

2000 ORDINANCE INDEX

ORDINANCE NO.	DESCRIPTION	ADOPTION DATE
00-01	Rezoning a Parcel of Land in Diamond Bluff Township from Agriculture Residential to Rural Residential – 20: Paul Hotchkiss Rezone	April 18, 2000
00-02	Rezoning a Parcel of Land in Gilman Township from Primary Agriculture to General Rural: Alan Sukowatey Rezone	April 18, 2000
00-03	Amending Section 2.03.120 of the Pierce County Code to Include Citizen Members on the Parks Committee and Fair Committee	April 18, 2000
00-04	Rezoning a Parcel of Land in Trimbelle Township from Primary Agriculture to General Rural: James Furney Rezone	April 18, 2000
00-05	Ordinance Amending Title 21 Private Sewage System	June 27, 2000
00-06	Ordinance Amending Chapter 2.05 – Ethics Code	July 25, 2000
00-07	Rezoning a Parcel of Land in Ellsworth Township from Primary Agriculture to General Rural: Nelson-Johnson Rezone	August 29, 2000
00-08	Rezoning a parcel of Land in Oak Grove Township from Rural Residential-12 to General Rural Flexible-8: Crossroads Rezone	August 29, 2000
00-09	Ordinance to Create Section 2.79 of the Code Relating to Equal Rights for all Persons to Fair Housing and Providing Means for the Implementation and Enforcement Thereof	July 25, 2000
00-10	Amend Section 20.04 Of The Pierce County Code Flood Plain Zoning Regulations	September 26, 2000
00-11	Rezone A Parcel Of Land In Diamond Bluff Township From Agriculture Residential To Industrial: C.W. Murphy Rezone	September 26, 2000
00-12	Rezone A Parcel Of Land In Hartland Township From Primary Agriculture To General Rural: Roed Rezone	November 14, 2000
00-13	Amend Section 101-9 Of The Pierce County Code To Establish A Maximum Amount Allowed For Claims For Damages By Dogs To Certain Domestic Animals	March 27, 2001
00-14	Ordinance Amending Title 18 Pierce County Zoning Ordinance Ord. 00-15 Revise And Consolidate, Amend, Supplement And Codify The General Ordinances Of Pierce County	March 27, 2001
00-15	Revise and Consolidate, Amend, Supplement and Codify the General Ordinances of Pierce County	April 17, 2001

2000 RESOLUTION INDEX

RESOLUTION NO.	DESCRIPTION	ADOPTION DATE
00-01	Commendation to Supervisors	April 18, 2000
00-02	Amending Land Management Department Fee Schedule	April 18, 2000

00-03	Authorizing Sale of County Sand Pit Land in Town of Trenton	May 23, 2000
00-04	To Ratify Pierce County AFSCME – Highway Department, Local 556, Bargaining Agreement	May 23, 2000
00-05	Approving Co-Pay Cap for Certain County Employees	May 23, 2000
00-06	2001 Salary Adjustments for Elected Officials	May 23, 2000
00-07	County Aid Bridge Construction Under Section 81-38 of the Statutes	May 23, 2000
00-08	To Ratify Pierce County AFSCME – Courthouse, Local 556, Bargaining Agreement	May 23, 2000
00-09	Resolution to Temporarily Continue and Fund the Intensive Supervision Social Worker Position	July 25, 2000
00-10	Resolution Adopting a Citizen Participation Plan	July 25, 2000
00-11	Not Issued	Not Issued
00-12	Resolution Regarding Residential Anti-Displacement and Relocation Plan	July 25, 2000
00-13	Resolution Regarding Compliance with Section 519 of Public Law 101-144 and Section 104 of Title I of the Housing and community Development Act of 1974	July 25, 2000
00-14	To Adopt 2001 Salary Schedule for Non-Represented Employees	July 25, 2000
00-15	Calling for a Countywide Referendum on Whether the State of Wisconsin Should Enact Comprehensive Campaign Finance Reform	July 25, 2000
00-16	Authorizing Submission Of The Application	August 29, 2000
00-17	Authorize General Obligation Bonds In An Amount Not To Exceed \$23,500,000	Not Approved
00-18	Authorize KKE Architects And E&V Construction Managers To Proceed With Judicial Center Construction Documents	No Action Taken
00-19	Ratify Pierce County Teamsters – Law Enforcement, Local 662, Bargaining Agreement	August 29, 2000
00-20	Appropriate Funds From The General Fund For Snowmobile Trail Groomer	October 24, 2000
00-21	Relating To The County Of Pierce Participation In The Wisconsin Community Development Block Grant For Economic Development Program	October 24, 2000
00-22	Create Additional Position Of Laborer/Driver – Recycling Department	October 24, 2000
00-23	Establish A Paid Time Off (PTO) Policy For Non-Represented Employees	November 14, 2000
00-24	New Positions For 2001	November 14, 2000
00-25	Support The Mississippi River Regional Planning Commission's Economic Development Planning Efforts And Concurrence With The Comprehensive Development Strategy (CEDS) Report	November 14, 2000
00-26	Care Of Soldier's Graves	November 14, 2000
00-27	Claims For Listing Dogs	November 14, 2000
00-28	2001 Budget	November 14, 2000
00-29	Amend Land Management Department Fee Schedule	February 27, 2001
00-30	Dog Claims	December 19, 2000

00-31	To Amend Resolution 00-24 New Positions For 2001	February 27, 2001
00-32	State Of Wisconsin Financial Support For Infrastructure Development For Local Public Health Departments	February 27, 2001
00-33	Designation of Investment Management	February 27, 2001
00-34	Declare April 2-8, 2001 as Public Health Week in Pierce County	March 27, 2001
00-35	Support For Lambeau Field	April 17, 2001
00-36	Provide For The Publication, Filing, Inspection And Adoption Of A Code Of General Ordinances	March 27, 2001

ORDINANCE 00-01

**REZONING A PARCEL OF LAND IN DIAMOND BLUFF TOWNSHIP FROM
AGRICULTURE RESIDENTIAL TO RURAL RESIDENTIAL-20:
Paul Hotchkiss Rezone**

The Board of Supervisors of Pierce County, Wisconsin does Ordain:

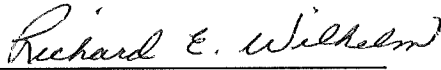
Section 1: The Official Pierce County Zoning Map for the Town of Diamond Bluff be amended to change the zoning from Agriculture Residential to Rural Residential-20 for 3 parcels of land (30.04 acres) located in Section 18, Township 25 North, Range 18 West, Diamond Bluff Township described as:

Lot 1 CSM V6 P123, Lot 2 CSM V6 P123, Lot 1 CSM V5 P76.


Section 2: That this ordinance shall not be codified.

Section 3: That this ordinance shall take effect upon passage.

Dated this 18th day of April, 2000


Richard Wilhelm, Chairman

Approved as to form and legality:


Karen Ebert, Corporation Counsel

Attested to by:


Jamie Feuerhelm, County Clerk

Adopted on: 4/18/00

ORDINANCE 00-02

**REZONING A PARCEL OF LAND IN GILMAN TOWNSHIP FROM PRIMARY
AGRICULTURE TO GENERAL RURAL:
Alan Sukowatey Rezone**

The Board of Supervisors of Pierce County, Wisconsin does Ordain:

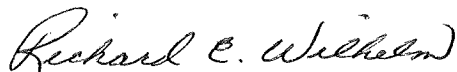
Section 1: The Official Pierce County Zoning Map for the Town of Gilman be amended to change the zoning from Primary Agriculture to General Rural for 355 acres of land located in Sections 35 and 36, Township 27 North, Range 16 West, Gilman Township described as:

SE ¼ of the SE ¼, SW ¼ of the SE ¼, NE ¼ of the SE ¼, NE ¼ of the SW ¼, SE ¼ of the SW ¼, Sec. 35, NW ¼ of the SW ¼, SW ¼ of the SW ¼, SE ¼ of the SW ¼, Sec. 36, all in Gilman Township.

Section 2: That this ordinance shall not be codified.

Section 3: That this ordinance shall take effect upon passage.


Dated this 18th day of April, 2000


Richard Wilhelm, Chairman

Approved as to form and legality:


Karen Ebert, Corporation Counsel

Attested to by:


Jamie Feuerhelm, County Clerk

Adopted on: 4/18/00

ORDINANCE 00-03

**Amending Section 2.03.120 of the Pierce County Code to
Include Citizen Members on the Parks Committee and Fair Committee**

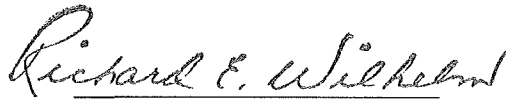
The Board of Supervisors of Pierce County does hereby Ordain:

Section 1: 2.03.120 is amended as follows:

H. Fair: five members of the board and one citizen member;
U. Parks: four members of the board and one citizen member;

Section 2: This ordinance shall take effect upon passage and publication.


Dated this 18th day of April 2000.


Richard Wilhelm, Chairman

Approved as to form and legality:


Karen Ebert, Corporation Counsel

Attested to by:


Jamie Feuerhelm, County Clerk

Approved: 4/18/00

ORDINANCE 00-04

**REZONING A PARCEL OF LAND IN TRIMBELLE TOWNSHIP FROM PRIMARY
AGRICULTURE TO GENERAL RURAL :**

James Furney Rezone

The Board of Supervisors of Pierce County, Wisconsin does Ordain:

Section 1: The Official Pierce County Zoning Map for the Town of Trimbelle be amended to change the zoning from Primary Agriculture to General Rural for 2 parcels of land (22.8 acres) located in Section 21 and 28, Township 26 North, Range 18 West, Trimbelle Township described as:

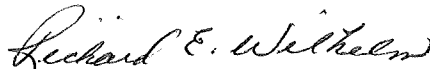
PCL in SW ¼ com at SW cor, TH N 69° E 43 Rds, TH N 30° E 16 Rds to center of Trimbelle Creek, TH Ely Alg center of creek to EL SD 40, TH S to SE cor TH W to POB (5.5 acres).

E ½ NW ¼ of NW ¼ Ex. Vol. 49 p.345 and v. 125 p.479 and Ex Sly 50' of SD Pcl conveyed for roadway purposes per V 255 pp 250 (17.3 acres).

Section 2: That this ordinance shall not be codified.

Section 3: That this ordinance shall take effect upon passage.

Dated this 18th day of April, 2000


Richard Wilhelm, Chairman

Approved as to form and legality:


Karen Ebert, Corporation Counsel

Attested to by:


Jamie Feuerhelm, County Clerk

Adopted on: 4/18/00

ORDINANCE NO. 00-05

ORDINANCE AMENDING TITLE 21 PRIVATE SEWAGE SYSTEM

The Pierce County Board of Supervisors does hereby ordain as follows:

SEC. 1: That Section 21.04.030 B of the Pierce County Code be modified to read as follows:


B. Reference to State Regulations. This title shall be subject to the provisions of Chapter 145 of the Wisconsin Statutes as applicable and all subsequent rules and regulations promulgated thereunder regarding private sewage systems. Pursuant to Comm 83 implementation of the technologies listed below shall be delayed within the jurisdictional boundaries of Pierce County until April 1, 2001.

1. Pressurized distribution component with less than 1/8 inch orifice diameter;
2. Mechanical POWTS treatment component;
3. Disinfection unit; and
4. Sand, gravel, or peat filter.

SEC. 2: That this Ordinance shall become effective upon its adoption and publication as required by law.

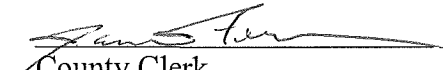
Dated this 27th day of June, 2000.

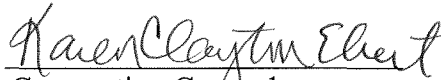
PIERCE COUNTY BOARD OF SUPERVISORS


Richard E. Wilhelm, County Board Chairman

ATTESTED TO BY:

APPROVED AS TO
FORM AND LEGALITY BY:


County Clerk


Corporation Counsel

Adopted 6/27/00

ORDINANCE NO. 00-06
ORDINANCE AMENDING CHAPTER 2.05 - ETHICS CODE

The Pierce County Board of Supervisors does hereby ordain as follows:

SECTION 1: That Chapter 2.05 be amended to read as follows:

Chapter 2.05

ETHICS CODE

Sections:

2.05.010	Declaration of policy.
2.05.020	Purpose.
2.05.030	Responsibility of public office.
2.05.040	Coverage.
2.05.050	Exemptions.
2.05.060	Definitions.
2.05.070	Fair and equal treatment.
2.05.080	Political activities.
2.05.090	Nepotism.
2.05.100	Conflict of interest.
2.05.110	Compliance with state statutes.
2.05.120	Investigations and enforcement <u>Creation and composition of board.</u>
2.05.130	Duties of Ethics Board.
<u>2.05.140</u>	<u>Advisory Opinions</u>
<u>2.05.150</u>	<u>Violations and Penalties</u>
<u>2.05.160</u>	<u>Records of Ethics Board.</u>
2.05.170	Employee protection.
2.05.180	Applicability <u>Effective date</u>

2.05.010 Declaration of policy. The proper operation of county government demands that:

- A. County officials and employees be independent, impartial and responsible to the people;
- B. Decisions be made in the proper channels of the county governmental structure;
- C. County offices should not be used for personal gain;
- D. County business should be conducted in such a way as to re-enforce the public's confidence in its integrity.

In recognition of these fundamental principles, there is created a code of ethics and county ethics board to establish ethical guidelines, render confidential opinions regarding what conduct is appropriate and redress violations under this code.

2.05.020 Purpose. A. The purpose of this chapter is to establish ethical standards of conduct for all county officials and employees by identifying those acts or actions that are not compatible with the best interest of the county. Because representatives of the county are drawn from society, they cannot and should not be without all personal and economic interest in the decision and policies of government. Citizens who serve as county officials and employees retain their rights as citizens to personal and economic interest. Therefore, the standards of ethical conduct for county officials and employees must distinguish between minor and inconsequential conflicts, which are unavoidable in a free society, and those conflicts, which are substantial and material.

B. County officials and employees have a right to:

1. Engage in employment and professional or business activities, other than official duties, in order to support themselves and their families;
2. Maintain continuity in their professional or business activities;
3. Maintain investments or activities, which do not conflict with specific provisions of this chapter.

C. The provisions of this chapter, and such rules and regulations which may be established, are to be interpreted in the context of the above principles and are deemed to be in the best interest of the public. It is the intent of the county that the operations of the board of ethics shall strive to protect to the fullest extent possible the rights of individuals affected.

2.05.030 Responsibility of public office. County officials and employees are agents of public purpose and hold office to serve the public interest. They are bound to uphold the Constitution of the United States, the Constitution of the State of Wisconsin and to carry out efficiently and impartially all laws of the United States, the State of Wisconsin and Pierce County. Further, they are bound to observe in their official acts; the standards of ethics set forth in this code and to faithfully discharge the duties of their office. The public interest must be their primary concern.

2.05.040 Coverage. This chapter governs all county officials, whether elected or appointed, paid or unpaid, including members of boards, committees and commissions, department heads and other county employees.

2.05.050 Exemptions. Political contributions which are reported under Chapter 11, Wis. Stats., are exempt from the provisions of this chapter.

2.05.060 Definitions. A. "Anything of value" means any money or property, favor, service, payment, advance forbearance, loan or promise of future employment, but does not include such things as compensation and expenses paid by the state or county, fees, honorariums and expenses, unsolicited advertising or promotional material such as pens, pencils, notepads,

calendars, informational or educational materials of unexceptional value, plaques, other advertising giveaways or any other thing which is not likely to influence the judgment of individuals covered by this chapter.

B. “Employee” means all persons filling an allocated position of county employment and all members of boards, committees, and commissions except members of the county ethics board.

C. “Financial interest” means any interest, which yields, directly or indirectly, a monetary or other material benefit to the county officer or employee.

D. “Official” means all county department heads or directors, county supervisors, and all other county elected officers, except judges and district attorneys.

E. “Person” means any individual, corporation, partnership, joint venture, association or organization.

F. “Privileged and confidential information” means any written or oral material related to county department which has not become part of the body of public information and which is designated by statute, court decision, lawful orders, ordinances, resolution or custom as privileged.

G. “Nepotism” means favoritism shown to a relative in employing or promoting a person to a county position.

H. “Relative” means wife, husband, son, daughter, mother, father, brother, brother-in-law, sister, sister-in-law, son-in-law, daughter-in-law, mother-in-law, father-in-law, aunt, uncle, niece, nephew, stepchild, stepparent and grandparent.

I. “Verified Complaint” means a written complaint, signed and notarized.

2.05.070 Fair and equal treatment. A. Use of public property. An official or employee shall not use or knowingly permit the use of county services or county-owned vehicles, equipment, materials for unauthorized nongovernmental purposes or for unauthorized personal convenience or for profit, unless such services or use are available to the public generally and consistent with practices and policies of the county.

B. Obligations to citizens. An official or employee shall not grant any special consideration, treatment or advantage to any citizen beyond that which is available to every other citizen. This section does not affect the duty of county supervisors to diligently represent their constituency.

2.05.080 Political activities. All employees, including elected officials, have the right to freely express their views as citizens and cast their votes, subject to the following:

A. No employee or elected official shall directly or indirectly use or seek to use his/her authority or the influence of his/her position to control or modify the political action of another person.

B. No employee or elected official during his/her hours of duty shall, except as provided by law, engage in political activities including:

1. Campaign for any candidate or political party;
2. Make campaign speeches or engage in other activities to elect a candidate;
3. Collect contributions or sell tickets to political fundraising functions;
4. Distribute campaign material in any election;
5. Organize or manage political meetings;
6. Circulate nominating petitions;
7. Display political badges, buttons or stickers in any county buildings or wear such items during working hours.

C. No employee or elected official shall at any time use any county-owned or leased equipment for any political activity.

D. No employee shall be removed, discharged, reduced in pay or position, or otherwise discriminated against because of the employee's political opinions or affiliations except as provided for in this section.

E. Employees whose principal employment is in a federally grant-aided program are subject to prohibitions in the Federal Hatch Political Activities Act as amended 5 U.S.C. Sections 1501-1508.

2.05.090 Nepotism. ~~Within this section the term "relative" includes: wife, husband, son, daughter, mother, father, brother, brother in law, sister, sister in law, son in law, daughter in law, mother in law, father in law, aunt, uncle, niece, nephew, stepchild, stepparent and grandparent.~~

~~———A. Relatives are not employed in an immediate supervisor/subordinate relationship;~~

~~———B. No appointing authority hires a relative nor participates in selection and appointment procedures if a relative is an applicant under consideration;~~

~~———C. No appointing authority or employee shall influence the employment decisions of an appointing authority on behalf of a relative.~~

A. No county official, department head or other county employee covered by this chapter shall participate in an appointment or employment process if a relative is an applicant under consideration.

