

ANNUAL TOWN REPORT 2012

NORWOOD

MASSACHUSETTS



Greetings to all the residents of Norwood

The Massachusetts congressman and speaker of the House of Representatives Tip O'Neill famously coined the phrase that all politics is local and as I sit at home during the February blizzard I am reminded of that exact sentiment. Watching from my warm house as the plows move up and down the street clearing the snow, it is a stark reminder of local government at work.

Here in Norwood we are blessed with a great location and strong exposure to a large business tax base along Route One. We are blessed with a public safety department including highly trained professional police and fire personnel that are second to none. We are blessed with a hard working public works department, our own electric and broadband service and an excellent school system with a brand new high school. We are blessed to live so close to the cities of Boston and Providence with access to public transportation through rail and bus routes; blessed to have our own airport and hospital. We are also blessed to have dedicated and professional leaders to serve as our department heads making sure that our roads get plowed, our homes and streets are safe, our lights stay on and our children get educated.

We are blessed in many ways but not lucky. All of these things that I speak of and more is the direct result of local government providing service. That is the job, the product that the town of Norwood provides. It is always a challenge during times of shrinking revenues and tighter budgets to maintain the high levels of service that the residents have come to rely on but this town tends to always rise to that challenge.

When it comes to government I am aware that more people pay closer attention to what goes on at the national level, but what happens at the local level effects the residents of Norwood every day. So it is true that all politics is local, it can also be said that all government is local.

Thank you to my fellow board members, town meeting members and all of our town employees working together to keep the town of Norwood blessed.

Sincerely,

Michael J. Lyons, Chairman
Norwood Board of Selectmen

ABOUT THE COVER

Cover photo by: Andrew Jurewich
Patrolman, Norwood Police Department

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BOARD OF SELECTMEN

NORWOOD BOARD of SELECTMEN - 2012



Seated left to right:

Allan D. Howard; Helen Abdallah Donohue; Michael J. Lyons, Chairman; William J. Plasko;
Paul A. Bishop

Standing left to right:

John J. Carroll, General Manager; Julia Liddy, Administrative Assistant; Frances Jessoe, Clerk;
Bernard S. Cooper, Assistant General Manager

BOARD OF SELECTMEN

REPORT OF THE SELECTMEN FOR THE YEAR 2012

William J. Plasko 2015
507 Nahatan Street

Helen Abdallah Donohue 2013
1027 Washington Street

Michael J. Lyons 2013
37 Earle Street

Paul A. Bishop 2014
44 Hawthorne Street

Allan D. Howard 2014
30 Blossom Street

ORGANIZATION

Michael J. Lyons, Chairman

Julia A. Liddy, Clerk

Frances L. Jessoe, Secretary

The Meetings of the Board of Selectmen during the year 2012 were held primarily in the Harry B. Butters Chambers, Room 34, Norwood Memorial Municipal Building, on Tuesday evenings, with some meetings being conducted in other locations from time to time as required.

William J. Plasko was reelected to the Board at the Annual Election which took place on Monday, April 2, 2012. The Board elected Michael J. Lyons, Chairman.

During forty three regular meetings and a number of special or emergency meetings in calendar year 2012, the Board of Selectmen conducted public hearings as mandated by statute or policy. They also held innumerable public meetings and conferences on specific problems and subjects of interest and concern to the community.

During the Year, the Norwood Board of Selectmen, the Chief Elected Officials of the Town, brought forward and oversaw:

- Continuing work on plans and specs for the new Dept. of Public Works facility
- Budget issues within the Fire Department
- Repairs to the Town Hall
- Proposed skating rink with money earmarked by the State

The Board continues to push forward and find better ways to improve the quality of life for its residents.

The Board continues to meet with the State and Massachusetts

Highway Department for a firm commitment to improve traffic & gridlock along Route 1, Dean Street, Neponset Street and Washington Street in South Norwood. A project which the Board is pushing with state and federal help is the Upland Road/Prospect Street intersection. Mass. DOT will review the many reports and they hope construction will start in the spring of 2015.

Anthony Mastandrea was appointed to serve as Norwood's representative to the MBTA Advisory Board. Bernard S. Cooper was appointed to serve as Norwood's Alternate.

Janice Riolo was appointed as the Board's representative to the Norfolk County Advisory Board.

Superintendent of Public Works, Mark Ryan and Alternate, Gary Schorer, continue to serve as Designees to the Neponset River Watershed Association.

Thomas O'Rourke has been appointed to the Metropolitan Area Planning Council as the Town's representative.

As a result of the downturn in the economy, the Town like so many across the state, is having difficulty balancing budgets while preserving services desired by residents. To that end the Board began budget deliberations earlier than in the past. The Board has worked closely with the Finance Commission and the School Committee to deal with the budget constraints through its participation on the Budget Balancing Committee. The Board was represented by Chairman Michael J. Lyons, who served as the group's chairman, and Selectman William J. Plasko.

Student Government Day was held on Tuesday, March 13th.

Ernest Boch Jr. personally delivered to the Board his yearly donation named in honor of his father and grandfather. The Board reviews and considers each request and this year's recipients include American Legion Baseball and Junior Baseball Team, Morrill Memorial Library, Morrill Memorial Library essay, Concerts on the Common, Meals on Wheels, Ecumenical Food Pantry of Norwood, Jewish Family & Children Service, Norwood High School Girls Ice Hockey, Norwood Challenger Sports, Norwood Sportsmen's Assoc., High School Boys Hockey, Backstage Boosters, Norwood Cultural Council, Coakley Middle School PTO, Friends of Norwood Gymnastics, Bay State Animal Cooperative, Together Yes, Inc., Neponset Valley Humane Society, Norwood Hoopster Boost-Hers, Norwood Girls Softball (Mustangs), Women's Community Committee, NHS Spike-Hers Volleyball Club, Norwood Historical Society Restoration Fund, Norwood Athletic Boosters Club, Town of Norwood Recreation Dept. bikes program, Pedestrian Safety Committee, Friends of Norwood Girls Lacrosse, Norwood Gridiron Club, and Abundant Table.

Letters of commendation were awarded to members of the Light Department, Police Department, Fire Department and Public Works Department for performing over and above the call of duty.

BOARD OF SELECTMEN / LICENSES & PERMITS

The Board recognized Mark Ryan, Paul Ranalli and the employees of the Cemetery Division for the consistently fine job they do maintaining the grounds at Highland Cemetery. Their hard work and efforts made the holidays, especially Memorial Day, even more meaningful.

A number of Norwood residents, including the Girls Scouts, Cub Scouts and Norwood Circle of Hope, were able to enjoy the beauty of the Walter J. Dempsey Memorial Bandstand. Joyful brides and grooms used the Bandstand as a background for their wedding vows and photographs. Young and old alike were brought together at the Bandstand on Sunday evenings to listen to the music of our Summer Concert Series. On Wednesday evenings Summerfest was held at the Walter J. Dempsey Bandstand.

The Board was very proud to recognize the academic efforts and athletic achievements of the young people in Town for their training, dedication and talent.

Norwood Day festivities began on Friday evening, September 14, 2012 at the Coakley Middle School field with a display of awesome fireworks sponsored by David Spiegel's TGI Friday's and Gallery Group. Saturday festivities were held under a beautiful sunny sky. The event is put together by the Town under the sponsorship of Recreation Superintendent Jerry Miller and his committee. They worked all year getting this event together. Over 15,000 residents enjoyed the festivities along Washington Street. Washington St. is blocked off from Nahatan to Guild St. and there are games, rides, music, a Taste of Norwood food court under the stewardship of Selectman Lyons, and most all civic and school groups are represented with a booth on Washington Street.

Throughout the year the Board worked closely with many volunteer organizations in Town. Two of the more visible examples were events run by the Circle of Hope. Norwood came together on an evening in March for a gala performance of "Dancing with the Norwood Stars". Selectman Paul Bishop put on his dancing shoes and performed with five other dancers. The local Fred Astaire Dance Studio provided the Stars with dance lessons and professional partners. The event was hugely successful.

On December 1st the Selectmen allowed the Town Common to be transformed for the Annual Circle of Hope Luminary night. Luminaries circled the Common and lined the four pathways creating a beautiful and inspirational evening.

As Electric Light Commissioners, the Board met regularly with Light Department managers to discuss recommendation on the future purchasing of power, and expansion of cable operation, and telephone service.

