time limit.

A member shall not speak more than twice on any question and shall not exceed 15 minutes unless granted permission by the Chairperson.

§ 4-47. §4-48. Roll call votes.

All resolutions or ordinances involving a transfer or appropriation of funds shall be decided by roll call vote. The vote shall be published in the proceedings of the Board. All roll call votes shall rotate by district.

§ 4-48. §4-49. Conflict of interest. Editor's Note: See also Ch. 24, Ethics Code.

No Board member shall participate in the decision of or vote upon any case in which the member is financially interested, directly or indirectly. Disqualification of a member for interest shall not decrease the number of votes required for acting upon any matter. Such member shall not be counted in determining whether a quorum is present for the transaction of business.

§ 4-49. §4-50. Compensation and per diem. [Amended 4-17-2001 by Ord. No. 00-15; 3-26-2002 by Ord. No. 01-26; 4-16-2002 by Ord. No. 02-01; 2-24-2004 by Ord. No. 03-28]

- A. All members of the Board, its standing committees, and employees shall be compensated for mileage, meal and lodging allowances in accordance with the following requirements:
- (1) The guidelines for mileage, meal and lodging allowances that are established annually for state employees in accordance with Chapter 418, Laws of 1977, State of Wisconsin, by the Secretary of the Department of Employment Relations with the approval of the Joint Committee on Employment Relations shall also apply to County Board members or employees.
- (2) The mileage, meal and lodging allowances which go in effect for state employees each July 1 shall not apply to Pierce County Board members or employees until the following January 1, which is the beginning of the Pierce County fiscal year.
- (3) It shall be the responsibility of the Administrative Coordinator to bring to the attention of the County Board the changes in the mileage, meal and lodging allowances as they are revised by the state each year.
- B. All members of the Board and its standing committees shall be compensated per diem in accordance with the following requirements:
- (1) Base salary of County Board Chair is \$300 per month.
- (2) Per diems for all County Board Supervisors and citizen members of standing committees shall be established at \$35 per meeting. If a meeting lasts over four hours, it shall be \$50. If a Supervisor attends two consecutive meetings on the same day, the per diem is \$50. If a Supervisor is required to attend a third meeting that day, the meeting will be \$20 or no more than \$70 for any one day. If a Supervisor attends two nonconsecutive meetings in a day, the meeting shall be paid at \$35 each, but no more than \$70 any given day.
- (3) Per diems for County Board meetings, whether regularly scheduled or special, shall be \$50 per meeting. Supervisors representing the County attending meetings shall be compensated at the rate of \$70 per day.
- (4) Attendance at meetings and conferences shall require prior authorization by the oard Chairperson or appropriate standing committee chairperson. Each Supervisor, employee or official must have receipts for all expenses.
- (5) Attendance at the Wisconsin Counties Association annual convention shall be approved by the Finance Committee.
- C. Citizens that are appointed to special committees are entitled to mileage.

§ 4-50. §4-51. Designation, composition and termination of ad hoc committees. [Added 4-17-2001 by Ord. No. 01-02]

- A. Designation. The County Board may provide for ad hoc committees from time to time, as the need may arise, by resolution. Said resolution shall identify the composition of the committee, compensation, term length and duties.
- B. Composition. A resolution designating an ad hoc committee shall provide for composition of the committee. The members of the ad hoc committees shall be appointed pursuant to § 4-10 of the Pierce County Code.

- C. Compensation. A resolution designating the ad hoc committee shall provide for any per diem, mileage, or expense reimbursement granted to committee members pursuant to County rules.
- D. Termination. Ad hoc committees shall terminate without further action of the County Board when the purpose for which the committee is created has been accomplished. The Committee Chair or the County Board Chair will report to the County Clerk when the ad hoc committee terminates.

THIS ORDINANCE WAS NOT APPROVED.

ORDINANCE 05-09

Rezone a Parcel of Land in the Town of Ellsworth from General Rural Flexible to Light Industrial: Seibel Property

The Board of Supervisors of Pierce County, Wisconsin does ordain as follows:

Section 1: The Official Pierce County Zoning Map for the Town of Ellsworth be amended to change the zoning from General Rural Flexible to Light Industrial for a parcel of land located in the N ½ of the NW ¼ East of HWY 10 in Section 27, Township 26 North, Range 17 West, more particularly described as:

Commencing at the point in where the South right-of way line of 290th Avenue intersects with the East right-of-way line of U.S. Highway 10; thence Easterly along said South right-of-way line of 490th Avenue, 890 feet; thence Southerly, 350 feet; thence Westerly, 600 feet; to a point on the Easterly right-of-way line of U.S. Highway 10; thence Northwesterly along said Easterly right-of-way line, 455 feet, more or less, to the point of beginning; containing 6.0 acres, more or less.

Section 2: That the Light Industrial use of this parcel be limited to metal fabrication and equipment storage and resale.

Section 4: That this ordinance shall not be codified.

Section 5: That this ordinance shall take effect upon passage.

DATED this 27th day of September, 2005.

ORDINANCE NO. 05-10

ORDINANCE AMENDING CHAPTER 4, ARTICLE II, SECTION 4-25 OF THE PIERCE COUNTY CODE REGARDING ORGANIZATION AND RULES OF PROCEDURE

PIERCE COUNTY BOARD OF SUPERVISORS DOES HEREBY ORDAIN AS FOLLOWS:

SECTION 1: That Section 4-25 of the Pierce County Code is hereby amended to read as follows:

§4-25 Information Services Committee.

The Information Services Committee:

- A. Supervises the Data Processing Information Services Ddepartment.
- B. Oversees all information services and equipment, to include the telephone system.
- C. Has authority to adopt procedures and rules for computer use, including installation of hardware and software, troubleshooting and maintenance of software and equipment, responsibility for security and maintenance of equipment, and termination, change-out or removal of software and equipment.

SECTION 2: That this Ordinance shall become effective upon its adoption and publication as required by law.

Dated this 27th day of September, 2005.

Ronald O. Anderson, County Board Chairperson

Approved as to form and legality:

Attested to:

Bradley D. Lawrence, Corporation Counsel

Jamie Feuerhelm, County Clerk

Adopted by County Board on 10/25/05

ORDINANCE NO. 05-11

ORDINANCE AMENDING CHAPTER 4, ARTICLE II, SECTION 4-49 OF THE PIERCE COUNTY CODE REGARDING MILEAGE REIMBURSEMENT

PIERCE COUNTY BOARD OF SUPERVISORS DOES HEREBY ORDAIN AS FOLLOWS:

SECTION 1: That Section 4-49 of the Pierce County Code is hereby amended to read as follows:

- § 4-49. Compensation and per diem. [Amended 4-17-2001 by Ord. No. 00-15; 3-26-2002 by Ord. No. 01-26; 4-16-2002 by Ord. No. 02-01; 2-24-2004 by Ord. No. 03-28]
- A. All members of the Board, its standing committees, and employees shall be compensated for mileage, meal and lodging allowances in accordance with the following requirements:
 - (1) The guidelines for mileage, meal and lodging allowances that are established annually for state employees in accordance with Chapter 418, Laws of 1977, State of Wisconsin, by the Secretary of the Department of Employment Relations with the approval of the Joint Committee on Employment Relations shall also apply to County Board members or employees.
 - (2) The mileage, meal and lodging allowances which go in effect for state employees each July 1 shall not apply to Pierce County Board members or employees until the following January 1, which is the beginning of the Pierce County fiscal year. shall be reimbursed at the state reimbursement rate.
 - (3) It shall be the responsibility of the Administrative Coordinator to bring to the attention of the County Board the changes in the mileage, meal and lodging allowances as they are revised by the state each year.
- B. All members of the Board and its standing committees shall be compensated per diem in accordance with the following requirements:
 - (1) Base salary of County Board Chair is \$300 per month.
 - (2) Per diems for all County Board Supervisors and citizen members of standing committees shall be established at \$35 per meeting. If a meeting lasts over four hours, it shall be \$50. If a Supervisor attends two consecutive meetings on the same day, the per diem is \$50. If a Supervisor is required to attend a third meeting that day, the meeting will be \$20 or no more than \$70 for any one day. If a Supervisor attends two nonconsecutive meetings in a day, the meeting shall be paid at \$35 each, but no more than \$70 any given day.
 - (3) Per diems for County Board meetings, whether regularly scheduled or special, shall be \$50 per meeting. Supervisors representing the County attending meetings shall be compensated at the rate of \$70 per day.

- (4) Attendance at meetings and conferences shall require prior authorization by the Board Chairperson or appropriate standing committee chairperson. Each Supervisor, employee or official must have receipts for all expenses.
- (5) Attendance at the Wisconsin Counties Association annual convention shall be approved by the Finance Committee.
- C. Citizens that are appointed to special committees are entitled to mileage.

SECTION 2: That this Ordinance shall become effective upon its adoption and publication as required by law.

Dated this <u>27th</u> day of September, 2005.

Ronald O. Anderson, County Board Chairperson

Approved as to form and legality:

Attested to:

Bradley D. Lawrence, Corporation Counsel

Jamie Feuerhelm, County Clerk

Adopted by County Board on 10/25/05

REZONING A PARCEL OF LAND IN THE TOWN OF SPRING LAKE FROM INDUSTRIAL TO GENERAL RURAL. HERMAN & GLADYS GILBERTSON FAMILY TRUST.

The Board of Supervisors of Pierce County, Wisconsin does ordain as follows:

Section 1:

The Official Pierce County Zoning Map for the Town of Spring Lake be amended to change the zoning from Industrial to General Rural on a parcel of land located in the SW ¼ of the NE ¼ of Section 18, T.27N, R.15W, Town of Spring Lake, Pierce County, State of Wisconsin more fully described as follows: Commencing at the S ¼ corner of Section 18, T.27N, R.15W; thence N01°09'48"W along the North-South Quarter Section Line 2611.33 feet to the point of beginning; thence continuing N01°09'48"W along said line 299.03 feet; thence S86°46'31"E 150.33 feet; thence S07°05'16"E 303.05 feet to a point on the East-West Quarter Section Line of said Section 18; thence N86°46'31"W

along said line 181.71 feet to the point of beginning. This parcel contains 1.14

acres.

Section 2:

That this ordinance shall not be codified.

Section 3:

That this ordinance shall take effect upon passage.

Dated this 25rd day of October 2005.

Ron Anderson, Chairman

Approved as to form and legality:

Bradley Lawrence, Corporation Counsel

Attested to by:

Jamie Feuerhelm, County Clerk

Adopted on: November 8, 2005

Approved by Land Management Committee on July 6, 2005.

ORDINANCE NO. 05-13 ORDINANCE AMENDING CHAPTER 4 SECTION 9 OF THE PIERCE COUNTY CODE - COMPOSITION OF STANDING COMMITTEES

PIERCE COUNTY BOARD OF SUPERVISORS DOES HEREBY ORDAIN AS FOLLOWS:

SECTION 1: That Chapter 4 Section 4-9 B. of the Pierce County Code is hereby amended to read as follows:

§4-9 Composition of Standing Committees.

The composition of the respective standing committees shall be as follows:

B. Board of Adjustment: five seven residents of Pierce County who reside in the unincorporated areas of the County. Five regular members and two alternates, with one being a first alternate and the other being a second alternate.

SECTION 2: That this Ordinance shall become effective upon its adoption and publication as required by law.

Dated this 8th day of November, 2005.

Ronald O. Anderson, County Board Chairperson

Approved as to form and legality:

Attested to:

Bradley D. Lawrence, Corporation Counsel

Jamie Feuerhelm, County Clerk

Adopted by County Board on November 8, 2005

ORDINANCE NO. 05-14 ORDINANCE AMENDING CHAPTER 240 OF THE PIERCE COUNTY CODE AMENDING SECTION 70 OF THE ZONING CODE

PIERCE COUNTY BOARD OF SUPERVISORS DOES HEREBY ORDAIN AS FOLLOWS:

SECTION 1: That Chapter 240 Section 70 B. of the Zoning Code is hereby amended as to read as follows:

§ 240-70. Board of Adjustment.

- B. Membership.
- (1) Size and appointment. The Board of Adjustment shall consist of five regular members and two alternates, with one being a first alternate, and the other being a second alternate, up to two alternate members, all appointed by the Chair of the County Board of Supervisors with the approval of the County Board of Supervisors.
- (2) Eligibility. Members of the Board of Adjustment shall reside in the unincorporated areas of Pierce County. No two members of the Board of Adjustment shall reside in the same town.
- (3) Terms of office. The term of office shall be three years. However, these terms of office shall be staggered such that no more than two three members' terms of office are expired in any one year. Each term shall begin July 1.
- (4) Officers. The Board of Adjustment shall choose its own Chairperson, Vice Chairperson and Secretary.
- (5) Removal. Members may be removed by the Chairperson of the County Board of Supervisors.

SECTION 2: That this Ordinance shall become effective upon its adoption and publication as required by law.

Dated this 8th day of November, 2005.

Ronald O. Anderson, County Board Chairperson

Approved as to form and legality:

Attested to:

Bradley D. Lawrence, Corporation Counsel

Jamie Feuerhelm, County Clerk

Adopted by County Board on November 8, 2005

REZONING A PARCEL OF LAND IN THE TOWN OF ELLSWORTH FROM GENERAL RURAL FLEXIBLE TO LIGHT INDUSTRIAL. SHARJO LLC.

The Board of Supervisors of Pierce County, Wisconsin does ordain as follows:

Section 1:

The Official Pierce County Zoning Map for the Town of Ellsworth be amended to change the zoning from General Rural Flexible to Light Industrial on a parcel of land located in the NW ¼ of the NW ¼ and the NE ¼ of the NW ¼ of Sec. 27, T26N, R17W, Town of Ellsworth, Pierce County, WI. More fully described as follows: Lot 2 of a proposed Certified Survey Map commencing at the N 1/4 Corner of said Sec 27; Thence N 89 degrees 27 minutes 46 seconds West along the North line of the NW 1/4 966.74 feet to the Point of Beginning; Thence, South 00 degrees 02 minutes 13 seconds East 350.00 ft; Thence, North 89 degrees 27 minutes 46 seconds West 477.18 ft to a point on the easterly right-of-way line of US HWY "10"; Thence, along said easterly right-of-way line northwesterly, along the arc of a curve, concave northeasterly, having a radius 2814.79 ft, a chord bearing North 40 degrees 30 minutes 55.5 seconds West 358.40 ft, an arc distance of 358.64 ft; Thence North 36 degrees 51 minutes 56 seconds West 100.35 feet to a point on the North line of the NW 1/4; Thence along said north line South 89 degrees 27 minutes 46 seconds East 770.00 feet to the point of beginning. This parcel contains 5.07-acres.

Section 2:

That this ordinance shall not be codified.

Section 3:

That this ordinance shall take effect upon passage.

Dated this 28th day of February 2006.

Ron Anderson, Chairman

Approved as to form and legality:

Bradley Lawrence, Corporation Counsel

Attested to by:

Jamie Feuerhelm, County Clerk

Adopted on: March 28, 2006

Approved by Land Management Committee on February 15, 2006.

REZONING A PARCEL OF LAND IN THE TOWN OF EL PASO FROM PRIMARY AGRICULTURE TO GENERAL RURAL. GERARDO & MECHELLE CORTES.

The Board of Supervisors of Pierce County, Wisconsin does ordain as follows:

Section 1: The Official Pierce County Zoning Map for the Town of El Paso be amended to

change the zoning from Primary Agriculture to General Rural on a parcel of land located in the NW ¼ of the SW ¼, except Lot 1 of that CSM recorded in Volume 5 Page 68 of Pierce County Certified Survey Maps, all in Sec.33, T26N, R16W,

Town of El Paso, Pierce County, WI. This parcel contains 38.198-acres.

Section 2: That this ordinance shall not be codified.

Section 3: That this ordinance shall take effect upon passage.

Dated this 28th day of February 2006.

Ron Anderson, Chairman

Approved as to form and legality:

Bradley Lawrence, Corporation Counsel

Attested to by:

Jamie Feuerhelm, County Clerk

Adopted on: March 28, 2006

Approved by Land Management Committee on February 15, 2006.

REZONING A PARCEL OF LAND IN THE TOWN OF HARTLAND FROM PRIMARY AGRICULTURE TO GENERAL RURAL FLEXIBLE. DONALD ROHL.

The Board of Supervisors of Pierce County, Wisconsin does ordain as follows:

Section 1: The Official Pierce County Zoning Map for the Town of Hartland is amended to

change the zoning from Primary Agriculture to General Rural Flexible on a parcel

of land located in the NE 1/4 of the SW 1/4, Sec. 11, T25N, R17W, Town of

Hartland, Pierce County, WI. This parcel contains 40-acres.

Section 2: That this ordinance shall not be codified.

Section 3: That this ordinance shall take effect upon passage.

Dated this 28th day of March 2006.

Paul Barkla, Chair

Pierce County Board of Supervisors

Approved as to form and legality:

Bradley Lawrence, Corporation Counsel

Attested to by:

Jamie Feuerhelm, County Clerk

Adopted on: April 18, 2006

Approved by Land Management Committee on March 1, 2006.

Resolution 05-01

TRANSFER OF FUNDS FROM THE GENERAL FUND INTO FAIRGROUNDS ACCOUNT

WHEREAS, the Finance and Personnel Committee has been requested to recommend to the County Board of Supervisors that \$26,329 be transferred into account 101-15-51604 to offset the remaining 2004 deficit for replacement of the bleachers at the Fairgrounds, and

WHEREAS, the Finance and Personnel Committee did on February 25, 2005, authorize transfer of the sum of \$26,329 from the General Fund into account 101-15-51604 subject to County Board approval, and correspondingly recommends the same to the full County Board.

NOW THEREFORE, BE IT RESOLVED by the Pierce County Board of Supervisors that the sum of \$26,329 be transferred from the General Fund for the purpose expressed above.

DATED this 19th day of April, 2005.

Ronald Anderson, Chair

Approved as to form and legality:

Attested to by:

Corporation Counsel

County Clerk

Adopted: April 19, 2005

Amended RESOLUTION 05-02

RESOLUTION APPROVING COMPENSATION PLAN REVIEW FOR NON-REPRESENTED EMPLOYEES AND AUTHORIZING FUNDING THE REVIEW

WHEREAS, the Finance and Personnel Committee has reviewed the current 1995 DMG pay plan with regard to non-represented employees and determined the plan needs to be updated, and

WHEREAS, the County Board adopted the recommendation of the Finance and Personnel Committee in Resolution 04-34 that the County develop and implement a performance evaluation system and that they approve the review and analysis of position Grade placements on the salary matrix, informally referred to as a pay plan, and

WHEREAS, the Finance and Personnel Committee met with representatives of three firms, namely, Bjorklund Compensation Consulting, MRA – The Management Association, Inc., and Human Resources Group, with regard to their thoughts on the County pay plan, and

WHEREAS, the Finance and Personnel Committee has reviewed Proposals submitted from each of the above mentioned three firms in response to a Request For Proposal (RFP), and

WHEREAS, the Finance and Personnel Committee recommends and requests that the Pierce County Board of Supervisors authorize conditional approval of Bjorklund Compensation Consulting as the consultant to review and update the pay plan pursuant to the RFP and their responsive Proposal, contingent upon the execution of a contract, and requests authorization to transfer \$25,700 from the General Fund to the Personnel budget.

NOW, THEREFORE, BE IT RESOLVED that the Pierce County Board of Supervisors do authorize the conditional approval of Bjorklund Compensation Consulting as the consultant to review and update the pay plan for the non-represented employees pursuant to the RFP and their responsive Proposal, contingent upon the execution of a written contract, and authorizes transfer of \$25,700 from the General Fund to the Personnel budget.

DATED this 19th day of April, 2005.

Ronald Anderson, County Board Chairman

Attest:

Jamie Feuerhelm, County Clerk

Approved on: April 19, 2005

Approved as to Form and Legality:

Bradley D. Lawrence, Corporation Counsel

Resolution 05-03

CREATE THE .8 FTE POSITION OF PARENT AIDE – HUMAN SERVICES DEPARTMENT

WHEREAS, the Human Services Board has recommended that a .8 FTE position of Parent Aide be created to fulfill the state requirements for the Independent Living Skills and Community Services (ILS/CS) Program; and

WHEREAS, the ILS/CS Program focuses services on eligible youth under county supervision who receive foster care or institutional care, youth identified to be at risk, and the Parent Aide will provide necessary family services to this population; and

WHEREAS, the 2005 Human Services budget contains funding sources for the position in the amount of \$37,355 by applying monies from Independent Living Skills, Safe & Stable Families, Early Intensive Intervention and County Match/Overmatch funds; and

WHEREAS, on April 8, 2005, the Finance and Personnel Committee did meet to review the request for the .8 FTE Parent Aide position and authorized creation of the position pending approval of the County Board.

NOW THEREFORE, BE IT RESOLVED that the Pierce County Board of Supervisors do authorize creation of the position of .8 FTE Parent Aide in the Human Services Department; and

BE IT FURTHER RESOLVED that this position be funded with 2005 Human Services budget funds and that the position be created upon approval and adoption by the Pierce County Board of Supervisors.

DATED this 19th day of April 2005.

Ronald Anderson, Chair

Pierce County Board of Supervisors

Attested to by:

County Clerk

Adopted: April 19, 2005

Approved as to form and legality:

Corporation Counsel

RESOLUTION AMENDING THE PERSONNEL POLICY TO INCLUDE A TELEPHONE POLICY

WHEREAS, §4-20 of the Pierce County Code the addresses amendments to the Pierce County Personnel Policy as follows:

"The Pierce County Personnel Code shall be maintained under the guidance, direction and policymaking supervision of the Finance and Personnel Committee, which shall have the authority to amend the code from time to time, to conform its provisions with current personnel policies as devised by the Board and Finance and Personnel Committee, collective bargaining agreements and other contracts. Amendment to the Pierce County Code shall require approval of the Board."

WHEREAS, the Personnel Policy further states in Section III(B) that the County Board shall authorize by resolution any amendments to the Personnel Policy, and

WHEREAS, the purpose of a code of personnel policies and procedures is to create a guide for the administration of personnel. Further, there is a need for guidelines with respect to the use of telephones by Pierce County personnel, and therefore the Ad Hoc Policy Update Committee was requested to draft a telephone policy, and having done so forwarded a draft policy to the Finance and Personnel Committee, and

WHEREAS, the Finance and Personnel Committee, at its meeting on April 27, 2005, reviewed the proposed telephone policy and approved the attached policy, and recommends that the County Board adopt the telephone policy, and amend Section XI. Conditions of Employment, (G) Work Rules, adding the attached policy language as the new number 19, and

NOW, THEREOFRE, BE IT RESOLVED that the Pierce County Board of Supervisors adopts the telephone policy with one amendment, to section C.2, as follows: "Confidential work related information shall not be discussed, transmitted, or copied through the use of a personal cell phone, except in the performance of official work-related duties, in which case refer to B.6."

NOW, BE IT FURTHER RESOLVED that the Pierce County Board of Supervisors amends the Personnel Policy, Section XI. Conditions of Employment, (G) Work Rules, adding the attached telephone policy language, as amended herein, as the new number 19.

DATED this 24th day of May, 2005.

Ronald Anderson, County Board Chairman

Attest:

Jamie Feuerhelm County Clerk

Approved on: June 28, 2005

Approved as to Form and Legality:

Bradley D. Lawrence Corporation Counsel

XI Conditions of Employment

(G) Work Rules

19. It is the intention of the County to set minimum standards for appropriate telephone use as follows (hereinafter informally referred to as the telephone policy):

A. General telephone use:

- 1. Employees are to exercise discretion in the duration and number of personal calls made or received during the workday. Excessive personal calls during the workday can interfere with employee productivity and is distracting to others. Personal calls should be limited to circumstances requiring immediate attention, or emergency situations. Personal calls generally should be made on non-work time.
- 2. County telephones, including County provided cell phones, shall not be used for illegal purposes.
- 3. All other County policies not in conflict herein shall apply to the use of County telephones, County provided cell phones, or personal cell phones.
- 4. Violations of the County's telephone policy can lead to discipline, including discharge.
- 5. Employees shall not use a cell phone (including dialing) while driving, due to safety concerns, except in the case of an emergency, or in the course of official law enforcement duties.

B. County cell phones:

- 1. Use of County provided cell phones shall be limited to County business, except in the case of an emergency.
- 2. Employees shall reimburse the County for personal phone charges.
- 3. Cell phone bills shall be periodically reviewed by management for appropriate use.
- 4. County provided cell phones are the property of the County and are to be turned in when the employee ceases to be employed with the County.
- 5. County provided cell phones shall be in silent or off mode during County meetings, unless required.
- 6. Cell phones are not secure or confidential. Discretion shall be used in the discussion, transmission, or copying of confidential information. See §24-10(6) of the Pierce County Code (Ethics Policy) regarding Disclosure of Privileged and Confidential Information.

C. Personal cell phones:

- 1. Personal cell phones should be in silent or off mode while in the workplace and County meetings.
- 2. Confidential work related information shall not be discussed, transmitted, or copied through the use of a personal cell phone.
- 3. The taking of photographs and/or videos are strictly prohibited in the work place.
- 4. The County is not responsible for loss or damage of personal phones in the work place.

agenda #11

RESOLUTION 05-05

Memorial to Marge Baldwin

WHEREAS, a respected and valued county board supervisor has recently departed this life; and

WHEREAS, Marge Baldwin was a dedicated member of the Pierce County Board for four years, serving from April 19, 1988 through April 20, 1992. She gave much of her valued time and effort for the people of Pierce County and the community; and

WHEREAS, the Pierce County Board of Supervisors wish to extend their sincere sympathy to the Baldwin family.

NOW THEREFORE BE IT RESOLVED, that this resolution be adopted and spread upon the minutes and a copy be presented to the bereaved Baldwin family.

DATED this 24th day of May, 2005.

PIERCE COUNTY BOARD

Ronald O. Anderson, Chairman

ND LEGALITY BY:

ATTESTED TO BY:

Jamie R. Feuerhelm

County Clerk

Adopted: May 24, 2005

JUST

Brad Lawrence

Corporation Counsel

APPRQVED A& TO

RESOLUTION TO TRANSFER FUNDS FROM GENERAL FUND TO HEALTH DEPARTMENT DENTAL PROGRAM BUDGET

WHEREAS, the Finance and Personnel Committee at their August 6, 2004 meeting created the Dental Health Program budget for 9-1-04 to 12-31-04 in the amount of \$27,878 and approved the expenditures of \$17,545 for capital equipment and authorized a wage of \$23 per hour for the hygienist.

WHEREAS, the Finance and Personnel Committee further requested a full financial accounting of the 2004 dental program by March 2005 to evaluate the program.

WHEREAS, there was no commitment of county funds or transfer of county funds to the dental program budget at the Finance and Personnel Committee meeting on August 6, 2004.

WHEREAS, the 2004 dental program ended the year with a deficit of \$6,481, and therefore, it is necessary to address the 2004 deficit for accounting purposes.

WHEREAS, the Finance and Personnel Committee, at its meeting on May 13, 2005, reviewed this matter and approved the transfer of \$6,481 from the general fund to the health department dental program budget.

NOW, THEREFORE, BE IT RESOLVED that the Pierce County Board of Supervisors hereby approves the transfer \$6,481 from the general fund to the health department dental program budget.

DATED this 24th day of May, 2005.

Ron Anderson, County Board Chairman

Attest:

Approved as to Form and Legality:

Jamie Feuerhelm County Clerk Bradley D. Lawrence Corporation Counsel

Approved on: June 28, 2005

REZONING A PARCEL OF LAND IN THE TOWN OF SALEM FROM EXCLUSIVE AGRICULTURE TO PRIMARY AGRICULTURE. WALLACE & ROSEMARY WAITE TRUST.

The Board of Supervisors of Pierce County, Wisconsin does ordain as follows:

Section 1:

The Official Pierce County Zoning Map for the Town of Salem is amended to change the zoning from Exclusive Agriculture to Primary Agriculture on a parcel of land located in the NE ¼ of the NE ¼, the NW ¼ of the NE ¼, and the N ½ of FR NW ¼ Except W 300 feet of S 580 feet, all in Section 19, T25N, R16W, Town of Salem, Pierce County, WI. This land area contains 137.39-acres.

Section 2:

That this ordinance shall not be codified.

Section 3:

That this ordinance shall take effect upon passage.

Dated this 28th day of March 2006.

Paul Barkla, Chair

Pierce County Board of Supervisors

Approved as to form and legality:

Bradley Lawrence, Corporation Counsel

Attested to by:

Jamie Feuerhelm, County Clerk

Adopted on: April 18, 2006

Approved by Land Management Committee on March 15, 2006.

Resolution 05-01

TRANSFER OF FUNDS FROM THE GENERAL FUND INTO FAIRGROUNDS ACCOUNT

WHEREAS, the Finance and Personnel Committee has been requested to recommend to the County Board of Supervisors that \$26,329 be transferred into account 101-15-51604 to offset the remaining 2004 deficit for replacement of the bleachers at the Fairgrounds, and

WHEREAS, the Finance and Personnel Committee did on February 25, 2005, authorize transfer of the sum of \$26,329 from the General Fund into account 101-15-51604 subject to County Board approval, and correspondingly recommends the same to the full County Board.

NOW THEREFORE, BE IT RESOLVED by the Pierce County Board of Supervisors that the sum of \$26,329 be transferred from the General Fund for the purpose expressed above.

DATED this 19th day of April, 2005.

Ronald Anderson, Chair

Approved as to form and legality:

Attested to by:

Corporation Counsel

County Clerk

Adopted: April 19, 2005

Amended RESOLUTION 05-02

RESOLUTION APPROVING COMPENSATION PLAN REVIEW FOR NON-REPRESENTED EMPLOYEES AND AUTHORIZING FUNDING THE REVIEW

WHEREAS, the Finance and Personnel Committee has reviewed the current 1995 DMG pay plan with regard to non-represented employees and determined the plan needs to be updated, and

WHEREAS, the County Board adopted the recommendation of the Finance and Personnel Committee in Resolution 04-34 that the County develop and implement a performance evaluation system and that they approve the review and analysis of position Grade placements on the salary matrix, informally referred to as a pay plan, and

WHEREAS, the Finance and Personnel Committee met with representatives of three firms, namely, Bjorklund Compensation Consulting, MRA – The Management Association, Inc., and Human Resources Group, with regard to their thoughts on the County pay plan, and

WHEREAS, the Finance and Personnel Committee has reviewed Proposals submitted from each of the above mentioned three firms in response to a Request For Proposal (RFP), and

WHEREAS, the Finance and Personnel Committee recommends and requests that the Pierce County Board of Supervisors authorize conditional approval of Bjorklund Compensation Consulting as the consultant to review and update the pay plan pursuant to the RFP and their responsive Proposal, contingent upon the execution of a contract, and requests authorization to transfer \$25,700 from the General Fund to the Personnel budget.

NOW, THEREFORE, BE IT RESOLVED that the Pierce County Board of Supervisors do authorize the conditional approval of Bjorklund Compensation Consulting as the consultant to review and update the pay plan for the non-represented employees pursuant to the RFP and their responsive Proposal, contingent upon the execution of a written contract, and authorizes transfer of \$25,700 from the General Fund to the Personnel budget.

DATED this 19th day of April, 2005.

Ronald Anderson, County Board Chairman

Attest:

Jamie Feuerhelm, County Clerk

Approved on: April 19, 2005

Approved as to Form and Legality:

Bradley D. Lawrence, Corporation Counsel

Resolution 05-03

CREATE THE .8 FTE POSITION OF PARENT AIDE – HUMAN SERVICES DEPARTMENT

WHEREAS, the Human Services Board has recommended that a .8 FTE position of Parent Aide be created to fulfill the state requirements for the Independent Living Skills and Community Services (ILS/CS) Program; and

WHEREAS, the ILS/CS Program focuses services on eligible youth under county supervision who receive foster care or institutional care, youth identified to be at risk, and the Parent Aide will provide necessary family services to this population; and

WHEREAS, the 2005 Human Services budget contains funding sources for the position in the amount of \$37,355 by applying monies from Independent Living Skills, Safe & Stable Families, Early Intensive Intervention and County Match/Overmatch funds; and

WHEREAS, on April 8, 2005, the Finance and Personnel Committee did meet to review the request for the .8 FTE Parent Aide position and authorized creation of the position pending approval of the County Board.

NOW THEREFORE, BE IT RESOLVED that the Pierce County Board of Supervisors do authorize creation of the position of .8 FTE Parent Aide in the Human Services Department; and

BE IT FURTHER RESOLVED that this position be funded with 2005 Human Services budget funds and that the position be created upon approval and adoption by the Pierce County Board of Supervisors.

DATED this 19th day of April 2005.

Ronald Anderson, Chair

Pierce County Board of Supervisors

Attested to by:

County Clerk

Adopted: April 19, 2005

Approved as to form and legality:

Corporation Counsel

RESOLUTION AMENDING THE PERSONNEL POLICY TO INCLUDE A TELEPHONE POLICY

WHEREAS, §4-20 of the Pierce County Code the addresses amendments to the Pierce County Personnel Policy as follows:

"The Pierce County Personnel Code shall be maintained under the guidance, direction and policymaking supervision of the Finance and Personnel Committee, which shall have the authority to amend the code from time to time, to conform its provisions with current personnel policies as devised by the Board and Finance and Personnel Committee, collective bargaining agreements and other contracts. Amendment to the Pierce County Code shall require approval of the Board."

WHEREAS, the Personnel Policy further states in Section III(B) that the County Board shall authorize by resolution any amendments to the Personnel Policy, and

WHEREAS, the purpose of a code of personnel policies and procedures is to create a guide for the administration of personnel. Further, there is a need for guidelines with respect to the use of telephones by Pierce County personnel, and therefore the Ad Hoc Policy Update Committee was requested to draft a telephone policy, and having done so forwarded a draft policy to the Finance and Personnel Committee, and

WHEREAS, the Finance and Personnel Committee, at its meeting on April 27, 2005, reviewed the proposed telephone policy and approved the attached policy, and recommends that the County Board adopt the telephone policy, and amend Section XI. Conditions of Employment, (G) Work Rules, adding the attached policy language as the new number 19, and

NOW, THEREOFRE, BE IT RESOLVED that the Pierce County Board of Supervisors adopts the telephone policy with one amendment, to section C.2, as follows: "Confidential work related information shall not be discussed, transmitted, or copied through the use of a personal cell phone, except in the performance of official work-related duties, in which case refer to B.6."

NOW, BE IT FURTHER RESOLVED that the Pierce County Board of Supervisors amends the Personnel Policy, Section XI. Conditions of Employment, (G) Work Rules, adding the attached telephone policy language, as amended herein, as the new number 19.

DATED this 24th day of May, 2005.

Ronald Anderson, County Board Chairman

Attest:

Jamie Feuerhelm County Clerk

Approved on: June 28, 2005

Approved as to Form and Legality:

Bradley D. Lawrence Corporation Counsel

XI Conditions of Employment

(G) Work Rules

19. It is the intention of the County to set minimum standards for appropriate telephone use as follows (hereinafter informally referred to as the telephone policy):

A. General telephone use:

- 1. Employees are to exercise discretion in the duration and number of personal calls made or received during the workday. Excessive personal calls during the workday can interfere with employee productivity and is distracting to others. Personal calls should be limited to circumstances requiring immediate attention, or emergency situations. Personal calls generally should be made on non-work time.
- 2. County telephones, including County provided cell phones, shall not be used for illegal purposes.
- 3. All other County policies not in conflict herein shall apply to the use of County telephones, County provided cell phones, or personal cell phones.
- 4. Violations of the County's telephone policy can lead to discipline, including discharge.
- 5. Employees shall not use a cell phone (including dialing) while driving, due to safety concerns, except in the case of an emergency, or in the course of official law enforcement duties.

B. County cell phones:

- 1. Use of County provided cell phones shall be limited to County business, except in the case of an emergency.
- 2. Employees shall reimburse the County for personal phone charges.
- 3. Cell phone bills shall be periodically reviewed by management for appropriate use.
- 4. County provided cell phones are the property of the County and are to be turned in when the employee ceases to be employed with the County.
- 5. County provided cell phones shall be in silent or off mode during County meetings, unless required.
- 6. Cell phones are not secure or confidential. Discretion shall be used in the discussion, transmission, or copying of confidential information. See §24-10(6) of the Pierce County Code (Ethics Policy) regarding Disclosure of Privileged and Confidential Information.

C. Personal cell phones:

- 1. Personal cell phones should be in silent or off mode while in the workplace and County meetings.
- 2. Confidential work related information shall not be discussed, transmitted, or copied through the use of a personal cell phone.
- 3. The taking of photographs and/or videos are strictly prohibited in the work place.
- 4. The County is not responsible for loss or damage of personal phones in the work place.

agenda #11

RESOLUTION 05-05

Memorial to Marge Baldwin

WHEREAS, a respected and valued county board supervisor has recently departed this life; and

WHEREAS, Marge Baldwin was a dedicated member of the Pierce County Board for four years, serving from April 19, 1988 through April 20, 1992. She gave much of her valued time and effort for the people of Pierce County and the community; and

WHEREAS, the Pierce County Board of Supervisors wish to extend their sincere sympathy to the Baldwin family.