B. No county official, department head or other county employee covered by this chapter shall influence or attempt to influence the employment decisions of another county official, department head or county employee covered by this chapter on behalf of a relative.

2.05.100 Conflict of interest. A. Receipt of Gifts and Gratuities Prohibited. No official or employee may use his or her office to obtain financial gain or anything of substantial value for their private benefit or their relative, or for an organization with which they are associated.

B. Financial and Personal Interest Prohibited. An official or employee shall not engage in any business or transaction or act in regard to any financial interest, direct or indirect, which:

1. Is incompatible with the proper discharge of his or her official duties for the benefit of the public;
2. Is contrary to the provisions of this code; or
3. May substantially impair his or her independence of judgment or action in the performance of his or her official duties.

C. ~~Outside Incompatible Employment. No employee shall engage in any outside employment which might result in a conflict, or of the employee of a conflict, between the private interests of the employee and the employee's duties and responsibilities as a county employee.~~ No employee or official shall engage in or accept any private employment or render any service for a private interest when such employment or service is incompatible with the proper discharge of his or her official duties or which may substantially impair his or her independence of judgment or action in the performance of his or her official duties unless otherwise permitted by law.

D. ~~Contracting Contracts with County. (Chapter 19.45(6), State Ethics Code). No county public official, member of the county public official's immediate relative, nor any organization with which the county public official or member of the official's immediate relative owns or controls at least ten percent of the outstanding equity, voting rights, or outstanding indebtedness may enter into any contract or lease involving a payment of payments of more than three thousand dollars within a twelve month period, in whole or in part derived from county funds unless the county public official has first made written disclosure of the nature and extent of such relationship or interest to the board and to the department acting for the county in regard to such contract or lease. Any contract or lease entered into a violation of this subsection may be voided by the county in an action commenced within three years of the date on which the ethics board, or the department or official acting for the county in regard to all allocation of county funds from which such payment is derived, knew or should have known that a violation of this subsection had occurred. This subsection does not effect the application of s. 946.3.~~ No official or county employee who in his or her capacity as such official or employee participates in the

making of a contract in which such official or employee has a private pecuniary interest, direct or indirect, or performs in regard to that contract some function requiring the exercise of discretion on the part of such official or employee, shall enter into any contract with the county unless otherwise permitted by law. Further, pursuant to §946.13, Wis. Stats., an official or employee is prohibited from participating in the formation of a contract with Pierce County involving the receipts or disbursements of more than \$15,000 in any year.

E. Financial Interest in Legislation. Any member of the county board who has a financial interest in any proposed action before the county board shall disclose the nature and extent of such interest to the county clerk and the county board prior to or during the initial discussion of such action and shall abstain from voting on or debating the matter and refrain from personal involvement in the matter. Any other official or employee who has a financial interest in any proposed action before the county board and who participates in discussion with or gives an official opinion or recommendation to the county board shall first disclose the nature and extent of such interest to the county board.

F. Exceptions. The provisions of paragraph E are not meant to prevent an official from taking action on a matter that will affect the official as long as the following conditions are met:

1. The official's action affects a whole class of similar interests;
2. The class is significant in size when compared with the general population of the county; and
3. The official's action's effect on the official's private interests is neither significantly greater nor less than the effect upon the interests of other members of the class.

G. Disclosure of Privileged and Confidential Information. An official or employee shall not knowingly disclose or permit the disclosure of privileged and confidential information to any person not lawfully authorized to receive such privileged and/or confidential information. An official or employee shall not use privileged or confidential information to advance his or her personal financial interest or that of his or her immediate relative.

2.05.110 Compliance with State Statutes. A. Statutes Incorporated by Reference. The following sections of the Wisconsin Statutes as amended are incorporated by reference and made a part of this code of ethics:

1. Section 19.01 (Oaths and Bonds);
2. Section 19.21 (Custody and Delivery of Official Property and Records);
3. Section 19.18 – 19.89 (Open Meetings of Governmental Bodies; and
4. The mandatory sections of §19.59 (Codes of Ethics for Local Government Officials, Employees and Candidates) and as they may be amended.

B. Violation of Incorporated Statutes. ~~Local public officials as defined in Section 19.42(7X) and (7W), Wisconsin Statutes.~~ Noncompliance with the statutory provisions listed in paragraph A, and any amendments after enactment of this code, shall be considered a violation under this code.

2.05.120 Investigations and enforcement. ~~Creation and Composition of the Board.~~ Pursuant to Section 19.59, Wisconsin Statutes, there is created an ethics board (board) consisting of five members who shall serve with compensation. The members of the board of ethics shall be residents of the county. No board member shall be an elected county official or county employee.

Further, no board member shall be currently serving on any county committee or commission or board. Each member shall be appointed by the county board chairman and subject to the confirmation of the county board. Members of the board shall be appointed to staggered three-year terms. If appointed to fill out another's unexpired term, the member so appointed may then be appointed for two full terms. No member shall serve more than two consecutive three-year terms. The ethics board shall elect its own chairman and vice chairman. The county corporation counsel, except in instances where the ethical matter relates to corporation counsel, shall furnish the board whatever legal assistance which may be necessary. ~~The county clerk~~ corporation counsel staff shall provide needed staff assistance.

2.05.130 Duties of Ethics Board. A. Rules of the Board. The ethics board shall adopt and develop written rules, which shall be submitted to the county board for approval. A copy of the rules shall be filed with the county clerk.

B. Responsibilities and Duties. The ethics board shall:

1. Administer and enforce the provisions of this chapter.
2. ~~Make declarations of economic interest filed with the board available for public inspection and copying during normal county office hours and compile an index of all statements on file with the board to facilitate public access;~~ Investigate complaints properly made with the board.
3. Issue advisory opinions regarding the propriety of any matter to which an individual subject to this ordinance is or may become a party.

C. Complaints. The board shall accept from any person a verified written complaint which states the name of the officer or employee alleged to have committed a violation of this code and sets forth the material facts involved in the allegation. The board shall forward a copy of the complaint to the subject of the complaint within ten days of receipt of the written complaint. No action may be taken on any complaint which is filed more than one year after the violation of the ethics code is alleged to have occurred. ~~If no action on the verified complaint is taken by the board within sixty days, the complaint shall be dismissed.~~

D. Investigations. Following the receipt of a verified complaint, the ethics board may make preliminary investigations with respect to alleged violation of this ~~chapter~~ Code. A preliminary investigation shall not be initiated unless the subject of the complaint is notified in writing. The notice shall state the exact nature and purpose of the investigation, the individuals' specific action or activities to be investigated and a statement of such person's due process rights.

~~E. Hearings. Time Limitations. The board shall investigate any complaint properly filed with it. However, no action may be taken on any complaint which is filed more than one year after a violation of the ethics code is alleged to have occurred. If the ethics board, by a majority vote, finds that probable cause exists for believing the allegations of the complaint, the ethics board may issue an order setting a date for a hearing and/or make a recommendation for enforcement to the District Attorney pursuant to §19.59, Wis. Stats. If the board elects to hold a hearing, the ethics board shall give the subject of the complaint at least 20 days notice of the hearing date. Such hearings shall be conducted in accordance with the rules established by the ethics board in closed session unless the subject of the complaint petitions for a hearing open to the public. The ethics board will conduct the hearing with the chairman of the board presiding.~~

~~F. Right to Representation. Vote of the Board. The affirmative vote of majority of the board shall be required for any action taken by the board. During all stages of an investigation or proceeding conducted under this section, the subject of the complaint, or any person whose activities are under investigation, shall be entitled to be represented by counsel of his/her own choosing, at his or her own expense.~~

G. Due Process. The subject of the complaint or his/her representative shall have an adequate opportunity to:

1. Examine all documents and records to be used at the hearing under Section E at a reasonable time before the date of the hearing, as well as during the hearing;
2. Present witnesses;
3. Establish all pertinent facts and circumstances; and
4. Question or refute any testimony or evidence, including the opportunity to confront and cross-examine adverse witnesses.

~~H.G. Power to Subpoena. The board shall have the power to compel the attendance of witnesses and to issue subpoenas granted other boards and commissions under §885.01(3), Wis. Stats.~~

~~H. Enforcement. Upon the receipt of preliminary finding by the board and corporation counsel may:~~

1. ~~Request the officer or employee to conform his or her conduct to the ethics code;~~

- ~~2. Recommend that the county board order the officer or employee to conform his or her conduct to the ethics code or recommend that the official or employee be censured, suspended or removed from office.~~
- ~~3. Refer the matter to the district attorney to commence enforcement pursuant to the procedures and remedies of the mandatory provisions of §19.59, Wis. Stats.~~

~~I. Penalties. The court may subject violators to a civil forfeiture of not more than five hundred dollars for each violation or for intentional violators a forfeiture of not less than one hundred dollars nor more than one thousand dollars for each violation.~~

I. Vote of the board. A majority vote of the ethics board shall be required for any action taken by the ethics board.

~~J. Violations and Penalties. If the court finds that a violation of the ethics codes had occurred, the county board may:~~

- ~~1. Order the officer or employee to conform his or her conduct to the ethics board; or~~
- ~~2. Censure, suspend or remove the official or employee from office.~~

J. Recommendations and Evidentiary Standard. Within 30 days after the hearing is concluded, the ethics board, with Corporation Counsel's assistance, shall render a written decision containing the findings of fact and the conclusions concerning the propriety of the conduct of the officer or employee. If the recommendation is that a violation of the ethics code has occurred, the ethics board must be convinced by the preponderance of the evidence that such violation occurred.

2.05.140 Advisory Opinions.

A. Requests for Advisory Opinion. An advisory opinion may be requested by the individual or, in the case of an individual under consideration for appointment as a county official or employee, by the appointing officer or authority with the consent of the prospective appointee. County officials and employees shall be afforded an opportunity to appear before the board and present facts at issue in the interpretation and administration of the code of ethics established by provisions in this chapter before an advisory opinion is issued. Requests for advisory opinions shall be made in writing.

B. Confidentiality of Advisory Opinions and Proceedings. The Ethics Board shall issue written advisory opinions within 30 days of hearing any facts relevant to the issue. The hearing shall be closed and the written opinion kept confidential unless all parties including the requester, the subject and the Ethics Board, consent in writing to the proceedings being made public.

2.05.150. Violations and Penalties. A. If the ethics board finds that a violation of the ethics code has occurred, the board may:

1. Order the officer or employee to conform his or her conduct to the ethics code.
2. Recommend to the county board that the official or employee be censured, suspended or removed from office.
3. Subject violators to a civil forfeiture of not more than \$500.00 for each violation or for intentional violators a forfeiture of not less than \$100.00 nor more than \$1,000.00 for each violation.
4. Refer the matter to the district attorney for enforcement proceedings pursuant to the mandatory sections of §19.59.

B. If the ethics board finds that no violation has occurred it shall issue a written decision within seven days of its determination.

2.05.160 Records of the Ethics Board. Records of the ethics board's opinions, opinion requests and investigations of violations of the ordinance may be closed in whole or in part to public inspection.

2.05.170 Employee protection. No appointing authority, agent of an appointing authority or supervisor may initiate or administer, or threaten to initiate or administer, any retaliatory action against a county employee following an employee's disclosure of information related to the violation of any federal or state law, county ordinance, rule or regulation, the mismanagement or abuse of authority, a substantial waste of public funds, or a danger to public health and safety. Nothing in this section restricts the right of the county as an employer to take appropriate disciplinary action against an employee who knowingly makes an untrue statement or discloses information the disclosure of which is specifically prohibited by federal or state law, rule or regulation.

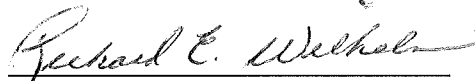
~~2.05.150 Applicability. This section shall be operative in all instances covered by its provisions except when superseded by an applicable statutory provision. This section is mandatory except in cases where the application of a statute is discretionary, but determined by the ethics board to be more appropriate or desirable.~~

2.05.180 Effective Date. This ordinance amends Chapter 2.05 of the Pierce County Code and shall be effective upon adoption and publication as required by law.

SECTION 2: That this ordinance shall take effect upon its adoption and publication as required by law.

Dated this 27th day of June, 2000.

PIERCE COUNTY

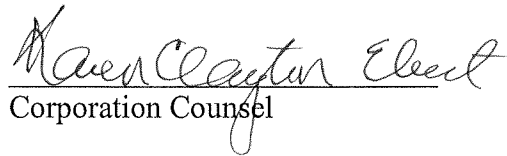


Richard E. Wilhelm, Chairman
Pierce County Board of Supervisors

ATTESTED TO BY:


COUNTY CLERK

APPROVED AS TO
FORM AND LEGALITY BY:


Corporation Counsel

Recommended by Ethics Board May 11, 2000.

Recommended by Finance Committee June 16, 2000.

Adopted _____

:

ORDINANCE 00-07

**REZONING A PARCEL OF LAND IN ELLSWORTH TOWNSHIP FROM PRIMARY
AGRICULTURE TO GENERAL RURAL: Nelson-Johnson Rezone**

The Board of Supervisors of Pierce County, Wisconsin does Ordain:

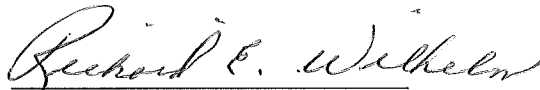
Section 1: The Official Pierce County Zoning Map for the town of Ellsworth be amended to change the zoning from Primary Agriculture to General Rural for a 20 acre parcel of land described as:

The NW ¼ of the NE ¼ and the SW 1/4 of the NE 1/4 of Section 21, Township 26 North, Range 17 West, Ellsworth Township.

Section 2: That this ordinance shall not be codified.

Section 3: That this ordinance shall take effect upon passage.


Dated this 25th day of July 2000


Richard Wilhelm, Chairman

Approved as to form and legality:


Corporation Counsel

Attested to by:


County Clerk
Adopted on: _____

ORDINANCE 00-08

**REZONING A PARCEL OF LAND IN OAK GROVE TOWNSHIP FROM RURAL
RESIDENTIAL-12 TO GENERAL RURAL FLEXIBLE-8: Crossroads Rezone**

The Board of Supervisors of Pierce County, Wisconsin does Ordain:

Section 1: The Official Pierce County Zoning Map for the town of Oak Grove be amended to change the zoning from Rural Residential-12 to General Rural Flexible-8 for a 240 acre parcel of land described as:

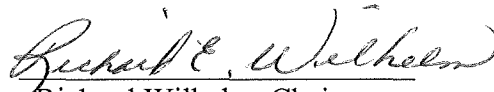
The NE ¼ of the NW ¼, the NW 1/4 of the NE 1/4, the NW 1/4 of the NW 1/4, and the SW 1/4 of the NW 1/4 of Section 23, plus the NE 1/4 of the NE 1/4 and SE 1/4 of the NE 1/4 in Section 22, Township 26 North, Range 19 West, Oak Grove Township.

Section 2: That this rezone is conditioned upon the amendment to the Crossroads development Covenants to provide that the property owners of the exterior parcels of Crossroads plat be responsible for the entire cost of fencing.

Section 3: That this ordinance shall not be codified.

Section 4: That this ordinance shall take effect upon passage.

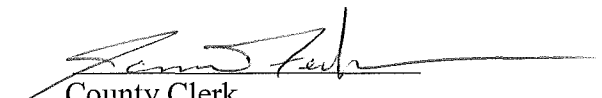
Dated this 25th day of July 2000


Richard Wilhelm, Chairman

Approved as to form and legality:


Karen Clayton Elert
Corporation Counsel

Attested to by:


County Clerk
Adopted on: _____

ORDINANCE NO. 00-09
ORDINANCE TO CREATE SECTION 2.79 OF THE CODE RELATING TO EQUAL
RIGHTS FOR ALL PERSONS TO FAIR HOUSING AND PROVIDING MEANS FOR
THE IMPLEMENTATION AND ENFORCEMENT THEREOF

THE PIERCE COUNTY BOARD OF SUPERVISORS DOES HEREBY ORDAIN AS
FOLLOWS:

SEC. 1: That Section 2.79 is hereby created as follows:

1. It is the declared policy of the State of Wisconsin that all persons shall have an equal opportunity for housing regardless of sex, race, color, sexual orientation, disability, religion, national origin, marital status, family status, lawful source of income, age or ancestry.

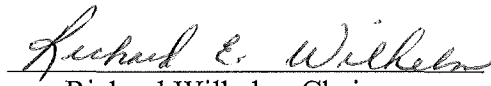
2. It is the duty of Pierce County, as well as other political subdivisions, to assist in the orderly prevention or removal of all discrimination in housing through the powers granted under §66.432 and §66.433, as amended. Pierce County will implement the procedures set forth in Wis. Stats. §106.50 (1) to (8), as amended, in order to carry out its duties set forth above.

3. The County Clerk shall maintain forms for complaints to be filed under §106.50 (1) to (8), Wis. Stats., as amended, and shall assist any person alleging a violation thereof in Pierce County to file a complaint thereunder with the Wisconsin Department of Workforce Development, Equal Rights Division, for enforcement of §106.50 (1) to (8), Wis. Stats., as amended.

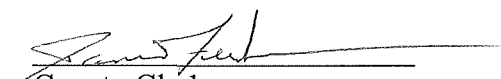
SEC. 2: That this Ordinance shall become effective upon its adoption and publication as required by law.

Dated this July 25, 2000.

PIERCE COUNTY BOARD


Richard Wilhelm, Chairman

ATTESTED TO BY:


County Clerk

APPROVED AS TO
FORM AND LEGALITY BY:


Corporation Counsel

ORDINANCE 00-10

**ORDINANCE AMENDING SECTION 20.04 OF THE PIERCE COUNTY CODE
FLOOD PLAIN ZONING REGULATIONS**

The Board of Supervisors of Pierce County, Wisconsin does ordain:

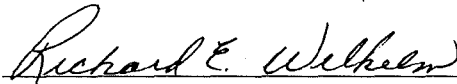
SEC. 1: Sec. 20.04.060 is amended to create Subsection 7.

7. Dam breach profiles as approved by Wisconsin Department of Natural Resources on March 18, 1996, for areas downstream of dam structures at Plum Creek #3 and Plum Creek #19.

SEC. 2: That this Ordinance shall become effective upon its adoption and publication as required by law.

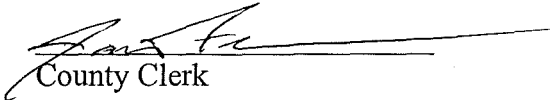
Dated this 29th day of August, 2000.

