

CITY OF PARMA

POLICE DEPARTMENT

ANNUAL REPORT
2024



Mayor Timothy DeGeeter

Chief James I. Blair



Safety Director Bob Coury

MESSAGE FROM CHIEF OF POLICE JAMES I. BLAIR

Honorable Mayor DeGeeter, City Directors, City Council, and Community Members,

As we conclude another year of service to our community, I am honored to present the 2024 Annual Report for the Parma Police Department. This report highlights our department's achievements, addresses our challenges, and reaffirms our unwavering commitment to public safety and community engagement.

The police department began 2024 with 114 sworn officers and ended the year with 113. Parma employs a highly trained and proficient police force that ensures our city remains one of the safest of its size in the nation, despite operating with one of the smallest staffs measured by any metric. Supporting our sworn officers, are dedicated civilian employees, corrections officers, dispatchers, and volunteer auxiliary police officers, all of whom provide around-the-clock services to our 80,000 residents and the many thousands of daily visitors.

In 2024, we responded to over 31,000 calls for service, investigated 1,193 felony cases, implemented Flock LPR Cameras, expanded our security camera program, updated our cruiser fleet, and conducted 5,152 hours of state-mandated training and many hours of developmental training for our officers. These achievements reflect the dedication and professionalism of our officers, command and civilian staff, and community partners who work tirelessly to ensure Parma remains a safe and vibrant community.

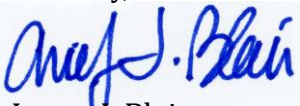
We are also mindful of the challenges we face. These include employee recruitment and retention, increased demands on limited resources, and evolving public safety concerns. These challenges drive our commitment to continuous improvement, transparency, and innovation. Addressing these issues will remain a priority as we move forward.

Looking ahead to 2025, we will focus on strengthening community engagement, reducing crime rates, enhancing officer wellness, fostering diversity within our ranks, and equipping our workforce with the training and tools they need to succeed. By prioritizing these areas, we aim to ensure that every member of our department and community feels safe, valued, and supported.

On behalf of the Parma Police Department, I extend my heartfelt gratitude to our officers, staff, and community members for their steadfast support and collaboration. Together, we will continue to build a safer, stronger, and more united Parma.

Thank you for trusting us to serve and protect.

Sincerely,



James I. Blair
Chief of Police



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CITY OF PARMA

Overview:

- ❖ **Incorporation Date:** 1931
- ❖ **County:** Cuyahoga
- ❖ **Population:** Approximately 78,300 (2024 estimate)
 - 7th most populous in Ohio
- ❖ **Area:** 20.07 square miles
- ❖ **Official Website:** <https://cityofparma-oh.gov/>



Demographics:

- ❖ **Median Age:** 41.8 years
- ❖ **Ethnic Composition:**
 - White: 83%
 - Hispanic or Latino: 8.1%
 - Black or African American: 5%
 - Asian: 2.3%
 - Other/Mixed: 1.6%
- ❖ **Median Household Income:** \$67,425
- ❖ **Average Home Value:** \$157,600
- ❖ **Education Levels:**
 - High School Diploma: 92.1%
 - Bachelor's Degree or Higher: 24.3%



Landmarks and Attractions:

- ❖ **Ukrainian Village:** A vibrant area highlighting Parma's Ukrainian heritage with restaurants, shops, and cultural centers.
- ❖ **Polish Village:** A vibrant and historic district that celebrates the rich Polish heritage of the city.
- ❖ **Ridgewood Golf Course:** A scenic, city-owned 18-hole golf course.
- ❖ **James Day Park:** A large recreational area with sports facilities, a pool, and picnic areas.

Culture and Community:

- ❖ **Festivals:** Parma hosts several annual events, including the Ukrainian Festival and Rib 'N Rock.
- ❖ **Diversity:** Parma boasts a significant Eastern European immigrant population, contributing to its cultural fabric.
- ❖ **Community Services:** Strong focus on senior services, parks and recreation programs, and local engagement initiatives.



MISSION, VALUES, VISION

WHAT WE DO

- ❖ The members of the Parma Police Department are committed to providing professional, quality police service to the City of Parma.
- ❖ We take the responsibility to maintain order, protect life and property and to improve the quality of life for all Parma Citizens, members of our community, and visitors.
- ❖ Our objective is to maintain a safe and secure environment for all by interacting with the community, emphasizing the control and prevention of crime and providing fair, impartial, efficient service to the public.
- ❖ By maintaining order, protecting all constitutional freedoms and enforcing the law impartially, we will serve the City of Parma and tirelessly strive to accomplish our mission.

HOW WE DO IT

At the Parma Police Department, we strive for **PERFECTION** in all aspects of our service to the community. Each letter represents a core value that guides our actions, shapes our interactions, and reflects our unwavering commitment to protect and serve with honor:

Professionalism: We uphold the highest standards of conduct, ensuring that our actions reflect positively on ourselves and the community we serve.

Empathy: We approach each encounter with compassion and understanding, recognizing the diverse needs and experiences of all individuals.

Respect: We treat every person with dignity, fostering trust and mutual respect in every interaction.

Fairness: We apply the law impartially, ensuring justice is served equitably across our community.

Excellence: We are committed to continuous improvement, embracing training and innovation to provide the highest quality of service.

Courage: We face adversity with strength and resolve, confronting risks to ensure the safety and security of our community.

Tenacity: We persist in our pursuit of justice, demonstrating resilience and dedication in every investigation and operation.

Integrity: We act with honesty and transparency, upholding ethical principles that build trust and accountability.

Obligation: We recognize our duty to protect and serve, prioritizing the well-being of the public above all.

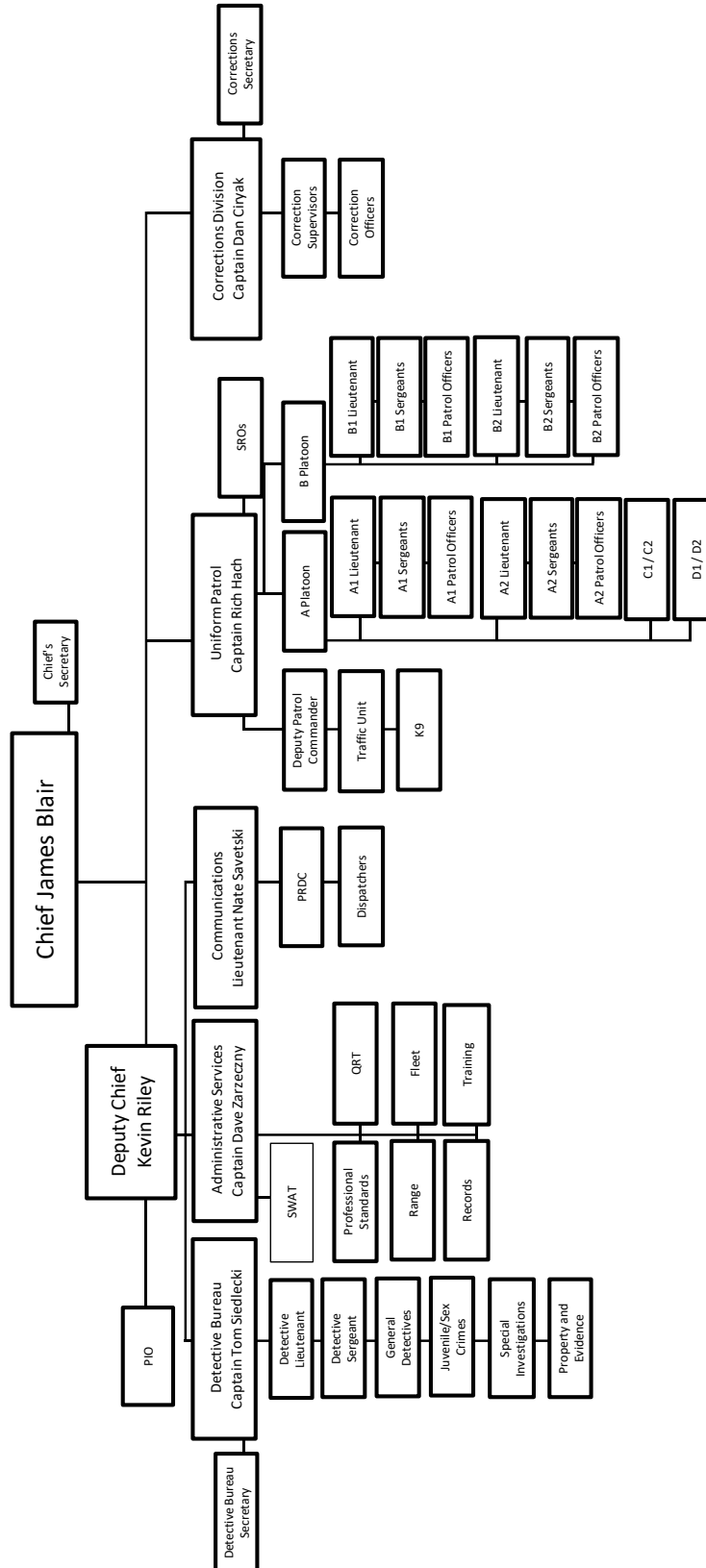
Nobility: We embody the honor of our role, serving selflessly and with pride in the responsibility entrusted to us.

Our commitment to strive for **PERFECTION** defines us as officers and as a department. We dedicate ourselves to these values, knowing that they are the foundation of effective and honorable law enforcement. Together, we strive not just for excellence but for a standard that inspires confidence and respect in the community we are privileged to serve.

WHY WE DO IT

- ❖ It is the vision of the Parma Police Department to provide within the City of Parma a lawful environment where all persons can perform their daily routine at any time free from the fear of any type of harassment, injury, or victimization from the criminal activities of any person or entity.

ORGANIZATIONAL CHART



**Parma Police Department
2025 Organizational Chart**

STAFF ROSTER

	EMPLOYEE NAME	RANK	DATE OF HIRE
1	James Blair	Chief	3/30/1992
2	Kevin Riley	Deputy Chief	3/3/1999
3	Thomas Siedlecki	Captain	12/26/1995
4	David Zarzeczny	Captain	2/4/2002
5	Richard Hach	Captain	12/26/1995
6	Daniel Ciryak	Captain	8/24/1998
7	Oliver Simic	Lieutenant	12/26/1995
8	Partrick Suchan	Lieutenant	12/27/1996
9	Dean Leon	Lieutenant	12/26/1995
10	Nathan Savetski	Lieutenant	2/1/2010
11	John Porec	Lieutenant	11/27/2006
12	Bobby Jackson	Lieutenant	1/18/2008
13	Amanda Kaniecki	Lieutenant	8/1/2008
14	Robert Kalal	Sergeant	3/3/1999
15	David D'Eusanio	Sergeant	10/20/2008
16	Matthew Burkhart	Sergeant	8/6/2010
17	Jared Mowry	Sergeant	8/6/2010
18	Peter Shepetiak	Sergeant	8/23/2012
19	Nicholas Schuld	Sergeant	1/18/2008
20	Michael Samijlenko	Sergeant	1/8/2016
21	Jonathan Fullerton	Sergeant	2/1/2010
22	Richard Morgan	Sergeant	3/2/2011
23	Joseph Ondi	Sergeant	12/29/1997
24	Daniel Stastny	Patrol Officer	9/26/1990
25	James Manzo	Patrol Officer	3/28/1991
26	Norman Kekic	Patrol Officer	4/13/1993
27	Jeffrey Wells	Detective	1/3/1995
28	Richard Brink	Patrol Officer	4/17/1995
29	Scott Faulisi	Detective	8/28/1995
30	Ken Chihil	Patrol Officer	8/28/1995
31	John Galinas	Patrol Officer	4/8/1996
32	Thomas Connor	Detective	12/27/1996
33	Thomas O'Grady	K-9 Officer	12/27/1996
34	Joseph Duganier	Detective	12/29/1997
35	Edward Pinc	Patrol Officer	8/24/1998
36	David Sheridan	Detective	3/3/1999
37	Robert Curtin	SRO	3/3/1999
38	Eric Jezior	Patrol Officer	8/24/1999
39	Ronald Milligan	Patrol Officer	8/24/1999
40	Tom Desmarteau	Patrol Officer	10/28/1999

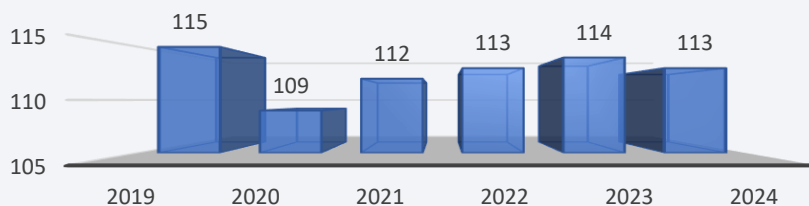
STAFF ROSTER

	EMPLOYEE NAME	RANK	DATE OF HIRE
41	Thomas Kuchler	Traffic Officer	2/28/2000
42	Brian Paul	Patrol Officer	11/27/2006
43	Bryan Bernow	K-9 Officer	2/20/2007
44	James Mack	Patrol Officer	2/20/2007
45	Jeremy Stapleton	Patrol Officer	10/12/2007
46	Renato Romanello	Patrol Officer	6/9/2008
47	Jonathan Kaniecki	Patrol Officer	8/1/2008
48	Michael Frinzl	Patrol Officer	10/20/2008
49	Matthew DeSimone	Patrol Officer	2/1/2010
50	Christopher Kalina	Detective	8/6/2010
51	Matthew Ross	Patrol Officer	3/2/2011
52	Scott Traxler	PIO	3/2/2011
53	Patrick Cullivan	Traffic Officer	3/2/2011
54	Eric Neff	Detective	8/22/2011
55	Chris Smith	Traffic Officer	8/22/2011
56	Marc Karkan	Detective	8/22/2011
57	Jason Campana	K-9 Officer	6/14/2012
58	Evan Mackensen	Patrol Officer	8/23/2012
59	Scott Cathcart	Traffic Officer	8/23/2012
60	Gregory Nichols	Patrol Officer	3/28/2013
61	Ken Gillissie	Patrol Officer	6/20/2013
62	Philip Seelie	Detective	2/7/2014
63	Kamil Lenk	Patrol Officer	2/7/2014
64	Spencer Krumheuer	Patrol Officer	2/7/2014
65	Michael Walsh	Patrol Officer	2/7/2014
66	Paul Martin	Patrol Officer	1/8/2016
67	Breanna Smith	Patrol Officer	1/8/2016
68	Sean Gilligan	Patrol Officer	1/22/2016
69	Jeffrey Romano	K-9 Officer	8/5/2016
70	Russell Lake	Detective	8/5/2016
71	Christy Cappelli	Detective	8/5/2016
72	Kyle Shoemaker	K-9 Officer	8/5/2016
73	Ryan Sopko	SRO	8/5/2016
74	Michael Renken	Patrol Officer	8/5/2016
75	Matthew Mindlin	Detective	1/13/2017
76	Ryan Garrison	Traffic Officer	1/13/2017
77	Nathan Ciarrone	Patrol Officer	1/13/2017
78	David Nimrichter	Patrol Officer	9/15/2017
79	Katie Finley	Detective	9/15/2017
80	Michael Strange	Traffic Officer	9/15/2017

STAFF ROSTER

	EMPLOYEE NAME	RANK	DATE OF HIRE
81	Jacob Simon	Patrol Officer	9/15/2017
82	Timothy McGinty	Patrol Officer	9/15/2017
83	Anthony Molek	Patrol Officer	10/2/2017
84	Bradley Sala	Patrol Officer	11/30/2018
85	Nathan Klag	Patrol Officer	11/30/2018
86	Dale Calta	K-9 Officer	9/24/2019
87	Marshall Gallo	Patrol Officer	12/16/2019
88	Tyler Renicker	Patrol Officer	12/16/2019
89	Kyle Smith	Patrol Officer	12/16/2019
90	Michael Sefcik	Patrol Officer	12/16/2019
91	Kevin Yohman	Patrol Officer	12/16/2019
92	Riley McCann	Patrol Officer	8/23/2021
93	Sarah Becony	Patrol Officer	8/23/2021
94	Daniel Hollo	Patrol Officer	8/23/2021
95	Matthew Bertole	Patrol Officer	8/23/2021
96	Mark Kocinski	Patrol Officer	9/27/2021
97	Robert Trivett	Patrol Officer	9/27/2021
98	William Dimotsis	Patrol Officer	3/23/2022
99	Sean McBride	Patrol Officer	3/23/2022
100	Connor Watson	Patrol Officer	3/23/2022
101	Mark Sefcik	Patrol Officer	5/27/2022
102	Corey Rose	Patrol Officer	1/12/2023
103	Cody Pullman	Patrol Officer	1/12/2023
104	Eric Hrusovsky	Patrol Officer	1/12/2023
105	Isa Houston	Patrol Officer	1/12/2023
106	Jessica Robertson	Patrol Officer	1/12/2023
107	Xavier Pedro	Patrol Officer	4/6/2023
108	Harbeen Mileti	Patrol Officer	10/15/2024
109	Olivia Bartulovic	Patrol Officer	10/15/2024
110	Connor Donahue	Patrol Officer	10/15/2024
111	Patrick Vopat	Patrol Officer	10/15/2024
112	Camden Faulisi	Patrol Officer	10/15/2024
113	Anthony Cudlin	Patrol Officer	10/15/2024

Sworn Full-Time Officers at Years' End



New Officers

In 2024, the police department implemented significant staffing changes, including the appointment of six new police officers. This progress was achieved **through the collaborative efforts of the police department, Human Resources, and the Civil Service Commission**. Notably, the department introduced a new lateral hiring process, streamlining the recruitment of experienced officers.

Under this process, once applications are submitted and reviewed, a panel comprising two police lieutenants and a police captain conducts an oral examination, overseen by the Civil Service Commission.

In October, the department proudly welcomed three experienced officers through the lateral hiring initiative:

- ❖ **Harbeen Mileti**, a 6-year veteran of the Maple Heights Police Department,
- ❖ **Olivia Bartulovic**, a 5-year veteran of the Twinsburg Police Department, and
- ❖ **Connor Donahue**, a 2-year veteran of the North Royalton Police Department.

Additionally, the department utilized the entry-level testing process to onboard three more officers:

- ❖ **Camden Faulisi**, a 1-year veteran of the Streetsboro Police Department,
- ❖ **Patrick Vopat**, a recruit enrolled in the CCC Basic Police Academy, and
- ❖ **Anthony Cudlin**, a Parma Corrections Officer enrolled in the LCCC Basic Police Academy.

These appointments reflect the police department's and city administration's unwavering commitment to maintaining a skilled and dynamic force, prepared to address the needs and expectations of the community.



(L-R) Anthony Cudlin, Olivia Bartulovic, Camden Faulisi, Patrick Vopat, Connor Donahue, and Harbeen Mileti at their Swearing In ceremony on October 15, 2024, in Council Chambers.

OFFICE OF CHIEF OF POLICE

The Office of the Chief of Police serves as the executive leadership of the department, overseeing all operations, setting strategic goals, and ensuring alignment with the mission to protect and serve the community. In 2024, the office focused on enhancing community engagement, strengthening internal accountability, reducing crime, and improving officer well-being.

Key initiatives included the implementation of new policy solutions to stay compliant with evolving laws and best practices, addressing officer wellness, advancing technology to support operational efficiency, and fostering transparency through community outreach and open communication. The Chief's Office also prioritized initiatives to improve recruitment, retention, and diversity within the department, endeavoring to create a workforce reflective of the community it serves.

In collaboration with the command staff, the Chief's Office directed efforts toward developing a strategic plan to provide a clear roadmap to achieve organizational goals, align resources, strengthen our workforce, and address community safety and priorities effectively. Our plan will ensure accountability, foster transparency, and help the department adapt to changing demands while building trust with the community.

Chief's Secretary

One of the most significant changes in 2024 took place in the Office of the Chief of Police. In addition to a change in leadership, the office also welcomed a new assistant. In October, **Kim Kinnear was appointed as the Chief's Secretary**. This role is essential in providing administrative and organizational support to the Chief while ensuring the efficient operation of the police department. The position involves a combination of administrative, clerical, and communication duties.

Kim is no stranger to the City of Parma or the police department. She began her career with the Parma Police Department as a school crossing guard, a role that allowed her to balance work and family responsibilities. In 2021, she transitioned to the City of Parma Building Department as a Full-Time Clerk Typist and was later promoted to Building Department Secretary. Additionally, she has experience working in a law enforcement-adjacent role as a Legal Secretary in Downtown Cleveland.

"I feel honored to represent the Parma Police Department and the City of Parma in serving the residents and community," Kim said.

Beyond providing administrative support, Kim serves as the primary point of contact between the Chief and department personnel, government officials, and the public. Her office is responsible for key functions, including managing nuisance properties, processing invoices and purchase orders, assisting with public records requests, and overseeing the daily operations of the Chief's office.



