

New Hampshire Planning Region Projections, 2020 to 2030

Nashua Regional Planning						Outlook	Long-term Occupational Projections, 2020 to 2030					
SOC Code	Occupation Title	2020 Estimated	2030 Projected	Numeric Change	Percent Change		Average Annual Openings			Entry-Level Occupational Preparation		
							Exits ¹	Transfers ²	Openings ³	Education	Experience	Job Training
	Total, All Occupations	101,994	109,476	7,482	7.3%		4,423	6,896	12,067			
11-0000	Management Occupations	7,659	8,478	819	10.7%		180	441	703			
11-1000	Top Executives	1,984	2,136	152	7.7%		42	126	183			
11-1011	Chief Executives	58	54	-4	-6.9%		2	2	4	Bachelor's degree	5 yrs.or more	None
11-1021	General and Operations Managers	1,922	2,077	155	8.1%		40	124	180	Bachelor's degree	5 yrs.or more	None
11-1031	Legislators	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	497	544	47	9.5%		11	32	48			
11-2011	Advertising and Promotions Managers	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None
11-2021	Marketing Managers	171	189	18	10.5%	↑	4	11	17	Bachelor's degree	5 yrs.or more	None
11-2022	Sales Managers	269	293	24	8.9%		6	18	26	Bachelor's degree	Less than 5 yrs.	None
11-2030	Public Relations and Fundraising Managers	n	n	n	n		n	n	n	Bachelor's degree	5 yrs.or more	None
11-3000	Operations Specialties Managers	2,773	3,149	376	13.6%		58	157	253			
11-3010	Administrative Services and Facilities Managers	147	160	13	8.8%		4	8	13	Bachelor's degree	Less than 5 yrs.	None
11-3021	Computer and Information Systems Managers	854	971	117	13.7%	↑	15	52	79	Bachelor's degree	5 yrs.or more	None
11-3031	Financial Managers	777	956	179	23.0%	↑	18	44	80	Bachelor's degree	5 yrs.or more	None
11-3051	Industrial Production Managers	421	446	25	5.9%		8	20	30	Bachelor's degree	5 yrs.or more	None
11-3061	Purchasing Managers	167	181	14	8.4%		4	9	14	Bachelor's degree	5 yrs.or more	None
11-3071	Transportation, Storage, and Distribution Managers	175	179	4	2.3%		3	10	13	HS diploma /equivalent	5 yrs.or more	None
11-3111	Compensation and Benefits Managers	28	32	4	14.3%		1	2	3	Bachelor's degree	5 yrs.or more	None
11-3121	Human Resources Managers	152	166	14	9.2%		4	9	14	Bachelor's degree	5 yrs.or more	None
11-3131	Training and Development Managers	52	58	6	11.5%		1	4	6	Bachelor's degree	5 yrs.or more	None
11-9000	Other Management Occupations	2,405	2,649	244	10.1%		70	126	220			
11-9013	Farmers, Ranchers, and Other Agricultural Managers	251	251	0	0.0%		16	9	25	HS diploma /equivalent	5 yrs.or more	None
11-9021	Construction Managers	247	280	33	13.4%	↑	5	13	21	Bachelor's degree	None	Moderate-term OJT
11-9031	Education Administrators, Preschool and Childcare Center/Program	76	79	3	3.9%		2	4	6	Bachelor's degree	Less than 5 yrs.	None
11-9032	Education Administrators, Elementary and Secondary School	165	176	11	6.7%		4	8	13	Master's degree	5 yrs.or more	None
11-9033	Education Administrators, Postsecondary	n	n	n	n		n	n	n	Master's degree	Less than 5 yrs.	None
11-9039	Education Administrators, All Other	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None
11-9041	Architectural and Engineering Managers	635	685	50	7.9%		12	34	51	Bachelor's degree	5 yrs.or more	None
11-9051	Food Service Managers	164	188	24	14.6%	↑	5	14	21	HS diploma /equivalent	Less than 5 yrs.	None
11-9081	Lodging Managers	n	n	n	n		n	n	n	HS diploma /equivalent	Less than 5 yrs.	None
11-9111	Medical and Health Services Managers	282	363	81	28.7%	↑	8	16	32	Bachelor's degree	Less than 5 yrs.	None
11-9121	Natural Sciences Managers	n	n	n	n		n	n	n	Bachelor's degree	5 yrs.or more	None
11-9131	Postmasters and Mail Superintendents	n	n	n	n		n	n	n	HS diploma /equivalent	Less than 5 yrs.	Moderate-term OJT
11-9141	Property, Real Estate, and Community Association Managers	160	167	7	4.4%		6	6	13	HS diploma /equivalent	Less than 5 yrs.	None
11-9151	Social and Community Service Managers	68	76	8	11.8%		2	4	7	Bachelor's degree	Less than 5 yrs.	None
11-9161	Emergency Management Directors	n	n	n	n		n	n	n	Bachelor's degree	5 yrs.or more	None
11-9171	Funeral Home Managers	n	n	n	n		n	n	n	Associate's degree	Less than 5 yrs.	None
11-9198	Personal Service Managers; Entertainment & Recreation Managers, Except Gambling; and Managers, All Other	203	220	17	8.4%		5	10	17	Bachelor's degree	Less than 5 yrs.	None
13-0000	Business and Financial Operations Occupations	5,293	5,869	576	10.9%		150	328	536			
13-1000	Business Operations Specialists	3,379	3,761	382	11.3%		99	215	352			
13-1020	Buyers and Purchasing Agents	547	537	-10	-1.8%		18	35	52	Bachelor's degree	None	Moderate-term OJT
13-1031	Claims Adjusters, Examiners, and Investigators	n	n	n	n		n	n	n	HS diploma /equivalent	None	Long-term OJT
13-1032	Insurance Appraisers, Auto Damage	n	n	n	n		n	n	n	Postsec. non-degree award	None	Moderate-term OJT
13-1041	Compliance Officers	86	98	12	14.0%		2	5	8	Bachelor's degree	None	Moderate-term OJT
13-1051	Cost Estimators	166	171	5	3.0%		5	10	15	Bachelor's degree	None	Moderate-term OJT
13-1071	Human Resources Specialists	302	336	34	11.3%	↑	9	21	33	Bachelor's degree	None	None
13-1075	Labor Relations Specialists	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None
13-1081	Logisticians	265	358	93	35.1%	↑	6	20	35	Bachelor's degree	None	None
13-1111	Management Analysts	611	700	89	14.6%	↑	21	38	68	Bachelor's degree	Less than 5 yrs.	None
13-1121	Meeting, Convention, and Event Planners	48	49	1	2.1%		1	4	5	Bachelor's degree	None	None
13-1131	Fundraisers	42	47	5	11.9%		1	3	4	Bachelor's degree	None	None

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13-1141	Compensation, Benefits, and Job Analysis Specialists	94	109	15	16.0%	↑	3	6	11	Bachelor's degree	Less than 5 yrs.	None
13-1151	Training and Development Specialists	238	267	29	12.2%	↑	8	16	27	Bachelor's degree	Less than 5 yrs.	None
13-1161	Market Research Analysts and Marketing Specialists	291	360	69	23.7%	↑	8	24	39	Bachelor's degree	None	None
13-1198	Project Management Specialists and Business Operations Specialists, All Other	662	705	43	6.5%		16	34	54	Bachelor's degree	None	None
13-2000	Financial Specialists	1,914	2,108	194	10.1%		51	113	183			
13-2011	Accountants and Auditors	961	1,047	86	8.9%		28	60	97	Bachelor's degree	None	None
13-2020	Property Appraisers and Assessors	n	n	n	n		n	n	n	Bachelor's degree	None	Long-term OJT
13-2031	Budget Analysts	n	n	n	n		n	n	n	Bachelor's degree	None	None
13-2041	Credit Analysts	n	n	n	n		n	n	n	Bachelor's degree	None	None
13-2052	Personal Financial Advisors	329	377	48	14.6%	↑	8	17	30	Bachelor's degree	None	Long-term OJT
13-2061	Financial Examiners	n	n	n	n		n	n	n	Bachelor's degree	None	Long-term OJT
13-2071	Credit Counselors	n	n	n	n		n	n	n	Bachelor's degree	None	Moderate-term OJT
13-2072	Loan Officers	143	149	6	4.2%		3	8	12	Bachelor's degree	Less than 5 yrs.	Moderate-term OJT
13-2081	Tax Examiners and Collectors, and Revenue Agents	n	n	n	n		n	n	n	Bachelor's degree	None	Moderate-term OJT
13-2082	Tax Preparers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	334	390	56	16.8%	↑	6	21	33	Bachelor's degree	None	None
15-0000	Computer and Mathematical Occupations	6,446	7,567	1,121	17.4%		151	345	608			
15-1200	Computer Occupations	6,347	7,440	1,093	17.2%		149	340	598			
15-1211	Computer Systems Analysts	727	810	83	11.4%	↑	15	38	61	Bachelor's degree	None	None
15-1212	Information Security Analysts	136	186	50	36.8%	↑	2	9	16	Bachelor's degree	Less than 5 yrs.	None
15-1221	Computer and Information Research Scientists	n	n	n	n		n	n	n	Master's degree	None	None
15-1231	Computer Network Support Specialists	192	217	25	13.0%	↑	4	11	17	Associate's degree	None	None
15-1232	Computer User Support Specialists	477	529	52	10.9%	↑	9	27	41	Some college, no degree	None	None
15-1241	Computer Network Architects	62	68	6	9.7%		1	3	5	Bachelor's degree	5 yrs.or more	None
15-1244	Network and Computer Systems Administrators	362	385	23	6.4%		6	18	26	Bachelor's degree	None	None
15-1245	Database Administrators and Architects	92	103	11	12.0%		2	5	8	Bachelor's degree	None	None
15-1251	Computer Programmers	287	261	-26	-9.1%		6	12	15	Bachelor's degree	None	None
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	3,798	4,647	849	22.4%	↑	98	207	390	Bachelor's degree	None	None
15-1257	Web Developers and Digital Interface Designers	126	140	14	11.1%	↑	3	6	10	Bachelor's degree	None	None
15-1299	Computer Occupations, All Other	80	85	5	6.3%		2	4	6	Bachelor's degree	None	None
15-2000	Mathematical Science Occupations	99	127	28	28.3%		2	5	10			
15-2031	Operations Research Analysts	61	76	15	24.6%		2	3	7	Bachelor's degree	None	None
15-2041	Statisticians	n	n	n	n		n	n	n	Master's degree	None	None
15-2098	Data Scientists and Mathematical Science Occupations, All Other	35	48	13	37.1%		1	2	4	Bachelor's degree	None	None
17-0000	Architecture and Engineering Occupations	4,185	4,609	424	10.1%		103	202	347			
17-1000	Architects, Surveyors, and Cartographers	21	23	2	9.5%		1	1	2			
17-1011	Architects, Except Landscape and Naval	n	n	n	n		n	n	n	Bachelor's degree	None	Internship/residency
17-1021	Cartographers and Photogrammetrists	n	n	n	n		n	n	n	Bachelor's degree	None	None
17-1022	Surveyors	n	n	n	n		n	n	n	Bachelor's degree	None	Internship/residency
17-2000	Engineers	3,144	3,528	384	12.2%		71	136	245			
17-2011	Aerospace Engineers	n	n	n	n		n	n	n	Bachelor's degree	None	None
17-2041	Chemical Engineers	28	29	1	3.6%		1	1	2	Bachelor's degree	None	None
17-2051	Civil Engineers	96	111	15	15.6%		2	5	9	Bachelor's degree	None	None
17-2061	Computer Hardware Engineers	109	118	9	8.3%		2	5	8	Bachelor's degree	None	None
17-2071	Electrical Engineers	1,190	1,342	152	12.8%	↑	30	51	96	Bachelor's degree	None	None
17-2072	Electronics Engineers, Except Computer	138	157	19	13.8%	↑	4	6	12	Bachelor's degree	None	None
17-2081	Environmental Engineers	n	n	n	n		n	n	n	Bachelor's degree	None	None
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	n	n	n	n		n	n	n	Bachelor's degree	None	None
17-2112	Industrial Engineers	668	787	119	17.8%	↑	16	29	57	Bachelor's degree	None	None
17-2121	Marine Engineers and Naval Architects	n	n	n	n		n	n	n	Bachelor's degree	None	None
17-2131	Materials Engineers	n	n	n	n		n	n	n	Bachelor's degree	None	None

