

COMMITTEE OF COUNCIL AS A WHOLE REPORT

Council Members:

Chris Bowers, Chairman
Roy Costner, Vice Chairman
Alex Saitta
Ensley Feemster
Henry Wilson
Trey Whitehurst (absent)

Staff in Attendance:

Ken Roper, County Administrator
Meagan Nations, Clerk to Council
Lisa Bryant, Director of Human Resources

The Committee of the Whole met in Main Conference Room, at the Pickens County Administration Facility, on Monday, July 26, 2021. All members of the committee were in attendance, with Chairman Chris Bowers presiding, with the exception of Councilman Trey Whitehurst.

WELCOME AND CALL TO ORDER:

Chairman Chris Bowers called the Committee of the Whole meeting to order.

COMMITTEE OF THE WHOLE:

CONSIDERATION OF A PLAN FROM STAFF FOR FY2022 COMPENSATION ADJUSTMENTS WITHIN EXISTING COMPENSATION PLAN UTILIZING FUNDS (1%) PREVIOUSLY ALLOCATED BY COUNCIL – Log No. 179

- Chairman Chris Bowers stated this is a follow up conversation from our previous conversation last Monday evening. He stated we asked Staff for more detailed information to bring back to Council. He stated some of this information is sensitive based on personnel, and to be careful when discussing.
- Mrs. Bryant stated staff has identified the areas where we feel we need to concentrate on, which is Roads and Bridges/Solid Waste EMS, Recycling, and Misc. Mrs. Bryant presented Council with four options, and went into discussion with each option explaining the increase, annual increase and the cost to the County.
- Council and Staff had detailed discussion that included but was not limited to:
 - Mrs. Bryant presented Council with a chart that included:
 - Information on positions
 - # of employees in each position
 - Action
 - Current minimum
 - New minimum
 - Increase amount for current EE's
 - Annual Increase Range LOW
 - Annual Increase Range HIGH
 - Current Annual Comp (AVG)
 - Avg. Annual Increase
 - New Annual Comp (AVG)
 - Cost
 - Discussion on CDL licenses

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- EMS Discussion and requirements for paramedic and EMT's
- EMT built in overtime

❖ **Councilman Alex Saitta made a motion to accept the proposal from staff as recommended. Motion was seconded by Councilman Henry Wilson and carried unanimously (5-0).**

Discussion of County Road User Fee – Log No. 139

- Chairman Bowers stated that Council has in front of them questions and answers that were asked at the COW Meeting on 7/19/21. This included:
 - Total amount collected by Road User Fee
 - Total amount paid to the County from this fee
 - Total amount paid to each City from the fee
 - Revenue lost per Supreme Court decision
 - Anticipated Fee collections August – December
- Council & staff had detailed discussion that included, but was not limited to:
 - Draft Language for Ordinance
 - Municipalities
 - Discussion on amount of money needed to have sustainable plan on fixing roads
 - CTC (County Transportation Committee) money
 - Administration Fees between Counties
 - Map of County Roads
 - Additional ideas to raise funding for roads
 - Census Discussion on population growth

❖ **No Action Taken by the Committee.**

ADJOURN:

Hearing no further Committee business, Chairman Chris Bowers called for a motion to adjourn. Motion was made by Councilman Ensley Feemster, seconded by Councilman Henry Wilson and carried unanimously (5-0). Meeting was adjourned at 7:35 p.m.