NOW THEREFORE BE IT RESOLVED, that this resolution be adopted and spread upon the minutes and a copy be presented to the bereaved Baldwin family.

DATED this 24th day of May, 2005.

PIERCE COUNTY BOARD

Ronald O. Anderson, Chairman

ND LEGALITY BY:

ATTESTED TO BY:

Jamie R. Feuerhelm

County Clerk

Adopted: May 24, 2005

JUST

Brad Lawrence

Corporation Counsel

APPRQVED A& TO

RESOLUTION TO TRANSFER FUNDS FROM GENERAL FUND TO HEALTH DEPARTMENT DENTAL PROGRAM BUDGET

WHEREAS, the Finance and Personnel Committee at their August 6, 2004 meeting created the Dental Health Program budget for 9-1-04 to 12-31-04 in the amount of \$27,878 and approved the expenditures of \$17,545 for capital equipment and authorized a wage of \$23 per hour for the hygienist.

WHEREAS, the Finance and Personnel Committee further requested a full financial accounting of the 2004 dental program by March 2005 to evaluate the program.

WHEREAS, there was no commitment of county funds or transfer of county funds to the dental program budget at the Finance and Personnel Committee meeting on August 6, 2004.

WHEREAS, the 2004 dental program ended the year with a deficit of \$6,481, and therefore, it is necessary to address the 2004 deficit for accounting purposes.

WHEREAS, the Finance and Personnel Committee, at its meeting on May 13, 2005, reviewed this matter and approved the transfer of \$6,481 from the general fund to the health department dental program budget.

NOW, THEREFORE, BE IT RESOLVED that the Pierce County Board of Supervisors hereby approves the transfer \$6,481 from the general fund to the health department dental program budget.

DATED this 24th day of May, 2005.

Ron Anderson, County Board Chairman

Attest:

Approved as to Form and Legality:

Jamie Feuerhelm County Clerk Bradley D. Lawrence Corporation Counsel

Approved on: June 28, 2005

Memorial to Millard Nelson

WHEREAS, a respected and valued former county board supervisor has recently departed this life; and

WHEREAS, Millard Nelson was a dedicated member of the Pierce County Board for six years, serving from April 3, 1984 through April 4, 1989. He gave much of his valued time and effort for the people of Pierce County and the community; and

WHEREAS, the Pierce County Board of Supervisors wish to extend their sincere sympathy to the Nelson family.

NOW THEREFORE BE IT RESOLVED, that this resolution be adopted and spread upon the minutes and a copy be presented to the bereaved Nelson family.

DATED this 28th day of June, 2005.

PIERCE COUNTY BOARD

Ronald O. Anderson, Chairman

AND LEGALITY BY:

ATTESTED TO BY:

Jamie R. Feuerhelm County Clerk

Adopted:

June 28, 2005

Brad Lawrence

Corporation Counsel

APPROVED AS TO

RESOLUTION TO REDUCE YOUTH SMOKING

WHEREAS, every year over 15,900 Wisconsin children become addicted to tobacco of whom more than one-third will die prematurely because of this addiction; and,

WHEREAS, increasing Wisconsin's excise tax on cigarettes by \$1.00 per pack would significantly reduce the number of children who become addicted to tobacco, save over a billion dollars in health care costs, and provide hundreds of millions of dollars per year in additional state revenue.

NOW THEREFORE BE IT RESOLVED, that the Pierce County Board of Health and County Board endorses:

- Increasing the Wisconsin excise tax on cigarettes by \$1.00 per pack, and
- Using money raised by this excise tax increase to: (1) assure that Wisconsin has a comprehensive program to reduce tobacco use that follows and is funded within the Centers for Disease Control best practices guidelines; (2) fund the Medical Assistance Program (including waiver programs); (3) fund other state programs that will advance the health, education, and general welfare of Wisconsin citizens.

BE IT FURTHER RESOLVED, the Pierce County Board of Health is authorized to inform the general public of the endorsement of this resolution by the County Board.

BE IT FURTHER RESOLVED, that the County Clerk is directed to send this resolution to Governor Jim Doyle, Senator Sheila Harsdorf, State Assembly Representatives Kitty Rhoades and Barbara Gronemus, other appropriate State officials, and Wisconsin Counties Association.

Fiscal Note: No County funding is required.

DATED this 28th day of June, 2005.

Ronald Anderson, County Board Chairman

Approved as to Form and Legality:

Jamie Feuerhelm

County Clerk

Attest:

Approved on: June 28, 2005

Bradley D. Lawrence Corporation Counsel

AMENDING PIERCE COUNTY OUTDOOR RECREATION PLAN 2004 - 2008

WHEREAS, Pierce County has developed a county-wide Outdoor Recreation Planning Program covering both unincorporated and incorporated areas of Pierce County, and

WHEREAS, said planning document reflects community and county recreation needs in light of goals, objectives, and generally accepted recreation planning standards, and

WHEREAS, amendments to said plan are occasionally necessary to ensure that when community specific plans are created and/or updated the Outdoor Recreation Plan reflects those additions or changes, and

WHEREAS, the Town of Martell Board of Supervisors recently adopted the Town of Martell Park and Recreation Plan and have requested that the plan be incorporated into the Pierce County Outdoor Recreation Plan, and

WHEREAS, the Pierce County Land Management Committee has reviewed the Town of Martell Park and Recreation Plan and has recommended that the Pierce County Outdoor Recreation Plan be amended to include said plan.

NOW, THEREFORE, BE IT RESOLVED that the Pierce County Board of Supervisors does hereby amend the Community Plans section of the Pierce County Outdoor Recreation Plan 2004-2008 to include the Town of Martell Park and Recreation Plan.

DATED this 28th day of June 2005.

Ron Anderson, Chair County Board

Attest:

Brad Lawrence

Legality

Jamie Feuerhelm
County Clerk

Corporation Counsel

Approved as to Form and

Approved on: <u>July 26, 2005</u>

AUTHORIZATION TO PURCHASE AND CONSTRUCT CAMPING CABIN FROM PARK DEVELOPMENT FUND

WHEREAS, Nugget Lake County Park provides a fifty-five site campground in conjunction with a 752-acre multi-use outdoor recreational facility; and

WHEREAS, Camping cabins provide an additional recreational opportunity and experience; and

WHEREAS, There exits a great demand for camping cabins; and

WHEREAS, There exists a potential to increase park usage and revenues; and

WHEREAS, The Parks Committee, Land Management Committee and Finance/Personnel Committee have authorized the approval of the purchase and construction of a camping cabin; and

WHEREAS, Pierce County has a sum sufficient in the park development fund to purchase and construct one camping cabin in the campground of Nugget Lake County Park.

NOW THEREFORE, BE IT RESOLVED THAT, Nugget Lake County Park is hereby authorized to expend \$15,400 from the Park Development Fund for the purchase and construction of one camping cabin in the campground at Nugget Lake County Park.

DATED this 28th of June, 2005.

PIERCE COUNTY BOARD OF SUPERVISORS

Ronald O. Anderson, County Board Chairman

APPROVED AS TO

FORM AND LEGALITY BY:

ATTESTED TO BY:

Brad Lawrence

Corporation Counsel

Jamie R. Feuerhelm

County Clerk

Adopted: June 28, 2005

Resolution 05-11

RESOLUTION AUTHORIZING MEMORANDUM OF UNDERSTANDING RELATING TO THE STATEWIDE VOTER REGISTRATION SYSTEM

WHEREAS, Congress enacted the Help America Vote Act of 2002 (HAVA) to create a more uniform voter registration and voting system in the United States; and

WHEREAS, the Wisconsin State Elections Board (SEB) is charged with implementing a Statewide Voter Registration System (SVRS) that complies with HAVA; and

WHEREAS, each local unit of government is obligated to administer and implement voter registration policies, procedures, and practices as mandated by HAVA and state statues; and

WHEREAS, the State Legislature has enacted legislation which allows local units of government to share technology and resources with the County or other municipalities to maintain the local voter registration information within the centralized SVRS; and

WHEREAS, each local unit of government is required to maintain such voter registration information within the centralized SVRS or to enter into an agreement under which another unit of government performs this responsibility for the local government; and

NOW, THEREFORE, BE IT RESOLVED, that the Pierce County Board of Supervisors authorizes and directs the County Clerk, upon request of a municipality, to enter into a Memorandum of Understanding (MOU) with that municipality that will comply with the requirements of HAVA and provide a more efficient and cost effective implementation of SVRS through the sharing of technology and resources.

BE IT FURTHER RESOLVED, that Pierce County is willing to provide local voter registration information services to other units of government within the County according to a fee schedule drafted by the County Clerk and approved by the Finance and Personnel Committee. Said parties upon termination of the MOU will review aforementioned fee schedule.

BE IT FURTHER RESOLVED, the County of Pierce directs the County Clerk to follow the technology, security, maintenance, support, and process guidelines developed by the State Elections Board relating to the use of the SVRS.

BE IT FURTHER RESOLVED, that the County Clerk is directed to send a copy of this resolution to the State Elections Board to show that the County of Pierce is fulfilling its HAVA requirements.

Dated this 28th day of June, 2005.

Ron Anderson, Chair

Pierce County Board of Supervisors

ATTEST:

Jamie Feuerhelm County Clerk

Adopted July 26, 2005

Approved/as to form and legality:

Bradley Lawrence Corporation Counsel

RESOLUTION NO. 05-12 DISALLOWANCE OF CLAIMS – BRICKNERS

- WHEREAS, a 'Notice of Injury and Circumstances of Claim' and 'Claim For Damages,' pursuant to Wisconsin Statutes §893.80(1), were received in the office of Pierce County Clerk on May 10, 2005, from an attorney representing Kristi Brickner, Joseph Brickner, and Annie Brickner; and
- WHEREAS, an accident occurred on August 16, 2004 on Highway 65 between Beldenville and River Falls, Wisconsin. Kristi Brickner was operating a vehicle which was struck by a truck operated by Michael J. Sheilds, a Pierce County employee, and which truck is owned by Pierce County; and
- WHEREAS, said claimants allege that Pierce County and Mr. Sheilds were negligent with respect to lookout, control, supervision and operation of the truck and also negligent in the inspection, repair and maintenance of the truck; and,
- **WHEREAS**, Kristi Brickner alleges she has been injured and sustained damages, and therefore demands satisfaction in the amount of \$250,000.00 against Michael J. Sheilds and/or Pierce County; and
- WHEREAS, Annie Brickner alleges she has been injured and sustained damages, and therefore demands satisfaction in the amount of \$250,000.00 against Michael J. Sheilds and/or Pierce County; and
- WHEREAS, Joseph Brickner alleges he has been injured and sustained damages, and therefore demands satisfaction in the amount of \$50,000.00 against Michael J. Sheilds and/or Pierce County; and
- WHEREAS, Kristi Brickner and Joseph Brickner allege they have been injured and sustained damages, and therefore demand satisfaction in the amount of \$50,000.00 against Michael J. Sheilds and/or Pierce County; and
- WHEREAS, the Finance Committee took action on June 24, 2005 to recommend denial of these claims and pass the Resolution onto the County Board of Supervisors to deny the claims at the first reading of the Resolution; and
- **NOW, THEREFORE BE IT RESOLVED**, by the Board of Supervisors that any and all claims submitted on behalf of Kristi Brickner, Annie Brickner, Joseph Brickner, and Kristi and Joseph Brickner, are hereby denied and no action on these claims may be brought against Pierce County or any of its officers, officials, agents or employees after 6 months from the date of service of these Notices, pursuant to Wis. Stats. §893.80; and

BE IT FURTHER RESOLVED that a copy of this Resolution be forwarded to the claimants at W6520 210th Avenue, Bay City, WI 54723, by certified mail with return receipt requested and a copy to the attorney for claimant, Ardell W. Skow, Office Park, P.O. Box 460, Baldwin, WI 54002-0460.

Ronald O. Anderson, Chairman
Pierce County Board of Supervisors

Dated this 28th day of June, 2005.

ATTESTED TO BY:

APPROVED AS TO FORM AND LEGALITY BY:

Jamie Feuerhelm, County Clerk

Bradley D. Lawrence, Corp. Counsel

Adopted June 28, 2005

#15

RESOLUTION NO. 05-13 TO AMEND RESOLUTION 04-02 TO EXTEND TERMINATION DATE OF THE AD HOC FACILITY PLANNING COMMITTEE

WHEREAS, the Pierce County Board of Supervisors identified the need to develop an overall plan for space and utility needs of the Pierce County government facilities, and thus created the Ad Hoc Facility Planning Committee by adopting Resolution 04-02 on June 22, 2004; and

WHEREAS, the Ad Hoc Facility Planning Committee was established to accomplish the following duties:

"... to investigate the short term and long term facility needs of county government operations and to make recommendations as to priorities, options, and estimated costs, and to submit a final report to the county board by no later than July 1, 2005, at which time the committee shall terminate"; and

WHEREAS, the purposes for which the Ad Hoc Facility Planning Committee was created have not been fully accomplished, and additional time is needed for the Committee to complete the expressed duties set forth in Resolution 04-02; and,

NOW, THEREFORE BE IT RESOLVED by the Board of Supervisors that the termination date for the Ad Hoc Facility Planning Committee shall be extended from July 1, 2005 to January 1, 2006, and that the committee shall submit its final report to the county board by no later than January 1, 2006.

BE IT FURTHER RESOLVED that all other provisions of Resolution 04-02 not modified herein shall remain in full force and effect.

Dated this 28th day of June , 2005.

Ronald O. Anderson, Chairman Pierce County Board of Supervisors

ATTESTED TO BY:

Jamie Feuerhelm, County Clerk

Adopted June 28, 2005

APPROXED AS TO

FORM AND LEGALITY BY:

Bradley D. Lawrence, Corp. Counsel

RESOLUTION NO. 05-14 AUTHORIZING SALE OF COUNTY-OWNED PROPERTY IN THE TOWN OF TRENTON

WHEREAS, Pierce County owns approximately 25 acres of land in Section 34, Township 25 North, Range 18 West, Town of Trenton, for the mining of sand and gravel for Highway purposes; and

WHEREAS, interested parties have approached the County with regard to the potential purchase of various portions of said property; and

WHEREAS, the Highway Committee, at its meeting of December 16, 2004 declared approximately 12 acres of property to be unnecessary for County needs, and at its meeting of July 7, 2005 declared approximately 13 acres of property to be unnecessary for County needs; and,

WHEREAS, the Finance and Personnel Committee took action on July 8, 2005 to recommend that the County Board authorize the sale of the approximate 25 acres of County-owned property.

NOW, THEREFORE BE IT RESOLVED, that the Board of Supervisors authorizes the sale of approximately 25 acres of County-owned property as described above, and that the Finance and Personnel Committee is authorized to proceed consistent with §40-19 of the Pierce County Code.

Ronald O. Anderson, Chairman Pierce County Board of Supervisors

Dated this 26th day of July , 2005.

Jamie Feuerhelm, County Clerk
Adopted 8/23/05

ATTESTED TO BY:

Bradley D. Lawrence, Corp. Counsel

RESOLUTION 05-15 Memorial to Roy Finley

WHEREAS, a respected and valued former county board supervisor has recently departed this life; and

WHEREAS, Roy Finley was a dedicated member of the Pierce County Board for eighteen years, serving from April, 1974 through April, 1992. He gave much of his valued time and effort for the people of Pierce County and the community; and

WHEREAS, the Pierce County Board of Supervisors wish to extend their sincere sympathy to the Finley family.

NOW THEREFORE BE IT RESOLVED, that this resolution be adopted and spread upon the minutes and a copy be presented to the bereaved Finley family.

DATED this 23rd day of August, 2005.

PIERCE COUNTY BOARD

Ronald O. Anderson, Chairman

APPROVED AS TO

FORMAND LEGALITY BY:

Brad Lawrence

Corporation Counsel

Adopted 8-23-05

ATTESTED TO BY:

Jamie R. Feuerhelm

County Clerk



Resolution 05-16

2006 BUDGET

BE IT RESOLVED, that there be a tax levied upon all taxable property in Pierce County for operation and maintenance for the 2006 budget in the amount of County Operating Levy: \$11,831,567, Debt Service: \$0, County Library: \$410,291, County Aid Bridges: \$200,000, for a total of \$12,441,858.

DATED this 25th day of October, 2005

Ron O. Anderson, Chair

Pierce County Board of Supervisors

ATTESTED TO BY:

APPROVED AS TO FORM

AND DEGALITY:

Jamie Feuerhelm, County Clerk

Bradley D. Lawrence, Corp. Counsel

Approved by the Finance Committee on September 30, 2005.

Adopted: November 8, 2005

Resolution 05-17 PROPOSED NEW POSITIONS FOR 2006

Whereas the County of Pierce Finance and Personnel Committee established guidelines for adoption of new positions for 2006; and

Whereas the F & P committee at the August 12th, 2005 meeting reviewed all requested positions as submitted in the preliminary departmental budget requests for 2006 and recommended certain positions for approval: and

Whereas the F & P Committee proposed 2006 levy for recommendation to the County Board at the September 30th, 2005 meeting does not include funding new positions; and

Whereas this recommendation also affirms that positions previously approved by the F & P Committee may remain in the budget recommendation provided that funding is identified within existing proposed budgets;

Therefore Be It Resolved that the County of Pierce Board of Supervisors hereby authorizes the following position changes within the approved budget for 2006;

Department	Position	FTE	F & P Action	County Cost
Drug Court	Drug Court Coordinator	.6 FTE	08-12-05	\$37,711.95
Human	Transportation Attendant	.4 FTE	08-12-05	\$ 0
Services	(transfer from contracted)			
Human	Elderly Benefits Specialist	1.0 FTE	08-12-05	\$ 0
Services	(increase in hours)			

Dated this 25th day of October, 2005.

Rón O. Anderson, Chair

Pierce County Board of Supervisors

Approved as to from and legality:

Attested to by:

Bradley Lawrence, Corporation Counsel

Jamie Feuerhelm, County Clerk

Adopted: November 8, 2005

TO AMEND THE PERSONNEL POLICY ARTICLE XI. CONDITIONS OF EMPLOYMENT, D. TRAVEL EXPENSES

WHEREAS, the Pierce County Board of Supervisors has appointed the Ad Hoc Policy Update Committee to update the Personnel Policy and other existing policies, and

WHEREAS, the Ad Hoc Policy Update Committee did meet on October 7, 2005, and reviewed the Personnel Policy with regard to travel reimbursement and recommended to the Finance and Personnel Committee that ARTICLE XI. CONDITIONS OF EMPLOYMENT, D. TRAVEL EXPENSES, be revised as follows:

Non-represented employees - State of Wisconsin travel allowance adjusted annually on January 1st. Shall be reimbursed pursuant to the Pierce County Travel Policy.

WHEREAS, on October 14, 2005, the Finance and Personnel Committee did review the recommendations of the Ad Hoc Policy Update Committee and moved to forward the revisions to the Pierce County Board of Supervisors for approval.

NOW, THEREFORE BE IT RESOLVED, that the Pierce County Board of Supervisors does amend the Personnel Policy as recommended by the Ad Hoc Policy Update Committee and the Finance and Personnel Committee.

DATED this 25th day of October, 2005.

Ron O. Anderson, Chair

Pierce County Board of Supervisors

ATTESTED TO BY:

APPROVED AS TO

FORM AND LEGALITY:

Jamie Feuerhelm, County Clerk

Bradley D. Dawrence, Corp. Counsel

Approved by Finance and Personnel Committee on October 14, 2005

Adopted: October 25, 2005

TO AMEND THE <u>PIERCE COUNTY TRAVEL POLICY</u> REGARDING USE OF COUNTY-OWNED VEHICLES, PERSONAL INSURANCE COVERAGE MINIMUM AND REIMBURSEMENT FOR MILEAGE, MEALS AND LODGING

WHEREAS, the Ad Hoc Policy Update Committee was appointed to review and update existing Pierce County policies and to make recommendations for creation of new policies where necessary, and

WHEREAS, on October 7, 2005 the Ad Hoc Policy Update Committee met and reviewed the Pierce County Travel Policy, and

WHEREAS, the Ad Hoc Policy Update Committee recommends that the <u>Pierce County Travel Policy</u> be revised to establish the mileage, meals and lodging reimbursement rates as the State of Wisconsin reimbursement rates that are in effect at the time the expense is incurred, and

WHEREAS, the Ad Hoc Policy Update Committee recommends that the <u>Pierce County Travel Policy</u> be revised to include information regarding the use of the Countyowned vehicles, and

WHEREAS, the Ad Hoc Policy Update Committee recommends that the <u>Pierce County Travel Policy</u> regarding use of privately-owned vehicles be revised to provide improved guidance on matters relating to insurance coverage.

NOW, THEREFORE BE IT RESOLVED that the Pierce County Board of Supervisors authorize revision to the <u>Pierce County Travel Policy</u> as Exhibit "A", which is attached.

DATED this 25th day of October, 2005.

Ron O. Anderson, Chair Pierce County Board of Supervisors

ATTESTED TO BY:

APPROVED AS TO FORM

AND LEGALITY:

Jamie Feuerhelm, County Clerk

Bradley D. Lawrence, Corp. Counsel

Approved by the Finance and Personnel Committee on October 14, 2005.

Adopted October 25, 2005

PIERCE COUNTY TRAVEL POLICY Effective 01-01-05 Upon Approval

This policy is intended to be a guideline for transportation utilization for Pierce County employees. Any question concerning this policy should be directed to the Administrative Coordinator.

The policy for mileage, meals, and lodging allowances was established by Resolution 79-60. This policy is consistent with Chapter 418 of the Wisconsin Statutes that governs state employees.

GENERAL PROVISIONS

The Department Head shall approve travel and training requests consistent with the budget and program requirements.

Reimbursement for out of state travel expense shall be limited to those whose attendance has previously been approved by the Finance Committee. Travel to locations within 200 miles of Ellsworth is exempt.

USE OF COUNTY VEHICLES

- 1. Use is open to all County employees.
- 2. Reserve the vehicle through the Administration Office.
- Longer trips have bumping rights over shorter trips. Trip miles are defined as round-trip miles.
 Trips over 50 miles can be bumped by longer trips up to 24 hours prior to the time the vehicle is needed. Trips less than 50 miles can be bumped up to 2 hours before the vehicles are needed.
- 4. The vehicle must be refueled at the end of each trip. Instructions will be in the glove compartment along with the refueling card.
- 5. A gas credit card is available for longer trips for gas purchases only. Please advise the Administration Office if you will need the card at the time of picking up the vehicle.
- 6. The vehicle may be taken home overnight for a trip that starts the next morning only if your residence is on the way to the destination. The vehicle shall be kept in designated parking.
- 7. Promptly report any maintenance problems to the Administration Office.
- 8. Fill out the vehicle log each trip and return to the Administration Office.
- 9. No smoking in the vehicle. See Telephone Use Policy.

USE OF PRIVATELY OWNED VEHICLES

1. It is the intent of this policy that when employees and officers attend the same conference they shall carpool. Thus, it is the general policy of the County to limit reimbursement for mileage to one (1) vehicle for every three (3) County participants at the same conference. Exceptions to this policy shall include the following:

- 1. Where the participants had no advance notice or knowledge of another employee or Officer of the County attending that particular conference;
- 2. Where one or more participants will not attend a given conference for the same length of time;
- 3. For other reasons approved of by governing committee.
- 2. Employees using their own vehicles will be reimbursed at **rates** established rates by the County Board State of WI. and specific labor agreements. The rate for 2006 is \$.385/mile.
- 3. Charges for parking, road and bridge tolls are reimbursable.
- 4. Charges for repairs, tow service, lubrication, traffic citations, parking tickets, and other traffic violation expenses are the employee's responsibility and are not reimbursable.
- 5. The starting point and destination shall be stated daily on the travel expense report. An explanation shall be required for mileage in excess of normal map mileage.
- 6. When employees operate their personal vehicles on County business, evidence of insurance coverage shall be provided to the County Administration Office per the Wisconsin County Mutual Insurance Corporation. The minimum limits of coverage the employee should shall have are: \$100,000/\$300,000/\$50,000. Evidence of insurance continued coverage shall be sent to the Administration Office on an annual basis or upon change of insurance coverage.
- 7. In the event that a personal vehicle is used for transportation of an employee or officer to a conference and that employee or officer travels with his/her spouse or family, mileage shall be reimbursable only for the most direct route to and from the conference from the Pierce County Courthouse. Additional, travel while attending the conference for personal reasons shall not be reimbursable.

MEAL EXPENSES

- 1. Although the claims for meals must represent actual, reasonable, and necessary expenses, receipts are required even though general meal maximums are not exceeded.
- 2. Meal claims in excess of the amounts set by the County Board must be supported by a valid, itemized receipt and a full written explanation of the reasonableness of such an expense under the particular circumstances. An unusual amount is a cost which is incurred outside the control of the individual (i.e. the mandatory meal costs at a meeting or conference where attendance has been approved by the county).
- 3. Except as provided below, reimbursement for meals for employees who are on a day shift (8:30 a.m. to 4:30 p.m.) will be allowed on trips which do not necessitate an overnight stay only on the following conditions:
 - a. Breakfast, provided the employees leave home before 6:00 a.m.
 - b. Lunch, provided the employee leaves his/her headquarter city before 10:30 a.m. and returns home after 2:30 p.m.
 - c. Dinner, provided the employee returns home after 7:00 p.m.

- 4. No reimbursement shall be made for the cost of alcoholic beverages.
- 5. The cost of meals, tip, and tax shall be entered as one amount on the travel expense report. Tips are limited to 15% of employee's meal.
- 6. Meals included in the cost of conference registration fees paid directly cannot be claimed for reimbursement as a separate item. Exceptions must be explained.
- 7. Effective 1-1-05, The approved cost ceilings per meal are pursuant to State of WI. rates and are as follows:

Breakfast	\$ 8.00	including tax and tip
Lunch	\$ 9.00	including tax and tip
Dinner	\$ 17.00	including tax and tip
Total	\$ 34.00	

When an employee utilizes the meal allowance for a full day, they will not be held to the suggested cost per meal as long as the combined total of \$34.00 is not exceeded.

- 8. No reimbursement will be made for meals inside of Pierce County. However, County Board members may have meals paid for while within the county if circumstances call for a hardship whereby it is not practical to adjourn a meeting. The County Board Chairman will have the authority to grant payment for meal claims.
- 9. Room service charges are not reimbursable.

HOTEL AND MOTEL EXPENSES

The choice of lodging shall be based on cost with consideration given to accessibility in conducting business:

- 1. When securing lodging, request a letter of authorization from the Administration Office so you will qualify for state rates and tax exemption. Expenses will then be billed directly to the county.
- 2. When traveling alone, an employee must stay in a <u>single</u> hotel or motel room at a reasonable rate for the community. Employees of the same sex traveling together should, whenever feasible, <u>share</u> lodging accommodations.
- 3. When an employee is ordered by his or her appointing authority to attend a specific business function which necessitates staying at a particular lodging accommodation, the employee shall be entitled to reimbursement required to stay at the lodging accommodation.
- 4. When an employee is ordered to attend a business function that does not specify the particular lodging accommodation, the employee's lodging reimbursement shall be within the established maximums.

Any amount in excess of the maximum must be accompanied by a receipt and an explanation for such expense. Maximums may be exceeded only when it is determined that unavoidable additional expenses would be incurred by trying to adhere to specified maximums (i.e. high transportation costs incurred when staying at an economical hotel/motel at the edge of the city instead of staying downtown).

Employees shall observe posted hotel check-out hours in order to avoid a charge for the day of

departure. An employee who is required to remain in one location for an extended period of time is expected to find lodging at reasonable weekly and/or monthly rates.

All lodging expenses must be supported by the original machine printed receipts which are furnished by most hotels or motels, or an original handwritten receipt. A photocopy of the receipt, the hotel or motel statement or credit card receipt is not considered an acceptable substitute unless exceptional circumstances can be documented and a written explanation is attached to the travel expense report.

Expenses for lodging at homes of relatives or friends are not reimbursable.

When registering in hotels or motels or signing for any official purpose, county employees shall use their business address and identification and ask for government rates.

A reasonable test of 75 miles will apply to those instances where a traveler claims reimbursement for lodging when a business meeting is attended during normal working hours. Except for extenuating circumstances, a traveler will be expected to travel to and from such meetings during the same day if the distance is less than 75 miles. In the event that extenuating circumstances are present, advance approval should be obtained from the administrative office whose budget will cover the expense of the travel.

Pre-registration charges will only be paid when authorized by standing committee or County Board Chair.

TRAVEL POLICY

Authorized lodging expenses which would not be feasible under HOTEL & MOTEL EXPENSES, Section 1, shall be paid directly by the traveler. Travelers may use a personal credit card to minimize cash outlays. An exception may be made when group travel is involved (i.e., County Board conventions where the costs are to be charged to one budget).

Maximum reimbursement to the employee is limited to the <u>single rate</u> for a single room. If an employee prefers a double room, he or she will pay the difference between the single and double room rate. Employees traveling with a spouse shall, at the time of hotel registration, pay the amount which exceeds the allowable rate, including any applicable tax. <u>Effective 1-1-05</u>, The daily rate for hotels or motels as set by the County Board are pursuant to State of WI. rates and shall not exceed \$62.00 per person per day (including tax). This rate may be exceeded, with prior approval of the Administrative Coordinator, provided that proof of extenuating circumstances can be presented.

MISCELLANEOUS EXPENSES

1. Laundry, Cleaning, and Pressing Charges:

If the employee is away for more than three days, reasonable amounts will be allowed for laundry, cleaning, and pressing service. Only one charge per calendar week is reimbursable for each type of actual and necessary service. Receipts are required.

2. Telephone:

- Employees are encouraged to place telephone calls in advance from their home location.
 Personal calls are not reimbursable.
- b. Employees must provide an explanation for official long distance calls. When requested, the employee shall be prepared to provide receipts to justify unusual telephone calls.

These policies shall be amended by the County Board, in accordance with increases in cost of living, as they are increased by the State of Wisconsin financial policies and procedures.

TRAVEL 10-24-91 Rev. 8-05-93 Rev. 6-21-94 Rev. 10-26-94 Rev.6-27-96 Rev. 10-24-97 Rev.7-12-99 Rev. 7-17-01 Rev. 11-26-02 Rev. 07-29-03 Rev. 10/15/03 Rev. 7/15/04 Rev. 8-16-05

RESOLUTION ADOPTING THE PIERCE COUNTY ALL HAZARDS MITIGATION PLAN

WHEREAS, Pierce County recognizes the threat that natural hazards pose to people and property; and

WHEREAS, under taking hazard mitigation actions before disasters occur will reduce the potential for harm to people and property and save tax payer dollars; and

WHEREAS, an adopted all hazards mitigation plan is required as a condition of future grant funding for mitigation projects; and

WHEREAS, Pierce County participated jointly in the planning process with the other local units of government within the County to prepare an All Hazards Mitigation Plan;

NOW, THEREFORE, BE IT RESOLVED, that the Pierce County Board of Supervisors, hereby adopts the Pierce County All Hazards Mitigation Plan as an official plan; and

BE IT FURTHER RESOLVED, that the Pierce County Emergency Management Department will submit, on behalf of the participating municipalities, the adopted All Hazards Mitigation Plan to Wisconsin Emergency Management and Federal Emergency Management Agency officials for final review and approval. Minor changes made upon advice from Wisconsin Emergency Management and Federal Emergency Management will not require re-adopting this resolution.

DATED this day of 25th day of October, 2005

Ronald O. Anderson, Chairperson

Pierce County Board of Supervisors

ATTESTED TO BY:

FORM AND LEGALITY BY:

Jamie Feuerhelm, County Clerk

Bradley D. Lawrence, Corp. Counsel

Approved by the Emergency Management Committee on September 8, 2005. Approved by the Finance and Personnel Committee on October 14, 2005.

Adopted November 8, 2005

TRANSFER OF FUNDS FROM GENERAL FUND TO EMERGENCY MANAGEMENT ACCOUNT

WHEREAS, on September 8, 2005, the Emergency Management Committee took action to approve of Pierce County participation in the West Central Interoperability Alliance (WCIA) Grant; and

WHEREAS, Pierce County participation in the WCIA Grant requires that the County provide matching dollars in the amount of \$27,084.38, however, no funds are available in the 2005 Emergency Management budget; and

WHEREAS, on October 14, 2005, the Finance and Personnel Committee reviewed the recommendation from the Emergency Management Committee to participate in the WCIA Grant and considered funding for participation; and

WHEREAS, the Finance and Personnel Committee approved participation in the WCIA Grant and recommends to the County Board that \$27,084.38 be transferred from the General Fund into the Emergency Management budget.

NOW, THEREFORE BE IT RESOLVED that the Pierce County Board of Supervisors approve of Pierce County participation in the West Central Interoperability Alliance (WCIA) Grant and enter into the Memorandum of Understanding attached as Exhibit "A", and

BE IT FURTHER RESOLVED that the Pierce County Board of Supervisors authorize the transfer of \$27,084.38 from the General Fund into the Emergency Management budget to pay to the Alliance an equipment match fee.

DATED this 25th day of October, 2005.

Ron O. Anderson, Chair Pierce County Board of Supervisors

APPROVED AS TO

ATTESTED TO BY:

FORM AND LEGALITY:

Bradley D. Lawrence, Corp. Counsel

Jamie Feuerhelm, County Clerk

Adopted November 8, 2005

Exhibit "A"

MEMORANDUM OF UNDERSTAND BETWEEN CLARK COUNTY AND COUNTIES PARTICIPATING IN THE WEST CENTRAL WISCONSIN INTEROPERABILITY ALLIANCE

WHEREAS, as part of the West Central Interoperability Alliance (WCIA), the following counties participated in a Public Safety Interoperability Study funded by the Wisconsin Office of Justice Assistance: Buffalo, Chippewa, Clark, Dunn, Eau Claire, Jackson, La Cross, Monroe, Pierce, Pepin, St. Croix, and Trempealeau and the Ho-Chunk Nation; and

WHEREAS, the study identified equipment that would greatly improve public safety communication interoperability within each county throughout the region; and

WHEREAS, the Office of Justice Assistance is administering a second "equipment" grant program that will reimburse Counties for 75% of the total cost of an approved grant request; and

WHEREAS, there has been and will continue to be a competitive funding advantage for groups of Counties working together on such initiatives collectively; and

WHEREAS, each county in the Alliance would be responsible for providing matching dollars based upon specific equipment needs. In return each county will receive communication equipment and services to enhance interoperability both locally and regionally, and that Pierce County anticipates that it will be receiving the equipment and services set forth in the attachment hereto; and

WHEREAS, Clark County has been selected to serve as the lead county (fiscal agent) for the equipment portion of the grant upon acceptance;

NOW, THEREFORE, BE IT RESOLVED, the County of Pierce agrees to pay an equipment match fee not to exceed \$27,084.38 to Clark County, promptly making such incremental payments by January 31, 2006.

BE IT FURTHER RESOLVED, that if distribution of the grant funds in the form of equipment and services does not occur and the grant is not completed because of the lack of financial participation by all of the necessary counties, that this memorandum of understanding shall be null and void.

Signed By	200 M
Clark Carreta Daniel Chair	Pionaco Company Chair
Clark County Board Chair	Pierce County Board Chair
Clark County Clerk	Pierce County Clerk Day Brown
Clark County Emergency Management	Pierce County Emergency Management

Adopted by the Pierce County Board of Supervisors on November 8, 2005.

RESOLUTION 05-22 Dog Damage Claims

WHEREAS, the Finance Committee has audited the dog damage claims against Pierce County,

THEREFORE, BE IT RESOLVED, that the County Clerk be authorized to pay the below schedule of claims, pursuant to §174.11 (4), Wis. Stats.:

Claimant	Claim	Amount Claimed	Amount Allowed
Rolland M. Girdeen	4 Lambs 1 Ewe	\$240.00 \$160.00	\$240.00 \$160.00
TOTAL		\$400.00	\$400.00

DATED this 8th day of November, 2005.

Submitted by FINANCE COMMITTEE

Ronald O. Anderson, Chairman

APPROVED AS TO

FORM AND LEGALITY BY:

ATTESTED TO BY:

Brad Lawrence,

Corporation Counsel

Jamie R. Feuerhelm, County Clerk

Adopted: November 8, 2005

RESOLUTION 05-23 Care of Soldier's Graves

WHEREAS, the Finance Committee has audited the claims for care of Soldier's Graves and found them to be justified claims against Pierce County.