Chairman Lyons continued to chair the Alternative Energy Committee. This group's mission is to explore alternative and renewable energy ideas. Selectman Bishop is working to keep our Downtown Business District vital as he serves as Chairman of the Downtown Steering

Committee. The Farmer's Market opened with a record number of vendors and a new location – our Town Common. Selectman Donohue serves the same role on the South Norwood Committee.

Selectman Howard serves as the Board's representative on the Skating Rink Committee.

The Board of Selectmen would like to express our sincere gratitude to the hundreds of citizens who volunteer their time and energy on committees and commissions to make Norwood the great American Town that it is. This involvement is integral to the professional and participatory nature of town government in Norwood. We are also very grateful to the dedicated and effective service rendered by the Town's work force. These employees are dedicated to the ideals of public service. Finally, the Board expresses its sincere appreciation to its department heads, our office personnel and Staff and General Manager for their leadership and hard work.

LICENSES AND PERMITS

On application therefore and after appropriate investigation, licenses and permits were granted, renewed or transferred for various activities as delineated under Massachusetts General Laws, as amended, including, but not limited to, the following: on and off-premises liquor licenses, common victualer licenses, one-day all alcoholic beverages licenses, dance permits, music and entertainment licenses, juke box and automatic amusement device licenses, lodging house licenses, licenses for storage of volatile inflammable fluids, taxi-cab and limousine licenses, Class I, II and III Motor vehicle licenses, billiard parlor licenses, tag days, parades, and other special event permits.

LICENSES 2012

RETAIL PACKAGE STORE -

All Alcoholic Beverages - Fee \$2,000.00

Olga A., Nicholas Abdallah and Helen Abdallah Donohue,
1041 Washington Street

Folsom Companies, Inc., dba Broadway Liquors, 50 Broadway
GWRP Enterprises Inc., dba The Wine XPress,

151 Boston Prov. Turnpike

Norwood Wines and Liquors, Inc., 140 Nahatan Street

Rama Wines and Spirits, 898 Washington Street

Route 1 Liquor Mart, Inc., dba Baystate Wine & Spirits,
426 Walpole Street

RETAIL PACKAGE STORE -

Wines & Malt Beverages - Fee \$1200.00

Cedar Markets, Inc., 13 E. Cottage Street

K. Hurley Inc., dba South Norwood Beer and Wine Market,
1208 Washington St.

Leonard Fabiano, dba North End Style Deli, 445 Walpole Street

Soung Lee, Inc., dba Shurfine Market, 448 Nahatan Street

Mohammad A. Rahman, dba Convenient Food Mart,
492 Walpole Street

The Wine Vault, 1275 Boston Prov. Turnpike

LICENSES & PERMITS / WEIGHTS & MEASURES

RESTAURANTS -- All Alcoholic Beverages - Fee \$3,000.00

Anelise, Inc., dba Acapulo's Mexican Family Restaurant,
500 Boston Prov. Turnpike
B.B.B.&B., dba TGI Fridays, 1345 Boston Prov. Turnpike
Bertucci's Restaurant Corporation, 1405 Boston Providence Turnpike
Bobcon, Inc., dba Conrad's Pub II, 728 Washington Street
Boncaldo, Inc., dba Bon Caldo's, 1381 Boston Prov. Turnpike
Byblos Restaurant, Inc., dba Byblos, 678 Washington Street
The Chateau Restaurant of Norwood, Inc.,
404 Boston Providence Turnpike
The Colonial House Restaurant, Inc., 33 Savin Avenue
DAC LLC, dba Krayzee Horse Pub & Grill, 1112 Washington St
Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue
Four Provinces Realty Inc., dba Napper Tandy's, 46-48 Day Street
G & N Apollo, Inc., dba Apollo Restaurant, 615 Washington Street
Grand Slam Restaurant Concepts Norwood, LLC dba Jake N JOES,
475 Boston Prov. Tnpk.
Hibachi Steakhouse, Inc., dba Hibachi Steak House, 315 Morse St.
Irish Heaven, Inc., dba Concannon's Village, 60 Lenox Street
KE Restaurant, Inc., dba New Golden Abacus,
1275 Boston Providence Turnpike
Let's Eat (Norwood) LLC, dba Sky Restaurant Bar,
1369 Boston Prov. Turnpike
Lewis Restaurant & Grille, Inc., 86-92 Central Street
Limey's Norwood, Inc., dba Limey's Pub, 659 Washington Street
Lou & Deb's Inc., dba Lou & Deb's, 198 Central Street
The Norwood Country Club, Inc., 400 Boston Providence Turnpike
Olde Colonial Café, Inc., 171 Nahatan Street
Outback Steakhouse of Florida, LLC, dba Outback Steakhouse,
1210 Boston Prov. Tnpk.
Star Corporation, dba Cafe Venice, 1086 Washington Street

RESTAURANTS - Wines and Malt Beverages - Fee \$2,000.00

A. & L. Food Service, Inc., dba Ariana's Restaurant,
89B Central Street
Chiptole Mexican Grill of Colorado, LLC,
1415 Boston Providence Turnpike
Fatsimare Corp., dba Feisty Greek, 38 Vanderbilt Avenue
GR Pizza Inc., dba Town Pizza, 20 Broadway
MBR Group, Inc. dba Minerva Indian Cuisine,
500 Boston Providence Turnpike
Royal Pizza, Inc., 1001 Boston Providence Turnpike
Siam Foods, Inc., dba Mint Café, 663 Washington Street
Siam Lotus, Inc., 1331 Boston Providence Turnpike
Storyboard, LLC, dba Norwood Theatre, 109 Central Street
To Beirut, Inc., dba To Beirut, 15 Cottage Street East

INNHOLDER - All Alcoholic Beverages - Fee \$5,000.00

Courtyard Management Corp., dba Courtyard by Marriott,
300 River Ridge Road
Neponset River LLC, dba Four Points Hotel-Norwood,
1151 Boston Providence Tnpk.
Norwood Hotel Operator LLC, dba Hampton Inn,
434 Boston Providence Tnpk.
32 Guild Street Inc., 32 Guild Street

CLUB -- All Alcoholic Beverages - Fee \$1,200.00

Norwood Lodge B.P.O. Elks, #1124, 152 Winslow Avenue
Veterans of Foreign Wars Building Association, Post #2452,
193 Dean Street
Workmen's Hall of Norwood, Inc., 99½ Wilson Street

Respectfully submitted,

MICHAEL J. LYONS, Chairman
WILLIAM J. PLASKO
HELEN ABDALLAH DONOHUE
PAUL A. BISHOP
ALLAN D. HOWARD

2012 ANNUAL REPORT OF THE SEALER OF WEIGHTS AND MEASURES

This office continues to inspect all devices mandated by our Massachusetts General Laws. These inspections include all devices for weighing and payment of our goods. Consumers continue to generate questions and complaints about electronic motor fuel dispensers (gas pumps) and scales. These complaints were followed up by proper re-inspections. Existing gas stations and stores continue to upgrade their equipment to bring advanced technology into our town with new devices for the dispensing of gasoline and electronic scales. These as well as existing scales, fuel trucks, taxi meters and other devices continue to be inspected, sealed and monitored for the protection of our consumers.

The Weights and Measures Department operates in con-junction with our Building Department as part of our towns' inspectional services.

Respectfully submitted,

Paul D. Starratt
Sealer of Weights & Measures

WEIGHTS AND MEASURES DEVICES

Gasoline Meters	272
Vehicular Meters	4
Commercial Scales	132
School Scales	3
Cash Registers & Scanners	44
Taxi Meters	24
Apothecary Weight Sets	4
TOTAL	483
Total Fees Collected	
& Paid to Treasurer	\$2,960.00

AIRPORT COMMISSION

2012 ANNUAL REPORT OF THE NORWOOD AIRPORT COMMISSION

The Norwood Airport Commission (NAC) is pleased to submit its annual report for calendar year 2012.

A five-member commission, the NAC is appointed by the Board of Selectmen, with individual members serving three-year terms. NAC's responsibilities include overseeing the stewardship, development, operations and management of Norwood Memorial Airport, which encompasses some 672 acres. Day-to-day management is handled by Airport Manager, Russ Maguire, and his assistant, Mark Raymond.