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17-2141	Mechanical Engineers	759	822	63	8.3%	14	32	52	Bachelor's degree	None	None	
17-2199	Engineers, All Other	107	110	3	2.8%	2	4	6	Bachelor's degree	None	None	
17-3000	Drafters, Engineering Technicians, and Mapping Technicians	1,020	1,058	38	3.7%	31	65	100				
17-3011	Architectural and Civil Drafters	n	n	n	n	n	n	n	Associate's degree	None	None	
17-3012	Electrical and Electronics Drafters	76	84	8	10.5%	2	5	8	Associate's degree	None	None	
17-3013	Mechanical Drafters	75	70	-5	-6.7%	2	5	7	Associate's degree	None	None	
17-3022	Civil Engineering Technicians	n	n	n	n	n	n	n	Associate's degree	None	None	
17-3023	Electrical and Electronics Engineering Technicians	329	329	0	0.0%	10	20	30	Associate's degree	None	None	
17-3024	Electro-Mechanical Technicians	46	45	-1	-2.2%	1	3	4	Associate's degree	None	None	
17-3025	Environmental Engineering Technicians	n	n	n	n	n	n	n	Associate's degree	None	None	
17-3026	Industrial Engineering Technicians	177	189	12	6.8%	6	11	18	Associate's degree	None	None	
17-3027	Mechanical Engineering Technicians	210	225	15	7.1%	6	13	21	Associate's degree	None	None	
17-3031	Surveying and Mapping Technicians	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
17-3098	Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	48	52	4	8.3%	2	3	5	Associate's degree	None	None	
19-0000	Life, Physical, and Social Science Occupations	486	521	35	7.2%	10	34	48				
19-1000	Life Scientists	34	36	2	5.9%	1	2	3				
19-1021	Biochemists and Biophysicists	n	n	n	n	n	n	n	Doctoral/professional degree	None	None	
19-1022	Microbiologists	n	n	n	n	n	n	n	Bachelor's degree	None	None	
19-1023	Zoologists and Wildlife Biologists	n	n	n	n	n	n	n	Bachelor's degree	None	None	
19-1029	Biological Scientists, All Other	n	n	n	n	n	n	n	Bachelor's degree	None	None	
19-1031	Conservation Scientists	n	n	n	n	n	n	n	Bachelor's degree	None	None	
19-1032	Foresters	1	1	0	0.0%	0	0	0	Bachelor's degree	None	None	
19-1041	Epidemiologists	n	n	n	n	n	n	n	Master's degree	None	None	
19-1042	Medical Scientists, Except Epidemiologists	n	n	n	n	n	n	n	Doctoral/professional degree	None	None	
19-2000	Physical Scientists	204	227	23	11.3%	3	15	20				
19-2012	Physicists	n	n	n	n	n	n	n	Doctoral/professional degree	None	None	
19-2021	Atmospheric and Space Scientists	n	n	n	n	n	n	n	Bachelor's degree	None	None	
19-2031	Chemists	24	28	4	16.7%	0	2	2	Bachelor's degree	None	None	
19-2032	Materials Scientists	n	n	n	n	n	n	n	Bachelor's degree	None	None	
19-2041	Environmental Scientists and Specialists, Including Health	n	n	n	n	n	n	n	Bachelor's degree	None	None	
19-2043	Hydrologists	1	1	0	0.0%	0	0	0	Bachelor's degree	None	None	
19-3000	Social Scientists and Related Workers	70	74	4	5.7%	2	4	6				
19-3011	Economists	n	n	n	n	n	n	n	Master's degree	None	None	
19-3022	Survey Researchers	n	n	n	n	n	n	n	Master's degree	None	None	
19-3031	Clinical, Counseling, and School Psychologists	44	47	3	6.8%	1	2	3	Doctoral/professional degree	None	Internship/residency	
19-3051	Urban and Regional Planners	n	n	n	n	n	n	n	Master's degree	None	None	
19-4000	Life, Physical, and Social Science Technicians	92	95	3	3.3%	2	9	11				
19-4010	Agricultural and Food Science Technicians	n	n	n	n	n	n	n	Associate's degree	None	Moderate-term OJT	
19-4021	Biological Technicians	40	42	2	5.0%	1	4	5	Bachelor's degree	None	None	
19-4031	Chemical Technicians	42	43	1	2.4%	1	4	5	Associate's degree	None	Moderate-term OJT	
19-4042	Environmental Science and Protection Technicians, Including Health	n	n	n	n	n	n	n	Associate's degree	None	None	
19-4045	Geological and Hydrologic Technicians	n	n	n	n	n	n	n	Associate's degree	None	Moderate-term OJT	
19-4092	Forensic Science Technicians	n	n	n	n	n	n	n	Bachelor's degree	None	Moderate-term OJT	
19-5000	Occupational Health and Safety Specialists and Technicians	86	89	3	3.5%	2	4	6				
19-5011	Occupational Health and Safety Specialists	85	88	3	3.5%	2	4	6	Bachelor's degree	None	None	
19-5012	Occupational Health and Safety Technicians	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
21-0000	Community and Social Service Occupations	1,172	1,302	130	11.1%	43	78	134				
21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	948	1,080	132	13.9%	34	64	111				
21-1012	Educational, Guidance, School, and Vocational Counselors	294	319	25	8.5%	10	18	30	Master's degree	None	None	
21-1013	Marriage and Family Therapists	n	n	n	n	n	n	n	Master's degree	None	Internship/residency	
21-1015	Rehabilitation Counselors	n	n	n	n	n	n	n	Master's degree	None	None	