PIERCE COUNTY BOARD OF SUPERVISORS


Richard E. Wilhelm, County Board Chairman

ATTESTED TO BY:

APPROVED AS TO
FORM AND LEGALITY BY:


County Clerk


Corporation Counsel

ORDINANCE 00-11

**REZONING A PARCEL OF LAND IN DIAMOND BLUFF TOWNSHIP FROM
AGRICULTURE RESIDENTIAL TO INDUSTRIAL: C.W Murphy Rezone**

The Board of Supervisors of Pierce County, Wisconsin does Ordain:

Section 1: The Official Pierce County Zoning Map for the town of Diamond Bluff be amended to change the zoning from Agriculture Residential to Industrial for the parcel of land described as:

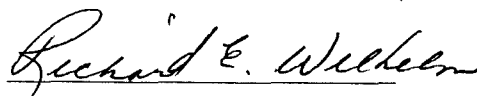
Parcel in the NW ¼ of the NE ¼ of Section 19, Township 25 North,
Range 18 West, Diamond Bluff Township. Lot 2 of a Certified Survey
Map recorded in Vol. 5 page 129 with 3.858 acres.

Section 2: The Official Pierce County Zoning Map for the town of Diamond Bluff be also amended to change the zoning on the adjacent parcel located across 945th Street from Industrial to Agriculture Residential.

Section 3: That this ordinance shall not be codified

Section 4: That this ordinance shall take effect upon passage.

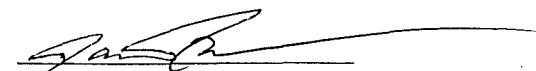
Dated this 29th day of August, 2000



Richard Wilhelm, Chairman

Approved as to form and legality:

Attested to by:


Corporation Counsel
County Clerk
Adopted on: 9/26/00

ORDINANCE 00-12

**REZONING A PARCEL OF LAND IN HARTLAND TOWNSHIP FROM PRIMARY
AGRICULTURE TO GENERAL RURAL: Roed Rezone**

The Board of Supervisors of Pierce County, Wisconsin does Ordain:

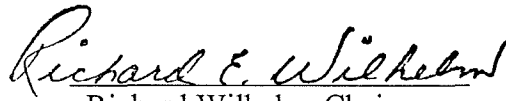
Section 1: The Official Pierce County Zoning Map for the town of Hartland be amended to change the zoning from Primary Agriculture to General Rural for a 20 acre parcel of land described as:

The N ½ of the NW ¼ of the SE ¼ of Section 26, Township 25 North, Range 17 West in Hartland Township.

Section 2: That this ordinance shall not be codified.

Section 3: That this ordinance shall take effect upon passage.

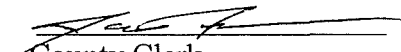
Dated this 24th day of October, 2000


Richard Wilhelm, Chairman

Approved as to form and legality:

Attested to by:


Corporation Counsel


County Clerk
Adopted on: 11/14/00

ORDINANCE NO. 00-13

**AN ORDINANCE AMENDING SECTION 101-9 OF THE PIERCE COUNTY CODE
TO ESTABLISH A MAXIMUM AMOUNT ALLOWED FOR CLAIMS
FOR DAMAGES BY DOGS TO CERTAIN DOMESTIC ANIMALS**

TO THE HONORABLE BOARD OF SUPERVISORS OF PIERCE COUNTY,
WISCONSIN:

WHEREAS, §174.11, Wis. Stats., permits persons who have claims for damages by dogs to certain domestic animals to bring such claims against the County Dog License Fund; and,

WHEREAS, §174.11(4) Wis. Stats., requires the County Board to allow the fair market value of the domestic animal as the amount of the claim for domestic animals killed by a dog; and,

WHEREAS, §174.11(4), Wis. Stats., requires that the County Board allow the costs of the injury to a domestic animal, including any loss of fair market value, but not to exceed the fair market value of the domestic animal, as the amount of the claim for a domestic animal injured by a dog; and,

WHEREAS, §174.11(5), Wis. Stats., permits the County Board to establish the maximum amount that may be allowed for a claim under §174.11, Wis. Stats.; and,

WHEREAS, §174.09(2), Wis. Stats., provides that any surplus in excess of \$1,000 remaining in the Dog License Fund at the end of a license year shall be paid by the County Treasurer to the towns, villages and cities of the county for their use in the proportion in which the towns, villages and cities contributed to the fund, out of which surplus arises; and,

WHEREAS, unlimited claims under §174, Wis. Stats., could exhaust the Dog License Fund.

SO, NOW, THEREFORE:

The County Board of Supervisors of the County of Pierce does hereby ordain as follows:

SECTION 1: That Sec. 101-9 of the Pierce County Code be, and hereby is, amended to read as follows:

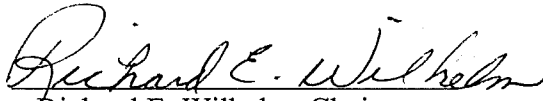
- A. The owner's claim for damages to animals and report of investigation by supervisors, board or committee shall be filled out with all information filled in and signed and executed according to the provisions of Chapter 174, Wis. Stats., if these claims are to be accepted.

- B. Authority. This Ordinance is created pursuant to that authority provided under §174.11, Wis. Stats.
- C. Limitation on Claims for Damages by Dogs to Domestic Animals. The maximum amount that may be allowed for a claim for damages by dogs to domestic animals, including loss of fair market value, injury or death, under §174.11, Wis. Stats., shall be limited to \$1,000 per claim.

SECTION 2: That this Ordinance shall become effective upon its adoption and publication as required by law.

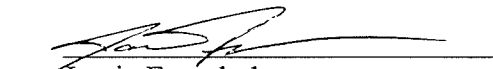
Dated this 27th day of February, 2001.


PIERCE COUNTY


Richard E. Wilhelm, Chairman
Pierce County Board of Supervisors

ATTESTED TO BY:

APPROVED AS TO FORM
AND LEGALITY BY:


Jamie Feuerhelm
COUNTY CLERK


Karen Clayton Ebert
CORPORATION COUNSEL

Adopted on: 3/27/01

ORDINANCE NO. 00-14
Ordinance Amending Title 18 Pierce County Zoning Ordinance

THE PIERCE COUNTY BOARD OF SUPERVISORS DOES HEREBY
ORDAIN AS FOLLOWS:

SECTION 1: That Sec. 2.05 is hereby amended to include within the Table of uses a “C” for nonmetallic mining and salvage yards in the Industrial district. The conditional use has been designated in the text of the ordinance but not in the table. This is to correct the omission.

2.05(1) Table of uses

<u>Industrial Uses</u>	BA	PA	GR	GRF	AR				C	LI	I	
Heavy Industrial Uses											C	
Light Industrial Uses									C	P	P	
Nonmetallic Mining (s. 4.05 (1))	C	C	C	C	C						<u>C</u>	
<u>Mining Accessory Use (s. 4.05 (2))</u>		<u>C</u>	<u>C</u>	<u>C</u>	<u>C</u>						<u>C</u>	
Salvage Yards (s. 4.05 (2) (3))		C	C	C	C						<u>C</u>	
Sawmills/ Planing Mills (s. 4.05 (3) (4))		C	C	C	C						C	

SECTION 2: That Sec. 3.09 is hereby amended to read as follows:

3.09 Front, rear and side yards.

(2) Exemptions

(e) Buildings in Industrial Districts located adjacent to railroad access.

SECTION 3: That Sec. 4.04 is hereby amended to read as follows:

4.04 Commercial Use Requirements

(c) Outside storage of more than six vehicles for repair shall be screened from public right-of-way. All permitted storage of vehicles for repair shall be behind the building setback.

SECTION 4: That Sec. 4.05(2) is amended to insert new provision between nonmetallic mining and salvage yards as follows:

4.05(2) Asphalt plants and accessory uses to nonmetallic mining

- (a) Such uses shall be located a minimum distance of 1000 feet from dwellings and 100 feet from all property lines.
- (b) Hot mix asphalt plants shall be licensed for air emissions by WI DNR.
- (c) Reclamation of sites and bonds required.

SECTION 5: That the remainder of Sec. 4.05 shall be renumbered accordingly.

SECTION 6: That Sec. 4.055 is hereby created to read as follows:

4.055 Light Industrial Use Requirements

1. Light Industry as defined in Section 18.13.02 provided that:
 - (a) All operations take place within buildings.
 - (b) Screening with natural vegetation or fencing shall be provided along property lines bordering agricultural, rural and residential districts.
2. Warehouse and storage, which, for the purpose of this section is defined as the holding of packaged, or wholly or partially finished materials, foods or products within enclosed buildings. Examples of such uses include wholesale establishments, storage wherein customers do not have individual access to storage cubicles, (see commercial storage) and boat and vehicle storage. Inside storage shall be subject to the following limitations:
 - (a) All structures shall be on concrete slabs.
 - (b) All truck parking and loading areas shall be paved.
 - (c) The number of trucks parked outside on the site shall not exceed the number of loading bays and all such trucks shall be engaged in transshipment shall be inside.
3. Indoor maintenance, which, for the purpose of this section shall include the repair of goods and equipment, such as automobile repair and service, electronics maintenance and repair. Indoor maintenance uses shall be subject to the following limitations:
 - (a) All operations, except loading, shall be in enclosed buildings.
 - (b) The rebuilding or assembly of automobiles engines, transmissions on a factory basis, and/or disassembly of automobiles shall not be permitted except in the I district.
 - (c) All damaged or inoperable goods and equipment shall be stored indoors.
 - (d) Outside storage of more than six vehicles for repair shall be screened from public rights-of-way. All permitted storage of vehicles for repair shall be behind the building setback line.
4. Recycling and nonhazardous/nontoxic/inorganic waste recovery facilities, provided:
 - (a) All activities are conducted indoors.
 - (b) Outside storage of goods or equipment is not permitted.

SECTION 7: That Sec. 8.03 is hereby amended to read as follows:

8.03 General Sign requirements. The following requirements shall apply to all permitted signs unless exempted in Sec. 8.02(2):

(14) Freestanding signs

- (3) On-premises signs located in commercial and industrial districts shall not exceed 32 square feet in sign face area.
- (4) On-premises signs which are not listed in subdivision 2 or 3 shall not exceed 24 square feet in sign face area, unless a Conditional Use Permit is issued in accordance with Section 11.04, in such cases, sign face area shall not exceed 32 square feet

SECTION 8: That Sec. 8.06 of the Pierce County Zoning Ordinance is hereby amended to read as follows:

8.06 Nonconforming signs.

- (2)a. Signs that are nonconforming because they are in a public right-of-way; are flashing, fluttering, or moving signs; contain obscene language, symbols, or pictures; or which remain beyond a time limit specified by this chapter or by the sign permits shall be removed or brought into compliance. If such sign is not removed or brought into compliance, the owner or lessee of the property upon which the sign is located shall be subject to prosecution and penalties as provided in chapter 12, enforcement
- b. Nonconforming on-premise signs located in commercial or industrial districts may be repaired or replaced, but repair or replacement shall not result in an increase in surface area square footage.

SECTION 9: That Sec.13.02 of the Pierce County Zoning Ordinance is hereby amended to include a new definition as follows:

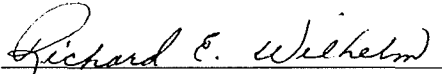
13.02 Definitions

Mining, Accessory Use: Uses customarily incidental, appropriate and subordinate to mining located on the same site, such as stockpiling, sorting, screening, washing, crushing, batching, recycling of concrete, asphalt, and related construction materials, maintenance facilities, and contractor's service and storage yards, and concrete products manufacturing that make use of the products produced from the subject mining site.

SECTION 10: That this Ordinance shall become effective upon its adoption and publication as required by law.

Dated this 27th day of February, 2001.

PIERCE COUNTY


Richard E. Wilhelm, Chairman
Pierce County Board of Supervisors

ATTESTED TO BY:


COUNTY CLERK

APPROVED AS TO FORM
AND LEGALITY BY:


CORPORATION COUNSEL

Adopted 3/27/01

Ordinance No. 00-15

**AN ORDINANCE TO REVISE AND CONSOLIDATE, AMEND, SUPPLEMENT AND
CODIFY THE GENERAL ORDINANCES OF PIERCE COUNTY**

The Board of Supervisors of Pierce County does hereby ordain as follows:

§ 1-1. Adoption of Code.

Pursuant to § 66.0103, Wis. Stats., the various chapters and sections of the 1978 Pierce County Code, and subsequent ordinances of a general and permanent nature adopted by the Board of Supervisors of Pierce County, as revised, codified and consolidated into chapters and sections by General Code Publishers Corp., and consisting of Chapters 1 through 240, are hereby approved, adopted, ordained and enacted as the "Code of Pierce County," hereinafter referred to as the "Code."

§ 1-2. Code supersedes prior ordinances.

This ordinance and the Code shall supersede the 1978 Pierce County Code and all other general and permanent ordinances enacted prior to the enactment of this Code, except such ordinances as are hereinafter expressly saved from repeal or continued in force.

§ 1-3. Continuation of existing provisions.

The provisions of the Code, insofar as they are substantively the same as those of the legislation in force immediately prior to the enactment of the Code by this ordinance, are intended as a continuation of such legislation and not as new enactments, and the effectiveness of such provisions shall date from the date of adoption of the prior legislation.

§ 1-4. Copy of Code on file.

A copy of the Code, in loose-leaf form, has been filed in the office of the County Clerk and shall remain there for use and examination by the public for at least two weeks, in accordance with § 66.0103, Wis. Stats., and until final action is taken on this ordinance, and, if this ordinance shall be adopted, such copy shall be certified to by the County Clerk, and such certified copy shall remain on file in the office of said County Clerk to be made available to persons desiring to examine the same during all times while said Code is in effect.

§ 1-5. Amendments to Code.

Any and all additions, deletions, amendments or supplements to the Code, when adopted in such form as to indicate the intention of the Board of Supervisors to make them a part thereof, shall be deemed to be incorporated into such Code so that reference to the "Code of Pierce County" shall be understood and intended to include such additions, deletions, amendments or supplements. Whenever such additions, deletions, amendments or supplements to the Code shall be adopted, they shall thereafter be printed and, as provided hereunder, inserted in the loose-leaf book containing said Code as amendments and supplements thereto.

§ 1-6. Publication; filing.

The Clerk of Pierce County, pursuant to law, shall cause to be published, in the manner required by law, a copy of this Adoption Ordinance. Sufficient copies of the Code shall be maintained in the office of the Clerk for inspection by the public at all times during regular office hours. The enactment and publication of this ordinance, coupled with the availability of a copy of the Code for inspection by the public, shall be deemed, held and considered to be due and legal publication of all provisions of the Code for all purposes.

§ 1-7. Code book to be kept up-to-date.

It shall be the duty of the County Clerk, or someone authorized and directed by the County Clerk, to keep up-to-date the certified copy of the book containing the Code required to be filed in the Clerk's office for use by the public. All changes in said Code and all ordinances adopted subsequent to the effective date of this codification which shall be adopted specifically as part of the Code shall, when finally adopted, be included therein by reference until such changes or new ordinances are printed as supplements to said Code book, at which time such supplements shall be inserted therein.

§ 1-8. Sale of Code book.

Copies of the Code, or any chapter or portion of it, may be purchased from the County Clerk or an authorized agent of the Clerk upon the payment of a fee to be set by the Board of Supervisors. The Clerk may also arrange for procedures for the periodic supplementation of the Code.

§ 1-9. Altering or tampering with Code; penalties for violation.

It shall be unlawful for anyone to improperly change or amend, by additions or deletions, any part or portion of the Code or to alter or tamper with such Code in any manner whatsoever which will cause the law of Pierce County to be misrepresented thereby. Anyone violating this section or any part of this ordinance shall be subject, upon conviction, to a fine of not more than \$500, in the discretion of the Judge imposing the same.

§ 1-10. Severability of Code provisions.

Each section of the Code and every part of each section is an independent section or part of a section, and the holding of any section or a part thereof to be unconstitutional, void or ineffective for any cause shall not be deemed to affect the validity or constitutionality of any other sections or parts thereof.

§ 1-11. Severability of ordinance provisions.

Each section of this ordinance is an independent section, and the holding of any section or part thereof to be unconstitutional, void or ineffective for any cause shall not be deemed to affect the validity or constitutionality of any other sections or parts thereof.

§ 1-12. Repealer.

All ordinances or parts of ordinances of a general and permanent nature adopted and in force on the date of the adoption of this ordinance and not contained in the Code are hereby repealed as of the effective date of this Adoption Ordinance, except as hereinafter provided.

§ 1-13. Ordinances saved from repeal.

The adoption of this Code and the repeal of ordinances provided for in § 1-12 of this ordinance shall not affect the following ordinances, rights and obligations, which are hereby expressly saved from repeal:

- A. Any ordinance adopted subsequent to September 1, 2000.
- B. Any right or liability established, accrued or incurred under any legislative provision prior to the effective date of this ordinance or any action or proceeding brought for the enforcement of such right or liability.
- C. Any offense or act committed or done before the effective date of this ordinance in violation of any legislative provision or any penalty, punishment or forfeiture which may result therefrom.
- D. Any prosecution, indictment, action, suit or other proceeding pending or any judgment rendered prior to the effective date of this ordinance brought pursuant to any legislative provision.
- E. Any franchise, license, right, easement or privilege heretofore granted or conferred.
- F. Any ordinance providing for the laying out, opening, altering, widening, relocating, straightening, establishing grade, changing name, improvement, acceptance or vacation of any right-of-way, easement, street, road, highway, park or other public place or any portion thereof.
- G. Any ordinance appropriating money or transferring funds, promising or guaranteeing the payment of money or authorizing the issuance and delivery of any bond or other instruments or evidence of the county's indebtedness.
- H. Ordinances authorizing the purchase, sale, lease or transfer of property or any lawful contract or obligation.
- I. The levy or imposition of taxes, assessments or charges.
- J. The annexation or dedication of property or approval of preliminary or final subdivision plats.
- K. Ordinances providing for local improvements or assessing taxes or special assessments therefor.
- L. All currently effective ordinances pertaining to the rate and manner of payment of salaries and compensation of officers and employees.
- M. Any legislation relating to or establishing a pension plan or pension fund for municipal employees.

- N. Charter ordinances.
- O. Water and sewer rates, rules and regulations.

§ 1-14. Changes in previously adopted ordinances.

A. In compiling and preparing the ordinances for publication as the Code of Pierce County, no changes in the meaning or intent of such ordinances have been made, except where indicated by histories or footnotes in the text of the chapters and as provided for in Subsection B. In addition, certain grammatical changes and other minor nonsubstantive changes were made in one or more of said pieces of legislation. It is the intention of the Board of Supervisors that all such changes be adopted as part of the Code as if the ordinances had been previously formally amended to read as such.

B. The following changes are made throughout the Code:

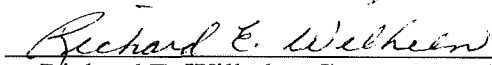
- (1) References to specific chapters and sections of the Wisconsin Statutes are revised to reflect the numbering of the statutes as of the publication of this Code.
- (2) References to the "Department of Health and Social Services" are amended to read "Department of Health and Family Services."
- (3) References to the "Zoning Board of Adjustment" are amended to read "Board of Adjustment."
- (4) References to the "Department of Land Management and Records" are amended to read "Department of Land Management."