THEREFORE, BE IT RESOLVED, that the County Clerk be authorized to pay the below schedule of claims, pursuant to §45.185, Wis. Stats.:

Cemetery Association	Graves	Amount Claimed
Bay City	67	\$ 201.00
Beldenville	43	129.00
Bethel Mission	32	96.00
Bethlehem	15	45.00
Diamond Bluff	53	159.00
Eidsvold Lutheran	5	15.00
Free Home	23	69.00
Gilman Lutheran	53	159.00
Greenwood Valley	5	15.00
Hartland Methodist	9	27.00
Hartland Presbyterian	8	24.00
Maiden Rock	76	228.00
Mann Valley	10	30.00
Maple Grove	165	495.00
Martell Lutheran	26	78.00
Martell Methodist	15	45.00
Mt. Olivet	20	60.00
Mt. Tabor	20	60.00
Oak Ridge	19	57.00
Ono Methodist	29	87.00
Our Lady's	22	66.00
Our Savior's	16	48.00
Pine Glen	186	558.00
Plum City Protestant	54	162.00
Poplar Hill	123	369.00
Rush River	80	240.00
Sacred Heart Elmwood	40	120.00
Sacred Heart-Spring Valley	34	102.00
Salem Lutheran	4	12.00
South Rush River	27	81.00

Spring Lake	60	180.00
Spring Lake Lutheran	24	72.00
St. Bridget's	97	291.00
St. Francis	74	222.00
St. John's Lutheran-Spring Valley	78	234.00
St. John's - Oak Grove	2	6.00
St. John's Catholic-Plum City	76	228.00
St. Joseph's - Prescott	76	228.00
St. Joseph's - El Paso	23	69.00
St. Martin's	30	90.00
St. Mary's - Big River	10	30.00
St. Paul's	44	132.00
Svea	19	57.00
Thurston Hill	18	54.00
Trenton	66	198.00
Trimbelle	44	132.00
TOTAL	2020	\$6060.00

DATED this 8th day of November, 2005.

Submitted by FINANCE COMMITTEE

Ronald O. Anderson, Chairman

APPROVED AS TO EORM AND LEGALITY BY:

Brad Lawrence,

Corporation Counsel

ATTESTED TO BY:

Jamie R. Feuerhelm, County Clerk

Adopted: November 8, 2005

RESOLUTION 05-24 Claims For Listing Dogs

WHEREAS, the Finance Committee has audited the listing officials claims for the listing of dogs and found them to be justified against Pierce County.

THEREFORE, BE IT RESOLVED, that the County Clerk be authorized to pay the schedule of claims, pursuant to §174.06(3), Wis. Stats.:

	MUNICIPALITY	# DOGS	\$ CLAIMED
Towns:	Clifton – Judy Clement-Lee	243	121.50
	Diamond Bluff – Mark Place	102	51.00
	Ellsworth - Audrey Murphy	159	79.50
######################################	El Paso – Mary Foley	. 145	72.50
	Gilman – Town of Gilman	273	136.50
	Hartland – Cynthia Kern	132	66.00
	Isabelle - Lora Henn	57	28.50
	Maiden Rock – Merle Sjostrom	72	36.00
	Martell – Noreen Falde	299	149.50
	Oak Grove – Nolan Morrow	176	88.00
	River Falls - Caroline Hamilton	356	178.00
	Rock Elm - Dennis Churchill	78	39.00
	Salem – Ann Larson-Graham	80	40.00
	Spring Lake – Charles Brictson	116	58.00
	Trenton – Kathryn Fuchs	156	78.00
	Trimbelle – Karen O'Brien	295	147.50
	Union - Gene Weiss	110	55.00
Villages:	Bay City - Kay Beder	81	40.50
	Ellsworth - Peggy Nelson	308	154.00
	Elmwood – Jodi Pulk	147	73.50
	Maiden Rock - Shirley Gilles	19	9.50
	Plum City - Jean McDonough	66	33.00
	Spring Valley – Rita Goveronski	166	83.00
Cities:	Prescott – Jack Davis	212	106.00
	River Falls - Julie Bergstrom	352	176.00
i i	TOTAL	4,200	\$ 2,100.00

DATED this 8th day of November, 2005.

Submitted by FINANCE COMMITTEE

Ronald O. Anderson, Chairman

APPROVED AS TO FORM AND LEGALITY BY:

Brad Lawrence,

Corporation Counsel

ATTESTED TO BY:

Jamie R. Feuerhelm, County

Clerk

Adopted

: November 8, 2005

RESOLUTION NO. 05-25 TO RAISE THE DOG LICENSE FEE

WHEREAS, the Pierce County Board of Supervisors, in Resolution 90-35, designates the Humane Society of Pierce & St. Croix, Inc. as the County pound for use in handling animal control services, including collecting, caring for, and disposing of dogs; and

WHEREAS, since designating the County pound as noted herein, Pierce County has annually distributed surplus dog license funds to the Humane Society of Pierce & St. Croix, Inc. in accordance with Resolution 90-35 and §174.09 Wis. Stats.; and

WHEREAS, the Humane Society of Pierce & St. Croix, Inc. has indicated to Pierce County and other municipalities within Pierce and St. Croix counties that it is struggling to keep the shelter operating, and it is thus seeking additional financial resources from Pierce County; and

WHEREAS, the Pierce County Board of Supervisors, in accordance with §174.05 Wis. Stats., can raise the dog license tax above the statutory minimums; and

WHEREAS, the Finance and Personnel Committee took up this issue at its meeting on Friday, October 28, 2005 and determined that while the control and supervision of animal control problems in the county are the primary responsibility of the municipalities in which they occur, that one method of assisting the County pound would be for the County to raise the dog license tax, and further that the County could raise the dog license tax an additional amount, above the statutory minimums, between \$0 and \$23.74; and

WHEREAS, the Finance and Personnel Committee on October 28, 2005 subsequently passed a motion to approve an increase to the dog license tax by \$20 and recommend that the County Board of Supervisors adopt a Resolution approving said increase;

NOW, THEREFORE BE IT RESOLVED by the Board of Supervisors that the dog license tax shall be increased in accordance with §174.05 Wis. Stats. in the amount of \$20, and this increase shall become effective for the license year commencing January 1, 2006 and continuing thereafter.

Dated this 8th day of November, 2005.

	Monald	Certa
	Ronald O. An	nderson, Chairman
	Pierce County P	Board of Supervisors
ATTESTED TO BY:		APPROVED AS TO
57		FORM AND LEGALITY BY:
Jamie Feuerhelm, County	/ Clerk	Bradley D. Lawrence, Corp. Counsel
Adopted	, , , , , , , , , , , , , , , , , , ,	
DEFEATED: December 2	7, 2005	

RESOLUTION NO. 05-26 TO RATIFY PIERCE COUNTY SHERIFF'S DEPARTMENT EMPLOYEE LOCAL 118 – LABOR ASSOCIATION OF WISCONSIN, INC. (L.A.W.) BARGAINING AGREEMENT

WHEREAS, negotiations were undertaken by and between the County and Pierce County Sheriff's Department Employee Local 118 – Labor Association of Wisconsin, Inc. (L.A.W.), with respect to the law enforcement employees (L.A.W.) Collective Bargaining Agreement; and

WHEREAS, mediation between Pierce County and the Sheriff's Department Employee Local 118 – Labor Association of Wisconsin, Inc. (L.A.W.) took place on November 9, 2005 which resulted in a Consent Award; and

WHEREAS, on November 18, 2005 the Finance and Personnel Committee reviewed the Consent Award for the period of January 1, 2005 through December 31, 2007; and

WHEREAS, the Sheriff's Department Employee Local 118 – Labor Association of Wisconsin, Inc. (L.A.W.) is in agreement with said Consent Award; and

WHEREAS, the Finance and Personnel Committee recommends to the full County Board of Supervisors that it ratify said Collective Bargaining Agreement, incorporating the Consent Award for the period in question.

NOW, THEREFORE, BE IT RESOLVED by the Pierce County Board of Supervisors that it goes on record in ratifying the Collective Bargaining Agreement by and between Pierce County and its Sheriff's Department Employee Local 118 – Labor Association of Wisconsin, Inc. (L.A.W.) employees for the term of January 1, 2005 through December 31, 2007 as incorporating the attached Consent Award, Exhibit "A" to this resolution.

Dated this 28th day of November, 2005.

Ronald O. Anderson, Chairman Pierce County Board of Supervisors

ATTESTED TO BY:

APPROVED AS TO FORM AND LEGALITY BY:

Bradley D. Lawrence, Corp. Counsel

Adopted November 28, 2005

amie Feuerhelm, County Clerk

STATE OF WISCONSIN

BEFORE THE ARBITRATOR

In the Matter of the Petition of

LABOR ASSOCIATION OF WISCONSIN, INC.

For Final and Binding Arbitration Involving Law Enforcement Personnel in the Employ of

PIERCE COUNTY

Case 137 No. 64591 MIA-2664

CONSENT AWARD:

The undersigned Arbitrator hereby issues this Consent Award, based upon the agreement of the parties' reached at the November 9, 2005 hearing. The parties' agreement shall consist of the following:

- 1. EXHIBIT "A" WAGES AND CLASSIFICATIONS: Adjust the 12/31/04 wages 2% on 1/1/05. Effective 7/1/05 increase Investigators by \$.25 per hour and adjust wages 1%. Effective 1/1/06 adjust wages by 2%, effective 7/1/06 adjust wages by 1%. Effective 1/1/07 adjust wages by 2%, effective 7/1/07 adjust wages by 1%.
- 2. <u>ARTICLE 24 HEALTH AND WELFARE BENEFITS PENSION</u> Increase life time maximum to \$2,000,000 for medical insurance.
- 3. <u>ARTICLE 24 HEALTH AND WELFARE BENEFITS PENSION</u>
 Effective 1/1/05 the County will offer dental coverage through a Section 125 cafeteria benefit plan. Participation will be voluntary and the premium cost will be the responsibility of the participating employee.
- **4.** ARTICLE 15, Section 15.3 Make-up Hours Delete and renumber 15.4-15.7:

5. ARTICLE 17, Section 17.2 – Wages:

All employees shall be one two-week payroll lag. Payment of wages shall be by Direct Deposit.

6. ARTICLE 29 – MEETINGS AND SCHOOLS

Create Section 29.2 Travel Time Compensation (Sideletter of 4/28/04)

- a. Investigators: Travel time compensation will begin from the employee's residence.
- b. Jailers/Dispatchers: Travel time compensation will begin from Ellsworth or the employee's residence, whichever is the shortest distance to the training site.
- c. Patrol: Travel time compensation will begin from the employee's residence.
- 7. <u>ARTICLE 33, Section 33.1 Duration:</u> Change all dates to reflect a three-year agreement.

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SIDELETTER

The parties agree that the November 3, 2004 letter on shift selection is hereby rescinded. Shift selection for Patrol and Dispatch classifications shall continue to be by periodic seniority pick. The exceptions are:

- a) Those (and similar) jobs which have had fixed or floating or similar work hours in the past.
- b) Situations where the Sheriff has good reason to vary the practice. Exercise of such good reason shall be subject to the grievance procedure if necessary.

Dated this 9th day of November, 2005 by:

Christopher Honeyman, Arbitrator

RESOLUTION NO. 05-27 TO UNDESIGNATE COUNTY POUND AND DETERMINE DISTRIBUTION OF SURPLUS DOG LICENSE FUNDS

WHEREAS, the Pierce County Board of Supervisors, in Resolution 90-35, designates the Humane Society of Pierce & St. Croix, Inc. as the County pound for use in handling animal control services, including collecting, caring for, and disposing of dogs; and

WHEREAS, since designating the County pound as noted herein, Pierce County has annually distributed surplus dog license funds to the Humane Society of Pierce & St. Croix, Inc. in accordance with Resolution 90-35 and §174.09 Wis. Stats.; and

WHEREAS, the Humane Society of Pierce & St. Croix, Inc. notified Pierce County by letter dated November 26, 2005 that it will no longer be the official County dog pound as of December 31, 2005; and

WHEREAS, the Pierce County Board of Supervisors, in accordance with §174.09 Wis. Stats., has the option to designate a humane society or other organization to provide a county pound; and

WHEREAS, if the County does not designate a humane society or other organization to provide a county pound, the surplus dog license funds are distributed in accordance with §174.09 Wis. Stats., back to the towns, villages, and cities of the County for their use in the proportion in which the towns, villages and cities contributed to the dog license fund out of which the surplus arises; and

WHEREAS, the Finance and Personnel Committee on December 2, 2005 passed a motion to approve that no humane society or other organization be designated as the County pound at this time, and to therefore distribute surplus dog license funds back to the towns, villages and cities consistent with State law;

NOW, THEREFORE BE IT RESOLVED by the Board of Supervisors that the effective December 31, 2005 there shall be no humane society or other organization designated as the County pound, and that surplus dog license funds shall be distributed back to the towns, villages, and cities of the County for their use in the proportion in which the towns, villages and cities contributed to the dog license fund out of which the surplus arises, in accordance with §174.09 Wis. Stats.

Dated this 27th day of December, 2005.

Ronald O. Anderson, Chairman

Pierce County Board of Supervisors

ATTESTED TO BY:

APPROVED AS TO

FORM AND DEGALITY BY:

Jamie Feuerhelm, County Clerk

Bradley D. Lawrence, Corp. Counsel

Adopted December 27, 2005

RESOLUTION NO. 05-28 RESOLUTION ORDERING AN ASSESSOR'S PLAT SURVEY IN THE TOWN OF UNION

WHEREAS, the Pierce County Highway Department is currently involved in the CTH "U" project #7899-03-01, which involves the straightening of a portion of that road, and will involve condemnation issues for right of way for the project; and

WHEREAS, inconsistencies with current legal land descriptions of the properties involved have been encountered, and the County's contractor, SEH, is recommending that an Assessor's Plat Survey be accomplished to clear up the land description issues; and

WHEREAS, the CTH "U" project #7899-03-01, including the costs of the requested Assessor's Plat Survey, qualifies for federal funding, whereby the federal government pays 80% of the project costs involved, and the County pays 20% of the project costs involved; and

WHEREAS, the Highway Committee took up this issue at its meeting on November 10, 2005, and the Finance and Personnel Committee took up this issue at its meeting on December 2, 2005, and both Committees approved and recommend that the County Board of Supervisors authorize and order an Assessors Plat Survey and that the County's share of the costs not be billed back to the landowners;

NOW, THEREFORE BE IT RESOLVED, That pursuant to the provisions of Section 70.27 of Wis. Stats., that an Assessor's Plat Survey be ordered of all unrecorded, and platted or unplatted land parcels of record, which presently exist within exterior boundary of the following described area:

SW ¼ of the NE ¼, SE ¼ of the NE ¼, NE ¼ of the SE ¼, all in Section 34, Township 25 North, Range 15 West, Town of Union, Pierce County, Wisconsin; and

That the exterior boundary of the area described is further represented upon attached Exhibit "A" which is appended herewith as part of this Resolution; and

BE IT FURTHER RESOLVED, That one hundred percent (100%) of the Pierce County's portion of the actual and necessary total cost for such survey shall be paid from the treasury of said governing body, and that zero percent (0%) shall be levied and apportioned as a special assessment unto the involved landowners, in accordance with said statutes; and

BE IT FURTHER RESOLVED, That the plat of the herein-described area shall be named Town of Union Assessor's Plat No. 1.

Ronald O. Anderson, Chairman
Pierce County Board of Supervisors

Dated this 27th day of December , 2005.

ATTESTED TO BY:

Jamie Feuerhelm, County Clerk

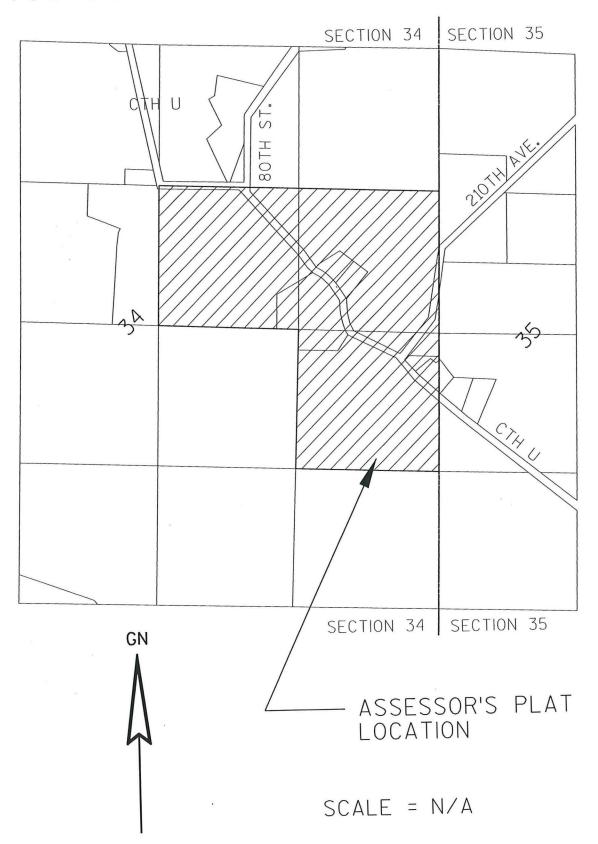
Adopted January 24, 2006

APPROVED AS TO FORM AND LEGALITY BY:

Bradley D. Lawrence, Corp. Counsel

EXHIBIT A

SECTION 34 AND 35, TOWNSHIP 25 NORTH, RANGE 15 WEST



RESOLUTION 05-29 Dog Damage Claims

WHEREAS, the Finance Committee has audited the dog damage claims against Pierce County,

THEREFORE, BE IT RESOLVED, that the County Clerk be authorized to pay the below schedule of claims, pursuant to §174.11 (4), Wis. Stats.:

Claimant	Claim Amount Claimed		Amount Allowed	
Janice M. Spindler	1 Dog (injuries)	\$384.62	\$384.62	
TOTAL		\$384.62	\$384.62	

DATED this 27th day of December, 2005.

Submitted by FINANCE COMMITTEE

Ronald O. Anderson, Chairman

LEGALITY BY:

Brad Lawrence,

Corporation Counsel

ATTESTED TO BY:

Jamie R. Feuerhelm, County Clerk

Adopted: January 24, 2006

TO RECOMMEND LEGISLATION TO REMOVE STATE MANDATED MENTAL HEALTH PLACEMENT COSTS FROM COUNTY LEVY

WHEREAS, Wisconsin counties are mandated by the state to pay the cost of individuals placed in one of the two state Mental Health Institutions (Winnebago and Mendota); and

WHEREAS, any county cannot budget for the cost of these placements each year because they are entirely unpredictable from year to year; and

WHEREAS, the daily cost of a placement for an adult at Mendota Mental Health Institution is \$801 per day and \$608 per day at Winnebago Mental Health Institution; and

WHEREAS, one adult placed in one of these state institutions costs over one quarter of a million dollars a year; and

WHEREAS, through October 2005, Pierce County has had 9 individuals placed at Mendota Mental Health Institution at a cost of \$52,053, and 6 individuals placed at Winnebago Mental Health Institution at a cost of \$137,870; and

WHEREAS, Human Service Departments across the State have a primary role in providing community services to a large number of residents in need and the immense and variable cost of State Mental Health Institute placements severely reduces the county's ability to provide those needed services in the community; and

WHEREAS, in the April, 2005 elections, 85% of the voters in Wisconsin voted that these human services costs should be paid for with state tax dollars and *not* property tax dollars; and

WHEREAS, the cost of these placements does not fluctuate drastically from one year to the next on a statewide basis but changes dramatically from county to county each year depending on one or two cases; and

WHEREAS, there is no good public policy reason why the property taxpayers of Pierce County should bear this limitless risk every year; and

WHEREAS, the state of Wisconsin approves the rate increases at these two state institutions. The state would have much more incentive to examine the necessity of the proposed rates if they were responsible for paying the cost of the placements.

NOW, THEREFORE, BE IT RESOLVED that Pierce County calls upon the Governor and Legislature to pass legislation which removes this cost, which is clearly a state responsibility, from the property tax.

DATED this 27th day of December 2005.

Ron O. Anderson, Chair

Pierce County Board of Supervisors

Approved as to form and legality:

Attested to by:

Corporation Counsel B. Lawrence

County Clerk J. Feuerhelm

Adopted: December 27, 2005

TO ESTABLISH 2006 SALARIES FOR NONREPRESENTED EMPLOYEES

WHEREAS, the Finance and Personnel Committee has duly considered the existing salaries for non-represented employees of Pierce County; and

WHEREAS, part and parcel of said analysis has been consideration of the 2005 DMG Salary Matrix; and

WHEREAS, the Finance and Personnel Committee did meet on December 16, 2005, and hereby recommends salary increases in the amount of 3%, subject to the 10-step salary matrix system, as and for non-represented employees identified on the DMG Salary Matrix for the 2005 calendar year.

NOW THEREFORE BE IT RESOLVED by the Pierce County Board of Supervisors that the DMG salary matrix be adjusted by 2½% effective 1/1/06, calculated upon the basis of the 10-step salary matrix and the salaries of all non-represented employees identified on the Matrix be adjusted by 2½%.

DATED this 27th day of December 2005.

Ron O. Anderson, Chair

Pierce County Board of Supervisors

Approved as to form and legality:

Attested to by:

Corporation Counsel B. Lawrence

County Clerk J. Feuerhelm

Adopted: January 24, 2006

SUBSTITUTE RESOLUTION 05-32 SALE OF LAND IN THE TOWN OF TRENTON

WHEREAS, Pierce County owns land in the NE ¼ of the SW ¼ of Section 34, Township 25 North, Range 18 West, Town of Trenton, for highway purposes; and

WHEREAS, the Pierce County Board of Supervisors previously authorized the sale of approximately 25 acres of said land in Resolution 05-14; and

WHEREAS, Dairyland Power Cooperative has submitted a Purchase Agreement to the County to buy 4.1 acres of land to be used for a substation, with the parcel being generally described as the North 448.14 feet of the East 485.03 feet, except the railroad right of way of the NE ¼ of the SW ¼ of Section 34, Township 25 North, Range 18 West, Town of Trenton; and

WHEREAS, the described parcel is subject to the Pierce County subdivision requirements, which will require that a Certified Survey Map, in compliance with the Pierce County Code, be created.

WHEREAS, the Highway Committee has declared the 4.1 acre parcel to be unnecessary for county needs; and

WHEREAS, the Finance and Personnel Committee at its meeting on December 16, 2005 recommended approval of sale of said property in the amount of \$50,000.00, pursuant to the terms of the Purchase Agreement and authorized execution of the Purchase Agreement with the sale of said property being subject to the approval of the Pierce County Board of Supervisors and the Board of Directors of Dairyland Power Cooperative; and

NOW, THEREFORE, BE IT RESOLVED, that the Pierce County Board of Supervisors approves the sale of said 4.1 acres to Dairyland Power Cooperative for \$50,000, subject to the creation of a Certified Survey Map and approval by the Pierce County Land Management Department, and authorizes the Finance and Personnel Committee to complete the sale, and directs the County Clerk to execute the documents necessary to complete the sale.

Dated this 27th day of December, 2005

Ron Anderson, County Board Chairman

Attest:

Jamie Feuerhelm

County Clerk

Approved as to Form and Legality:

Bradley D. Lawrence Corporation Counsel

Adopted January 24, 2006

RESOLUTION 05-33

Ratify Modification to Community Health Association - Labor Association of Wisconsin, Inc. (L.A.W.) Bargaining Agreement

WHEREAS, Resolution 05-19 authorized changes to the Pierce County Travel Policy in part to establish the mileage reimbursement rates as the State of Wisconsin reimbursement rates that are in effect at the time the expense is incurred; and

WHEREAS, in association with the above described Resolution and changes to the Travel Policy, the Finance and Personnel Committee, at their meeting on September 16, 2005, authorized the Administrative Coordinator to negotiate with the unions, so that their respective collective bargaining agreements allow them to participate in this change to the county policy; and

WHEREAS, negotiations were undertaken by and between the County and Community Health Association - Labor Association of Wisconsin, Inc. (L.A.W.), with respect to modifying the Community Health Association (L.A.W.) Collective Bargaining Agreement as follows:

"ARTICLE XXVIII - REIMBURSEMENT

<u>Section 28.01</u>. The then-existing County policies relative to reimbursement to employees for out-of-pocket expenses, meal allowances and lodging will be utilized.

Mileage shall be reimbursed for an entire calendar year at the state reimbursement rate in effect the prior July 1. Employees using their own vehicles will be reimbursed at rates established by the State of Wisconsin. Employees hired on or before July 1, 1994, shall continue to receive a \$25.00 per month mileage stipend should they drive more than 600 miles in that month."; and

WHEREAS, on December 16, 2005 the Finance and Personnel Committee reviewed and accepted the proposed modification to the bargaining agreement for the period of January 1, 2005 through December 31, 2007 and recommends to the full County Board of Supervisors that it ratify said modification; and

WHEREAS, the Community Health Association (L.A.W.) is in agreement with said proposal; and

NOW, THEREFORE, BE IT RESOLVED by the Pierce County Board of Supervisors that it goes on record in ratifying the modification to the Collective Bargaining Agreement by and between Pierce County and its Community Health Association (L.A.W.) employees for the term of January 1, 2005 through December 31, 2007 as set forth herein, effective upon written approval hereafter of all parties.

DATED this 27th day of December, 2005.

Ronald O. Anderson, Chairman
Pierce County Board of Supervisors

ATTESTED TO BY:

FORM AND LEGALITY BY:

APPROVED AS TO

Jamie Feuerhelm, County Clerk

Bradley D. Lawrence, Corp. Counsel

Adopted January 24, 2006

AUTHORIZING THE REQUEST FOR LEGAL EXPENSE COVERAGE FROM THE WISCONSIN COUNTY MUTUAL INSURANCE CORPORATION

WHEREAS, the Wisconsin County Mutual Insurance Corporation offers to provide Legal Expense coverage for matters for which coverage is not otherwise available under the liability policy;

NOW, THEREFORE, BE IT RESOLVED that the Pierce County Board of Supervisors does hereby authorize the request for coverage under the legal expense endorsement, per the endorsement form number WCMIC – End 23 (10/04), from the Wisconsin County Mutual Insurance Corporation to be requested as needed by the County Board Chair or otherwise authorized designee.

BE IT FURTHER RESOLVED that the County Board of Supervisors is designating the following individuals to be the authorized designees for requesting coverage under the legal expense endorsement: Administrative Coordinator, Insurance Coordinator and Corporation Counsel.

DATED this 24th day of January 2006.

Adopted: February 28, 2006

Cut B. Keshart	Wanda Sinnemar
Curt Kephart Administrative Coord.	Wanda Kinneman, Ins. Coord.
Silles for	
Bradley Lawrence, Corp. Counsel	
Ron O. Anderson	n, Chair
Pierce County Board of	of Supervisors
Approved as to form and legality:	Attested to by:
500	1
B. Lawrence, Corporation Counsel	J. Feuerhelm, County Clerk
Approved by Finance & Personnel Committee on	January 13, 2006.

hereby certify that the foregoing is a true and correct copy of the resolution chapted by the County of Pierco at the resetting held Feb 28, 2000.

TO AUTHORIZE PIERCE COUNTY PARK SUPERINTENDENT TO APPLY FOR WISCONSIN WATERWAYS COMMISSSION FINANCIAL ASSISTANCE TO ACQUIRE AQUATIC WEED HARVESTING EQUIPMENT

WHEREAS, Pierce County provides a multi-use outdoor recreational facility at Nugget Lake County Park; and

WHEREAS, Nugget Lake is the essential element of the county park, in that it provides fishing, canoeing, and scenic beauty; and

WHEREAS, an overabundance of aquatic weeds reduces the enjoyment and limits access to portions of Nugget Lake; and

WHEREAS, Pierce County recognizes that aquatic plants are an essential part of our lake ecosystem and understands that environmentally sound aquatic weed harvesting is necessary; and

WHEREAS, Pierce County's existing aquatic weed harvester is 13 years old and needs to be replaced and therefore Pierce County hereby requests financial assistance for the purpose of acquiring aquatic weed harvesting equipment for Nugget Lake; and

WHEREAS, the cost of weed harvesting equipment is approximately \$90,000, for which the grant program provides cost sharing of up to 50 percent. Pierce County has budgeted \$45,000 towards the purchase of such aquatic weed harvesting equipment and will be selling existing weed harvesting equipment for approximately \$22,500; and

NOW, THEREFORE BE IT RESOLVED, that Pierce County hereby authorizes Scott Schoepp, Pierce County Park Superintendent, to act on behalf of Pierce County, Wisconsin, to submit an application to the Wisconsin Waterways Commission for the financial assistance that is available, to sign documents, and take necessary action to undertake, direct, and complete the acquisition.

BE IT FUTHER RESOLVED, that Pierce County requests the funding assistance available from the Wisconsin Waterways Commission and will meet the obligations and responsibilities of this acquisition program, and will meet the financial obligations under this funding assistance program, and will comply will all state and federal rules under the program.

Dated this 28th day of February, 2006.

Ron O. Anderson, Chairman

Pierce County Board of Supervisors

ATTESTED TO BY:

APPROVED AS TO FORM AND LEGALITY BY:

Bradley D. Lawrence, Corp. Counsel

Jamie Feuerhelm, County Clerk

Adopted February 28, 2006

DESIGNATING THE NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS) AS THE BASIS FOR ALL INCIDENT MANAGEMENT IN PIERCE COUNTY, WISCONSIN

WHEREAS, the President in Homeland Security Directive (HSPD)-5 directed the Secretary of the Department of Homeland Security to develop and administer a National Incident Management System (NIMS) which would provide a consistent nationwide approach for federal, state, local, and tribal governments to work together more effectively and efficiently to prevent, prepare for, respond to, and recover from domestic incidents, regardless of cause, size or complexity; and

WHEREAS, the collective input and guidance from all federal, state, local, and tribal Homeland Security partners has been and will continue to be vital to the development, effective implementation, and utilization of a comprehensive NIMS; and

WHEREAS, it is necessary and desirable that all federal, state, local, and tribal emergency agencies and personnel coordinate their efforts to effectively and efficiently provide the highest levels of incident management; and

WHEREAS, to facilitate the most efficient and effective incident management, it is critical that federal, state, local, and tribal organizations utilize standardized terminology, standardized organizational structures, interoperable communications, consolidated action plans, unified command structures, uniform personnel qualification standards, uniform standards for planning, training, and exercising, comprehensive resource management, and designated incident facilities during emergencies or disasters; and

WHEREAS, the NIMS standardized procedures for managing personnel, communications, facilities, and resources will improve the State's ability to utilize federal funding to enhance local and State agency readiness, maintain first responder safety, and streamline incident management processes; and

WHEREAS, the Incident Command System components of NIMS are already an integral part of various incident management activities throughout the State and Pierce County, including current emergency management training programs; and

WHEREAS, the National Commission on Terrorist Attacks (9-11 Commission) recommended adoption of a standardized Incident Command System.

NOW THEREFORE, BE IT RESOLVED, that the Pierce County Board of Supervisors agrees to designate and utilize the National Incident Management System (NIMS) as the basis for preparation for, response to, and recovery from natural or manmade incidents affecting Pierce County.

Dated this 28th day of February, 2006.

PIERCE COUNTY BOARD

Ron O. Anderson, Chairman

ATTESTED TO BY:

Jamie Feuerhelm, County Clerk

APPROVED AS TO

FORM AND LEGALITY BY:

Bradley D. Lawrence, Corp. Counsel

Adopted: March 28, 2006

ESTABLISHING AN ALTERNATIVE WORK SCHEDULE POLICY FOR NON-REPRESENTED EMPLOYEES

WHEREAS, Pierce County seeks to recruit and retain a qualified, motivated work force to serve the citizens of the county; and

WHEREAS, providing flexibility in work schedules will keep the county competitive with current trends in employment and aid in the goal of recruitment and retention; and

WHEREAS, alternative work schedules cannot and will not interfere with providing county services to residents of Pierce County; and

WHEREAS, the finance and personnel committee on January 27, 2006 recommended that the County Board adopt the alternative work schedule policy for non-represented employees.

NOW, THEREFORE, BE IT RESOLVED, that the Pierce County Board of Supervisors approves the alternative work schedule policy for non-represented employees as attached.

Ron O. Anderson, Chairperson

Dated this 28th day of February, 2006.

Adopted

Approved/as to form and legality:

Corporation Counsel Brad Lawrence

Attested to by:

County Clerk Jamie Feuerhelm

Pierce County Alternative Work Schedule Policy for Non-represented Employees

<u>Purpose</u>: An Alternative Work Schedule (AWS) allows for a base schedule that is different from the standard schedule of 8:00 a.m. to 5:00 p.m. An AWS may include starting earlier, working later, shorter lunch breaks, and working days of varying lengths during the week. The purpose is to afford some flexibility for employees while maintaining office coverage and service to the public. Employees not on an AWS shall work a standard work schedule.

<u>Basic Limitations</u>: The total hours in a work week shall remain the same prior to and after entering into an AWS. AWS days shall not start before 6AM or end after 8:00 PM, and include at least ½ hour for lunch and one 15-minute paid rest period per 4 hours worked. AWS days shall not exceed 10 hours of work.

<u>Policies</u>: Alternative Work Schedules are set schedules. They may be amended in writing by mutual agreement of the supervisor (standing committee chair for department head) and employee, but are not "come and go as you please" plans. AWS may not work for all positions or departments.

AWS shall not create overtime or comp time situations. AWS shall accommodate mandatory training requirements without creating overtime.

On a holiday week, employees revert to the standard work schedule. It is the responsibility of the employee to be aware of the work schedule during a week in which a holiday occurs, and to make arrangements to alter their schedule, it necessary.

PTO/PSLB will be recorded in place of time scheduled to work on the day the leave was taken.

AWS are mutual and require the consent of both the supervisor (standing committee chair for department head) and employee. Either party may terminate the AWS with 2-week notice, or less if mutually agreed. Denial of a request for an AWS is not subject to a grievance.

Successful implementation of the AWS policy will require cooperation between employees and managers, especially where there are multiple requests for AWS in a department. Management retains the right to reassign job duties to accommodate a request. The reason for the AWS request is not to be considered.

<u>Process</u>: Requests shall be made in writing to the supervisor on forms provided. The supervisor reviews staffing needs and schedules and a final response is due within 30 days.

Copies of AWS agreements shall be kept on file in the Administration Office.

ALTERNATIVE WORK SCHEDULE REQUEST FORM

Name:	Position	ė.	Department:		
Start Date:	End Date:	÷	or No Specific Duration		
*		3			
# of Work Hours/Week:	What is the Schedule that w	ill be wo	orked?		
			g of the second		
	Department Head (or desig	mee):			
(Standi	ng Committee Chair for Dep	, ,	at Head)		
This request for an alternative schedule is:	Approved		☐ Denied		
Signature:		Date:			
	Employee:				
I agree to the proposed schedule adjustment, and it is understood that this alternative schedule may be revoked by either myself or					
by the employer at any time provided that s	uch notice is placed in writing. I ack	knowledg	ge that I have received a copy of the		
Alternative Work Schedule Policy, and I un	derstand that it is my responsibility t	to read, r	eview, and understand the policy and any		
revisions made to it. I also understand that	I may be required to work overtime	with any	alternative schedule on a reasonable basis.		
Signature:		Date of Application:			
Notice of Revocation: (Please use the original form) If the employee is initiating the revocation, the supervisor must also sign as an acknowledgement of receipt and vice versa.					
I, the supervisor / employee (check one), do hereby revoke the alternative scheduling agreement					
effective					
Employee Signature:		Date:			
Supervisor Signature:		Date:			

PLEASE SUBMIT THIS FORM TO THE ADMINISTRATION/PERSONNEL DEPARTMENT AFTER IT HAS BEEN COMPLETED.

Resolution 05-38

ADOPTION OF THE PIERCE COUNTY LAND AND WATER RESOURCE MANAGEMENT PLAN

WHEREAS, the Pierce County Land Conservation Committee is responsible for completion of a county land and water resource management plan under WI Statutes Chapter 92.10; and

WHEREAS, the State of Wisconsin adopted new mandatory State Agriculture nonpoint pollution standards and prohibitions (Ch. NR 151 of the Wisconsin Administrative Code) that are required on all agricultural land; and

WHEREAS, the State of Wisconsin has required (Sec. ATCP 50.12 (1) Wisconsin Administrative Code) that Pierce County prepare, submit for state approval and adopt a Land and Water Resource Management Plan that updates the current land and water resource management plan and identifies how, when, and where new mandatory state agricultural nonpoint pollution standards and prohibitions will be implemented in Pierce County; and

WHEREAS, the 2006 Pierce County Land and Water Resource Management Plan was developed with assistance and oversight from a diverse Citizen's Advisory Committee and consultation with agencies and departments represented on a Technical Work Group, and a copy is attached hereto as Exhibit A; and

WHEREAS, a public hearing was conducted on the proposed 2006 Pierce County Land and Water Resource Management Plan on January 9, 2006 and comments received have been addressed in the current draft of the plan;

NOW, THEREFORE BE IT RESOLVED that the County of Pierce Board of Supervisors hereby accepts the recommendation of the Land Conservation Committee, Finance and Personnel Committee and approves the 2006 Pierce County Land and Water Resource Management Plan.

DATED this 28th day of February 2006.