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21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	210	256	46	21.9%	▲	8	14	27	Bachelor's degree	None	None
21-1019	Counselors, All Other	n	n	n	n		n	n	n	Master's degree	None	None
21-1021	Child, Family, and School Social Workers	50	56	6	12.0%		2	3	6	Bachelor's degree	None	None
21-1022	Healthcare Social Workers	57	64	7	12.3%		2	4	7	Master's degree	None	Internship/residency
21-1023	Mental Health and Substance Abuse Social Workers	n	n	n	n		n	n	n	Master's degree	None	Internship/residency
21-1029	Social Workers, All Other	n	n	n	n		n	n	n	Bachelor's degree	None	None
21-1091	Health Educators	n	n	n	n		n	n	n	Bachelor's degree	None	None
21-1092	Probation Officers and Correctional Treatment Specialists	19	19	0	0.0%		0	1	1	Bachelor's degree	None	Short-term OJT
21-1093	Social and Human Service Assistants	169	197	28	16.6%	▲	7	14	24	HS diploma /equivalent	None	Short-term OJT
21-1094	Community Health Workers	26	32	6	23.1%	▲	1	2	4	HS diploma /equivalent	None	Short-term OJT
21-1099	Community and Social Service Specialists, All Other	47	52	5	10.6%		2	3	5	Bachelor's degree	None	None
21-2000	Religious Workers	224	222	-2	-0.9%		9	14	23			
21-2011	Clergy	137	136	-1	-0.7%		6	8	14	Bachelor's degree	None	Moderate-term OJT
21-2021	Directors, Religious Activities and Education	87	86	-1	-1.1%		3	6	9	Bachelor's degree	Less than 5 yrs.	None
23-0000	Legal Occupations	346	359	13	3.8%		9	13	23			
23-1000	Lawyers, Judges, and Related Workers	234	244	10	4.3%		5	6	12			
23-1011	Lawyers	227	237	10	4.4%		5	6	12	Doctoral/professional degree	None	None
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	n	n	n	n		n	n	n	Doctoral/professional degree	5 yrs.or more	Short-term OJT
23-1023	Judges, Magistrate Judges, and Magistrates	n	n	n	n		n	n	n	Doctoral/professional degree	5 yrs.or more	Short-term OJT
23-2000	Legal Support Workers	112	115	3	2.7%		4	7	11			
23-2011	Paralegals and Legal Assistants	99	102	3	3.0%		4	7	11	Associate's degree	None	None
23-2091	Court Reporters	10	10	0	0.0%		0	0	0	Postsec. non-degree award	None	Short-term OJT
23-2099	Legal Support Workers, All Other	n	n	n	n		n	n	n	Associate's degree	None	None
25-0000	Education, Training, and Library Occupations	5,670	6,125	455	8.0%		242	274	562			
25-1000	Postsecondary Teachers	247	271	24	9.7%		11	12	25			
25-1011	Business Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-1021	Computer Science Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-1022	Mathematical Science Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-1032	Engineering Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-1042	Biological Science Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-1052	Chemistry Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-1053	Environmental Science Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-1065	Political Science Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-1066	Psychology Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-1067	Sociology Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-1071	Health Specialties Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	Less than 5 yrs.	None
25-1072	Nursing Instructors and Teachers, Postsecondary	n	n	n	n		n	n	n	Master's degree	Less than 5 yrs.	None
25-1081	Education Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	Less than 5 yrs.	None
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-1113	Social Work Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-1121	Art, Drama, and Music Teachers, Postsecondary	n	n	n	n		n	n	n	Master's degree	None	None
25-1122	Communications Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-1123	English Language and Literature Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-1124	Foreign Language and Literature Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-1125	History Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-1194	Vocational Education Teachers, Postsecondary	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None
25-1199	Postsecondary Teachers, All Other	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
25-2000	Preschool, Primary, Secondary, and Special Education School Teachers	2,931	3,143	212	7.2%		99	134	254			
25-2011	Preschool Teachers, Except Special Education	556	622	66	11.9%	▲	24	34	65	Associate's degree	None	None
25-2012	Kindergarten Teachers, Except Special Education	94	101	7	7.4%	▲	4	6	11	Bachelor's degree	None	None
25-2021	Elementary School Teachers, Except Special Education	1,123	1,190	67	6.0%		36	46	89	Bachelor's degree	None	None
25-2022	Middle School Teachers, Except Special and Career/Technical Education	215	229	14	6.5%		7	9	17	Bachelor's degree	None	None

New Hampshire Planning Region Projections, 2020 to 2030

Nashua Regional Planning						Outlook	Long-term Occupational Projections, 2020 to 2030					
SOC Code	Occupation Title	2020 Estimated	2030 Projected	Numeric Change	Percent Change		Average Annual Openings			Entry-Level Occupational Preparation		
							Exits ¹	Transfers ²	Openings ³	Education	Experience	Job Training
25-2023	Career/Technical Education Teachers, Middle School	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	527	560	33	6.3%		14	22	39	Bachelor's degree	None	None
25-2032	Career/Technical Education Teachers, Secondary School	27	28	1	3.7%		1	1	2	Bachelor's degree	Less than 5 yrs.	None
25-2051	Special Education Teachers, Preschool	n	n	n	n		n	n	n	Bachelor's degree	None	None
25-2052	Special Education Teachers, Kindergarten and Elementary School	255	271	16	6.3%		9	10	21	Bachelor's degree	None	None
25-2057	Special Education Teachers, Middle School	39	41	2	5.1%		1	2	3	Bachelor's degree	None	None
25-2058	Special Education Teachers, Secondary School	82	87	5	6.1%		3	3	6	Bachelor's degree	None	None
25-2059	Special Education Teachers, All Other	n	n	n	n		n	n	n	Bachelor's degree	None	None
25-3000	Other Teachers and Instructors	721	834	113	15.7%		46	42	99			
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	29	29	0	0.0%		2	2	4	Bachelor's degree	None	None
25-3021	Self-Enrichment Education Teachers	314	380	66	21.0%	↑	21	19	47	HS diploma /equivalent	Less than 5 yrs.	None
25-3031	Substitute Teachers, Short-Term	270	300	30	11.1%	↑	17	15	35	Bachelor's degree	None	None
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	108	125	17	15.7%	↑	7	6	15	Bachelor's degree	None	None
25-4000	Librarians, Curators, and Archivists	186	191	5	2.7%		12	10	22			
25-4022	Librarians and Media Collections Specialists	108	116	8	7.4%		6	5	12	Master's degree	None	None
25-4031	Library Technicians	78	75	-3	-3.8%		6	5	11	Postsec. non-degree award	None	None
25-9000	Other Education, Training, and Library Occupations	1,585	1,686	101	6.4%		74	76	160			
25-9031	Instructional Coordinators	54	58	4	7.4%		3	2	5	Master's degree	5 yrs.or more	None
25-9044	Teaching Assistants, Postsecondary	n	n	n	n		n	n	n	Bachelor's degree	None	None
25-9045	Teaching Assistants, Except Postsecondary	1,512	1,607	95	6.3%		70	73	153	Some college, no degree	None	None
25-9099	Education, Training, and Library Workers, All Other	n	n	n	n		n	n	n	Bachelor's degree	None	None
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,052	1,181	129	12.3%		42	72	127			
27-1000	Art and Design Workers	284	295	11	3.9%		10	17	28			
27-1011	Art Directors	n	n	n	n		n	n	n	Bachelor's degree	5 yrs.or more	None
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	n	n	n	n		n	n	n	Bachelor's degree	None	Long-term OJT
27-1014	Multimedia Artists and Animators	n	n	n	n		n	n	n	Bachelor's degree	None	None
27-1021	Commercial and Industrial Designers	n	n	n	n		n	n	n	Bachelor's degree	None	None
27-1022	Fashion Designers	n	n	n	n		n	n	n	Bachelor's degree	None	None
27-1023	Floral Designers	47	35	-12	-25.5%		1	2	2	HS diploma /equivalent	None	Moderate-term OJT
27-1024	Graphic Designers	82	86	4	4.9%		3	5	8	Bachelor's degree	None	None
27-1025	Interior Designers	45	49	4	8.9%		1	3	4	Bachelor's degree	None	None
27-1026	Merchandise Displayers and Window Trimmers	61	69	8	13.1%		2	4	7	HS diploma /equivalent	None	Short-term OJT
27-2000	Entertainers and Performers, Sports and Related Workers	273	340	67	24.5%		17	22	46			
27-2012	Producers and Directors	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None
27-2022	Coaches and Scouts	156	209	53	34.0%	↑	10	15	30	Bachelor's degree	None	None
27-2041	Music Directors and Composers	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None
27-2042	Musicians and Singers	71	75	4	5.6%		4	4	8	No formal education	None	Long-term OJT
27-2090	Miscellaneous Entertainers and Performers, Sports and Related Workers	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
27-3000	Media and Communication Workers	299	324	25	8.4%		10	19	31			
27-3023	News Analysts, Reporters, and Journalists	n	n	n	n		n	n	n	Bachelor's degree	None	None
27-3031	Public Relations Specialists	96	105	9	9.4%		2	7	10	Bachelor's degree	None	None
27-3041	Editors	n	n	n	n		n	n	n	Bachelor's degree	Less than 5 yrs.	None
27-3042	Technical Writers	52	58	6	11.5%		1	3	5	Bachelor's degree	Less than 5 yrs.	Short-term OJT
27-3043	Writers and Authors	43	46	3	7.0%		2	2	4	Bachelor's degree	None	Long-term OJT
27-3091	Interpreters and Translators	55	66	11	20.0%		2	3	6	Bachelor's degree	None	None
27-4000	Media and Communication Equipment Workers	196	222	26	13.3%		6	14	23			
27-4011	Audio and Video Equipment Technicians	n	n	n	n		n	n	n	Postsec. non-degree award	None	Short-term OJT
27-4012	Broadcast Technicians	62	74	12	19.4%		2	5	8	Associate's degree	None	Short-term OJT
27-4014	Sound Engineering Technicians	n	n	n	n		n	n	n	Postsec. non-degree award	None	Short-term OJT
27-4021	Photographers	41	46	5	12.2%		2	2	4	HS diploma /equivalent	None	Moderate-term OJT
27-4031	Camera Operators, Television, Video, and Motion Picture	n	n	n	n		n	n	n	Bachelor's degree	None	None
27-4032	Film and Video Editors	n	n	n	n		n	n	n	Bachelor's degree	None	None