§ 1-15. When effective.

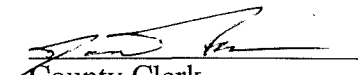
This ordinance shall take effect upon passage and publication as required by law.

Dated this 27th day of March, 2001.

PIERCE COUNTY BOARD OF SUPERVISORS


Richard E. Wilhelm, County Board Chairman

ATTESTED TO BY:


County Clerk

Adopted 4/17/01

APPROVED AS TO
FORM AND LEGALITY BY:


Corporation Counsel

Resolution 00-01

COMMENDATION TO FORMER
COUNTY BOARD SUPERVISORS

WHEREAS, Judith Clement-Lee, Carrie Hovel, Raymond Anderson, Robert Traynor and Lloyd Yanisch have served on numerous committees as well as participated in many sessions of the Pierce County Board of Supervisors; and

WHEREAS, these five members of the Pierce County Board of Supervisors have given a great deal of their time and efforts for the citizens of Pierce County.

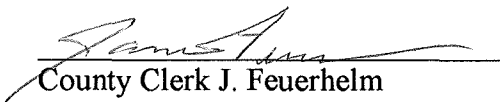
NOW, THEREFORE BE IT RESOLVED, that the Pierce County Board of Supervisors go on record commending these individuals for their outstanding years of public service for the advancement of Pierce County.

DATED this 18th day of April, 2000.

Richard Wilhelm, Chair
Pierce County Board of Supervisors

Attested to by:

Approved as to form and legality:


County Clerk J. Feuerhelm


Corporation Counsel K. Ebert

Adopted: April 18, 2000

RESOLUTION NO. 00-02
Amending Land Management Department Fee Schedule

WHEREAS, The Land Management Committee reviewed the present fee schedule for the Department of Land Management; and

WHEREAS, the Pierce County Zoning Ordinance, Title 18, references renewal fees for certain land uses that were not adopted by the County Board of Supervisors in its Resolution 97-63; and

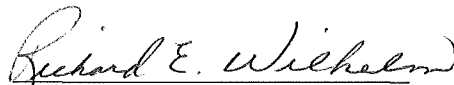
WHEREAS, the Land Management Committee took action during their January 26, 2000 meeting to recommend that the County Board of Supervisors adopt fees for permit renewal as follows:

\$ 50.00	Renewal fee, principal residential structure
\$200.00	Renewal fee, clean fill site

NOW, THEREFORE, BE IT RESOLVED by the Pierce County Board of Supervisors approves the fees set forth above and the amendment to the Land Management Department fee schedule.


Dated this 18th day of April, 2000.

PIERCE COUNTY BOARD


Richard E. Wilhelm, Chairman

Approved as to form and legality:

Attested to by:



Corporation Counsel



County Clerk

RESOLUTION 00-03
AUTHORIZING SALE OF COUNTY SAND PIT LAND
IN TOWN OF TRENTON

Whereas, Pierce County owns approximately 35 acres of real estate in Section 28, T. 25 N, R. 18W, in the Town of Trenton, formerly used as a highway department sand pit; and

Whereas, the county has not operated the sand pit for approximately 15-17 years and the highway department has no further use for the property; and

Whereas, several parties, including the U.S. Army Corps of Engineers have approached the county about purchase of the property; and

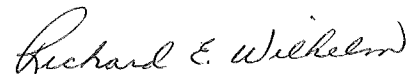
Whereas, the Corps of Engineers has informed the county in writing that it will proceed with an eminent domain action to acquire the property; and

Whereas, the Finance Committee recommends that it is in the county's interest to seek the maximum return for the property from interested parties; and

Whereas, Section 3.68 of the Pierce County Code directs that the Finance Committee may dispose of county owned real estate upon approval of the County Board;

Now, Therefore, Be It Resolved that the Pierce County Board of Supervisors determines that the best course of action is to sell the real estate and delegates to the Finance Committee that responsibility according to the procedures in Section 3.68 of the Pierce County Code.

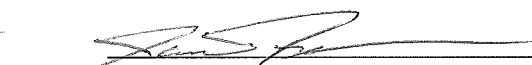
Dated the 23rd day of May, 2000


Richard Wilhelm, Chairman

Approved as to form and legality:

Attested to by:


Karen Ebert, Corporation Counsel


Jamie Feuerhelm, County Clerk

Approved: 5/23/00

Resolution 00-04

TO RATIFY PIERCE COUNTY AFSCME – HIGHWAY DEPARTMENT,
Local 556, BARGAINING AGREEMENT

WHEREAS, negotiations were undertaken by and between the County and Pierce County AFSCME - Highway Department - Local 556, with respect to the Pierce County Highway Department Collective Bargaining Agreement; and

WHEREAS, on April 28, 2000, the Personnel Committee approved the tentative proposed contract for the period extending from January 1, 1999 through December 31, 2001; and

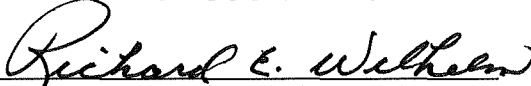
WHEREAS, the AFSCME – Highway Department – Local 556, is in agreement with said proposal; and

WHEREAS, the Personnel Committee recommends to the full County Board of Supervisors that it ratify said Collective Bargaining Agreement for the period in question.

NOW, THEREFORE BE IT RESOLVED by the Pierce County Board of Supervisors that it hereby goes on record in ratifying the Collective Bargaining Agreement by and between Pierce County and its AFSCME Highway Department employees for the term of January 1, 1999 through December 31, 2001 as incorporating the attached Settlement Proposal, Exhibit "B" to this Resolution.

DATED this 23rd day of May, 2000.

PIERCE COUNTY BOARD


Richard Wilhelm, Chair

ATTESTED TO BY:


County Clerk

APPROVED AS TO
FORM AND LEGALITY BY:


Corporation Counsel

Adopted: May 23, 2000

**POST SETTLEMENT
OFFER OF UNION
PIERCE COUNTY
HIGHWAY NEGOTIATIONS**

April 26, 2000

Except as set forth in this Tentative Settlement, the terms and conditions of the 1996-98 Agreement shall become the terms and conditions of the 1999-2001 Agreement.

1. **ARTICLE 1 - RECOGNITION, Section 4 - Replace** "in the same amount" with "certified by the Union to be the appropriate share of the cost of collective bargaining and contract administration" in the **first sentence**.
2. **ARTICLE 2 - GRIEVANCE PROCEDURE - Add** a new **Section 5** to read as follows (and renumber existing sections 5 and 6):the following paragraphs:

Decision of the Arbitrator: The decision of the Arbitrator shall be limited to the subject matter of the grievance. The Arbitrator shall not modify, add to or delete from the terms of the Agreement. The decision of the arbitrator shall be final and binding upon both parties.

3. **ARTICLE 6 - HOURS, Section 2 - Revise** first sentence, as follows:

The standard work week for all employees shall be five (5) consecutive eight (8) hour days, Monday through Friday, ~~both days inclusive and totaling forty (40) hours.~~

4. **ARTICLE 11 - DURATION - Change** dates to reflect a three-year agreement.
5. **APPENDIX A - COMPENSATION, COMMISERATION LEAVE, Section 1 - Revise** to read:

All employees shall be allowed up to five (5) three (3) days leave with full pay for the death of a child or spouse. mother, father, sister, brother, children, spouse; Employees shall be allowed up to three (3) days leave with full pay for the death of a parent, sibling, shall be granted in the event of death of brother-in-law, sister-in-law, mother-in-law, father-in-law, grandparents or grandchildren.

6. **APPENDIX A - COMPENSATION, LEAVE OF ABSENCE, Section 1 - Add** the following sentence:

Seniority and fringe benefits shall not accrue during leaves of absence for personal reasons, except that seniority and fringe benefits shall accrue for leaves of absence of fourteen (14) calendar days or less.

EXHIBIT

h

7. **APPENDIX A - COMPENSATION, HEALTH INSURANCE, Section 1** - Revise second paragraph to read as follows:

The Employer agrees to provide ~~create the a~~ Section 125 plan . . .

8. **APPENDIX A - COMPENSATION, WORKER'S COMPENSATION, Section 3** - Revise to read as follows:

Employees receiving temporary total Worker's Compensation benefits ~~shall~~ may elect to receive supplemental payments as needed to maintain their regular full time rate of pay, as long as the employee has sick leave and/or vacation available from which such supplemental payments shall be deducted.

9. **APPENDIX A - COMPENSATION, HEALTH INSURANCE, Section 4** - Create to read as follows:

For the basic plan only, employees shall pay \$8 toward any prescription, \$10 toward any doctor's office visit and \$25 toward any emergency room visit. Payments to emergency room visits shall be waived if the employee is hospitalized. These payments shall be required after the deductible. The maximum copayment total any employee will be required to pay in a calendar year is \$750 for the family plan and \$400 for the single plan. This provision shall become effective on January 1, 2000.

10. **APPENDIX A - COMPENSATION, CLASSIFICATION AND PAY PLAN** - a 4% wage increase effective January 1, 1999; a 2% wage increase effective January 1, 2000; a 2% wage increase effective July 1, 2000; a 2% wage increase effective January 1, 2001; and a 2% wage increase effective July 1, 2001.

11. **APPENDIX A - COMPENSATION, LEAVE OF ABSENCE, Section 5** - Delete in its entirety.

PIERCE COUNTY

LOCAL 556

By: Richard E. Wilhelm
Date

By: [Signature] 5-16-00
Date
[Signature]
Ronny Johnson

Adopted May 23, 2000 - Res. 00-04

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RESOLUTION 00-05
APPROVING CO-PAY CAP FOR CERTAIN COUNTY EMPLOYEES

Whereas, an insurance co-pay provision for drugs and office visits was included in contracts the Pierce County Community Health Association and Pierce County Human Services Department Support Staff effective January 1, 2000; and

Whereas, the insurance co-pay provision was required of non-represented employees and elected officials effective January 1, 2000; and

Whereas, a cap on annual co-pays was subsequently offered to and ratified by two other bargaining units; and

Whereas, the Personnel Committee recommends that the same co-pay cap be offered to the bargaining units which previously settled, the non-represented employees, and the elected officials;

Now, Therefore Be It Resolved that the Pierce County Board of Supervisors approves the following limit on co-pays effective January 1, 2000 for the Community Health Association, Human Services Department Support Staff, non-represented employees, and elected officials: Employees covered by the basic plan would have a maximum co-payment obligation of \$750 in each calendar year.

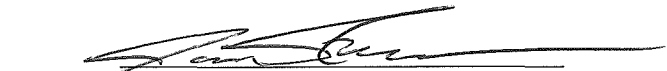
Dated this 23rd day of May 2000.


Richard Wilhelm, Chairman

Approved as to form and legality:


Karen Ebert, Corporation Counsel

Attested to by:


Jamie Feuerhelm, County Clerk

Adopted: 5/23/00

Resolution 00-06
2001 SALARY ADJUSTMENTS FOR ELECTED OFFICIALS

WHEREAS, on May 17, 2000, the Personnel Committee did duly consider the existing salaries of the elected officials and appointed officers of Pierce County; and

WHEREAS, the Personnel Committee recommends the current 2000 salaries for the County Clerk, Clerk of Court, Treasurer and Register of Deeds be adjusted 4% and the Sheriff be adjusted by 4% and an additional 1%, effective 1/1/01,

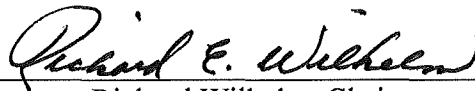
NOW, THEREFORE BE IT RESOLVED, by the Pierce County Board of Supervisors that effective 1/1/01 the following salaries be established:

	<u>2000</u>	<u>Inc</u>	<u>2001 Salary</u>
Clerk of Court	\$40,205	\$ 1,608	\$41,813
County Clerk	\$40,205	\$ 1,608	\$41,813
Register of Deeds	\$40,205	\$ 1,608	\$41,813
Treasurer	\$40,205	\$ 1,608	\$41,813
Sheriff	\$52,579	\$ 2,650	\$55,229

BE IT FURTHER RESOLVED that the total sum of the salary increases not to exceed \$9,082 shall be included in the 2001 budget for the individual departments.

BE IT FURTHER RESOLVED that in addition to base salary adjustments, as identified above, with respect to elected officials, the extent that their base salaries will be increased effective 1/1/01, said officials shall receive the corresponding benefits, based on base salary, in accord with the County's existing plan.

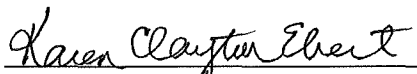
DATED this 23rd day of May, 2000.



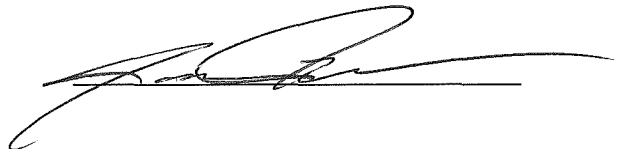
Richard Wilhelm, Chair
Pierce County Board of Supervisors

Approved as to form
and legality:

Attested to by:



Adopted: 5/23/00



RESOLUTION NO. 00-07

COUNTY AID BRIDGE CONSTRUCTION
UNDER SECTION 81.38 OF THE STATUTES

TO THE HONORABLE BOARD OF SUPERVISORS
FOR PIERCE COUNTY, WISCONSIN

LADIES AND GENTLEMEN;

WHEREAS, the various towns hereinafter named have filed petitions for County Aid in the construction of Bridges under Section 81.38 of the Statutes, said petitions are hereby granted, and the county's share is appropriated as follows:

Town	Job No.	Bridge	Amount of County Aid Granted	Amount Raised by Local Units
Clifton	330.0119	1250th St. Pipe #2	116.14	116.14
Clifton	330.0132	1070th St. 5.025' So of 690th Ave.	427.89	427.90
Clifton	330.0135	1070th St. 2,000' So of 690th Ave.	270.44	750.00
Ellsworth	330.0311	450th Ave., 500' W of "C"	869.09	869.09
Ellsworth	330.0312	Bridge by Larry Peterson's	1,643.00	1,643.01
Ellsworth	330.0351	610th St. 1,075' N of 63	186.11	186.12
Ellsworth	330.0352	610th St. 2,720' N of 63	251.41	251.42
Ellsworth	330.0353	610th St. 3,300' N of 63	530.35	750.00
Ellsworth	330.0354	610th St. 4,600' N of 63	167.72	167.73
Ellsworth	330.0359	610th St. 1.45 mi. N of 63	647.29	647.30
Ellsworth	330.0364	490th Ave. 125' E. of 10	692.63	750.00
Ellsworth	330.0365	490th Ave. 1,360' E. of 10	275.10	750.00
Ellsworth	330.0366	490th Ave. 3,300' E. of 10	850.78	850.77
Ellsworth	330.0367	490th Ave. 4,018' E. of 10	533.06	750.00
Ellsworth	330.0368	610th St. 1,000' N of 570th	828.97	828.98
Ellsworth	330.0371	450th Ave., .5 mi E of 10	4,446.11	4,446.11
Ellsworth	330.0372	570th Ave., 1,900' W of 610th Ave.	1,296.96	1,296.96
Ellsworth	330.0373	670th St. 50' N of 610th Ave.	1,103.10	1,103.11
Ellsworth	330.0374	610th St. 900' N of 610th Ave.	899.90	899.91
Ellsworth	330.0375	450th Ave. 1,750' E of 710th St.	1,754.46	1,754.46
El Paso	330.0604	610th Ave., .1 mi E of "BB"	805.04	805.04
El Paso	330.0605	610th Ave., .35 mi E of "BB"	568.61	750.00
El Paso	330.0606	610th Ave., .4 mi E of "BB"	842.81	842.82
El Paso	330.0669	Bridge by Max Sukowatey's on Rush River	295.18	750.00
El Paso	330.0671	Bridge by Ken Hine's on Rush River	3,513.23	3,513.24
El Paso	330.0675	270th St., 1 mi. S of 72	1,077.26	1,077.27
El Paso	330.0677	290th St. 1,400' S of 570th Ave.	1,362.00	1,362.00
El Paso	330.0678	290th St. 650' S of 570th Ave.	1,145.17	1,145.18
El Paso	330.0679	570th Ave. 1,850' W of 290th St.	740.94	750.00
El Paso		410th Ave. Bridge B-47-0158 (7891-00-70)	7,889.92	7,889.92
Hartland	330.0856	452nd St. Cattle Pass	2,058.25	2,058.26
Hartland		620th St. Bridges B-47-155 & B-47-156 ((7895-01-71)	20,667.67	20,667.67
Maiden Rock	330.1014	90th St. N of "U"	4,368.89	4,368.90
Maiden Rock	330.1019	452nd St. 200' E of 470th	4,521.30	4,521.30
Maiden Rock	330.1021	130th Ave. 600' of 170th St.	2,083.78	2,083.79
Martell	330.1246	710th Ave. 2,000' W of 643rd St.	84.69	84.70
Martell	330.1247	810th Ave. 275' W of 690th St.	1,037.56	1,037.56
Martell	330.1248	810th Ave. 600' W of 690th St.	576.29	750.00
Martell	330.1249	810th Ave. 1,800' W of 690th St.	291.71	750.00
Martell	330.1251	810th Ave. 2,850' W of 690th St.	867.36	867.37
Martell	330.1252	810th Ave. 3,200' W of 690th St.	919.90	919.90
Martell	330.1253	810th Ave. 3,780' W of 690th St.	1,016.92	1,016.92
Martell	330.1254	810th Ave. 4,450' W of 690th St.	411.40	750.00
Martell	330.1255	810th Ave. 4,950' W of 690th St.	3,879.79	3,879.79
Martell	330.1257	690th St. 1,100' S of 29	832.42	832.42
Martell	330.1258	690th St. 3,375' S of 29	3,326.07	3,326.07
Martell	330.1259	690th St. 950' N of 810th	11,298.45	11,298.45
Oak Grove	330.145	560th Ave. .5 mi S of 10	1,281.97	1,281.97
Oak Grove		620th Ave. - Stirrat Pipe	2,249.70	2,249.70
River Falls	330.1514	770th Ave. .2 mi E of 810th	1,529.58	1,529.58
River Falls	330.1515	770th Ave. .4 mi E of 810th	7,475.04	7,475.04
Rock Elm	330.1623	170th St. 100' W of 560th Ave.	12,417.16	12,417.17
Rock Elm	330.1625	170th St. 400' S of 610th Ave.	1,687.73	1,687.73
Rock Elm	330.1626	170th St. 1,150' S of 610th Ave.	1,856.01	1,856.01
Rock Elm	330.1627	Rip Rap Bridge on 60th St.	209.82	750.00
Salem	330.1728	490th St. 100' N of 210th Ave.	553.70	553.71
Salem	330.1739	370th Ave. 800' W of 450th	4,058.53	4,058.54
Salem	330.1741	370th Ave. .3 mi E of 490th	2,662.46	2,662.46
Salem		330th Ave. Culvert	612.22	750.00
Spring Lake		Bridge Replacement 850th Ave. .1 mi W of 870th Ave.	3,665.00	3,665.00
Spring Lake		Culvert Replacement 45th St.	482.28	750.00
Spring Lake		Hill Culvert on 870th Ave.	482.27	750.00
Trenton		250th Ave. 500' E of 730th St.	3,358.58	3,358.58
Trenton		250th Ave. 700' E of 730th St.	2,214.20	2,214.20
Totals			141,079.37	145,357.27

The County Board does hereby levy a tax to meet said appropriations on all of the property in the county which is taxable for such purpose.