Ron O. Anderson, Chair

Pierce County Board of Supervisors

Approved as to from and legality:

Attested to by:

Bradley Lawrence, Corporation Counsel

Jamie Feuerhelm, County Clerk

Adopted: March 28, 2006

Pierce County Land and Water Resource Management Plan

Final Draft 2 February 2006

Pierce County Land Conservation Committee

In Cooperation With

Pierce County Land Conservation Department
Pierce County Department of Land Management
Pierce County Nugget Lake County Park
River Country Resource Conservation and Development Council
University of Wisconsin Extension
Wisconsin Department of Natural Resources
USDA - Farm Service Agency
USDA - Natural Resources Conservation Service

County Board Chair

Ron Anderson

Administrative Coordinator

Curt Kephart

Land Conservation Committee

LeRoy Peterson, Chair

Don Acker (2006)

William Gilles

Delbert Hamilton (2005)

Jerry Kosin

Don Nellessen

Mel Pittman

Citizens Advisory Committee Members

Don Acker

Farmer, Bay City

Bill Bechel

Farmer & Union Town Chairman, Plum City

Dean Bergseng

Farmer & Active Farm Bureau Member, River Falls

Dave Bonifas

Mississippi River Regional Planning Commission, LaCrosse

Jim Camery

Rural Homeowner, River Falls

Howard Christenson

Rural Pierce Co. Homeowner, Beldenville

Tim Colbenson

Farmer, Spring Valley

Terry Cuddy

Rush River Produce, Maiden Rock

Corliss Hendrickson

Farmer & Chairman of Pierce Co. Farmers Union, Beldenville

Kyle Igou

River Falls High School, Vo-Ag Instructor

David Johnson

Farmer & Pioneer Seed Co. Agronomist, Hager City

Kent Johnson

Trout Unlimited, River Falls

Faye Jones

Small Business Owner, Spring Valley

Greg Kerr

Kerr Agronomics, Inc., River Falls

Larry Knutson

Farmer, Ellsworth

Arby Linder

Eau Galle/Rush River Rod & Gun Club &

Martell Town Chairman, Spring Valley

Lynda Meyers

River Falls High School Instructor

Jon Michels

Kinnickinnic River Land Trust

Greg Nelson

Farmer, Elmwood

Jay Richardson

Farmer, Spring Valley

Ralph Schommer

Trimbelle Rod & Gun Club, Ellsworth

Nathan Sears

Farmer, Ellsworth

Tony Schafer

Farmer, Spring Valley

Technical Work Group Members

Greg Andrews

University of Wisconsin - Extension

Robert Bacznyski

Wisconsin Department of Natural Resources

Kris Belling

Wisconsin Department of Natural Resources

Mark Biel

Natural Resources Conservation Service

Jim Devlin

Wisconsin Department of Natural Resources

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Pierce County Land Conservation Department

Marty Engel

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Wisconsin Department of Natural Resources

Ed Hass

University of Wisconsin - Extension

Paul Liberty

Wisconsin Department of Natural Resources

Linda Paul

USDA Farm Service Agency

Andy Pichotta

Pierce County Land Management Department

Scott Schoepp

Nugget Lake County Park

David Sander

Pierce County Land Conservation Department

Gary Zielske

Wisconsin Department of Natural Resources

Plan Preparation

Cheryl Clemens

Dragonfly Consulting, Amery, WI

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Pierce County Land and Water Resource Management Plan Summary

1. Introduction

The Pierce County Land and Water Resource Management 1999 Plan was updated in the fall of 2005. The plan will guide resource conservation work in Pierce County through the year 2011. The plan will also provide the basis for seeking funding from various private, local, state, and federal sources to conduct land and water conservation efforts in Pierce County. A major element of the plan update was to develop a strategy for implementation of state agricultural runoff performance standards. The plan is organized into five major sections.

Introduction:

Describes the plan development process and requirements, and related plans and ordinances.

Resource Assessment:

Provides information about topography and soils, agricultural land, groundwater, surface water, woodlands, wildlife, and population. It also reports natural resource concerns that were identified and prioritized during the planning process.

Goals, Objectives, and Activities:

Provides a detailed implementation strategy for each of five major plan goals. For each goal, objectives and activities are identified. A separate chapter details the implementation approach for the agricultural performance standards.

Plan Implementation:

Describes how the Land Conservation Department will work with various agencies to implement the plan. A work plan lists partner agencies, a timeline for implementation, and expected outcomes for priority activities.

Evaluation and Monitoring:

Describes how plan accomplishments will be tracked.

2. Public Participation

Advisory Groups

A citizens advisory committee included individuals representing farmers, businesses, conservation organizations, and concerned citizens. The citizens advisory committee identified natural resource concerns; reviewed goals, objectives, and activities from the 1999 plan; and helped prioritize activities.

A technical work group was made up of staff from agencies whose work involves land and water resource conservation in Pierce County. The technical work group analyzed resource information; considered the citizens advisory committee and survey recommendations; reviewed goals, objectives, and activities from the 1999 plan; and provided guidance for implementation of the agricultural performance standards. Pierce County Land Conservation Committee members were invited to all meetings. All groups reviewed and provided comments on a draft of the plan document. A public hearing for the

Pierce County Land and Water Resource Management Plan was held January 9, 2006.



Public Opinion Survey

A public opinion survey was conducted as part of the planning process in 1999. It was not repeated

for this planning process, but was used as a starting point when the citizens advisory committee and the technical work group prioritized resource concerns in 2005. The priority order of resource concerns below directed the order of plan goals.

- Groundwater and surface water quality
- Loss of prime farmland and prime agricultural soils / Soil erosion and loss of soil productivity
- Loss of environmentally sensitive lands
- Loss of wildlife and wildlife habitat
- Forestry issues

3. Current Land Use Issues

In addition to prioritizing the resource concerns, the advisory groups identified priority threats or land use issues in Pierce County.

Threats identified by the citizen group in order of priority:

- Rural residential development
- Agricultural livestock operations
- Agricultural fields soil erosion
- Residential / lawn fertilizer and pesticide use
- Agricultural fertilizer and pesticide use

Construction site or road construction erosion

Public officials and staff were concerned with priority threats in the following order:

- Agricultural fields soil erosion
- Agricultural livestock operations
- Rural residential development
- Construction site or road construction erosion
- Streambank/gully erosion
- Agricultural fertilizer and pesticide use

Agricultural Land

Agricultural land dominates the landscape in Pierce County with over 3/4



of the land in agricultural use. Agriculture is changing in the county, however. Trends are

toward fewer dairy farms, more small and very large farms, and conversion of agricultural land to residential land.

Over 30 percent of the agricultural land sold in Pierce County is sold for nonagricultural uses, and many farm operators farm part-time. Land classified as farmland decreased from 288,878 acres in 1997 to 267,311 acres in 2002. During the same time period (1997-2002), the number of farms declined from 1523 to 1510. Of the 1510 farm operators in Pierce County, 698 or 46 percent, list an occupation other than farming as their primary occupation.

¹ PATS. June 2004.

² Farm operators have at least \$1000 in net farm income.

Groundwater resources

Groundwater is the source of drinking water for residents of Pierce County. Groundwater is also important for supplying cold, fresh water to rivers and

streams.

The Department of Natural Resources basin plans rank watersheds for groundwater based upon available data on the presence of contaminants and the evaluation of different land uses and the susceptibility of groundwater contamination associated with those land uses. All Pierce County watersheds are ranked high for groundwater contamination potential.

Drinking water test results are available from a variety of sources including a comprehensive groundwater study from 1988-90, samples collected by the UW Stevens Point Environmental Task Force lab (1988-1996), DATCP and DNR Rural Well Survey (1992), the Kinnickinnic River Priority Watershed Project, and samples collected at the Pierce County Fair. In summary, based on a variety of testing programs, 10-30% of wells sampled in the county have nitrate levels exceeding 10 mg/l. Coliform bacteria drinking water test results from 1988-1996 showed that of 261 samples analyzed, 17.6% had a positive test for bacteria.

Surface water resources



The surface waters of Pierce County occupy the St. Croix and Lower Chippewa Basins. Pierce County has approximately 2,000 miles of streams, but only about 27 percent of them are perennial or

continually flowing. There are 33 inland lakes or ponds covering 387 acres in the county. Thirteen of the lakes are associated with the backwaters of the Mississippi River. There are two manmade impoundments, Nugget Lake and the Spring Valley Reservoir.

Department of Natural Resources records show that Pierce County trout streams have improved substantially during the past 50 years.³ In 1980, Pierce County had 17 trout streams for a total of 97 miles.⁴ Currently, there are 47 trout streams for a total of 159 miles.⁵ Class I trout streams increased from 11 miles to 47.7 miles and Class II streams increased from 55 miles to 108 miles.

Water quality and habitat are improving on most streams. However, certain streams or stream segments suffer from high water temperatures, weak spring flow, poor habitat, flooding, bank erosion, and sedimentation and nonpoint pollution from runoff from agricultural and urban lands. Runoff from Pierce County watersheds also causes sedimentation and nitrification to Nuggett Lake and the Mississippi and St. Croix Rivers.

³ Unpublished DNR files, Rush 2000, Plum Report 1999.

⁴ Wisconsin Trout Streams. DNR 1980.

⁵ Wisconsin Trout Streams. Wisconsin Department of Natural Resources. 2002.

Runoff from urban and agricultural land causes water quality impairment to lakes, rivers, and streams. Runoff from intensive row crop farming, heavy fertilizer applications (both residential and agricultural), and poor manure utilization practices contribute to increased plant and algal growth in lakes and streams and may lead to fish kills from oxygen depletion. A limited number of barnyards still exist that negatively impact streambanks.



Woodlands

Forestland is one of the major natural and aesthetic features of Pierce County. Good forest management can sustain the full range of

economic, ecological, and social benefits forests provide. Streamside forest vegetation helps to slow runoff, filters sediment and nutrients from runoff, and increases infiltration. The forest resource also provides habitat for a wide variety of wildlife.

Wisconsin's forest tax law programs have been popular with Pierce County residents and will likely remain popular as property tax assessments continue to rise on wooded properties. There are currently 25,818 acres enrolled in the forest tax law programs in Pierce County.

The number of forested acres in Pierce County has declined in recent years. According to the North Central Forest Experiment Station located in St. Paul, Minnesota, the forested acreage in Pierce County dropped from 100,600 acres in 1983 to 96,100 acres in 1996. Next to the loss of forestland from development, the greatest potential threat to Pierce

County forestland is non-native invasive plants.

Wildlife

Pierce County's land and water resources provide habitat for a wide variety of game and non-game wildlife. Grouse, turkeys, and many songbirds utilize the woodlands, and pheasants and other grassland birds are making a comeback because of conversion of marginal agricultural land to grasslands through the federal Conservation Reserve Program.

Although wetland habitat is generally lacking, the Mississippi River bottomlands provide unique and important habitat for waterfowl and other wetland birds and mammals. In addition, the Mississippi River and associated bluffs are a major migratory corridor for a wide variety of both upland and lowland birds.

Population

The 2004 population estimate for Pierce County was 38,615. By the year 2010 (near the end of the time horizon for this plan), Pierce County's population is expected to reach 39,818.

Recent (2000 – 2004) population growth rates are highest in the north and west portion of the county. Housing development in the rural areas of Pierce County is typically in locations of scenic beauty, especially along the St. Croix or Mississippi River bluffs or on wooded or hilly sites. The highest housing densities are in towns with the best soils for farming.

Urbanized areas pose special threats to water quality. Urbanization disrupts the

natural course of water as it moves across a watershed. Removing vegetation and constructing impervious surfaces such as roads, parking lots, driveways, sidewalks, and rooftops greatly increases the amount and rate of stormwater runoff. Water level fluctuations increase because of lower stream base flow from reduced infiltration and increased stormwater flow from impervious surfaces. These changes may bring flooding, increased water temperatures, decreased oxygen levels, greater channel erosion, and increased sedimentation. As stormwater runoff crosses the urbanized landscape; it picks up fertilizers, pesticides, debris, salt, oil, grease, other toxic substances, and sediments leading to decreased water quality.

4. Performance Standards and Prohibitions Implementation Strategy

The Pierce County Land Conservation Department (LCD) will work together with the Department of Natural Resources (DNR) and other agencies to implement the agricultural performance standards in Pierce County.

The agricultural performance standards strategy involves the following steps:

- 1. Conduct information and education activities.
- 2. Select and evaluate parcels for compliance.
- 3. Document and report compliance
- 4. Offer technical assistance and cost sharing.
- 5. Administer technical assistance and cost sharing.

- 6. Conduct enforcement activities (DNR lead).
- 7. Monitor compliance.
- 8. Track program activities and progress.

Priority farm strategy

Priority farms for detailed on-site review will be selected using the priority criteria below.

Priority Watershed Areas

Highest soil erosion rates

Isabelle Creek Watershed
South Rush River Watershed
(exceptional resource water)
North Rush River Watershed
(Nutrient Management Planning)

Streambank erosion problems

Eau Galle River Watershed
(near Elmwood)

Trimbelle River Watershed

Priority Farms

- 1. Streambank erosion⁶
 Livestock trampling
 Gully erosion⁷
- 2. Farms without conservation plans or nutrient management plans.
- 3. Farmland Preservation contract renewals
- 4. Complaints

⁶ Sources: DNR "bad stream site" data base, LCD/NRCS survey of streambank erosion

⁷ While not directly related to an agricultural performance standard, gully erosion is incorporated here as a local concern and priority.

5. High priority workplan activities

High priority activities focused on surface and groundwater quality protection and on the preservation of prime agricultural land.

Plan high priority activities

GOAL I: Improve and protect Pierce County surface and groundwater quality.

- 1. Provide technical assistance, and cost sharing for installation of water quality improvement practices.
- 2. Implement the Agricultural Performance Standards Strategy.
- 3. Assist with the development and implementation of a countywide construction site erosion control ordinance.
- 4. Review stormwater plans and erosion control plans for subdivision approval and provide technical assistance for stormwater management and erosion control.

GOAL II: Encourage the preservation of prime agricultural lands and improve the health and productivity of agricultural soils.

1. Provide technical assistance for comprehensive land use planning, zoning, and/or permitting efforts.

Additional plan goals:

Goal III: Encourage the preservation of environmentally sensitive land for wildlife habitat, water quality, and scenic values.

Goal IV: Encourage good stewardship and management of woodlands. Goal V: Encourage wildlife habitat restoration and maintenance.

6. Progress tracking and evaluation

Plan evaluation assesses whether the objectives and activities of the plan are being accomplished. Evaluation measures are listed for each plan objective in tables within the plan. Measures of plan success include resource monitoring, practice completion, assistance provided, and compliance with standards. A plan evaluation session will be held each year.

Table S-1. Annual Staff and other Funding Needs for Plan Implementation (2007)

	Staff Hours	DATCP Cost Sharing	Other Funding
Goal 1: Groundwater and surface water	10,570	\$350,000	\$2,000
Goal 2: Prime farmland and soils	2,640	. 0	\$6,000
Goal 3: Environmentally sensitive lands	290	0	0
Goal 4: Forestry	570	0	0
Goal 5: Wildlife	120	0	0
Educational Activities	2080	0	\$15,000
Other LCD Activities	200	0	\$47,000
TOTAL	16,490	\$350,000	\$70,000

Chapter 1. Introduction



The Pierce County Land and Water Resource Management 1999 Plan was updated in 2005. The plan's purpose is to

guide the Land Conservation Department in its efforts to conserve and protect natural resources. Information and guidance is also provided for citizens, county government, and state and federal agencies.

Goals are developed for individual resource concerns that were identified in the planning process. Although the resources are treated separately in the plan, they are inter-related, as are the activities designed to protect them. For example, methods used to manage forest resources affect water quality and wildlife habitat. In addition, an activity like cropland conservation planning protects both soil resources and groundwater and surface water quality.

Plan Development Process

The focus of plan development was to identify and prioritize land and water resource issues of concern and to develop strategies to address these concerns. A public opinion survey gathered information to guide development of the original plan in 1999. Survey results were reviewed with the two groups who assisted with plan development in the fall of 2005. A citizens advisory committee included individuals representing farmers, businesses, conservation organizations, local government, and concerned citizens. A technical work group was made up of staff representing agencies involved in land and water resource conservation and protection in Pierce County. The citizens advisory committee met three times to identify concerns, provide input to prioritize plan

action items, and review plan goals and action items. The technical work group met three times to consider the citizens survey and advisory committee concerns; review goals, objectives, and activities; and provide guidance for implementation of the agricultural performance standards. Pierce County Land Conservation Committee members were invited to the technical work group meetings. All groups reviewed and provided comments on drafts of the plan document.

DNR Participation

ATCP 50 requires counties to consult with DNR and identify how DNR will assist landowners to achieve compliance with performance standards and prohibitions. The Department of Natural Resources was an active player in the update of the Pierce County Land and Water Resource Management Plan.

The County Conservationist invited basin leaders from the St. Croix River Basin and the Lower Chippewa Basin to provide input and designate participants for the planning process. Several DNR staff members participated as members of the technical work group (see title page). They provided input at meetings and involved appropriate DNR staff in review of the draft plan. Through this input and review, the DNR helped to identify key problem areas and set goals and objectives.

Plan Requirements

The County Land and Water Resource Management Planning Program was created through amendments to Chapter 92.10 of the Wisconsin Statutes in Wisconsin Act 27 (the 1997-1999 Biennial Budget Bill). The goal of the amendment was to create a planning process that would:

- rely on a locally led process for plan development and implementation;
- allow for maximum flexibility with various program grants and funding sources;
- encourage comprehensive watershed based efforts without excessive planning;
- reward innovation and cost effectiveness;
- enable integration of programs and funding sources;
- make use of a wide variety of implementation tools; and
- ensure meaningful program evaluation and accountability.



The purposes of the Land and Water Resource Management Planning Program are to conserve long-term soil productivity, protect the

quality of related natural resources, enhance water quality, and focus on severe soil erosion problems (Chapter 92.10(2)). The Pierce County Land Conservation Committee has interpreted this purpose broadly to include priority natural resource concerns identified by the citizens advisory committee and the technical work group with the help of a 1999 countywide public opinion survey. The plan was not intended to include an exhaustive inventory of land and water resources in Pierce County. Instead, it drew upon existing inventory information from previously prepared

documents. The plan is consistent with the planning requirements in ATCP 50.

Landowner Notification

As a requirement of the land and water resource management planning program, the Pierce County Land Conservation Committee must notify landowners and land users if soil erosion rate determinations are made, and provide an opportunity for these individuals to comment. Erosion rates for individual fields were not assessed in the preparation of this plan. Landowners were notified of the Pierce County Land and Water Resource Management Plan contents in the notice for the public hearing. Landowners may receive individual determinations involving conditions on their property through a) conservation plans, b) compliance status reports, c) compliance status letters authorized under the NR 151 implementation strategy, and d) notices issued under NR 151.09 or NR 151.095.

A public hearing was held for the Pierce County Land and Water Resource Management Plan January 9, 2006. The plan will be brought before the Pierce County Board of Supervisors following the public hearing. The plan must be submitted to the Department of Agriculture, Trade, and Consumer Protection for review. The plan will be submitted to the Wisconsin Land and Water Conservation Board in April 2006.

Performance Standards

County land and water resource management plans are the local mechanism to implement state performance standards and prohibitions (NR 151). Implementation of additional standards will be considered as they are completed by the state, and the management plan will be updated to reflect these changes.

NR151 Non-Agricultural Performance Standards

Construction Sites >1 acre - must control 80% of sediment load from sites

Stormwater management plans (>1 acre after 10/1/04)

Total Suspended Solids

Peak Discharge Rate

Infiltration

Buffers around water

Developed urban areas (>1000 persons/square mile)

Public education

Yard waste management

Nutrient management

Reduction of suspended solids

NR151 Agricultural Performance Standards

For farmers who grow agricultural crops

- Meet "T" on cropped fields
- Starting in 2005 for high priority areas such as impaired or exceptional waters, and 2008 for all other areas, follow a nutrient management plan designed to limit entry of nutrients into waters of the state

For farmers who raise, feed, or house livestock

- No direct runoff from feedlots or stored manure into state waters
- No unlimited livestock access to waters of the state where high concentrations of animals prevent the maintenance of adequate or self sustaining sod cover
- Starting in 2005 for high priority areas, and 2008 for all other areas, follow a
 nutrient management plan when applying or contracting to apply manure to limit
 entry of nutrients into waters of the state

For farmers who have or plan to build a manure storage structure

- Maintain a structure to prevent overflow, leakage, and structural failure
- Repair or upgrade a failing or leaking structure that poses an imminent health threat or violates groundwater standards
- Close a structure according to accepted standards
- Meet technical standards for a newly constructed or substantially-altered structure

For farmers with land in a water quality management area (defined as 300 feet from a stream, or 1,000 feet from a lake or areas susceptible to groundwater contamination)

- Do not stack manure in unconfined piles
- Divert clean water away from feedlots, manure storage areas, and barnyards located within this area

Related Plans

Pierce County Farmland Preservation Plan

This plan was completed in July of 1982 and outlines criteria for lands eligible for participation in the Wisconsin Farmland Preservation Program. Conservation standards were revised according to the state NR151 agricultural performance standards in June 2005. The Pierce County Farmland Preservation Standards are found in Appendix F.

There are currently 230 Farmland
Preservation Program contracts in Pierce
County with a total of 33,023 acres enrolled
in the program. Two Pierce County
Townships (River Falls and Salem
Township) have adopted exclusive
agricultural zoning ordinances.
The Town of Salem has 22 participants with
5,206 acres enrolled. The Town of River
Falls has 24 participants with 4,030 acres
enrolled.

Pierce County requires that participating landowners place all of their existing cropland in the program and have a conservation plan developed for all land entering the program. Spot checks are completed on 25% of all Farmland Preservation farms each year to determine conservation plan compliance.

Pierce County Erosion Control Plan

The Pierce County Erosion Control Plan was completed in March of 1985. The purpose of the plan was to determine where the need for erosion control work was the greatest in Pierce County. The plan was completed by entering Universal Soil Loss Equation (USLE) data into a computer database at 6.12 acre intervals throughout the county.

Through this USLE information, it was determined that the average soil loss rate in Pierce County in 1985 was 6.74 tons/acre/year. This was 2.12 tons/acre/year greater than Pierce County's tolerable soil loss value for sustaining continued levels of crop productivity. The Oak Grove Watershed, located in the southwestern portion of Pierce County, was in the greatest need for soil conservation practices. With cost-sharing funds provided by federal, state and local sources, a special watershed project was carried out in the Oak Grove Watershed during 1986-1993. The soil erosion control plan was updated again in 1991.

Pierce County Land Management Plan

This plan was completed in 1996 as a general guide to the regulation of land use in the 17 townships of Pierce County. Its policies and plan maps are the basis for county zoning ordinances and zoning maps. A county comprehensive plan will replace the land management plan. The comprehensive planning process is now underway. Plan development will take several years. The state also requires towns to develop comprehensive plans.

Basin Water Quality Management Plans

The Department of Natural Resources prepares basin water quality management plans. Two river basins cross Pierce County borders, and plans exist for each basin. The Lower Chippewa Basin plan was prepared in 2001, and the State of the St. Croix Basin was completed in 2002. The basin plans were used as references in the preparation of this document. Recommendations from the basin plans are endorsed in the land and water resource management plan. The county encourages the Department of

Natural Resources to complete the recommendations in the plans, especially recommendations related to enhanced monitoring and evaluation of resources.

The water quality objectives and priorities of this plan were influenced by the basin plans and reviewed by Department of Natural Resources staff as part of their participation in the advisory committee.

St. Croix River Basin Plan

Water Quality Priorities

- 1. Continue to fund priority watershed projects.
- 2. Seek ways to assist communities in acquiring TRM (Targeted Runoff Management) grants to control NPS (Nonpoint Source) pollution.
- 3. Provide assistance on the development and implementation of land and water plan goals and objectives.

Lower Chippewa River Basin Plan

The State of the Chippewa River Basin includes a list of concerns that very closely mirrors the concerns identified by the Pierce County Land and Water Resource Management Plan advisory groups. These include loss of habitat, excessive sediment and nutrient loading to water bodies, impacts of development, drinking and groundwater quality, and education.

Basin plan objectives and activities related to these concerns also fit closely with objectives and activities in the Pierce County Land and Water Resource Management Plan. Sediment and nutrient loading reduction actions in the basin plan include:

- Promote landowner participation in nutrient management planning.
- Promote the use of best management practices for small farms to reduce surface water impairment.

The basin plan also mentions assisting local units of government and landowners to promote proper well abandonment techniques. The plan provides detailed water quality information for each Pierce County stream.

Pierce County Ordinances⁸



Zoning (Chapter 240)

The zoning ordinance regulates the use of land and water in Pierce County. The ordinance

applies to all unincorporated areas except for the Town of River Falls that has its own ordinance. Shoreland regulations apply in all unincorporated areas. The ordinance establishes zoning districts, describes provisions for district maps, and lists appropriate uses for each district. Requirements established include dimension requirements for lots, set backs for structures, and road building specifications. Incentives are included for cluster developments. These developments encourage open space by decreasing minimum lot size and allowing the clustering of residential lots together.

In the shoreland area of waterways (1000 feet from a lake and 300 feet from a stream), structures must be set back at least 75 feet. Barnyards, feedlots, and farm structures must be set back at least 100 feet from navigable waters. There are specific requirements for the Kinnickinnic River blufflands in the Town of Clifton. Structures must be set back at least 15 feet from the bluffline. Clearing trees along the bluffline requires a conditional use permit.

An erosion control plan is required where there is construction proposed for slopes of 20 percent or more. The Land Conservation Department must approve this erosion control plan.

Administration and Enforcement

The Land Management Committee and Department are responsible for administration of the zoning ordinance. The Board of Adjustment hears appeals and variances. The zoning administrator is responsible for day-to-day management of the ordinance. The administrator also serves violators of the ordinance with notices of violation and reports them to the corporation counsel. The corporation counsel can follow up with legal actions or proceedings. Zoning officials can issue orders, directives to correct violations, and citations to appear in court. The court may impose fines of \$100 - \$500 per day with a conviction.

Subdivision (Chapter 237)

Pierce County's subdivision ordinance regulates lot dimensions and requires appropriate roads and access for divisions and combinations of land. There are also erosion control provisions in the ordinance. The Land Management Committee must refer erosion control provisions in preliminary plats to the Land Conservation Department and Committee. The committee may condition and accept or reject the preliminary plan based upon written comments from the Land Conservation Department.

The Land Management Committee may require that up to ten percent of the land in a subdivision be dedicated for future public use as parks or open space. Public access to water may be required as part of this dedication. Payments may be made instead of land dedication.

Administration and enforcement

Responsibilities and authority are similar to those for the zoning ordinance.

⁸ Pierce County ordinances are on line at www.co.pierce.wi.us/piercecountycode.

⁹ Chapter 237-17 (C) (4).

St. Croix Scenic Riverway (Chapter 239)

St. Croix Scenic Riverway district areas and permitting requirements for land within these areas are described. Structures may not be constructed on slopes greater than 12 percent. Removal of trees and shrubs is not permitted within 200 feet of the ordinary high water mark on the bluff face and 40 feet landward of the bluffline. Structures must be set back 200 feet from the ordinary high water mark and 100 feet from the bluffline.

The Riverway ordinance is currently under revision to meet new state requirements. A significant required change is that structures may be placed as little as 40 feet from the bluffline with mitigation.

Administration and Enforcement

The ordinance is administered by the Pierce County Zoning Administrator. The Board of Adjustment is the body for appeals. The Department of Natural Resources reviews appeals for conditional use permits, amendments, and variances.

Manure Storage (Chapter 101)

The Pierce County Board of Supervisors adopted the Manure Storage Ordinance in October 2002. The Land Conservation Department is responsible for implementation of the manure storage ordinance. The ordinance regulates the location, design, construction, installation, alteration, and use of manure storage facilities. A permit is required to construct, install, reconstruct, enlarge, or substantially alter a manure storage facility or to dispose of manure from the facility. Natural Resource Conservation Service technical standards are used to guide the construction and abandonment of facilities and the application of manure from facilities.

Administration and Enforcement

The Pierce County Land Conservation
Department is responsible for administration
and enforcement of the manure storage
ordinance. The department reviews plans
and permits, inspects manure facility
construction, and investigates complaints.
As part of its enforcement authority, the
Land Conservation Department is authorized
to post a stop work order upon land where
an activity is in violation of the ordinance.
Penalties of up to \$200 per day may be
levied for violations. Enforcement may also
occur through court injunctions or
restraining orders. The Board of Adjustment
is the appeal authority for the ordinance.

Nonmetallic mining reclamation (Chapter 241)

The Department of Land Management and the Land Conservation Department administer the nonmetallic mining ordinance in Pierce County. Both departments have the authority under the ordinance to accept and review permit applications, requests for permit modifications, and notices of completion of reclamation plans. The Land Conservation Department may also conduct follow-up inspections. In practice, the Land Conservation Department reviews the stormwater, sediment, and erosion control plans for the ordinance. There are about ten reviews each year.

Related state regulations

NR 151

Implementation and enforcement of performance standards and prohibitions are covered under this state rule. Pierce County's implementation plan for NR 151 Agricultural Performance Standards is found in Chapter 4.

ATCP 50

Conservation practices that farmers may follow to meet the DNR standards of NR 151 are included in this regulation. It also guides appropriate practices and cost share procedures for implementation of additional conservation practices.

ATCP 50 codifies specific standards for the approval of the Land and Water Resource Management plans and requires counties to consult with DNR and identify how they will assist landowners to achieve compliance with performance standards and prohibitions. This required compliance strategy is outlined in Chapter 4.

Land Conservation Department activities

The Land Conservation Department (LCD) provides services and administers programs aimed at conserving soil, land, and water resources in Pierce County. A progress report for 2000 - 2004 activities is included as Appendix B.

Program administration

The Wildlife Damage Program uses state funds to reimburse agricultural producers for wildlife crop damage. Wildlife damage is managed via a contract. The LCD is also responsible for inspection and maintenance of several flood control structures. The department carries out a tree and shrub sale each year.

Financial and technical assistance
State funds¹⁰ are available to landowners for implementation of the Land and Water
Resource Management Plan through the
LCD. The department encourages landowner participation, administers the programs, provides technical assistance and designs and inspects practices for this funding source and other federal and state programs.
Technical assistance includes developing conservation plans, surveying the area, preparing designs, developing bid documents, overseeing construction, and signing off that the practice is completed according to standards and specifications.

Technical review for local ordinances

As described in the local ordinance section, the LCD is responsible for environmental review and technical assistance under the zoning, subdivision and nonmetallic mining ordinances. The LCD reviews erosion control and stormwater management plans for these ordinances. The Department of Land Management, the Land Management Committee, or the Board of Adjustment carry out enforcement actions under these ordinances. The LCD administers the entire manure storage ordinance.

Educational activities

Educational activities that emphasize protection of land and water resources are provided for students and landowners. Conservation poster and speaking contests are held each year. A conservation recognition banquet recognizes families using conservation practices. Classroom presentations are given upon request.

¹⁰ Department of Agriculture, Trade, and Consumer Protection

Chapter 2. Resource Assessment

Pierce County is located in West Central Wisconsin. It is bordered on the west by the St. Croix River and on the south by the Mississippi River. Pierce County is bordered to the east by Dunn and Pepin Counties and to the north by St. Croix County. The total land area of Pierce County is 378,240 acres. Figure 2 illustrates land cover in Pierce County.

Figure 1. Pierce County Location



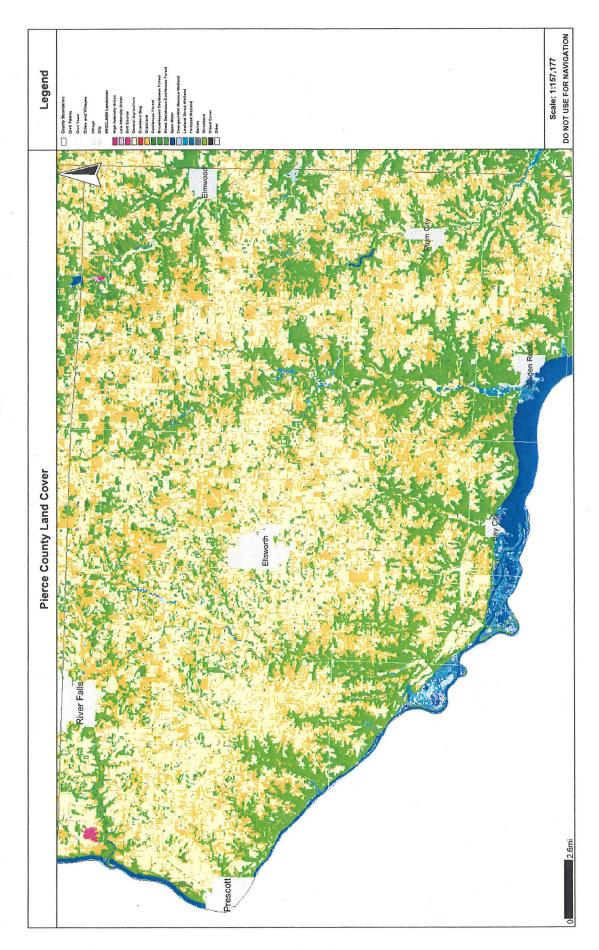
Topography and Soils

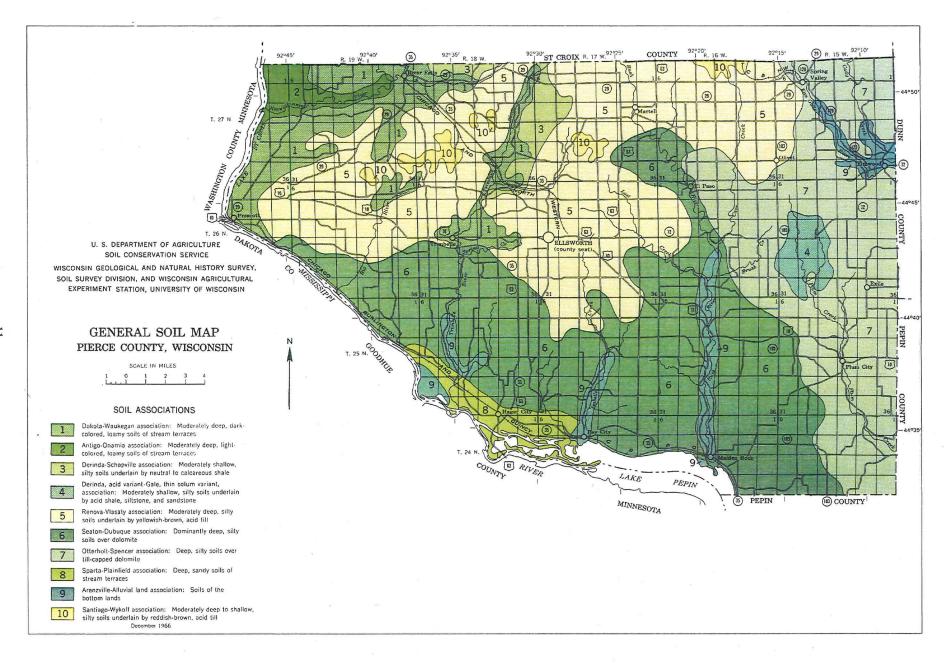
There are ten major soil associations found in Pierce County. Figure 3 depicts the location of these ten major soil associations. Glacial activity formed the surface topography and soils in Pierce County. Many parts of the county were covered by two separate glacial episodes, and four other glacial periods directly influenced the county with rock and silt overburdens. Glacial action also resulted in wide valleys and hills and ridges across most of Pierce County. Much of the county is covered with windblown loess, which tends to flatten the surface topography. There are dramatic bluffs along the St. Croix and Mississippi Rivers and steep wooded hills along the

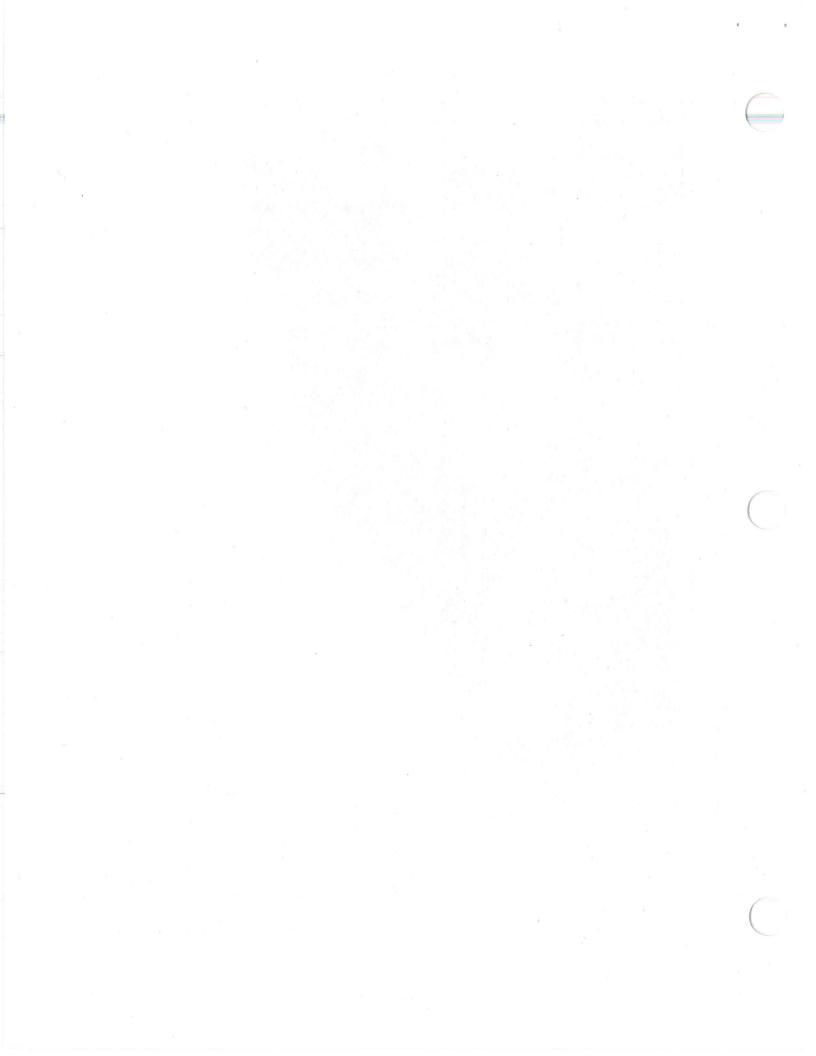
many streams of Pierce County. The hilly topography creates problems with soil erosion and building placement. Limestone rock found in many parts of the county has led to the formation of caves, caverns, and problems with sinkholes.