Kim Kinnear
Chief's Secretary

Public Information Officer

As part of the Parma Police Department's **commitment to transparency, accountability, and legitimacy**, in 2024 Scott Traxler was assigned to be the full-time Public Information Officer (PIO) and Community Relations Officer. The PIO/Community Relations Officer reports directly to the Chief of Police and is responsible for maintaining working relationships with the news media by developing, coordinating, and delivering official statements about police department activities in response to requests for information from news media organizations.

Secondly, the PIO/Community Relations Officer is responsible for conducting public relations through **proactive community policing outreach activities** at department approved public meetings, **safety talks, crime prevention presentations**, and speaking engagements held at various public and/or privately sponsored events.

Community Outreach

Building strong relationships with the residents of Parma is a key priority for our department. Through community outreach initiatives such as ward safety meetings, school visits, neighborhood events, the citizen's police academy, and the annual safety fair, we **foster trust, improve public safety, and encourage open communication**. These efforts help humanize our officers, **promote crime prevention, and create a safer environment** where residents feel comfortable engaging with law enforcement.

Beyond benefiting the community, these interactions also **enhance officer morale and job satisfaction** by reinforcing the positive impact of their work. Understanding the diverse needs of our residents allows us to implement **fair and transparent policing practices that strengthen public confidence**. By prioritizing community engagement, **we continue to build a department that is both effective and respected**.



Patrolman Scott Traxler
Public Information Officer



DC Riley at Green Briar MS Ice Cream Social
& Tape-Out of SRO Curtin.



Lt. Bobby Jackson & K9 partner Dexter demonstrate at Ward 5 Safety Meeting.



Ptl. Nimrichter talks to residents about the
bicycle unit at Ward 8's Christmas in July
Ward Meeting.

Community Outreach



Ptl. Nichols shows residents a police motorcycle at the Safety Fair.



Ptl. Romano and K9 Daxter demonstrate for Safety Fair participants.



Ptl.'s Cathcart, Cullivan, Strange, and Gilligan at Parma Treat-N-Greet



DC Riley, Aux. Commander Balasko & Aux. Gettel present check and food to Parma Food Bank



SWAT Officer Scott Traxler at Trunk or Treat.

Community Outreach



Parma Police & Parma Auxiliary Police Annual Food Drive. (L-R) Capt. Siedlecki, Ptl. Kuchler, Aux. Gettel, Sgt. D'Eusanio, Aux. Burk, Aux. Haller, Chief Blair, Lt. Kaniecki, Det. Cappelli, Det. Finley, and Aux. Kolenc.



SWAT Officer Russ Lake at SWAT Santa Gift Hand Out event.



Det. Karkan, Ptl. B. Smith, Aux. Sgt. Lubinski, Ptl. Renken, and Ptl. Mike Sefcik at Shop With a Cop.

Citizen's Police Academy

In 2024, the Parma Police Department partnered with the Parma Heights and Cuyahoga Community College Police Departments to conduct a Citizen's Police Academy. Training for 19 citizens was conducted over 11 weeks and included instruction from all three police departments at their respective facilities.



New Initiatives

Implementation of Advanced Technologies to Combat Criminal Activity

In 2024, the city continued to face ongoing challenges related to stolen vehicles and dangerous vehicular pursuits, posing significant risks to public safety. In response to these concerns, we have implemented new technologies aimed at both preventing criminal activity and mitigating the dangers associated with vehicle-related crimes. By integrating these tools into our law enforcement strategy, our goal is to enhance public safety, improve crime prevention efforts, and reduce the likelihood of high-risk pursuits.

One of the key technologies introduced is the **Flock License Plate Reader (LPR) camera system**. These cameras are strategically placed throughout the city to identify and track vehicles associated with criminal activity. By scanning license plates in real time and cross-referencing them with national crime databases, law enforcement can be alerted when a stolen or flagged vehicle enters the city. This proactive approach enables officers to intervene early, preventing crimes before they escalate.

Flock Successes in 2024

- ❖ 5 Stolen Vehicles Recovered
- ❖ 1 Murder Fugitive Arrested
- ❖ Multiple Felony Fugitives Arrested

Flock Hits in 2024

These passed through our Flock cameras into our city:

- ❖ 6,604 Persons w/Protection Order
- ❖ 1,249 Sex Offenders
- ❖ 985 Stolen License Plates
- ❖ 938 Warrants
- ❖ 358 Stolen Vehicles
- ❖ 10 Gang or Terrorist
- ❖ 6 Missing Persons

Additionally, one **Grappler Police Bumper** has been deployed as a pursuit intervention tool. This device, mounted on patrol vehicles, is designed to safely disable a suspect's vehicle by entangling the rear wheel, bringing the vehicle to a controlled stop. The use of the Grappler aims to reduce the need for high-speed chases, which can be dangerous for both officers and civilians. By stopping pursuits before they escalate, we prioritize community safety while effectively apprehending offenders. These advancements represent our commitment to leveraging technology to enhance law enforcement capabilities and protect the residents of our city.



CRIME STATISTICS

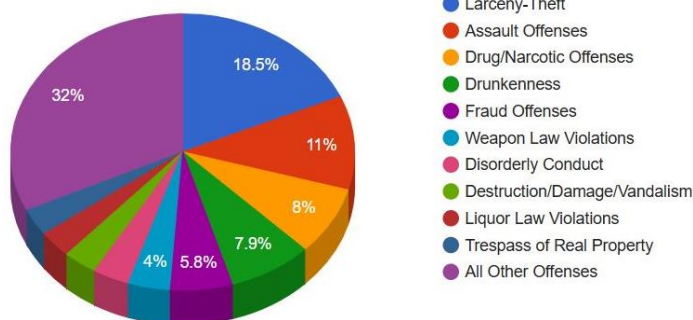
The Parma Police Department participates in the Ohio Incident-Based Reporting System (OIBRS) to document crime data on certain violent and property crimes occurring in our community. The data collected can help determine planning and resource allocation needs allowing the department to utilize resources in an efficient and effective manner.

2024 REPORTED OFFENSES

Offense	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Kidnapping/Abduction	1	2	1	2	3	1	1	0	0	1	1	1	14
Rape	2	2	2	6	2	0	1	2	1	4	1	0	23
Fondling	0	0	0	1	3	0	0	0	3	2	1	0	10
Robbery	1	1	0	5	1	0	1	1	0	3	0	1	14
Aggravated Assault	3	4	8	9	5	11	9	2	6	8	5	3	73
Simple Assault	15	31	24	19	17	17	21	14	21	23	20	19	241
Intimidation	0	1	0	0	0	0	1	0	0	0	0	0	2
Arson	2	1	0	0	0	0	1	0	0	0	0	0	4
Extortion/Blackmail	1	1	2	1	0	1	1	0	1	1	0	1	10
Burglary/Breaking & Entering	5	5	8	4	5	5	4	4	5	8	2	12	67
Pocket-picking	0	0	0	0	0	0	1	0	0	0	0	0	1
Purse-snatching	0	0	0	0	1	0	0	0	0	1	0	0	2
Shoplifting	15	19	23	13	16	14	28	27	24	13	18	15	225
Theft From Building	4	2	3	1	4	2	0	2	2	3	0	6	29
Theft From Motor Vehicle	1	1	3	1	2	1	2	3	1	5	1	1	22
Theft of Motor Vehicle Parts	0	1	0	0	0	3	0	1	0	1	0	0	6
All Other Larceny	20	23	20	20	19	19	24	22	21	26	18	17	249
Motor Vehicle Theft	2	8	8	10	19	5	6	4	8	2	5	6	83
Counterfeiting/Forgery	3	2	2	3	2	0	2	4	2	0	3	2	25
Swindle/Confidence Game	4	5	8	3	9	7	5	2	3	2	3	1	52
Credit Card/atm Fraud	1	2	2	4	2	1	1	2	0	1	2	1	19
Wire Fraud	0	1	0	1	0	0	1	0	1	0	0	0	4

TOP 10 CRIMES REPORTED

2024

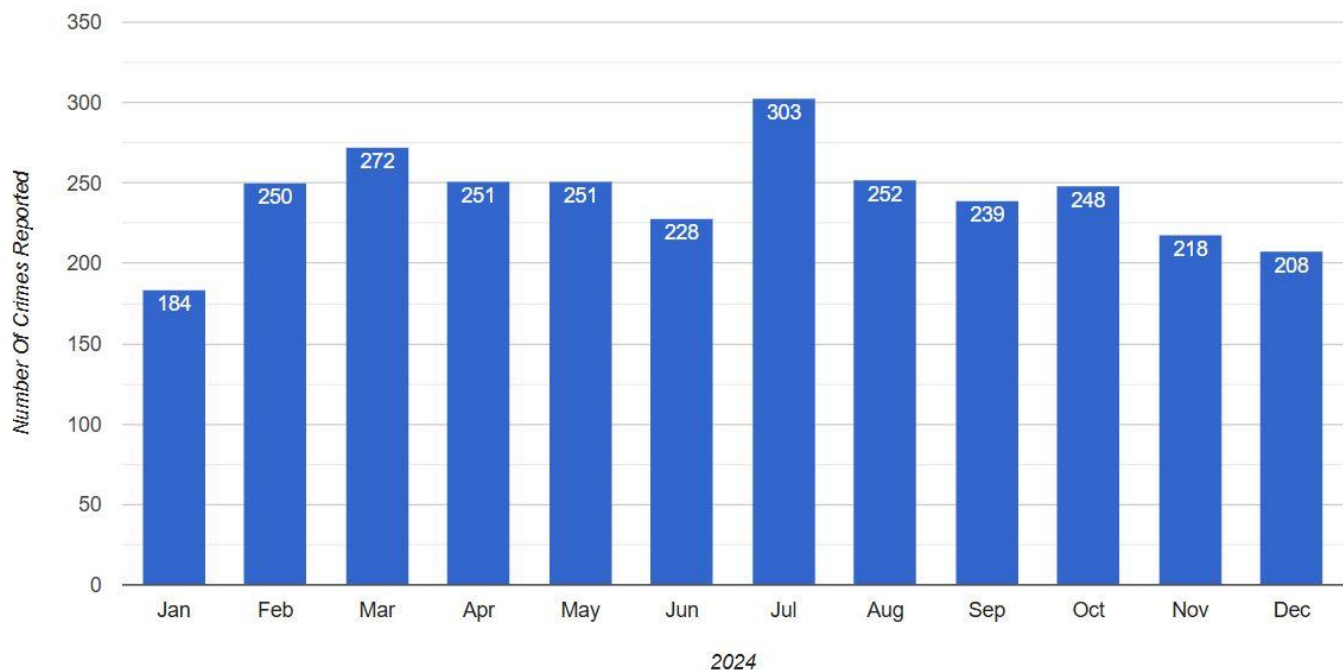


CRIME STATISTICS

2024 REPORTED OFFENSES

Offense	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Identity Theft	8	16	4	10	7	3	4	8	6	9	8	9	92
Stolen Property Offenses	0	2	1	5	4	2	6	6	3	1	2	2	34
Damage/Vandalism of Property	7	9	7	9	9	8	7	5	5	9	10	8	93
Drug/Narcotic Violations	8	19	19	15	25	18	28	23	15	19	24	22	235
Drug Equipment Violations	3	4	7	6	3	2	5	2	5	4	4	1	46
Statutory Rape	0	1	1	0	0	0	0	0	0	0	1	0	3
Pornography/Obscene Material	1	0	2	0	0	1	1	1	0	1	0	2	9
Prostitution	0	0	0	1	0	0	0	0	0	0	0	0	1
Weapon Law Violations	3	4	14	8	7	7	18	10	12	15	12	6	116
Animal Cruelty	1	0	0	0	0	1	0	1	0	0	0	0	3
Bad Checks	0	1	0	0	0	0	1	3	2	1	1	1	10
Curfew/Loitering Violations	0	1	1	0	1	0	2	1	0	1	0	0	7
Disorderly Conduct	6	8	9	12	10	9	11	5	11	8	4	6	99
Driving Under the Influence	6	9	15	9	5	5	4	10	4	6	8	6	87
Drunkenness	20	17	16	20	19	26	22	18	18	18	16	19	229
Family Offenses, Nonviolent	1	1	0	4	1	1	3	4	2	2	3	1	23
Liquor Law Violations	5	5	13	7	3	12	8	5	11	10	6	6	91
Peeping Tom	0	0	0	0	0	0	0	0	0	0	1	0	1
Trespass of Real Property	12	4	6	4	6	10	11	7	6	8	10	6	90
All Other Offenses	23	37	43	38	41	36	62	53	40	32	28	27	460
Total	184	250	272	251	251	228	303	252	239	248	218	208	2,904

TOTAL CRIMES REPORTED



CRIME TRENDS

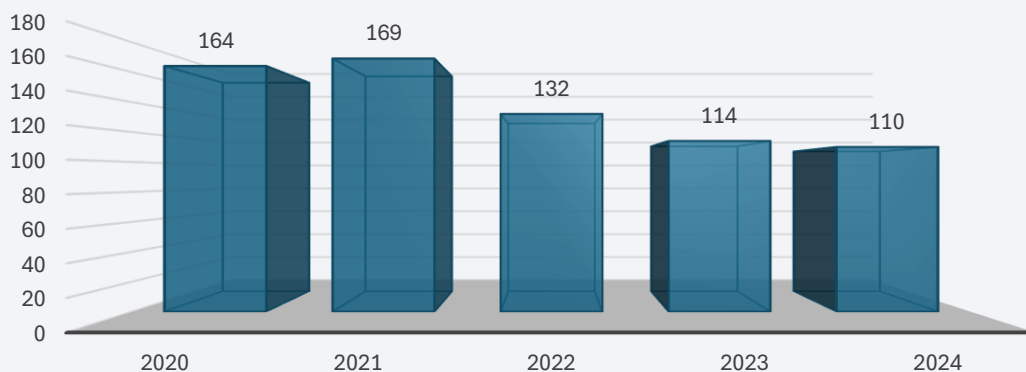
Violent Crimes

Violent crime in Parma has shown a downward trend from 2020 to 2024, indicating progress in reducing crime rates. The **violent crime rate per 1,000 residents** has steadily declined, suggesting that the city is becoming safer over time. Notably, **murder rates remain minimal**, and **robbery and aggravated assault have significantly decreased**, while efforts may be needed to address fluctuations in rape cases.

VIOLENT CRIMES 2020-2024							
Year	Population	Murder	Rape	Robbery	Aggravated Assault	Violent Crimes	Per 1,000 Residents
2020	78,998	0	28	28	108	164	2.08
2021	79,100	4	28	19	118	169	2.14
2022	79,000	3	15	21	93	132	1.67
2023	79,000	1	33	15	65	114	1.44
2024	78,322	0	23	14	73	110	1.40

In 2024, Parma experienced its lowest violent crime rate in 5 years. This positive trend highlights the **effectiveness of public safety measures** and **the efforts of the men and women of the Parma Police Department**. But this also underscores the importance of continued **focus on crime prevention strategies**, particularly in reducing aggravated assaults and maintaining the low incidence of violent crimes.

5-Year Trend in Violent Crimes



CRIME TRENDS

Property Crimes

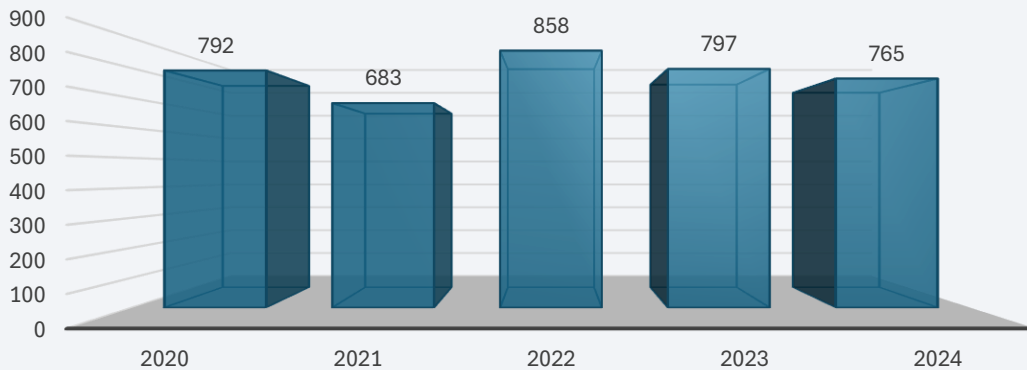
Property crime in Parma displayed notable fluctuations between 2020 and 2024. After peaking in 2022, total incidents declined modestly, with a slight improvement in **2024 (765 incidents)**. The **property crime rate per 1,000 residents** also reflected these shifts, showing a rise in **2022 (10.86)** and decreasing to **9.77 in 2024**.

Larceny remained the most frequent type of property crime, while motor vehicle theft exhibited significant variability, peaking in 2022 but declining sharply by 2024. Burglary incidents showed some resurgence in 2024, and arson remained consistently low throughout the period.

PROPERTY CRIMES 2020-2024							
Year	Population	Burglary	Larceny	Motor Vehicle Theft	Arson	Property Crime	Per 1,000 Residents
2020	78,998	117	562	104	9	792	10.03
2021	79,100	101	482	98	2	683	8.63
2022	79,000	102	571	179	6	858	10.86
2023	79,000	94	562	137	4	797	10.09
2024	78,322	130	572	57	6	765	9.77

These trends suggest progress in reducing specific property crimes like motor vehicle theft but highlight areas for continued attention, particularly larceny and burglary. These trends highlight **the importance of maintaining sufficient staffing**, as well as **maintaining an effective balance between patrol and investigations units**.

5-Year Trend in Property Crimes



UNIFORM PATROL DIVISION

The Patrol Division is the largest component of the Parma Police Department. The men and women who are assigned to patrol are the first responders to all emergencies and incidents that are dispatched by the Parma Regional Dispatch Center. The Patrol Division is composed of 77 Patrol Officers and 12 ranking officers who are assigned to the shift platoons, traffic enforcement unit, K-9 teams, and school resource officers. The Patrol Division operates 24 hours a day, 365 days a year. The primary mission of this Division is maintaining law and order, the protection of life and property, the enforcement of Ohio law and Parma ordinances, to protect the rights of all people, and improve the quality of life for Parma citizens.



In 2024, the Uniform Patrol Division was under the direction of Captain Richard Hach.

The Patrol Division is divided into 6 platoons that work 12-hour shifts. The primary shifts are day shift, 7:00 AM to 7:00 PM, and night shift, 7:00 PM to 7:00 AM. The Division also utilizes 2 overlapping shifts, 11:00 AM to 11:00 PM and 3:00 PM to 3:00 AM to increase staffing during the hours of high call volume. The division also has 4 officers who are assigned canines. In 2024, 10 officers were assigned to the Traffic/Motorcycle Unit that is supervised by 2 sergeants. Many officers are also assigned ancillary duties to support the Patrol Division's mission, including SWAT, Crime Scene Technicians,

Patrol Division Leadership Team

Patrol Division Commander	Capt. Rich Hach
Deputy Commander	Lt. Dean Leon
Traffic Unit Sergeant	Sgt. Dave D'Eusanio
Division Secretary	Deborah Heilman

Day Shift Commander	Lt. Oliver Simic	Night Shift Commander	Lt. Bobby Jackson
A1 Platoon Sergeant	Sgt. Pete Shepetiak	B1 Platoon Sergeant	Sgt. John Fullerton
A1 Platoon Sergeant	Sgt. Nick Schuld	B1 Platoon Sergeant	Sgt. Richard Morgan
A2 Platoon Sergeant	Sgt. Matt Burkhardt	B2 Platoon Sergeant	Sgt. Mike Samijlenko
A2 Platoon Sergeant	Sgt. Jared Mowry	B2 Platoon Sergeant	Sgt. Joe Ondi

Deputy Patrol Commander

In 2024, Lt. Dean Leon was assigned as the Deputy Patrol Division Commander, taking on a key leadership role within the division. As deputy commander, Lt. Leon works closely with unit sergeants to provide guidance, support, and accountability, ensuring special operations run effectively and efficiently.

In addition to overseeing operations, Lt. Leon manages the **department's fleet**, which includes around **90 marked, minimally marked, staff, undercover, and support vehicles**. His work ensures the fleet remains operational and ready to meet the demands of the division. Beyond fleet maintenance, Lt. Leon also focuses on researching and implementing new technologies to improve operations. In 2024, he led the rollout of the Right Stuff timekeeping and scheduling software, which streamlined officer scheduling and resource management.



Lieutenant Dean Leon
Deputy Patrol Commander

Lt. Leon was also instrumental in introducing the Grappler Police Bumper, an innovative tool designed to safely end vehicle pursuits, and he played a critical role in acquiring and building the division's new criminal interdiction cruiser. This specialized vehicle now supports the newly established Criminal Interdiction Unit, further **strengthening the department's ability to combat organized crime**.

Through his leadership and forward-thinking approach, Lt. Leon has made a significant impact on the division. By improving efficiency, introducing new technology, and maintaining accountability, he continues to position the patrol division for success while addressing the evolving needs of the department and the community.