WARNING: It is directed that provision of this levy shall be made in the county budget, but that this levy shall not be duplicated.


DATED this 23rd day of May, 2000
PIERCE COUNTY BOARD


Richard Wilhelm, Chairman

PIERCE COUNTY HIGHWAY DEPARTMENT



Steve Schoeder, Chairman

ATTESTED TO:

By: 
County Clerk

Adopted: 5/23/00

APPROVED AS TO FORM AND LEGALITY:

By: 
Corporation Counsel

Resolution 00-08

TO RATIFY PIERCE COUNTY AFSCME – COURTHOUSE,
Local 556, BARGAINING AGREEMENT

WHEREAS, negotiations were undertaken by and between the County and Pierce County AFSCME - Courthouse - Local 556, with respect to the Pierce County Courthouse Collective Bargaining Agreement; and

WHEREAS, on May 17, 2000, the Personnel Committee approved the tentative proposed contract for the period extending from January 1, 1999 through December 31, 2001; and

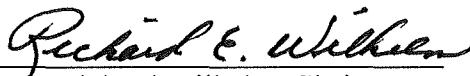
WHEREAS, the AFSCME – Courthouse – Local 556, is in agreement with said proposal; and

WHEREAS, the Personnel Committee recommends to the full County Board of Supervisors that it ratify said Collective Bargaining Agreement for the period in question.

NOW, THEREFORE BE IT RESOLVED by the Pierce County Board of Supervisors that it hereby goes on record in ratifying the Collective Bargaining Agreement by and between Pierce County and its AFSCME Courthouse employees for the term of January 1, 1999 through December 31, 2001 as incorporating the attached Settlement Proposal, Exhibit "A" to this Resolution.

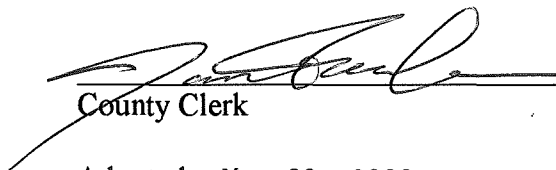
DATED this 23rd day of May, 2000.

PIERCE COUNTY BOARD



Richard Wilhelm, Chair

ATTESTED TO BY:



County Clerk

APPROVED AS TO
FORM AND LEGALITY BY:



Karen Clayton Ebert
Corporation Counsel

Adopted: May 23, 2000

SETTLEMENT OFFER
of
EMPLOYEES
to
PIERCE COUNTY
for
COURTHOUSE NEGOTIATIONS
for
1999-2001 AGREEMENT

Exhibit "A"

*Amended per May 3, 2000, Memo
May 15, 2000

1. **ARTICLE 1 - RECOGNITION, Section 1 - Revise** to read as follows:

The County hereby recognizes the Union as the exclusive bargaining agent for all Pierce County Courthouse employees, including the Victim Witness Coordinator, and Recycling workers other than the manager, except ~~professional~~, confidential and supervisory employees, for the purpose of bargaining collectively in good faith, on all matters pertaining to wages, hours and working conditions of employment.

2. **ARTICLE 1 - RECOGNITION, Section 3 - Replace** "in the same amount" with "certified by the Union to be the appropriate share of the cost of collective bargaining and contract administration."

3. **ARTICLE 5 - SENIORITY AND JOB POSTING, Section 4 - Revise** first paragraph to read as follows:

All new or vacated positions shall be posted in the courthouse for five (5) consecutive work days on a sheet of paper stating the job to be filled, on what date it is to be filled and the rate of pay. The notice shall be posted immediately upon approval by the Personnel Committee to fill the vacancy.

* 4. **Revise ARTICLE 6 - HOURS, Section 1, second paragraph**, to read as follows:

Office Personnel. The normal workweek shall be 35 hours. The County shall schedule employees between 8:00 a.m. and 5:00 p.m. Monday-Friday. The scheduling will not be done in an arbitrary or capricious manner, or as a means to retaliate. Seven (7) consecutive hours: 8:30 a.m. to 12:00 noon and 1:00 p.m. to 4:30 p.m.

5. **ARTICLE 7 - LEAVE OF ABSENCE, Section 4, second sentence - Revise** to read as follows:

Leaves shall not exceed one term of office. The period of time for such leaves shall be subject to negotiations between the Union and the County.

6. **ARTICLE 9 - GRIEVANCE PROCEDURE, Section 3 - Revise** second sentence as follows:

. . . If the complaint or grievance is not settled within five (5) work days, it shall be presented to the ~~Administrative Coordinator Personnel Committee~~ and shall be considered at its next meeting. ~~The Personnel Committee~~ The Administrative Coordinator shall render it's a written decision to the Union within five (5) working days following said meeting. If the complaint or grievance is not settled at the Administrative Coordinator level, the employee or his/her representative may appeal the written grievance to the Personnel Committee within five (5) working days after receipt of the written decision of the Administrative Coordinator. The Personnel Committee shall consider the grievance at its next meeting or a mutually agreeable time. The Committee shall render its written decision to the Union within five (5) working days following said meeting.

7. **ARTICLE 9 - GRIEVANCE PROCEDURE - Add new Section 5** (and renumber existing Sections 5 and 6 accordingly), to read as follows:

Decision of the Arbitrator: The decision of the Arbitrator shall be limited to the subject matter of the grievance. The Arbitrator shall not modify, add to or delete from the express terms of the Agreement. The decision of the arbitrator shall be final and binding upon both parties.

8. **ARTICLE 17 - COMMISERATION LEAVE, Section 1 - Revise** to read as follows:

All employees shall be allowed up to five (5) days leave with full pay for the death of a child or spouse. All employees shall be allowed up to three (3) days leave with full pay for the death of mother, father, sister, brother, ~~children, spouse,~~ up to three (3) days shall be granted in the event of death of brother-in-law, sister-in-law, mother-in-law, father-in-law, grandparents and grandchildren. Up to one (1) day per year, deducted from an employee's available sick leave, may be used for attendance at the funeral of a close friend or relative not in the immediate family. No more than one (1) day per year may be used by each employee for this purpose.

* 9. ~~ARTICLE 21 - PAY DAY - Revise to read as follows:~~

~~All employees shall be paid every other Friday. There shall be a one week payroll lag. All future payrolls which fall on a holiday shall be paid the preceding work day.~~

10. ARTICLE 22 - HEALTH INSURANCE, Section 1 - Revise second paragraph to read as follows:

The Employer agrees to provide ~~create the~~ a Section 125 plan . . .

* 11. ARTICLE 22 - HEALTH INSURANCE, Section 5 - Create to read as follows:

A co-pay plan would become effective January 1, 2000. The plan calls for employee payment of \$8 for a prescription, \$10 for a doctor's office visit and \$25 for an emergency room visit. Payments to emergency room visits would be waived if the employee was hospitalized and co-payments would be made only after the deductible limit had been reached. Employees covered by the basic plan would have a maximum co-payment obligation of \$750 in each calendar year for the family plan and \$400 for the single plan.

12. ARTICLE 25 - WAGES - Increase wage rates 4% effective January 1, 1999; 2% effective January 1, 2000; 2% effective July 1, 2000; 2% effective January 1, 2001; and 2% effective July 1, 2001.

As of the end of the work day of December 31, 1998, establish, a Recycling Laborer/ Driver (40-hour wage) with a start rate of \$11.30, a 6-month rate of \$11.50 and an 18-month rate of \$11.70. These rates would be subject to the negotiated wage adjustment.

13. ARTICLE 29 - DURATION - Change dates to reflect date of new agreement.

PIERCE COUNTY

AFSCME, LOCAL 556

By: Richard E. Wilheim
Date

Adopted 5/23/00 Res. 00-06

By: Mary K. Tooley 5/17/00
Date
Laurie J. Lundgaard 5/17/00

RESOLUTION TO TEMPORARILY CONTINUE AND FUND THE
INTENSIVE SUPERVISION SOCIAL WORKER POSITION

WHEREAS, Resolution 97-58 authorized the creation of the position of social worker – Children/Youth/Family Unit - Intensive Supervision Program (ISP), in response to the County's concern regarding increasing costs associated with juvenile placements and to the availability of grant funds, and

WHEREAS, the position has been fully funded by state and federal grant monies for a period of two years, with no cost to Pierce County, and

WHEREAS, Resolution 97-58 created the position contingent upon receiving grant funding, with the position to sunset should the grant expire, and

WHEREAS, effective in September 2000, the state and federal grant funding for the position will cease, and

WHEREAS, the Pierce County Human Services Department has determined that the ISP has assisted in reducing the need for the institutionalization of youthful offenders by providing an intensive balanced approach to community-based service with a segment of the adjudicated delinquent population and their families, ultimately reducing the County costs for placement of the juvenile offenders.

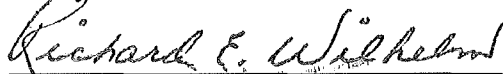
WHEREAS, the Human Services Board forwarded a request to the Personnel Committee that they approve the continuation of this program, and

WHEREAS, on June 16, 2000, the Personnel Committee took action to recommend to the Pierce County Board of Supervisors that the position be continued through December 31, 2000, on a temporary basis, and further, that the Department of Human Services process any proposal to continue the position beyond December 31, 2000 through the existing budget process.

NOW, THEREFORE BE IT RESOLVED, that the Pierce County Board of Supervisors approve the continuation of the position of social worker, ISP, through December 31, 2000, on a temporary basis.


BE IT FURTHER RESOLVED that the Department of Human Services fund costs for the temporary continuation of the position through December 31, 2000 with previously allocated Department funds.

DATED this 27th day of June 2000.



Richard Wilhelm, Chair
Pierce County Board of Supervisors

Approved as to form
and legality by:


Corporation Counsel

Attested to by:


County Clerk

Adopted: 7/25/00

Resolution 00-10
**RESOLUTION ADOPTING A CITIZEN
PARTICIPATION PLAN**

Whereas, Pierce County is applying for a Community Development Block Grant and,

Whereas, the State of Wisconsin Department of Administration and the U.S. Department of Housing and Urban Development require recipients of Community Development Block Grant monies to have in place a Citizen Participation Plan; and

Whereas, the Citizen Participation Plan shall encourage citizen participation (especially by persons of low to moderate income), provide citizens reasonable and timely access to local meetings and information, provide for technical assistance, provide for public hearings provide for a complaint procedure and accommodate non-English speaking residents; and

Whereas, Pierce County has prepared and publicly reviewed the Citizens Participation Plan.

NOW THEREFORE BE IT RESOLVED, the Board of Supervisors of Pierce County officially adopts the Citizen Participation Plan, attached as Exhibit "A".

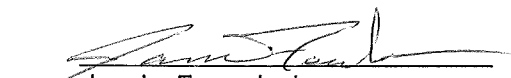

Adopted this 25th day of July, 2000.



Richard E. Wilhelm
County Board Chairperson

ATTESTED TO BY:

APPROVED AS TO
FORM AND LEGALITY BY:


Jamie Feuerhelm
County Clerk
Karen Clayton Elbert
Corporation Counsel

Adopted: 7/25/00

**PIERCE COUNTY
CITIZEN PARTICIPATION PLAN**

PURPOSE

In order for the Community Development program to operate effectively and to address the needs of the citizens of the Pierce County, the entire population must be kept informed. The decision-making process must be open and consistent with state and federal regulations. To accomplish this, the following plan will be followed:

PROGRAM OVERSIGHT

1. The Community Development Program and Citizen Participation Plan is administered by Pierce County or its appointed designee.
2. To insure responsiveness to the needs of its citizens, Pierce County or its appointed designee or responsible party shall provide for and encourage citizen participation. Particular emphasis shall be given to participation by persons of low- and moderate-income (LMI) who are residents of blighted areas and/or target neighborhoods in which a community development program will be concentrated.

NOTICE OF HEARINGS

1. Official notice of hearings will be by public notice in the official newspaper two weeks preceding the hearing. In addition, the public notice shall be posted at the Pierce County Courthouse. These notices will include time, place and date of meeting, as well as a brief agenda.
2. For project concentrated in a specific area or neighborhood, in addition to the above notification, notices shall be posted at locations of public gathering within the target area or neighborhood.
3. All notifications of meetings and available assistance will be worded in such a way as to encourage LMI participation.

REQUIRED PUBLIC HEARINGS

Public hearings shall be held to obtain citizen views and to enable residents to respond to proposals at all stages of the community development program, including the development of needs, the review of proposed activities and the review of program performance. Hearings shall be held after adequate notice, at times and location convenient to potential or actual beneficiaries and with accommodations for the handicapped, and, if needed, for non-English speaking persons.

1. The first hearing will receive citizen views and provide an explanation of:
 - a. Community development needs, objectives and strategies.
 - b. The CDBG program including goals, objectives, application process, amount of funds available, timetable, eligible activities, etc.

2. The second hearing will receive citizen views and provide a summary of proposed activities, including explanation of how they address community development needs and objectives.
3. The third hearing will receive citizen views and provide a review of the performance of the funded activities.
4. The first two public hearings shall be held during the development of an application for funds. The third public hearing shall be held during the implementation of the program. The County will attempt to have at least one of the public hearings in the target area (if applicable).

PROGRAM INFORMATION/FILES/ASSISTANCE

1. To the degree that time and staff allow, technical assistance will be provided to any citizen who requests information about program requirements. Assistance with the application process will be provided by County officials or a representative. A county representative will meet with citizens on request.
2. The responsible party will maintain, in the official office of local government, a record of all citizen participation efforts including minutes of meetings, newspaper clippings, and copies of notices and brochures.
3. Citizens will be invited to make proposals regarding the application. Every effort will be made to respond to all proposals prior to the final action on that subject.
4. Citizens may petition or request in writing assistance for developing application proposals or changes to proposals. The responsible party will respond to all such requests to the degree that time and staff allow.

COMPLAINTS

The responsible party will handle citizen complaints about the program in a timely manner. The responsible party will respond in writing to all written letters of complaint within 15 days where practicable. The nature and disposition of verbal complaints will be reported in a complaint log. The first contact for complaints should be made to the responsible party at the official office of local government and then to the chief elected official.

In addition to the above procedure, any citizen wishing to object may complain directly to the following addresses:

Department of Administration
Division of Housing & Intergovernmental Relations
P.O. Box 8944
Madison, WI 53708-8944

NON-ENGLISH SPEAKING RESIDENTS

The responsible party will make special efforts to assure equal opportunity in the citizen participation process for non-English speaking persons.

Resolution 00-12

RESOLUTION REGARDING RESIDENTIAL ANTIDISPLACEMENT
AND RELOCATION PLAN

WHEREAS, the Pierce County Board of Supervisors recognizes the need for occupiable low- and moderate-income housing within the county; and

WHEREAS, the Pierce County Board of Supervisors is committed to the goal of preserving all occupiable low- and moderate-income housing in Pierce County.

NOW, THEREFORE BE IT RESOLVED that Pierce County will replace all occupied and vacant occupiable low- and moderate-income dwelling units demolished or converted to a use other than as low- and moderate-income housing as a direct result of activities assisted with funds provided under the Housing and Community Development Act of 1974, as amended, and described in 24 CFR 570.496a(b)(1) and in Section 104(d) of the Housing and Community Development Act of 1974, as amended. All replacement housing will be provided within three years of the commencement of the demolition or rehabilitation relating to conversion.

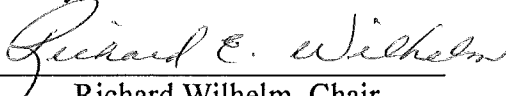
BE IT FURTHER RESOLVED that before obligating or expending funds that will directly result in such demolition or conversion, Pierce County will make public and submit, in writing, to the Department of Administration, Division of Housing and Intergovernmental Relations, the following information:

1. A description of the proposed activity.
2. The general location on a map and approximate number of dwelling units by size (number of bedrooms) that will be demolished or converted to a use other than as low- to moderate-income dwelling units as a direct result of the assisted activity, and that will be provided as replacement dwelling units.
3. A time table for the commencement and completion of the demolition or conversion.
4. The source of funding and time schedule for the provision of replacement dwelling units.
5. The basis for concluding that each replacement dwelling unit will remain a low- to moderate-income dwelling unit for at least 10 years from the date of initial occupancy.

BE IT FURTHER RESOLVED that consistent with the goals and objectives of activities assisted under the Act, Pierce County will take appropriate steps to minimize the displacement of persons from their homes; and

BE IT FURTHER RESOLVED the Pierce County will provide relocation assistance, as described in 570.496a(b)(2) and in the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, as amended.

DATED this 25th day of July, 2000.


Richard Wilhelm, Chair
Pierce County Board of Supervisors

Resolution 00-12

Approved as to form
and legality:

Karen Clayton Elbert
Corporation Counsel

Attested to by:

[Signature]
County Clerk

Adopted on: 7/25/00

7/19

Resolution 00-13

RESOLUTION REGARDING COMPLIANCE WITH SECTION 519
OF PUBLIC LAW 101-144 AND SECTION 104 OF
TITLE I OF THE HOUSING AND COMMUNITY DEVELOPMENT ACT OF 1974

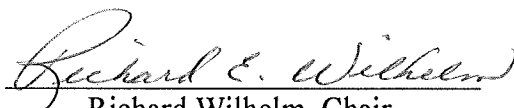
WHEREAS, Pierce County is applying for a Community Development Block Grant; and

WHEREAS, Pierce County desires to demonstrate to the citizens of Pierce County their commitment to maintain and uphold all laws protecting the rights of the citizens of Pierce County.

NOW, THEREFORE BE IT RESOLVED that the Pierce County Board of Supervisors will continue to enforce a policy prohibiting the use of excessive force by the Pierce County Sheriff's Department against any individuals engaged in nonviolent civil rights demonstrations in accordance with Sec. 519 of Public Law 101-144.

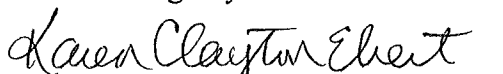
BE IT FURTHER RESOLVED that the Pierce County Board of Supervisors direct that the Pierce County Sheriff's Department will continue to enforce applicable State and local laws against physically barring entrance to or exit from a facility or location which is the subject of such nonviolent civil rights demonstration within its jurisdiction in accordance with Sec. 104 of Title I of the Housing and Community Development Act of 1974.