Soils have a natural ability to reduce pollution effects from animal and human wastes, municipal sewage sludge, and other sources. A study completed in 1991 by the Cooperative Extension Service and the Wisconsin Geological and Natural History Survey studied the ability of the various soils in Pierce County to reduce pollution effects. In general, the best soils for pollution reduction are mainly located in the uplands between the steep stream valleys in the southern half of the county. These soils are naturally drained and are more effective at contaminant removal. The worst locations for contaminant removal are the steep and stony hillsides of the stream valleys and alluvial lands. Forest and other cover should not be removed for cropland or development purposes from such soils. The alluvial soils of Pierce County have very poor natural drainage, while the deep sands in certain areas of Pierce County allow water to pass through too quickly for pollutant removal.

In many locations across the northern half of the county, the bedrock is within 5 feet of the surface. Even though bedrock may be covered by 2 to 4 feet of soil that has a good capacity to attenuate contaminants, the proximity of bedrock to the surface still limits the subsurface and surface land-use activities.







Pierce County Soil Survey

Pierce County's original soil survey was issued in May of 1968. Pierce County is currently a cooperator with the USDA-Natural Resources Conservation Service (NRCS) to update this soil survey information. NRCS is currently preparing soil maps for a digital soil survey. Completion is expected by the year 2007. The existing soil survey is available digitally at the Pierce County web site and on the NRCS web site. 11 The Pierce County Soil Survey depicts the various soil types and terrains in the county and explains various properties of these soils such as suitability for agricultural uses, tree planting, and various development uses.

According to information derived from the Pierce County Soil Survey 130,500 (34%) of Pierce County's 378,240 acres are considered to be "prime" for farming, 121,800 (32%) are ranked as additional farmland of "statewide importance," and 70,300 (19%) are of local importance for farming. Thus, 85% of the county is potentially productive farmland. However, parts of the county are already occupied by non-farm development such as cities, roads and rural houses.

Soil Erosion Rates

The Pierce County Land Conservation Department completes a countywide windshield transect survey each year. The transect survey involves collecting soils information, cropping, and tillage data at pre-selected points approximately every half mile across the county with a minimum of 450 data collection points. This information is used to estimate erosion rates in Pierce County.

Current estimates for countywide average soil erosion rates are 3.4 tons per acre per year. The Isabelle Creek watershed and South Rush River watershed currently have the highest erosion rates. According to a soil erosion control database, the overall cropland erosion rate in Pierce County was 2.99 tons/acre/year in 1998. This was down considerably from the 6.74 tons/acre/year figure derived through the 1985 erosion control program planning process. It is important to note that results from different years may not be comparable. While the transect survey was used to obtain the 1999 - 2005 estimates, different methods were used for estimating prior erosion rates.

The tolerable soil loss rate, commonly referred to as "T," is defined as the maximum average annual rate of soil erosion for each soil type that will permit a high level of crop productivity to be sustained economically and indefinitely (ATCP 50.01(16)). The county as a whole appears to be meeting its soil erosion control goal for cropland. Individual fields above T that are identified through the conservation planning process, will be brought to T as part of the conservation plan implementation.

The implementation strategy in Chapter 3 lists soil erosion objectives under Goal 1.

- A. Reduce the average annual soil loss rate by reducing sheet and rill erosion.
- B. Reduce sediment delivery
 - 1. Reduce gully erosion
 - 2. Reduce streambank erosion
 - 3. Reduce erosion from construction sites and developing areas

www.co.pierce.wi.us (click on land conservation department)
www.wi.nrcs.usda.gov/technical/soils/soilsurve
y.html.

Table 1. Pierce County Transect Survey Results¹²

Watershed	Ave.	2005	2004	2003	2002	2001	2000	1999
	T	Soil						
A STATE OF THE STA	Value	Loss						
Kinnickinnic River	4.30	2.7	3.1	2.5	3.4	3.4	3.3	3.3
Plum Creek	4.65	4.1	3.1	3.4	3.5	3.8	3.1	4.1
Eau Galle River	4.8	3.9	3.4	4.7	4.6	4.7	3.2	3.8
North Rush River	4.67	3.0	3.5	3.3	3.2	2.9	2.3	3.1
Trimbelle River	4.75	3.0	3.0	3.4	3.1	3.4	2.9	3.1
Isabelle Creek	4.78	4.9	6.1	5.6	4.8	5.1	4.4	5.5
Oak Grove	4.62	2.5	3.0	2.4	3.1	3.4	2.8	3.5
South Rush River	4.70	4.6	5.5	4.0	3.8	2.8	3.2	3.9
Countywide		3.4	3.5	3.5	3.5	3.5	3.0	3.6

¹² All values are in tons per acre per year



Agricultural Land

Agricultural land dominates the landscape in Pierce County

with over ¾ of the land in agricultural use. Agriculture is changing in the county, however. Trends are toward fewer dairy farms, more small and very large farms, and conversion of agricultural land to residential land.

Dairy farm declines have occurred over the past several years. The number of dairy farms declined from 528 in 1989 to 345 in 1997 to 253 in 2002. 13 This conversion brings a resulting decline in the acres planted to forage and an increase in row crops. Of the total farm acres, 145,023 acres are harvested crop fields (54 percent). Corn is harvested from forty-six percent of the cropland, and forage is grown on thirty-two percent of the cropland. Forage was grown on 54,900 acres in 2003. This is down considerably from 1992 when forage was grown on 65,666 acres and 1987 when hay was grown on 69,900 acres. 14 Farmland not in crops includes, pastureland, idle lands, woodland, and farmsteads.

From 1997 to 2002, there was an increase in the numbers of small (100 - 259 acres) and very large farms (2000 acres) and greater) while mid-size farms (260 - 1999 acres) are on the decline. Overall, the average size farm in 2002 was 177 acres, down 7% from 1997. ¹⁵

Over 30 percent of the agricultural land sold in Pierce County is sold for nonagricultural uses, ¹⁶ and many farm operators farm parttime. Land classified as farmland decreased from 288,878 acres in 1997 to 267,311 acres in 2002. During the same time period (1997-2002), the number of farms declined from 1523 to 1510. Of the 1510 farm operators ¹⁷ in Pierce County, 698 or 46 percent, list an occupation other than farming as their primary occupation.

There is strong economic pressure for conversion of agricultural land. When agricultural land sold for agricultural use in Pierce County in 2003, the average cost per acre was \$1,765. In contrast, when agricultural land converted to another use, the average cost per acre was \$4,449. 18

¹³ PATS. June 2004. www.pats.wisc.edu.

¹⁴ 2004, 1992, 1997 Census of Agriculture.

¹⁵ 2002 Census of Agriculture County Profile. National Agriculture Statistics Service. (http://www.nass.usda.gov/wi/)

¹⁶ PATS. June 2004.

¹⁷ Farm operators have at least \$1000 in net farm income.

¹⁸ Wisconsin Agricultural Statistics. 2004.

Groundwater



Groundwater is the source of drinking water for residents of Pierce County.

Groundwater is also important for supplying cold, fresh water to rivers and streams.

Contamination of groundwater by human activity can be a severe problem because contaminants generally travel unnoticed, are difficult to remove, and may persist for decades. Water percolating through the soil can pick up human-made pollutants and transport them to the groundwater. Contaminants may also enter the groundwater through unused wells that are not properly sealed. Groundwater contamination comes from a variety of sources including leaking underground

petroleum pipes and tanks; use and storage of road salt; improper use, disposal, and storage of hazardous materials; and mismanagement of fertilizers, pesticides, and animal waste.

The Department of Natural Resources basin plans rank watersheds for groundwater based upon available data on the presence of contaminants and the evaluation of different land uses and the susceptibility of groundwater contamination associated with those land uses. Groundwater watershed rankings for Pierce County are reported in Table 1. A score below 20 is low. A score of 20 or more is considered medium. At 30 or greater, the score is considered high for groundwater contamination potential. All Pierce County watersheds are ranked high for groundwater contamination potential.

Table 2. Groundwater Ranking for Watersheds in Pierce County.

Basins	Watersheds Included	DNR ID	Numerical Ranking ¹⁹	Qualitative Ranking
St. Croix	Kinnickinnic	SC01	82	High
Lower Chippewa	Plum Creek	LC02	34	High
Lower Chippewa	Eau Galle River	LC03	41	High
Lower Chippewa	Rush River	LC22	47	High
Lower Chippewa	Trimbelle River and Isabelle Creek	LC23	46	High

Drinking Water Testing Results

Pierce County conducted the first comprehensive study of the groundwater resource in Pierce County from 1988-90. The study identified 537 drinking water wells in the county based upon the well construction reports and geographic distribution throughout the county. The analysis included measurements of nitrates, pH, hardness, electrical conductivity, chlorides, sulfates and alkalinity. 10.6% of

¹⁹ DNR basin plans. Revised November 2003.

the samples exceeded the health advisory standard of 10 mg/l for nitrates.

The Pierce County Cooperative Extension Office is also involved in other water testing programs through the UW-Stevens Point Environmental Task Force Lab. Test results taken through this lab from 1988-1996 showed that of the 274 water samples analyzed, 17.9% exceeded the health advisory standard of 10 mg/l for nitrates.

A number of Pierce County residents participated in the Rural Well Survey conducted by the Wisconsin Department of Agriculture, Trade & Consumer Protection (DATCP) and the Department of Natural Resources (DNR) which reported the findings in 1992. Of the 66 participant samples analyzed, 21.2% exceeded the health advisory standard of 10 mg./L for nitrates.

A testing of 135 wells through the Kinnickinnic Watershed Project undertaken in 1996 showed that land use activities are affecting groundwater quality in the Kinnickinnic Watershed. 29% of the samples had analytical results which exceeded the health advisory standard of 10 mg/l for nitrates. Of the 96 private well samples analyzed for atrazine in the Kinnickinnic Watershed, 2 exceeded the enforcement standard of 3 parts per billion (ppb) atrazine plus metabolites. In 43% of the wells, triazine was detected at a level below the Preventative Action Limit of 0.3 parts per billion. Twenty-nine well sample analyses (30%) were greater than the PAL, but less that the Enforcement Standard of 3 ppb. No pattern of groundwater contamination has been linked to specific sources.

In addition to all of the above forms of testing, the Cooperative Extension Office routinely tests drinking water samples for nitrates at the Pierce County fair each year. Participants bring in a water sample for nitrate analysis on a voluntary basis. From 1990-1997 468 samples were tested and 16.2% exceeded the health advisory standard of 10 mg/l.

In summary, based on a variety of testing programs, 10-30% of wells sampled in the county have nitrate levels exceeding 10 mg/l. A few of the wells sampled have nitrate levels in the 25-60 mg/l range.

Bacteriological Contamination

Drinking water testing for coliform bacteria is also available through a homeowners package water testing program through the UW-Stevens Point Environmental Task Force Lab. Test results from 1988-1996 showed that of 261 samples analyzed, 17.6% had a positive test for bacteria. This may be caused by a variety of factors including the existence of old wells with substandard well casing, use of cisterns and the predominance of sinkholes in the county which allow surface contaminants to enter the groundwater.

While nutrient and bacteriological testing are the most common tests completed on household drinking water supplies, cases of several other sources of drinking water contamination have been documented in Pierce County. These include volatile organic compounds and agricultural chemicals from field applications, leaking underground storage tanks, and landfills.

Surface Waters

River basins and watersheds are the management units used for Department of Natural Resources and other state and federal agency programs. The surface waters of Pierce County occupy two major basins of West Central Wisconsin – the St. Croix and the Lower Chippewa. Watersheds are the subsets of each basin. Figure 4 illustrates watershed boundaries and the major surface water features within each basin.

Pierce County has approximately 2,000 miles of streams, but only about 27 percent of them are perennial or continually flowing. The remaining intermittent streams play an important role in surface water quality by delivering runoff water seasonally. There are 33 inland lakes or ponds covering 387 acres in Pierce County. Thirteen of the lakes are associated with the backwaters of the Mississippi River. There are two man-made impoundments, Nugget Lake and the Spring Valley Reservoir. Nugget Lake (116 acres) is created by the Nugget Lake Dam which is maintained by the Pierce County Land Conservation Department. The Eau Galle Dam, maintained by the U.S. Army Corps of Engineers, creates the 126-acre Spring Valley Reservoir. The majority of the Spring Valley Reservoir is located in St. Croix County.²⁰

Pierce County has numerous high gradient coulee trout streams. Most contain naturalized brown trout, native brook trout, or stocked brown trout populations. Many streams contain moderate to high-density trout populations.

Department of Natural Resources records show that Pierce County trout streams have improved substantially during the past 50 years. In 1980, Pierce County had 17 trout streams for a total of 97 miles. Currently, there are 47 trout streams for a total of 159 miles. Class I trout streams increased from 11 miles to 47.7 miles and Class II streams increased from 55 miles to 108 miles.

Water quality and habitat are improving on most streams. However, certain streams or stream segments suffer from high water temperatures, weak spring flow, poor habitat, flooding, bank erosion, and sedimentation and nonpoint pollution from runoff from agricultural and urban lands. Runoff from Pierce County watersheds also causes sedimentation and nitrification to Nuggett Lake and the Mississippi and St. Croix Rivers.

Nonpoint Source Pollution

Runoff from urban and agricultural land is a source of water quality impairment to lakes, rivers, and streams. Runoff from intensive row crop farming, heavy fertilizer applications (both residential and agricultural), and poor manure utilization practices contribute to increased plant and algal growth in lakes and streams and may lead to fish kills from oxygen depletion. A limited number of barnyards still exist that negatively impact streambanks.

Sediment Loads

Historically agricultural soil erosion from fields led to heavy deposition of fine sediment in streambeds. Excessive bank erosion in wooded and heavily pastured

Wisconsin Department of Natural Resources. Surface Water Resources of Pierce County.

²¹ Unpublished DNR files, Rush 2000, Plum Report 1999.

²² Wisconsin Trout Streams. DNR 1980.

²³ Wisconsin Trout Streams. Wisconsin Department of Natural Resources. 2002.

areas continues today. Urban growth is on the rise and with it building and construction site erosion. Gully and sheet erosion from agricultural fields also contribute to the current problem. Sedimentation of streams results in the loss of deep-water fish habitat, and declines in spawning habitat and stream productivity. Conservation practices such as streambank restoration, rotational grazing, fencing, buffer strips, and controls on construction site erosion can be taken to reduce active bank erosion and reduce the impact of fine sediment to our streams.

Urbanization Impacts on Groundwater Recharge

Several coldwater streams in Pierce County are threatened by urban growth and associated increases in impervious (hard) surfaces. High capacity groundwater withdrawals for agriculture, drinking, and industrial use could also contribute to declines in spring flow. As impervious surface increases in a watershed, groundwater recharge and spring water outflow is reduced while floodwater flow increases. Loss of spring flow weakens coldwater flows that support coldwater fish communities. Best management practices to reduce impervious surfaces are important to protect and improve coldwater trout streams.

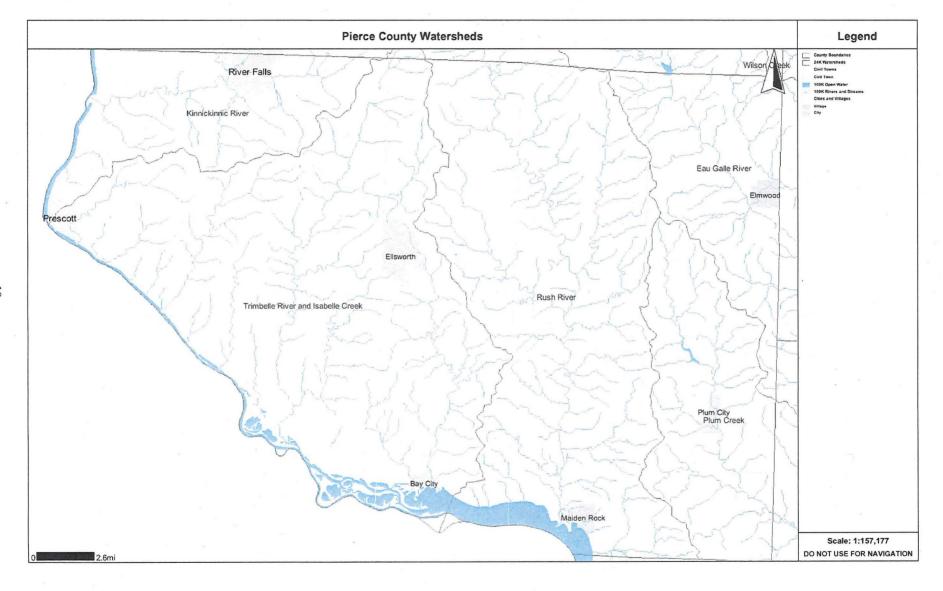
Thermal Impacts of Dams

While many flood control dams have improved stream conditions by reducing sedimentation, several dams act as heat sinks, warming up coldwater streams to a point where the stream loses the ability to support coldwater fish communities. Opportunities should be pursued to modify or remove such dams to help reduce negative impacts to these stream resources.

Meeting Fishery Resource Demands

Several streams including the Rush and Kinnickinnic Rivers have national, regional, and statewide significance as sport and/or trophy trout fisheries. Fishing pressure on popular streams reach saturation levels, and anglers are focusing their efforts on lesser-known streams in the area. As residential and private recreational land development increases along streams, public access is being lost. Trespass issues are on the increase on rivers such as the Rush and Trimbelle. Increased efforts are recommended to secure public parking and access to the best Pierce County trout fishing resources.

Figure 4. Watersheds and Basins of Pierce County



Water Classification

Outstanding and exceptional resource waters are protected through Department of Natural Resources (DNR) regulation. These waters may not be lowered in quality due to DNR permitted activities, such as wastewater treatment plants. The St. Croix River, on Pierce County's western border, is an Outstanding Resource Water. Exceptional resource waters include the 47.7 miles of Class 1 trout streams in Pierce County and the Trimbelle and Rush Rivers. Class 1 trout streams include the Kinnickinnic River, a portion of the Big River, Cady Creek from CTH P upstream, Cave Creek, Lost Creek, Pine Creek, and Plum Creek.

Impaired waters, also known as 303(d) listed waters, were most recently listed by the Department of Natural Resources in 2004. The list, required by the Environmental Protection Agency under the Clean Water Act, identifies water bodies that do not meet water quality standards. The list will be used as the basis for establishing strategies to improve water bodies using total maximum daily loads (TMDL) to water bodies when appropriate. All of the listed water bodies in Pierce County show a low priority on the 303(d) list meaning a TMDL will not be developed until 2008 – 2015.

Creek 16-10 and Creek 16-2 tributaries to the Trimbelle River, the Eau Galle River, and Morgan Coulee Creek are on the 303(d) list because of degraded habitat and temperature caused by sediment deposition.

Lake George is impacted by phosphorus causing eutrophication and altered pH. The Mississippi River is impacted by mercury and pcb's.

Nugget Lake is on the list for mercury contamination.

Many water bodies across the state are listed for fish consumption advisories for mercury contamination most likely due to atmospheric deposition – not from local sources. Priority for clean–up is likely to be determined by a national strategy.

Watershed and Lake Evaluations

Wisconsin initiated a process to rank watersheds for nonpoint source problems in the mid-to-late 1980s to identify high priority areas under the state's Nonpoint Source Pollution Abatement Program. As management of nonpoint source problems has changed, so has the nonpoint source ranking process.

Today, DNR not only ranks watersheds for streams, lakes, and groundwater, every stream and lake in the state will eventually be ranked according to 1) expressed impacts from nonpoint source pollution and 2) the waterbody's potential response to best management practices.

The DNR uses these watershed and waterbody rankings for several purposes:

1) to identify priority areas for best management practice implementation, 2) to help guide funding decisions under nonpoint source related programs, and 3) to convey nonpoint source priority areas to counties for county land and water planning, specifically work tasks and other activities related to BMPs and performance standards implementation.²⁴

Individual lakes are also ranked during the development of some of the DNR water basin plans. A high ranking indicates that the lake has documented problems or threats

²⁴ From DNR website http://dnr.wi.gov/org/water/wm GLWSP/NPSRANK Last revised: January 2004.

related to water quality and is likely to be responsive to watershed protection efforts. None of the lakes in Pierce County ranked high in these plans.

An analysis of surface water quality in these watersheds can be found in the DNR's Lower Chippewa River Basin Plan and St. Croix River Water Quality Management Plan. A synopsis of the reports for the eight major Pierce County Watersheds follows. DNR fisheries biologist, Marty Engel, provided updates to the published watershed reports in the basin plans for this land and water plan.

Plum Creek Watershed (LC02)

A 1991 streambank erosion survey of Plum Creek undertaken as part of the DNR Lakes Planning Grants Program showed that 17 percent of the bank area along Plum Creek above Nugget Lake is eroding. Elevated bacteria levels at the mouth of Rock Elm Creek (part of the overall Plum Creek Watershed) have been recorded following major storm events. This input contributes to elevated bacteria levels at the Nugget Lake swimming beach area after heavy rains. There is a high rate of sedimentation occurring at the lake. The northern portion of the lake is rapidly filling with approximately 1.76 acre-feet of sediment per year. Nugget Lake experiences frequent algal blooms, dense aquatic plant growth in shallow areas, and a high sedimentation rate near the inlet. The lake's problems stem from watershed erosion, streambank erosion, and feedlot runoff. Fish advisories have been issued for Nugget Lake due to elevated levels of mercury.

To combat the water quality problems at Nugget Lake the Pierce County Land Conservation Department and Committee in conjunction with the Natural Resources

Conservation Service ran a special watershed project for landowners located in the 11,000 acre Nugget Lake Watershed (a sub-watershed of the larger Plum Creek Watershed) from 1995-1998. The majority of the funding for this project came through Pierce County's conservation cost-sharing account. Approximately \$100,000 of federal, state, county, and individual landowner funds were utilized to install 12 grade stabilization structures, 5 grassed waterway projects, 1 barnyard runoff control project, and 1 streambank stabilization project. Nugget Lake is currently drawn down and the Parks Department has scheduled dredging for this winter. Permit applications are in process. While the primary function of Nugget Lake is for flood control purposes, the recreational benefits are also very important to Pierce County.

A 1999 fish survey showed the Plum Creek downstream from Nugget Lake to the Pepin County line to be a Class I trout fishery. This stream improved from a Class II trout stream designation from a 1993 survey. Plum Creek could improve further with restoration of severe bank erosion and upland land use practices to reduce overland flow.

Pierce and Pepin Counties are participating in a watershed project through the NRCS Environmental Quality Incentives Program (EQIP). The entire Plum Creek Watershed-split almost equally between the two counties - received \$1.34 million of EQIP funds from 1998-2003. The major thrust of the EQIP program in the Plum Creek Watershed Project is to reduce sediment delivery to surface waters by reducing sheet and rill and gully erosion. Conservation practices that are used include nutrient management planning, conservation cropping rotations at or below "T-value", and pasture management.

Eau Galle River Watershed (LC03)

Polluted runoff from barnyards and feedlots, streambank grazing, and flooding threaten trout streams in the Eau Galle River watershed. When the streams flood, large amounts of sediment are moved and the high flows scour the streambeds. This watershed, once almost entirely forested, is now 82 percent agricultural. Best management practices that reduce the total volume of runoff by increasing infiltration would benefit the streams of the Eau Galle River Watershed. Cady Creek is currently classified as a Class I trout stream for 6.8 miles. This stream was formerly classified as a Class II and Class III trout stream. Runoff from nonmetallic mining in its headwaters has impaired this stream on several occasions. The Eau Galle River is a popular place to fish trout, but water quality is threatened by turbidity, natural erosion, and streambank grazing. The Eau Galle River is severely impaired by fine sediment and large-scale bank erosion especially in the Elmwood area. The Spring Valley reservoir receives large amounts of nutrients and sediments from its agricultural watershed. As a result, it experiences frequent summer algal blooms and has extensive aquatic plant growth in shallow areas. Because of elevated stream temperatures, turbidity, excessive nutrient inputs, sedimentation, and loss of instream habitat, the Eau Galle River is included on the state's 303(d) list of impaired waters. Control of sediment, nutrients and stormwater runoff is critical to the improvement of water quality in this reservoir.

Rush River Watershed (LC22)

The Rush River Watershed comprises 245 square miles in Pierce and St. Croix Counties. Agriculture is the major land use affecting surface waters in this watershed. The comparison of current land use to

original vegetation shows a significant conversion of prairie and forests to cropland and pasture. This land use conversion has led to a larger volume of runoff and less infiltration of precipitation. The Pierce County portion of the Rush River Watershed is considered a Class II trout stream. The storm runoff to Rush River tends to be high due to the tight clay soils responsible for reducing infiltration rates. To improve the Class II portion of the Rush River, the stream's average temperature needs to be decreased. This can be accomplished by increasing the amount of groundwater discharging to the river. To improve groundwater discharge, best management practices should target increasing infiltration to replenish groundwater supplies. These measures would also reduce sedimentation and turbidity in the stream.

Trimbelle River, Isabelle Creek and Oak Grove Watersheds (LC23)

The Trimbelle River, Isabelle Creek, and Oak Grove Watersheds drain 221 square miles in Pierce County. The character of this area of the county has changed dramatically from pre-settlement times to the present. Forested acreage has dramatically reduced from 96 percent to 9 percent of the overall watershed. Increased runoff rates have led to reduced infiltration of precipitation and thus decreased stream habitat and increased water temperatures. This watershed contains 37 miles of trout streams. The Trimbelle River is considered to be a Class II trout stream. Land use limits this river from becoming a Class I trout stream with a reproducing trout population. Bank erosion for almost the entire length of the river due to both natural causes and poor land use contributes to the lack of instream habitat. The Trimbelle River has some springs, but heavy grazing of the

streambanks masks the benefits of the groundwater discharge.

At the time when the Pierce County Erosion Control Plan was completed (1985) the Oak Grove Watershed was cited as having the highest average annual cropland erosion rate in the county at a level of 7.43 tons/acre/year. According to current information from the Land Conservation Department the average annual cropland erosion rate in this watershed now stands at 2.5 tons/acre/year. A special watershed project, running in this area from 1985-1993, placed many more acres of conservation tillage, contouring, waterways, and grade stabilization practices on the land. These land conservation practices also served to improve the water quality in the Oak Grove watershed by decreasing the amount of sedimentation in rivers and streams. While cropland erosion rates have been reduced significantly in the Oak Grove Watershed, erosion from development has been increasing as this rapidly growing area of Pierce County continues to see more and more cropland being converted into rural residential developments.

Kinnickinnic River Watershed (SC01)

The Kinnickinnic River is classified as an outstanding resource water and is considered to be one of the premier Class I trout streams in the State of Wisconsin. Pierce and St. Croix Counties are two of the fastest growing counties in the state. Thus, water quality and aquatic habitat in the streams of this watershed are threatened by nonpoint source pollution from urban development, rural residential development, and agricultural land use. The City of River Falls comprehensive stormwater management plan and ordinance should be beneficial in helping to maintain the overall

water quality of the Kinnickinnic River as development proceeds within the city. Several groups are currently working to protect the water quality of the Kinnickinnic Watershed including the Kinnickinnic River Land Trust, Trout Unlimited, Kinnickinnic River Priority Watershed Project, the City of River Falls, and the University of Wisconsin -River Falls.

The segment of the St. Croix River in this watershed is threatened by nutrient input from inflowing streams. The entire St. Croix River is designated as a National Scenic Riverway. Portions of the St. Croix River have fish advisories due to PCB and mercury contamination found in fish tissue.

Woodlands



Forestland is one of the major natural and aesthetic features of Pierce County. Good forest management can sustain the full range of economic,

ecological, and social benefits our forests provide. Streamside forest vegetation helps to slow runoff, filters sediment and nutrients from runoff, and increases infiltration. The forest resource also provides habitat for a wide variety of wildlife. The loess soils that cover much of the county are very productive forest soils. The county historically and currently produces high quality hardwood timber. Current growth significantly exceeds timber harvest.²⁵

At the time of European settlement, trees covered 78 percent of Pierce County, but forest cover has been reduced to approximately 27 percent of the total land area. The average forest cover for the state is

²⁵ 1996 USDA-FS Inventory

46 percent. The major forest types/groups in Pierce County include Maple-Basswood (56%), Elm-Ash-Cottonwood (23%), Oak-Hickory (10%), Aspen (9%) and Pine (2%).

Wisconsin's forest tax law programs have been popular with Pierce County residents and will likely remain popular as property tax assessments continue to rise on wooded properties. There are currently 25,818 acres enrolled in the forest tax law programs in Pierce County. Of these, 24,218 acres are enrolled in the Managed Forest Law, and 1,600 acres are enrolled in the Forest Crop Law²⁶. The average tax law entry is approximately 30-40 acres, so there are over 700 landowners participating in these programs.

The number of forested acres in Pierce County has declined in recent years. According to the North Central Forest Experiment Station located in St. Paul, Minnesota, the forested acreage in Pierce County dropped from 100,600 acres in 1983 to 96,100 acres in 1996. While many acres of trees have been planted in Pierce County since the inception of the Conservation Reserve Program (CRP) in 1985, the county recently has started to lose forested acres due to development, agriculture, and other competing land uses. Increasing property taxes on forestland could lead to accelerated subdivision and development of these lands.

Residential development impacts forest cover and individual trees. Protecting existing trees during home construction is important. Many homeowners desire sites with large trees. Site impacts during construction such as soil compaction, grading, trenching, and excavation can affect

tree health. Direct injury to tree trunks and branches can expose trees to diseases such as oak wilt.

Invasive Species

Next to the loss of forestland from development, the greatest potential threat to Pierce County forestland is non-native invasive plants. Honeysuckle and buckthorn infest many acres in the county, and garlic mustard is becoming established in portions of the county.

The gypsy moth is becoming established in Pierce County. When the population becomes large enough to cause defoliations, proper forest management, particularly in oak forests, can help to make forests more resilient to attacks, and reduce tree mortality.

Wildlife

Pierce County's land and water resources provide habitat for a wide variety of game and non-game wildlife. The mix of agricultural lands and woodlands provide ideal habitat for common species such as white-tailed deer, squirrels, rabbits, and raccoons.

Grouse, turkeys, and many songbirds utilize the woodlands, and pheasants and other grassland birds are making a comeback because of conversion of marginal agricultural land to grasslands through the federal Conservation Reserve Program. The Conservation Reserve Program has been popular in Pierce County. However, CRP acres have recently declined. In 2002 there were approximately 19,995 acres enrolled in CRP. This value is down from 27,710 acres in 1997. Many acres of this land were converted back into native grasses with 1700 acres planted in 1999.

²⁶ WI DNR Forest Tax Section 2005 Master Listings

Although wetland habitat is generally lacking, the Mississippi River bottomlands provide a unique and important habitat for waterfowl and other wetland birds and mammals. In addition, the Mississippi River and associated bluffs are a major migratory corridor for a wide variety of both upland and lowland birds. Pierce County currently has one Wetland Reserve Program contract.

Eighty-one endangered, threatened or rare species are known to occur or have occurred in Pierce County. This includes 34 plants, 2 birds, 25 invertebrates, 17 fish, and 3 herptiles. The full list is included as Appendix E.

Rare Species & Natural Communities

The Natural Heritage Inventory of the Wisconsin Department of Natural Resources lists 21 natural areas containing significant remnants of native plant communities. Seven of these are located in part or completely on state owned lands with the remaining areas on private land. Sites range from bottomland forest to river gorges to bluff prairies. Known sites include:

Kinnickinnic River Gorge and Delta State Natural Area Pierce County Islands Natural Area Trenton Bluff Prairie State Natural Area Bay City Bluff Natural Area Diamond Bluff Prairie-Savanna Rush River Delta State Natural Area Beldenville Woods Natural Area Cave Creek Natural Area Diamond Bluff Oak Barrens Natural Area Exile Maples Natural Area Forester Hill Prairie Natural Area Kinnickinnic Valley Natural Area Plum Creek Woods State Natural Area Lake Pepin Hardwoods Natural Area Lost Creek Cliff Natural Area Morgan Coulee Prairie State Natural Area Nugget Lake Woods Natural Area Pine Creek Woods Natural Area Psoralea Prairie Natural Area Waverly Pines Natural Area Brush Creek Maples Natural Area Bat Cave Natural Area

Population

Pierce County's population in the year 2000 was 36,804. The 2004 estimate was 38,615, a five percent increase from the year 2000. Over half of the county population lives in incorporated areas (57%) with about half of these people in the City of River Falls.

By the year 2010 (near the end of the time horizon for this plan), Pierce County's population is expected to reach 39,818. Recent (2000 – 2004) population growth rates are highest in the north and west portion of the county. The Town of Clifton and the Town of Oak Grove each experienced growth rates over ten percent in this time period. Towns with growth rates above five percent (the overall growth rate of the county) included Gilman, Martell, Spring Lake and the Villages of Ellsworth and Spring Valley.²⁷ Towns with populations above 1000 include Clifton, Oak Grove, Trimbelle, and Union.

A high percentage of the housing units in Pierce County are occupied year round. Only 182 out of 13,493 housing units were for seasonal or recreational use in the year 2000. Seventy three percent of the households were owner-occupied. ²⁸ Only five percent of the county's working population was employed in agriculture, forestry, fishing and hunting, and mining.

The total number of households in Pierce County is forecast to increase by 953 from 2005 until 2010. This additional development will place more pressure on Pierce County's natural resource base.

Housing development in the rural areas of Pierce County is typically in locations of scenic beauty, especially along the St. Croix or Mississippi River bluffs or on wooded or hilly sites. However, there are also non-farm houses in open fields including multiple-lot subdivisions. The highest housing densities are in towns with the best soils for farming.

Urbanized areas pose special threats to water quality. Urbanization and other human activities disrupt the natural course of water as it moves across a watershed. Removing vegetation and constructing impervious surfaces such as roads, parking lots, driveways, sidewalks, and rooftops greatly increases the amount and rate of stormwater runoff. Water level fluctuations increase because of lower stream base flow from reduced infiltration and increased stormwater flow from impervious surfaces. These changes may bring flooding, increased water temperatures, decreased oxygen levels, greater channel erosion, and increased sedimentation. As stormwater runoff crosses the urbanized landscape; it picks up fertilizers, pesticides, debris, salt, oil, grease, other toxic substances, and sediments leading to decreased water quality.

²⁷ Wisconsin Demographic Services Center. 2004.

²⁸ U.S. Census Bureau. 2000.

Identification of Concerns



The Pierce County Land Conservation Department conducted a public opinion survey in 1999. The survey identified degradation of groundwater quality as the

greatest concern to Pierce County residents completing the survey. This issue was followed by the loss of prime agricultural lands, degradation of surface water quality, and loss of environmentally sensitive land areas in the county. Soil erosion and soil productivity were ranked next followed by loss of wildlife and/or wildlife habitat, forestry issues, and air quality. Summarized results are included in Appendix A.

The survey was mailed to 600 randomly selected households throughout Pierce County. One hundred and eighty nine were returned through the mail. This rate of return of 32 percent is above the normal range expected with a mail survey.

Review of survey conclusions

The citizen advisory committee and technical work group members reviewed survey results in the 2005 planning process. Each group was asked to evaluate and prioritize natural resource concerns, potential threats to county natural resources, and activities to address the threats. These results are also included in Appendix A.

Citizen Advisory Committee and Technical Work Group input was used to re-evaluate the priority of plan goals and to prioritize plan action items. There were some differences between the citizen and technical group natural resource concerns. Most notably the citizens group prioritized loss of prime agricultural lands as the top priority while the technical work group prioritized

groundwater degradation as the top concern. In the end, a combination of scores was used to place the issues in order. Groundwater and surface water quality concerns were combined because the action items to address these concerns are similar. Loss of prime agricultural land was combined with soil erosion and loss of soil productivity.

The final ordering of resource concerns directed the order of plan goals.