Traffic Unit

The **Parma Police Traffic Unit**, under the direction of **Sergeant David D'Eusanio**, is the second-largest traffic unit in Cuyahoga County, composed of 11 certified motorcycle operators, including two sergeants. In 2024, the unit decreased in size by one member, going from 12 to 11 officers. By the end of the year, the unit was reduced again when Traffic Officer Joe Ondi was promoted to sergeant. Despite the reductions, the unit continued to demonstrate its commitment to traffic safety and excellence in accident reconstruction, criminal interdiction, and community engagement.

Accident Reconstruction & SWAG Involvement

The unit boasts three State-Certified Accident Reconstructionists who have completed all four levels of certification and training. In 2024, two additional officers achieved Level 3 certification and are on track to complete Level 4 in 2025. One officer serves as a Radar/Lidar instructor, and all members actively participate in the **South West Accident Group (SWAG)**, a multi-jurisdictional accident investigation team.



Sergeant Dave D'Eusanio
Traffic Unit Sergeant

Traffic Unit

A critical tool in the unit's accident investigations is the expertise of its certified drone operator. In 2024, SWAG members responded to several severe accidents, including a fatal motorcycle crash. These incidents highlight the importance of the unit's advanced training and equipment.



Parma Drone overhead view of crash scene



SWAG responds to motorcycle crash

2024 TRAFFIC UNIT

Sgt. Dave D'Eusanio

Sgt. Jared Mowry

Ptl. Scott Cathcart

Ptl. Nate Ciarrone

Ptl. Pat Cullivan

Ptl. Ryan Garrison

Ptl. Tom Kuchler

Ptl. Tim McGinty

Ptl. Greg Nichols

Ptl. Joe Ondi

Ptl. Chris Smith

Ptl. Mike Strange

Training and Certification

This year, two officers attended a three-week motorcycle instructor school, earning their certifications as motorcycle operators and instructors. Additionally, the entire unit participated in its annual motorcycle operator recertification program in April, ensuring all officers maintained their high standards of operation.



Parma Traffic Officers attend motorcycle instructor training



Sgt. D'Eusanio training in the rain.

Traffic Unit

9/11 Memorial Ride

In August 2024, the Parma Traffic Unit led its second annual three-day motor-cycle ride to honor 9/11 victims. The event began in Parma on **Thursday, August 15th** and concluded in **Times Square, New York, on Sunday, August 18th**. The ride included over 700 bikers and 37 police jurisdictions from across the country. Participants visited all three sites attacked on September 11, 2001. Organized by **America's 9/11 Foundation, Inc.**, the event provided funding for officers and significant training opportunities, as highways and streets were closed from Cleveland to New York City for the escort.



Ladder 3, New York City



Traffic officers rest at the National Police Memorial in Washington DC. (L-R) Sgt. D'Eusanio, Ptl. Cullivan, Ptl. Strange, Ptl. Garrison, Ptl. Ciarrone, Ptl. Kuchler

In 2024, the unit escorted over a dozen funerals, including one for a fallen Parma officer, reflecting its integral role in community and ceremonial functions.



Traffic Management and Operations

The Traffic Unit operates and manages 12 photo enforcement cameras located in six 20 mph school zones and oversees six portable radar speed limit signs. The unit is also responsible for managing approximately 52 city school crossing guards, coordinating traffic for special events, road closures, city parades, funeral escorts, and the City's annual safety fair. Additionally, it conducts OVI checkpoints funded by grants from **University Hospitals** and other sources.



Criminal Interdiction Unit

Under the leadership of the Sergeant D'Eusanio and the Lt. Leon, the **Criminal Interdiction Unit** completed its second year of operations in 2024. This specialized unit consists of several highly trained officers dedicated to confronting criminal activities often associated with traffic enforcement.

The unit's 2024 achievements include:

- ❖ **42 arrests** on open warrants.
- ❖ **12 felony arrests** and **32 felony drug arrests**.
- ❖ **23 arrests** for illegal firearm possession.
- ❖ Numerous additional criminal and traffic citations.

The unit was equipped with a new Tahoe featuring a **Grappler Pursuit Prevention System**, a device designed to halt active vehicle pursuits by deploying a heavy-duty nylon net to immobilize a fleeing vehicle.

Operational Challenges and Restructuring

In 2024, due to minimum staffing requirements, many Traffic Unit members were temporarily reassigned to general patrol duties. However, the unit was reestablished later in the year with a revised structure, now consisting of seven traffic officers and two permanent criminal interdiction officers.

Conclusion

Despite a challenging year, the Parma Traffic Unit demonstrated resilience and adaptability, continuing its critical mission of traffic safety, accident investigation, and criminal interdiction. Through advanced training, community engagement, and innovative technologies, the unit remains a vital part of the Parma Police Department and the larger Cuyahoga County law enforcement community.



Interdiction Unit confiscates large number of drugs.



Interdiction officers confiscate guns and drugs from traffic stop.

Target Oriented Patrol (TOP)

Enhancing Public Safety Through Focused Enforcement

The police department's Target-Oriented Patrol (TOP) initiative underscores its commitment to enforcing laws and improving the quality of life for the citizens it serves. This program exemplifies how strategic enforcement efforts directly contribute to public safety. Officers voluntarily take on extra duty assignments, focusing on traffic law enforcement in neighborhoods and along major highways throughout the city.

In 2024, the impact of TOP was substantial, with officers issuing **7,148 citations** for traffic violations, addressing behaviors that pose significant risks to community safety. Beyond traffic enforcement, these efforts yielded critical results in other areas of law enforcement. More than **330 drivers were cited for operating vehicles under a license suspension**, an action that directly reduces potential hazards on the road. Furthermore, TOP activities led to the arrests of over **310 individuals with active warrants** and approximately **50 individuals wanted on felony charges**.

These outcomes demonstrate the broader implications of TOP beyond immediate traffic concerns. During traffic stops, officers frequently encountered situations that resulted in the confiscation of illegal drugs and firearms. By **removing these dangerous elements from the community**, TOP not only addresses immediate safety concerns but also **disrupts potential criminal activities**.

By focusing resources on high-impact enforcement areas, **TOP plays a critical role in maintaining public safety, reducing crime, and fostering a secure environment for all residents**. This proactive approach reflects the department's dedication to protecting the community through detailed and targeted efforts.

Photo Enforcement Program

In 2024, the police department continued its Photo Enforcement Program in school zones. The program plays a vital role in enhancing safety in school zones by significantly reducing speeding and promoting responsible driving behavior. By protecting our most vulnerable road users—children—this initiative aligns with our mission to ensure the safety and well-being of our community through proactive and effective traffic management strategies.

The Traffic Unit oversees **12 photo enforcement cameras located in six 20 MPH school zones**, as well as **six portable radar speed limit signs**. Below are key highlights from the 2024 photo enforcement program, **which has seen a significant 46% reduction in citations over the past few years**. This decrease indicates the program's success in reducing speeding in school zones.



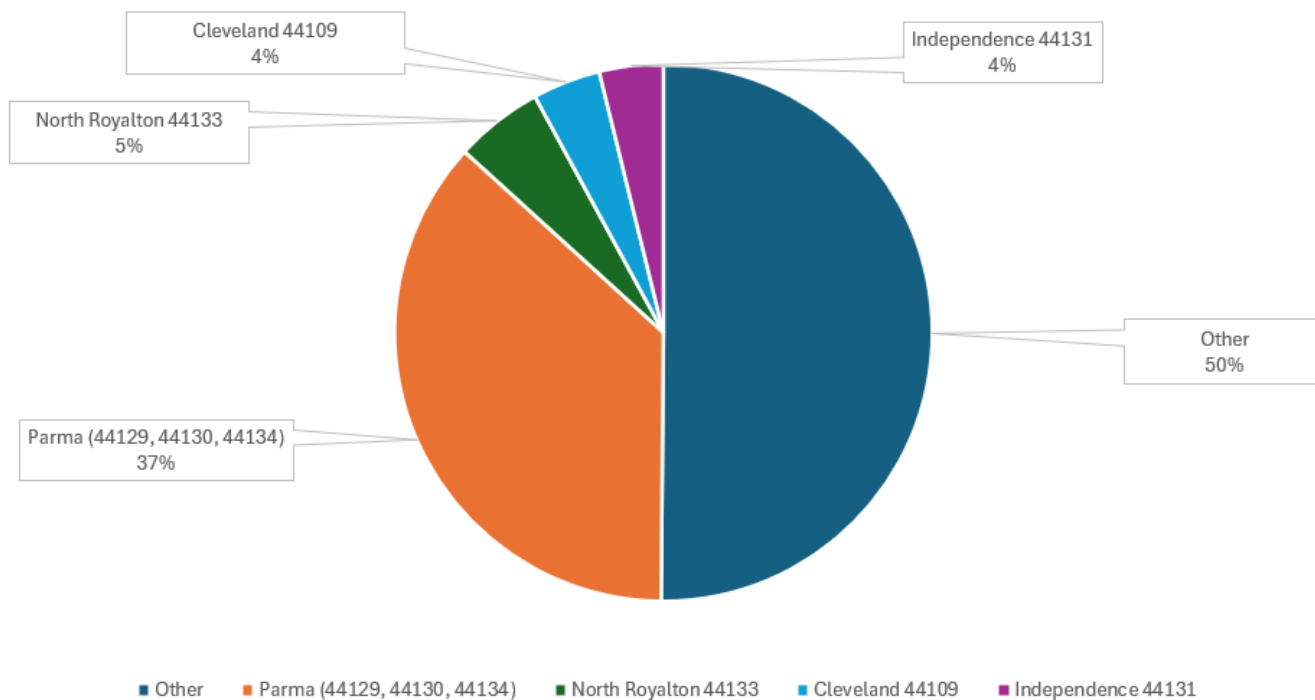
Photo Enforcement Program

Program Highlights for 2024:

- ❖ **85% Violation Approval Rate**
Officers approved 85% of potential violations reviewed in 2024, a slight decline from the 95% approval rate in 2023.
- ❖ **Violation Notices by Location**
 - 37% of issued violations were sent to registered Parma addresses.
 - 5% were sent to North Royalton.
 - 4% each were issued to Cleveland and Independence addresses.
- ❖ **Average Violating Speed**
Violators in school zones averaged a speed of **30 MPH** in 2024.
- ❖ **42% Decrease in Speed Violations (2022–2024)**
The number of issued speed notices dropped by **42%**, from **24,840** in 2022 to **14,305** in 2024.
- ❖ **Top Recorded Speed**
The highest recorded speed in a school zone was **64 MPH**, occurring at Normandy High School and Green Valley Elementary.
- ❖ **46% Decrease in Violation Rate**
Year-over-year comparisons of traffic volume revealed an overall **46% decrease in violation rates** from 2022 to 2024.

Observations:

The majority of school zone violations were issued to drivers residing outside Parma, as highlighted in the accompanying pie chart summarizing violations by ZIP code.



K-9 Teams

Operational Highlights

- The Canine Unit responded to **(3,671) calls for service**, including tracking suspects, narcotics detection, tracking, and general calls for service.
- K9 teams assisted in **felony apprehensions** and misdemeanor arrests, demonstrating their **critical role in officer and community safety**.
- Our canines conducted building searches and evidence recoveries, enhancing investigative capabilities.
- The unit played a key role in narcotics enforcement,

Community Engagement

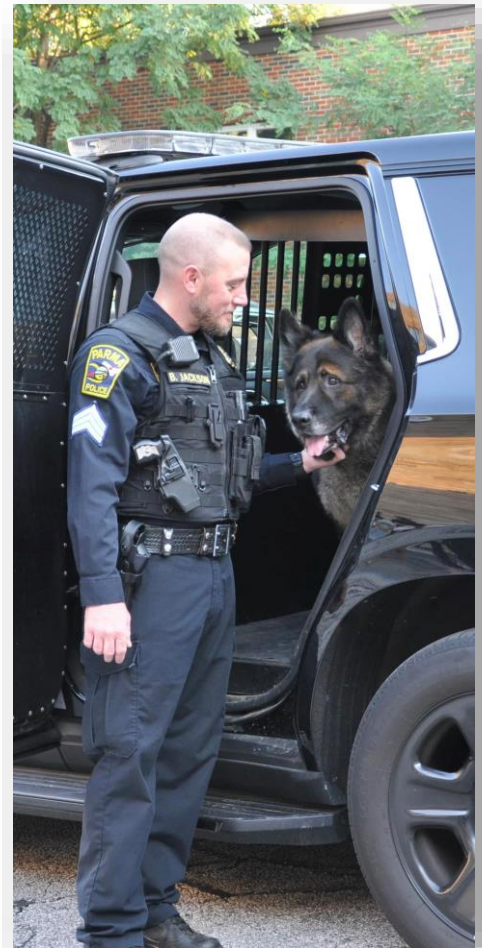
- The Canine Unit participated in **twenty-one (21) public demonstrations** at schools, community events, and department open houses, **strengthening public trust and engagement**.
- Officers and their K9 partners conducted educational sessions on **drug awareness** and safety for local schools and community groups.

Training & Certification

- All handlers and canines maintained their annual certifications through OPOTA for Special Purpose (tracking, Article Search, & Narcotics detection) and Patrol (Criminal Apprehension, Canine control & Canine Searches) ensuring compliance with state standards.
- Officers completed approximately (208) hours each of training in all areas the canines are evaluated for, and all issues that the handlers identified during their shifts.



K-9 Daxter and Ptl. Romano



K-9 Dexter and Lt. Jackson



K-9 Teams

Unit Growth & Equipment Enhancements

- In 2024, the unit welcomed two (2) new canine teams, Ptl. Shoemaker W/K-9 Gero & Ptl. Calta W/ K-9 Aries, enhancing coverage and response capabilities. Additionally, Ptl. Watson was selected to receive a K-9 in the spring of 2025 to replace Ptl. Campana W/ K-9 Max.
- The unit said goodbye to Lt. Jackson W/K-9 Dexter after nine (9) years of service, and Ptl. Bernow W/K-9 Beny after seven (7) years of service. Both K-9's will officially be retired and sold to their handlers in 2025.

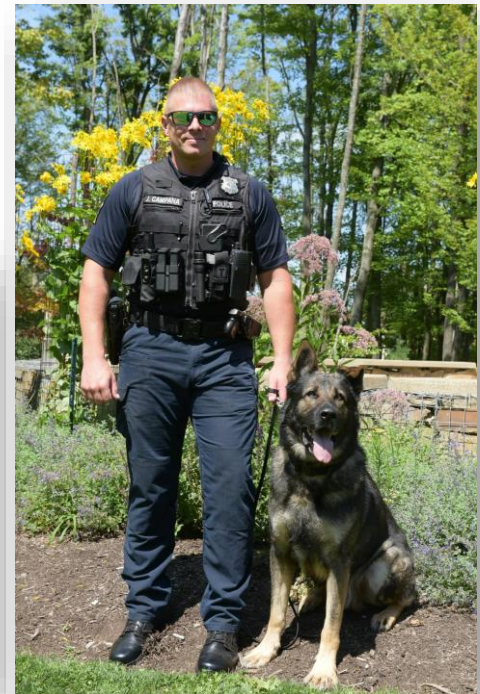
Challenges & Goals for 2025

- **Challenges:** The unit faced (staffing shortages, increased demand, etc.), highlighting the need for additional resources, training, etc.
- **Goals:** Looking ahead, we aim to **expand community outreach, enhance handler training, and explore funding opportunities** for additional canine teams.

The Canine Unit remains a vital asset to the department and community, and we appreciate your continued support in ensuring its success.



K-9 Beny and Ptl. Bernow



K-9 Max and Ptl. Campana



2024 Parma Police K-9 Teams

Bicycle Patrol

The Parma Police Department Bicycle Patrol Unit consists of seven proactive officers dedicated to enhancing community engagement through direct interactions, special events, neighborhood and school presentations, and innovative patrol techniques.

The unit's mobility and visibility strengthen connections with residents. Patrolling on bicycles makes officers more approachable, breaking down barriers and encouraging personal interactions. The slower pace allows for closer engagement, fostering meaningful connections with the community.

This year, Bicycle Patrol Officers were deployed in high-traffic areas, including the Shoppes at Parma, local parks, pedestrian zones, and wooded trails. Their presence provided increased visibility and accessibility, enhancing safety in these locations. Officers also participated in key community events, such as Ward Safety Meetings, parades, the Safety Fair, school safety talks, recruiting events, and Rib 'N Rock, further strengthening relationships with residents.

Additionally, the Parma Fire Department launched its own Bicycle Unit this year, with the Police Department providing guidance on best practices and helping establish operational guidelines. To support the initiative, the Police Department donated three Safariland Patrol Bicycles from its fleet, reinforcing the city's commitment to collaborative public safety efforts.



Drone Unit

The Parma Police Department Drone Unit consists of four active drones, all purchased through a DJI affiliate that provides service and repair support. The unit is staffed by six trained officers, with one member nearing completion of training and two additional operators expected to be certified in early 2025. **All operators hold FAA Part 107 licenses for Small Unmanned Aircraft Systems (SUAS).**

The Drone Unit was deployed multiple times in 2024 for a wide range of operations. Below is a summary of key deployments throughout the year:

Calls for Service

Approximately **80 drone-assisted calls for service** were logged in our flight records. These included:

- ❖ Assisting in the apprehension of fleeing suspects
- ❖ Building and perimeter searches
- ❖ Locating missing persons
- ❖ Providing mutual aid to neighboring departments

This number is a conservative estimate, as not all incidents are formally logged. Drone usage in response to calls for service is documented in TAC.

Investigations

Drones play a vital role in **documenting large crime and accident scenes**. Their advanced camera technology enables aerial photography for more **comprehensive scene documentation**. Additionally, video footage has been used to **recreate vehicle paths before collisions**. The Special Investigations Unit (SIU) has also utilized drones to support their cases, further **enhancing their investigative capabilities**.

SWAT Operations

In 2024, drones were deployed in all 10 SWAT callouts. Operators assisted with:

- ❖ Clearing structures
- ❖ Coordinating with entry teams
- ❖ Providing real-time overhead surveillance

Drones were also used for security **monitoring at large public events where SWAT teams were assigned**. This year marked a turning point, solidifying drones as an essential tactical tool. Training efforts will continue to expand in 2025 to further enhance coordination and efficiency.

Public Outreach

Drone operators were present at all ward safety meetings, parades, OVI checkpoints, and the Safety Fair. These events provided opportunities to educate the public on the role of drones in enhancing safety and law enforcement operations.

Equipment Enhancements

In late 2024, the department acquired a new spotlight for the Matrice M30T drone to improve nighttime operations. This upgrade significantly enhanced illumination capabilities, increasing visibility compared to previous models. Additional maintenance, extra batteries, and ongoing software integration with Cuyahoga County were also implemented to improve video streaming and operational efficiency.

Impact of the Drone Unit

Drones have become a critical asset to the department, significantly **improving officer safety, efficiency, and effectiveness in investigations, search-and-rescue missions, and suspect apprehensions**. Continued investment in training and technology will ensure the unit remains a vital resource for public safety in the years ahead.

SWAT



SOUTHWEST ENFORCEMENT BUREAU

CENTRAL REGION S.W.A.T.



The Southwest Enforcement Bureau is comprised of three regions, covering a total of nineteen municipalities. The City of Parma serves as the Central Region, with nineteen tactical operators, seven crisis negotiators, four tactical EMS operators, and three auxiliary officers assigned to the team.

In 2024, the Central Region responded to ten calls for service throughout the year. A "call for service" refers specifically to instances where Central Region personnel were deployed on scene. In addition to these responses, the Central Region Commanders provided tactical command support to the other two regions across a variety of incidents.

Of the ten callouts, six occurred within the City of Parma, the only municipality within the Central Region. The Central Region also responded to one request for assistance from the Drug Enforcement Administration (DEA) in support of a warrant service. In total, the Central Region's response included five warrant service callouts, two barricade situations, two protection details, and one assist to the DEA.

The Central Region also made several significant equipment upgrades in 2024, most notably to its primary weapon system. The Central Region acquired eighteen new Daniel Defense DDM4 rifles and one night vision scope to be utilized by our precision rifle marksmen.

Additionally, the Central Region completed 184 hours of team training throughout the year. Operators also attended specialized training in the following disciplines: Hostage Rescue Tactics, SWAT Command and Leadership, Explosive Breaching, 40mm Less Lethal Munitions Instructor, Basic and Advanced SWAT Tactics, Taser Instructor, Close Quarter Battle (CQB) Tactics, High-Threat Warrant Service Planning and Operations, and Barricaded Subject Tactics.



School Resource Officers

In 2024, the School Resource Officer (SRO) program continued to be a vital component of school safety and community relations. Through proactive engagement, educational initiatives, and swift responses to incidents, SROs at Shiloh and Greenbriar, (Ptl. **Bob Curtin**) and Normandy Senior High School (Ptl. **Ryan Sopko**) provided essential services to ensure a secure and supportive environment for students, staff, and families.

