



## Code of Conduct

**The Orion Parks is committed to providing a safe and enjoyable environment for all members and guests while participating in programs, classes, and services at the Orion Center. We expect all members, guests, contractors, and staff to behave in a mature and responsible way and to respect the rights and dignity of others.**

**Prohibited actions include, but are not limited to:**

1. Inappropriate or disruptive behavior or language that disturbs other participants and staff.
2. Racial, religious, or sexual harassment of Orion Parks participants and staff.
3. Failure to maintain personal cleanliness, good hygiene, and appropriate attire.
4. Inability to function independently while partaking in activities. Individuals needing assistance (memory impairment, assisted care, incontinence, wheelchair bound, etc.) may conditionally participate in activities with the aid of a self-provided care attendant.
5. Unwanted physical contact with another person including physical contact with another in an angry or threatening way.
6. Bullying which includes unwarranted criticism, fault finding, exclusion or other behaviors which may intimidate, offend, degrade, threaten, or humiliate members or staff.
7. Loitering, lying down on furniture, or sleeping within the building for long periods of time.
8. Illegal use of prescription drugs or possessing illegal drugs or alcohol while on Township property.
9. Violation of smoking ordinances either inside or outside of the building.
10. Theft, vandalism, and/or misuse of Township property or personal property, located on Township property, or behaviors that result in the destruction of property.
11. Any other conduct of an inappropriate, threatening, or offensive nature.
12. Disregarding posted rules and signs.
13. Unauthorized solicitation, distribution of literature, sales or services, circulation of a petition or survey.

**Code of Conduct violations which are identified by the Orion Parks Staff or Members will be thoroughly investigated and may result in temporary or permanent loss of privileges.**

Any questions please contact staff at 248-391-0304 x3500 or visit us at 1335 Joslyn Rd. Lake Orion, MI 48360