- Groundwater and surface water quality
- Loss of prime farmland and prime agricultural soils / Soil erosion and loss of soil productivity
- Loss of environmentally sensitive lands
- Loss of wildlife and wildlife habitat
- Forestry issues

Threats identified in the citizen group in order of priority:

- Rural residential development
- Agricultural livestock operations
- Agricultural fields soil erosion
- Residential / lawn fertilizer and pesticide use
- Agricultural fertilizer and pesticide use
- Construction site or road construction erosion

Public officials and staff were concerned with priority threats in the following order:

- Agricultural fields soil erosion
- Agricultural livestock operations
- Rural residential development
- Construction site or road construction erosion
- Streambank/gully erosion
- Agricultural fertilizer and pesticide use

Implementation of the plan including goals and objectives, and action items focused on the top five resource concerns identified. Some of the other individual resource concerns will be addressed through the activities developed for the priority

concerns. Other concerns that received lower priority may at times be given attention because they may be most critical at a particular site. Concerns that were not prioritized are also often addressed as part of required on-going agency efforts.

Chapter 3. Goals, Objectives, and Activities



The goals established in this plan represent priorities for land and water resource conservation and protection in Pierce County. They will be implemented over a five-year planning period beginning in the year 2006.

Plan Goals

Water Quality

Goal I: Improve and protect surface and groundwater quality.

Prime Agricultural Land and Soils / Soil Erosion and Loss of Soil Productivity Goal II: Encourage the preservation of prime agricultural lands and improve the health and productivity of agricultural soils.

Environmentally Sensitive Lands

Goal III: Encourage the preservation of environmentally sensitive land for wildlife habitat, water quality, and scenic values.

Forestry

Goal IV: Encourage good stewardship and management of woodlands.

Wildlife

Goal V: Encourage wildlife habitat restoration and maintenance.

Implementation Strategies

An implementation strategy is provided for each goal in the following section. The objectives are the detailed steps toward reaching the goal. Activities are used to reach the objectives. The objectives that correlate with each activity are identified in parenthesis following the activity. Some of the objectives may be addressed through the activities of other agencies or Pierce County departments.

Information and Education Activities

Information and education activities are listed but not explained in detail under each of the goals in this chapter. There is a separate section that describes information and education activities on page 38.

Water Quality

Goal I: Improve and protect surface and groundwater quality.

Objectives

- A. Reduce the average annual soil loss rate by reducing sheet and rill erosion.
- B. Reduce sediment delivery
 - 1. Reduce gully erosion
 - 2. Reduce streambank erosion
 - 3. Reduce erosion from construction sites and developing areas
- C. Implement conservation practices (Targets for conservation practices are established in the 2007 2008 work plan).
- D. Landowners meet state agricultural performance standards.
- E. Class II Trout Streams such as the Rush River are reclassified as Class I Trout Streams.
 - 1. Reduce thermal loading to maintain cold-water stream temperatures
 - 2. Reduce in-stream sedimentation
- F. Reduce nutrient and sediment loading to Nugget Lake.
- G. Enhance knowledge of groundwater and drinking water quality and protection.

Targeted watersheds

Rush River and Isabelle Creek

Action Items

1. Provide technical assistance, and cost sharing for installation of water quality improvement practices²⁹ (A-F)³⁰

Priority practices

conservation cropping rotations riparian (streambank) buffer strips nutrient management planning sinkhole treatment well decommissioning residue management waterway systems grade stabilization structure streambank protection prescribed grazing

using a variety of funding sources:31

Land Conservation Department sources:

Kinnickinnic Priority Watershed Project (DNR funding through 2009.)

Pierce County cost-sharing program (\$60,000/year)

DATCP Land and Water Management Plan funds

Targeted Runoff Management (after Kinnickinnic River watershed completed)

State nutrient management planning

Federal sources:

Plum Creek Priority Watershed Project (NRCS EQIP funds contracted through 2008.)

Conservation Reserve Program (FSA and NRCS)

Conservation Security Program (NRCS)

Pierce County EQIP Funds

Statewide EQIP Funds

- 2. Implement the agricultural performance standards strategy with information, inventory, cost sharing, and technical assistance. Emphasize priority areas and sites as described in Chapter IV. (A-E)
- 3. Assist with the development and implementation of a countywide construction site erosion control ordinance. (A F)
- 4. Review stormwater plans and erosion control plans for subdivision approval and provide technical assistance for stormwater management and erosion control. (A-F)
- 5. Update the Pierce County Animal Waste Management Ordinance to incorporate state siting standards and continue to implement the ordinance. (C, D, E, F)
- 6. Monitor current levels of soil erosion by completing the annual transect survey. (A)
- 7. Conduct cooperative in-stream habitat improvement measures. (E)

²⁹ Additional conservation practices are listed in Appendix J.

³⁰ Letters correspond to objectives that these actions seek to achieve.

³¹ For additional potential funding sources, see Appendix F.

- 8. Monitor the success of incentive payments and broaden their use if appropriate and funding is available. Potential targeted watersheds = Isabelle and Rush Rivers. (A F)
- 9. Conduct drinking water quality testing and education program. (G)
- 10. Implement educational programming. (A G)
 - a. Promote in-stream trout habitat improvement measures

Prime Agricultural Land and Soils / Soil Erosion and Soil Productivity Goal II: Encourage the preservation of prime agricultural lands and improve the health and productivity of agricultural soils.

Objectives

- A. Local land use plans and ordinances are developed to minimize conversion of prime agricultural land to residential and commercial uses.
- B. Additional farmland acres are permanently protected as farmland.
- C. 40,000 acres are maintained in the Farmland Preservation Program.
- D. Average annual soil loss rate is reduced
- E. Agriculture in Pierce County is supported.

Action Items

- 1. Provide technical assistance to the Pierce County Board, Pierce County Land Management Department, and townships for comprehensive land use planning, zoning, and/or permitting efforts. (A, B, E)
 - a. Identify prime agricultural soils, share prime agricultural soil classification, and encourage protection of these soils in local plans and ordinances.
 - b. Explain various land conservation programs such as purchase and/or transfer of development rights programs, conservation easements, and other tools used by land trust organizations.
 - c. Investigate funding sources to preserve prime agricultural land including the Farm and Ranchland Protection Program.
 - d. Promote methods to minimize consumption of agricultural land for residential development in agricultural areas.
- 2. Implement the Wisconsin Farmland Preservation Program to meet required conservation standards through conservation planning and periodic compliance checks. (C, D)
- 3. Encourage the proper enforcement of existing land use and zoning regulations. (A, C)
- 4. Promote alternative agricultural enterprises, agricultural cooperatives, and agricultural economic development of rural areas. (E)
- 5. Communicate "right to farm" information to new rural residents. (E)
- 6. Implement conservation practices described as Action Item 1 for Goal number 1. (D)

Environmentally Sensitive Lands

Goal III: Encourage the preservation of environmentally sensitive land for wildlife habitat, water quality, and scenic values.

Objectives

- A. Identify and protect environmentally sensitive area.
- B. Protect blufflands from the impacts of residential development.
- C. Foster better understanding and management of wetlands and wet soils.

Action Items

- 1. Provide technical assistance to the Pierce County Board, Pierce County Land Management Department, local townships, and other local units of government for comprehensive land use planning, zoning, and/or permitting efforts. (A, B, C)
 - a. Identify environmentally sensitive land areas
 - b. Explain various land preservation programs such as purchase and/or transfer of development rights programs, conservation easements, and other tools used by land trust organizations.
 - c. Assist with the update of the Pierce County Comprehensive Plan and town plans. (2005 2007 County Plan)
- 2. Encourage the proper enforcement of existing land use and zoning regulations. (A, B, C)
- 3. Assist with update to the Pierce County Recreation Plan. Emphasize protecting environmentally sensitive lands and ensuring public access to trout streams. (2009) (A)

Forestry

Goal IV: Encourage good stewardship and management of woodlands.

Objectives

- A. Increase native trees and shrubs species planted.
- B. Encourage appropriate management of woodlands.
- C. Control and minimize the spread of invasive species.

Action Items

- 1. Conduct the Pierce County Tree Sales Program, and offer new selections of trees each year. Assist with the DNR tree sales program. Supervise and maintain county-owned tree-planting equipment. (A)
- Publicize and promote the Wisconsin Managed Forest Law Program as a means for landowners to maintain wooded acres, reduce property taxes, and properly manage their wooded acres. Encourage DNR to impose stiff penalties for removal of land from this program. (B)
- 3. Encourage landowners to use professional forestry assistance (cooperating private consulting foresters and DNR foresters) in planning forest management and marketing timber. (B)
- 4. Promote forestry best management practices for water quality protection. (B)
- Implement educational programming (A, B, C)
 LCD newsletters County cost-sharing funds available for woodland fencing Distribute forestry publications

Construction factors that can kill existing mature trees on home lots Invasive species information

Woodlands allow/increase infiltration

Tree selection guide

Wildlife

Goal V: Encourage wildlife habitat restoration and maintenance.

Objectives

- A. Seed additional acres to native grasses.
- B. Maintain grasslands established through the Conservation Reserve Program.
- C. Identify important wildlife habitat areas and methods for their protection.
- D. Protection methods are implemented and wildlife habitat areas are preserved.

Action Items

- 1. Encourage landowners to seed native grasses and/or plant trees and shrubs through the Conservation Reserve Program or Conservation Reserve Enhancement Program. (A, D)
- 2. Encourage and promote prescribed burning opportunities to maintain established grasslands. (B)
- 3. Inventory remnant prairie and oak savannah. (C)
- 4. Identify important wildlife habitat areas. (C)
- 5. Promote development of strategies that encourage establishment and protection of natural areas. (C, D)
- 6. Encourage and provide assistance to landowners to plan entire parcels for diverse wildlife systems. (A, B, C, D)
- 7. Provide information and technical assistance to combat invasive species. (B, C)
- 8. Investigate, develop, and implement farmland and environmentally sensitive area protection programs (as described for Goals II and III). (C, D)

Other Responsibilities / Activities of the Land Conservation Department

- 1. Implement the Wildlife Damage Program.
- Continue current floodwater protection program constructed under PL566 and CCC programs. Upgrade Nugget Lake Dam to meet new floodwater safety standards, and maintain other county-owned watershed structures.
- 3. Provide software, hardware, staff training, and data for an integrated county Geographic Information System that is available to the public.

Information and Education Strategy



Information and education action items will be critical to reaching each plan goal. In order to reach the goals, many individuals in the county must make behavioral changes. People will not make these changes unless they understand the importance of natural resources, the ways to protect them, and are aware of assistance available.

The priority educational topics listed below were identified from the 1999 natural resources survey, and were updated in the fall of 2005 with citizen advisory committee and technical work group input. The action items are priorities for delivering information about the priority topics. New action items and topics may be chosen through the plan implementation period.

Educational Programs

Goal: Target conservation education to address priority topics.

Objective

Address priority topics:

Residential fertilizer and pesticide use

Agricultural fertilizer and pesticide use

Conservation practices / cost sharing available to protect water quality.

Construction site erosion control

Preserving prime agricultural land

Land use planning

Options for land protection

Groundwater protection

Invasive species

Agricultural performance standards implementation

In-stream trout habitat improvement measures

Land and Water Management Plan contents

"Right to Farm" in rural areas

Construction factors that can kill existing mature trees on home lots

Woodland benefits

Tree selection guide

Action Items

Conservation News & Notes: LCD Newsletter

News releases – highlight conservation practices, encourage preservation of prime agricultural land.

Town board presentations

Pierce County conservation educational programs

Annual awards banquet

Speaking contest

Poster contest

Conservation tours

Conservation camp scholarships

Land Conservation Department Annual Report

Pierce County web page conservation information

LCD staff classroom presentations and field days

Listening session(s) regarding future conservation programming efforts

Conservation Education for Teachers summer course (w/ UWRF)

Kinni-River Days

Conservation Brochures

Pierce County Fair participation

Nutrient management planning

Assist farms in interpreting consultant-developed nutrient management plans Educate farmers to help them develop their own nutrient management plans

Chapter 5. Implementation Strategy for NR 151 Agricultural Nonpoint Performance Standards

Implementation Considerations

The Pierce County Land Conservation Department (LCD) will cooperate with the Department of Natural Resources (DNR), and other agencies to negotiate roles and responsibilities in implementation of the agricultural performance standards.

Implementation of each component of the strategy outlined below will be dependent upon receiving adequate staffing, support, and cost share funds for completion.

The following guiding principles will guide implementation of the agricultural performance standards in Pierce County:

- Encourage voluntary participation in an ongoing cost sharing program for agricultural conservation practices
- Implement most cost effective practices as a high priority
- Coordinate DATCP funding for conservation practices to meet the agricultural performance standards with other cost share opportunities such as the Federal EQIP (Environmental Quality Incentives Program of the Natural Resources Conservation Service)
- Evaluate all performance standards at one time for a particular farm/site with an on-site visit

1. Conduct information and education activities

The LCD will distribute information and educational material prepared by the DNR. The information may be distributed via newspaper, newsletters, handouts, public information meetings, and one-on-one contacts.

The educational materials will be designed to meet the following objectives:

- Educate landowners about Wisconsin's agricultural performance standards and prohibitions, applicable conservation practices, and cost share grant opportunities;
- Promote implementation of conservation practices necessary to meet performance standards and prohibitions;
- Inform landowners about procedures and agency roles to be used statewide and locally for ensuring compliance with the performance standards and prohibitions.

2. Systematically select and evaluate parcels for compliance with standards and prohibitions

A. Records and map inventory

Records inventory

The Pierce County LCD will use available information and digital and hard copy maps to complete an inventory of Pierce County farms. The purpose of the inventory is to develop a list of priority farms for review under the agricultural performance standards. There are approximately 1510 agricultural producers in Pierce County, 812 of whom list farming as their primary occupation. There are about 230 dairy farms.³²

The Department of Natural Resources Fisheries Manager has a comprehensive inventory of streambank erosion sites. This inventory will be used as a starting point to identify priority farms for site visits. Site visits will occur where livestock are present on sites identified as "poor" or "fair" in inventory records. The streambank erosion inventory may also help to identify areas with high erosion rates further up in the watershed.

There may be an opportunity to supplement limited file information through requests for information from landowners. Landowners may be willing to voluntarily release information in federal files or from consultant-prepared nutrient management plans, especially if the information supports their compliance with agricultural performance standards and lowers the likelihood of an on-site visit. Farms without conservation plans and farms with high field erosion rates may be targeted for on-site visits.

Map inventory

An inventory using geographic and property ownership data will take precedence over the limited file information available. Priority farms for detailed on-site review will be selected from an initial list of farms in Pierce County using the priority criteria and procedure below. The number of farms reviewed each year will be dependent upon available time and resources. The highest priority reviews will be completed in 2006 and 2007. Additional priority farms for on-site review may be identified through complaints or staff observations and reviewed according to the criteria in the list below.

³² USDA. National Agricultural Statistics Service. 2002 Census of Agriculture.

Priority Areas

Watersheds with the highest soil erosion rates from the transect survey Isabelle Creek Watershed
South Rush River Watershed (also an exceptional resource water)
North Rush River Watershed (for Nutrient Management Planning)

Targeted practices:

Conservation and Nutrient Management Planning

Watersheds with documented streambank erosion problems
Eau Galle River near Elmwood
Trimbelle River

Targeted practices:

Livestock fencing
Streambank protection
Access road and cattle crossing
Critical area stabilization
Grade stabilization structures³³

Priority Farms³⁴

- Streambank erosion³⁵
 Livestock (cattle and horses) trampling Gully erosion³⁶
- 2. Farms without conservation plans or nutrient management plan in priority areas
- 3. Farmland Preservation contract renewals
- 4. Complaints

Note: While initial site visits will be prioritized using field and streambank erosion concerns, each farm will be evaluated utilizing all of the agricultural performance standards. Therefore, livestock-related concerns will be identified and addressed as part of this process.

³³ While this practice is not directly related to livestock trampling of streambanks included in the agricultural performance standards, they are a local priority for addressing streambank erosion.

³⁴ Priority list will be developed as time, resources, and available information allow.

³⁵ Sources: DNR "bad stream site" data base, LCD/NRCS survey of streambank erosion

³⁶ While not directly related to an agricultural performance standard, gully erosion is incorporated here as a local concern and priority.

Procedure for records and map inventory review

- 1. Review DNR streambank erosion inventory.
- 2. Using plat map data and knowledge of farms in the county, link landowners with problem ("poor" and "fair") sites.
- 3. Review farm conservation plans and nutrient management plans and presence / absence of livestock to evaluate which standards and prohibitions are likely to apply.
- 4. If possible based on above evaluations, determine which landowners are currently already meeting standards and prohibitions as a result of:
 - a. Installed or implemented BMPs under an existing state or federal cost share agreement; and/or
 - b. Maintaining compliance with local or state animal manure regulations (e.g. NR 243, WPDES, etc.).

Note: It is expected that most landowners identified as priorities above will require on-site visits.

- 5. Farmland preservation contracts will become priorities for review as contracts expire.
- 6. Complaints may drive an on-site compliance review if the problem identified relates to the agricultural performance standards.

B. Onsite evaluations procedure

- 1. Compile list of priority farm parcels for on-site evaluations based upon the priority list completed above.
- 2. Contact owners of selected parcels and schedule site evaluations.
- 3. Conduct onsite evaluations:
 - a. Determine and document the extent of current compliance with each of the performance standards and prohibitions.
 - b. Use the site visit to review farm plans and operation and maintenance compliance for current program participants.
 - c. Where non-compliant, estimate costs and eligibility for cost sharing.

Note: Cost share requirements are based upon whether or not the evaluated cropland or livestock facility is new or existing and whether or not corrective measures are eligible for cost sharing. See NR 151.09(4)(b-c) and 151.095(5)(b-c).

d. A checklist for the agricultural performance standards is included as Appendix D.

C. Maintaining voluntary cost share program

Pierce County plans to maintain what has been a very successful voluntary cost share program with modifications to incorporate the agricultural performance standards. Interest in voluntary cost sharing is high in Pierce County. Significant water quality improvements are made through this voluntary participation.

Voluntary cost sharing guidance

Applicant farms will be screened using the agricultural performance standards on-site evaluation procedure and compliance status documentation.

Applicants will receive on-site evaluations on a first come, first served basis.

Cost sharing offered will be prioritized using the criteria for priority farms.

Scheduling of cost share practices will be based upon:

- ✓ State and federal cost share \$ available
- ✓ Farmer's desired timeframe and match availability
- ✓ Ability to meet agricultural performance standards at a relatively low cost Cost sharing may be provided to exceed the agricultural performance standards if water quality benefits are achieved and practices are relatively low-cost.

3. Document and report compliance status

A) NR151 status report

Following completion of records review and on-site evaluation, prepare and issue NR 151 status report to owners of the evaluated parcels. This report will convey the following information at a minimum:

- Current status of compliance of individual parcels with each of the performance standards and prohibitions. Parcel information will be filed and traced using Pierce County parcel identification number for use with a Geographic Information System.
- Corrective measure options and rough cost estimates to comply with each of the performance standards and prohibitions for which a parcel is not in compliance.
- Status of eligibility for public cost sharing.³⁷
- Grant funding sources and technical assistance available from federal, state, and local government, and third party service providers.
- An explanation of conditions that apply if public cost share funds are used. (If public funds are used, applicable technical standards must be met.)
- A timeline for completing corrective measures, if necessary.
- Signature lines indicating landowner agreement or disagreement with report findings.
- Process and procedures to contest evaluation results to county and or state. The Land Conservation Committee will review cases of contested compliance evaluation results at a regularly scheduled LCC meeting.
- (Optional) A copy of performance standards and prohibitions and technical design standards.

³⁷ Livestock facilities constructed after October 1, 2002 are not eligible for DATCP cost sharing to reach compliance with the state agricultural performance standards.

Note: A cover letter describing the ramifications and assumptions related to the status report will be attached.

B) Maintain public records

Keep and maintain evaluation and compliance information as public record. Note: The primary objective of this step is to ensure subsequent owners are made aware of (and have access to) NR 151 information pertinent to their property. The method for maintaining these records and for ensuring relevant information is conveyed to subsequent owners will be discussed with the Pierce County Corporation Counsel.

4. Provide or arrange for the provision of technical assistance and cost sharing available for installation of BMPs

A. Voluntary component (Cooperative)

1. Receive request for cost-share and/or technical assistance from landowner.

Note: Landowners will be prompted to voluntarily apply for cost-sharing based on information provided in a NR 151 Compliance Status Report.

- 2. Confirm cost-share grant eligibility and availability of cost-share & technical assistance.
- 3. Develop and issue cost-share contract (including BMPs to be installed or implemented, estimated costs, project schedule, and notification requirements under NR 151.09(5-6) and/or 151.095(6-7).

B. Non-voluntary component (Non-Cooperative)

In the event that a landowner chooses not to install corrective measures either with or without cost sharing, issue landowner notification per NR 151.09(5-6) and/or 151.095(6-7).

- If eligible costs are involved, this notification shall include an offer of cost sharing.
- If no eligible costs are involved, or if cost sharing is or was already made available, the notification will not include an offer of cost sharing.

The notification referenced above will be designed by the DNR and contain:

- a) A description of the performance standard or prohibition being addressed;
- b) The compliance status determination made in accordance with NR 151;
- c) The determination of which best management practices or other corrective measures are needed and which, if any, are eligible for cost sharing;
- d) The determination that cost sharing is or has been made available, including a written offer of cost sharing when appropriate;
- e) An offer to provide or coordinate the provision of technical assistance;
- f) A compliance period for meeting the performance standard or prohibition;
- g) An explanation of the possible consequences if the owner or operator fails to comply with provisions of the notice; and
- h) An explanation of state appeals procedures.

5. Administer funding and technical assistance

A. Execute cost-share agreement.

If cost-sharing is involved, finalize and execute cost-share agreement including schedule for installing or implementing BMP(s).

B. Provide technical services and oversight.

- Provide conservation plan assistance
- Review conservation plans prepared by other parties
- Provide engineering design assistance
- Review engineering designs provided by other parties
- Provide construction oversight
- Evaluate and certify installation of conservation practices

C. Re-evaluate parcel.

After corrective measures are applied, conduct evaluation to determine if parcel is now in compliance with relevant performance(s) standard or prohibition(s).

If site is compliant, update "NR 151 Status Report" (see component 3.A.) and issue "Letter of NR151 Compliance."

Note: A letter of NR 151compliance serves as official notification that the site has been determined to now be in compliance with applicable performance standards and prohibitions. This letter would also include an appeals process if a landowner wishes to contest the findings.

If not compliant, seek non-regulatory remedies or initiate enforcement action.

Note: Follow-up measures at this stage will differ depending on the circumstances, including whether or not failure to comply is the fault of the landowner. If it is not the fault of the landowner, then non-regulatory remedies will likely be sufficient. If not (e.g. there is an intentional breach of contract) then enforcement action may be necessary under Component 6.

6. Issue required notices and conduct enforcement activities

A. Notify DNR of enforcement action needed

If a landowner refuses to respond appropriately to a notice under 4.B., or is in breach of a cost share contract under component 5.A., the LCC will notify DNR who will prepare and issue "Notice of NR 151 Violation" letter.

Note: Enforcement begins with this letter. It will be pursued in circumstances where:

- 1. A breach of contractual agreement including failure to install, implement, or maintain BMPs according to the provisions of the agreement occurs OR the landowner has failed to comply with a notice issued under component 4.B, AND
- 2. non-regulatory attempts to resolve the situation have failed.

B. Schedule enforcement conference.

If landowner is found to be out of compliance, the LCC will notify the appropriate Department of Natural Resources Water Regulations and Zoning Specialist or Wastewater Engineer to set up the enforcement conference. If a manure storage facility is noncompliant, Pierce County will take enforcement action under the Manure Storage Ordinance.

C. Participate in enforcement conference.

The LCD will provide technical assistance only for an enforcement conference formally initiated by DNR.

D. Initiate enforcement action

Refer cases to DNR for enforcement. The Pierce County Manure Storage Ordinance may be used in some cases as an enforcement tool.

Priority list for follow-up enforcement will be based upon the number and extent of performance standard violations and the criteria established in component 2A.

7. Monitoring compliance

- Conduct periodic evaluations to verify ongoing compliance. Landowners will be asked to complete a self-certification form annually and return it to the LCD. The LCD will also complete spot checks on 5-10 percent of sites on an annual basis.
- Respond to public complaints alleging noncompliance. LCD will respond to complaints by investigating allegations with file review, telephone confirmation, and/or an on-site visit. The DNR will be notified and involved as appropriate. If the review demonstrates significant violation(s) of the agricultural performance standards, staff will proceed with the strategy for compliance. This process will begin with documentation (Step 3), proceed to technical assistance (Step 4), administering funding (Step 5) then to enforcement actions (Step 6) if necessary.
- Noncompliance that threatens public health and safety will be immediately referred for enforcement action through appropriate county and state entities.
- New owners will have access to NR 151 compliance information that may pertain to the property they have acquired.

8. Tracking and reporting program activities and progress

- Maintain and convey a record of annual site evaluations showing their location and compliance status.
- Maintain a record of estimated costs of corrective measures for each evaluated parcel.
- Maintain and convey a record showing parcels where public cost sharing has been applied to implement standards and prohibitions, the amount and source of those funds, and the landowner share.
- Maintain and convey a record and location of parcels receiving notification under component
 3.A. and violation letters under component 6.A.
- Maintain and convey a record of the annual cost of technical and administrative assistance needed to administer agricultural performance standards and prohibitions, as established in NR151.

Note: The LCD will provide the above information to the Department of Agriculture, Trade, and Consumer Protection.

Chapter 5. Plan Implementation

The land and water resource management plan is a five-year strategic plan for Pierce County. The plan was developed to guide the Pierce County Land Conservation Committee and Department. Some of the activities are led by other organizations and county departments.

Work Plan

A work plan to implement the plan activities is outlined in the tables in Appendix C. This work plan identifies lead and cooperating agencies and a timeline for each activity. The work plan will be updated in 2008 (for 2009 and 2010) and in 2010 (for 2011). Addresses and telephone numbers for these agencies are listed in Appendix L.

There are many groups and agencies that are involved with resource conservation in Pierce County. Carrying out the provisions of this county land and water resource management plan will require the cooperation of many individuals and organizations. The following is an overview of the main state and federal agencies that will work together with the Pierce County Land Conservation Department and Committee.

Plan Partners

Local

Pierce County Department of Land Management

The Department of Land Management is responsible for planning and zoning functions in Pierce County. The Land Conservation Departments provides review and technical assistance in the administration of the zoning and subdivision ordinances.

Pierce County Nugget Lake Park

Park staff work together with the LCD to maintain the dam at Nugget Lake. Cooperative projects maintain the dam and work to improve water quality in Nugget Lake.

Statewide

University of Wisconsin Cooperative Extension Service (UWEX)

UWEX is responsible under state law for research and educational programs related to soil and water conservation. The extension service is directed to work with local counties on these programs. UWEX conservation programs include: nutrient and pest management demonstration projects, groundwater survey projects, farmstead assessments for groundwater protection (Farm*A*Syst), and local conservation tillage demonstration projects.

Wisconsin Department of Agriculture, Trade & Consumer Protection (DATCP)

According to state statute, DATCP is responsible for serving as the central agency for setting up and implementing statewide soil and water conservation policies and administering the state's soil and water conservation programs. DATCP provides assistance and reviews for the county land and water management plans. DATCP has overall responsibility for the Wisconsin

Farmland Preservation Program. DATCP funding is provided to local LCD's to support local staff, training, and to fund local conservation projects.

Wisconsin Department of Natural Resources (DNR)

This state agency manages nearly all state owned land and protects all public waters of the state. The DNR provides cost-sharing and technical assistance to implement a variety of resource programs such as the Kinnickinnnic Priority Watershed Project, Wildlife Damage Abatement and Claims Program, Animal Waste Management Program (NR-243), Fisheries Management Programs, Lake Management Programs, and Forestry Assistance Programs such as the Wisconsin Managed Forest Law Program. DNR has twenty-three basin water teams throughout the state. These teams deal with nonpoint pollution, point source pollution, and other water issues on a multi-county area based upon the major basins of the state.

Wisconsin Land & Water Conservation Association (WLWCA)

WLWCA is a membership organization representing all of the state's 72 county Land Conservation Committees. On behalf of county LCC's, WLWCA lobbies elected officials and government agencies to secure financial and program support for local conservation activities. In addition, several state conservation education and recognition programs are sponsored by the WLWCA. On a larger basis, the National Association of Conservation Districts (NACD) comprised of over 3000 local conservation districts and departments throughout the nation, provides national support and lobbying efforts on behalf of its local members. Pierce County is an active member in both of these organizations.

Federal

Farm Service Agency (FSA)

Also a part of USDA, the FSA administers a variety of agricultural assistance programs including production controls, price supports, and conservation incentives. The Pierce County Land Conservation Committee has a representative from FSA on their committee as a regular voting member to encourage further coordination and cooperation between agencies. Specific conservation programs which FSA has partial or sole responsibility for administering include: Conservation Reserve Program, Environmental Quality Incentives Program, Wetlands Reserve, Sodbuster, and Swampbuster.

Natural Resources Conservation Service (NRCS)

Part of the United States Department of Agriculture (USDA), NRCS has long cooperated with and assisted land conservation committees and departments. NRCS is linked to the Pierce County LCC and LCD through a memorandum of understanding that is reviewed on an annual basis. This memorandum spells out the roles and responsibilities of each agency. Some of the existing conservation programs which NRCS has been given partial or sole responsibility for administering include: Conservation Reserve Program, Conservation Compliance, Cosnervation Security Program, Farm and Ranchlands Protection Program, Sodbuster, Swampbuster, Wetland Reserve Program, Wildlife Habitat Incentives Program, Environmental Quality Incentives Program (EQIP), and soil survey development and updates.

USDA-Animal & Plant Health Inspection Service - Wildlife Services (APHIS-WS)

This federal agency provides technical and financial support in cooperation with the Pierce County Land Conservation Department and Wisconsin DNR to assist Pierce County landowners in minimizing crop losses due to wildlife damages.

Other Cooperating Partners

Besides the local, state, and federal organizations listed above, the 1999 Pierce County Citizens Advisory Group listed several other organizations and agencies that may be able to provide support and assistance to the overall conservation program in Pierce County. Some of the ideas generated included: student volunteer groups, UW-River Falls, local rod & gun clubs, Kinnickinnic River Land Trust, agricultural business interests, teachers organizations, Sierra Club, Trout Unlimited, Pheasants Forever, Ducks Unlimited, West Central Wisconsin Woodland Owners Association, Farm Bureau, National Farmers Organization, and the Farmers Union.

Budget and Funding

The Pierce County Land and Water Resource Management Plan is a document that can be used by all of the partners that work to protect natural resources in the county. A combination of private, local, state, and federal sources will be sought to implement the priorities of the plan. As funding opportunities arise, the plan goals and objectives will be referenced to develop project applications. A partial list of potential funding sources is included in Appendix G. The lead agency to pursue funding will depend upon the individual activity being pursued.

Resources needed for plan implementation are summarized in Table 3 below. Six full time equivalent staff will carry out the activities in the plan. Additional resources are contributed by agencies and departments listed in the work plan, but not detailed in the budget below.

Table 3. Annual Staff and other Funding Needs for Plan Implementation (2007)

	Staff Hours	DATCP Cost	Other Funding
	ry likeli w	Sharing	
Goal 1: Groundwater and surface water	10,570	\$350,000	\$2,000
Goal 2: Prime farmland and soils	2,640	0	\$6,000
Goal 3: Environmentally sensitive lands	290	0	0
Goal 4: Forestry	570	0	0
Goal 5: Wildlife	120	0	0
Educational Activities	2080	0	\$15,000
Other LCD Activities	200	0	\$47,000
TOTAL	16,490	\$350,000	\$70,000

Chapter 6. Evaluation and Monitoring

This chapter addresses both evaluation of progress toward meeting plan goals and objectives and completing action items and monitoring of resources. Although they are interrelated, each has a distinct function.



Plan Evaluation

Plan evaluation assesses whether the objectives and action items of the plan are being accomplished. Evaluation measures are listed for each plan objective in the evaluation tables on the following pages.

The Pierce County Land Conservation Department prepares an annual report each year. The annual report includes the number of conservation practices installed each year, acres of conservation plans and nutrient management plans written, number of status reviews completed, farmland preservation program and other conservation program statistics, information and education program progress, and the total of county, state and federal dollars expended on conservation practices in Pierce County. The work plan in Appendix C will also be used to track action item outcomes. The annual report and work plan outcomes will be submitted to the Department of Agriculture, Trade and Consumer Protection each April as required.

The Pierce County Land Conservation Committee will review the annual report and work plan outcomes each year. The LCC will sponsor mid-term public review of land and water management plan progress in early 2009. The members of the Citizens Advisory Committee and Technical Work Group will be invited to participate in evaluation and monitoring. This meeting will be open to other interested members of the public. The meeting will review progress to date and solicit input on work plans and priority action items and conservation practices for the remaining years of plan implementation.

Evaluation tables for each goal of the plan are included on pages that follow. The tables list methods that may be used to track the progress toward reaching each objective. To assist in understanding the evaluation tables, refer to the goals and objectives in chapter 3. Note that these items track accomplishments toward reaching plan objectives rather than whether action items have been completed. Some objectives are more easily quantified and evaluated than others.

Table 4. Evaluation for Goal I: Improve and protect surface and groundwater quality.

Objective	Evaluation Method(s)	Responsible Party for	Timeline
		Evaluation	
A. Reduce annual soil loss rate by watershed	Transect Survey	LCD	Annually
B1. Reduce gully erosion	Estimates from practice installation	LCD	Annually
B2. Reduce streambank erosion	Estimates from practice installation	LCD	Annually
B3. Reduce construction site erosion	Plans reviewed	LCD	Annually
C. Implement conservation practices	See work plan	LCD	Annually
D. Agricultural performance standards	Sites certified compliant	LCD	Annually
E. Trout streams reclassified	DNR reclassification ³⁸ Fish shocking surveys	DNR	Periodically
F. Reduce loading to Nugget Lake	Practice installation	LCD	Annually
G. Groundwater knowledge	Drinking water tests	UWEX	Annually

Table 5. Evaluation for Goal II: Encourage the preservation of prime agricultural lands and improve the health and productivity of agricultural soils.

Objective	Evaluation Method(s)	Responsible Party for Evaluation	Timeline
A. Prime ag land provisions in local land use plans	Land use plans completed	LM	✓ Annually
B. Farmland acres permanently protected	Easement acres	LCD	✓ Annually
C. Farmland Preservation Participation	Contract acres Exclusive ag acres	LCD	✓ Annually
D. Soil Loss Reduced	Transect survey	LCD	✓ Annually

³⁸ Note that DNR monitoring led to reclassification of several Pierce County trout streams from Class II or III streams to Class I trout streams in the past few decades. See the watershed discussion beginning on page 21 for more information.

Table 6. Evaluation for Goal III. Encourage the preservation of environmentally sensitive land for wildlife habitat, water quality, and scenic values.

Objective	Evaluation Method(s)	Responsible Party for Evaluation	Timeline
A. Identify environmentally sensitive areas	Identification completed	DNR LM	✓ 2008
A. Protect environmentally sensitive areas	Acres protected	LM	✓ 2008+
B. Protect blufflands	Ordinance provisions Acres protected	LM	✓ 2008+
C. Protect wetlands	Ordinance provisions Acres protected	LM	✓ 2008+

Table 7. Evaluation for Goal IV. Encourage good stewardship and management of woodlands.

Objective	Evaluation Method(s)	Responsible Party for Evaluation	Timeline
A. Increase native trees and shrubs planted	County and DNR tree and shrub sales	LCD DNR	✓ Annually
B. Encourage appropriate woodland management	Forest management plans completed Acres in forest management plans Acres harvested guided by DNR Acres of forest improvement treatments	DNR	✓ Annually
C. Control invasive species	Awareness of invasive species concern Plant surveys	DNR	✓ Annually

Table 8. Evaluation for Goal V. Encourage wildlife habitat restoration and maintenance.

Objective	Evaluation Method(s)	Responsible Party for Evaluation	Timeline
A. Acres seeded to native grass	Track acres	FSA DNR	✓ Annually
B. Maintain grasslands C. Identify wildlife habitat areas	Acres burned Areas identified	DNR DNR	✓ Annually ✓ 2007
D. Wildlife habitat areas preserved	Land use plan provisions Acres preserved	LM DNR	✓ 2008+

Water Quality Monitoring

A partial list of efforts underway to monitor water resources is included below. This data will be used to evaluate overall effectiveness of plan implementation at the time of plan review and update.

Water Quality Monitoring Efforts

Program	Resource	Responsible Agency
Drinking Water Well Testing	Groundwater	LCD, UWEX, DNR
Chemical Measurements	Lakes/Streams	DNR
Habitat Assessments	Streams	DNR
Biological Assessments	Lakes/Streams	DNR

Pierce County drinking water test results from 1988 to the present are discussed in Chapter 2 beginning on page 15.

Appendix A. Public Input Summaries 1999 Land and Water Resource Management Plan Survey Summarized Results

Resource Issue	# of survey respondents which ranked this issue as their top
	<u>concern</u>
Air Quality	4
Loss of Farmland & Farmland Soils	48
Forestry Issues	2
Groundwater Quality Degradation	62
Loss of Environmentally Sensitive Land Areas	14
Loss of Wildlife & Wildlife Habitat	11
Soil Erosion & Loss of Soil Productivity	11
Surface Water Quality Degradation	<u>13</u>
Total # of Respons	ses 165*

^{*20} of the survey respondents did not use the requested numbering system, thus we were not able to use their responses for this portion of the survey.