New Hampshire Planning Region Projections, 2020 to 2030

Nashua Regional Planning						Outlook	Long-term Occupational Projections, 2020 to 2030					
SOC Code	Occupation Title	2020 Estimated	2030 Projected	Numeric Change	Percent Change		Average Annual Openings			Entry-Level Occupational Preparation		
							Exits ¹	Transfers ²	Openings ³	Education	Experience	Job Training
27-4098	Lighting Technicians and Media and Communication Equipment Workers, All Other	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
29-0000	Healthcare Practitioners and Technical Occupations	4,777	5,343	566	11.8%	130	147	334				
29-1000	Health Diagnosing and Treating Practitioners	3,346	3,776	430	12.9%	86	84	213				
29-1011	Chiropractors	n	n	n	n	n	n	n	Doctoral/professional degree	None	None	
29-1021	Dentists, General	60	65	5	8.3%	1	0	1	Doctoral/professional degree	None	None	
29-1024	Prosthodontists	n	n	n	n	n	n	n	Doctoral/professional degree	None	Internship/residency	
29-1029	Dentists, All Other Specialists	n	n	n	n	n	n	n	Doctoral/professional degree	None	Internship/residency	
29-1031	Dietitians and Nutritionists	43	48	5	11.6%	2	2	4	Bachelor's degree	None	Internship/residency	
29-1041	Optometrists	n	n	n	n	n	n	n	Doctoral/professional degree	None	None	
29-1051	Pharmacists	214	206	-8	-3.7%	4	4	7	Doctoral/professional degree	None	None	
29-1071	Physician Assistants	75	101	26	34.7%	1	4	8	Master's degree	None	None	
29-1081	Podiatrists	n	n	n	n	n	n	n	Doctoral/professional degree	None	Internship/residency	
29-1122	Occupational Therapists	151	180	29	19.2%	↑	4	5	12	Master's degree	None	None
29-1123	Physical Therapists	183	221	38	20.8%	↑	4	4	12	Doctoral/professional degree	None	None
29-1124	Radiation Therapists	n	n	n	n		n	n	n	Associate's degree	None	None
29-1125	Recreational Therapists	n	n	n	n		n	n	n	Bachelor's degree	None	None
29-1126	Respiratory Therapists	n	n	n	n		n	n	n	Associate's degree	None	None
29-1127	Speech-Language Pathologists	117	148	31	26.5%	↑	3	5	11	Master's degree	None	Internship/residency
29-1128	Exercise Physiologists	n	n	n	n		n	n	n	Bachelor's degree	None	None
29-1129	Therapists, All Other	n	n	n	n		n	n	n	Bachelor's degree	None	None
29-1131	Veterinarians	101	131	30	29.7%		2	2	7	Doctoral/professional degree	None	None
29-1141	Registered Nurses	1,386	1,516	130	9.4%		39	36	88	Associate's degree	None	None
29-1161	Nurse Midwives	n	n	n	n		n	n	n	Master's degree	None	None
29-1171	Nurse Practitioners	108	170	62	57.4%	↑	3	4	13	Master's degree	None	None
29-1181	Audiologists	n	n	n	n		n	n	n	Doctoral/professional degree	None	None
29-1215	Family Medicine Physicians	127	135	8	6.3%		2	2	5	Doctoral/professional degree	None	Internship/residency
29-1216	General Internal Medicine Physicians	n	n	n	n		n	n	n	Doctoral/professional degree	None	Internship/residency
29-1218	Obstetricians and Gynecologists	n	n	n	n		n	n	n	Doctoral/professional degree	None	Internship/residency
29-1221	Pediatricians, General	n	n	n	n		n	n	n	Doctoral/professional degree	None	Internship/residency
29-1223	Psychiatrists	n	n	n	n		n	n	n	Doctoral/professional degree	None	Internship/residency
29-1228	Physicians, All Other; and Ophthalmologists, Except Pediatric	158	167	9	5.7%		3	2	6	Doctoral/professional degree	None	Internship/residency
29-1248	Surgeons, Except Ophthalmologists	n	n	n	n		n	n	n	Doctoral/professional degree	None	Internship/residency
29-1292	Dental Hygienists	382	427	45	11.8%	↑	14	10	28	Associate's degree	None	None
29-1298	Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other	n	n	n	n		n	n	n	Master's degree	None	None
29-2000	Health Technologists and Technicians	1,361	1,487	126	9.3%		41	60	114			
29-2010	Clinical Laboratory Technologists and Technicians	n	n	n	n		n	n	n	Bachelor's degree	None	None
29-2031	Cardiovascular Technologists and Technicians	n	n	n	n		n	n	n	Associate's degree	None	None
29-2032	Diagnostic Medical Sonographers	n	n	n	n		n	n	n	Associate's degree	None	None
29-2033	Nuclear Medicine Technologists	n	n	n	n		n	n	n	Associate's degree	None	None
29-2034	Radiologic Technologists	161	175	14	8.7%		5	7	13	Associate's degree	None	None
29-2035	Magnetic Resonance Imaging Technologists	n	n	n	n		n	n	n	Associate's degree	Less than 5 yrs.	None
29-2040	Emergency Medical Technicians and Paramedics	n	n	n	n		n	n	n	Postsec. non-degree award	None	None
29-2051	Dietetic Technicians	n	n	n	n		n	n	n	Associate's degree	None	None
29-2052	Pharmacy Technicians	261	279	18	6.9%		7	12	21	HS diploma /equivalent	None	Moderate-term OJT
29-2055	Surgical Technologists	28	30	2	7.1%		1	1	2	Postsec. non-degree award	None	None
29-2056	Veterinary Technologists and Technicians	86	109	23	26.7%		3	4	9	Associate's degree	None	None
29-2057	Ophthalmic Medical Technicians	66	76	10	15.2%		2	3	6	Postsec. non-degree award	None	None
29-2061	Licensed Practical and Licensed Vocational Nurses	295	320	25	8.5%		10	13	25	Postsec. non-degree award	None	None
29-2081	Opticians, Dispensing	74	80	6	8.1%		3	3	7	HS diploma /equivalent	None	Long-term OJT
29-2091	Orthotists and Prosthetists	n	n	n	n		n	n	n	Master's degree	None	Internship/residency
29-2092	Hearing Aid Specialists	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT

New Hampshire Planning Region Projections, 2020 to 2030

Nashua Regional Planning						Outlook	Long-term Occupational Projections, 2020 to 2030					
SOC Code	Occupation Title	2020 Estimated	2030 Projected	Numeric Change	Percent Change		Average Annual Openings			Entry-Level Occupational Preparation		
							Exits ¹	Transfers ²	Openings ³	Education	Experience	Job Training
29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	139	146	7	5.0%		4	6	11	Postsec. non-degree award	None	None
29-9000	Other Healthcare Practitioners and Technical Occupations	70	80	10	14.3%		2	3	6			
29-9091	Athletic Trainers	n	n	n	n		n	n	n	Bachelor's degree	None	None
29-9098	Health Information Technologists, Medical Registrars, Surgical Assistants, & Healthcare Practitioners, AO	n	n	n	n		n	n	n	Postsec. non-degree award	None	None
31-0000	Healthcare Support Occupations	3,311	3,879	568	17.2%		210	221	488			
31-1100	Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	1,976	2,345	369	18.7%		138	122	297			
31-1120	Home Health and Personal Care Aides	1,179	1,496	317	26.9%	↑	86	76	194	HS diploma /equivalent	None	Short-term OJT
31-1131	Nursing Assistants	796	848	52	6.5%		53	46	104	Postsec. non-degree award	None	None
31-1133	Psychiatric Aides	1	1	0	0.0%		0	0	0	HS diploma /equivalent	None	Short-term OJT
31-2000	Occupational Therapy and Physical Therapist Assistants and Aides	99	128	29	29.3%		5	8	16			
31-2011	Occupational Therapy Assistants	30	39	9	30.0%		2	2	5	Associate's degree	None	None
31-2021	Physical Therapist Assistants	62	81	19	30.6%	↑	3	5	10	Associate's degree	None	None
31-2022	Physical Therapist Aides	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
31-9000	Other Healthcare Support Occupations	1,236	1,406	170	13.8%		66	90	173			
31-9011	Massage Therapists	416	497	81	19.5%	↑	27	24	59	Postsec. non-degree award	None	None
31-9091	Dental Assistants	271	302	31	11.4%	↑	13	20	36	Postsec. non-degree award	None	None
31-9092	Medical Assistants	212	253	41	19.3%	↑	10	17	31	Postsec. non-degree award	None	None
31-9093	Medical Equipment Preparers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
31-9094	Medical Transcriptionists	n	n	n	n		n	n	n	Postsec. non-degree award	None	None
31-9095	Pharmacy Aides	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	86	111	25	29.1%	↑	5	11	18	HS diploma /equivalent	None	Short-term OJT
31-9097	Phlebotomists	n	n	n	n	↑	n	n	n	Postsec. non-degree award	None	None
31-9099	Healthcare Support Workers, All Other	33	36	3	9.1%		2	2	4	HS diploma /equivalent	None	None
33-0000	Protective Service Occupations	1,620	1,745	125	7.7%		84	106	202			
33-1000	Supervisors of Protective Service Workers	168	180	12	7.1%		5	8	14			
33-1011	First-Line Supervisors of Correctional Officers	n	n	n	n		n	n	n	HS diploma /equivalent	Less than 5 yrs.	None
33-1012	First-Line Supervisors of Police and Detectives	73	77	4	5.5%		2	3	5	HS diploma /equivalent	Less than 5 yrs.	Moderate-term OJT
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	50	57	7	14.0%		1	2	4	Postsec. non-degree award	Less than 5 yrs.	Moderate-term OJT
33-1090	Miscellaneous First-Line Supervisors, Protective Service Workers	42	44	2	4.8%		2	2	4	HS diploma /equivalent	Less than 5 yrs.	None
33-2000	Fire Fighting and Prevention Workers	347	372	25	7.2%		8	19	29			
33-2011	Firefighters	342	366	24	7.0%		8	18	28	Postsec. non-degree award	None	Long-term OJT
33-2021	Fire Inspectors and Investigators	n	n	n	n		n	n	n	Postsec. non-degree award	5 yrs.or more	Moderate-term OJT
33-2022	Forest Fire Inspectors and Prevention Specialists	n	n	n	n		n	n	n	HS diploma /equivalent	Less than 5 yrs.	Moderate-term OJT
33-3000	Law Enforcement Workers	454	463	9	2.0%		13	23	37			
33-3012	Correctional Officers and Jailers	124	118	-6	-4.8%		5	6	10	HS diploma /equivalent	None	Moderate-term OJT
33-3021	Detectives and Criminal Investigators	59	61	2	3.4%		2	3	5	HS diploma /equivalent	Less than 5 yrs.	Moderate-term OJT
33-3031	Fish and Game Wardens	n	n	n	n		n	n	n	Bachelor's degree	None	Moderate-term OJT
33-3041	Parking Enforcement Workers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
33-3051	Police and Sheriff's Patrol Officers	266	280	14	5.3%		7	14	22	HS diploma /equivalent	None	Moderate-term OJT
33-9000	Other Protective Service Workers	651	730	79	12.1%		58	56	122			
33-9011	Animal Control Workers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
33-9021	Private Detectives and Investigators	43	45	2	4.7%		1	3	4	HS diploma /equivalent	Less than 5 yrs.	Moderate-term OJT
33-9032	Security Guards	365	403	38	10.4%	↑	20	30	54	HS diploma /equivalent	None	Short-term OJT
33-9091	Crossing Guards	73	94	21	28.8%	↑	12	4	18	No formal education	None	Short-term OJT
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	n	n	n	n	↑	n	n	n	No formal education	None	Short-term OJT
33-9098	School Bus Monitors and Protective Service Workers, All Other	130	138	8	6.2%		18	15	34	HS diploma /equivalent	None	Short-term OJT
35-0000	Food Preparation and Serving Related Occupations	6,535	7,891	1,356	20.7%		555	738	1,429			
35-1000	Supervisors of Food Preparation and Serving Workers	538	647	109	20.3%		25	60	96			
35-1011	Chefs and Head Cooks	105	130	25	23.8%	↑	4	12	18	HS diploma /equivalent	5 yrs.or more	None
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	433	517	84	19.4%	↑	21	48	77	HS diploma /equivalent	Less than 5 yrs.	None