DATED this 25th day of July, 2000.




Richard Wilhelm, Chair
Pierce County Board of Supervisors

Approved as to
Form and legality:


Corporation Counsel

Attested to by:


County Clerk

7/19

Adopted July 25, 2000

Resolution 00-14

TO ADOPT 2001 SALARY SCHEDULE FOR NONREPRESENTED EMPLOYEES

WHEREAS, the Personnel Committee has duly considered the existing salaries for non-represented employees of Pierce County; and


WHEREAS, part and parcel of said analysis has been consideration of the 2000 DMG Salary Matrix; and,

WHEREAS, the Personnel Committee did meet on June 30, 2000, and hereby recommends salary increases, subject to the 15-step salary matrix system, as and for non-represented employees for the 2001 calendar year.

NOW, THEREFORE BE IT RESOLVED by the Pierce County Board of Supervisors that all non-represented employees of the County shall receive a 4% increase in base salary effective 1/1/01, calculated upon the basis of the 15-step salary matrix; and

BE IT FURTHER RESOLVED that in addition to base salary adjustments, as identified above, with respect to non-represented employees to the extent that their base salaries are to be increased, effective 1/1/01, said employees shall receive the corresponding benefits, based on base salary, in accord with the County's existing plan.

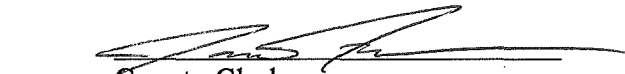
BE IT FURTHER RESOLVED that each department shall include the costs for this wage adjustment and corresponding benefits in their budgets for 2001.


Richard Wilhelm, Chair
Pierce County Board of Supervisors

Approved as to form
And legality:


Corporation Counsel

Attested to by:


County Clerk

Adopted on: 7/25/00

RESOLUTION 00-15

CALLING FOR A COUNTYWIDE REFERENDUM ON WHETHER THE
STATE OF WISCONSIN SHOULD ENACT COMPREHENSIVE CAMPAIGN
FINANCE REFORM

WHEREAS, Wisconsin must preserve its long tradition of clean and open government; and

WHEREAS, campaign spending is spiraling out of control and special interest groups are playing an increasingly dominant role in financing elections and referenda; and

WHEREAS, voter participation is declining and fewer people are willing to run for public office because of the high cost of campaigns; and

WHEREAS, the special interests that finance campaigns now enjoy disproportionate access to public officials at key times in the legislative process allowing for undue influence over public policy decisions; and

WHEREAS, Wisconsin's current public finance system is severely underfunded and is providing only very small grants which neither give candidates incentive to accept spending limits nor relieve them of the obligation to raise funds from powerful special interests; and

WHEREAS, the current system lacks adequate contribution limits and reporting requirements to keep special interest in check; and

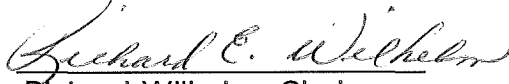
WHEREAS, without campaign finance reform that ensures public policy decisions will be determined on the merits of the issues, not the size of the campaign contributions, the future of Wisconsin government is at risk.

NOW, THEREFORE, BE IT RESOLVED, that the following referendum be placed on the November 2000 election ballot:

"Do you support legislation to reform the state campaign finance system that would limit campaign spending, require stricter contribution limits and require full and prompt disclosure of election-related activities?"

AND, BE IT FURTHER RESOLVED, that copies of this resolution be sent to Governor Tommy G. Thompson, Senators and Representatives representing all or a portion of our county, and the Wisconsin Counties Association.

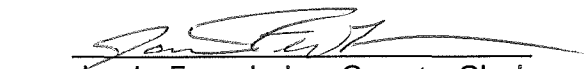
Dated this 25th day of July, 2000.


Richard Wilhelm, Chairman

Approved as to form and legality:


Karen Ebert, Corporation Counsel

Attested to By:


Jamie Feuerhelm, County Clerk

Approved: 7/25/00

Resolution 00-16
Authorizing Submission of the Application

Relating to Pierce County's participation in the Wisconsin Community Development Block Grant housing program for Small Cities.

WHEREAS, Federal monies are available under the Wisconsin Community Development Block Grant housing program, administered by the State of Wisconsin, Department of Administration, Division of Housing, for the purpose of housing activities; and

WHEREAS, after public meeting and due consideration, the County Board has recommended that an application be submitted to the State of Wisconsin for the following projects:

Housing rehabilitation for low- and moderate income owner-occupied housing

Housing rehabilitation for low- and moderate income renter-occupied housing

Homebuyer assistance for low- and moderate income home buyers

WHEREAS, it is necessary for the County Board to approve the preparation and filing of an application for the County to receive funds from this program; and

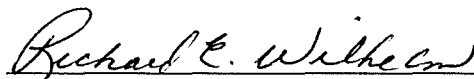
WHEREAS, the County Board has reviewed the need for the proposed projects and the benefits to be gained therefrom;

NOW THEREFORE, BE IT RESOLVED, that the Board of Supervisors of Pierce County does APPROVE and authorize the preparation and filing of an application for the above-named projects; and

BE IT FURTHER RESOLVED, that the County Board Chairperson is hereby authorized to sign all necessary documents on behalf of the County, and

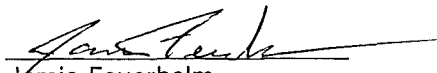
BE IT FURTHER RESOLVED, that authority is hereby granted to the County Board to take the necessary steps to prepare and file the appropriate application for funds under this program in accordance with this resolution.

DATED this 29th day of August, 2000.



Richard E. Wilhelm
County Board Chairperson

ATTESTED TO BY:



Jamie Feuerhelm
County Clerk

Adopted: 8/29/00

APPROVED AS TO
FORM AND LEGALITY BY:


Corporation Counsel

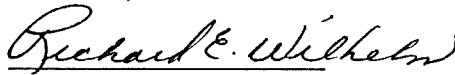
REJECTED 09/12/2000

Resolution 00-17

INITIAL RESOLUTION AUTHORIZING GENERAL OBLIGATION BONDS
IN AN AMOUNT NOT TO EXCEED 23,500,000

BE IT RESOLVED by the County Board of Pierce County, Wisconsin, that there shall be issued, pursuant to Chapter 67, Wisconsin Statutes, General Obligation Bonds in an amount not to exceed \$23,500,000 for the purpose of paying the cost of constructing and equipping a judicial center consisting of facilities for a jail, courts and law enforcement and paying the cost of Courthouse and Courthouse Annex remodeling expenses.

DATED this 29th day of August, 2000.

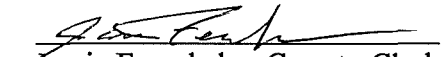


Richard E. Wilhelm
County Board Chairperson

Approved as to form and legality:


Karen Ebert, Corporation Counsel

Attested to by:


Jamie Feuerhelm, County Clerk

Approved on: _____

~~Rejected 9/12/00~~

Resolution 00-18

AUTHORIZING KKE ARCHITECTS AND E&V CONSTRUCTION MANAGERS TO
PROCEED WITH JUDICIAL CENTER CONSTRUCTION DOCUMENTS

WHEREAS, The Pierce County Board of Supervisors has approved drafting architectural plans for the Judicial Center with the requirement that each step of the design obtain authorization from the Board to proceed, and

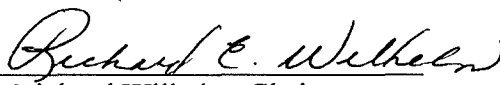
WHEREAS, the previously approved design development step will be complete on September 15, 2000, and

WHEREAS, the next step of the project is to draft construction drawings;

NOW, THEREFORE, BE IT RESOLVED, that the Pierce County Board of Supervisors authorizes KKE Architects and E&V Construction Managers to proceed with preparing construction drawings for the Pierce County Judicial Center; and

BE IT FURTHER RESOLVED, that \$722,000 is transferred from the General Fund to the Jail Design and Development Account for the purpose of completing construction drawings, with \$649,000 for KKE Architects fee and \$73,000 for E & V's fee.


DATED this 29th day of August, 2000.


Richard Wilhelm, Chairperson

Approved as to form and legality:


Karen Ebert, Corporation Counsel

Attested to by:


Jamie Feuerhelm, Clerk

Approved on: _____

No action taken 9/12/00

Resolution 00-19

TO RATIFY PIERCE COUNTY TEAMSTERS – LAW ENFORCEMENT,
Local 662, BARGAINING AGREEMENT

WHEREAS, negotiations were undertaken by and between the County and Pierce County Teamsters – Law Enforcement - Local 662, with respect to the Pierce County Sheriff's Department Collective Bargaining Agreement; and

WHEREAS, on August 10 2000, the Personnel Committee approved the tentative proposed contract for the period extending from January 1, 1999 through December 31, 2001; and

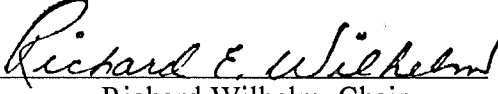
WHEREAS, the Teamsters – Law Enforcement - Local 662, is in agreement with said proposal; and

WHEREAS, the Personnel Committee recommends to the full County Board of Supervisors that it ratify said Collective Bargaining Agreement for the period in question.

NOW, THEREFORE BE IT RESOLVED by the Pierce County Board of Supervisors that it hereby goes on record in ratifying the Collective Bargaining Agreement by and between Pierce County and its Teamsters – Law Enforcement employees for the term of January 1, 1999 through December 31, 2001 as incorporating the attached Settlement Proposal, Exhibit "A" to this Resolution.

DATED this 29th day of August, 2000.

PIERCE COUNTY BOARD


Richard Wilhelm, Chair

ATTESTED TO BY:


County Clerk

APPROVED AS TO
FORM AND LEGALITY BY:


Corporation Counsel

Adopted: August 29, 2000

copies 8/31/00

**SETTLEMENT OFFER
PIERCE COUNTY
SHERIFF DEPARTMENT EMPLOYEES NEGOTIATIONS**

*Unresolved issue
August 10, 2000

1. Change dates through the agreement to reflect the term of the agreement.
2. **ARTICLE 2 - RECOGNITION, Section 3 - Revise** to read as follows:

The Union will represent all of the employees in the bargaining unit, members and nonmembers, fairly and equally, and, therefore, all employees shall pay their proportionate share of the cost of the collective bargaining process and contract administration. ~~by paying an amount to the Union equivalent to the uniform dues required of members of the Union.~~

3. **ARTICLE 4 - PROBATIONARY PERIOD AND JOB POSTING, Section 1 - Revise** first two sentences to read as follows:

All new employees shall be employed on a ~~six (6) month trial~~ twelve (12) month probationary basis, during which period they may be discharged without further recourse.

- * 4. **ARTICLE 4 - PROBATIONARY PERIOD AND JOB POSTING, Section 2 - Move** to Article 6 (Seniority) and delete last sentence.

5. **ARTICLE 4 - PROBATIONARY PERIOD AND JOB POSTING - Move** Section 3 to Article 6 - Seniority and revise last sentence by changing "may be returned to the County" to "may be returned by the County."

6. **ARTICLE 4 - PROBATIONARY PERIOD AND JOB POSTING - Move** Section 4 to Article 6 - Seniority.

- * 7. **ARTICLE 4 - PROBATIONARY PERIOD AND JOB POSTING, Section 5 - Renumber** to Section 2 and revise first paragraph to read as follows:

Permanent openings for jobs setting forth classification and rates of pay shall be advertised on the bulletin board for five (5) work days. The notice shall be posted immediately upon approval by the Personnel Committee to fill the vacancy. Employees may apply for transfer or promotion by making a written request to their department head clearly identifying the job they want. Applicants indicating an interest in the job will be considered. ~~In selecting the employee to fill the permanent vacancy, the County shall give consideration to the employee's seniority with the department where the vacancy occurs and the employee's past experience, prior~~

~~training, skill and general personnel record with the County. If none of the job applicants qualify for the vacant job, or no one posts, the vacancy may be filled by hiring the necessary skills and ability or transferring a present employee to the vacant positions. Priority consideration shall be given to permit an office employee to post into the Traffic or Deputy Departments.~~

For the purposes of this section, a promotion shall involve a pay increase or a vacancy in the Sergeant or Investigator classifications.

A transfer shall involve a wage freeze or decrease.

Transfer rights shall supersede promotion rights.

In selecting the applicant to fill a transfer, the County shall select the most senior candidate who meets minimum qualifications.

In selecting the applicant to fill a promotion, the County shall:

1. Require a written test;
2. Conduct an interview; and,
3. Consider the applicant's past experience, prior training, skill and personnel record with the County.

Each factor shall be weighed one-third (1/3). In case of two equally qualified candidates, the more senior candidate shall be selected.

8. **ARTICLE 4 - PROBATIONARY PERIOD AND JOB POSTING, old Section 5 (new Section 2) - Revise third paragraph to read as follows:**

Employees accepted for a posted position shall serve a ~~probationary period of three~~ (3) months trial period. During this ~~probationary trial~~ period employees may be returned . . .

9. **ARTICLE 4 - PROBATIONARY PERIOD AND JOB POSTING, old Section 6 (new Section 3) - Revise second sentence to read as follows:**

The position shall be posted pursuant to the Job Posting Article, and interested applicants shall submit their applications in writing on a County-approved form.

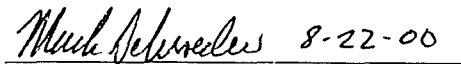
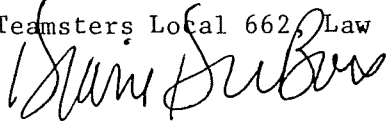
10. **ARTICLE 4 - PROBATIONARY PERIOD AND JOB POSTING, old Section 6 (new Section 3) - Revise last sentence of first paragraph to read as follows:**

All qualified applicants shall be interviewed by the Sheriff, ~~and the Law Enforcement Committee, or~~ and any other Committee the Employer deems desirable.

- * 11. **ARTICLE 6 - SENIORITY, Section 1** - Add a sentence at the end of the paragraph to read as follows:
- Early call-out will be subject to seniority of personnel previously scheduled for next shift.
12. **ARTICLE 8 - GRIEVANCE PROCEDURE AND ARBITRATION, Section 3** - At the beginning of the second paragraph, add the following sentence:
- The decision of the arbitrator shall be binding upon the parties.
13. **ARTICLE 12 - UNION COOPERATION** - Delete in its entirety.
14. **ARTICLE 15 - HOURS OF WORK AND OVERTIME, sixth paragraph** - Add the following sentence:
- The Recreation Patrol Officer may, upon approval of the Sheriff, receive compensatory time off for overtime hours worked.
- * 15. **ARTICLE 24 - HEALTH AND WELFARE BENEFITS – PENSION, Section 4** - Create to read as follows:
- For basic plan only, employees shall pay \$8 toward any prescription, \$10 toward any doctor's office visit and \$25 toward any emergency room visit. Payments to emergency room visits shall be waived if the employee is hospitalized. These payments shall be required after the deductible. The maximum copayment total any employee will be required to pay in a calendar year is \$750 for the family plan and \$400 for the single plan. This provision shall become effective on January 1, 2000.
16. **ARTICLE 30 - MEETINGS AND SCHOOLS** - Change 26¢ per mile to "the state rate."
17. **ARTICLE 31 - TERMINATION** - Revise dates to reflect term of a three-year agreement.
- * 18. **WAGES** - See the attached salary schedule implementing annual 4% wage adjustments for Patrol and Dispatch/Jailer Deputy employees. In addition, Patrol Deputies will receive equity adjustments of 3% in 1999, 1% in 2000 and 1% in 2001.



Teamsters Local 662 Law Enforcement

 8-22-00

Pierce County

EXHIBIT "A"
WAGES AND CLASSIFICATIONS

JOB TITLE		HIRE	6 Months	1 Year	2 Years	3 Years	4 Years	5 Years
Sergeant* - Patrol Deputy	1/1/98	13.21	13.82	14.45	15.06	15.67	16.17	16.67
	1/1/99	14.33	14.99	15.66	16.31	16.96	17.51	18.04
	1/1/00	15.05	15.73	16.43	17.12	17.81	18.38	18.94
	1/1/01	15.79	16.52	17.25	17.97	18.70	19.29	19.89
Sergeant* - Dispatcher/Jailer Deputy	1/1/98	13.21	13.82	14.45	15.06	15.67	16.17	16.67
	1/1/99	13.91	14.55	15.21	15.84	16.48	17.00	17.53
	1/1/00	14.46	15.13	15.80	16.47	17.13	17.67	18.22
	1/1/01	15.03	15.73	16.43	17.12	17.81	18.38	18.94
Juvenile Officer Investigator	1/1/98	13.06	13.64	14.23	14.82	15.41	15.88	16.36
	1/1/99	13.99	14.61	15.24	15.88	16.51	17.01	17.52
	1/1/00	14.70	15.35	16.01	16.68	17.34	17.87	18.40
	1/1/01	15.44	16.12	16.82	17.52	18.21	18.77	19.33
Patrol Deputy (includes the following, if in existence): Recreation Patrol Transport Officer COPS Officer DARE Officer Floaters	1/1/98	12.58	13.16	13.76	14.34	14.92	15.40	15.88
	1/1/99	13.48	14.10	14.74	15.36	15.98	16.50	17.01
	1/1/00	14.16	14.81	15.48	16.13	16.79	17.33	17.87
	1/1/01	14.87	15.56	16.26	16.94	17.64	18.20	18.77
Dispatcher/Jail Deputy	1/1/98	12.58	13.16	13.76	14.34	14.92	15.40	15.88
	1/1/99	13.08	13.69	14.31	14.91	15.52	16.02	16.52
	1/1/00	13.60	14.24	14.88	15.51	16.14	16.66	17.18
	1/1/01	14.14	14.81	15.48	16.13	16.79	17.33	17.87
Secretary/Deputy/Jailer	1/1/98	12.09	12.69	13.27	13.85	14.44	14.91	15.40
	1/1/99	12.57	13.20	13.80	14.40	15.02	15.51	16.02
	1/1/00	13.07	13.73	14.35	14.98	15.62	16.13	16.66
	1/1/01	13.59	14.28	14.92	15.58	16.24	16.78	17.33

* Sergeant rates are calculated at 105% of the Patrol Deputy rate plus 18¢/hour for working a rotating schedule.

* Jail sergeant rates are calculated at 105% of the Dispatcher/Jail Deputy rate plus 18¢/hour for working a rotating schedule.

Step increases occur on the employee's anniversary date.

Floating Deputies subject to rotating schedule shall be paid an additional 18¢ per hour.