Key Activities and Achievements

Safety and Security

SROs focused on maintaining a secure learning environment across their respective schools:

❖ Daily Presence:

- Conducted daily patrols of school buildings and hallways to deter unsafe behavior and provide visible reassurance.
- Facilitated and participated in *ALICE* (Alert, Lockdown, Inform, Counter, Evacuate) drills to prepare staff and students for potential emergencies.
- Assisted with unruly or troubled students, emphasizing conflict de-escalation and support.

❖ Incident Responses:

- Addressed serious safety concerns, including:
 - Bullying, assaults, menacing behavior, and threats.
 - The possession of weapons, drugs, and other prohibited items on school premises.
 - Escalated severe cases, such as terroristic threats and felony drug offenses, to Juvenile Prosecutors or other law enforcement authorities.
- Provided critical support to road units in cases involving missing students or when law enforcement required pertinent information about students or families.

Educational and Preventative Efforts

❖ Student Education:

- Delivered presentations on social media safety, drug use prevention, and appropriate school behavior.
- Engaged students in career readiness classes, providing insights into the life of a police officer and explaining law enforcement practices during traffic stops or crime scenes.
- Created awareness about the legal implications of sharing explicit images among minors and offered guidance on responsible digital behavior.



Ptl. Ryan Sopko
Normandy H.S. SRO



Ptl. Bob Curtin
Greenbriar & Shiloh SRO

School Resource Officers

❖ Vaping Education Initiative:

- Introduced a program allowing students that are caught vaping to attend an educational session as an alternative to consequences for their first offense. Repeat offenses resulted in citations.

❖ Community Safety Programs:

- Began developing a *Safety Town Program* to teach younger students community safety skills during the summer months.

Community Engagement and Relationship Building

❖ Student Interaction:

- Played chess with students during lunch and provided life advice and guidance.
- Assisted school staff in identifying students struggling due to family or legal challenges.
- Participated in Positive Behavior Incentive System (PBIS) events, including cheering with cheerleaders, playing in staff-versus-student games, and engaging in holiday-themed activities such as dressing as Santa Claus.

❖ School Events:

- Attended and worked at school dances (e.g., Homecoming, Winter Formal, Prom) and sporting events, fostering trust and visibility within the school community.
- Spoke at career readiness classes to inspire students and break down misconceptions about law enforcement.

Enforcement Actions

❖ Tickets and Arrests:

- Issued multiple citations for underage tobacco possession.
- Made several arrests for serious offenses, including felony drug possession, carrying a deadly weapon in a school safety zone, inducing panic, and making terroristic threats.

Impact and Future Plans

The 2024 SRO program successfully enhanced school safety while fostering positive relationships between law enforcement and the school community. By blending enforcement with education and community engagement, SROs effectively addressed safety challenges and supported student well-being.

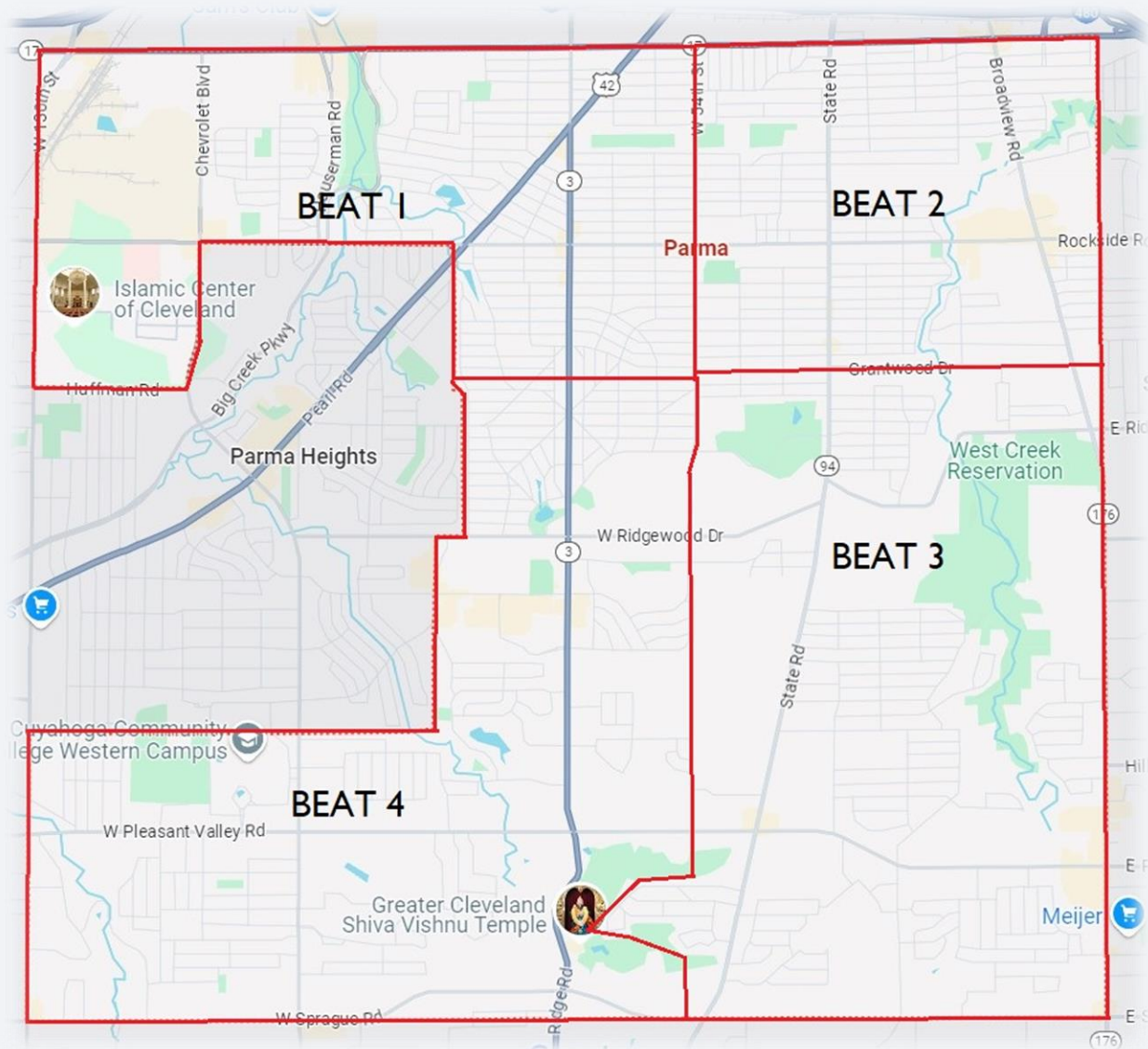
Future goals include expanding educational initiatives, such as the *Safety Town Program*, and refining strategies for addressing emerging challenges like social media misuse and vaping. Continued collaboration with school staff, families, and law enforcement will ensure the program remains effective in promoting a safe and supportive school environment.

Conclusion

The SRO program exemplifies the critical role law enforcement plays in ensuring the safety and development of students. By combining safety enforcement, education, and community building, the program has created a secure and positive atmosphere for schools across the district.

Patrol Beats

The Parma Police Department patrols 20 square miles of jurisdiction. To do so in the most effective way possible, the city is divided into 4 patrol beats, in which patrol officers are assigned each shift. By doing so, we can ensure that resources, such as officers and vehicles, are strategically distributed, enabling quicker response times to incidents within designated areas. This also allows for focused crime analysis, helping departments identify trends and deploy targeted strategies to reduce crime in high-risk areas. They are essential for a police department to function efficiently, foster community trust, and adapt strategies to meet the specific safety needs of different areas in a city.



Incidents

	TOTAL	SUN	MON	TUE	WED	THU	FRI	SAT
Total	30,890	3,939	4,352	4,560	4,495	4,592	4,568	4,384
TRAFFIC STOP	5,920	699	799	912	876	946	841	847
DISTURBANCE	2,244	370	285	306	298	285	349	351
WELFARE CHECK	2,123	315	278	316	304	292	323	295
MVA NON-INJURY	1,630	153	233	278	240	240	292	194
ALARM	1,620	234	216	236	228	234	248	224
SUSPICIOUS	1,498	225	207	199	232	229	206	200
PARKING COMPLAINT	1,269	136	179	184	191	202	200	177
LOCKOUT	889	111	130	127	136	127	135	123
ANIMAL COMPLAINT	747	137	87	112	87	107	90	127
ASSIST FIRE DEPT	734	118	94	96	124	116	101	85
THEFT	613	60	109	105	86	88	104	61
911 CALL	564	83	73	79	82	79	73	95
NOISE DISTURBANCE	547	106	66	60	63	58	69	125
RECKLESS OPERATION	516	74	81	55	72	65	75	94
JUVENILE COMPLAINT	484	72	76	69	62	70	69	66
ESCORT	429	52	66	50	59	52	74	76
DISABLED VEHICLE	411	40	46	66	81	74	62	42
ASSIST OTHER AGENCY	404	50	44	61	70	57	54	68
FIREWORKS COMPLAINT	357	31	21	16	40	136	37	76
FOLLOW-UP INVESTIGATIO	357	30	58	65	59	62	43	40
HAZARDOUS CONDITION	342	43	47	64	34	48	58	48
THEFT-SHOPLIFTING	341	40	56	47	38	53	51	56
WARRANT PICK UP	334	28	63	49	57	47	54	36
FRAUD	320	16	66	58	64	49	33	34
MVA WITH INJURY	278	31	32	52	44	38	48	33
PUBLIC ASSIST	278	33	35	45	42	34	40	49
HARASSMENT	275	21	40	40	43	39	45	47
DOMESTIC VIOLENCE	231	43	29	23	34	28	31	43
JAIL - PRISONER MEDS	221	38	35	22	33	28	36	29
NEIGHBOR DISPUTE	221	26	38	28	33	33	33	30
MENACING	208	29	26	26	34	37	30	26
WEAPON OFFENSE	208	33	32	35	23	22	30	33
TRANSPORT	193	3	31	53	33	34	32	7
ASSAULT	167	29	26	15	21	17	25	34
FOUND PROPERTY	163	26	26	23	24	17	18	29
DEPARTMENT INFO	161	13	24	22	31	24	22	25
TRESPASSING	158	17	28	20	29	25	20	19
WARRANT	156	6	29	38	26	31	19	7
PROPERTY LOST/FOUND	149	17	28	23	18	18	22	23
B&E/BURGLARY	136	13	20	23	16	15	23	26
SPECIAL ATTENTION	131	8	14	23	27	19	26	14
MISSING - JUVENILE	130	9	26	23	14	21	15	22
STOLEN VEHICLE	129	17	21	18	18	27	17	11
DOA	122	16	21	16	21	20	12	16
DEER COMPLAINT	119	10	26	21	19	17	17	9
SOLICITORS	114	6	22	19	26	14	17	10

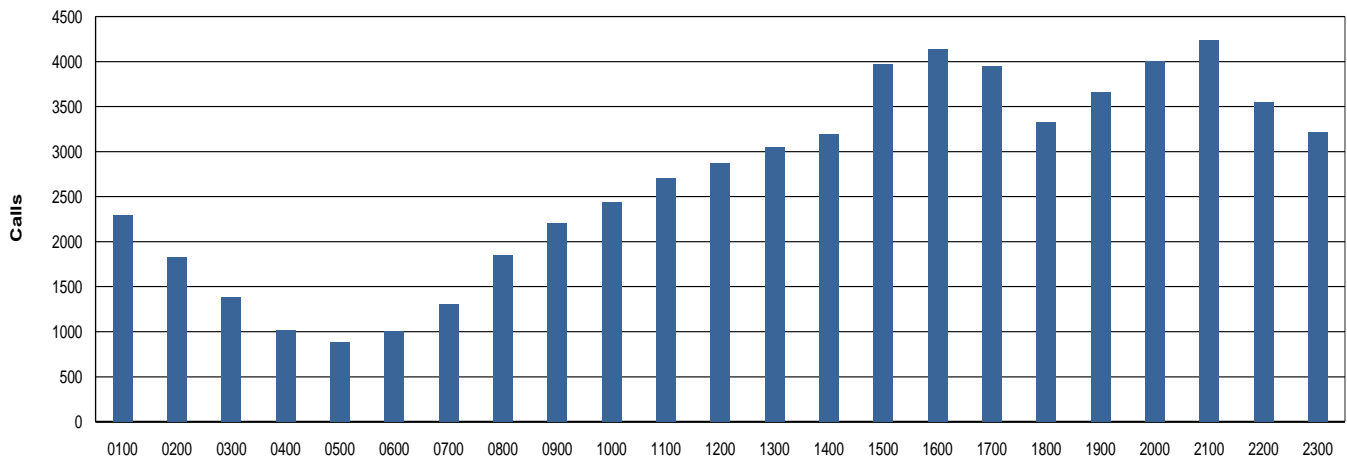
Incidents

	TOTAL	SUN	MON	TUE	WED	THU	FRI	SAT
CHILD ENDANGER/NEGLEC	103	14	10	18	15	17	16	13
ABANDONED VEHICLES	97	4	11	18	16	20	16	12
CRIMINAL DAMAGING/MISC	92	14	13	19	12	11	12	11
DAMAGE TO PROPERTY	92	13	14	15	17	13	11	9
PREMISE CHECK	92	14	11	13	13	10	13	18
PURSUIT/FLEEING	91	9	20	10	9	11	15	17
MISSING - ADULT	83	11	15	11	12	4	11	19
PSYCHIATRIC SITUATION	83	9	15	14	13	13	10	9
CUSTOMER DISPUTE	80	8	19	10	15	8	10	10
VAGRANCY	80	11	12	8	15	15	11	8
SEXUAL OFFENSE	77	8	13	12	11	16	10	7
LOITERING	76	10	8	11	11	12	16	8
CUSTODY DISPUTE	71	16	10	2	13	9	11	10
PROTECTION ORDER-VIOL	67	9	9	5	14	10	12	8
SUICIDE/ATTEMPT SUICIDE	66	7	16	10	5	11	8	9
OPEN BUILDING/DOOR	58	10	12	5	7	5	8	11
PROPERTY DAMAGE	57	5	12	11	7	6	11	5
VANDALISM	55	9	12	7	7	5	10	5
DRIVING UNDER THE INFLU	54	11	4	4	6	8	11	10
FALL CITY PROP	49	1	9	8	3	7	14	7
DISORDERLY CONDUCT	47	8	5	4	4	5	10	11
TRAFFIC DETAIL-MISC	42	2	7	7	9	7	5	5
TRAFFIC OFFENSE	41	5	9	4	3	5	8	7
SPECIAL DETAIL	38	3	3	3	5	6	6	12
THEFT-FROM AUTO	38	3	5	6	7	7	4	6
NOTIFICATIONS	34	1	4	7	8	5	4	5
SNOW PARKING BAN	34	7	4	4	2	2	13	2
ATV COMPLAINT	33	7	4	4	1	3	7	7
RECOVERED STOLEN PROP	33	2	6	6	2	6	5	6
DRUG ABUSE	30	5	4	9	2	3	4	3
MISSING - RETURNED	29	1	3	11	2	2	6	4
INDECENT EXPOSURE	28	10	4	2	2	3	6	1
DRUG INVESTIGATION	27	5	1	3	4	6	4	4
FOUND PERSON	20	2	3	4	2	5	2	2
UNAUTH USE OF VEHICLE	18	0	9	2	1	2	2	2
UNKNOWN INCIDENT	17	1	3	6	3	2	0	2
DRUG OVERDOSE	17	1	3	4	1	3	4	1
COMMUNITY RELATIONS	16	1	2	2	2	6	2	1
SCAVAGING	16	1	5	3	2	4	1	0
PUBLIC INDECENCY	15	1	3	6	3	0	2	0
WARRANT-PROBATE WAR	13	0	3	3	1	4	2	0
CASUALTY	12	2	1	4	1	1	1	2
EXTORTION	11	2	4	3	0	1	0	1
BANK ALARM	10	0	4	3	1	2	0	0
ILLEGAL DUMPING	10	0	3	0	3	0	2	2
MV RECOVERY	10	1	4	1	1	0	2	1
TRASH COMPLAINT	10	2	0	1	1	2	3	1

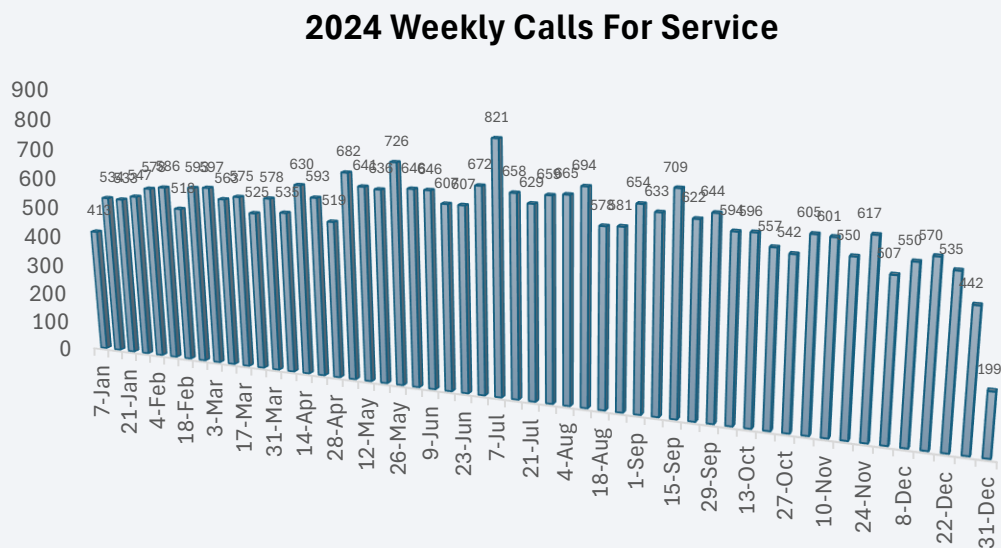
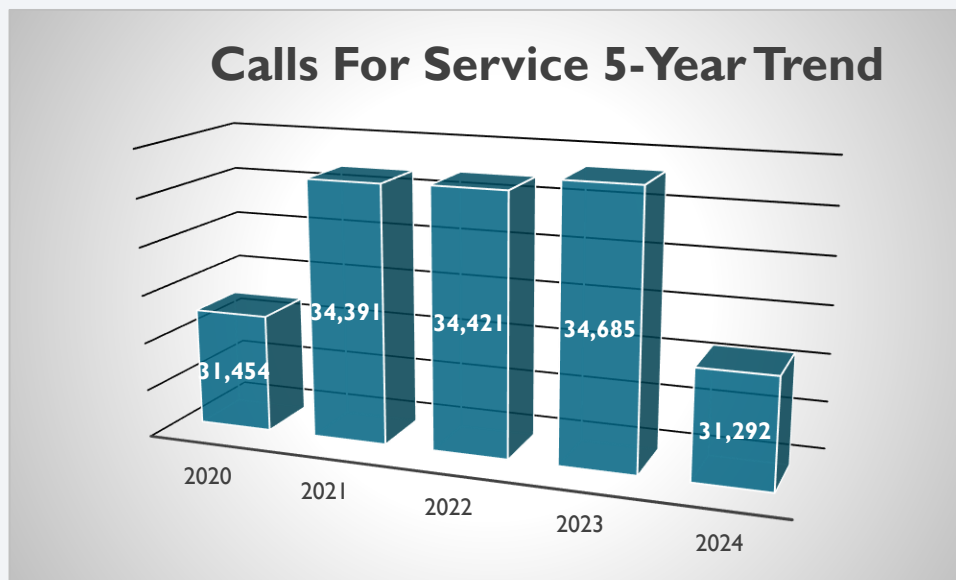
Incidents

	TOTAL	SUN	MON	TUE	WED	THU	FRI	SAT
BUSINESS CHECK	9	1	1	3	2	2	0	0
ROBBERY	9	1	3	1	0	0	2	2
LIQUOR VIOLATION	6	3	0	0	0	0	1	2
UTILITIES	6	1	0	3	1	1	0	0
911 ABUSE	5	0	2	0	1	0	1	1
COUNTERFEITING	5	0	0	1	2	1	1	0
ELDERLY ABUSE	4	0	1	2	0	0	1	0
SCHOOL CROSSING GUARD	4	0	0	1	0	3	0	0
ARSON	3	0	1	1	0	1	0	0
LITTERING COMP	3	0	0	0	1	1	1	0
LOCATED MISSING JUVENI	3	0	2	0	0	1	0	0
AUTO REPOSSESSION	2	0	0	0	1	1	0	0
INVESTIGATION	2	0	0	1	1	0	0	0
MISUSE USE OF CREDIT CA	2	0	0	1	0	0	0	1
WARRANT-RECALL/RETUR	2	0	0	2	0	0	0	0
AUTOS TOWED	1	0	0	1	0	0	0	0
BOMB THREAT	1	0	0	0	0	1	0	0
CURFEW	1	0	0	0	0	0	1	0
DISRUPTING PUBLIC SERV	1	0	0	0	0	1	0	0
F56 BURNING COMPLAINT	1	0	0	1	0	0	0	0
FORGERY	1	0	1	0	0	0	0	0
FRAUD - UNEMPLOYMENT	1	0	0	1	0	0	0	0
KIDNAPPING	1	0	0	0	0	0	0	1
PASSING BAD CHECKS	1	0	0	0	0	1	0	0
SKATEBOARDS	1	0	1	0	0	0	0	0
SNOW COMPLAINT	1	0	0	0	0	0	0	1
TRAFFIC DETAIL - POPAS	1	0	0	0	0	1	0	0

Calls Received by Hour



Calls For Service



CORRECTIONS DIVISION

The Parma Detention Center is a full-service jail facility under the command of Captain Daniel Ciryak, who serves as the Jail Administrator. Civilian Administrative Assistant Lynne Zimmer supports Captain Ciryak. The facility is staffed by five Corrections Supervisors, eleven full-time Corrections Officers, and one part-time Corrections Officer. The detention center has a housing capacity of 26 inmates, who can be held for up to 365 days based on their court sentences.