New Hampshire Planning Region Projections, 2020 to 2030

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SOC Code	Occupation Title	2020 Estimated	2030 Projected	Numeric Change	Percent Change		Average Annual Openings			Entry-Level Occupational Preparation		
							Exits ¹	Transfers ²	Openings ³	Education	Experience	Job Training
35-2000	Cooks and Food Preparation Workers	1,496	1,885	389	26.0%		108	147	294			
35-2011	Cooks, Fast Food	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
35-2012	Cooks, Institution and Cafeteria	175	181	6	3.4%		10	15	26	No formal education	None	Short-term OJT
35-2013	Cooks, Private Household	27	28	1	3.7%		2	2	4	Postsec. non-degree award	Less than 5 yrs.	None
35-2014	Cooks, Restaurant	589	875	286	48.6%	↑	43	63	135	No formal education	Less than 5 yrs.	Moderate-term OJT
35-2015	Cooks, Short Order	243	294	51	21.0%	↑	16	23	44	No formal education	None	Short-term OJT
35-2021	Food Preparation Workers	385	432	47	12.2%	↑	32	38	75	No formal education	None	Short-term OJT
35-3000	Food and Beverage Serving Workers	3,814	4,500	686	18.0%		351	459	879			
35-3011	Bartenders	297	394	97	32.7%	↑	16	42	68	No formal education	None	Short-term OJT
35-3023	Fast Food and Counter Workers	2,175	2,476	301	13.8%	↑	226	246	502	No formal education	None	Short-term OJT
35-3031	Waiters and Waitresses	1,202	1,477	275	22.9%	↑	98	160	286	No formal education	None	Short-term OJT
35-3041	Food Servers, Nonrestaurant	140	153	13	9.3%		12	11	24	No formal education	None	Short-term OJT
35-9000	Other Food Preparation and Serving Related Workers	687	859	172	25.0%		71	72	160			
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	217	293	76	35.0%	↑	22	22	52	No formal education	None	Short-term OJT
35-9021	Dishwashers	218	254	36	16.5%	↑	18	20	42	No formal education	None	Short-term OJT
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	200	246	46	23.0%	↑	26	25	56	No formal education	None	Short-term OJT
35-9099	Food Preparation and Serving Related Workers, All Other	52	66	14	26.9%	↑	5	5	11	No formal education	None	Short-term OJT
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,102	3,369	267	8.6%		177	242	446			
37-1000	Supervisors of Building and Grounds Cleaning and Maintenance Workers	253	266	13	5.1%		10	18	29			
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	184	192	8	4.3%		8	13	22	HS diploma /equivalent	Less than 5 yrs.	None
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	69	74	5	7.2%		2	5	7	HS diploma /equivalent	Less than 5 yrs.	None
37-2000	Building Cleaning and Pest Control Workers	1,956	2,117	161	8.2%		126	144	286			
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,266	1,356	90	7.1%		82	92	183	No formal education	None	Short-term OJT
37-2012	Maids and Housekeeping Cleaners	441	490	49	11.1%	↑	32	30	67	No formal education	None	Short-term OJT
37-2019	Building Cleaning Workers, All Other	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
37-2021	Pest Control Workers	n	n	n	n	↑	n	n	n	HS diploma /equivalent	None	Moderate-term OJT
37-3000	Grounds Maintenance Workers	893	986	93	10.4%		40	81	130			
37-3011	Landscaping and Groundskeeping Workers	864	955	91	10.5%	↑	39	78	126	No formal education	None	Short-term OJT
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
37-3013	Tree Trimmers and Pruners	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
37-3019	Grounds Maintenance Workers, All Other	1	1	0	0.0%		0	0	0	No formal education	None	Short-term OJT
39-0000	Personal Care and Service Occupations	2,695	3,320	625	23.2%		174	222	458			
39-1000	Supervisors of Personal Care and Service Workers	157	200	43	27.4%		6	12	22			
39-1013	First-Line Supervisors of Gambling Services Workers	n	n	n	n		n	n	n	HS diploma /equivalent	Less than 5 yrs.	None
39-1098	First-Line Supervisors of Personal Service & Entertainment and Recreation Workers, Exc Gambling Services	143	182	39	27.3%	↑	6	11	21	HS diploma /equivalent	Less than 5 yrs.	None
39-2000	Animal Care and Service Workers	296	408	112	37.8%		22	29	62			
39-2011	Animal Trainers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
39-2021	Nonfarm Animal Caretakers	269	374	105	39.0%	↑	21	27	58	HS diploma /equivalent	None	Short-term OJT
39-3000	Entertainment Attendants and Related Workers	210	277	67	31.9%		20	25	52			
39-3011	Gaming Dealers	n	n	n	n	↑	n	n	n	HS diploma /equivalent	None	Short-term OJT
39-3091	Amusement and Recreation Attendants	120	164	44	36.7%	↑	14	16	34	No formal education	None	Short-term OJT
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
39-4000	Funeral Service Workers	15	15	0	0.0%		1	1	2			
39-4021	Funeral Attendants	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
39-4031	Morticians, Undertakers, and Funeral Directors	n	n	n	n		n	n	n	Associate's degree	None	Long-term OJT
39-5000	Personal Appearance Workers	1,000	1,206	206	20.6%		56	61	138			
39-5011	Barbers	144	161	17	11.8%	↑	6	9	17	Postsec. non-degree award	None	None
39-5012	Hairdressers, Hairstylists, and Cosmetologists	664	794	130	19.6%	↑	39	40	92	Postsec. non-degree award	None	None
39-5092	Manicurists and Pedicurists	69	89	20	29.0%	↑	4	4	10	Postsec. non-degree award	None	None
39-5094	Skin Care Specialists	n	n	n	n	↑	n	n	n	Postsec. non-degree award	None	None
39-7000	Tour and Travel Guides	21	26	5	23.8%		2	2	4			