Norwood Memorial Airport is one of 30 public use airports within the Commonwealth that exclusively provides general aviation (non-military, non-airline) services. These offerings include transportation alternatives for corporate officers and business persons, television and sports personalities, as well as local, state, national and international officials and statesmen. Other airport services include: charter flights; electronic newsgathering for two major Boston news stations (Channel 5 and 25); traffic reporting; pipeline patrol; aerial spraying by the Norfolk County Mosquito Control; personal transport; flight instruction and simulation; plus air cargo services. The State Police Air Wing, though no longer a tenant on the Norwood Airport, still relies on our fueling and maintenance support. And our weather station provides up-to-the-minute meteorological conditions reported throughout the day by both national and regional news stations.

Our facility operates 24 hours a day, seven days a week. This is especially critical for residents throughout the Commonwealth and northeastern United States who depend on emergency medical transports from the Norwood Airport. In particular, our air ambulance and inter-hospital organ donor flights provide time-critical, life-saving access to specialized medical centers in Boston, Providence and New York.

The Massachusetts Department of Transportation (MassDOT) has released the findings of its year-long study on the economic impact of the state's public use airports. Accordingly, Norwood Airport annually generates more than \$51 million in total economic activity, second only to Westfield-Barnes among the state's 30 general aviation airports. Regarding visitor-related economic impacts, in particular, Norwood Airport ranked first. The study found that more than 9,800 transient aircraft—based outside the local area—use the airport annually. This translates to more than 23,000 visitors arriving at the Norwood Airport each year, visitors who in turn spend money off-airport. Norwood Airport users take advantage of our hotels, restaurants and retail outlets. And according to MassDOT's study, visitor-related spending alone, when re-circulated in the local economy, totals more than \$12.8 million annually in economic output.

As for the airport's diversity of service, in addition to the private, corporate and charter aircrews/passengers who utilize our facility for personal and profession-related transport, a number of aviation companies also call Norwood Memorial Airport home. The following is a list of companies and agencies based here, to include the services provided by each:

- *MassDOT/Aeronautics Division*
State aircraft for industry support, inspections, investigations
- *Flight Level*
Charter services, medical flights, aircraft maintenance, aircraft fueling
- *Boston Air Charter*
Charter services; organ donor flights
- *Kestrel Aviation*
Charter services
- *New Horizon Aviation*
Fixed-wing flight training, sightseeing tours, aircraft rentals
- *Blue Hill Helicopters*
Helicopter flight training/aircraft rentals
- *Boston Executive Helicopters*
Sightseeing tours, charter, flight training
- *New England Helicopter Academy*
Flight training
- *Wild Blue Flight Simulators*
Flight simulation, flight training
- *IMC Club*
Flight safety training
- *Aerial Productions*
Aerial video production; Dept. of Defense support, power line surveys
- *Midwest Air Traffic Services*
Air traffic control (under FAA's purview)
- *East Coast Aero Club*
Fixed-wing flight training/aircraft rentals
- *Taso's Euro-Café*
Airport restaurant
- *Avis*
Car rentals

In 2012, the airport continued to address key physical plant needs. Of particular note was this year's re-construction of taxiway C; extension of taxiway A; and installation of four helipads adjacent to the airport's north apron. The Airport Commission leveraged almost the entire cost of this \$1.5 million project through federal and state grant financing.

To address community relations, we continue to pursue a comprehensive noise education/abatement program—consisting of airfield signage and a flight publication insert for both our based and transient pilots. This remains a high priority program. Not surprisingly, the piloting community has also embraced our efforts, and this is reflected in the overall decrease in noise complaints. Throughout 2012, noise complaints continued on the decline.

This year, airport management:

- coordinated Norwood Day trolley tours, by providing a hands-on "through-the-fence" escort for hundreds of interested townspeople;
- participated in the annual Touch-A-Truck event sponsored by the Town's Recreation Department;
- hosted another well received World War II vintage aircraft show

In its college outreach program, airport management sponsored Marywood University intern and Canton native, Brendan Lafrance, a junior majoring in aviation management. Airport management designed and implemented a college-level curriculum that Mr. Lafrance followed during his internship.

The success of Norwood Memorial Airport is due to many. But we would be remiss if we did not thank the Board of Selectmen,

Finance Commission, Town Meeting members, our U.S. Congressman, Rep. Stephen Lynch, and Congressman Lynch's senior aide, Jim Gordon, a Norwood native; along with state Rep. John Rogers and state Sen. Mike Rush. All of these parties recognize the great importance of this airport to the regional and national air transportation system, as well as its critical value to the economy of Norwood and the Commonwealth. Through the years, we've also been grateful for the support—financial and otherwise—that the MassDOT Aeronautics Division and FAA have provided to our airport. We look forward to continuing this productive partnership.

Finally, for flight enthusiasts and natural lovers alike, the wide open spaces here at Norwood Airport provide an ideal viewing locale, especially with the surrounding vista that includes the Blue Hills. We invite all to pay a visit to this tremendous asset known as NORWOOD MEMORIAL AIRPORT. The airport administration office is located at 125 Access Road. Please feel free to contact the Airport Manager's office with your questions or comments at 781-255-5616, or: rmaguire@norwoodma.gov.

For web surfers, check out the airport's web page located at: www.norwoodma.gov. Click on Norwood Airport and enjoy the ride!

Respectfully submitted,

Norwood Airport Commission

Thomas J. Wynne — Chairman
Mark P. Ryan — Vice Chairman
Kevin J. Shaughnessy — Clerk
Leslie W. LeBlanc
Martin Odstrchel

2012 ANNUAL REPORT OF THE NORWOOD CABLE COMMUNICATIONS COMMISSION

The Norwood Cable Communications Commission was established by the Board of Selectmen (the Licensing Authority) to serve as their designee and appointed commission for cable operations in the Town of Norwood.

The function of the Cable Commission is largely defined in the contracts between the cable system providers and the Town of Norwood. The Cable Commission is the body intended to supervise the contracts in Norwood's interest. The Cable Commission also has the goal of fostering effective local access television broadcasting and programming. The Norwood Board of Selectmen appoints the Cable Commission's Members to three-year terms.

The Cable Commission Members during 2012 were: Chairman Richard M. Shay, Paul McGee, Joan M. Jacobs, Albert Fiske and Peter Strano. Commission Secretary was Harriet Simons.

The Cable Commission meets monthly at 7:30 p.m. in the Drummey Room at the Norwood Town Hall. The public is invited to attend these meetings. All meetings are posted 2 weeks in advance.

Three companies are contracted to provide cable service for Norwood: Norwood Light Broadband, Comcast and Verizon.

Norwood is one of a few towns in the Commonwealth that has its own cable corporation. The Norwood Light Department runs Norwood Light Broadband, providing cable services, Internet

access and telephone services. The current contract was renewed in 2012 for another 10 years.

Comcast acquired the very first cable television license granted in Norwood. It also provides Internet access and telephone services. The Commission is negotiating renewal of the current contract, which expires in February of 2014. Public hearings will be announced as needed and all town citizens are encouraged to observe and participate in this public process.

Verizon originally provided telephone and Internet services in Norwood, but after installing a new fiber optic based network and negotiating a contract with Norwood, has been providing cable service in Norwood since 2007.

Customers of cable services in Norwood may report issues with the providers by calling the Town Hall (781.762.1240) and leaving a message at extension 222. The Cable Commission cannot respond to outages and equipment failures, but would like to hear about unresolved customer complaints.

Financial, outage and customer complaint reports required by contract and law to be submitted to the Cable Commission by the service providers have been received and reviewed and all licensees have met their license requirements.

It is important to note that although neither the Board of Selectmen nor the Cable Commission has any control over rate changes instituted by the providers or their channel selections, cable subscribers can raise their objections and/or comments to the Mass State Commission and the Federal Communications Commission. For further information contact the Norwood Cable Communications Commission.

Each of the cable companies pays money to the Town of Norwood as required by their contracts. These revenues are provided to the Norwood Public Access Corporation (NPA TV) to be used for local programming. NPA TV is a non-profit corporation formed by the Board of Selectmen in 2003 to provide quality public access, educational and governmental programming over all the town's cable television systems.

Norwood is also unique in having two non-profit cable access companies. In addition to NPA TV, Norwood Cable Television Corp., known as NCTC, although now unfunded, remains operational.