Resource Issue	Total number of points which each resource issue received
	in the survey*
Air Quality	889
Loss of Farmland & Farmland Soils	588
Forestry Issues	849
Groundwater Quality Degradation	451
Loss of Envrionmentally Sensitive Land Areas	659
Loss of Wildlife & Wildlife Habitat	768
Soil Erosion & Loss of Soil Productivity	712
Surface Water Quality Degradation	613

^{*}In this scenario the resource issues with the lowest number of total points actually ranked higher as a concern by the citizens completing the survey. For example, since groundwater quality was ranked as the #1 natural resource concern by many of the survey respondents, its total points did not add up as fast as some of the other resource concerns. Also, while surface water quality degradation was ranked as the number #1 resource concern by only 13 of the survey respondents in Table I, it had a fairly low total number of points (613) in Table II. This meant that while surface water quality degradation was not necessarily the main concern of most survey respondents, it was oftentimes selected as the #2 or #3 resource concern by the respondents.

2005 Pierce County Resource Concerns Citizen Advisory Committee Results 9/13/05

Resource Issue	Rank of Concern	Weighted score ³⁹	Number of votes
1. Loss of Farmland &	1	27	10
Farmland Soils	1 ⁷¹	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.771
2. Groundwater Quality	2	18	10
Degradation	7 P 4		The I
3. Surface Water Quality	3	10	5
Degradation		71,1 / 1	1-1-1-1-1
4. Soil Erosion & Loss of	3	10	6
Soil Productivity			S. Sugar.
5. Loss of Environmentally	4	4	3
Sensitive Land (including			
blufflands)		e e e	12
6. Loss of Wildlife &	5	2	1
Wildlife Habitat		. 18/00 1, 0.0	Table and the
7. Air Quality	5	2	1
8. Forestry Issues	6	1	1

³⁹ Participants were asked to choose their top three concerns in order of importance. The weighted score was calculated by assigning three points to #1 votes, 2 points to #2 votes, and 1 point to #3 votes and totaling the value.

1) What <u>potential</u> threats to Pierce County natural resources should receive the most attention?

Priority threats identified by the citizen's advisory committee

14	Rural residential development (eg. loss of open space or loss of habitat)
14	Agricultural livestock operations (eg. manure handling and storage)
11	_ Agricultural fields - soil erosion
8	Residential/lawn fertilizer and pesticide use
4	_ Agricultural fertilizer and pesticide use
3	Construction site or road construction (eg. soil erosion and runoff)
3	Off-road (ATV) vehicle use – damage to habitat and runoff to waters
2	_ Industry / toxic waste
2	_ Septic systems
2	_ Invasion of exotic species
1	Domestic/municipal solid waste (dumps/landfills)
1	Other (not identified)
conse	ease check five activities that you believe the local, state, and federal ervation staff should emphasize in Pierce County to address the potential threats local natural resources.
88	_ Environmental education programs for kids
7	Cost sharing/financial assistance to landowners for approved conservation practices
7	_ Land use planning
7 7 7 5 5	Change zoning codes for residential development (more strict)
7	_ Improved zoning enforcement
5	Promote alternative, sustainable, and organic agriculture
5	_ Animal waste ordinance enforcement
5	Groundwater protection education and technical assistance
3	Nutrient management planning for farmers
3	Construction site erosion control assistance
3	Conservation information and technical assistance
3	Environmental education programs for adults
2	Conservation easement assistance (voluntarily limit land development)
	Well sealing/abandonment assistance
	Household hazardous waste collection

2005 Pierce County Resource Concerns Technical Work Group Results 9/15/05

Resource Issue	Rank of Concern	Weighted Score ⁴⁰	Number of votes
1. Groundwater Quality	1	21	8
Degradation	J , , ,	a. A set office of a	
2. Surface Water Quality	2	16	7
Degradation		4.1	177
3. Soil Erosion & Loss of	3	11	6
Soil Productivity		1.50	7
4. Loss of Farmland &	4	9	6
Prime Farmland Soils	* p = p = 0 V = V		ar i tij i tij i tij i tij
5. Loss of Environmentally	5	5	4
Sensitive Land (includes			haran si
blufflands)		er f,	r , adigit r
6. Loss of Wildlife &	6	3	1
Wildlife Habitat (includes			
grasslands)	try of the same of		Y me
7. Forestry Issues	7	1	1

⁴⁰ Participants were asked to choose their top three concerns in order of importance. The weighted score was calculated by assigning three points to #1 votes, 2 points to #2 votes, and 1 point to #3 votes and totaling the value.

3) What <u>potential</u> threats to Pierce County natural resources should receive the most attention?

Technical work group priorities

9	_ Agricultural fields - soil erosion
8	_ Agricultural livestock operations (eg. manure handling and storage)
7	Rural residential development (eg. loss of open space or loss of habitat)
7	Construction site or road construction (eg. soil erosion and runoff)
6	Streambank/gully erosion
3	Agricultural fertilizer and pesticide use
3	Invasion of exotic species
3	Loss of wetlands
2	Residential/lawn fertilizer and pesticide use
2	Increases in impervious surfaces/loss of groundwater recharge_
2	Non-metallic mining/gravel pits
2	Salvage yards
1	Off-road (ATV) vehicle use – damage to habitat and runoff to waters
conser	ase check five activities that you believe the local, state, and federal vation staff should emphasize in Pierce County to address the potential threats local natural resources.
12	Cost sharing/financial assistance to landowners to install approved conservation practices
7	practices
<u> </u>	Nutrient management planning for farmers
6	Nutrient management planning for farmers
6 5	Nutrient management planning for farmers Conservation information and technical assistance
6 5	Nutrient management planning for farmers Conservation information and technical assistance Construction site erosion control assistance
6	Nutrient management planning for farmers Conservation information and technical assistance Construction site erosion control assistance Animal waste ordinance enforcement
6 5 4 3	Nutrient management planning for farmers Conservation information and technical assistance Construction site erosion control assistance Animal waste ordinance enforcement Change zoning codes for residential development
6 5 4 3 3 3	Nutrient management planning for farmers Conservation information and technical assistance Construction site erosion control assistance Animal waste ordinance enforcement Change zoning codes for residential development Invasive species information and technical assistance
6 5 4 3 3 3 3	Nutrient management planning for farmers Conservation information and technical assistance Construction site erosion control assistance Animal waste ordinance enforcement Change zoning codes for residential development Invasive species information and technical assistance Conservation easement assistance (voluntarily limit land development)
6 5 4 3 3 3 3 2	Nutrient management planning for farmers Conservation information and technical assistance Construction site erosion control assistance Animal waste ordinance enforcement Change zoning codes for residential development Invasive species information and technical assistance Conservation easement assistance (voluntarily limit land development) Drinking water well testing
6 5 4 3 3 3 3 1	Nutrient management planning for farmers Conservation information and technical assistance Construction site erosion control assistance Animal waste ordinance enforcement Change zoning codes for residential development Invasive species information and technical assistance Conservation easement assistance (voluntarily limit land development) Drinking water well testing Groundwater protection education and technical assistance
6 5 4 3 3 3 3 2 1	Nutrient management planning for farmers Conservation information and technical assistance Construction site erosion control assistance Animal waste ordinance enforcement Change zoning codes for residential development Invasive species information and technical assistance Conservation easement assistance (voluntarily limit land development) Drinking water well testing Groundwater protection education and technical assistance Well sealing/abandonment assistance
6 5 4 3 3 3 3 2 1	Nutrient management planning for farmers Conservation information and technical assistance Construction site erosion control assistance Animal waste ordinance enforcement Change zoning codes for residential development Invasive species information and technical assistance Conservation easement assistance (voluntarily limit land development) Drinking water well testing Groundwater protection education and technical assistance Well sealing/abandonment assistance Agricultural purchase of development rights program

Appendix B.

2004 ANNUAL REPORT OF THE PIERCE COUNTY LAND CONSERVATION DEPARTMENT (LCD) TO THE HONORABLE MEMBERS OF THE PIERCE COUNTY BOARD OF SUPERVISORS

MISSION STATEMENT

The Pierce County Department of Land Conservation develops strategies, implements programs, and provides technical assistance to protect and enhance the soil and water resources of the county.

DEPARTMENT GOALS

- ♦ SOILS: Continue to work at reducing the average annual soil loss rate in Pierce County with special attention paid to the approximately 21,000 acres of cropland eroding at levels greater than T.
- ♦ WATER QUALITY: Maintain, and wherever possible, improve the existing surface and groundwater quality of Pierce County through a variety of conservation programs and educational methods.
- ♦ DEVELOPMENT AND RELATED LAND USE ISSUES: Encourage more orderly development in Pierce County to help preserve prime agricultural lands, environmentally sensitive land areas, and areas of cultural and historical significance.
- FORESTRY: Work with the Pierce County DNR Forester as well as other agencies to maintain wooded acres in Pierce County, and to encourage the wise use and management of these areas.
- WILDLIFE: Work with DNR and other cooperating agencies to ensure wildlife habitat is maintained in Pierce County and also to ensure that Pierce County landowners have avenues available to them to recoup losses sustained through wildlife damages.
- ♦ EDUCATIONAL PROGRAMS: Expand the current Pierce County Conservation Education Program to reach more members of the Pierce public.

STATUTORY RESPONSIBILITIES

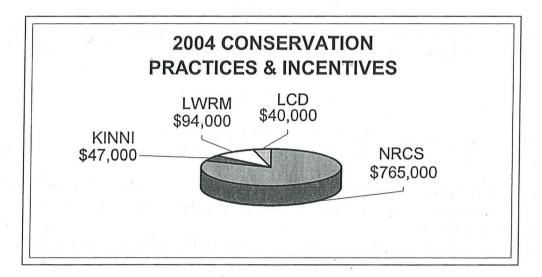
The Land Conservation Department is dedicated to resource management. Its statutory responsibilities can be found in Chapters 91, 92 and 281 of the Wisconsin Statutes. These responsibilities are further defined in Administrative Codes NR 120, NR 151 and ATCP 50.

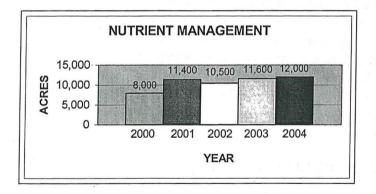
This Department is responsible for administering Pierce County's Land and Water Resource Management Plan and its accompanying cost sharing program; the County's Farmland Preservation Program; Manure Storage Ordinance; Kinnickinnic Priority Watershed Program; Conservation Reserve Enhancement Program (CREP); Wildlife Damage and assists the USDA Natural Resource Conservation Service (NRCS) in administering the 2002 Farm Bill (The Farm Security and Rural Investment Act); Conservation Security Program (CSP); Environmental Quality Incentive Program

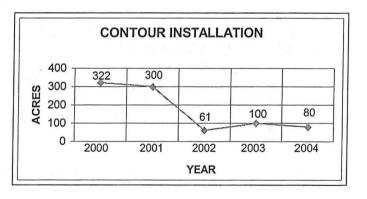
(EQIP); Conservation Reserve Program (CRP); Wetland Reserve Program (WRP); and Wildlife Habitat Incentive Program (WHIP).

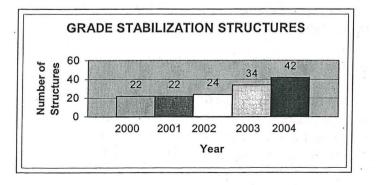
CONSERVATION ACCOMPLISHMENTS

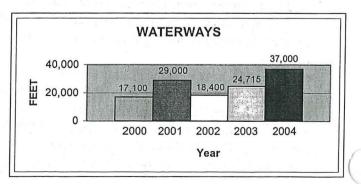
With the agricultural economy floundering, producers in Pierce County have come to government agencies for assistance. More than 10.3 million dollars were paid out to producers in program benefits. The following charts and graphs depict how some of the 10.3 million dollars were used for conservation in Pierce County in 2004.

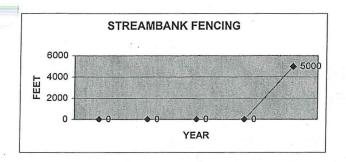


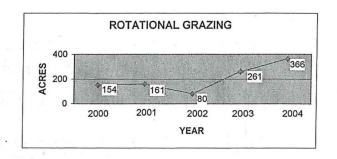


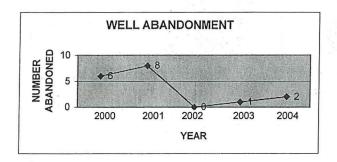


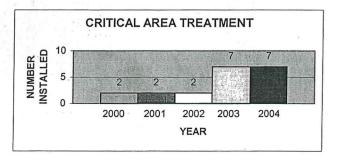


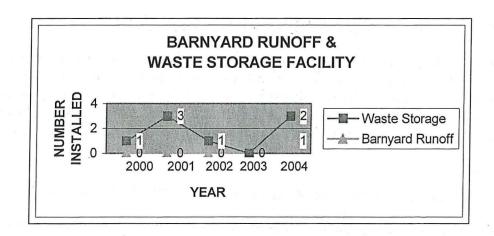










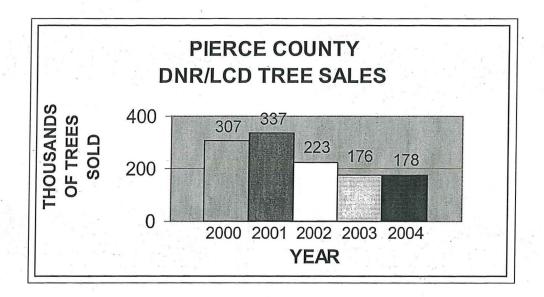


PL-566 WATERSHED STRUCTURE MAINTENANCE PROGRAM

The Pierce County Land Conservation Department, again, carried out its inspection and maintenance program on several watershed structures that Pierce County is responsible for maintaining. This includes:

- Three dams in the Plum Creek Watershed
- One dam, five concrete grade stabilization structures and 2,000 feet of channel in the Bay City Watershed
- Three debris basins in the Maiden Rock Watershed.

FORESTRY



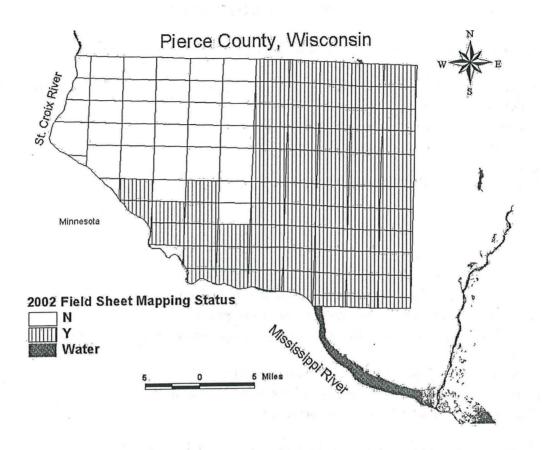
CONSERVATION COMPLIANCE

Approximately 33 farms or (10%) of Farmland Preservation participants were reviewed for compliance with their conservation plan. In addition to these farms, a countywide transect survey was conducted to statistically analyze soil loss for the County as a whole. To date, seven years of data with over 4,578 data points have been gathered. This survey shows that 75% of Pierce County cropland is below tolerable soil limits and the remaining 25% is above tolerable soil loss limits.

WILDLIFE DAMAGE ABATEMENT & CLAIMS PROGRAM

The Pierce County LCD cooperated with the Wisconsin Department of Natural Resources and USDA-APHIS-Wildlife Services to provide implementation of a Wildlife Damage Program (WDP) in Pierce County. This year, Pierce County landowners worked with the program by utilizing various abatement techniques to reduce wildlife damages. WDP also funded the Hunters Against Hunger whereby forty-eight deer were processed and donated to the Pierce County Food Pantry.

PIERCE COUNTY SOIL SURVEY UPDATE (238,511 Acres Mapped)



EDUCATIONAL ACTIVITIES

- ♦ Sponsored a Conservation Poster Contest for Pierce County students.
- ♦ Sponsored a Conservation Speaking Contest for Pierce County students.
- ♦ Recognized local speech participants at the West Central Area Speaking Contest.
- ♦ Worked with the Ellsworth Lion's Club to co-sponsor a conservation recognition banquet in March. Those families that were recognized for utilizing farm conservation practices included: Donald & Mary Acker; Kenneth & Mary Bauer and Dwayne & Lois Johnson of RiverBrink Farms.
- ♦ Published one newsletter entitled, "Conservation News & Notes". The newsletter was circulated to approximately 3,000 landowners and other individuals. Local newspapers were also utilized to keep the public informed of LCD activities throughout the year.
- Provided a speaker from the LCD or NRCS staff to give presentations to schools or other groups as requested.
- ♦ Informed state and national legislators, throughout the year, on how state and federal legislation would impact local conservation programming efforts as well as Pierce County landowners.

FUTURE WORKLOAD

- Provide technical assistance for the new stormwater, sediment and erosion control ordinance to the Land Management Department.
- ♦ Implement DATCP and DNR non-point source pollution technical standards through local ordinance and policy revisions.
- ♦ Address urbanization and land-use planning issues.
- ◆ Assist the NRCS and FSA in administering the Conservation Reserve Enhancement Program (CREP).
- ♦ Rewrite the Land and Water Resource Management Plan

TRENDS

- ♦ Increase in development pressure.
- ♦ Increase of fragmentation of farmland as well as forestland.
- ♦ Increase in number of clientele due to rural development.
- ♦ Loss of dairy operations has increased cash grain operations with the potential of increased erosion.
- ♦ Increase of money available for cost share practices.
- ♦ Increase in number of landowners that have conservation needs.
- Mandatory agricultural performance standards.

Thank you for the opportunity to report on department activities for 2004.

Respectfully submitted,

David Sander Land Conservation Director

Appendix C.
Pierce County Land Conservation Department Work Plan 2007 – 2008

Activity ⁴¹	Partners ⁴²	Staff Hours Needed	Cost share / other dollars needed	Timeframe	Expected Outcomes (Annual)
1. Provide technical assistance, and cost sharing for installation of water quality improvement practices (A – F)	DATCP NRCS	6,240	\$250,000	Ongoing	Practices installed Grade stab. structures (20) Waterways (20) Streambank protection (500 ft.) Critical area treatment (2 acres)
					Nutrient mngt. plans (5,000 acres) Pasture mngt. plans (100 acres) Conservation plans (5,000 acres)
2a. Agricultural Performance Standards Strategy – inventory and outreach (C, D)	DATCP DNR NRCS	500	0	2007 - 08	Info distributed (newsletter) Priority list completed (1) On-site visits completed (5)

⁴¹ Activities are in priority order with highest priority activities in bold. Numbering corresponds to the implementation strategy in Chapter 3. Objectives are in parenthesis after the activity: they are found in the implementation strategy in Chapter 3.

DATCP = Department of Agriculture, Trade, and Consumer Protection DNR = Department of Natural Resources EM = Emergency Management LM = Pierce County Land Management Department

LT = Land Trusts

Park = Nugget Lake County Park Service
NRCS = Natural Resource Conservation
RCRCD = River Country Resource Conservation & Dev. Council
TOWNS = Pierce County Towns
UWEX = University of Wisconsin – Extension

⁴² LCD is involved in each activity listed and is the lead agency for the activity unless another is listed in bold letters.

Activity ⁴¹	Partners ⁴²	Staff Hours Needed	Cost share / other dollars needed	Timeframe	Expected Outcomes (Annual)
2b. Agricultural Performance Standards Strategy – technical assistance and cost sharing. Emphasize priority farms as described in Chapter IV. (A – F)	DATCP DNR NRCS	1040	\$100,000	2007 - 2008	Practices installed (see above)
2c. Agricultural Performance Standards – follow-up assistance. (A-F)	DNR	500	0	2008	Inspections (5) Sites certified compliant (4)
3. Assist with the development and implementation of a countywide construction site erosion control ordinance. (A – F)	LM	250	0	2007 - 2008	Ordinance completed Technical assistance provided
4. Review stormwater plans and erosion control plans for subdivision approval and provide technical assistance for stormwater management and erosion control. (A – F)	LM	2080	0	2007 - 2008	Plans reviewed Technical assistance provided
5. Revise and implement the Pierce County Manure Storage Ordinance to incorporate state siting standards. (C – F)	DATCP LM	200	0	2007 - 2008	Ordinance revision completed (1) Permits (#)
6. Complete transect survey. (A)	LCD ONLY	120	\$1,000	Ongoing	Transect survey completed
7. Conduct cooperative in-stream habitat improvement measures. (E)	DNR LM	40	See cost share \$ in #1.	2007 - 2008	Stream channel restored (ft.)

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GOAL I: Improve and protect Pie Activity ⁴¹	Partners ⁴²	Staff Hours Needed		Timeframe	Expected Outcomes (Annual)
habitat improvement measures. (E)	NRCS		3.1	×	Streambank restored (ft.)
8. Monitor success of incentive payments and broaden use if appropriate (A – F)	NRCS	20	0	2008	Evaluation completed
Drinking water testing and education (G)	UWEX NRCS	100	\$1,000	Ongoing	Tests completed Educational efforts
10. Educational programming (G)	UWEX NRCS DNR LM	Hours w/ed. activities	See educational activities	Ongoing	Mailings Presentations Newsletter articles News releases
SUBTOTAL Goal I	100	10,570 (07) 11,090 (08)	\$350,000/ \$2,000		F 60 C C 60 F 5

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GOAL II: Encourage the preservation of prime agricultural lands and improve the health and productivity of agricultural soils. Activity⁴³ Partners⁴⁴ Staff Hours Cost share / Timeframe **Expected Outcomes** Needed other dollars (Annual) needed 2007 - 2008 500 \$3,000 Prime ag. soils information LM 1. Provide technical assistance for Technical assistance Towns comprehensive land use planning, Presentations DNR zoning, and/or permitting efforts. LT Educational materials (A, B, E) **NRCS DATCP** 2080 \$2,000 Ongoing Conservation plans 2. Implement the Wisconsin **NRCS** Planned acres Farmland Preservation Program Compliance checks Ongoing Technical assistance LM 40 \$0 | 3. Encourage enforcement of land DNR use and zoning regulations Ongoing Educational activities **RCRCD** 40 \$0 4. Promote alternative agriculture Technical assistance UWEX **NRCS** \$1,000 2008 Fact sheet developed **UWEX** 40 5. Communicate "right to farm" LM, NRCS SUBTOTAL Goal II 2640 (08) \$5,000 (07) 2700 (08) \$6,000 (08)

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Activity ⁴⁵	Partners ⁴⁶	Staff Hours Needed	Cost share / other dollars needed	Timeframe	Expected Outcomes (Annual) ⁴⁷
1. Provide technical assistance to the Pierce County Board, Pierce County Land Management Department, local townships, and other local units of government for comprehensive land use planning, zoning, and/or permitting efforts. (A, B, C)	LM DNR LT Towns NRCS	250	0	Ongoing	Environmentally sensitive acres identified Technical assistance Presentations Educational materials
2. Encourage the proper enforcement of existing land use and zoning regulations. (A, B, C)	LM DNR	40	0	Ongoing	Enforcement review
SUBTOTAL Goal III		290	, 0		

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⁴⁵ Activities are in priority order. Objectives are in parenthesis after the activity; they are found in Chapter 3.

⁴⁶ LCD is involved in each activity listed and is the lead agency for the activity unless another is listed in bold letters.

⁴⁷ When these activities are lead by other agencies, no specific outcome is anticipated.

GOAL IV. Encourage good stewar			or woodiands.		
Activity ⁴⁸	Partners ⁴⁹	Staff Hours Needed	Cost share / other dollars needed	Timeframe	Expected Outcomes (Annual)
Conduct the Pierce County Tree Sales Program, and offer new selections of trees each year. Assist with the DNR tree sales program. Maintain planting equipment. (A)	DNR NRCS	500	0	Annually	21,000 Trees and shrubs planted 150 orders People using equipment
2. Publicize and promote the Wisconsin Managed Forest Law Program (B)	DNR NRCS	20	0	Ongoing	Referrals # of MFL contracts
Encourage professional forestry assistance. (B)	DNR NRCS	10	0	Ongoing	Referrals
4. Promote forestry BMPs (B)	DNR NRCS	40	0	Ongoing	Technical assistance Materials distributed
5. Educational programming (A, B, C)	DNR NRCS	See ed activities	See ed activities	Ongoing	Technical assistance Materials distributed
SUBTOTAL Goal IV		570	0		

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⁴⁸ Activities are in priority order. Objectives are in parenthesis after the activity; they are found in Chapter 3.

⁴⁹ LCD is involved in each activity listed and is the lead agency for the activity unless another is listed in bold letters.

Act	ivity ⁵⁰	Partners ⁵¹	Staff Hours Needed	Cost share / other dollars needed	Timeframe	Expected Outcomes (Annual)
1.	Encourage landowners to seed native grasses and/or plant trees and shrubs as part of CRP. (A, D)	FSA DNR NRCS	40	0	Ongoing	CRP or CREP acres seeded Trees planted
2.	Encourage and promote prescribed burning opportunities to maintain established grasslands. (B)	DNR NRCS	10	0	Ongoing	Training provided Contractor's available Acres burned
3.	Inventory remnant prairie and oak savannah. (C)	DNR	10	0	Ongoing	Acres identified Info shared w/local govt.
4.	Identify important wildlife habitat areas. (C)	DNR	10	0	Ongoing	Acres identified Info shared w/local govt.
5.	Assist landowners in parcel wildlife management. (A, B, C, D)	DNR	40	0	Ongoing	Acres planned Wildlife habitat improvements

⁵⁰ Activities are in priority order with highest priority activities in bold. Objectives are in parenthesis after the activity; they are found in Chapter 3.

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Activity ⁵⁰	Partners ⁵¹	Staff Hours Needed	Cost share / other dollars needed	Timeframe	Expected Outcomes (Annual)
6. Promote development of strategies that encourage establishment and protection of natural areas. (C, D)	DNR LM NRCS	10	0	Ongoing	Involvement in local planning efforts
7. Provide information and technical assistance to combat invasive species. (C, D)	DNR NRCS	See educational activities	0	Ongoing	Displays Presentations Fact sheets distributed Web info
SUBTOTAL Goal V		120	0		

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Partners ⁵³	Staff Hours Needed	Cost share / other dollars needed	Timeframe	Expected Outcomes (Annual)
ALL	160	\$3,000	Ongoing	1 Issues / year # Priority topics covered
ALL	80		Ongoing	4 News releases/year Articles for other newsletters # Priority topics covered
Towns LM UWEX DNR NRCS	80	,	Ongoing	# Presentations
NRCS DNR UWEX	1040	\$6,000	Ongoing	Annual awards banquet # awards, # attendees Speaking contest
	a'-	200 400		participants Poster contest participants Conservation tours participants Conservation camp scholarships
	Towns LM UWEX DNR NRCS NRCS DNR	ALL 160 ALL 80 Towns 80 LM UWEX DNR NRCS NRCS DNR 1040 DNR	needed	Needed

⁵² Activities are in priority order with highest priority activities in bold.

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⁵³ LCD is involved in each activity listed and is the lead agency for the activity unless another is listed in bold letters.

Educational Activities - Target co	nservation	education to	address priorit	y topics	
Activity ⁵²	Partners ⁵³	Staff Hours Needed	Cost share / other dollars needed	Timeframe	Expected Outcomes (Annual)
Web conservation information	NRCS DNR UWEX	40		Ongoing	# of priority topics addressed
Annual report	NRCS	80		Ongoing	Report completed
Classroom assistance	Schools NRCS	300	\$3,000	Ongoing	# Presentations # Field days, # students
Brochures / fact sheets	UWEX DNR DATCP LM NRCS	300	\$3,000	Ongoing	# Brochures developed and distributed
SUBTOTAL Education		2080	\$15,000		

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EM = Emergency Management LM = Pierce County Land Management Department

LT = Land Trusts

Park = Nugget Lake County Park Service NRCS = Natural Resource Conservation RCRCD = River Country Resource Conservation & Dev. Council TOWNS = Pierce County Towns UWEX = University of Wisconsin – Extension

Activity ⁵⁴	Partners ⁵⁵	Staff Hours Needed	Cost share / other dollars needed	Timeframe	Expected Outcomes (Annual)
Implement the Wildlife Damage Program.	Contractor	40	\$27,000	Ongoing	# Contracts \$ Reimbursed
Continue current floodwater protection program.	Park EM DNR NRCS	120	\$10,000	Ongoing	Upgrade Nugget Lake Dam Structure maintenance (PL566 and CCC structures)
Provide support for an integrated county geographic information system.	LM	40	\$10,000	Ongoing	Software purchased Staff training Data developed
SUBTOTAL OTHER LCD		200	\$47,000	·	

DATCP = Department of Agriculture, Trade, and Consumer Protection DNR = Department of Natural Resources EM = Emergency Management LM = Pierce County Land Management Department

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Park = Nugget Lake County Park Service NRCS = Natural Resource Conservation RCRCD = River Country Resource Conservation & Dev. Council

⁵⁴ Activities are in priority order.

⁵⁵ LCD is involved in each activity listed and is the lead agency for the activity unless another is listed in bold letters.

Goal	Staff Hours Needed 2007 ⁵⁶	Cost share / other dollars needed 2007	Staff Hours Needed 2008	Cost share / other dollars needed 2008
Goal 1: Water Quality	10,570	\$350,000 / \$2,000	11,090	\$350,000 / \$2,000
Goal 2: Prime Farmland and Soils	2,640	0 / \$6,000	2,700	0 / \$6,000
Goal 3: Env. Sensitive Land	_ 290	0/0	290	0/0
Goal 4: Forestry	570	0/0	570	0/0
Goal 5: Wildlife	120	0/0	120	0/0
Educational Activities	2080	0/ \$15,000	2080	0/ \$15,000
Other LCD Functions	200	0 / \$47,000	200	0 / \$47,000
TOTAL	16,490	\$350,000 / \$70,000	17,050	\$350,000 / \$70,000

STAFFING: The Land and Water Conservation Department currently has 6 FTEs. This is equivalent to 12,480 hours. One position is currently vacant with duties completed by consultants. The work plan demonstrates a staffing gap of 4,010 hours or 1.9 FTEs for 2007 and 4,570 hours or 2.2 FTEs 2008.

COST SHARE / OTHER DOLLARS: DNR River Protection and other grants will be pursued to make up the gap between the work plan demonstrated need and DATCP cost share allocation.

DATCP = Department of Agriculture, Trade, and Consumer Protection

DNR = Department of Natural Resources

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Appendix D. Agricultural Performance Standards Checklist⁵⁷

AGRICULTURAL PERFORMANCE STANDARDS AND PROHIBITIONS **CHECKLIST** Date Of Inspection: Landowner: Parcel #: Operator: **Sheet and Rill Erosion** 1. Does cropland soil erosion meet tolerable rate (T) calculated by RUSLE 2? Y **Manure Storage Facilities** 2. Has a new manure storage facility been constructed? Y N 2a.If yes, does the facility meet NRCS Standards? Y N 3. Has an existing storage facility been substantially altered? Ν 3a.If yes, does the altered facility meet NRCS Standards? Note: A substantially altered facility means a change initiated by an owner or operator that results in a relocation of a structure or facility or significant changes to the size, depth, or configuration of a structure or facility including: (a) Replacement of a liner in a manure storage structure. (b) An increase in the volumetric capacity or area of a structure or facility by greater than 20%. (c) A change in a structure or facility related to a change in livestock management from one species of livestock to another such as cattle to poultry. Υ 4. Has an operation ceased where a manure storage facility is located? Ν 4a. If yes, has the manure storage facility been abandoned according to NRCS Standards? 5. Has manure not been added or removed from the facility for a period of 24 months? N 5a.If yes, has the manure storage facility been abandoned according to NRCS Standards? Y N 6. If no to questions 4a, and 5a, does the facility meet all of the following conditions? A. Does the facility meet NRCS Standards? N Y N B. Is the facility designed to store manure for longer than 24 months? C. Is the retention of the facility warranted based on anticipated future use? N 7. Does a manure storage facility pose an imminent threat to public health or fish and Υ aquatic life or is causing a violation of groundwater standards? 7a. If yes, has the manure storage facility been upgraded, replaced or abandoned according to NRCS Standards? **Clean Water Diversions** 8. Has runoff been diverted away from contacting feedlot, manure storage areas, and barnyard areas within water quality management areas (WQMA)? Υ N Note (1): A water quality management area means the area within 1000 feet from the ordinary high water mark of navigable waters that consist of a lake, pond or flowage; the area within 300 feet from the ordinary high water mark of navigable waters that consist of a river or stream; and a site that is

⁵⁷ This checklist was borrowed from the 2004 Marquette County Land and Water Resource Management Plan

susceptible to groundwater contamination, or that has the potential to be a direct conduit for contamination to reach groundwater. Note (2): A site that is susceptible to groundwater contamination means any of the		(
following:		8
 (a) An area within 250 feet of a private well. (where facility is upslope of well) (b) An area within 1000 feet of a municipal well. (c) An area within 300 feet upslope or 100 feet down slope of karst features. Note: A 		
karst feature may include caves, enlarged fractures, mine features, exposed bedrock surfaces, sinkholes, springs, seeps or swallets. (d) A channel with a cross-sectional area equal to or greater than 3 square feet that flow to a karst feature. (e) An area where the soil depth to groundwater or bedrock is less than 2 feet.		
(f) An area where the soil above groundwater or bedrock does not exhibit one of the following:		
1.At least a 2-foot soil layer with 40% fines or greater.		
2.At least a 3-foot soil layer with 20% fines or greater.		4
3.At least a 5-foot soil layer with 10% fines or greater.		
Ni stalia na Marana na na		10,1
Nutrient Management		-
Does the application of manure, commercial fertilizer and other nutrients conform with a nutrient management plan according to the following phasing:	1	_
 A. A nutrient management plan is being applied on all new croplands as of October 1, 2003. 	Υ	N
B. A nutrient management plan is being applied on all existing croplands as of January 1, 2005 that are located within watersheds containing outstanding waters, exceptional waters, impaired waters, or source water protection areas.	Υ	N
C. A nutrient management plan is being applied on all other existing croplands as of January 1, 2008.	Y	·N
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Manure Management Prohibitions	4	
10. Does the livestock operation have no overflow of manure storage facilities?	Υ	N
11. Does the livestock operation have no unconfined manure pile in a water quality management area (WQMA)?	Υ	N
Note (1): See note in No. 8 above for definition of WQMA.		
Note (2): Unconfined manure pile means a quantity of manure that is at least 175 cu. ft. in volume and which covers the ground surface to a depth of at least 2 inches and is not confined within a manure storage facility or covered or contained in a manner that prevents storm water access and direct runoff to surface water or leaching of pollutants to groundwater.		
12. Does the livestock operation have no direct runoff from a feedlot or stored manure into	Y	N
the waters of the state?		
Note (1): Direct runoff means a discharge of a significant amount of pollutants to waters of the state resulting from any of the following practices: (a) Runoff from a manure storage facility. (b) Runoff from an animal lot that can be predicted to reach surface waters of the state		
chrough a defined or channelized path or man-made conveyance. (c) Discharge of leachate from a manure pile. (d) Seepage from a manure storage facility.		
(e) Construction of a manure storage facility in permeable soils or over fractured bedrock		(

without a liner designed in accordance with NRCS Standards. Note (2): Waters of the state means all lakes, bays, rivers, streams, springs, ponds, wells, impounding reservoirs, marshes, water courses, drainage systems and other surface water or groundwater, natural or artificial, public or private within the state or under its jurisdiction, except those waters which are entirely confined and retained completely upon the property of a person.		
13. Does the livestock operation not allow unlimited access by livestock	Υ	N
to waters of the state in a location where high concentrations of animals prevent the maintenance of adequate sod or self-sustaining vegetative cover?		
Note: This prohibition does not apply to properly designed, installed and maintained		
livestock or farm equipment crossings.	*	

Appendix E. Rare, Threatened, and Endangered Species and Natural Communities

The DNR Bureau of Endangered Resources maintains databases of endangered plants and animals. The Bureau urges that special notice be taken to protect any and all endangered resources from development.

Rare or endangered species and communities are generally very sensitive to encroachment of development and changes in their surroundings. Development on or near the locations of rare or endangered species can threaten their survival. The following table lists rare, threatened, and endangered species in Pierce County.

PLANTS

Common Name	Species Name	WI Status ⁵⁸	
Musk-Root	Adoxa moschatellina	Threatened	
Roundstem Foxglove	Agalinis gattingeri	Threatened	
Carolina Anemone	Anemone caroliniana	Endangered	
Dragon Wormwood	Artemsia dracunculus	Special Concern	
Prairie Sagebrush	Artemisia frigida	Special Concern	
Ground-Plum	Astragalus crassicarpus	Endangered	
Kitten Tails	Besseya bullii	Threatened	
Great Indian Plantain	Cacalia muehlenbergii	Special Concern	
Yellow Evening Primrose	Calylophus serrulatus	Special Concern	
Carey's Sedge	Carex careyana	Threatened	
Hill's Thistle	Cirsium hillii	Threatened	
Arrow-Headed Rattle-Box	Crotalaria sagittalis	Special Concern	
Silky Prairie Clover	Dalea villosa	Special Concern	
Glade Fern	Diplazium pycnocarpon	Special Concern	
Twinleaf	Jeffersonia diphylla	Special Concern	
Prairie Bush Clover	Lespediza leptostachya	Endangered**	
Silver Bladderpod	Lesquerella ludoviciana	Threatened	
Dotted Blazing Star	Liatris punctata var.Nebraskana	Endangered	
American Gromwell	Lithospermum latifolium	Special Concern	

⁵⁸ Wisconsin Status:

Endangered: continued existence in Wisconsin is in jeopardy.