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SOC Code	Occupation Title	2020 Estimated	2030 Projected	Numeric Change	Percent Change		Average Annual Openings			Entry-Level Occupational Preparation		
							Exits ¹	Transfers ²	Openings ³	Education	Experience	Job Training
39-7010	Tour and Travel Guides	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
39-9000	Other Personal Care and Service Workers	996	1,188	192	19.3%	68	91	178				
39-9011	Childcare Workers	479	497	18	3.8%	33	34	69	HS diploma /equivalent	None	Short-term OJT	
39-9031	Fitness Trainers and Aerobics Instructors	358	510	152	42.5%	25	41	81	HS diploma /equivalent	None	Short-term OJT	
39-9032	Recreation Workers	142	162	20	14.1%	9	14	25	HS diploma /equivalent	None	Short-term OJT	
39-9041	Residential Advisors	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
39-9098	Crematory Operators and Personal Care and Service Workers, All Other	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
41-0000	Sales and Related Occupations	12,730	12,518	-212	-1.7%	669	1,015	1,663				
41-1000	Supervisors of Sales Workers	1,736	1,651	-85	-4.9%	57	113	162				
41-1011	First-Line Supervisors of Retail Sales Workers	1,314	1,246	-68	-5.2%	45	89	127	HS diploma /equivalent	Less than 5 yrs.	None	
41-1012	First-Line Supervisors of Non-Retail Sales Workers	422	405	-17	-4.0%	12	25	35	HS diploma /equivalent	Less than 5 yrs.	None	
41-2000	Retail Sales Workers	7,742	7,404	-338	-4.4%	516	665	1,147				
41-2011	Cashiers	3,505	3,202	-303	-8.6%	285	321	576	No formal education	None	Short-term OJT	
41-2012	Gaming Change Persons and Booth Cashiers	n	n	n	n	n	n	n	No formal education	None	Short-term OJT	
41-2021	Counter and Rental Clerks	236	255	19	8.1%	11	17	30	No formal education	None	Short-term OJT	
41-2022	Parts Salespersons	198	212	14	7.1%	9	16	26	No formal education	None	Moderate-term OJT	
41-2031	Retail Salespersons	3,799	3,729	-70	-1.8%	210	311	514	No formal education	None	Short-term OJT	
41-3000	Sales Representatives, Services	1,366	1,470	104	7.6%	37	105	152				
41-3011	Advertising Sales Agents	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
41-3021	Insurance Sales Agents	248	260	12	4.8%	8	14	23	HS diploma /equivalent	None	Moderate-term OJT	
41-3031	Securities, Commodities, and Financial Services Sales Agents	415	468	53	12.8%	10	28	43	Bachelor's degree	None	Moderate-term OJT	
41-3041	Travel Agents	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	677	717	40	5.9%	18	61	83	HS diploma /equivalent	None	Moderate-term OJT	
41-4000	Sales Representatives, Wholesale and Manufacturing	1,565	1,662	97	6.2%	48	109	167				
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	790	889	99	12.5%	25	57	92	Bachelor's degree	None	Moderate-term OJT	
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	775	773	-2	-0.3%	23	52	75	HS diploma /equivalent	None	Moderate-term OJT	
41-9000	Other Sales and Related Workers	321	331	10	3.1%	12	22	35				
41-9011	Demonstrators and Product Promoters	n	n	n	n	n	n	n	No formal education	None	Short-term OJT	
41-9022	Real Estate Sales Agents	130	140	10	7.7%	6	6	13	HS diploma /equivalent	None	Moderate-term OJT	
41-9031	Sales Engineers	117	121	4	3.4%	2	10	12	Bachelor's degree	None	Moderate-term OJT	
41-9041	Telemarketers	35	31	-4	-11.4%	2	3	5	No formal education	None	Short-term OJT	
41-9099	Sales and Related Workers, All Other	33	33	0	0.0%	2	3	5	HS diploma /equivalent	None	None	
43-0000	Office and Administrative Support Occupations	13,703	13,437	-266	-1.9%	651	838	1,462				
43-1000	Supervisors of Office and Administrative Support Workers	1,143	1,148	5	0.4%	42	70	112				
43-1011	First-Line Supervisors of Office and Administrative Support Workers	1,143	1,148	5	0.4%	42	70	112	HS diploma /equivalent	Less than 5 yrs.	None	
43-2000	Communications Equipment Operators	5	3	-2	-40.0%	0	0	0				
43-2011	Switchboard Operators, Including Answering Service	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-2021	Telephone Operators	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-3000	Financial Clerks	2,290	2,227	-63	-2.8%	114	129	237				
43-3011	Bill and Account Collectors	340	326	-14	-4.1%	12	24	35	HS diploma /equivalent	None	Moderate-term OJT	
43-3021	Billing and Posting Clerks	301	301	0	0.0%	12	18	30	HS diploma /equivalent	None	Moderate-term OJT	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,276	1,272	-4	-0.3%	75	65	140	Some college, no degree	None	Moderate-term OJT	
43-3051	Payroll and Timekeeping Clerks	71	64	-7	-9.9%	3	4	6	HS diploma /equivalent	None	Moderate-term OJT	
43-3061	Procurement Clerks	24	23	-1	-4.2%	1	2	3	HS diploma /equivalent	None	Moderate-term OJT	
43-3071	Tellers	263	223	-40	-15.2%	10	15	21	HS diploma /equivalent	None	Short-term OJT	
43-3099	Financial Clerks, All Other	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-4000	Information and Record Clerks	3,986	4,000	14	0.4%	196	294	491				
43-4011	Brokerage Clerks	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
43-4021	Correspondence Clerks	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-4031	Court, Municipal, and License Clerks	41	42	1	2.4%	2	2	4	HS diploma /equivalent	None	Long-term OJT	

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							Exits ¹	Transfers ²	Openings ³	Education	Experience	Job Training
43-4041	Credit Authorizers, Checkers, and Clerks	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
43-4051	Customer Service Representatives	2,067	1,990	-77	-3.7%	95	160	247	HS diploma /equivalent	None	Short-term OJT	
43-4061	Eligibility Interviewers, Government Programs	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
43-4071	File Clerks	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-4081	Hotel, Motel, and Resort Desk Clerks	95	163	68	71.6%	8	14	29	HS diploma /equivalent	None	Short-term OJT	
43-4111	Interviewers, Except Eligibility and Loan	90	85	-5	-5.6%	5	6	11	HS diploma /equivalent	None	Short-term OJT	
43-4121	Library Assistants, Clerical	115	110	-5	-4.3%	10	7	17	HS diploma /equivalent	None	Short-term OJT	
43-4131	Loan Interviewers and Clerks	86	84	-2	-2.3%	2	5	7	HS diploma /equivalent	None	Short-term OJT	
43-4141	New Accounts Clerks	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
43-4151	Order Clerks	n	n	n	n	n	n	n	Some college, no degree	None	Short-term OJT	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	61	63	2	3.3%	2	4	6	Associate's degree	None	None	
43-4171	Receptionists and Information Clerks	786	844	58	7.4%	46	56	108	HS diploma /equivalent	None	Short-term OJT	
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-4199	Information and Record Clerks, All Other	36	39	3	8.3%	2	2	4	HS diploma /equivalent	None	Short-term OJT	
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,917	1,864	-53	-2.8%	75	96	166				
43-5011	Cargo and Freight Agents	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-5021	Couriers and Messengers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-5031	Police, Fire, and Ambulance Dispatchers	80	86	6	7.5%	3	5	9	HS diploma /equivalent	None	Moderate-term OJT	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	163	154	-9	-5.5%	6	9	14	HS diploma /equivalent	None	Moderate-term OJT	
43-5041	Meter Readers, Utilities	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-5051	Postal Service Clerks	58	58	0	0.0%	3	2	5	HS diploma /equivalent	None	Short-term OJT	
43-5052	Postal Service Mail Carriers	251	249	-2	-0.8%	9	9	18	HS diploma /equivalent	None	Short-term OJT	
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	353	333	-20	-5.7%	19	11	28	HS diploma /equivalent	None	Short-term OJT	
43-5061	Production, Planning, and Expediting Clerks	257	267	10	3.9%	9	17	27	HS diploma /equivalent	None	Moderate-term OJT	
43-5071	Shipping, Receiving, and Traffic Clerks	718	681	-37	-5.2%	26	41	63	HS diploma /equivalent	None	Short-term OJT	
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-6000	Secretaries and Administrative Assistants	1,820	1,707	-113	-6.2%	90	99	178				
43-6011	Executive Secretaries and Executive Administrative Assistants	201	170	-31	-15.4%	9	10	16	HS diploma /equivalent	Less than 5 yrs.	None	
43-6012	Legal Secretaries	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
43-6013	Medical Secretaries	366	406	40	10.9%	20	22	46	HS diploma /equivalent	None	Moderate-term OJT	
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,188	1,081	-107	-9.0%	58	63	110	HS diploma /equivalent	None	Short-term OJT	
43-9000	Other Office and Administrative Support Workers	2,542	2,488	-54	-2.1%	135	150	280				
43-9021	Data Entry Keyers	69	55	-14	-20.3%	3	4	6	HS diploma /equivalent	None	Short-term OJT	
43-9022	Word Processors and Typists	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
43-9031	Desktop Publishers	n	n	n	n	n	n	n	Associate's degree	None	Short-term OJT	
43-9041	Insurance Claims and Policy Processing Clerks	59	59	0	0.0%	2	4	6	HS diploma /equivalent	None	Moderate-term OJT	
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	43	51	8	18.6%	2	3	6	HS diploma /equivalent	None	Short-term OJT	
43-9061	Office Clerks, General	2,187	2,154	-33	-1.5%	118	129	244	HS diploma /equivalent	None	Short-term OJT	
43-9071	Office Machine Operators, Except Computer	102	87	-15	-14.7%	5	6	9	HS diploma /equivalent	None	Short-term OJT	
43-9081	Proofreaders and Copy Markers	n	n	n	n	n	n	n	Bachelor's degree	None	None	
43-9199	Office and Administrative Support Workers, All Other	45	52	7	15.6%	2	3	6	HS diploma /equivalent	None	Short-term OJT	
45-0000	Farming, Fishing, and Forestry Occupations	201	216	15	7.5%	9	24	35				
45-1000	Supervisors of Farming, Fishing, and Forestry Workers	10	11	1	10.0%	0	1	1				
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	10	11	1	10.0%	0	1	1	HS diploma /equivalent	Less than 5 yrs.	None	
45-2000	Agricultural Workers	180	193	13	7.2%	8	21	30				
45-2041	Graders and Sorters, Agricultural Products	3	3	0	0.0%	0	0	0	No formal education	None	Short-term OJT	
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	164	177	13	7.9%	7	20	28	No formal education	None	Short-term OJT	
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	13	13	0	0.0%	1	2	3	No formal education	None	Short-term OJT	
45-4000	Forest, Conservation, and Logging Workers	11	12	1	9.1%	0	1	1				
45-4022	Logging Equipment Operators	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
47-0000	Construction and Extraction Occupations	3,018	3,173	155	5.1%	91	206	313				
47-1000	Supervisors of Construction and Extraction Workers	319	340	21	6.6%	9	21	32				