Staffing

The facility's authorized staffing strength includes 16 Corrections Officers. However, 2024 posed significant challenges in recruitment and retention. While three new Corrections Officers were onboarded, seven veteran officers resigned, resulting in a net staffing reduction. Resignations included:

- C.O. Cudlin, who transitioned to a police officer role within the department.
- C.O. Ryan Schaefer, who joined the Cleveland Police Department.
- Anthony Monaco, who took a position with the Seven Hills Police Department.
- Israel Portillo, who accepted a role with the North Ridgeville Police Department.

Improving recruitment and retention remains a key priority for 2025.

Inmate Operations

In 2024, the Parma Detention Center booked a total of 1,940 inmates, including 1,433 males and 507 females. The average length of stay was 10.8 days, with a daily average of 16.4 individuals incarcerated.

The staff is responsible for the care, custody, and control of all inmates. Meal services, provided by U.H. Parma Hospital, amounted to \$56,339.00 for the year.

Notable Highlights

- ❖ **Compliance Inspection:** On November 13, 2024, the Ohio Department of Rehabilitation & Corrections conducted an inspection of the facility and found it to be 100% compliant with all 178 Jail Standards.
- ❖ **Fingerprinting Services:** The detention center processed fingerprinting requests for 148 individuals seeking background checks.
- ❖ **Mutual Aid:** The department finalized several contracts with neighboring police departments to house prisoners when necessary.



**Captain Daniel Ciryak Corrections
Division Commander**

CORRECTIONS DIVISION

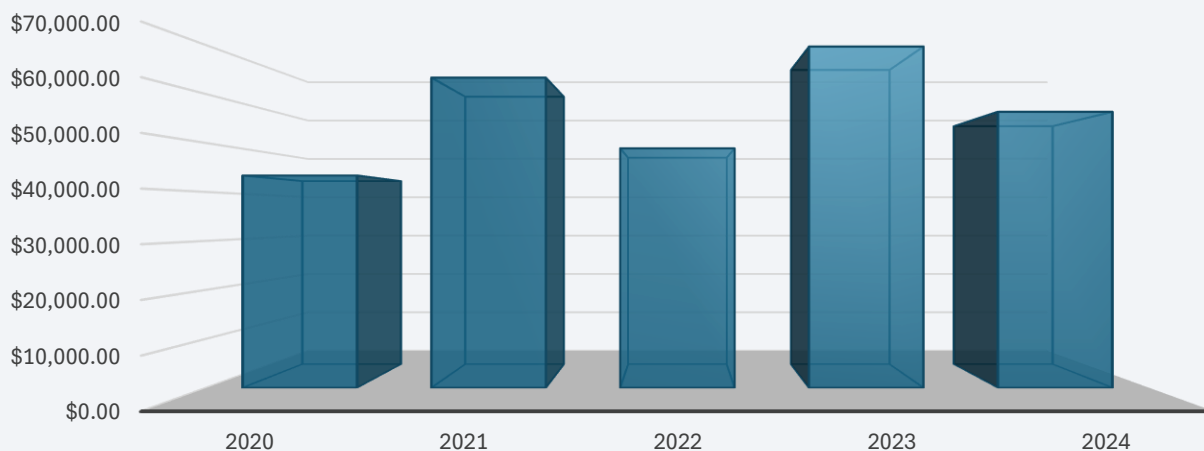
New Corrections Officers

- ❖ C.O. Michael Kuznecov, Sworn in April 22, 2024, as a Class II Corrections Officer
- ❖ C.O. Daniel Williford, Sworn in September 13, 2024, as a Class II Corrections Officer
- ❖ C.O. Evelyn Buchanan, Sworn in September 13, 2024, as a Class III Corrections Officer

Separations

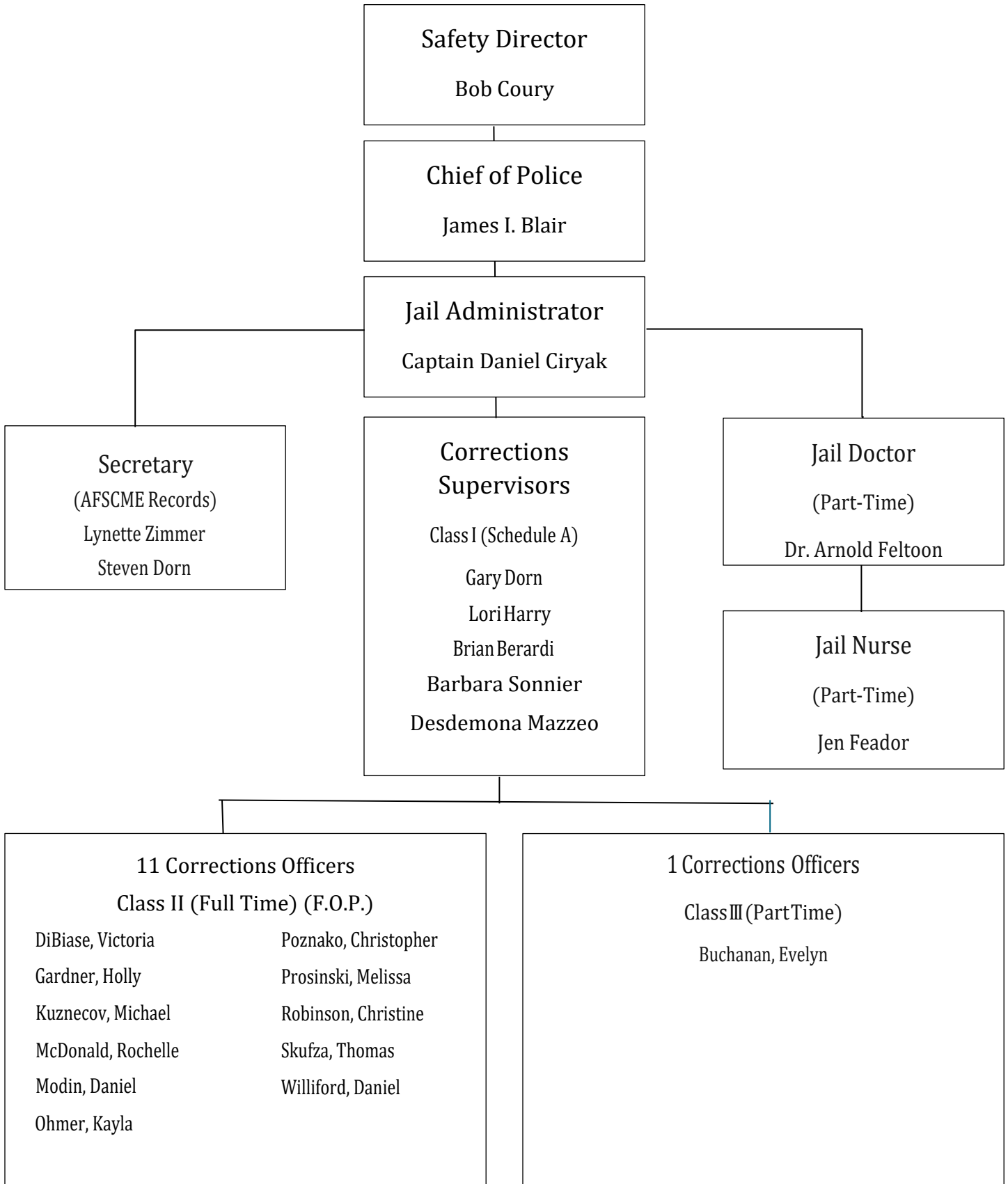
- ❖ C.O. Israel Portillo #341, Resigned March 20, 2024
- ❖ C.O. Tyler Herrin #321, Resigned April 23, 2024
- ❖ C.O. Meredith Longstreet #327, Resigned July 28, 2024
- ❖ C.O. Ryan Schaefer #326, Resigned August 23, 2024
- ❖ C.O. James Yeager #348, Resigned September 13, 2024
- ❖ C.O. Anthony Cudlin #318, Transferred to Parma PD October 9, 2024
- ❖ C.O. Anthony Monaco #332, Resigned December 20, 2024

Inmate Meals Cost



DETENTION CENTER

Organizational Chart – Dec 2024



DEPUTY CHIEF OF POLICE

In 2024, Deputy Chief Kevin Riley oversaw the administration of the Parma Police Department, supported by Administrative Captain David Zarzeczny and Administrative Lieutenant John Porec. The Administrative Operations Division encompasses a wide range of functions, including the Records Room, Vehicle Procurement and Maintenance, Training Unit, Professional Standards, Policy and Procedures, Police Firing Range, Parma Justice Center Facility Management, Police Radio Systems, Information Technology, Special Police Unit, Parma Regional Dispatch Center, and the Detective Bureau. This year marked the inclusion of the Detective Bureau under Administrative Operations, reflecting a structural change to enhance operational efficiency.

Additionally, the Administrative Division manages other critical functions, such as building maintenance, telephone and radio systems, facility security, cruiser audio/video recording systems, body-worn cameras, and the property and evidence room. The department also collaborates with its IT vendor, DataServ, to continuously improve and strengthen the IT network's security, leveraging advanced technologies to bolster cybersecurity.



Deputy Chief Kevin Riley Police Administration

Court & City Hall Security

In addition to patrolling the streets, investigating crimes, and engaging with the community, the Parma Police Department is also responsible for ensuring the security of city buildings. This critical function is carried out by the Special Police Unit, a dedicated team of commissioned Parma Police Officers. The primary role of this unit is to provide security at City Hall and other municipal buildings as determined by the Chief of Police and/or the Director of Public Safety. Their presence helps maintain a safe environment for employees, officials, and the public.

Beyond building security, the Special Police Unit also handles prisoner transport, ensuring the safe and secure movement of detainees to and from court, correctional facilities, and medical facilities as directed by the Chief of Police. This dual role highlights the unit's versatility and its importance in supporting the department's broader mission.

Currently, the unit comprises nine Special Police Officers, with plans to expand its ranks in early 2025. The addition of more officers will further enhance the department's ability to safeguard municipal facilities and efficiently manage prisoner transportation, contributing to the overall safety and operational effectiveness of the Parma Police Department.



Parma Regional Dispatch Center

2024: A Year of Transition and Growth for the PRDC

In 2024, the Parma Regional Dispatch Center (PRDC) experienced significant changes and advancements. **Wally Samijlenko**, the long-serving Communications Center Manager, **retired after more than 30 years of dedicated service** to the City of Parma and the Parma Police Department. Following an extensive search, **T.J. Martin**, a retired Parma Fire Department member, was **appointed as the new center manager**. Bringing over 40 years of experience in fire service and expertise in communication and computer technology, Mr. Martin is well-equipped to lead the PRDC into the future.

The PRDC also welcomed **two new Public Safety Dispatchers, Renee Robertson and Yanesia Colondres**, to strengthen its team. To address staffing shortages and reduce the workload on current personnel, the center initiated a recruitment process for part-time dispatchers. Another notable transition was the retirement of **Dispatcher Dawn Connor, who concluded decades of exemplary public service to the cities of Parma and Parma Heights.**

Operationally, the PRDC handled a **record-breaking 163,676 calls in 2024**, including **24,316 emergency 911 calls** received from landlines, wireless phones, and VOIP systems. Of these, 16,492 originated from wireless devices. Remarkably, **over 99% of all calls were answered within 15 seconds**, resulting in the dispatch of 63,402 service requests for the Parma and Parma Heights Police and Fire Departments.

In step with technological advancements, the PRDC prioritized safety and security enhancements. Multi-factor authentication (MFA) was implemented across all internal computer systems using CiscoDUO, ensuring an additional layer of protection for sensitive information.

The department committed to a multiyear contract with Cleveland Communications that will replace and upgrade much of the infrastructure of the PRDC and citywide communications system.

Looking ahead, the PRDC remains committed to embracing innovation. The center is actively exploring the integration of **artificial intelligence (AI)** and **NextGen 911** capabilities to **enhance public safety communications** and maintain its leadership in the field.



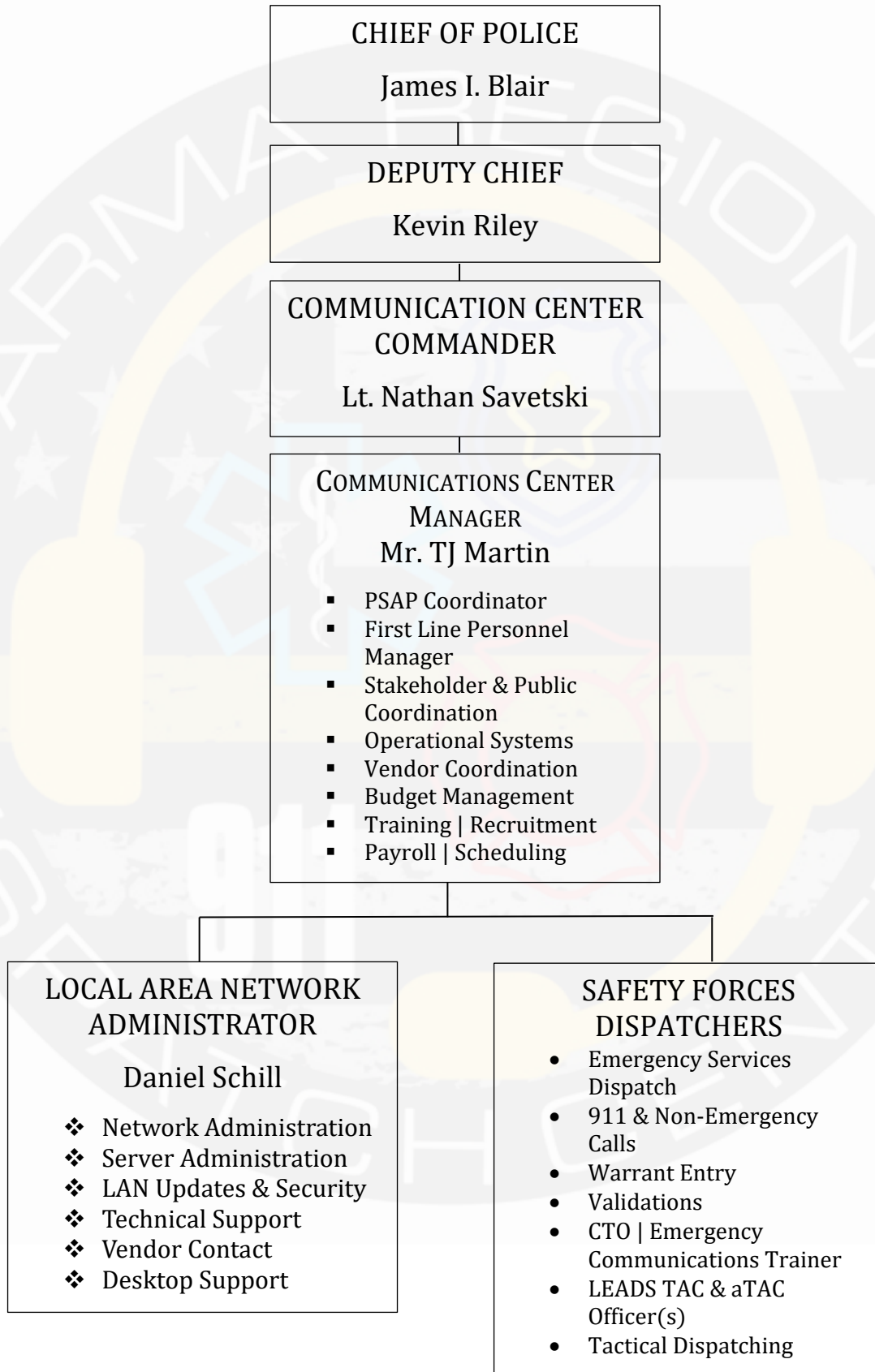
Lt. Nathan Savetski
Communications Center Commander



Mr. T.J. Martin
PRDC Manager

Parma Regional Dispatch Center

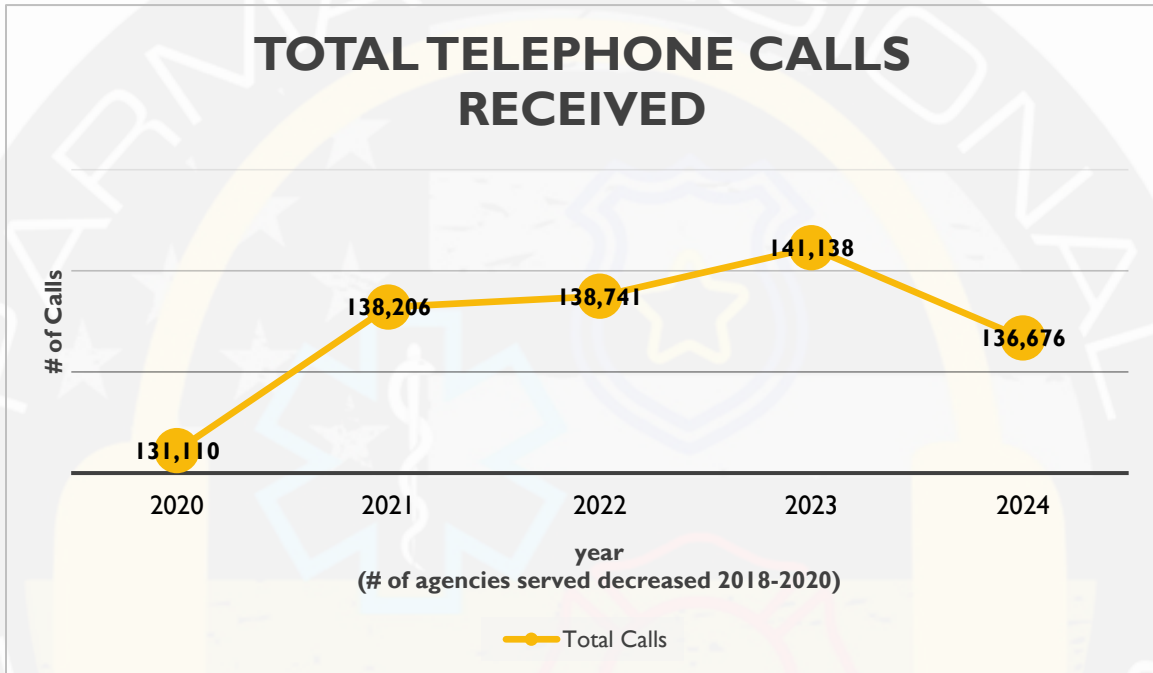
Organizational Chart



Parma Regional Dispatch Center

Call Statistics & Data

TOTAL TELEPHONE CALLS RECEIVED			
Total 9-1-1	Total Admin. Calls	Total Police Calls for Service	Total Fire Calls for Service
24,316	112,360	45,104	18,210



TRAINING OPPORTUNITIES	
Code Red Notification Training	CIT Dispatcher Training
Rescue Task Force/ Active Shooter Training	Emergency Medical Dispatching
Public Safety Telecommunicator	State Mandated Continuing Education
Difficult Callers	Suicide Intervention Training



CRIMINAL INVESTIGATIONS DIVISION

The Parma Police Department's Detective Bureau plays a vital role in investigating all reported felony crimes and presenting cases at the municipal, county, and federal levels. In 2024, under the leadership of Captain Tom Siedlecki, the division implemented significant upgrades, including modernized interview rooms, a trauma-informed “soft” interview room, and advanced technology like LexisNexis Accurint, enhancing investigative efficiency and effectiveness.

The bureau investigated 1,193 felony cases in 2024, spanning theft, domestic violence, identity crimes, assaults, robberies, and more. Despite this demanding caseload, they maintained a commitment to thorough, timely investigations that uphold justice for victims while protecting the rights of the accused. Notably, there were no murder cases reported during the year. In addition to criminal investigations, the bureau conducted background checks for all public safety personnel, further supporting community safety.

The division's focus on modernization, ethical practices, and a victim-centered approach sets a strong example for progressive law enforcement. Looking ahead, evaluating resource needs, introducing wellness initiatives for staff, and monitoring performance metrics can help improve efficiency, boost morale, and build public trust. Through continuous innovation and dedication, the Detective Bureau remains committed to upholding public safety and justice.