Threatened: appears likely, within the foreseeable future, to become endangered. Special Concern: species for which some problem of abundance or distribution is suspected but not yet proven.

Last Updated: April 2004.

^{* =} Candidate for federal listing.

^{** =} Federally Endangered or Threatened.

Prairie False-Dandelion	Nothocalais cuspidata	Special Concern
Marbleseed	Onosmodium molle	Special Concern
Louisiana Broomrape	Orobanche ludoviciana	Endangered
Pomme-De-Prairie	Pediomelum esculentum	Special Concern
Small Skull Cap	Scutellaria parvula var. parvula	Endangered
Prairie Ragwort	Senecio plattensis	Special Concern
Snowy Campion	Silene nivea	Threatened
Small-Flowered Woolly Bean	Strophostyles leiosperma	Special Concern
Prairie Fame-Flower	Talinum rugospermum	Special Concern
Snow Trillium	Trillium nivale	Threatened
Showy Lady's Slipper	Cypripedium reginae	Special Concern
Tufted Hairgrass	Deschampsia cespitosa	Special Concern
Wild Licorice	Glycyrrhiza lepidota	Special Concern
Glade Mallow	Napaea dioica	Special Concern
Marsh Ragwort	Senecio congestus	Special Concern

ANIMALS

Common Name	Species Name	Wisconsin Status ⁵⁹	Group
Red-Shouldered Hawk	Buteo lineatus	Threatened	Bird
Bald Eagle	Haliaeetus leucocephalus	Special Concern**	Bird
Lake Sturgeon	Acipenser fulvescens	Special Concern	Fish
Skipjack Herring	Alosa chrysochloris	Endangered	Fish
American Eel	Anguilla rostrata	Special Concern	Fish
Redside Dace	Clinostomus elongates	Special Concern	Fish
Crystal Darter	Crystallaria asprella	Endangered	Fish
Blue Sucker	Cycleptus elongates	Threatened	Fish
Mud Darter	Etheostoma asprigene	Special Concern	Fish
Western Sand Darter	Etheostoma clarum	Special Concern	Fish
Banded Killifish	Fundulus diaphanus	Special Concern	Fish
Goldeye	Hiodon alosoides	Endangered	Fish
Black Buffalo	Ictiobus niger	Threatened	Fish
Shoal Chub	Macrhybopsis aestivalis	Threatened	Fish
Silver Chub	Macrhybopsis storeriana	Special Concern	Fish
River Redhorse	Moxostoma carinatum	Threatened	Fish
Pallid Shiner	Notropis amnis	Endangered	Fish
Weed Shiner	Notropsi texanus	Special Concern	Fish

⁵⁹ Wisconsin Status:

Endangered: continued existence in Wisconsin is in jeopardy.

Threatened: appears likely, within the foreseeable future, to become endangered. Special Concern: species for which some problem of abundance or distribution is suspected but not yet proven.

Last Updated: April 2004.

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Pugnose Minnow	Opsopoeodus emiliae	Special Concern	Fish
Yellow-Bellied Racer	Coluber constrictor	Special Concern	Herptile
Timber Rattlesnake	Crotalus horridus	Special Concern	Herptile
Wood Turtle	Clemmys insculpta	Threatened	Herptile
Olive Hairstreak	Callophrys gryneus	Special Concern	Invertebrate
Wing Snaggletooth	Gastrocopta procera	Threatened	Invertebrate
Smooth Coil	Helicodiscus singleyanus	Special Concern	Invertebrate
Net-Veined Leafhopper	Polyamia dilate	Threatened	Invertebrate
Elktoe	Alasmidonta marginata	Special Concern	Invertebrate
Rock Pocketbook	Arcidens confragosus	Threatened	Invertebrate
Spectacle Case	Cumberlandia monodonta	Endangered	Invertebrate
Purple Wartyback	Cyclonaias tuberculata	Endangered	Invertebrate
Butterfly	Ellipsaria lineolata	Endangered	Invertebrate
Elephant Ear	Elliptio crassidens	Endangered	Invertebrate
Snuffbox	Epiblasma triquetra	Endangered	Invertebrate
Ebony Shell	Fusconaia ebena	Endangered	Invertebrate
Plains Clubtail	Gomphurus externus	Special Concern	Invertebrate
Skillet Clubtail	Gomphurus ventricosus	Special Concern	Invertebrate
Higgins' Eye	Lampsilis higginsii	Endangered	Invertebrate
Yellow & Slough Sandshells	Lampsilis teres	Endangered	Invertebrate
Washboard	Megalonaias nervosa	Special Concern	Invertebrate
Smoky Shadowfly	Neurocordulia molesta	Special Concern	Invertebrate
Stygian shadowfly	Neurocordulia yamaskanesis	Special Concern	Invertebrate
Bullhead	Plethobasus cyphysus	Endangered	Invertebrate
Round Pigtoe	Pleurobema sintoxia	Special Concern	Invertebrate
Winged Mapleleaf	Quadrula fragosa	Endangered**	Invertebrate
Monkeyface	Quadrula metanevra	Threatened	Invertebrate
Russet-Tipped Clubtail	Stylurus plagiatus	Special Concern	Invertebrate
Buckhorn	Tritogonia verrucosa	Threatened	Invertebrate
Eastern Pipistrelle	Pipistrellus subflavus	Special Concern	Mammal
Bat Hibernaculum	Bat Hibernaculum	Special Concern	Bat

NATURAL COMMUNITIES

Important examples of the following natural community types have been found in Pierce County. Although communities are not legally protected, they are critical components of Wisconsin's biodiversity and may provide the habitat for rare, threatened, and endangered species.

Dry Cliff
Moist Prairie
Moist Cliff
Northern Dry-Mesic Forest
Oak Barrens
Pine Relict
Southern Dry Forest
Southern Dry-Mesic Forest
Southern Mesic Forest
Emergent Marsh
Floodplain Forest
Stream-Slow; Hard; Warm

Appendix F.

Pierce County Soil and Water Conservation Standards for the Farmland Preservation Program

Section I. Authority, Purpose, and Applicability

- A. This policy is established by the Pierce County Land Conservation Committee pursuant to ss. 92.104 and 92.105, Wis. Stats., ATCP 50.16, Wis. Adm. Code, and related guidelines adopted by the Wisconsin Land and Water Conservation Board under s. 92.105(2). It provides for soil and water conservation standards to be met and procedures to be followed by participants in the Wisconsin Farmland Preservation Program. Conformance with these standards and procedures will be necessary for landowners to establish and maintain eligibility for farmland preservation tax credits under Subchapter IX of Chapter 71, and ss. 92.104 and 92.105, Wis. Stats.
- B. These standards shall apply to all landowners who claim a farmland preservation tax credit for which they are eligible because their land is located in a district zoned exclusive agricultural use. In cases where the tax credits are based on the landowner participating under a farmland preservation agreement, the landowner is subject to the soil and water conservation standards applicable at the time the agreement was signed by the landowner. These standards are effective when approved by the LWCB and adopted by the LCC.

Section II. <u>Definitions</u>

- A. <u>Committee</u> means Pierce County Land Conservation Committee appointed by the Pierce County Board of Supervisors.
- B. <u>Cropland</u> means land used for the growing and harvesting of grains, legumes, grasses, fruits, or vegetables; including land used for such purposes that may occasionally be used for livestock pasture.
- C. <u>Farmland</u> means land used for any agricultural uses defined in s. 91.01(1), Wis. Stats., including beekeeping; commercial feedlots; dairying; egg production; floriculture; fish or farming; forest and game management; grazing; livestock raising; orchards; plant greenhouses and nurseries; poultry raising; raising of grain, grass mint and seed crops; raising of fruits, nuts and berries; sod farming; placing land in federal programs in return for payments in kind; and vegetable raising.
- D. <u>Participant</u> means a landowner who owns land that is included on a valid zoning certificate or subject to a farmland preservation agreement under the provisions of s. 71.59(1), Wis. Stats.
- E. <u>Landowner</u> means an individual legal guardian, corporation incorporated in this state, business trust, estate trust, partnership or association whose land is subject to an effective farmland preservation agreement or is included on a valid zoning certificate.

- F. <u>RUSLE</u> 2 (Revised Universal Soil Loss Equation revision 2) means the mathematical formula for estimating or predicting average annual soil erosion rates due to sheet and rill erosion caused by rainstorms on specified land areas, as described in Section I of the Technical Guide.
- G. <u>Technical Guide</u> means the state version of the Natural Resources Conservation Service Field Office Technical Guide published by the Natural Resource Conservation Service of the U.S. Department of Agriculture, and adopted by the Pierce County Land Conservation Committee.
- H. <u>T-Value</u> means the maximum average annual rate of soil erosion for each soil type that will permit a high level of crop productivity to be sustained economically and indefinitely. T-Values of soil are specified in Section I and II of the Technical Guide.

Section III. Soil and Water Conservation Standards

A. Participants in the Farmland Preservation Program shall implement soil and water conservation standards, according to a schedule of compliance approved by the land Conservation Committee, on all lands for which the participant claims farmland preservation tax credits. The standards to be implemented are those required under ATCP 50.04, Wis. Adm. Code. The conservation plan will serve as the schedule of compliance that the landowner will follow to bring land into compliance with the standards, including bringing soil losses down to T value using RUSLE 2.

Section IV. Administration

A. This policy shall be administered by the Pierce County Land and Water Conservation Department. Technical assistance may also be provided by available staff of the Natural Resources Conservation Service, U.S. Department of Agriculture.

B. Schedule of Compliance

Soil and water conservation standards described in Section III shall be achieved and maintained according to a schedule of compliance established by the LCC and participant. The LCC may allow participating landowners a schedule of compliance of up to five years to meet standards from the year this policy first applies to the landowner. Each landowner shall make sufficient annual progress to ensure that the standards will be met by the end of the schedule of compliance. The LCC may issue a notice of noncompliance at any time that the required standards, maintenance of practices, or prescribed annual progress are not met.

C. <u>Certification</u> – Participants shall annually certify in writing that they comply with the county's soil and water conservation standards. The County Land

Conservation Committee may, at their discretion, issue a notice of noncompliance (Section VI-B) to a participant that fails to annually certify. For participants with an ongoing schedule of compliance the participant shall certify that the annual progress to achieve required standards has or has not been accomplished. Certification may be made by mail or in person to the Pierce County Land Conservation Department on forms provided by the Department.

D. Screening of Participants

- The Land Conservation Department will screen each new participant in the Farmland Preservation Program. The screening will evaluate whether each new participant is meeting the soil and water conservation standards enumerated in Section III and the extent to which any participant is out of compliance with the standards
- Initial screening will be completed by using information submitted by the new participant to the Land Conservation Department at the time the participant requests a zoning certificate or applies for a farmland preservation agreement.
- 3. If it is determined at initial screening that a new participant in the Farmland Preservation Program is out of compliance with the standards the participant shall develop a schedule of compliance with assistance from the Land Conservation Department. The schedule of compliance must be approved by the Committee.

E. Monitoring Compliance

The Land Conservation Department Staff will determine individual compliance with the required soil and water conservation standards, at a minimum, once every six years. This determination will be made through a combination of field inspections and examination of aerial photos or slides.

F. Notice of Noncompliance

The committee shall issue a notice of noncompliance as provided under s. 92.104(4) and s. 92.105(5), Wis. Stats and ATCP 50.16 Wis. Adm. Code. The Land Conservation Committee may not issue a notice of noncompliance before a field inspection of the land has been made. The requirement for a field inspection may be waived by the Land Conservation Committee if the notice of noncompliance is voluntarily agreed upon or is for failure to annually certify compliance with the soil and water conservation standards. Copies of notices of noncompliance shall be submitted to the appropriate zoning jurisdiction, and the Wisconsin Department of Revenue. No farmland preservation tax credits will be allowed to landowners who have been issued a notice of noncompliance with soil and water conservation requirements, unless such notice is subsequently canceled by the Committee under s. 92.104(4) or s. 92.105(5), Wis. Stats.

The committee may issue a notice of noncompliance to a participant if the participant does any of the following (see ATCP 50.16(6), Wis. Adm. Code):

- 1. Fails to comply with the county soil and water conservation standards.
- 2. Fails to comply with an existing farm conservation plan developed to meet the standards.
- 3. Fails to permit a reasonable inspection or provide information to determine compliance with conservation standards or an existing farm conservation plan.
- 4. Fails to certify compliance with county standards, or an existing farm conservation plan, as requested by the LCC.

The notice of noncompliance shall disclose all of the following:

- (a) The nature of the violation, and a deadline date for correcting the violation.
- (b) That the participant may not claim farmland preservation tax credits unless the participant corrects the violation.
- (c) That the participant may meet with the LWCC to contest or discuss the notice of noncompliance. The notice will spell out the procedure for contacting the LWCC and contesting the notice.

The committee may issue a notice of noncompliance, and suspend the participant's tax credit eligibility, without offering cost-sharing to the participant.

G. Notice of Hearing

Prior to issuing a notice of noncompliance with soil and water conservation standards established under Section III, the Land Conservation Committee shall notify the affected landowner by registered mail that the Committee is considering issuing a notice of noncompliance and provide the landowner an opportunity to present to the Committee reasons why the notice of noncompliance should not be issued. The Committee shall provide at least ten days notice to the landowner prior to the meeting at which the landowner shall appear. A hearing is not required if the notice of noncompliance is voluntarily agreed upon.

H. Cancellation of Notice of Noncompliance

If a landowner who has been issued a notice of noncompliance subsequently complies with the required standards or reestablishes a schedule of compliance, or if the notice was incorrect, the committee will cancel the notice of noncompliance. The cancellation of the notice of noncompliance must be based on a request from the affected landowner and a field inspection of the farm operation. Notice of the cancellation of the notice of noncompliance will be given to the appropriate zoning authority and the Wisconsin Department of Revenue.

Section V. Variances

- A. The committee may authorize a variance from the schedule of compliance when, upon a showing by the landowner, unnecessary hardship would result from meeting the schedule of compliance. Before a variance is granted upon the ground of unnecessary hardship, the Committee must make findings that (1) the schedule of compliance, by itself, would preclude a reasonable return from the land in question; (2) that the plight of the owner is due to unique circumstances and not to the general conditions of the area which may reflect the unreasonableness of the schedule of compliance itself; and (3) that the conditions authorized by the variance will not have significant off-site impacts.
- B. The unavailability of cost-sharing funds to install needed practices, by itself, will not be sufficient grounds for the committee to grant a variance. The availability of cost-sharing funds may be considered in determining reasonable return under V. A. However, a variance shall not be granted to allow time for the implementation of an expensive conservation practice when the implementation of a less expensive practice would allow the landowner to meet the schedule of compliance.
- C. The Land Conservation Committee may also authorize variances from soil and water conservation schedule of compliance when the committee is unable to review and determine conformance with requirements due to county staff shortages.

Section VI. Annual Report

A. By April 15th of each year, the Committee will prepare and file a report with DATCP of the previous year's status of administering this policy. The report will be consistent with ATCP 50.18 Wis. Stats.

Section VII. Amendments

A. This policy may be amended following a public hearing held by the Committee for which a class 2 notice shall be published. All amendments shall be consistent with the Wisconsin Land and Water Conservation Board Guidelines for soil and water conservation requirements in the Farmland Preservation Program.

Appendix G. Potential Funding Sources

Private Sources

Conservation Organizations

Ducks Unlimited

Pheasants Forever

Sierra Club

Trout Unlimited

Wisconsin Waterfowler's Association

Kinnickinnic River Land Trust

Farmer's Union

Lions Club

Individual Contributions

River Country Resource Conservation and Development Council

Private Foundations

Volunteer hours

Wisconsin Forest Products Council

Wisconsin Tree Farm Commission

West Central Woodland Owners Association

Local Government Sources

Pierce County Department Budgets

State Government Sources

Cooperative Educational Services Administration

Department of Natural Resources

Targeted Runoff Management

Stewardship Grants

Lakes Planning Grants

Lakes Protection Grants

River and Stream Planning and Protection Grants

DNR Wildlife Sources

Pheasant Stamp

Segregated Funds (general license)

Wisconsin Waterfowl Stamp

Turkey Stamp

Trout Stamp (Inland)

Wisconsin Forest Landowner Grants

Department of Agriculture, Trade, and Consumer Protection

Land and Water Resource Management Plan Funds

Office of Land Information Services

University of Wisconsin Extension

Wisconsin Environmental Education Board Grants Programs

Wisconsin Geologic and Natural History Survey

Wisconsin Groundwater Resource Center

Federal Sources

Environmental Protection Agency
Environmental Education Grants
319 (Clean Water Act) Grants
Five Star Grants

United States Department of Agriculture

Rural Development Administration

Farm Service Agency
Conservation Reserve Program (CRP)
Conservation Reserve Enhancement Program (CREP)

Natural Resources Conservation Service
Conservation Security Program (CSP)
Environmental Quality Incentives Program (EQIP)
Farm and Ranchlands Protection Program (FRPP)
Wildlife Habitat Incentives Program (WHIP)
Wetland Reserve Program (WRP)

North American Waterfowl Conservation Act (NAWCA)

U. S. Fish and Wildlife Service

Appendix H. References

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Appendix I. Glossary

ALGAE:

A group of microscopic, photosynthetic water plants. Algae give off oxygen during the day as a product of photosynthesis and consume oxygen during the night as a result of respiration. Therefore, algae affect the oxygen content of water. Nutrient-enriched water increases algae growth.

ALLUVIUM:

Clay, silt, sand, gravel, or similar detrital material deposited by running water.

ANIMAL WASTE MANAGEMENT:

A group of practices including barnyard runoff management, nutrient management, and manure storage facilities designed to minimize the effects of animal manure on surface and groundwater resources.

AQUIFER:

A water-bearing stratum of permeable rock, sand, or gravel.

AREAWIDE WATER QUALITY MANAGEMENT PLANS (208 PLANS):

A plan to document water quality conditions in a drainage basin and make recommendations to protect and improve basin water quality. Each basin in Wisconsin must have a plan prepared for it, according to section 208 of the Clean Water Act.

BASIN PLAN:

See "Areawide Water Quality Management Plan."

BEST MANAGEMENT PRACTICES (BMPs):

The most effective, practical measures to control nonpoint sources of pollutants that runoff from land surfaces.

BUFFER STRIPS:

Strips of grass, shrubs, trees, and other vegetation between disturbed areas and a stream, lake, or wetland.

CLUSTER DEVELOPMENT:

Grouping homes on part of a property while maintaining a large amount of open space on the remaining land.

CONSERVATION EASEMENT:

A legal document that restricts the use of land to farming, open space, or wildlife habitat. A landowner may sell or donate an easement to a government agency or a private land trust.

COST-EFFECTIVE:

A level of treatment or management with the greatest incremental benefit for the money spent.

ECOSYSTEM:

The interacting system of a biological community and its nonliving surroundings.

ENVIRONMENTAL PROTECTION AGENCY (USEPA):

The federal agency responsible for enforcing federal environmental regulations. The Environmental Protection Agency delegates some of its responsibilities for water, air, and solid waste pollution control to state agencies.

EROSION:

The wearing away of the land surface by wind or water.

EUTROPHIC:

Refers to a nutrient-rich lake. Large amounts of algae and weeds characterize a eutrophic lake (see also "Oligotrophic" and "Mesotrophic").

EUTROPHICATION:

The process of nutrient enrichment of a lake leading to increased production of aquatic organisms. Eutrophication can be accelerated by human activity such as agriculture and improper waste disposal.

FECAL COLIFORM:

A group of bacteria used to indicate the presence of other bacteria that cause disease. The number of coliform is particularly important when water is used for drinking and swimming.

FISHABLE AND SWIMMABLE:

Refers to the water quality goal set for the nation's surface waters by Congress in the Clean Water Act. All waters were to meet this goal by 1984.

FOOD CHAIN:

A sequence of organisms where each uses the next as a food source.

GROUNDWATER:

Underground water-bearing areas generally within the boundaries of a watershed, which fill internal passageways of porous geologic formations (aquifers) with water that flows in response to gravity and pressure. Often used as the source of water for communities and industries.

HABITAT:

The place or type of site where a plant or animal naturally lives and grows.

HERBICIDE:

A type of pesticide that is specifically designed to kill plants and can also be toxic to other organisms.

MACROPHYTE:

A rooted aquatic plant.

MESOTROPHIC:

Refers to a moderately fertile nutrient level of a lake between the oligotrophic and eutrophic levels. (See also "Eutrophic" and "Oligotrophic.")

MILLIGRAMS PER LITER (mg/1):

A measure of the concentration of substance in water. For most pollution measurements this is the equivalent of "parts per million" (ppm).

MITIGATION:

The effort to lessen the damages from a particular project through modifying a project, providing alternatives, compensating for losses, or replacing lost values.

NAVIGABLE WATERS: A water body with a bed and a bank that can float a watercraft at any point in the year.

NONPOINT SOURCE POLLUTION (NSP):

Pollution whose sources cannot be traced to a single point such as a municipal or industrial wastewater treatment plant discharge pipe. Nonpoint sources include eroding farmland and construction sites, urban streets, and barnyards. Pollutants from these sources reach water bodies in runoff, which can best be controlled by proper land management.

NUTRIENT MANAGEMENT PLAN:

A guidance document that provides fertilizer and manure spreading recommendations for crop fields based upon soil test results and crop needs. Plans are sometimes referred to as NRCS 590 plans for the Natural Resources Conservation Service Standard that guides their preparation.

OLIGOTROPHIC:

Refers to an unproductive and nutrient-poor lake. Such lakes typically have very clear water. (See also "Eutrophic" and "Mesotrophic.")

ORDINARY HIGH WATER MARK:

The point on the bank or shore up to which the water leaves a distinct mark on the shore or bank from its presence, wave action, or flow. The mark may be indicated by erosion, destruction of or change in vegetation, or another easily recognizable characteristic.

PESTICIDE:

Any chemical agent used to control specific organisms, such as insecticides, herbicides, fungicides, etc.

PHOSPHORUS:

A nutrient that, when reaching lakes in excess amounts, can lead to over-fertile conditions and algae blooms.

POINT SOURCES:

Sources of pollution that have discrete discharges, usually from a pipe or outfall.

POLLUTION:

The presence of materials or energy whose nature, location, or quantity produces undesired environmental effects.

PRIME AGRICULTURAL LAND:

Farmland that has gentle slopes and well-drained soils and requires a minimum of conservation practices. It is the easiest land to farm. Class I and II soils, as defined by the Natural Resources Conservation Service are considered prime agricultural soils.

PRIORITY WATERSHED:

A drainage area selected to receive state money to help pay the cost of controlling nonpoint source pollution.

PRODUCTIVITY:

A measure of the amount of living matter which is supported by an environment over a specific period of time. Often described in terms of algae production for a lake.

PUBLIC PARTICIPATION:

The active involvement of interested and affected citizens in governmental decision-making.

PURCHASE OF DEVELOPMENT RIGHTS:

The voluntary sale of the rights to develop a piece of property by the landowner to a government agency or a land trust. The sale price is determined by an appraisal. The land is restricted to farming or open space.

REDUCED TILLAGE:

Planting row crops while only slightly disturbing the soil. With reduced tillage, a protective layer of plant residue stays on the surface and erosion rates decrease.

RIPARIAN:

Belonging or relating to the bank of a lake, river, or stream.

RIPRAP:

Broken rock, cobbles, or boulders placed on the bank of a stream to protect it against erosion.

RUNOFF:

Water from rain, snowmelt, or irrigation that flows over the ground surface and returns to streams and lakes. Runoff can collect pollutants from air or land and carry them to receiving waters.

SEDIMENT:

Soil particles suspended in and carried by water as a result of erosion.

SEPTIC SYSTEM:

Sewage treatment and disposal for homes not connected to sewer lines usually with a tank and drain field. Solids settle to the bottom of the tank. Liquid percolates through the drain field.

STORM SEWERS:

A system of sewers that collect and transport rain and snow runoff. In areas that have separated sewers, such stormwater is not mixed with sanitary sewage.

SUSPENDED SOLIDS (SS):

Small particles of solid pollutants suspended in water.

TOLERABLE SOIL LOSS:

The tolerable soil loss rate, commonly referred to as "T," is the maximum average annual rate of soil erosion for each soil type that will permit a high level of crop productivity to be sustained economically and indefinitely (ATCP 50.01(16)).

TOTAL MAXIMUM DAILY LOADS:

The maximum amount of a pollutant that can be discharged into a stream without causing a violation of water quality standards.

TRANSFER OF DEVELOPMENT RIGHTS:

Property rights that may not be used on the land from which they come. TDRs may be sold to be used on a designated site in a receiving (growth) area. When TDRs are sold, the land they came from is then restricted to farming.

TROPHIC STATUS:

The level of growth or productivity of a lake as measured by phosphorus content, algae abundance, and depth of light penetration.

TURBIDITY:

Lack of water clarity. Turbidity is closely related to the amount of suspended solids in water.

UNIFORM DWELLING CODE:

A statewide building code specifying requirements for electrical, heating, ventilation, fire, structural, plumbing, construction site erosion, and other construction related practices.

UNIVERSITY OF WISCONSIN EXTENSION (UWEX):

A special outreach and education branch of the state university system.

VARIANCE:

Government permission for a delay or exception in the application of a given law, ordinance, or regulation. Also, see water quality standard variance.

WASTE:

Unwanted materials left over from manufacturing processes; refuse from places of human or animal habitation.

WATER QUALITY CRITERIA:

A measure of the physical, chemical, or biological characteristics of a water body necessary to protect and maintain different water uses (fish and aquatic life, swimming, etc.).

WATER QUALITY STANDARDS:

The legal basis and determination of the use of a water body and the water quality criteria; physical, chemical, or biological characteristics of a water body, that must be met to make it suitable for the specified use.

WATER QUALITY MANAGEMENT AREA OR WQMA:

The area within 1,000 feet from the ordinary high water mark of navigable waters that consists of a lake, pond or flowage, except that, for a navigable water that is a glacial pothole lake, the term means the area within 1,000 feet of the high water mark of the lake; the area within 300 feet from the ordinary high water mark of navigable waters that consist of a river or stream; and a site that is susceptible to groundwater contamination, or that has the potential to be a direct conduit for contamination to reach groundwater. (NR 151.015(24))

WATER QUALITY STANDARD VARIANCE:

When natural conditions of a water body preclude meeting all conditions necessary to maintain full fish and aquatic life and swimming, a variance may be granted.

WATERSHED:

The land area that drains into a lake or stream.

WETLANDS:

Areas that are inundated or saturated by surface or groundwater at a frequency and duration sufficient to support a variety of vegetative or aquatic life. Wetland vegetation requires saturated or seasonally saturated soil conditions for growth and reproduction. Wetlands generally include swamps, marshes, bogs, and similar areas.

WISCONSIN ADMINISTRATIVE CODE:

The set of rules written and used by state agencies to implement state statutes. Administrative codes are subject to public hearing and have the force of law.

WISCONSIN NONPOINT SOURCE WATER POLLUTION ABATEMENT GRANT PROGRAM:

A state cost-share program established by the state legislature in 1978 to help pay the costs of controlling nonpoint source pollution. Also known as the nonpoint source element of the Wisconsin Fund or the Priority Watershed Program.

Appendix J. List of Commonly Used Initials

BMP Best Management Practice CAC Citizen Advisory Committee

FSA Farm Service Agency (United States Department of Agriculture)

CREP Conservation Reserve Enhancement Program

CRP Federal Conservation Reserve Program

CSA Cost Share Agreement

DATCP Wisconsin Department of Agriculture, Trade, and Consumer Protection

DILHR Department of Industry, Labor, and Human Resources

DNR Wisconsin Department of Natural Resources

EQIP Environmental Quality Incentives Program (USDA)

FOCS Field Office Computing System (NRCS)

FFA Future Farmers of America

FPP Wisconsin Farmland Preservation Program
FRPP Farm and Ranchland Protection Program

GIS Geographic Information System

GPR General Purpose Revenue

I&E Information and Education

LCC Land Conservation Committee

LCD Land Conservation Department

LWCB Land and Water Conservation Board

NAWCA North American Waterfowl Conservation Act

NPM Nutrient and Pest Management

NRCS Natural Resources Conservation Service

PDR Protection of Development Rights
SIP Stewardship Incentive Program

SOS Signs of Success Monitoring Program

TDR Transfer of Development Rights

USFWS United States Fish and Wildlife Service

USEPA United States Environmental Protection Agency

USDA United States Department of Agriculture

USGS United States Geological Survey
UWEX University of Wisconsin-Extension

WGNHS Wisconsin Geological and Natural History Survey

WHIP Wildlife Habitat Incentives Program

WPDES Wisconsin Pollutant Discharge Elimination System [permit system]

WRP Wetland Reserve Program

WUWN Wisconsin Unique Well Number assigned to well sample sites



Potential Conservation Practices

The following table lists all conservation practices currently in ATCP 50 along with the appropriate funding source. DATCP currently has only bond revenue available to fund cost-share projects for Land and Water Resource Management Plan implementation.

PRACTICE or ACTIVITY	ATCP 50 Reference	Funding Source ^{60 61}
Manure storage systems	50.62	Bonding
Manure storage closure	50.63	Bonding
Barnyard runoff control systems (specify components)	50.64	Bonding
Access road or cattle crossing	50.65	Bonding
Animal trails and walkways	50.66	Bonding
Contour farming	50.67	GPR
Cover and green manure crop	50.68	GPR
Critical area stabilization	50.69	Bonding
Diversions	50.70	Bonding
Field windbreaks	50.71	Bonding
Filter strips	50.72	Bonding
Grade stabilization structures	50.73	Bonding
Heavy use area protection	50.74	Bonding
Livestock fencing	50.75	Bonding
Livestock watering facilities	50.76	Bonding
Milking center waste control systems	50.77	Bonding
Nutrient management	50.78	GPR
Pesticide management	50.79	GPR
Prescribed grazing	50.80	,
a. management plan		GPR
b. fencing (not permanent)		GPR
c. fencing (permanent)		Bonding
Relocating or abandoning animal feeding operations	50.81	Bonding

⁶⁰ Cost share rates are 70% for practices installed with bonding money. Practices installed with General Purpose Revenue (GPR) are generally reimbursed at a per acre rate established in ATCP 50.

⁶¹ Cost sharing may also be available through the Natural Resource Conservation Service Environmental Quality Incentives Program (EQIP). These cost share rates range from 50 – 75%.

PRACTICE or ACTIVITY	ATCP 50 Reference	Funding Source ^{60 61}
Residue management	50.82	GPR
Riparian buffers	50.83	
a. installation (including land out of production)	The second of the	Bonding
b. maintenance		GPR
Roofs	50.84	Bonding
Roof runoff systems	50.85	Bonding
Sediment basins	50.86	Bonding
Sinkhole treatment	50.87	Bonding
Streambank and shoreline protection	50.88	Bonding
Strip-cropping	50.89	GPR
Subsurface drains	50.90	Bonding
Terrace systems	50.91	Bonding
Underground outlet	50.92	Bonding
Waste transfer systems	50.93	Bonding
Wastewater treatment strips	50.94	Bonding
Water and sediment control basins	50.95	Bonding
Waterway systems	50.96	Bonding
Well decommissioning	50.97	Bonding
Wetland restoration	50.98	Bonding
Engineering services provided in connection with a cost-share practice for which bond revenue may be used	50.34(4)	Bonding
Other cost-effective practices with DATCP's written approval	50.40(3)(a)	GPR

Appendix L.

Department and Agency Contacts

Pierce County Departments (www.co.pierce.wi.us)

Pierce County Land Conservation Department

412 W. Kinne St., PO Box 67 Ellsworth, WI 54010 717-273-6763

Pierce County Department of Land Management

414 W. Main St., PO Box 647 Ellsworth, WI 54011 715-273-6746

Pierce County Nugget Lake County Park

N4351 Co. Rd. HH Plum City, WI 54761 715-639-5611

State of Wisconsin Agencies

Department of Natural Resources (www.dnr.wi.us)

DNR Service Center

890 Spruce Street

Baldwin, WI 54002

715-684-2914

DNR Forester

130 N. Chestnut Street, PO Box 428

Ellsworth, WI 54010

715-273-5523

University of Wisconsin Extension (www.uwex.edu/ces/cty/pierce)

412 W. Kinne Street Ellsworth, WI 54010 715-273-3531 ext. 6663

Federal Agencies

USDA-Farm Service Agency (www.fsa.usda.gov)

412 W. Kinne Street, PO Box 158 Ellsworth, WI 54010 715-273-5522

USDA-Natural Resources Conservation Service (www.wi.nrcs.usda.gov)

412 W. Kinne St., PO Box 67 Ellsworth, WI 54010 717-273-6763

Private Non Profit

River Country Resource Conservation & Development (<u>www.rivercountryrcd.org</u>) 715-834-9692

REQUESTING CHIPPEWA VALLEY TECHNICAL COLLEGE (CVTC) TO COMPLY WITH ITS MISSION AND NOT FUNCTION AS A COMMUNTIY COLLEGE

WHEREAS, the County of Pierce is assessed a portion of the funds needed to operate the Chippewa Valley Technical College (CVTC) in an eleven-county District; and

WHEREAS, CVTC proposes to offer a two-year Associate of Science Collegiate Transfer Degree Program in liberal studies which parallels the first two years of a four-year baccalaureate degree in the University of Wisconsin (UW) System's 13 universities and 13 community colleges, so that graduates can enter UW universities as third-year students; and

WHEREAS, the CVTC proposed Degree Program is outside their stated mission which is to "deliver superior, progressive technical education"; and

WHEREAS, the CVTC proposed Degree Program would mirror courses that are already widely available at the well-established, taxpayer-funded UW System's 26 campuses, including the three UW universities (Eau Claire, Menomonie and River Falls) in the CVTC's eleven-county District; and

WHEREAS, CVTC is funded 48% by property taxes levied by an appointed, not elected, District Board, while the UW System is primarily funded by the State of Wisconsin's general revenues collected through other taxes levied on residents by elected representatives;

NOW THEREFORE BE IT RESOLVED that the County of Pierce requests that the Chippewa Valley Technical College comply with its mission and not offer a two-year Associate of Science Collegiate Transfer Degree Program which duplicates already existing University of Wisconsin System liberal studies courses and, further, that CVTC not function as a community college; and

BE IT FURTHER RESOLVED that the County of Pierce requests that the County Clerk send copies of this Resolution to the Chippewa Valley Technical College, Wisconsin Technical College System Board, University of Wisconsin Board of Regents, Senator Sheila Harsdorf, Senator Ron Brown, Representative Kitty Rhoades, Representative Andy Lamb, Representative Barbara Gronemus and Representative Jeff Wood.

DATED this 28th day of February 2006.

Ron O. Anderson, Chair

Pierce County Board of Supervisors

Approved as to form and legality:

Attested to by:

Corporation Counsel B. Lawrence

County Clerk J. Feuerhelm

Adopted: February 28, 2006

RESOLUTION NO. 05-40 CREATE A MEDICAL EXAMINER POSITION

WHEREAS, the Wisconsin Constitution provides that counties having a population of less than 500,000 have the option of instituting a Medical Examiner system; and

WHEREAS, the Wisconsin Statutes provide that counties may create a Medical Examiner position to perform the statutory duties of Coroner; and

WHEREAS, any action by the County Board of Supervisors to change from an elected Coroner to an appointed Medical Examiner must be taken prior to the date a Coroner is duly elected and can only become effective after the incumbent Coroner's term has expired; and

WHEREAS, the establishment of a Medical Examiner position will provide the county with the opportunity to establish qualifications for appointment to that position; and

WHEREAS, the job performance of the Medical Examiner will be supervised by the Administrative Coordinator; and

WHEREAS, it has been determined by the Piece County Board of Supervisors that an appointed Medical Examiner will best ensure the continuation of qualified and efficient services for Pierce County; and

WHEREAS, this new classification of Medical Examiner will be placed in the appropriate pay grade; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors of the County of Pierce does ordain as follows:

- 1. To abolish the elected office of Coroner and establish the position of Medical Examiner to become effective upon the termination of the current term on January 2, 2007; and
- 2. To establish the salary Pay Grade at the discretion of the Finance and Personnel Committee; and
- 3. Direct the Administrative Coordinator to conduct an open recruitment for the Medical Examiner and select a candidate for the position through the County's regular selection procedure, subject to County Board confirmation; and
- 4. Authorize Administration to issue checks pursuant to this resolution and the County Treasurer to honor said checks.

DATED this 28th day of February 2006.

Ron O. Anderson, Pierce County Board Chairman

Approved as to form and legality:	Attested to by:	
Sully for		
Corporation Counsel Bradley D. Lawrence	County Clerk Jamie Feuerhelm	

Adopted: March 28, 2006