8/16/00

Resolution 00-20

RESOLUTION TO APPROPRIATE FUNDS FROM THE GENERAL FUND
FOR SNOWMOBILE TRAIL GROOMER

WHEREAS, the Pierce County Snowmobile Council has recommended the replacement of one of their trail groomers at a cost of \$88,660, and

WHEREAS, the Pierce County Snowmobile Council has funds in the amount of \$13,660 to apply to the purchase of a 2001 New Holland Sur-Trac TS110 groomer, and

WHEREAS, the Pierce County Snowmobile Council requests a loan in the amount of \$75,000 to fund the balance of the purchase, and

WHEREAS, the Finance Committee has reviewed the request on August 30, 2000 and recommends that it be approved.

NOW THEREFORE BE IT RESOLVED that the Pierce County Board of Supervisors authorize the transfer of \$75,000 from the General Fund to fund the balance of the purchase price of \$88,660 for the 2001 New Holland Sur-Trac TS110 groomer, and

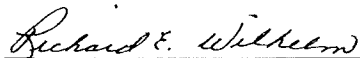
BE IT FURTHER RESOLVED that the amount of \$75,000 be appropriated to the Pierce County Snowmobile Council November 1, 2000, with the amount repaid at a rate of \$10,715 per year or more per year for seven years.

BE IT FURTHER RESOLVED that payments in the amount of \$10,715 shall be due December 1 of each year beginning in 2001 and for six years thereafter, and

BE IT FURTHER RESOLVED that the Council be directed to repay the loan balance at a rate of 6.5% interest on the unpaid balance with principal and interest deposited into the General Fund.

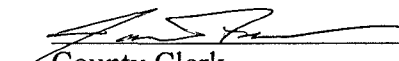
BE IT FURTHER RESOLVED that the Corporation Counsel shall draft a note to be executed by the Council to represent their obligation to repay the principal and interest mentioned above in this Resolution.

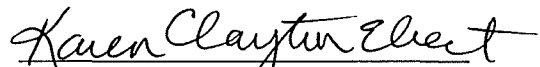
DATED this 26th day of September, 2000.


Richard Wilhelm, Chair
Pierce County Board of Supervisors

Attested to by:

Approved as to form and legality:


County Clerk


Corporation Counsel

Adopted: October 24, 2000

PROMISSORY NOTE

WHEREAS, Pierce County (hereinafter the "Lender"), acting by and through its County Board of Supervisors did by adoption of Resolution 00-20 at its meeting of October 24, 2000 grant to the Pierce County Snowmobile Council (hereinafter the "Borrower") a loan of \$75,000 to apply against the purchase price for a 2001 New Holland Sur-Trac TS110 Snowmobile Trail Groomer at a cost of \$88,660.

WHEREAS, the Borrower acknowledges its responsibility in accord with this Promissory Note to repay this obligation to the Lender.

NOW THEREFORE WITNESSETH:

The Borrower hereby acknowledges that on or about November 1, 2000 the sum of \$75,000 shall be transferred on its account and to it by the Lender for the express purpose of defraying a portion of the purchase price for a 2001 New Holland Sur-Trac TS110 Snowmobile Trail Groomer and that the Borrower hereby agrees that said sum shall be repaid to the Lender in the following fashion: \$10,715 in principal shall be paid by the Borrower to the Lender on or before December 1 of each year beginning with the calendar year of 2001 and concluding with December 1, 2007. In addition at the time of each annual payment of principal under this note, the Borrower shall, on the declining balance, remit to the Lender the sum of simple interest at the rate of 6.5% per anum.

The Borrower hereby acknowledges consideration to sustain its obligation under this note in favor of the Lender.

DATED this ____ day of _____, 2000.

PIERCE COUNTY SNOWMOBILE COUNCIL

By: _____

Resolution 00-21

RESOLUTION RELATING TO THE COUNTY OF PIERCE PARTICIPATION IN THE WISCONSIN COMMUNITY DEVELOPMENT BLOCK GRANT FOR ECONOMIC DEVELOPMENT PROGRAM

WHEREAS, Federal monies are available under the Community Development Block Grant program administered by the State of Wisconsin, Department of Commerce, for the purpose of economic development; and

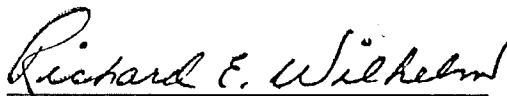
WHEREAS, after public meeting and due consideration, the Revolving Loan Fund Committee has recommended that an application be submitted to the State of Wisconsin for the following project: A loan to Fiberstar, Inc. to assist in the business start-up and purchase of new equipment; and

WHEREAS, it is necessary for the County Board to approve the preparation and filing of an application for the County to receive funds from this program; and

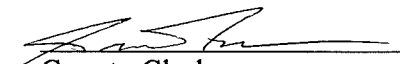
WHEREAS, the County Board has reviewed the need for the proposed project and the benefits to be gained therefrom;

NOW, THEREFORE, BE IT RESOLVED, that the County Board does approve and authorize the preparation and filing of an application for the above named project; and the Board Chairman is hereby authorized to sign all necessary documents on behalf of the County; and that authority is hereby granted to the Revolving Loan Fund Committee to take the necessary steps to prepare and file the appropriate application under this program in accordance with this resolution.


DATED this 26th day of September, 2000.


County Board Chairman, Richard Wilhelm

ATTESTED TO BY:


County Clerk

APPROVED AS TO FORM
AND LEGALITY BY:


Corporation Counsel

Adopted: October 24, 2000

Resolution 00-22
RESOLUTION TO CREATE ADDITIONAL POSITION OF
LABORER/DRIVER – RECYCLING DEPARTMENT

WHEREAS, the Recycling Center has shown a continued increase in the volume of solid waste materials received for processing, and

WHEREAS, the Recycling Center processing staff size has remained constant since 1991, and

WHEREAS, recent unanticipated, long-term staffing shortages have created a hardship on the department, requiring the department to make use of temporary employees, and

WHEREAS, the use of temporary employees has exceeded the number of hours allowed under the terms and conditions of the bargaining unit contract and has depleted the funds allocated for the purpose of employing temporary employees, and

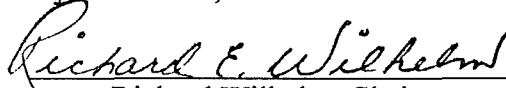
WHEREAS, on September 29, 2000, the Recycling Department appealed to the Personnel Committee to provide relief from the staff shortages and allow the department to remain in compliance with the terms and conditions of the bargaining unit contract, and

WHEREAS, the Personnel Committee did determine that the staff size was inadequate to support the volume of the processing and has recommended that an additional Laborer/Driver position be created at the Recycling Center, and

WHEREAS, the Finance Committee on September 29, 2000, did approve immediate funding of an additional Laborer/Driver position at the Recycling Center through the remainder of 2000, with funds in the amount of \$31,485 be included in 2001 Recycling budget.


NOW, THEREFORE BE IT RESOLVED that the Pierce County Board of Supervisors approve creation of a Laborer/Driver position in the Recycling Department, effective upon adoption of this resolution.

DATED this 24th day of October, 2000.




Richard Wilhelm, Chair
Pierce County Board of Supervisors

Approved as to
form and legality:


Corporation Counsel

Attested to by:


County Clerk

Adopted: October 24, 2000

Amended: Paragraph 7, line 4:funds in the amount of
\$37,925.

Resolution 00-23
ESTABLISHING A PAID TIME OFF (PTO) POLICY
FOR NON-REPRESENTED EMPLOYEES

WHEREAS, Pierce County has offered traditional sick leave and vacation benefits to non-represented employees, with the vacation benefit increasing based on years of service; and


WHEREAS, the traditional sick leave policy has been a great benefit to employees over the years, the policy has some disbenefits that can be improved upon. Namely, it fails to reward employees who do not use the benefit, it encourages absences without prior notice, it does not fully accommodate the needs of today's families, it often requires potential recruits to take reductions in benefits to come to work for Pierce County, and certain pay-out provisions lag behind those granted to represented employees; and

WHEREAS, the Personnel Committee approved on August 30, 2000 a paid time off (PTO) policy which combines sick leave and vacation into a single benefit with significant advantages. A PTO policy places a premium on scheduled time off rather than unscheduled absences; it gives employees flexibility to take time or bank it for the future; it rewards employees who do not use sick days by allowing them to accrue time as a retirement benefit; it does not require the county to increase the total amount of paid time offered to employees;

NOW, THEREFORE, BE IT RESOLVED that the Pierce County Board of Supervisors approves the use of Paid Time-Off for non-represented effective January 1, 2001; and

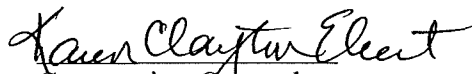
BE IT FURTHER RESOLVED that the Board of Supervisors directs the Personnel Committee to include the change to PTO in the county's Personnel Policies.

Dated this 24th day of October, 2000.



Richard Wilhelm, Chair
Pierce County Board of Supervisors

Approved as to
Form and legality:


Corporation Counsel

Attested to by:


County Clerk

Adopted: November 14, 2000

Resolution 00-24
NEW POSITIONS FOR 2001

WHEREAS, the Personnel Committee at their August 16, 2000, meeting reviewed the departmental requests for additional personnel in 2001, pursuant to the Personnel Policy, and

WHEREAS, the Personnel Committee has recommended the following positions and staffing levels be approved:

<u>Personnel Coordinator/ Administrative Specialist</u> Increase from .75 FTE to 1. FTE	County Allocation	\$ 11,935
<u>Paralegal – Corporation Counsel Dept.</u> .5 FTE	County Allocation	\$ 23,844
<u>Computer Services Coordinator</u> Increase from .8 FTE to 1. FTE	County Allocation	\$ 10,414
<u>Construction Superintendent – Highway</u>	County Allocation	\$ 61,595

WHEREAS, the Personnel Committee further recommends:

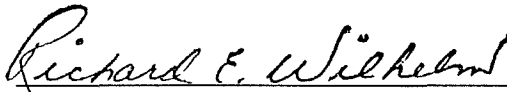
<u>Real Property Lister – Treasurer's Dept.</u> Temporary Increase of 5 hours per week	County Allocation	\$ 4,286
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<u>School Liaison Officer – Sheriff's Dept.</u>	ONLY IF GRANT FUNDED
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WHEREAS, the Personnel Committee further recommends that the social worker position previously created and funded in Resolution 97-58 be reinstated as follows:


<u>Social Worker – Human Services Dept.</u> Intensive Supervision Program	County Allocation	\$ 48,223
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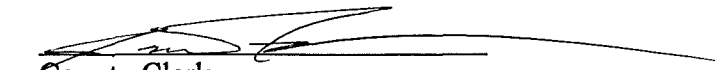
NOW, THEREFORE BE IT RESOLVED that the Pierce County Board of Supervisors accepts the recommendations of the Personnel Committee and that the above personnel actions and associated funding in the amount of \$160,297 be included in the 2001 Budget.


Richard Wilhelm Chair
Pierce County Board of Supervisors

Approved as to form an legality:

Attested to by:


Corporation Counsel


County Clerk

Adopted November 14, 2000

Resolution 00-25
SUPPORT THE MISSISSIPPI RIVER REGIONAL PLANNING COMMISSION'S ECONOMIC DEVELOPMENT
PLANNING EFFORTS AND CONCURRENCE WITH THE COMPREHENSIVE DEVELOPMENT STRATEGY
(CEDS) REPORT

WHEREAS, the CEDS Report is prepared to maintain a perspective of evolving potentials and constraints affecting economic development in the County and the nine county region, and

WHEREAS, this CEDS Report maintains the County's eligibility and communities and businesses within the county eligible for funding from the U.S. Department of Commerce – Economic Development Administration for public works grants, business loans, and technical assistance research grants that lead to business expansion and job creation in the nine county region, and

WHEREAS, the process used in preparing this CEDS Report involving economic research, regional commission meetings, county and community survey work, and telephone interviews on economic development issues and projects leads to an increased level of understanding and cooperation between units of government and improves opportunities for economic development, and

WHEREAS, this report also serves as an economic database to assist development investment decisions and delivery of public and private services and products, and

WHEREAS, the Pierce County Board of Supervisors actively supports and currently participates in the Economic Development District activities of the Mississippi River Regional Planning Commission (MRRPC), and

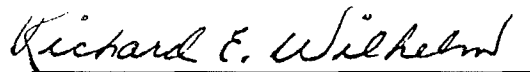
WHEREAS, as a result of the participation and cooperative efforts of the nine participating MRRPC counties the Commission is eligible for Economic Development Planning Funds from the U.S. Department of Commerce – Economic Development Administration, which benefit the entire nine county region.

NOW THEREFORE BE IT RESOLVED, that the Pierce County Board of Supervisors hereby concur with the 2000 Comprehensive Economic Development Strategy (CEDS) Report and supports the Mississippi River Regional Planning Commission's application to the Economic Development Administration for planning funds,

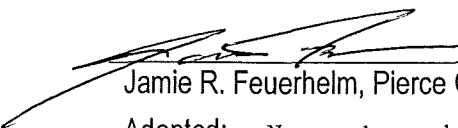
BE IT FURTHER RESOLVED, that a copy of this resolution be transmitted to the office of the Mississippi River Regional Planning Commission to document Pierce County's desire to cooperate with the other counties in the Mississippi River Regional Planning Commission.

DATED this 24th day of October, 2000.

PIERCE COUNTY BOARD



Richard E. Wilhelm, Chairman

ATTESTED TO BY:


Jamie R. Feuerhelm, Pierce County Clerk

Adopted: November 14, 2000

APPROVED AS TO
FORM AND LEGALITY BY:


Karen Clayton-Ebert, Corporation Counsel

RESOLUTION 00-26
CARE OF SOLDIER'S GRAVES

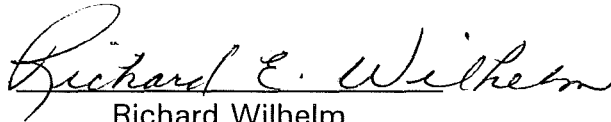
WHEREAS, the Finance Committee has audited the claims for care of Soldier's Graves and found them to be justified claims against Pierce County.

THEREFORE, BE IT RESOLVED, that the County Clerk be authorized to pay the below schedule of claims, pursuant to §45.185, Wis. Stats.:

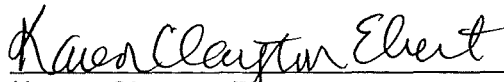
<u>CEMETERY</u> <u>ASSOCIATION</u>	<u>NUMBER</u> <u>OF GRAVES</u>	<u>AMOUNT</u> <u>CLAIMED</u>
Bay City	67	\$201.00
Beldenville	40	120.00
Bethel Mission	32	96.00
Bethlehem	14	42.00
Diamond Bluff	53	159.00
Eidsvold Lutheran	5	15.00
Free Home	21	63.00
Gilman Lutheran	53	159.00
Greenwood Valley	5	15.00
Hartland Methodist	9	27.00
Hartland Presbyterian	8	24.00
Maiden Rock	76	228.00
Mann Valley	10	30.00
Maple Grove	133	399.00
Martell Lutheran	26	78.00
Martell Methodist	11	33.00
Mt. Olivet	20	60.00
Mt. Tabor	20	60.00
Oak Ridge	19	57.00
Ono Methodist	28	84.00
Our Lady's	22	66.00
Our Savior's	15	45.00
Pine Glen	186	558.00
Plum City Protestant	44	132.00
Poplar Hill	108	324.00
Rush River	61	183.00
Sacred Heart Elmwood	36	108.00
Sacred Heart-Spring Valley	6	18.00
Salem Lutheran	4	12.00
South Rush River	27	81.00
Spring Lake Lutheran	24	72.00
Spring Lake	54	162.00
St. Bridget's	97	291.00
St. Francis	74	222.00
St. John's Lutheran-Spring Valley	72	216.00
St. John's-Oak Grove	2	6.00
St. John's Catholic-Plum City	62	186.00
St. Joseph's-Prescott	76	228.00
St. Joseph's-El Paso	13	39.00
St. Martin's	30	90.00
St. Mary's-Big River	10	30.00
St. Paul's	42	126.00
Svea	19	57.00
Thurston Hill	18	54.00
Trenton	47	141.00
Trimbelle	<u>44</u>	<u>132.00</u>
TOTAL	1,843	\$5,529.00

DATED this 14th day of November, 2000.

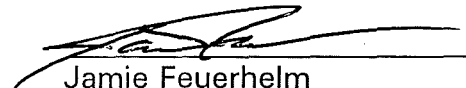
Submitted by the FINANCE COMMITTEE


Richard Wilhelm
County Board Chair

Approved as to form and legality:


Karen Clayton Ebert
Corporation Counsel

Attested to by:


Jamie Feuerhelm
County Clerk

Adopted on: 11/14/00

RESOLUTION 00-27
CLAIMS FOR LISTING DOGS

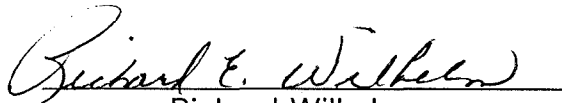
WHEREAS, the Finance Committee has audited the listing officials claims for the listing of dogs and found them to be justified against Pierce County.

THEREFORE, BE IT RESOLVED, that the County Clerk be authorized to pay the schedule of claims, pursuant to §174.06(3), Wis. Stats.:


	<u>Number Of Dogs</u>	<u>Amount Claimed</u>
Townships		
Clifton - Don Dusek	224	112.00
Diamond Bluff - Linda Kinneman	238	119.00
Ellsworth - Audrey Murphy	204	102.00
El Paso - Mary Foley	125	62.50
Gilman - Marvel Olson	268	134.00
Hartland - Janice Anderson	149	74.50
Isabelle - Lora Henn	52	26.00
Maiden Rock - Lisa Gath	51	25.50
Martell - Marvel Olson	424	212.00
Oak Grove - Nolan Morrow	143	71.50
River Falls - Caroline Hamilton	369	184.50
Rock Elm - Dennis Churchill	93	46.50
Salem - Sandra Kane	82	41.00
Spring Lake - Marvel Olson	199	99.50
Trenton - June Olson	176	88.00
Trimbelle - John Barnes	135	67.50
Union - Gene Weiss	110	55.00
Villages		
Bay City - Kay Beder	60	30.00
Ellsworth - Peggy Nelson	257	128.50
Elmwood - Delores Wilson	148	74.00
Maiden Rock - Shirley Gilles	18	9.00
Plum City - Jean McDonough	50	25.00
Spring Valley - Judy Helgeson	129	64.50
Cities		
Prescott - Bill Ohmdahl	223	111.50
River Falls - Julie Bergstrom	<u>186</u>	<u>93.00</u>
TOTALS	4,113	\$2,056.50

DATED this 14th day of November 2000.