The Detective Bureau staff includes 22 employees:

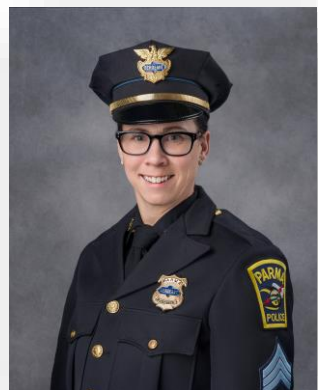
- Four Supervisors: Detective Bureau Commander Captain Thomas Siedlecki, Lieutenant Patrick Suchan, Lieutenant Amanda Kaniecki, and Sergeant Robert Kalal.
- Eight Detectives assigned to the General Investigative Unit.
- Five Detectives (including one K-9 handler) assigned to the Special Investigative Unit, which primarily handles narcotics investigations.
- Two Detectives assigned to the Juvenile and Sex Crimes Unit.
- One Officer assigned to manage Property and Evidence.
- One Administrative Assistant.
- One Part-time Records Clerk assigned to the Property and Evidence Division.



Captain Thomas Siedlecki
Detective Bureau Commander



Lieutenant Patrick Suchan
Detective Lieutenant



Lieutenant Amanda Kaniecki
Detective Lieutenant

CRIMINAL INVESTIGATIONS DIVISION

The Detective Bureau is responsible for investigating all reported felony crimes and presenting cases for prosecution to the Parma Municipal Court, the Cuyahoga County Common Pleas Court, and the United States District Court for the Northern District of Ohio. In addition to investigating and charging felonies, several detectives are assigned to extra teams/duties.

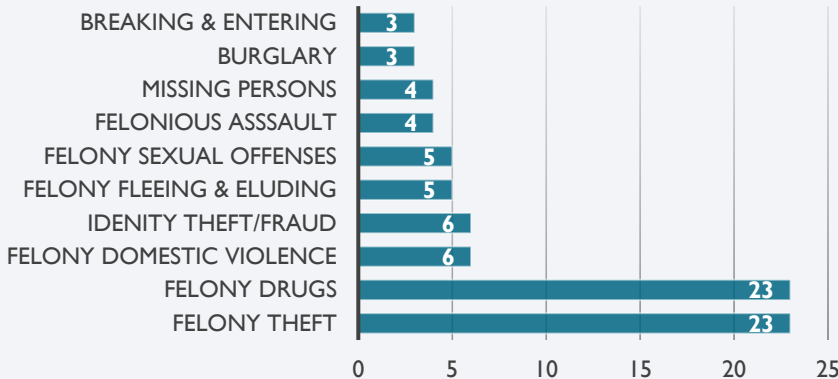
Extra Duties performed by Detectives:

- ❖ Parma SWAT team
 - Scott Traxler
 - Phil Seelie
 - Chris Kalina
 - Matthew Mindlin
 - Russell Lake
 - Eric Neff
- ❖ Crisis Negotiation Team:
 - David Sheridan
 - Scott Faulisi
 - Tom Connor
- ❖ Cuyahoga County Prosecutor’s Office’s Internet Crimes Against Children (ICAC) Task Force
 - Christy Cappelli
 - Katie Finley
- ❖ United States Marshals Service’s Northern Ohio Violent Fugitive Task Force
 - Chris Kalina
- ❖ FBI Joint Terrorism Task Force (JTTF), Fusion Center Liasson, and Homeland Security Liasson
 - Lt. Patrick Suchan
- ❖ United States Secret Service’s Money Laundering Task Force
 - Phil Seelie
- ❖ Critical Incident Team and Law Post Administrator
 - Lt. Amanda Kaniecki



Sergeant Robert Kalal
Detective Sergeant

Parma Police Detective Bureau Investigations Percentages



Detective Bureau Roster

- Capt. Tom Siedlecki
- Lt. Pat Suchan
- Lt. Amanda Kaniecki
- Sgt. Rob Kalal
- Det. Tom Connor
- Det. Jeff Wells
- Det. Dave Sheridan
- Det. Joe Duganier
- Det. Scott Faulisi
- Det. Marc Karkan
- Det. Scott Traxler
- Det. Eric Neff
- Det. Chris Kalina
- Det. Katie Finley
- Det. Russell Lake
- Det. Matt Mindlin
- Det. Christy Cappelli
- Det. Phil Seeley
- Det. Tom O'Grady

Crime Scene Unit

The **Parma Crime Scene Unit** is comprised of seven **State of Ohio Master Evidence Technicians**, collectively bringing more than **55 years of forensic experience** to the field. In 2024, **Officers Breanna Smith and Kamil Lenk** successfully completed their **Master Evidence Technician certification** through the **State of Ohio**, having undergone over **280 hours of specialized instruction**. As active members of the **Ohio Identification Officers Association**, our team remains at the forefront of forensic advancements, ensuring the highest standards of evidence integrity both in the courtroom and at crime scenes.

Committed to continuous improvement, the Crime Scene Unit adapts to the evolving needs of our community by leveraging cutting-edge technology and **collaborating with leading agencies**. Our team undergoes advanced training with the **Federal Bureau of Investigation (FBI)** and works closely with the **Ohio Bureau of Criminal Investigation (BCI)** laboratories to enhance evidence processing capabilities.

A key technological advancement in 2024 was the **conversion of an old Nikon camera body into a fully functional DSLR infrared camera**. This innovation enhances our forensic capabilities by detecting **hidden evidence** that may not be visible to the naked eye. The infrared camera is particularly effective in identifying **bloodstains on dark surfaces, gunshot residue, and latent fingerprints**, significantly improving the thoroughness of our investigations. By integrating this technology, the **Parma Crime Scene Unit** continues to advance forensic science, ensuring meticulous evidence collection and analysis that strengthens criminal investigations and supports justice.

Parma Police Crime Scene Unit

- ❖ Lt. Pat Suchan
- ❖ Sgt. Rick Morgan
- ❖ Ptl. Ken Chihil
- ❖ Ptl. Jim Mack
- ❖ Ptl. Spencer Krumheuer
- ❖ Ptl. Kamil Lenk
- ❖ Ptl. Breanna Smith



Infrared camera reveals note that was destroyed by suspect.

Property & Evidence

The property and evidence room serves as a secure area of the police station for storing items collected during investigations or found property. This important function of our department serves the purpose of:

1. **Evidence Preservation:** Safeguarding evidence collected from crime scenes to ensure its integrity and chain of custody for use in criminal investigations and prosecutions.
2. **Property Storage:** Holding non-evidentiary items, such as found property or items seized during arrests, until they can be returned to their rightful owners or otherwise disposed of according to department policies.
3. **Accountability and Organization:** Maintaining detailed records and a strict chain of custody to ensure transparency, prevent tampering, and comply with legal requirements.

This room is vital to maintaining the credibility of investigations and upholding the justice process. Under the stewardship of Ptl. Ken Chihil, in 2024, the property and evidence room reports the following:

- ❖ Total items taken into property room for 2024 according to TAC records report:
 - **3536** pieces of property
- ❖ Total items destroyed from property room for 2024 according to spreadsheet:
 - **5573** pieces of property
- ❖ Total items returned to owner/s from property room for 2024:
 - **154** pieces of property
- ❖ Total firearms destroyed by the property room for 2024:
 - **36** firearms
- ❖ Total firearms forfeited the City of Parma for 2024:
 - **167** firearms
- ❖ Total NIBIN firearms submitted to range for test fires during 2024:
 - **184** firearms
- ❖ Total pieces dispositioned out of property room in 2024:
 - **5930** pieces of property

During the year 2024, we conducted four (4) evidence destructions at Ross Environmental Services located in Grafton, Ohio. The cost for these four destructions totaled \$4,185.36

The property room processed thirty **(30) orders of forfeiture** from the Cuyahoga County Common Pleas Court for narcotics cases which contained evidentiary monies. The funds were forfeited to both the City of Parma and Cuyahoga County Courts. The resulting amount of these forfeitures totaled **\$94,902.93 dollars** of which 80% of this total was deposited into the Law Enforcement Trust Fund and 20% returned to the county per trust fund agreement.

ADMINISTRATIVE DIVISION

In 2024, **Captain David Zarzeczny** provided exemplary leadership as the head of the Administrative Division of the Parma Police Department. This division serves as the backbone of the department, overseeing critical functions essential for its efficient operation and strategic success. Key responsibilities included **managing the Records Bureau**, which ensures meticulous documentation and safeguarding of police records, and **overseeing Professional Standards**, dedicated to **maintaining accountability, ethics, and integrity** within the agency. Additionally, Captain Zarzeczny **supervised Justice Center Maintenance**, ensuring the functionality and upkeep of the department's physical infrastructure.



Captain David Zarzeczny
Administrative Division Commander

His role also encompassed **Fleet Procurement**, which involved acquiring reliable, well-equipped vehicles for officers. In 2024, under Captain Zarzeczny's leadership and consistent with the City

of Parma's support of General Motors, the police department procured **six Chevrolet Silverados** and **three Chevrolet Tahoes** as marked cruisers to replace aging patrol vehicles. The department also added two staff vehicles and replaced three service vehicles.

The responsibilities of the Administrative Division Commander were further enhanced by coordinating other vital administrative support functions, all of which contributed to the overall efficiency and effectiveness of the Parma Police Department. Captain Zarzeczny's comprehensive oversight ensured these areas operated cohesively, advancing the department's mission to provide exemplary law enforcement services to the community.

Training and Professional Development

As the designated training captain, **Captain Zarzeczny** was instrumental in ensuring that all department personnel maintained **high levels of proficiency and competency**. Through a combination of **state-mandated requirements** and **developmental initiatives**, he upheld the standards of professional excellence within the agency.

State-Mandated Training

In the state of Ohio, peace officers are required to complete up to **24 hours of Continuing Professional Training (CPT) annually**, as stipulated by Rule 109:2-18-02 of the Ohio Administrative Code (effective April 27, 2023). These requirements are essential for officers to maintain their authorization to carry firearms and perform their duties effectively.

Under Captain Zarzeczny's leadership, **all sworn officers** in the Parma Police Department **exceeded the mandated 24-hour CPT requirement in 2024**. This commitment to training not only ensured compliance but also enhanced operational readiness and professional standards. The Ohio Peace Officer Training Commission allocated funding to reimburse agencies for this mandated training, and as a result, **the department received \$175,774.75 in reimbursement**, reflecting its dedication to the professional growth of its officers.

Training and Professional Development

Specialized Training and Development

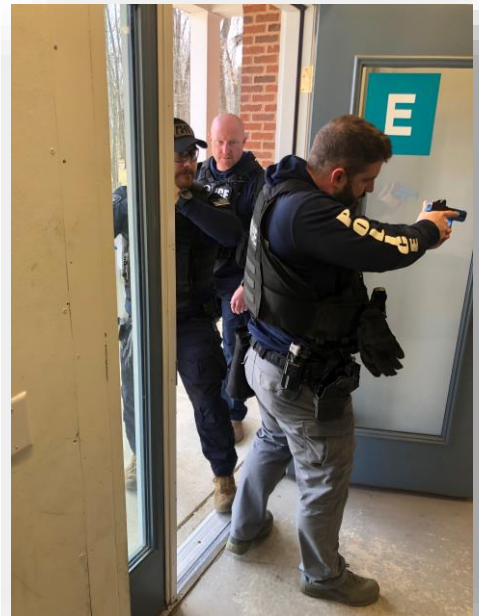
Beyond the mandated CPT, **Captain Zarzeczny facilitated job-specific training programs** designed to enhance the professional capabilities of both Parma Police Officers and Special Police Officers. These courses aimed to further the education and operational effectiveness of officers across various law enforcement disciplines.

In 2024, officers participated in the following specialized training courses in addition to regularly scheduled departmental training programs. These programs covered a wide range of critical areas, including:

- ❖ **Range and Firearms Qualifications:** Ensuring weapon proficiency and tactical readiness.
- ❖ **Field Training Program:** Preparing training officers for the challenges of training and mentoring new officers.
- ❖ **Specialized Units Training:** Covering roles such as SWAT Team operations, K-9 Unit deployment, and Crime Scene Investigation techniques.
- ❖ **Traffic Unit Training:** Focusing on traffic enforcement and accident investigation.

By providing these training opportunities, the Parma Police Department **reinforced its commitment to professional excellence** and the **continuous development of its officers**, ensuring that they are **well-equipped to serve and protect the community effectively**.

The following list outlines the training courses completed by officers in 2024. This training was provided to further facilitate the education process for our officers in the law enforcement field. These courses were completed in addition to scheduled departmental training in areas such as: Range/Firearms Qualifications, Field Training Program for newer officers, SWAT Team, K-9 Unit, Crime Scene Investigation Unit, Traffic Division, etc.



Training & Professional Development

Active Shooter Conference - OTOA
Active Threat Response Tactics
Advanced Cryptocurrency Investigations
Advanced Patrol Tactics
Advanced Roadside Impaired Driving Enforcement
Bloodstain Evidence
Canine Case Law/Legal Updates
Cell Phone Investigations
Certified Law Enforcement Executive Program
Crime Scene Photography I
Criminal Investigations Using Cellular Technologies
Criminal Patrol Interdiction - 2024
Crisis Mitigation
Cryptocurrency Investigations
Dark Web Investigations
Driving Training w/Parma Heights P.D.
Explosive Breaching: Tactical Energetic Entry Systems
FBINAA Annual Conference
Field Training Officer Course
First Line Supervision
Forensic Aspects of Death
Grappler Operator Course
Identifying/Responding to Warning Signs of Violence
Instructional Skills – 80 Hours
Interview and Interrogation Techniques
Leading with Intent: Essential Traits of Servant Leaders
Legal Updates – 2024 (OPOTA)
Low Light/No Light Building and Area Searches
Marijuana Legalization & Challenges
Mexican Drug Cartel Investigations
Midwestern Cryptocurrency Task Force's Crypto Day 2024
NADDI: 2024 Ohio Conference (Cuyahoga County)
New Detective and Criminal Investigator
NIBIN III
OACP Chiefs In-Service Annual Conference
Officer Wellness Training – Dr. Faust
Ohio Identification Officers Association Conference
Ohio Tactical Officers Association – Basic Swat Operator
Online Child Forensic Interviewer (NACCPI)
Patrol /Criminal Drug Interdiction - 2024
Performance Pistol for Law Enforcement
Pistol Mounted Optics Transition
Police Motorcycle Instructor Course - 2024
Public Records - 2024
Recruiting, Hiring, and Background Investigations for L.E.
Report Writing
School Assessment Guidelines Team Training
Serving Those Who Serve – Peer Support Training
Sexual Assault Investigation
Social Media Investigations
Street Survival Seminar
Supervising an Investigative Unit
Supervisor Liability
Tactical Medical for First Responders
The Value of Daily Training on Policy
Traffic Crash Level 1 – Collision Investigation
Traffic Crash Level 3 – Vehicle Dynamics
Traffic Stops and K-9's
Understanding Today's Threats Against Schools and Students
Using Grant Funding to Enhance Your Recruitment Strategy
Veterans in Crisis
Wellness: The Devil Comes at Midnight
Women in Command
Active Shooter Training – Cuyahoga County
ADAMHS Crisis Intervention Team
Advanced Motorcycle Training
After School Preparedness
Best Practices for Creating Critical Incident Videos
Bulletproof DUI Reports
Case Law: Implications in Police Use of Force
Civil Disorder/Crowd Management
Crime Gun Evidence
Crime Scene Photography II
Criminal/Narcotics Interdiction Workshop
Crisis Command: Civil Unrest Preparedness for Leaders
Crowd Management Mobile Field Force Instructor
Cuyahoga County Emergency Management Summit
Dementia and Related Disorders
Evidence Technician
FBI Great Lakes Leadership Seminar
FBINAA Ohio Chapter Fall Re-Trainer
Finding Financial Balance in Retirement
First Responder Peer Support Level 3 Training
Grant Writing Strategies for Public Safety - 2024
How to Reduce Headaches and Enhance Efficiencies
Implicit Bias and Blind Spots
Interventions for School Resource Officers
Law Enforcement Training Symposium (Ohio)
Legally Confident – Tactically Confident
Legal Updates – 2024 (Parma Law Department)
Management and Supervision: New Chiefs Training
Mastering Proactive Policing for Patrol
Midwest Crisis Negotiators Conference
Modern Recruitment Practices in Public Safety
Navigating Challenging Times: 3 Leadership Strategies
NIBIN Overview Course
Northwestern School of Police Staff and Command
Objectively Reasonable: SRO Legal Update
Ohio C.I.T. Conference
Ohio SRO Active Threat Response Training
Ohio Tactical Officers Association – 2024 Conference
Parma Realistic De-Escalation Training
Performance Excellence in Law Enforcement
PHLEG LIMS Prelog Training
PLET: Tracking Cell Phones, GPS, Cell Sites, & SLR
Police Urban Mountain Biking
Realistic De-Escalation Instructor Course
Red Dot Pistol: Fundamentals and Performance
Responding to Mental Health Issues
School-Based Policing Advanced Course
Sexual Assault Interrogation Tactics
Shooting Incident Reconstruction
Strategies to Reduce Isolation/Build Community
Strengthening Resiliency: 5 Solutions to Improve Wellness
Supervision of Police Personnel
SWAT Command Decision-Making and Leadership 1
Tactical 2 Day Vehicle Tactics Course
Threat Evaluation, Reporting, and Overview
Traffic Crash Level 2 – Advanced Collision Investigation
Traffic Course: Level IV Reconstruction
Transform Law Enforcement Conference
Using Case Law to Identify Police Use of Force Risks
U.S. EEOC – Pregnant Workers Fairness Act Webinar
Victims' Rights – Marsy's Law
Westshore Enforcement Bureau Wellness Training

Information Technology

The department continually updates its computer network to ensure security, efficiency and reliability. In 2024, we continued our partnership with DataServ, which allows our operations to benefit from proactive monitoring and management of our IT infrastructure, allowing us to maintain robust network operations **without incurring the expense of hiring additional personnel.**

Mobile Data Terminals

As part of our commitment to ensuring security and efficiency, in 2024, the Parma Police Department purchased new MDTs for all cruisers and motorcycles, in order to upgrade our outdated and obsolete units that have been in use until now. In addition, and in support of these upgrades, **we upgraded our cellular connectivity technology for the MDTs to military grade Cradlepoint mobile routers.** Reliable communication and data access are critical for effective policing. The acquisition of these **Cradlepoint routers and MDTs in police cruisers and motorcycles** represents a significant advancement in operational efficiency and officer safety. These devices provide **seamless and secure internet connectivity**, enabling our officers to **access real-time information, communicate with dispatch, and retrieve critical data such as suspect records, vehicle registration, and incident reports directly from their vehicles.** This connectivity ensures that officers have immediate access to the tools and information they need to make informed decisions in the field, **even in areas with limited or unreliable network coverage.**

Cradlepoint routers are specifically designed for the demands of public safety, offering robust, secure, and always-on connectivity. They support advanced encryption protocols to protect sensitive law enforcement data while ensuring fast, uninterrupted communication. This will help **reduce response times and enhance situational awareness.** Additionally, cellular connectivity in MDTs allows for the integration of advanced technologies such as **GPS tracking, live-streaming capabilities, and access to body camera footage.** This investment not only modernized our infrastructure but also underscores our commitment to providing officers with the tools they need to serve and protect the community more effectively.

Professional Standards

In 2024, the police department reaffirmed its commitment to **accountability and transparency** by reinstating the Office of Professional Standards. This office plays a vital role in ensuring accountability, integrity, and professionalism within the organization.

Under the leadership of **Lt. John Porec**, the OPS is **actively strengthening public trust.** A key initiative includes conducting monthly checks and verifications of officers' driving statuses and criminal histories. These measures are essential for **upholding the department's integrity, professionalism, and operational readiness.**

In addition to these responsibilities, Lt. Porec oversees the **maintenance and revision of all department policies.** In 2024, he spearheaded the research, procurement, and implementation of **Lexipol's Public Safety Policy Management Software.**

This innovative tool will provide a comprehensive update and overhaul of the department's policy manual, ensuring standardized practices, enhanced accountability, and a culture of compliance with policies and legal requirements.



Lieutenant John Porec
Professional Standards

Records Bureau

Led by Ms. Jody Thompson, the Records Bureau is staffed by one payroll clerk, four full-time clerks, and one part-time clerk. It serves as the central hub for managing and processing critical police records and data, including:

- ❖ **Incident Reports, Arrests, and Citations:** Coding, validation, and submission for OIBRS/NIBRS reporting.
- ❖ **Public and Legal Requests:** Processing public records requests, subpoenas, discovery materials, background checks, and court documentation for the Parma Municipal Court and Prosecutor's Office.
- ❖ **Administrative Support:** Managing invoices, purchase orders, payroll accounting for 235 employees across multiple divisions and bargaining agreements and answering all incoming calls.



Jody Thompson
Records Bureau Manager

Centralized Record Management

The Records Bureau serves as the central point for electronic storage and retrieval of police information, enabling efficient sharing across departments and with external agencies. This ensures seamless fulfillment of public records requests and enhanced collaboration with partner organizations.