The Cable Commission, in cooperation with NPA TV and Jack Tolman - Norwood Schools TV Director, encourages the continued expansion of locally produced programming. Also, we will continue to inform the cable companies at our monthly meetings of all requests, comments and recommendations offered by the subscribers with the goal of improving the Norwood Cable TV systems for all subscribers.

At the end of 2012, Albert Fiske has resigned from the Commission after many years of service. The remaining members wish to thank him for his long service and dedication.

The Cable Commission thanks the members of the Board of Selectmen, Town Manager John Carroll, the Selectmen's Administrative Assistant Julia Liddy, and all other town officials for their assistance to the Cable Commission members.

Respectfully submitted,

Richard M. Shay, Chairman
Norwood Cable Communications Commission

TOWN CLERK

2012 ANNUAL REPORT OF TOWN CLERK

TOWN CLERK AND ACCOUNTANT'S STATEMENT TO THE BOARD OF SELECTMEN

The Honorable Board of Selectmen:

The annual report of the Town Clerk and Accountant for 2012 is hereby respectfully submitted. Included in this report is a summary of the major activities that transpired in the Office of the Town Clerk and Accountant during fiscal 2012.

TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 2012.

Licenses and permits issued:

The issuance of various licenses and permits through this office resulted in a collection of \$182,874 in fees to be used to offset the tax levy in FY 2012.

Elections:

During Fiscal 2012 the Town Clerk's Office presided over Two (2) elections. The Presidential Primary Election in March 2012, and the Annual Town Election in April, 2012. Complete results are listed elsewhere in this report.

Census and Voter Registration:

The results of the January 2012 census conducted by this office revealed that there were 29,207 residents in Norwood. The number of registered voters in Norwood in 2012 was 18,061. The following analysis of the population and number of registered voters in Norwood in the last five (5) years reveals a continued condition of stability, with negligible growth or decline patterns noted.

Year	Population	Registered Voter
2012	29,207	18,061
2011	28,782	16,821
2010	28,743	16,780
2009	28,752	17,090
2008	28,465	16,271

Town Meetings:

The results of the votes taken at town meetings were recorded and made a part of the town's permanent records by this office. During fiscal 2012 there were two (2) Special Town Meetings held in addition to the Annual Town Meeting held in May. A complete listing of each town meeting held during the fiscal year is incorporated as part of this report.

TOWN OF NORWOOD

Vital Statistics:

The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths and marriages in the town. A summary of the last three (3) years' vital statistic records accumulated in this office is as follows:

Births:	2010	2011	2012
Norwood Residents born in Norwood	93	99	86
Norwood residents born out of town	212	226	209
Sub total - Norwood Residents	<u>305</u>	<u>325</u>	<u>295</u>
Non-residents born in Norwood	271	294	286
Total Births	<u>576</u>	<u>619</u>	<u>581</u>

Deaths:

Norwood residents dying in Norwood	181	225	209
Norwood residents dying out of town	<u>74</u>	<u>64</u>	<u>63</u>
Sub total - Norwood Residents	255	289	272
Non-residents dying in Norwood	434	383	392
Total Deaths	<u>660</u>	<u>689</u>	<u>664</u>

Marriages:

Total # of marriage certificates issued	<u>161</u>	<u>180</u>	<u>151</u>
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A complete detailed listing of this vital statistic information is included in this report

TOWN ACCOUNTANT'S REPORT

Separate accounting reports and the town's audited financial statements for Fiscal 2012 are filed hereunder after the conclusion of the Clerk's report

CONCLUSION

I would like to publicly acknowledge and thank the entire staff of the office of the Town Clerk and Accountant for their continued dedication, courtesy and patience in serving the public in 2012. Their efficiency in responding to the many telephone calls, letters and personal requests for the various public documents, licenses, and financial data that this office maintains is sincerely appreciated.

Thank you also to the Board of Selectmen for their continued support to this office during the year.

Respectfully submitted,

Robert M. Thornton
Town Clerk and Accountant

SPECIAL TOWN MEETING - NOVEMBER 14, 2011



**IN RETIREMENT
MARTHA PELLOWE**

Martha Pellowe retired in June, 2012 after serving the town faithfully from 1957 to 1966 in the Light Department Billing Office and from 1989 to 2012 in the Town Clerk's Office. While in the Town Clerk's Office Martha served as a Census Clerk and Census Supervisor.

Martha had a significant impact on the installation of the Central Voter Registration System which utilizes a State Computer Database System in this office to process all the Voter Registrations and Census Forms.

With sincere appreciation for her dedication and friendship the Town Clerk and Accountant, co-workers and friends all wish Martha many years of continued good health and contentment on her retirement.

**COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING
(SEAL)
TOWN OF NORWOOD**

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, November 14, 2011, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see if the Town will amend the Norwood Zoning Map by rezoning a certain parcel of land located on the easterly side of Boston Providence Highway, said parcel containing approximately 24 acres and having an address of 205 Carnegie Row from Limited Manufacturing District (LM) to Highway Business District (HB) in accordance with the following legal description and a plan entitled "Zoning Change Plan of Land in Norwood, Mass. Dated September 21, 2011 Plan drawn by Norwood Engineering Co., Inc."

DESCRIPTION OF AREA TO BE REZONED:

A parcel of land known as 205 Carnegie Row, located on the easterly sideline of Boston-Providence Highway, in the Town of Norwood, County of Norfolk, Commonwealth of Massachusetts, and is more particularly shown and described as follows:

Beginning at a point, said point being the intersection of the easterly sideline of the Boston-Providence Highway and the southwesterly corner of the parcel; thence

N 15-15-36 E By the easterly sideline of the Boston-Providence Highway, a distance of Five Hundred Ninety-Nine and 22/100 (599.22) feet; thence

Northerly By the easterly sideline of the Boston-Providence Highway and by a curve to the right of a radius of Four Thousand, Nine Hundred Forty and 00/100 feet (4,940.00) feet, a distance of One Hundred Fifty-One and 38/100 (151.38) feet; thence

S 75-25-39 E A distance of Three Hundred Eighty-Nine and 67/100 (389.67) feet; thence

S 74-49-33 E A distance of Twenty-One and 96/100 (21.96) feet; thence

S 76-53-14 E A distance of Sixty-Eight and 01/100 (68.01) feet; thence

S 75-25-27 E A distance of Sixty-Six and 89/100 (66.89) feet; thence

S 74-45-15 E A distance of Eighty-Five and 51/100 (85.51) feet; thence

75-25-27 E A distance of Ninety-Two and 50/100 (92.50) feet; thence

S 75-06-02 E A distance of Eighty-Eight and 50/100 (88.50) feet; thence

S 76-15-58 E A distance of Four Hundred and One and 56/100 (401.56) feet; thence

S 76-28-07 E A distance of One Hundred Seventy-Seven and 11/100 (177.11) feet; thence

S 10-15-14 W A distance of Four Hundred Twenty-Seven and 13/100 (427.13) feet; thence

S 13-21-10 W A distance of One Hundred Ninety-Seven and 41/100 (197.41) feet; thence

S 09-19-00 W A distance of Thirty-Eight and 79/100 (38.79) feet; thence

S 09-49-18 W A distance of Seventy-Six and 67/100 (76.67) feet; thence

N 75-55-01 W A distance of One Thousand Four Hundred Nineteen and 93/100 (1,419.93) feet; thence

S 87-17-16 W A distance of Thirty and 71/100 (30.71) feet, to the said point of beginning.

The above described parcel contains an area of 24.10 acres, more or less.

On Petition of David Spiegel, Trustee, Irene Realty Trust and Auto Realty Trust.

SPECIAL TOWN MEETING - NOVEMBER 14, 2011

On a motion by E. William Bamber, duly seconded by Edmund W. Mulvehill, Jr. it was

Recommended by the Planning Board:

VOTED: Move to amend the Norwood Zoning Map as set forth in Article 1 for the November 14, 2011 Special Town Meeting.

Motion declared Carried by Standing Vote:Yes: 104; No: 5

ARTICLE 2. To see what sum of money the Town will vote to raise from taxation, or transfer from surplus revenue or other available funds and appropriate for a strategic master plan for the Vanderbilt Expedited Permitting Districts.