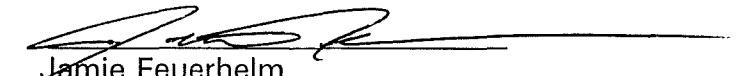
Submitted by the FINANCE COMMITTEE


Richard Wilhelm
County Board Chair

Approved as to form and legality:


Karen Clayton Ebert
Corporation Counsel

Attested to by:


Jamie Feuerhelm
County Clerk

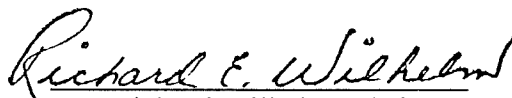
Adopted: 11/14/00

RES-CLAM

Resolution 00-28
2001 BUDGET

BE IT RESOLVED, that there be a tax levied upon all taxable property of Pierce County for operation and maintenance for the 2001 budget in the amount of County Operating Levy: \$9,484,922, Debt Service: \$97,540, County Library: \$298,569, County Aid Bridges \$120,000 for a total of \$10,001,031.

DATED this 14th day of November, 2000.

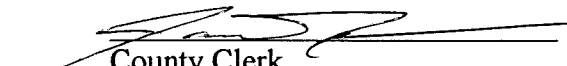


Richard Wilhelm, Chair
Pierce County Board of Supervisors

Approved as to form an legality:


Corporation Counsel

Attested to by:


County Clerk

Adopted: 11/14/00

Resolution No. 00-29

AMENDING LAND MANAGEMENT DEPARTMENT FEE SCHEDULE

WHEREAS, the Land Management Committee directed the Land Management Department to review the present fee schedule to ascertain whether current fees are adequate to cover the recommended 75% of program costs; and

WHEREAS, the Land Management Department has proposed the following changes and additions to the fee schedule, effective January 1, 2001, to achieve the desired funding level. The fees followed by an asterisk "*" are additions to the fee schedule.

<u>Sanitary Permits</u>	<u>Fee</u>
Holding Tank	\$425
At-Grade	\$325
Mound/Experimental	\$325
Transfer	\$75
Tank Replacement*	\$125
System Repair *	\$125
Optional Site Assessment*	\$50
WI Fund Submittal*	\$100 (If applicant's household income is less than the WIC Eligibility Guidelines for family size (POH 4501) the fee shall be waived. The fee may also be waived at the discretion of the Land Management Administrator if extenuating circumstances exist.)

<u>Zoning Permits</u>	<u>Fee</u>
Agricultural Uses:	
Animal Waste Permit	\$250

Commercial and Industrial Uses:	
Principal Structure	<10,000 sq. ft. \$250
	>10,000 sq. ft. \$500
Accessory Structure	
	<2,500 sq. ft. \$150
	>2,500 sq. ft. \$250
Addition	
	<2,500 sq. ft. \$150
	>2,500 sq. ft. \$250

Institutional Uses:	
Principal Structure	\$250
Accessory Structure	\$150
Addition	\$150

Residential Uses:	
Mobile Home Park	\$500 plus \$100 per lot

Miscellaneous:	
Land Use Permit Renewal*	\$50
Commercial Tower	\$1,000 +2/ft./yr. 1 st year (\$200 annual fee)
CSM Review	\$50 +\$35 per lot/outlot

Plat Review	\$300 +\$50 per lot
GIS Fee*	\$25 per lot/outlot created
Public Hearings	\$300

After-the-fact Permit:

Principal Structure	Double permit cost
Accessory Structure	Double permit cost

Signs:

Uniform Address Sign	\$50
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GIS Map Purchase:

Township Zoning Maps*

8 ½ x 11	\$5
24 x 36	\$10
8 ½ x 11 without orthophoto	\$2
8 ½ x 11 orthophoto/DRG	\$5
11 x 17 without orthophoto	\$5
11 x 17 orthophoto/DRG	\$15

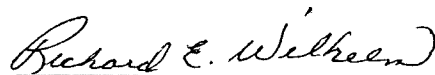
24 x 36 Township Address Map*	\$10
24 x 36 County Map*	\$2
24 x 36 County Monument Map*	\$10

Custom Maps*	\$30/hr. plus \$50 setup
Digital Data*	\$200/Mb

WHEREAS, the Land Management Committee reviewed and approved the proposed changes and additions to the fee schedule for the Department of Land Management at its November 8, and November 29, 2000 meetings and recommends adoption by the County Board of Supervisors.

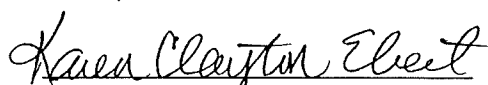
NOW, THEREFORE, BE IT RESOLVED that the Pierce County Board of Supervisors approves the changes to the Land Management Department fee schedule as set forth herein.

Dated this 19th day of December, 2000.

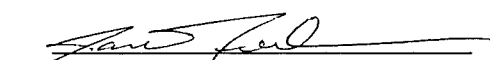


Richard E. Wilhelm, Chair
Pierce County Board of Supervisors

APPROVED AS TO
FORM AND LEGALITY BY:


Corporation Counsel

ATTESTED TO BY:


County Clerk

**RESOLUTION 00-30
DOG CLAIMS**

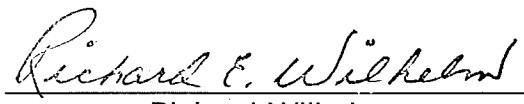
WHEREAS, the Finance Committee has audited the dog damage claims against Pierce County,

THEREFORE, BE IT RESOLVED, that the County Clerk be authorized to pay the below schedule of claims, pursuant to §174.11 (4), Wis. Stats.:

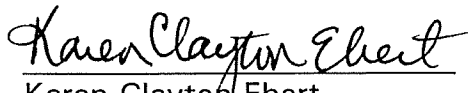
Claimant	Claim	Amount Claimed	Amount Allowed
Jeremy & Katie Peterson	Mute Swans (2)	800.00	800.00
	Barhead Geese (3)	300.00	300.00
	Taulouse Geese (3)	15.00	15.00
	Khakki Ducks (2)	10.00	10.00
	Moscovey Duck (1)	5.00	5.00
TOTALS		\$1,130.00	\$1,130.00

DATED this 19th day of December, 2000.

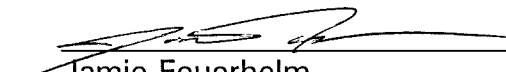
Submitted by the FINANCE COMMITTEE


Richard Wilhelm
County Board Chair

APPROVED AS TO FORM
AND LEGALITY BY:


Karen Clayton Ebert
Corporation Counsel

ATTESTED BY:


Jamie Feuerhelm
County Clerk

Adopted: 12/19/00

Resolution 00-31

RESOLUTION TO AMEND RESOLUTION 00-24
NEW POSITIONS FOR 2001

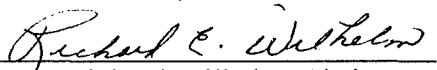
WHEREAS, on November 14, 2000, the Pierce County Board of Supervisors did adopt Resolution 00-24 New Positions for 2001, which approved the status change of some existing positions, the creation of new positions, and the funding of same, effective 1/01/01, and

WHEREAS, the Personnel Committee at their January 31, 2001 meeting did further review the newly created position of Paralegal in the Corporation Counsel's Office and did recommend to the Finance Committee that the hours approved for the position be increased from .5 FTE to 1.0 FTE to provide additional assistance to the Office of the Corporation Counsel, and

WHEREAS, the Finance Committee at their February 13, 2001 meeting did review the recommendation of the Personnel Committee and did approve the funding of the increase in hours for the position of Paralegal in the amount of \$29,037.

NOW, THEREFORE BE IT RESOLVED, that the Pierce County Board of Supervisors accepts the recommendation of the Personnel and Finance Committees and that the position of Paralegal be increased from .5 FTE to 1.0 FTE, effective immediately upon adoption of this resolution.

DATED this 27th day of February, 2001.

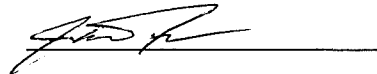

Richard Wilhelm, Chair
Pierce County Board of Supervisors

APPROVED AS TO FORM
AND LEGALITY:

ATTESTED TO BY:



Adopted: 2/27/01



RESOLUTION 00-32
State of Wisconsin Financial Support for Infrastructure Development
for Local Public Health Departments

WHEREAS, preparation of the 2001-2002 biennial budget is now in progress and
WHEREAS, the Department of Health and Family services mission is "To lead the
Nation in fostering healthy, self-reliant individuals and families," and

WHEREAS, Local Public Health Departments in 1998 spent an average of \$11.28 per
capita of local tax dollars to provide Core Public Health functions mandated by Chapter 251,
Wis. Statutes, but not funded by the State, and

WHEREAS, the Wisconsin Association of Local Health Department and Boards
(WALHDAB), and the Wisconsin Environmental Health Association (WEHA), and the
Wisconsin Public Health Association (WPHA) have developed a special study committee
(WWW) to look at this same issue, and

WHEREAS, the State of Minnesota 1998 legislation appropriate Nineteen Million, One
Hundred-Twenty-two Thousand Dollar (\$19,122,000.00), of which Five Million Dollars of this
Community Health Service appropriation went for core functions support for Local Public
Health Departments in that state, and

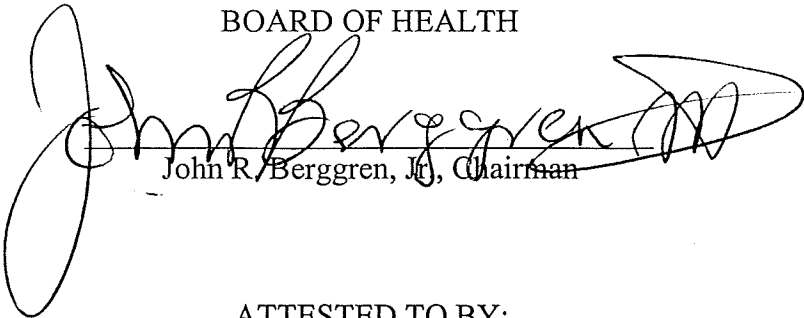
WHEREAS, the State of Illinois in their 2000 fiscal year via a Local Health Protection
Grant allocated Thirteen Million, Sixty-four Thousand, Four Hundred Dollars (\$13,064,400.00),
targeted to go to Local Public Health Departments that are certified for services or Infrastructure
purposes

NOW, THEREFORE, BE IT RESOLVED, that the Governor's budget message to the
Wisconsin State Legislature include provision for full funding of Core Public Health functions
mandated by the State but delegated to the Local Health Departments.

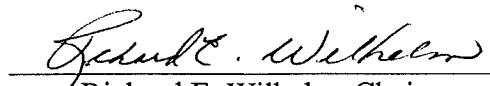
BE IT FURTHER RESOLVED, the Pierce County Board of Health and County Board of
Supervisors support State of Wisconsin Financial Support for Infrastructure Development for
Local Public Health Departments.

DATED this 27th day of February, 2001.

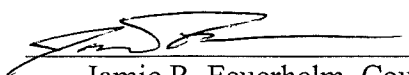
PIERCE COUNTY
BOARD OF HEALTH


John R. Berggren, Jr., Chairman

PIERCE COUNTY
BOARD OF SUPERVISORS



Richard E. Wilhelm, Chairman

ATTESTED TO BY:


Jamie R. Feuerhelm, County Clerk

Adopted: 2/27/01

APPROVED AS TO
FORM AND LEGALITY BY:


Karen Ebert, Corporation Counsel

RESOLUTION 00- 3 3

DESIGNATION OF INVESTMENT MANAGEMENT

Whereas, Section 59.52, Wis. Stats., authorizes a county board to delegate to any officer or employee any authority assigned by law to the board to invest county funds;

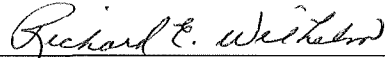
Whereas, the Pierce County Board of Supervisors has previously delegated its investment authority to the Finance Committee in consultation with the Treasurer;

Whereas, Pierce County has used the Local Government Investment Pool (LGIP) and Bank One to manage county short and long term funds, and

Whereas, the Finance Committee recommends that it is advantageous for the County to transfer the county's investment portfolio from Bank One to Institutional Capital Management while retaining LGIP as the primary manager of short term investments.

Now Therefore, Be it Resolved, that the Pierce County Board of Supervisors approves Institutional Capital Management as designee for investment of county funds and authorizes the Treasurer and Administrative Coordinator, under the direction of the Finance Committee, to execute an agreement with ICM.

Dated this 27th day of February 2001.

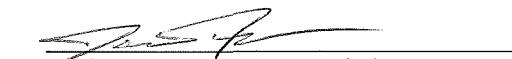


Richard Wilhelm, Chairman

Approved as to form and legality by:


Karen Clayton Ebert, Corporation Counsel

Attested to by:


Jamie Feuerhelm, County Clerk

Approved: 2/27/01

Resolution No: 00-34
DECLARE APRIL 2 – 8, 2001 AS
PUBLIC HEALTH WEEK IN PIERCE COUNTY

WHEREAS, healthy people in healthy communities are Pierce County's greatest resource;
and

WHEREAS, advances in public health have added 25 years of increased life expectancy in the United States during the 20th Century, and public health succeeds by identifying and addressing patterns of disease, illness and injury in populations and ensuring healthy living and working conditions; and

WHEREAS, public health has contributed to the decline in illness and injury, including heart disease and stroke, tobacco-related diseases, infectious disease and motor vehicle and workplace injuries; and

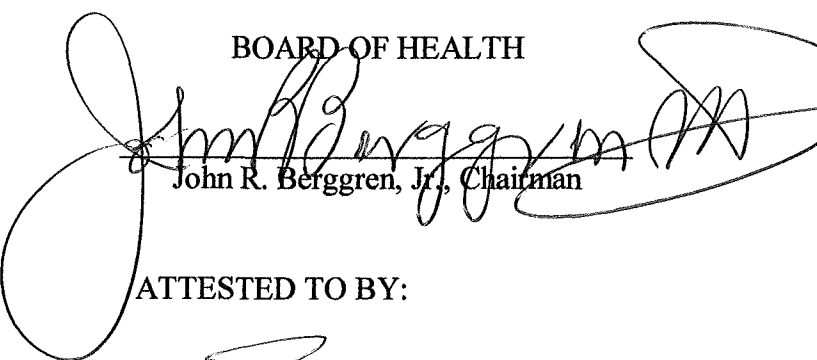
WHEREAS, Public Health Week provides the opportunity to learn about public health success stories in the United States, including the elimination of polio, reduction in childhood blood lead levels, decline in tooth decay due to fluoridated community water supplies, and continued frontline efforts to develop methods to immunize populations against infectious disease, maintain good nutrition and food standards and provide good prenatal care for everyone, and primary and preventive measures vital to healthy communities; and

WHEREAS, public health will continue to be an important part of preserving and improving the health of Pierce County citizens in the new millennium, and in an effort to preserve and enhance the health of all Pierce County citizens, we should rely on public health professionals to provide these services in their various areas of expertise,

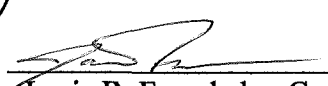
NOW, THEREFORE BE IT RESOLVED, that the Pierce County Board of Supervisors hereby proclaims the week of April 2 – 8, 2000, as "PUBLIC HEALTH WEEK" in Pierce County and urges all citizens to join us in recognizing the valuable contributions of our public health professionals.

DATED this 27th day of March, 2001

BOARD OF HEALTH

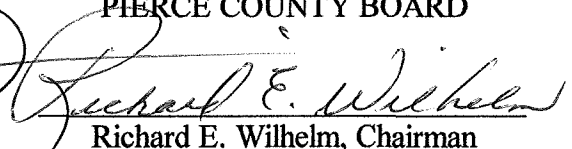

John R. Berggren, Jr., Chairman

ATTESTED TO BY:


Jamie R. Feuerhelm, County Clerk

Adopted: March 27, 2001

PIERCE COUNTY BOARD


Richard E. Wilhelm, Chairman

APPROVED AS TO
FORM AND LEGALITY BY:


Karen Ebert, Corporation Counsel

RESOLUTION OF SUPPORT FOR LAMBEAU FIELD

WHEREAS, the Green Bay Packers are a Wisconsin treasure and are routinely referred to as the "State's Team"; and

WHEREAS, Lambeau Field is being renovated at a cost of \$295 million in order to guarantee the viability of the franchise for decades to come; and

WHEREAS, the citizens of Brown County have voted to sell the naming rights to Lambeau Field as a means of offsetting the tax burden which they will assume as a result of the stadium renovation; and

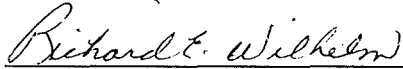
WHEREAS, polls show that 70% of people outside of Brown County do not want the naming rights sold; and

WHEREAS, the City of Green Bay has committed to preserve the name if revenue generated outside of Brown County exceeds \$35 million by July 1, 2003.

NOW, THEREFORE BE IT RESOLVED that Pierce County urges all of its Packer fans to consider a contribution to this project either by a direct payment or through the tax checkoff which will be available on the 2001 Wisconsin tax forms.


BE IT FURTHER RESOLVED that Pierce County will issue a proclamation in January, 2002 as a reminder to participate.


DATED this 27th day of March, 2001.


Richard Wilhelm, Chair
Pierce County Board of Supervisors

Approved as to
legality and form:

Attested to:


Corporation Counsel


County Clerk

Adopted: _____

RESOLUTION NO. 00-36

A RESOLUTION PROVIDING FOR THE PUBLICATION, FILING, INSPECTION
AND ADOPTION OF A CODE OF GENERAL ORDINANCES

WHEREAS a Code of General Ordinances entitled "Code of Pierce County" has been prepared and tentatively approved by the Board of Supervisors;

NOW, THEREFORE, BE IT RESOLVED that this Code be presented for adoption by the Board of Supervisors at the next regular Board meeting April 17th, 2001; and

BE IT FURTHER RESOLVED that the County Clerk, accordance with the requirements of § 66.0103, Wis. Stats., shall file a copy of the proposed "Code of Pierce County" in the Clerk's office for public inspection and cause a copy of the following notice to be published:

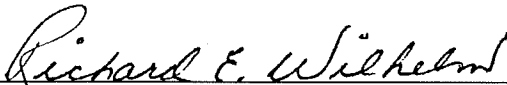
NOTICE

PLEASE TAKE NOTICE that the Board of Supervisors of Pierce County will consider the adoption of a new Code of Ordinances entitled "Code of Pierce County" at 9:00 a.m. on April 17th, 2001, in the County Offices.

YOU ARE FURTHER NOTIFIED that a copy of said proposed new Code will be on file and open for public inspection in the office of the County Clerk for a period of two weeks prior to its adoption, commencing on March 28th, 2001, in accordance with § 66.0103, Wis. Stats.

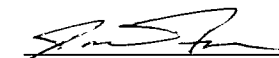
DATED this 27th day of March, 2001.

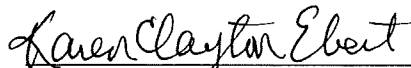
PIERCE COUNTY BOARD OF SUPERVISORS


Richard Wilhelm, County Board Chairman

ATTESTED TO BY:

APPROVED AS TO FORM
AND LEGALITY BY:


County Clerk


Corporation Counsel

Adopted: March 27, 2001