Key Achievements in 2024

- ❖ **Record Requests Processed:** Over 3,300, including CAD calls, body/dash cam footage, 911 calls, case files, and personnel records.
 - 123 requests included 734 body/dash cam videos.
 - 246 discovery requests included body/dash cam footage.
- ❖ **Activity Processed:**
 - 1,931 warning citations
 - 11,329 traffic citations
 - 1,802 arrests
 - 2,704 incident reports
 - 2,004 invoices
 - 134 purchase orders/super blankets

2024 Personnel Changes

- ❖ Allyson Walentik appointed full-time clerk 6/3/24
- ❖ Marissa Luce appointed full-time records 10/28/24
- ❖ Steve Dorn Transferred to be Jail Secretary 11/18/24

Facility Maintenance

The Parma Police Department oversees the maintenance of the Parma Justice Center, Police Station, Jail, and surrounding grounds under the management of Facilities Manager George Balasko. In 2024, numerous upgrades and repairs were necessary as the building reached its 25th year.

Key improvements included:

- **Roof Replacement:** The flat roof was replaced with the assistance of the Parma Service Department.
- **Parking Lot Repaving:** The police employee parking lot received a full repaving.

To conserve energy and reduce costs, the department began replacing parking lot lights at the Justice Center with energy-efficient LED fixtures. This project will continue in 2025.

Recruiting

In 2024, the police department established goals to **enhance recruitment efforts** and **promote diversity in hiring**, recognizing the importance of building a workforce that mirrors the community we serve. Our objectives include attracting a broader pool of qualified candidates, particularly from underrepresented groups, ensuring equitable hiring practices that foster diversity, and developing a police force reflective of community demographics to strengthen public trust and cooperation. This strategic initiative aims to modernize our recruitment practices, **cultivate a more inclusive work environment, and foster stronger, more cohesive relationships with the community.**

2024 Recruitment Events:

- ❖ August 2024: **Det. Karkan** and **Det. Finley** attended a career fair at Huntington Convention Center sponsored by the City of Cleveland, in collaboration with key partners such as the Cuyahoga County Office of Reentry, Cleveland Neighborhood Progress, Oriana House, Ohio Means Jobs/Cleveland-Cuyahoga County, CEO Works, and the Cuyahoga County Veterans Service Commission.
- ❖ Safety Fair recruitment table
- ❖ Visits to various Basic Police Academies within Northern Ohio with recruitment and promotional materials.

Recruitment Efforts:

- ❖ Updated recruitment flyers to display specialized units, opportunities, and diverse workforce.
- ❖ Increased social media presence with new Instagram page
- ❖ Diversity Committee established with Councilwoman Monica Wilson
- ❖ Created recruitment displays & promotional materials to use at recruitment events
- ❖ Partnered with Professional Diversity Network to post job openings to reach a more diverse candidate pool.
 - Professional Diversity Network partners:
 - National Urban League
 - NAACP
 - Veterans Exchange
 - International Association of Women
 - Creek Diversity Job Board and Talent Fair
 - TECH LATINO
 - Phi Beta Sigma Fraternity, Inc.
 - Black Women Talk Tech *and more...*
 - Websites:
 - Talently.com
 - Womenscareerchannel.com
 - Military2career.com
 - Blackcareernetwork.com *and more...*



RETIREMENTS

- ❖ Chief **Joseph M. Bobak** retired on **February 16, 2024**, after 33 years of service to the city.
- ❖ PRDC Manager **Wally Samijlenko** retired on **February 16, 2024**, after 32 years of service to the city.



Chief Bobak receives Proclamation from Mayor DeGeeter & SD Coury

PROMOTIONS

In 2024, the department experienced changes in leadership with the retirement of Chief Bobak. The following promotions occurred during 2024:

- ❖ Deputy Chief **James Blair**, promoted to **Chief – February 22, 2024**
- ❖ Captain **Kevin Riley**, promoted to **Deputy Chief – March 1, 2024**
- ❖ Lieutenant **Daniel Ciryak**, promoted to **Captain – March 1, 2024**
- ❖ Sergeant **Bobby Jackson**, promoted to **Lieutenant – March 22, 2024**
- ❖ Patrolman **Richard Morgan**, promoted to **Sergeant – March 22, 2024**
- ❖ Sergeant **Amanda Kaniecki**, promoted to **Lieutenant – October 15, 2024**
- ❖ Patrolman **Joseph Ondi**, promoted to **Sergeant – November 1, 2024**



Back Row (L-R): Mayor DeGeeter, Captain Hach, Sgt. Morgan, Capt. Ciryak, Sgt. Jackson, Capt. Zarzeczny, Safety Director Coury Front Row (L-R): Chief Blair, Deputy Chief Riley



Sergeant Kaniecki promoted to Lieutenant



Patrolman Ondi promoted to Sergeant

AWARDS & RECOGNITION

Each year, the Parma Police Department takes great pride in recognizing the exceptional efforts of our officers and civilian staff. These awards acknowledge the courage, dedication, and professionalism demonstrated by both sworn officers and our valuable civilian employees during their service. The following individuals were recognized in 2024 for their outstanding actions, with the dates listed representing the incident date when their actions took place. We commend their efforts and thank them for their continued commitment to our community.

2024 Officer of the Quarter Awards:

- ❖ 1st Quarter (January – March): Officer Connor Watson
- ❖ 2nd Quarter (April – June): Officer Michael Sefcik
- ❖ 3rd Quarter (July – September): Officer Robert Trivett
- ❖ 4th Quarter (October – December): Officer Jeffrey Romano III

Lifesaving Award Recipients:

- ❖ Officer Kevin Yohman-8/14/24
- ❖ Detective Christopher Kalina-12/7/24
- ❖ Officer James Manzo-12/7/24
- ❖ Officer Sean Gilligan-12/7/24

Meritorious Service Award Recipients:

- ❖ Detective Eric Neff- Year: 2024
- ❖ Detective Matthew Mindlin- Year: 2024
- ❖ Lieutenant Dean Leon- Year: 2024
- ❖ Payroll Clerk Colleen Witkowski - Year: 2024

Department-Level Commendation Recipients:

- | | |
|------------------------------------|-------------------------------------|
| ❖ Officer Sean McBride- 7/10/24 | Officer Jacob Simon- 7/10/24 |
| ❖ Officer Sean McBride- 7/13/24 | Officer Jacob Simon- 7/13/24 |
| ❖ Officer Nathan Ciarrone- 7/20/24 | Officer Timothy McGinty- 7/20/24 |
| ❖ Officer Riley McCann- 7/25/24 | Officer Corey Rose- 7/26/24 |
| ❖ Officer Robert Trivett-7/26/24 | Officer Jeffrey Romano III- 8/3/24 |
| ❖ Officer Corey Rose- 8/3/24 | Officer Sean McBride- 8/11/24 |
| ❖ Officer Jacob Simon- 8/11/24 | Officer Bryan Bernow- 8/11/24 |
| ❖ Sergeant Richard Morgan- 8/11/24 | Officer Kyle Shoemaker- 8/11/24 |
| ❖ Officer Corey Rose- 8/15/24 | Officer Robert Trivett-8/15/24 |
| ❖ Officer Marshall Gallo-8/24/24 | Officer Connor Watson-8/24/24 |
| ❖ Officer Corey Rose-8/30/24 | Officer Robert Trivett-8/30/24 |
| ❖ Officer Nathan Ciarrone- 9/1/24 | Officer Timothy McGinty- 9/1/24 |
| ❖ Officer Sarah Becony- 9/2/24 | Officer Marshall Gallo- 9/2/24 |
| ❖ Officer Sean McBride- 9/2/24 | Officer Sean McBride- 9/7/24 |
| ❖ Officer Michael Sefcik- 9/7/24 | Officer Matthew Dimotsis- 9/16/24 |
| ❖ Officer Michael Renken- 9/16/24 | Officer Sean McBride- 9/17/24 |
| ❖ Officer Corey Rose- 9/17/24 | Officer Corey Rose- 9/25/24 |
| ❖ Officer Robert Trivett- 9/25/24 | Officer Olivia Bartulovic- 11/29/24 |
| ❖ Officer Bryan Bernow- 11/29/24 | Officer Breanna Smith- 11/29/24 |
| ❖ Officer Connor Donahue- 11/29/24 | Officer Sean McBride- 11/29/24 |
| ❖ Officer Bradley Sala- 11/29/24 | Officer Michael Sefcik- 11/29/24 |
| ❖ Officer Xavier Pedro- 11/29/24 | Officer Corey Rose- 11/29/24 |
| ❖ Officer Jacob Simon- 11/29/24 | Officer Robert Trivett- 11/29/24 |

We are extremely proud of these officers and their remarkable actions. Their dedication exemplifies the values of the Parma Police Department, and we continue to recognize their outstanding contributions to the safety and well-being of our community.

HONORING THOSE WHO HAVE FALLEN

Parma Police Department Memorial & Beautification Project

As the Parma Police Department approaches its 100th anniversary, a design and planning committee was formed in 2024 to establish a memorial honoring fallen officers. The committee members include Lt. Leon, Lt. Kaniecki, Sgt. Burkhart, Ptl. Desmarteau, Det. Karkan, Ptl. Shoemaker, Ptl. Martin, Ptl. Sefcik #581, and Ptl. Cullivan.

The department has been headquartered at its current location for nearly 25 years, during which time significant changes have taken place. Over the years, the original landscaping became overgrown and unsightly, leading to its removal and leaving the public entrance stark and uninviting. The Parma Police Association aims to enhance the station's entrance and create a memorial to honor officers who have fallen in the line of duty. The project will also include a memorial garden dedicated to officers who passed while serving. These memorials will pay tribute to the courageous men and women who have dedicated their lives to protecting and serving the City of Parma.

The Parma Police Association is leading a donation campaign to bring this vision to life. Community members can support the project by purchasing engraved brick pavers at <https://polarengraving.com/parmapolicedepartment> or by making a donation at https://www.paypal.com/donate?hosted_button_id=9SG6S7EU2CREY.

As of January 27, 2025, the project has raised \$8,000 through monetary donations and brick purchases, working toward a \$90,000 goal. Petitti's has generously agreed to donate the landscaping for this initiative. Renderings provided by Precision Landscaping depict the design, which is scheduled for installation in Spring 2025.

Sergeants Ondi, Burkhart, and D'Eusanio have actively reached out to 31 local businesses to support this effort. Together, the department and the community will create a space that honors the legacy of Parma's officers while enhancing the entrance to the police station.



Donation to the Parma Police Association



Parma Police Dept. Brick Fundraiser
POLARENGRAVING.COM

VISIT
[HTTPS://POLARENGRAVING.COM/PARMAPOLICEDEPARTMENT](https://polarengraving.com/parmapolicedepartment)



OR SCAN FOR BRICK FUNDRAISER

IN MEMORIAM

In 2024, the Parma Police family lost two retired officers and one officer who was in office.

William E. Hennessey January 7, 2024

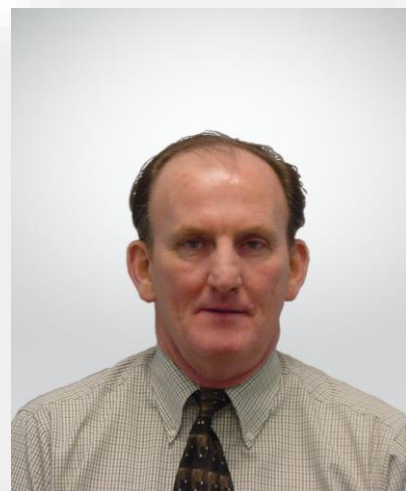
- ❖ William E. Hennessey was born November 15, 1947, and sworn as a Parma Police Officer on August 7, 1981. He was appointed as a motorcycle officer on August 26, 1985, and then as a detective on January 29, 1990. He retired as a detective on August 8, 2003.

John M. Kuchera February 2, 2024

- ❖ John M. Kuchera was born July 14, 1942, and sworn as a Parma Police Officer on June 24, 1967. He was appointed as the vehicle maintenance officer in 1979 and held that position until his retirement on December 31, 1993.

Kandice M. Straub April 16, 2024

- ❖ Kandice M. Straub was born on January 29, 1996, and sworn in as a Parma Police Officer on December 16, 2019. She was appointed to the SWAT team on February 13, 2024.



Detective William Hennessey



Patrolman John Kuchera



Patrol Office Kandice Straub



Kandice Straub Memorial Garden

AUXILIARY POLICE UNIT

The **Parma Auxiliary Police Unit** serves the City of Parma by supporting the Parma Police Department. This dedicated group of volunteer auxiliary officers assists with public safety duties, including traffic control, providing security at local events, and accompanying regular officers on patrol. Auxiliary officers are required to volunteer a minimum of 135 hours annually, which averages about 11.5 hours per month. Regular responsibilities include church traffic control and attendance at monthly meetings, while additional assignments may arise on short notice due to unforeseen circumstances.

In 2024, members of the Parma Auxiliary Police Unit collectively contributed **4,366 hours** of service to the department. The unit started the year with 16 officers and concluded with 17. The unit aims to recruit and maintain a roster of 30-40 auxiliary officers to better meet the city’s needs. While the total hours volunteered have increased as more community events return, they remain below historical averages due to the current roster being only half the size of previous years. Despite this challenge, the existing members demonstrate unwavering dedication, continuing to donate substantial time to the department.

Goals for 2025

The primary goal for 2025 is to **recruit additional officers**, with a target of maintaining at least 30 auxiliary officers. The increasing demand for public safety services in Parma underscores the importance of expanding the unit. Auxiliary officers are equipped with Tasers, pepper spray, and batons, and maintaining proficiency through **ongoing training** is a critical priority.

Another key focus is enhancing officer safety. Significant progress has been made in acquiring and issuing Kevlar vests; however, additional vests are needed to ensure all officers are adequately protected.

The Parma Auxiliary Police Unit remains committed to its mission of supporting the Parma Police Department and contributing to the safety and well-being of the community.



Commander George Balasko

Hours Worked 2024

	Name	Hours
1	Balasko, George J.	635
2	Boziak, Joseph E.	642
3	Hollo, John	210
4	Lubinski, Brian	388
5	Salem, Craig	244
6	Haller, Adam	148
7	Seidel, Scott	166
8	Schwark, Angela	36
9	Henderson, Mark	120
10	Durden, Moses	189
11	Maloy, Chris	125
12	Gettel, Marcus	175
13	Fields, Aaron	137
14	Burk, Mark	434
15	Kolenc, David	306
16	Polito, Patrick	254
17	Euerle, Alan	157

AUXILIARY POLICE UNIT



Types of Details Worked – 2024

- ❖ Church Details: Sunday church traffic details, church carnival, other events
- ❖ Patrol Support: Riding on patrol with Regular Officers, court time
- ❖ Emergency Callout: Auxiliary Officers called in by the U.P. for urgent coverage (i.e., storms, fires, power outages, SWAT, etc.)
- ❖ Parades: Christmas, Independence Day, etc.
- ❖ Shooting: Annual firearms qualification, basic recruit training, practice sessions
- ❖ Training: In-service and outside training classes
- ❖ Rec. & Service Departments: Security or traffic control for various events
- ❖ Police Special Attention: Details that assist Patrol (i.e., winter parking ban warnings, special traffic details, etc.)
- ❖ School Athletics: Parma City Schools athletic events, security
- ❖ School events: Open Houses, PTA meetings, concerts, traffic and security
- ❖ Others: Funerals, vehicle maintenance, etc.



LAW POST

The **Law Enforcement Exploring Program**, sponsored by the Boy Scouts of America (BSA), provides young people with valuable insight into careers in law enforcement while fostering positive relationships between police departments and the community. This educational and hands-on program is tailored for youth interested in exploring futures in policing, public safety, and criminal justice. By bridging the gap between law enforcement and youth, the program inspires and prepares the next generation of public safety professionals while enhancing trust and understanding within communities. At the Parma Police Department, we view our participation in this program as a vital extension of our recruitment efforts.



Benefits of Participation The program supports police departments by fostering community relationships, inspiring future officers, and promoting trust. It provides youth with education, hands-on training, and mentorship, creating a pipeline of motivated and informed candidates. Additionally, it enhances community engagement, supports diversity, and develops leadership and civic responsibility among participants, strengthening the connection between law enforcement and the communities they serve.

Parma Law Post 2024 Highlights In 2024, the Parma Law Post was led by Lt. Amanda Kaniecki, with assistance from Ptl. Marshal Gallo, Ptl. Kyle Smith, Ptl. Isa Houston, and Ptl. David Nimrichter. The Law Post comprised 12 members (5 adults and 7 youth). Below are key details about their activities and contributions:

Total Training Hours: 22 hours

Training Topics Covered:

- Traffic stops
- Building searches
- Range training
- Crime scene investigations
- Officer wellness
- Online safety
- Motor vehicle accident investigation
- Scenario-based training

Total Volunteer Hours: 588 hours

Events Worked:

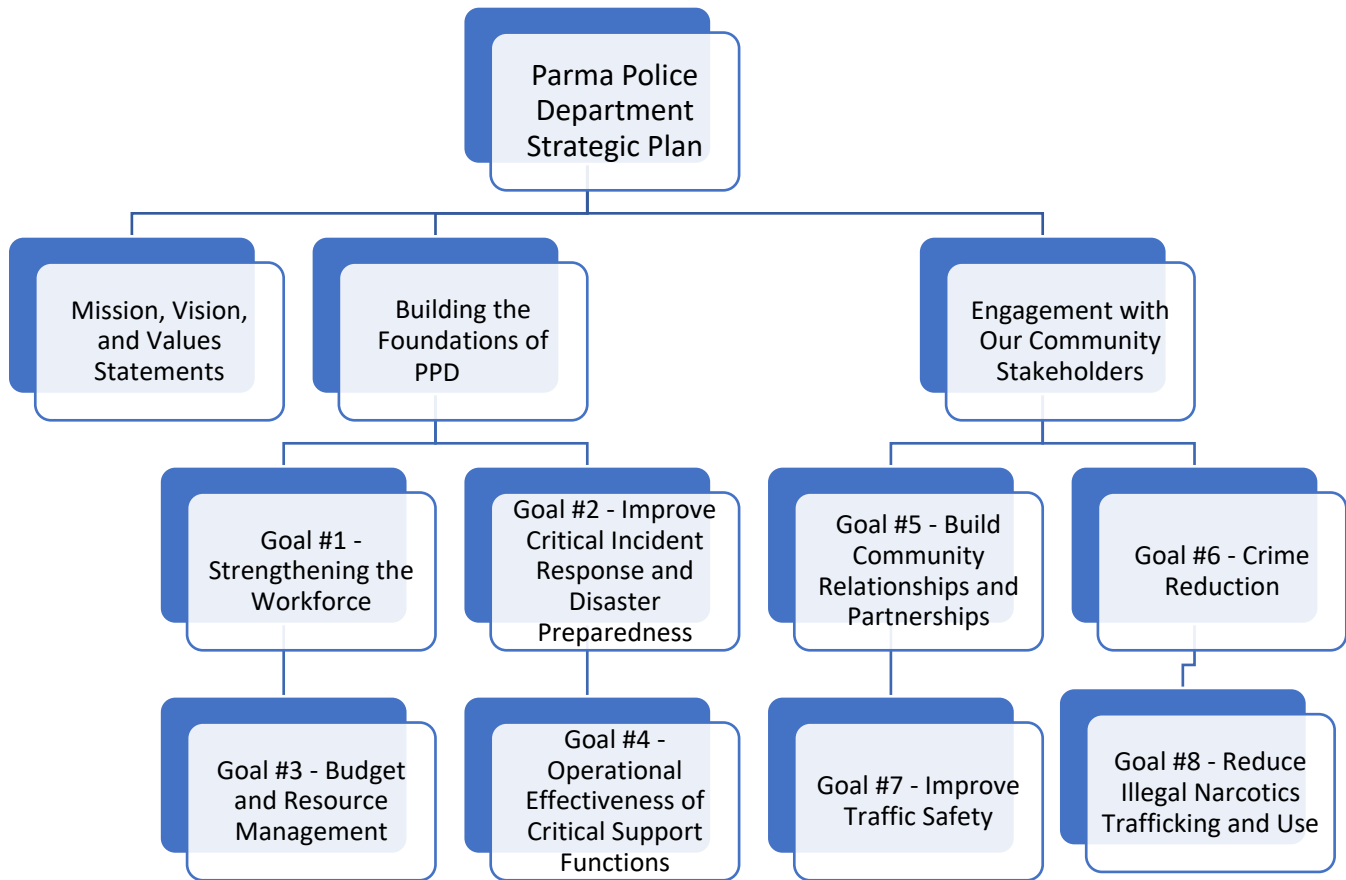
- City of Parma Safety Fair
- Padua High School football games
- Holy Family Festival
- Seven Hills Home Days
- Rib N Rock

Total Ride-Along Hours: 712 hours

This comprehensive program not only prepares young individuals for potential careers in law enforcement but also reinforces the Parma Police Department's commitment to community engagement and professional development.