On a motion by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$15,000 be transferred from the Surplus Revenue/Free Cash Account (#G01-3151-0000) and appropriated for the purpose of procuring a Strategic Master Plan for the Vanderbilt Expedited Permitting District.

Motion declared Carried by Voice Vote.

ARTICLE 3. To see if the Town, acting pursuant to Chapter 41 Section 2, will adopt a bylaw in the following or any other form:

ARTICLE XXXXI – Section 1. The Norwood School Committee shall consist of five members, pursuant to the transitional steps set forth in Section 2 of this bylaw.

Section 2. In the municipal election of 2012, there shall be only one seat on the Norwood School Committee filled for a three-year term (in addition to any partial terms created by resignations or otherwise). In the municipal election of 2013, there shall be only two seats on the Norwood School Committee filled for three-year terms, (in addition to any partial terms created by resignations or otherwise).

On a motion by Gerri Slater, duly seconded by Sarah E. Sullivan, it was

VOTED: To amend the Bylaws of the Town, pursuant to Mass General Laws, Chapter 41, Section 2, by adopting the following new bylaw:

ARTICLE XXXXI – Section 1. The Norwood School Committee shall consist of five members, pursuant to the transitional steps set forth in Section 2 of this bylaw.

Section 2. In the municipal election of 2012 there shall be only one seat on the Norwood School Committee filled for a three-year term (in addition to any partial terms created by resignations or otherwise). In the municipal election of 2013 there shall be only two seats on the Norwood School Committee filled for three-year terms, (in addition to any partial terms created by resignations or otherwise).

Motion declared Carried by Voice Vote.

ARTICLE 4. To see if the Town will vote to abandon a sewer easement no longer required for sewer purposes across property

located adjacent to 25 Lenox Avenue, as shown on a plan entitled "Lenox Ave. Sewer Easement Abandonment – Plan of Land In Norwood, MA – Town of Norwood Engineering Department – Mark P. Ryan PE, PLS – October 14, 2011", a copy of which is on file with the office of the Town Clerk, or take any other action in the matter.

On a motion offered by Michael J. Lyons, duly seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

VOTED: To authorized the Board of Selectmen to abandon a sewer easement no longer required for sewer purposes across property located adjacent to 25 Lenox Avenue.

Motion declared Carried by Unanimous Vote.

ARTICLE 5. To see if the Town will vote to accept and allow Autumn Street, from Station 0+00 to Station 8+40.37, as a new Town Way, as laid out and reported by the Board of Selectmen, as shown on a plan entitled "Street Acceptance of Autumn Street (Sta 0+00 to Sta 8+40.37) in Norwood, Massachusetts Scale 1"=40' September 29, 2011 Mark P. Ryan-Town Engineer", a copy of which is on file with the office of the Town Clerk and available for inspection; or take any other action in the matter.

On a motion offered by Michael J. Lyons, duly seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

VOTED: To accept and allow Autumn Street, as a new town way, from Station 0+00 to Station 8+40.37, as laid out and reported by the Board of Selectmen.

Motion declared Carried by Unanimous Vote.

ARTICLE 6. To see if the Town will vote to accept and allow Blossom Street, from Station 0+00 to Station 8+32.97, as a new Town Way, as laid out and reported by the Board of Selectmen, as shown on a plan entitled "Street Acceptance of Blossom Street (Sta 0+00 to Sta 8+32.97) in Norwood, Massachusetts Scale 1"=40' September 30, 2011 Mark P. Ryan-Town Engineer", a copy of which is on file with the office of the Town Clerk and available for inspection; or take any other action in the matter.

On a motion offered by Michael J. Lyons, duly seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

VOTED: To accept and allow Blossom Street, as a new town way, from Station 0+00 to Station 8+32.97, as laid out and reported by the Board of Selectmen.

Motion declared Carried by Unanimous Vote.

ARTICLE 7. To see if the Town will vote to accept and allow Irving Street, from Station 0+00 to Station 6+90.00, as a new Town Way, as laid out and reported by the Board of Selectmen, as shown on a plan entitled "Street Acceptance of Irving Street (Sta 0+00 to Sta 6+90.00) in Norwood, Massachusetts Scale 1" = 40'

SPECIAL TOWN MEETING - NOVEMBER 14, 2011

September 28, 2011 Mark P. Ryan-Town Engineer", a copy of which is on file with the office of the Town Clerk and available for inspection; or take any other action in the matter.

On a motion offered by Michael J. Lyons, duly seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

VOTED: To accept and allow Irving Street, as a new town way, from Station 0+00 to Station 6+90.00, as laid out and reported by the Board of Selectmen.

Motion declared Carried by Unanimous Vote.

ARTICLE 8. To see if the Town will authorize the Board of Selectmen to sell a parcel of land no longer required for highway or other municipal purposes, containing 12,500 square feet of land, more or less, located on the west side of Access Road and east of Boston-Providence Highway (northbound), and located adjacent to the plot identified as Lot 34 on Map 21, Sheet 4 of the Assessors' Plans; and further identified as "Parcel A – Proposed Sale of Land" on a plan of land entitled "Town of Norwood, Mass. – Plan Showing Proposed Sale of Land – Access Road at US Route 1 – Scale: 1"=60' – Date: June 11, 1993 – Engineering Dept. – Town of Norwood – revised October 21, 2011", a copy of which is on file with the Town Clerk; to Access Road Associates Limited Partnership or its designee, for a sum not less than the publicly-bid price of \$130,250.00; or take any other action in the matter.

On a motion offered by Michael J. Lyons, duly seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

VOTED: To authorize the Board of Selectmen to sell a parcel of land identified as "Parcel A" as described in the Warrant, for a sum of not less than \$130,250.

Motion declared Carried by Standing Vote: Yes: 130; No: 27

ARTICLE 9. To see if the Town will authorize the Board of Selectmen to sell a parcel of tax possession land located at 52 Valley Road, containing 9,478 square feet of land, more or less, together with the single-family dwelling thereon and any other improvements thereto, and identified as Lot 74 on Map 7, Sheet 8D of the Assessors' plans, for a price not less than the amounts owed to the Town for unpaid taxes and other costs; or take any other action in the matter.

On a motion offered by Michael J. Lyons, duly seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

VOTED: To authorize the Board of Selectmen to sell a parcel of land at 52 Valley Road, together with the single-family dwelling thereon and any other improvements thereto, as described in the Warrant, upon such terms as the Board of Selectmen may consider to be in the best interests of the Town.

Motion declared Carried by Standing Vote: Yes: 75; No: 7

ARTICLE 10. To see if the Town will authorize the Board of Selectmen acting in their capacity as Electric Light Commissioners to acquire by purchase or eminent domain a parcel of land and the building thereon located at 188-190 Central Street, containing 8,343 square feet of land, more or less, as shown on Map 1, Sheet 8, lots 11 and 13 of the Assessors' Plans, for use by the Electric Light Department; and further, to see if the Town will vote to transfer and appropriate the sum of not more than \$475,000 from Electric Light Depreciation or other Electric Light accounts or other available funds, or borrow, for said purpose; or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: To authorize the Board of Selectmen, acting in their capacity as Electric Light Commissioners, to acquire by purchase or eminent domain a parcel of land and the building thereon at 188-190 Central Street for Electric Light Department purposes, as described in the Warrant; and further, to appropriate the sum of \$475,000 by transferring \$475,000 from the FY 2010 Electric Light Depreciation account for said purpose.

Motion declared Carried by Standing Vote: Yes: 75; No: 11

ARTICLE 11. To see if the Town will vote to transfer the sum of \$600,000 from funds in an account entitled "Proceeds - Sale of Town Land", and appropriate such amount to pay the cost of purchasing land on Lenox Street for use by the Department of Public Works, as previously authorized by the Town under Article 14 of the Warrant at the Special Town Meeting of May 9, 2011; and further, to see if the Town will vote to rescind unissued debt authorized pursuant to the aforesaid Article 14 of the Special Town Meeting of May 9, 2011; or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: To rescind unissued debt in the amount of \$600,000 previously authorized under Article 14 of the Warrant of the Special Town Meeting of May 9, 2011; and further, to transfer the sum of \$600,000 from funds in an account entitled "proceeds From Sale of Real Estate (Account #G26-3256-0012) and appropriate said amount to purchase the land approved to be acquired by the Town under Article 14 of the aforesaid Special Town Meeting.