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47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	319	340	21	6.6%		9	21	32	HS diploma /equivalent	5 yrs.or more	None
47-2000	Construction Trades Workers	2,360	2,473	113	4.8%		68	160	239			
47-2021	Brickmasons and Blockmasons	28	30	2	7.1%		1	2	3	HS diploma /equivalent	None	Apprenticeship
47-2031	Carpenters	523	540	17	3.3%		16	33	51	HS diploma /equivalent	None	Apprenticeship
47-2041	Carpet Installers	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
47-2043	Floor Sanders and Finishers	n	n	n	n		n	n	n	No formal education	None	Moderate-term OJT
47-2051	Cement Masons and Concrete Finishers	26	26	0	0.0%		1	2	3	No formal education	None	Moderate-term OJT
47-2061	Construction Laborers	240	263	23	9.6%	↑	7	17	26	No formal education	None	Short-term OJT
47-2071	Paving, Surfacing, and Tamping Equipment Operators	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
47-2073	Operating Engineers and Other Construction Equipment Operators	80	84	4	5.0%		3	6	9	HS diploma /equivalent	None	Moderate-term OJT
47-2081	Drywall and Ceiling Tile Installers	n	n	n	n		n	n	n	No formal education	None	Moderate-term OJT
47-2082	Tapers	n	n	n	n		n	n	n	No formal education	None	Moderate-term OJT
47-2111	Electricians	285	309	24	8.4%		9	22	33	HS diploma /equivalent	None	Apprenticeship
47-2121	Glaziers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Apprenticeship
47-2131	Insulation Workers, Floor, Ceiling, and Wall	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
47-2141	Painters, Construction and Maintenance	112	118	6	5.4%		4	6	11	No formal education	None	Moderate-term OJT
47-2151	Pipelayers	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
47-2152	Plumbers, Pipefitters, and Steamfitters	317	333	16	5.0%		10	23	35	HS diploma /equivalent	None	Apprenticeship
47-2171	Reinforcing Iron and Rebar Workers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Apprenticeship
47-2181	Roofers	n	n	n	n		n	n	n	No formal education	None	Moderate-term OJT
47-2211	Sheet Metal Workers	86	88	2	2.3%		2	6	8	HS diploma /equivalent	None	Apprenticeship
47-2221	Structural Iron and Steel Workers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Apprenticeship
47-3000	Helpers, Construction Trades	36	37	1	2.8%		1	3	4			
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
47-3012	Helpers--Carpenters	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
47-3013	Helpers--Electricians	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
47-3019	Helpers, Construction Trades, All Other	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
47-4000	Other Construction and Related Workers	245	252	7	2.9%		11	16	28			
47-4011	Construction and Building Inspectors	99	100	1	1.0%		5	6	11	HS diploma /equivalent	5 yrs.or more	Moderate-term OJT
47-4021	Elevator Installers and Repairers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Apprenticeship
47-4041	Hazardous Materials Removal Workers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
47-4051	Highway Maintenance Workers	103	107	4	3.9%		4	7	11	HS diploma /equivalent	None	Moderate-term OJT
47-5000	Extraction Workers	58	71	13	22.4%		2	6	9			
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	n	n	n	n		n	n	n	HS diploma /equivalent	Less than 5 yrs.	Moderate-term OJT
47-5081	Helpers--Extraction Workers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
47-5097	Earth Drillers, Except Oil and Gas; and Explosives Workers, Ordnance Handling Experts, and Blasters	n	n	n	n		n	n	n	HS diploma /equivalent	Less than 5 yrs.	Long-term OJT
49-0000	Installation, Maintenance, and Repair Occupations	3,327	3,563	236	7.1%		104	217	345			
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	254	271	17	6.7%		8	16	26			
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	254	271	17	6.7%		8	16	26	HS diploma /equivalent	Less than 5 yrs.	None
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	301	312	11	3.7%		9	20	30			
49-2011	Computer, Automated Teller, and Office Machine Repairers	n	n	n	n		n	n	n	Some college, no degree	None	Short-term OJT
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	n	n	n	n		n	n	n	Associate's degree	None	Moderate-term OJT
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	29	34	5	17.2%		1	2	3	Postsec. non-degree award	None	Moderate-term OJT
49-2091	Avionics Technicians	n	n	n	n		n	n	n	Associate's degree	None	None
49-2092	Electric Motor, Power Tool, and Related Repairers	n	n	n	n		n	n	n	HS diploma /equivalent	Less than 5 yrs.	Moderate-term OJT
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	n	n	n	n		n	n	n	Postsec. non-degree award	None	Long-term OJT
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	n	n	n	n		n	n	n	Postsec. non-degree award	None	Long-term OJT
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	n	n	n	n		n	n	n	Postsec. non-degree award	None	Short-term OJT
49-2098	Security and Fire Alarm Systems Installers	53	59	6	11.3%		1	4	6	HS diploma /equivalent	None	Moderate-term OJT

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Nashua Regional Planning						Outlook	Long-term Occupational Projections, 2020 to 2030					
SOC Code	Occupation Title	2020 Estimated	2030 Projected	Numeric Change	Percent Change		Average Annual Openings			Entry-Level Occupational Preparation		
							Exits ¹	Transfers ²	Openings ³	Education	Experience	Job Training
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	1,120	1,166	46	4.1%		35	76	116			
49-3011	Aircraft Mechanics and Service Technicians	69	79	10	14.5%		2	4	7	Postsec. non-degree award	None	None
49-3021	Automotive Body and Related Repairers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Long-term OJT
49-3022	Automotive Glass Installers and Repairers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
49-3023	Automotive Service Technicians and Mechanics	682	690	8	1.2%		20	46	67	Postsec. non-degree award	None	Short-term OJT
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	40	43	3	7.5%		1	3	4	HS diploma /equivalent	None	Long-term OJT
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	60	70	10	16.7%		2	4	7	HS diploma /equivalent	None	Long-term OJT
49-3052	Motorcycle Mechanics	n	n	n	n		n	n	n	Postsec. non-degree award	None	Short-term OJT
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	31	34	3	9.7%		1	2	3	HS diploma /equivalent	None	Moderate-term OJT
49-3091	Bicycle Repairers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
49-3093	Tire Repairers and Changers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
49-9000	Other Installation, Maintenance, and Repair Occupations	1,652	1,814	162	9.8%		53	106	175			
49-9011	Mechanical Door Repairers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	15	16	1	6.7%		0	1	1	HS diploma /equivalent	None	Moderate-term OJT
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	433	455	22	5.1%		11	30	43	Postsec. non-degree award	None	Long-term OJT
49-9041	Industrial Machinery Mechanics	389	456	67	17.2%	↑	13	23	43	HS diploma /equivalent	None	Long-term OJT
49-9043	Maintenance Workers, Machinery	n	n	n	n		n	n	n	HS diploma /equivalent	None	Long-term OJT
49-9044	Millwrights	n	n	n	n		n	n	n	HS diploma /equivalent	None	Apprenticeship
49-9051	Electrical Power-Line Installers and Repairers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Long-term OJT
49-9052	Telecommunications Line Installers and Repairers	33	37	4	12.1%		1	3	4	HS diploma /equivalent	None	Long-term OJT
49-9062	Medical Equipment Repairers	n	n	n	n		n	n	n	Associate's degree	None	Moderate-term OJT
49-9069	Precision Instrument and Equipment Repairers, All Other	n	n	n	n		n	n	n	HS diploma /equivalent	None	Long-term OJT
49-9071	Maintenance and Repair Workers, General	566	633	67	11.8%	↑	21	35	63	HS diploma /equivalent	None	Moderate-term OJT
49-9092	Commercial Divers	n	n	n	n		n	n	n	Postsec. non-degree award	None	Moderate-term OJT
49-9095	Manufactured Building and Mobile Home Installers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
49-9098	Helpers--Installation, Maintenance, and Repair Workers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
49-9099	Installation, Maintenance, and Repair Workers, All Other	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
51-0000	Production Occupations	7,165	7,077	-88	-1.2%		266	509	766			
51-1000	Supervisors of Production Workers	573	589	16	2.8%		18	39	59			
51-1011	First-Line Supervisors of Production and Operating Workers	573	589	16	2.8%		18	39	59	HS diploma /equivalent	Less than 5 yrs.	None
51-2000	Assemblers and Fabricators	1,798	1,824	26	1.4%		71	122	196			
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	985	1,072	87	8.8%		41	66	116	HS diploma /equivalent	None	Moderate-term OJT
51-2031	Engine and Other Machine Assemblers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
51-2041	Structural Metal Fabricators and Fitters	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
51-2090	Miscellaneous Assemblers and Fabricators	794	734	-60	-7.6%		29	54	77	HS diploma /equivalent	None	Moderate-term OJT
51-3000	Food Processing Workers	251	280	29	11.6%		14	20	37			
51-3011	Bakers	166	195	29	17.5%	↑	10	14	27	No formal education	None	Long-term OJT
51-3021	Butchers and Meat Cutters	59	58	-1	-1.7%		2	4	6	No formal education	None	Long-term OJT
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
51-3092	Food Batchmakers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
51-3099	Food Processing Workers, All Other	n	n	n	n		n	n	n	No formal education	None	Moderate-term OJT
51-4000	Metal Workers and Plastic Workers	1,486	1,466	-20	-1.3%		48	103	149			
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	69	66	-3	-4.3%		2	5	7	HS diploma /equivalent	None	Moderate-term OJT
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	123	114	-9	-7.3%		5	8	12	HS diploma /equivalent	None	Moderate-term OJT