Parma Police Department Strategic Plan

A strategic plan is a proactive tool to give guidance and structure for the department to continually improve services to the citizens of Parma. The Parma Police Department's Strategic Plan is a macro-level, broad based plan that will guide the daily activities of the department as we move toward the completion of the department's goals, objectives, and strategies that we believe are the best practices needed to support the agency's mission, values, and vision. The department's primary focus must be on developing a plan that ensures the continued effective allocation of resources in the service of the community.



Many of the objectives listed in the plan do not directly relate to responding to calls for service but are targeted at activities aimed at further strengthening the relationships we have with the Parma community. We consider success in these areas to be an important function in keeping the community safe. To move us in the direction of achieving success in our mission, we must first define outcomes that we believe move us in a positive direction. These goals are not set in concrete as best practices should seek continual improvement and can be modified as our internal needs change or externalities necessitate a change in the agency's processes.

Throughout the implementation of the Strategic Plan, it is important that we stay true to our department's pillars as outlined in our Vision, Values and Mission statements. Most importantly, while our strategic plan is changing document, these pillars are not.

Building the Foundations of Our Organization

Strategic Goal #1 - Strengthening the Workforce

Staffing is key to effectively serving the City of Parma. Recruiting and selecting highly qualified individuals who reflect the values and diversity of the community we serve increases our legitimacy in the community. The health and success of our organization depends on the retention of experienced and well-trained employees. The health, safety, well-being, and occupational proficiency of our employees is one of the foundations of our organization.

Objective 1.A – Recruiting, Hiring and Retaining a Highly Skilled Workforce through Civil Service Testing

Strategy:

1.A.1 - Proactive Recruiting: Send officers to local high schools, police academies, colleges, universities, and job fairs to promote the department with the goal of attracting a highly qualified and diverse pool of police candidates.

1.A.2 – Engage in additional recruiting efforts aimed at attracting qualified applicants for the Parma Regional Dispatcher Center (PRDC), the Parma Detention Center, and civilian staff positions when vacancies occur.

1.A.3 – Advertise police department employment testing opportunities on PPD website and social media accounts.

1.A.4 – Retention of workforce through career development and counseling, and opportunities for assignments to specialized units and/or promotion.

1.A.5 – Hiring personnel through both entry-level and lateral officer testing.

Objective 1.B – Enhance Officer Effectiveness Through In-Service and External Training

Strategy:

1.B.1 – Conduct annual in-service training and/or roll call training on a range of topics such as use of force, firearms proficiency, building searches, legal updates, pursuits, verbal de-escalation, best and safe practices with helping individuals suffering from mental health crises, and cultural diversity.

1.B.2 – Establish goal for each officer to exceed minimum annual CPT requirements established by OPOTA.

1.B.3 - When appropriate, utilize outside subject matter experts to teach police-related topics for in-service and off-site specialized training classes.

1.B.4 – Ensure SWAT Team and K-9 officers meet required monthly training standards.

1.B.5 – Ensure all supervisors attend leadership training commensurate with their rank and responsibilities as set forth by the Training Captain and the Chief of Police.

1.B.6 – Ensure that the Field Training Program is staffed by officers and supervisors who completed formal FTO training and ensure expectations and standards are communicated in regular meetings so that documentation of recruit performance is thorough and accurate.

1.B.7 – Ensure that officers entering specialized units receive entry-level training in the specialized duties they will be performing and continue to complete additional training relevant to their special unit assignment.

Objective 1.C – Allocation of Equipment, Resources and Technologies

Strategy:

1.C.1 – Acquire and maintain sufficient fleet of police cruisers, motorcycles, and unmarked vehicles so as not to compromise response times to emergencies, calls for service, investigative activities, administrative functions, and public relations activities.

1.C.2 – Acquire and maintain the equipment, resources, and technologies to ensure mission effectiveness of Patrol, SWAT Team, Crime Scene Unit, K-9 Units, Drones, Computer Forensic Lab, Bicycle Unit, and the Detective Bureau.

1.C.3 – Acquire resources needed to keep critical infrastructure of the police department, building, equipment, associated technologies, and police fleet functioning properly so as not to compromise mission effectiveness.

1.C.4 – Acquire resources and equipment to ensure operational effectiveness of the Parma Regional Dispatch Center.

1.C.5 – Acquire resources and equipment to ensure the operational effectiveness of the Parma Police Detention Center.

Objective 1.D –Streamline and Improve Organizational Communication

Strategy:

1.D.1 – Utilizing the chain of command, supervisors facilitate two-way communication with their platoons, units, and divisions to gain input and feedback from employees.

1.D.2 – Command staff maintain open door policy for all personnel.

1.D.3 – Supervisors communicate critical information to their shifts at roll calls, in person briefings, and through department email.

1.D.4. – Officers are responsible for checking their department email accounts.

1D.5 – Officers are responsible for checking managing their Right Stuff accounts and promptly notifying supervisors of additional hours worked and time off requests.

1.D.6. – Establish anonymous employee suggestion platform designed for gathering candid feedback to fosters genuine communication, empowering employees to voice concerns and insights without reservations.

1.D.7 – Platoon commanders conduct bi-weekly meetings with first line supervisors.

1.D.8 – Division commanders conduct monthly meetings with middle management supervisors.

1.D.9- Uniformed Patrol Commander Conduct quarterly meeting with all supervisors in patrol.

1.D.10 – Command staff ride along with patrol officers once every quarter.

1D.11 – Conduct labor/management meetings when needed.

Objective 1.E – Set Clear Expectations for All Employees

Strategy:

1.E.1 – Within the parameters of department policies and rules, supervisors are responsible for outlining expectations for employee performance and conduct.

1.E.2 – Supervisors will treat all employees fairly and with dignity and respect.

1.E.3 – Establish Employee Performance Evaluation Program.

Objective 1.F - Enhance and Improve Organizational Accountability

Strategy:

1.F.1 - Supervisors will document officer and non-sworn employee performance, both positive and negative in accordance with department policies.

1.F.2 – Supervisors are responsible for investigating citizen complaints and will first attempt to mitigate them at the lowest level. Any allegations of serious misconduct and/or criminal activity will be sent to the chief through the chain of command.

1.F.3 – Employee discipline will be administered in accordance with department policy and all employees will be held to the same standards.

1.F.4 – Hold annual uniform and equipment inspections for all personnel.

1.F.5 – Conduct annual inspection of the work areas of the police department and the Justice Center facility to check for items needing repair or replacement.

1.F.6 – Conduct annual inventory and inspection of Property Room. Ensure Property Room inventory is accurate, and that property is efficiently and lawfully processed, released, disposed of, sold in public auction or reallocated for department use within the guidelines set forth under department policy and the Ohio Revised Code.

Objective 1.G – Maintain Officer Awards Program

Strategy:

1.G.1 – Ensure supervisors are consistently documenting and reporting employee performance that merits an award consistent with PPD policy.

1.G.2 – Maintain Officer of the Quarter Award program.

Objective 1.H – Establish Officer Wellness Program

Strategy:

1.H.1 – Officers debrief with Crisis Intervention Team members in the aftermath of a critical incident.

1.H.2 – Utilize Employee Assistance Program as follow up for officers as needed.

1.H.3 – Establish list of certified mental health therapists/counselors to assist employees when needed or to conduct occasional visits and speak at department training.

1.H.4 – Develop Officer Mentoring Program.

1.H.5 – Develop department Comfort K-9 program.

1.H.6 – Allow for on-duty workouts when feasible and authorized by a supervisor.

Objective 1.I – Improve Operational and Administrative Functions Through Effective Policy Formulation

Strategy:

1.I.1 – Ensure department policies and procedures are reviewed by the Parma Law Department and Lexis Nexus.

1.I.2 – Review and maintain applicable policies consistent with the Ohio Collaborative.

Strategic Goal #2 - Improve Critical Incident Response and Disaster Preparedness

Critical incidents and natural disasters are devastating to communities and being prepared and able to respond to them is a clear mandate for our agency.

Objective 2.A – Continue to Utilize Parma Police Auxiliary Police Unit as a Vital Function of the Department

Strategy:

2.A.1 – Utilize Auxiliary officers to partner with and assist PPD officers, and to assist with protecting accident, fire, and crime scenes, and for traffic control during parades, church services and for other public outreach events as needed.

2.A.2 – Continue to utilize the Auxiliary officers to assist members of the PPD SWAT Team during call outs.

2.A.3 – Continue to utilize the Parma Police Auxiliary Unit as a critical force multiplier for the PPD.

Objective 2.B – Internal and External Dissemination of Critical Intelligence Information

Strategy:

2.A.1 – Ensure that all vital intelligence information relative to public safety concerns that is obtained from federal, state, and local agencies is disseminated to appropriate agency personnel and/or the public when warranted.

Objective 2.C – Improve Readiness to Respond to Critical Incidents

Strategy:

2.C.1 – Continue to participate in the Southwest Enforcement Bureau (SEB) Regional SWAT Team, Bomb Disposal Team, Mobile Field Force, and Crisis Negotiation Team to respond to barricaded subjects, hostage situations, high-risk warrant service, explosives detection, search and rescue operations, and crowd control to prevent civil unrest.

2.C.2 – Conduct Active Threat Training for PPD and PFD personnel. When feasible, offer the training to partner agencies in surrounding communities.

2.C.3 – Conduct Active Threat Training for school personnel, churches, and businesses.

Objective 2.D – Ensure Efficient and Timely Activation of PPD Emergency Operations Center in the Event of a Civil Emergency along with External Agency Coordination

Strategy:

2.D.1 – Once per year, designated personnel will check the functionality and working order of the area of the department that will be utilized as the Emergency Operations Center.

2.D.2 - Coordinate disaster preparedness activities with Parma Fire Department, Parma City Hall, Cuyahoga County Office of Emergency Management, the Ohio Emergency Management Agency, and the Federal Emergency Management Agency when needed.

Strategic Goal #3 – Budget and Resource Management

Fiscal responsibility must be a part of any public organization’s goals. This means not only utilizing a conservative approach and attention to detail in budget issues, but also adopting a commitment to work smarter and more efficient to reduce expenses. Achieving many of the goals and objectives outlined elsewhere in this strategic plan will depend on our ability to manage our resources effectively.

Objective 3.A – Managing the Budget and Controlling Expenditures

Strategy:

3.A.1 – Supervisors will monitor overtime expenditures and recommend measures to reduce overtime costs.

3.A.2 – Each division leader will be responsible for fiscal accountability in their divisions and for suggesting ways to streamline processes to reduce costs and expenditures and presenting these ideas at staff meetings.

3.A.3 – Assign a police supervisor to be responsible for monitoring state and federal websites for grant announcements.

3.A.4 – Chief and Command Staff work together to formulate budget priorities.

Objective 3.B – Ensure Operational Functionality of Police Resources and Technologies Used in Operations

Strategy:

3.B.1 – Monitor viability of the police fleet and make recommendations for repair, replacement, reallocation, and sale of obsolete vehicles.

3.B.2 – Monitor and maintain functional reliability of all city-owned firearms and specialty equipment such as radios, cameras and Tasers used in patrol, K-9, traffic unit, SWAT, and Detective Bureau operations.

3.B.3 – Maintain functional reliability of Mobile Data Terminals, cruiser radios, Dash Cam Video Recording Systems and Body Worn Camera Systems.

3.B.4 – Maintain functional reliability of crime scene equipment, traffic unit accident reconstruction team equipment, audio-visual technologies used in training and the cell phone lab.

Strategic Goal #4 – Operational Effectiveness of Critical Support Functions

Besides the Parma Police Department's primary law enforcement responsibility, there are ancillary functions that are critical to the organization's effectiveness and its success in carrying out its mandate to ensure public safety.

Objective 4.A – Managing the Effective Operations of the Parma Police Detention Center

Strategy:

4.A.1 – Designate a Police Captain as the jail administrator to oversee the operations of the jail facility, reporting directly to the Chief of Police.

4.A.2 – Monitor and provide for the health, safety and welfare of all persons confined to the jail facility.

4.A.3 – Ensure 100% compliance with all standards set forth by the Ohio Department of Rehabilitation and Corrections.

4.A.4 – Ensure all surveillance cameras in the jail facility are operational and that any repairs are completed without delay.

Objective 4.B – Managing the Effective Operations of the Parma Regional Dispatch Center (PRDC)

Strategy:

4.B.1 – Designate a Police Lieutenant to oversee the PRDC manager and the operations of the PRDC reporting directly to the Deputy Chief of Police.

4.B.2 – PRDC Manager manages center operations and ensures that all radio, CAD and 911 technologies are operational, and any maintenance and repairs are completed without delay.

Objective 4.C – Managing the Effective Operations of the Parma Police Records Room

Strategy:

4.C.1 – Records Room Manager to oversee operations of the Records Room reporting directly to the Administrative Captain.

4.C.2 – Process and fulfill public records requests.

4.C.3 – Ensure all data is entered into the Records Management System as soon as practicable.

Objective 4.D – Managing the Effective Operations of the Parma Police Property Room, Facilities and Resource Management, and Vehicle and Building Maintenance

Strategy:

4.D.1 – Conduct annual inspection of the common work areas and offices of the police department and the Justice Center facility to check for items needing repair or replacement.

4.D.2 – Conduct annual inventory and inspection of Property Room. Ensure Property Room inventory is accurate, and that property is efficiently and lawfully processed, released, disposed of, sold in public auction, or reallocated for department use within the guidelines set forth under department policy and the Ohio Revised Code.

4.D.3 – Ensure prompt and responsive service to requests from employees for vehicle maintenance and repairs, and replacement of equipment.

4.D.4 – Ensure prompt and responsive service to requests from employees for upkeep, maintenance, repairs, and/or replacement of department equipment used in operations.

4.D.5 – Maintain and beautify the grounds of the Parma Justice Center facility.

4.D.6 – Maintain prompt removal of snow and ice from sidewalks and the parking lot during inclement weather to ensure the safety of employees and the public.

Engagement with Our Community and its Stakeholders

Strategic Goal #5 – Build Community Relationships and Partnerships

The Parma Police Department is committed to building, maintaining, and enhancing relationships in the community. We believe that strong and positive relationships that emphasize partnerships between the police and the public are necessary for reducing and preventing crime in our community, maintaining law and order, and improving the quality of life for our residents.

Objective 5.A – Communicate Important Information to the Community

Strategy:

5.A.1 – Maintain department website and social media accounts to update the community on important events and news items.

5.A.2 - Develop handouts for crime-prevention tips and distribute them through apartment managers, ward meetings, civic associations, the Parma Senior Center, and other community policing activities essential to the department.

5.A.3 – Maintain lines of communication with the news media through the Community Relations Public Information Officer as the point of contact for news media inquiries.

5.A.4 – Maintain lines of communication with City Communications Director and Parma Fire Department Public Information officer to ensure efficient dissemination of information.

Objective 5.B – Partnerships with City Departments to Address Quality of Life Issues

2.B.1 – Build working relationships with other city leadership, elected council members, and city departments to address crime problems, traffic concerns, nuisance violations, animal complaints, and neighborhood quality of life issues throughout the city.

Objective 5.C – Participate in Community Policing Outreach Activities

5.C.1 – Conduct and/or participate in outreach activities such as the Citizen Police Academy, City Council Summer Ward meetings, Annual Safety Fair, October Breast Cancer Awareness Month, Treat and Greet, No Shave November, Thanksgiving Food Drive, and Shop with a Cop.

5.C.2 – Conduct and/or participate in community safety meetings to address crime prevention, crime statistics, trends, safety tips, neighborhood concerns, etc.

Objective 5.D – Participate in Juvenile Education Outreach Activities

5.D.1 – Maintain School Resource Officer program to enhance student safety and to act as a liaison for communicating critical information to the school leaders.

5.D.2 – Support and administer Safety Town education program.

Strategic Goal #6 - Crime Reduction

The presence of crime in the community adversely impacts our residents and businesses' quality of life. Crime prevention and crime reduction remains a constant priority for our agency. Intelligence based and data driven crime reduction strategies will be utilized to accomplish our goals and objectives.

Objective 6.A – Reduce Criminal Activity Through Effective Patrol Operations

Strategy:

6.A.1 - Complete reactive and proactive police patrol activities to prevent crimes.

6.A.2 - Complete checks of special attentions and directed patrol assignments.

6.A.3 - Complete reactive and proactive responses and criminal enforcement for violations that disrupt public order and reduce quality of life such as public intoxication, curfew, noise disturbances, and car break ins.

6.A.4 – Utilize bicycle and foot patrols in areas requiring special attention.

6.A.5 – Ensure all police reports are completed in a timely manner.

6.A.6 - Complete self-initiated traffic enforcement to increase visibility and reduce crime.

6.A.7 – Utilize TOPS program to address areas of concern in the city.

Objective 6.B – Reduce Criminal Activity Through Effective Criminal Investigations

Strategy:

6.B.1 - Complete thorough investigations on all criminal investigations.

6.B.2 – Arrest offenders based on probable cause when the immediate action is required.

6.B.3 – Obtain and execute arrest warrants in a timely manner.

6.B.4 – Detective Bureau ensures all felonies are investigated to their fullest using all department resources.

6.B.5 – Testify in Court or in other official proceedings when ordered to do so through subpoena.

Objective 6.C – Reduce Criminal Activity Through Investments in Law Enforcement Technologies

Strategy:

6.C.1 – Maintain Crime Scene Unit and equipment needed for processing evidence.

6.C.2 – Maintain Computer Forensics Laboratory to process cell phone and computer evidence.

- 6.C.3 – Maintain Drones as part of enforcement and search and rescue activities.
- 6.C.4 – Research and acquire new technologies that could help the department in its mission.
- 6.C.5 – Consider future expansion of surveillance cameras deployed at strategic locations.
- 6.C.6 – Consider future expansion of FLOCK camera system at additional locations.

Objective 6.D – Reduce Criminal Activity Through Crime Prevention Initiatives

Strategy:

- 6.D.1 – Develop and distribute crime prevention materials for use at department outreach functions.
- 6.D.2 – Conduct Special Attention checks on businesses and residences when requested.
- 6.D.3 – Utilize social media to post crime prevention information.
- 6.D.4 – Maintain the police lobby as a Safe Exchange Zone.
- 6.D.5 – Maintain drug drop off box in the PPD lobby.
- 6.D.6 – Conduct crime prevention talks with senior citizens groups, churches, banks, and other businesses.

Strategic Goal #7 - Improve Traffic Safety

Traffic enforcement and safety remains a priority of our agency in our commitment to the community. Directed patrol, supported by specialized units and resources are strategies employed in high accident and hot-spot areas of the city.

Objective 7.A – Improve Traffic Safety and Reduce Traffic Crashes Through Proactive and Reactive Enforcement Efforts

Strategy:

- 7.A.1 – Continue to utilize the PPD Traffic Unit and TOPS to conduct proactive traffic enforcement at high traffic and accident locations, areas of citizen complaints, and special attention locations.
- 7.A.2 – Participate in regional accident investigation team and traffic safety programs.
- 7.A.3 – Continue to utilize GATSO traffic cameras in school zones.
- 7.A.4 – Utilize OVI checkpoints at designated locations based on data driven analysis.
- 7.A.5 – Utilize funding from grants to increase traffic enforcement activities.

Objective 7.B – Improve Traffic Safety and Reduce Traffic Crashes Through Non-Enforcement Traffic Control Modalities

Strategy:

- 7.B.1 – Deploy speed trailers at areas of concern based on traffic data and/or citizen complaints.
- 7.B.2 – Continue to use school crossing guards at designated school zones.
- 7.B.3 – Continue to work with city traffic safety officials to improve traffic safety at problem locations.

7.B.4 – Utilize Auxiliary officers for traffic control assignments (ex. church details, parades, emergency callouts, etc.).

7.B.5 – Utilize social media and community engagement events as platforms to disseminate information about traffic safety.

7.B.6 – Traffic unit use data driven analysis

Strategic Goal #8 - Reduce Illegal Narcotics Trafficking and Use in the Community

The impact of illegal drugs in our community is wide-ranging and debilitating. They affect individuals, families, and are a gateway for other crimes in our city.

Objective 8.A – Conduct Proactive Investigations of Drug Traffickers selling illegal narcotics in the community

Strategy:

8.A.1 – Continue to utilize the PPD Narcotics Unit to conduct proactive and follow up investigations on all drug trafficking and drug possession cases.

8.A.2 – Develop and share intelligence with surrounding agencies and regional drug task forces.

8.A.3 – Continue to detail one officer to the U.S. Marshal’s Violent Fugitive Task Force to assist with arresting violent felons, including drug traffickers.

Objective 8.B – Conduct Proactive Enforcement of Illegal Possession of Drugs and Weapons in the community

Strategy:

8.B.1 – Utilize patrol, traffic unit, K-9, TOPS, and Interdiction Team officers to enforce drug laws through field level interdiction stops, seizing contraband and weapons, and arresting offenders.

Objective 8.C – Continue Alternatives to Enforcement for Drug Addicted Individuals

Strategy:

8.C.1 – Continue to utilize QRT team to follow up with overdose survivors and their families to them find a drug treatment program, and to help jail inmates dealing with addiction to find treatment.