Motion declared Carried by Voice Vote.

ARTICLE 12. To see if the Town will vote to rescind the following amounts of unissued debt authorized under the following warrant article or articles:

ADJOURNED SPECIAL TOWN MEETING - NOV. 28, 2011

<u>Amount Rescinded</u>	<u>Warrant Article and Town Meeting</u>
\$750	Article 11 – May 10, 2010 Annual Town Meeting - Departmental Equipment
\$1,678	Article 6 – May 10, 2010 Special Town Meeting – MWRA water main repair and replacement

or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the Town vote to rescind the following amounts of unissued debt authorized under the following warrant articles:

<u>Amount Rescinded</u>	<u>Warrant Article and Town Meeting</u>
\$750	Article 11 – May 10, 2010 Annual Town Meeting - Departmental Equipment
\$1,678	Article 6 – May 10, 2010 Special Town Meeting – MWRA water main repair and replacement

Motion declared Carried by Voice Vote.

ARTICLE 13. To see if the Town will vote to approve collective bargaining contracts with one or more General Government bargaining units; and further, to see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds and appropriate for said purpose, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 14. To see what sum of money the Town will vote to raise from taxation, transfer from surplus revenue or other available funds, or borrow, and appropriate for heating systems repairs and replacements at the Town Hall, Civic Center and Library, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$450,781 is appropriated for the purpose of heating systems repairs and replacements at the Town Hall, Civic Center, and Library, and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$450,781 under the provisions of Chapter 44, section 7 (3A) of the General Laws or any other enabling authority.

Motion declared Carried by Standing Vote: Yes: 90 No: 2

Meeting Adjourned to Monday, November 28, 2011.

A True Record.
Attest: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED SPECIAL TOWN MEETING TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Monday evening, November 14, 2011, it was voted that the meeting stand adjourned to meet at **7:30 PM on MONDAY, NOVEMBER 28, 2011** at the Norwood High School Auditorium (Performing Arts Center) on Nichols Street. It was further voted that Article 15 through Article 28 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

November 15, 2011

Norwood, Norfolk, ss.

November 15, 2011

By virtue of the within Notice, I have posted the same as directed. The posting was completed Tuesday, November 15, 2011.

James A. Perry, Constable
Town of Norwood

A True Copy.
Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS SPECIAL TOWN MEETING (SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, November 28, 2011, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 15. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other

ADJOURNED SPECIAL TOWN MEETING - NOV. 28, 2011

available funds for Assessors' Revaluation Services (account #P0108-12), or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$20,000 be transferred from the FY12 Assessors Salaries Budget (Account #P0089-12) and appropriated for the purpose of Assessors Revaluation Services (Account #P0108-12).

Motion declared Carried by Voice Vote.

ARTICLE 16. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, including the Police Paid Detail Administrative Fees account, and appropriate for Police Paid Detail expenses, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$100,000 be transferred from the Police Paid Details Administrative Fees Receipts Account (#G89-2543-0000) and appropriated for the purpose of Police Paid Details Account (#G89-2560-0000).

Motion declared Carried by Voice Vote.

ARTICLE 17. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds, or borrow, and appropriate for Police Department - New Equipment, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$168,000 be transferred from the Police Paid Details Administrative Fees Receipts Account (#G89-2543-0000) and appropriated for the purpose of FY12 Police Department New Equipment (Account #P0348-12).

Motion declared Carried by Voice Vote.

ARTICLE 18. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds, or borrow, and appropriate for Fire Department - New Equipment for the purchase and equipping of an aerial ladder truck, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$1,100,000 is appropriated for the purpose of purchasing and equipping of an aerial ladder truck for the Fire Department, and that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$1,100,000 under the provisions of Chapter 44, Section 7 (9) of the General Laws or any other enabling authority.

Offered by: Mrs. Langone
Duly seconded by: Mr. Slater

Amendment #1:

Offered by: Kevin Connolly
Duly seconded by: Joseph A. Rando II

MOVED: That the Recommendation of the Finance Commission is Amended and that the following Motion is substituted therefore:

That the sum of \$1,300,000.00 be Borrowed and Appropriated for the Purpose of Equipping and Purchasing of a New Aerial Ladder Truck for the Fire Department.

Amendment #1: Declared Carried by Standing Vote:
Yes: 99 No: 56

Amendment #2:

Offered by: Francis Hopcroft
Duly seconded by: Michael Reilly

MOVED: To use Proceeds from Sale of Real Estate (University Avenue) as the funding source instead of borrowing.

Amendment #2: Declared Lost by Voice Vote.

Main motion, as amended, declared Carried by Standing Vote:
Yes: 135 No: 16

ARTICLE 19. To see what sum of money the Town will vote to transfer from available funds and appropriate for the Public Works Labor account, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$41,683 be transferred from the FY12 Cemetery Wages Budget (Account #P1930-12) and appropriated for the purpose of Public Works Wages (Account #P0536-12).

Motion declared Carried by Voice Vote.

ARTICLE 20. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds and appropriate for Tree Care Incidentals, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$25,000 be transferred from Surplus Revenue/Free Cash (Account #G01-3151-0000) and appropriated for the purpose of FY12 Tree Care Incidentals (Account #P0464-12).

Motion declared Carried by Voice Vote.

ADJOURNED SPECIAL TOWN MEETING - NOV. 28, 2011

ARTICLE 21. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds and appropriate for Public Works- Garage Maintenance, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$9,000 be transferred from the Surplus Revenue/Free Cash (Account #G01-3151-0000) and appropriated for the purpose of FY12 Public Works Garage Maintenance (Account #P4019-12).

Motion declared Carried by Voice Vote.

ARTICLE 22. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds and appropriate for Animal Control Salaries - Substitute (account #P0469-12), or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$5,000 be transferred from the Surplus Revenue/Free Cash Account (#G01-3151-0000) and appropriated for the purpose of FY12 Animal Control Salaries - Substitute (Account #P0469-12).

Motion declared Carried by Voice Vote.

ARTICLE 23. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds and appropriate for Recreation Department - Administrative Salaries (account # P1896-12 - Program Director), or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$3,951 be transferred from the Surplus Revenue/Free Cash Account (#G01-3151-0000) and appropriated for the purpose of FY12 Recreation Department Administrative Salaries (Account #P1896-12).

Motion declared Carried by Voice Vote.

ARTICLE 24. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and appropriate for Broadband Depreciation and Capital Improvements, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$533,000 is appropriated for the

purpose of purchasing a bucket truck and cable system in-home installation materials for the use of the Broadband Division of the Electric Light Department, and that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$533,000 under the provisions of Chapter 44, Section 7 (9) of the General Laws or any other enabling authority.

Motion declared Carried by Voice Vote. Yes: 92; No: 3

ARTICLE 25. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds and appropriate for Unemployment Insurance Claims (account #P2033-12), or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$35,000 be transferred from the FY11 Property Insurance budget (Account #P2025-11) and appropriated for the purpose of FY12 Unemployment Insurance Claims (Account #P2033-12).

Motion declared Carried by Voice Vote.

ARTICLE 26. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds and appropriate for Workers Compensation, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$95,000 be transferred from the following accounts listed:

* Surplus Revenue/Free Cash (Account #G01-3151-0000)	\$25,000
* FY11 Light Department Admin Budget	\$40,206
* FY11 Light Department Maintenance Budget	\$27,347
* FY11 Group Insurance Budget	\$ 2,447

And appropriated for the purpose of Worker's Compensation expenses.

Motion declared Carried by Voice Vote.

ARTICLE 27. To see what sum of money the Town will vote to raise from taxation or transfer from surplus revenue or other available funds and appropriate for Unpaid Bills, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$25,000 be transferred from the Surplus Revenue/Free Cash Account (#G01-3151-0000) and appropriated for the purpose of FY12 Unpaid Bills (Account #P2995-12).

PRESIDENTIAL PRIMARY ELECTION - MARCH 6, 2012

Motion declared Carried by Unanimous Vote.