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Nashua Regional Planning						Outlook	Long-term Occupational Projections, 2020 to 2030					
SOC Code	Occupation Title	2020 Estimated	2030 Projected	Numeric Change	Percent Change		Average Annual Openings			Entry-Level Occupational Preparation		
							Exits ¹	Transfers ²	Openings ³	Education	Experience	Job Training
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-4041	Machinists	265	285	20	7.5%	9	19	30	HS diploma /equivalent	None	Long-term OJT	
51-4051	Metal-Refining Furnace Operators and Tenders	26	24	-2	-7.7%	1	2	3	HS diploma /equivalent	None	Moderate-term OJT	
51-4052	Pourers and Casters, Metal	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-4062	Patternmakers, Metal and Plastic	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-4071	Foundry Mold and Coremakers	99	90	-9	-9.1%	3	6	8	HS diploma /equivalent	None	Moderate-term OJT	
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	230	202	-28	-12.2%	7	15	19	HS diploma /equivalent	None	Moderate-term OJT	
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-4111	Tool and Die Makers	n	n	n	n	n	n	n	Postsec. non-degree award	None	Long-term OJT	
51-4121	Welders, Cutters, Solderers, and Brazers	110	121	11	10.0%	3	9	13	HS diploma /equivalent	None	Moderate-term OJT	
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	133	135	2	1.5%	4	11	15	HS diploma /equivalent	None	Moderate-term OJT	
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-4192	Layout Workers, Metal and Plastic	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	52	52	0	0.0%	2	4	6	HS diploma /equivalent	None	Moderate-term OJT	
51-4194	Tool Grinders, Filers, and Sharpeners	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-4199	Metal Workers and Plastic Workers, All Other	50	46	-4	-8.0%	2	3	5	HS diploma /equivalent	None	Moderate-term OJT	
51-5100	Printing Workers	222	163	-59	-26.6%	8	14	16				
51-5111	Prepress Technicians and Workers	n	n	n	n	n	n	n	Postsec. non-degree award	None	None	
51-5112	Printing Press Operators	148	113	-35	-23.6%	5	9	10	HS diploma /equivalent	None	Moderate-term OJT	
51-5113	Print Binding and Finishing Workers	49	34	-15	-30.6%	2	3	3	HS diploma /equivalent	None	Moderate-term OJT	
51-6000	Textile, Apparel, and Furnishings Workers	253	246	-7	-2.8%	15	15	29				
51-6011	Laundry and Dry-Cleaning Workers	48	57	9	18.8%	3	4	8	No formal education	None	Short-term OJT	
51-6021	Pressers, Textile, Garment, and Related Materials	n	n	n	n	n	n	n	No formal education	None	Short-term OJT	
51-6031	Sewing Machine Operators	n	n	n	n	n	n	n	No formal education	None	Short-term OJT	
51-6041	Shoe and Leather Workers and Repairers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-6052	Tailors, Dressmakers, and Custom Sewers	n	n	n	n	n	n	n	No formal education	None	Moderate-term OJT	
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	11	14	3	27.3%	1	1	2	HS diploma /equivalent	None	Moderate-term OJT	
51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
51-6092	Fabric and Apparel Patternmakers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-6093	Upholsterers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-7000	Woodworkers	46	55	9	19.6%	2	4	7				
51-7021	Furniture Finishers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Short-term OJT	
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-8000	Plant and System Operators	110	103	-7	-6.4%	3	8	10				
51-8021	Stationary Engineers and Boiler Operators	n	n	n	n	n	n	n	HS diploma /equivalent	None	Long-term OJT	
51-8031	Water and Wastewater Treatment Plant and System Operators	44	40	-4	-9.1%	1	3	4	HS diploma /equivalent	None	Long-term OJT	
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-8099	Plant and System Operators, All Other	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-9000	Other Production Occupations	2,426	2,351	-75	-3.1%	89	186	267				
51-9011	Chemical Equipment Operators and Tenders	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	31	32	1	3.2%	1	2	3	HS diploma /equivalent	None	Moderate-term OJT	
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	47	42	-5	-10.6%	2	3	5	HS diploma /equivalent	None	Moderate-term OJT	
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	n	n	n	n	n	n	n	HS diploma /equivalent	None	Moderate-term OJT	

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							Exits ¹	Transfers ²	Openings ³	Education	Experience	Job Training
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	792	693	-99	-12.5%		28	59	77	HS diploma /equivalent	None	Moderate-term OJT
51-9071	Jewelers and Precious Stone and Metal Workers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Long-term OJT
51-9081	Dental Laboratory Technicians	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
51-9082	Medical Appliance Technicians	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
51-9083	Ophthalmic Laboratory Technicians	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
51-9111	Packaging and Filling Machine Operators and Tenders	85	74	-11	-12.9%		3	5	7	HS diploma /equivalent	None	Moderate-term OJT
51-9123	Painting, Coating, and Decorating Workers	n	n	n	n		n	n	n	No formal education	None	Moderate-term OJT
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	47	49	2	4.3%		1	3	4	HS diploma /equivalent	None	Moderate-term OJT
51-9141	Semiconductor Processors	61	60	-1	-1.6%		2	4	6	HS diploma /equivalent	None	Moderate-term OJT
51-9161	Computer Numerically Controlled Tool Operators	292	286	-6	-2.1%		10	21	30	HS diploma /equivalent	None	Moderate-term OJT
51-9162	Computer Numerically Controlled Tool Programmers	47	62	15	31.9%		2	4	8	Postsec. non-degree award	None	Moderate-term OJT
51-9191	Adhesive Bonding Machine Operators and Tenders	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
51-9193	Cooling and Freezing Equipment Operators and Tenders	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
51-9194	Etchers and Engravers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	n	n	n	n		n	n	n	HS diploma /equivalent	None	Long-term OJT
51-9196	Paper Goods Machine Setters, Operators, and Tenders	25	18	-7	-28.0%		1	1	1	HS diploma /equivalent	None	Moderate-term OJT
51-9198	Helpers--Production Workers	282	271	-11	-3.9%		13	26	38	HS diploma /equivalent	None	Short-term OJT
51-9199	Production Workers, All Other	278	304	26	9.4%		10	22	35	HS diploma /equivalent	None	Moderate-term OJT
53-0000	Transportation and Material Moving Occupations	7,501	7,934	433	5.8%		374	624	1,041			
53-1000	Supervisors of Transportation and Material Moving Workers	463	484	21	4.5%		17	33	52			
53-1047	First-Line Supervisors of Transportation & Material Moving Workers, Exc Aircraft Cargo Handling Supervisor	463	484	21	4.5%		17	33	52	HS diploma /equivalent	Less than 5 yrs.	None
53-2000	Air Transportation Workers	382	385	3	0.8%		10	26	36			
53-2012	Commercial Pilots	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
53-2021	Air Traffic Controllers	348	351	3	0.9%		9	24	33	Associate's degree	None	Long-term OJT
53-2022	Airfield Operations Specialists	n	n	n	n		n	n	n	HS diploma /equivalent	None	Long-term OJT
53-3000	Motor Vehicle Operators	2,236	2,504	268	12.0%		109	154	290			
53-3031	Driver/Sales Workers	360	436	76	21.1%	↑	16	27	51	HS diploma /equivalent	None	Short-term OJT
53-3032	Heavy and Tractor-Trailer Truck Drivers	703	736	33	4.7%		30	49	82	Postsec. non-degree award	None	Short-term OJT
53-3033	Light Truck or Delivery Services Drivers	838	895	57	6.8%		36	59	101	HS diploma /equivalent	None	Short-term OJT
53-3052	Bus Drivers, Transit and Intercity	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	256	336	80	31.3%	↑	20	15	43	No formal education	None	Short-term OJT
53-3099	Motor Vehicle Operators, All Other	56	68	12	21.4%	↑	6	4	11	No formal education	None	Short-term OJT
53-4000	Rail Transportation Workers	n	n	n	n		n	n	n			
53-4022	Railroad Brake, Signal, and Switch Operators and Locomotive Firers	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
53-5000	Water Transportation Workers	8	10	2	25.0%		0	1	1			
53-5011	Sailors and Marine Oilers	n	n	n	n		n	n	n	No formal education	None	Moderate-term OJT
53-5021	Captains, Mates, and Pilots of Water Vessels	n	n	n	n		n	n	n	Postsec. non-degree award	Less than 5 yrs.	None
53-6000	Other Transportation Workers	144	167	23	16.0%		7	14	23			
53-6011	Bridge and Lock Tenders	n	n	n	n		n	n	n	HS diploma /equivalent	None	Short-term OJT
53-6021	Parking Lot Attendants	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
53-6031	Automotive and Watercraft Service Attendants	105	115	10	9.5%		5	10	16	No formal education	None	Short-term OJT
53-6041	Traffic Technicians	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
53-6051	Transportation Inspectors	n	n	n	n		n	n	n	HS diploma /equivalent	None	Moderate-term OJT
53-7000	Material Moving Workers	4,265	4,381	116	2.7%		229	395	636			
53-7011	Conveyor Operators and Tenders	n	n	n	n		n	n	n	No formal education	None	Short-term OJT
53-7021	Crane and Tower Operators	n	n	n	n		n	n	n	HS diploma /equivalent	Less than 5 yrs.	Moderate-term OJT
53-7051	Industrial Truck and Tractor Operators	68	72	4	5.9%		2	5	7	No formal education	None	Short-term OJT
53-7061	Cleaners of Vehicles and Equipment	71	82	11	15.5%	↑	4	7	12	No formal education	None	Short-term OJT
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	929	985	56	6.0%		42	83	131	No formal education	None	Short-term OJT
53-7063	Machine Feeders and Offbearers	70	61	-9	-12.9%		4	5	8	No formal education	None	Short-term OJT
53-7064	Packers and Packagers, Hand	786	655	-131	-16.7%		41	58	86	No formal education	None	Short-term OJT

New Hampshire Planning Region Projections, 2020 to 2030

Nashua Regional Planning						Outlook	Long-term Occupational Projections, 2020 to 2030					
SOC Code	Occupation Title	2020 Estimated	2030 Projected	Numeric Change	Percent Change		Average Annual Openings			Entry-Level Occupational Preparation		
							Exits ¹	Transfers ²	Openings ³	Education	Experience	Job Training
53-7065	Stockers and Order Fillers	2,253	2,432	179	7.9%	133	228	379	HS diploma /equivalent	None	Short-term OJT	
53-7081	Refuse and Recyclable Material Collectors	68	74	6	8.8%	3	6	10	No formal education	None	Short-term OJT	

n - Employment data does not meet disclosure standards

1. Annual Labor Force Exits is the number of workers leaving an occupation (to go to school, start a family, or retire, for example).
 2. Annual Occupational Transfers is the number of workers leaving one occupation to go to another occupational group (such as through job change or promotion).
 3. Total Annual Openings is the sum of Exits plus Transfers plus annual change in an occupation.
- Sum of detailed occupations may not add up to total major group due to rounding

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