ARTICLE 28. To see if the Town will vote to extend the scope of authority previously granted to the Permanent Building Construction Committee for construction of the New Norwood High School pursuant to Article 1 of the Special Town Meeting of March 23, 2009 to include the construction of a building that would contain a concession stand and male and female toilets; and to direct the Committee to expend all funds necessary for these purposes from funds appropriated pursuant to the aforesaid Article 1, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion to amend:

Offered by Michael J. Lyons, duly seconded by William J. Plasko:

That the Town extend the scope of authority previously granted to the Permanent Building Construction Committee for construction of the New Norwood High School, pursuant to Article 1 of the Special Town Meeting of March 23, 2009, to include the construction of a concession stand with toilets at the High School football field; and to expend all funds necessary for this purpose, up to a limit of \$250,000, from funds appropriated pursuant to the aforesaid Article 1 and/or raised through private donations.

Amended motion declared Carried by Voice Vote.

Main motion, as amended, declared Carried by Voice Vote.

Motion to reconsider Article 3:

On a motion offered by Joseph Pentowski, duly seconded by Michael Bergeron

Motion to reconsider declared Lost by Voice Vote: Yes: 9; No: 75

Meeting Adjourned.

A True Record.

Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
TOWN OF NORWOOD
PRESIDENTIAL PRIMARY ELECTION
(SEAL)
MARCH 6, 2012

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the Sixth Day of March, 2012 at 7:00 AM.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Juliette A. Bugeau, Mary H. Hemman, Frances C. Sullivan, Marcia Gearty, Bernice R. Wenstrom, Shirley A. Praino, Barbara A. Costello, Carol Ann Cappuccio, Alma M. O'Rourke, Mary T. Ahearn, Ellen Hansen, Jill Bugeau, and Robert T. Sullivan.

District 3 and 5 - Civic Center: Edith A. Buck, Marguerite L. Conley, Carolyn J. Griffin, Julia O'Malley, Joyce A. DeCosta, Gretchen Ann Rowell, Elinor M. Dillon, Beverly Walsh, James P. Conley, Gloria J. Lind, A. Virginia Cardile, and Byron C. Wyche.

District 4 - Cleveland School: Margaret M. Bonvouloir, Marcia A. Praino, Dolores A. Medwar, Roberta M. Dunn, Anna Murphy, and Edward P. Foley.

District 6 & 7 - Balch School: Anna M. Greene, Mary Bodge, Ellen J. Carver, Robert M. Parsons, Nancy E. Foley, Eileen M. Woodworth, Mary E. Burgoyne, Barbara D. Ahern, Catherine Esper Moseley, Beverly W. DeFlaminies, Mary E. Jasinski, and Ronald S. Woodworth.

District 8 - Callahan School: Emily W. Tibbetts, Arline Abely, Sandra Johnson, Ruth Patten, Sally S. Buttinger, Suzanne Maciejewski and Normand P. Bugeau.

District 9 - Prescott School: Jacqueline Herman, Catherine Marie Hale, Agnes C. Ball, Dolores Elias, Mary Susan Quinn, Barbara V. Dias and Jean W. Buck

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots March 6, 2012" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 A.M. and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that eight hundred thirty-nine (839) votes were cast in the Democratic Party, two thousand seventy-nine (2,079) votes were cast in the Republican party; and four (4) votes were cast in the Green-Rainbow Party.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

PRESIDENTIAL PRIMARY ELECTION - MARCH 6, 2012

The vote is as follows:

DEMOCRATIC PARTY

PRESIDENTIAL PREFERENCE

Barack Obama – 608
No Preference – 134
Blanks – 78
Write-Ins – 19

STATE COMMITTEE MAN – NORFOLK & SUFFOLK DISTRICT

Daniel R. Settana – 270
Thomas Joseph Holloway – 238
Wayne J. Wilson, Jr. – 109
Blanks – 220
Write-Ins – 2

STATE COMMITTEE WOMAN – NORFOLK & SUFFOLK DISTRICT

Judith A. Settana – 573
Blanks – 263
Write-Ins – 3

TOWN COMMITTEE

Group – 309
Group Blanks – 530

Edmund W. Mulvehill, Jr. – 544
Nancy J. MacDonald – 389
Elizabeth T. Mastandrea – 401
Anthony P. Mastandrea – 391
Mary Lou Fitzpatrick – 435
Judith A. Langone – 446
Olga A. Abdallah – 506
Paul J. Donohue – 454
Helen Abdallah Donohue – 530
Douglas B. Jasset – 352
Karen Ann Thornton – 415
Patricia J. Fanning – 440
Janice Sloan Riolo – 409
Thomas A. Riolo – 438
Diane R. Raymond – 438
Francis Morrill – 402
John E. Taylor – 389
Jean Ferrara Taylor – 413
Joseph F. Sheehan – 426
William P. O'Donnell – 493
Robert James Jones, II – 349
Diane Wiffin – 362
Joseph A. Robicheau – 359
Willard Krasnow – 388
Marcia L. Krasnow – 399
Stephen B. Brody – 373
John H. Rogers – 535
Mark Paul Joseph – 419
John D. Warner, Jr. – 354
Mary Ann Boulger – 398
Gerard J. Kelleher - 484
Blanks – 16,270
Write-Ins – 22

REPUBLICAN PARTY

PRESIDENTIAL PREFERENCE

Ron Paul – 125
Mitt Romney – 1,597
Rick Perry - 3
Rick Santorum – 240
Jon Huntsman – 10
Michele Bachmann – 9
Newt Gingrich - 80
No Preference – 7
Blanks – 3
Write-Ins – 5

STATE COMMITTEE MAN – NORFOLK & SUFFOLK DISTRICT

Brad Williams – 1,240
Blanks – 829
Write-Ins – 10

STATE COMMITTEE WOMAN – NORFOLK & SUFFOLK DISTRICT

Patricia E. Barrett – 1,319
Blanks – 749
Write-Ins – 11

TOWN COMMITTEE

Group – 775
Group Blanks – 1,304

Patricia A. Sterritt – 946
Michal F. Bergeron – 1,065
Marion S. Gaw – 921
Stanley C. Gaw – 923
Maria A. Kirkland - 889
Marion Curran Boch – 975
Lynne Roberts – 930
Thomas F. Maloney – 1,006
Deborah A. Holmwood – 1,014
Patricia E. Barrett – 1,002
Barbara A. Kinter - 965
Linda M. Thomas – 932
Carlos Garcia - 876
Mary H. Hemman – 960
Colleen E. Padden - 969
Blanks – 37,560
Write-Ins – 42

GREEN-RAINBOW

PRESIDENTIAL PREFERENCE

Kent Mesplay – 1
Jill Stein - 3
Harley Mikkelson - 0
No Preference – 0
Blanks – 0
Write-Ins – 0

STATE COMMITTEE MAN – NORFOLK & SUFFOLK

Blanks – 2
Write-Ins – 2

STATE COMMITTEE WOMAN – NORFOLK & SUFFOLK

Blanks – 4
Write-Ins – 0

ANNUAL TOWN ELECTION - APRIL 2, 2012

TOWN COMMITTEE

Blanks – 39

Write-Ins – 1

A True Record.

Attest: Robert M. Thornton

Town Clerk and Accountant

TOWN OF NORWOOD ANNUAL TOWN ELECTION

(SEAL)

APRIL 2, 2012

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the Second Day of April, 2012 at 7:00 AM.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Juliette A. Bugeau , Mary H. Hemman, Marcia A. Praino , Frances C. Sullivan, Bernice R. Wenstrom, Shirley A. Praino, Barbara A. Costello, Alma M. O'Rourke, Ellen Marie Baker, Mary T. Ahearn, Ellen Hansen, Jill Bugeau, and Robert T. Sullivan.

District 3 and 5 - Civic Center: Edith A. Buck, Mary Bodge Rena A. Henry, Julia O'Malley, Joyce A. DeCosta, Floreen "Lovey" Thomas, Elinor M. Dillon, Beverly Walsh, Marguerite L. Conley, Gloria J. Lind, A. Virginia Cardile, and Richard A. Henry.

District 4 - Cleveland School:, Elizabeth J. Sullivan, Margaret M. Bonvouloir , Porta Fruci, Dolores A. Medwar, Roberta M. Dunn, Anna Murphy, and Byron C. Wyche.

District 6 & 7 - Balch School: Anna M. Greene, Ann K. Rogers, Ellen J. Carver, Robert M. Parsons, Nancy E. Foley, Eileen M. Woodworth, Mary E. Jasinski, Barbara D. Ahern, Catherine Esper Moseley, Beverly W. DeFlaminies, Emaline M. Eakle and Ronald S. Woodworth.

District 8 - Callahan School: Emily W. Tibbetts, Jacqueline Herman, Sandra Johnson, Arline Abely, Sally S. Buttinger, Suzanne Maciejewski and Normand P. Bugeau.

District 9 - Prescott School: Maureen P. MacEachern, Catherine Marie Hale, Agnes C. Ball, Dolores Elias, Mary Susan Quinn, Barbara V. Dias and Jean W. Buck

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town

Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots April 2, 2012" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 A.M. and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that two thousand three hundred ninety-seven (2,397) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

SELECTMEN (For Three Years – Vote For Not More Than One)

William J. Plasko – 1,535

Blanks – 825

Write-Ins – 37

MODERATOR (For One Year – Vote For Not More Than One)

David Hern, Jr. – 1,727

Blanks – 662

Write-Ins – 8

MEMBER OF BOARD OF HEALTH (For Three Years – Vote For Not More Than One)

Kathleen F. Bishop – 1,654

Blanks – 738

Write-ins – 5

MEMBER OF SCHOOL COMMITTEE (For Three Years – Vote For Not More Than One)

Susan Wilson McQuaid – 1,431

Blanks – 710

Write-Ins - 256

Lisa Igoe Kelleher – 239 (Write-In Votes)

Scattering – 17

MEMBERS OF SCHOOL COMMITTEE (For Two Years (To Fill A Vacancy) – Vote For Not More Than Two)

Richard W. Kief – 865

Paul J. Samargedlis – 1,423

James F. Gormley – 1,336

Joseph M. Pentowski – 251

Blanks – 875

Write-Ins – 44

MEMBERS OF FINANCE COMMISSION – (For Three Years – Vote For Not More Than Two)

Joseph P. Greeley – 1,600

John W. Hayes – 1,367

Blanks – 1,821

Write-Ins – 6

ANNUAL TOWN ELECTION - APRIL 2, 2012

TRUSTEES OF MORRILL MEMORIAL LIBRARY

(For Three Years – Vote For Not More Than Two)

Sarah E. Begg – 1,122
Patricia A. Reardon – 972
Linda M. Thomas – 701
Paul F. Ward – 544
Blanks – 1,451
Write-Ins – 4

MEMBER OF TOWN PLANNING BOARD –

(For Five Years – Vote for Not More Than One)

Deborah A. Holmwood – 1,566
Blanks - 825
Write-Ins – 6

MEMBER OF TOWN PLANNING BOARD – (For Two Years

(To Fill A Vacancy) – Vote for Not More Than One)

Joseph F. Sheehan – 1,627
Blanks – 766
Write-Ins – 4

TOWN MEETING MEMBERS – DISTRICT 1

(Vote for Not More Than Twenty-Eight)

Michal F. Bergeron – 146
Michael H. Cunningham – 124
Paul P. Erker - 141
John E. Gover – 151
Eric J. Henry – 146
Victoria A. Henry – 147
Barbara Jeanne Hopcroft – 120
Francis J. Hopcroft – 117
Edward R. Hudson – 112
Joan M. Jacobs – 138
Katherine M. Kalliel – 111
William A. Kinsman - 120
James M. Mahoney - 124
Joseph M. Pentowski – 92
William J. Plasko – 151
Michael Reilly – 118
Richard M. Shay – 113
Frances C. Sullivan – 126
Robert T. Sullivan – 121
Bryan E. Burns – 114
Michael P. Carr – 147
Kevin M. Cavanaugh – 129
Richard M. Morrison – 127
Maura E. Pellowe – 140
John J. Skeffington - 117
Blanks – 4,458
Write-Ins Computer – 78
Write-Ins Hand Count – 2
Total Write-Ins – 80
Colleen M. Reynolds – 24 Write-In Votes
Darrin B. Reynolds – 24 Write-In Votes
Christine E. Kohlsaatt – 6 Write-In Votes
Christopher P. Folan – 4 Write-in Votes
Scattering – 22

TOWN MEETING MEMBERS – DISTRICT 2

(Vote for Not More Than Twenty-Eight)

Catherine Barnicle – 206
Paul A. Bishop – 182
Daniel J. Brent – 131

Joseph DiMaria – 116
Thomas J. Folan, Jr. – 128
Timothy M. Gearty - 133
George F. Geary – 149
John J. Goonan – 159
Joseph P. Greeley - 158
Christopher P. Griffin – 185
John W. Hayes - 145
Allan D. Howard – 147
Charles J. Jurgelewicz - 126
John F. Lydon – 156
James M. Naughton – 125
Sarah N. Quinn – 164
James M. Rogers – 127
Joseph F. Sheehan - 139
F. Gordon Smith - 123
Patricia Griffin Starr – 194
Thomas M. Starr - 162
Marion C. Sullivan – 158
Paul E. Charron - 151
Peter J. Downing - 120
David Monaghan - 138
Blanks – 5,680
Write-Ins Computer – 118
Write-Ins Hand Count – 1
Total Write-Ins – 119
Laura M. Tolman – 31 Write-In Votes
Patrick F. Moloney – 19 Write-in Votes
Sarah Griffin – 11 Write-In Votes
Scattering – 58

TOWN MEETING MEMBERS – DISTRICT 3

(Vote for Not More Than Twenty-Eight)

Ninette L. Cummings - 113
Paul W. Eysie – 152
Deborah A. Frangioso - 104
Arthur W. Gearty – 160
Phyllis Georgeu – 88
Paula E. Gorin - 93
Barbara J. Griffin – 131
Deborah A. Holmwood – 151
Judith A. Howard – 130
Shaun S. Keady – 157
John H. Kedzierski – 81
Candace B. Leary – 125
Edward M. Lynch III – 110
Edward M. Lynch Jr. – 109
John E. Mahoney, Jr. – 126
Michael McDonough – 141
Peter T. McFarland - 126
William M. Naumann – 100
Cecilia A. O’Keeffe – 108
Paul Poznick – 103
Patterson A. Riley, Jr. – 101
Lynne Roberts – 113
Nancy E. Roberts – 137
Daniel J. Sayce – 76
Gloria Seijido – 98
Linda M. Thomas – 122
Robert E. Thomas – 97
Sheila R. Doyle – 121
Ronald H. Mahoney – 97
Edward Morneau – 85

ANNUAL TOWN ELECTION - APRIL 2, 2012

Allison E. Priore – 107
John Sullivan – 130
Blanks – 5,195
Write-Ins – 17

TOWN MEETING MEMBERS – DISTRICT 4 (Vote for Not More Than Twenty-Eight)

Peter R. Bamber - 149
Robert C. Capasso – 133
William J. Clifford, Jr. – 205
Michael J. Doliner - 136
Joseph W. Fitzgerald – 172
Anne Marie Haley – 130
Richard G. Kelly - 138
Richard W. Kief – 197
Stephen P. Konetchy – 82
Willard Krasnow - 121
Thomas F. Maloney – 127
Susan Wilson McQuaid – 224
Gerald F. Miller – 214
James M. Nolan – 113
William J. Plasko, Jr. – 94
Thomas P. Rodger – 130
Lauri A. Ryding – 148
Robert A. Silk – 120
Alan D. Slater – 183
Gerri S. Slater – 163
Amy E. Sobchuk – 169
Gregg J. Sullivan – 170
Joseph T. Turner – 132
Catherine V. Burgess - 121
Charles D. Burgess, Jr. – 109
Richard J. Erickson – 101
David E. Hajjar – 115
Michael D. Lovett – 87
John Marsoobian, Jr. – 89
John K. McCarthy – 185
Debbie Spingarn – 122
Peter R. Strano – 113
Blanks – 8,679
Write-Ins – 17

TOWN MEETING MEMBERS – DISTRICT 5 (Vote for Not More Than Twenty-Eight)

Christopher J. Allen - 51
Joseph S. Barrett – 59
Antoinette M. Eosco – 50
Steven J. Eosco – 52
Ilya D. Gruber – 40
Patricia A. Hines – 50
Brenda K. Hoover - 45
Edward T. Hynes – 49
Mark Paul Joseph – 56
Barry C. Keady – 53
Virginia Lenhart – 37
Anthony P. Mastandrea – 51
Elizabeth T. Mastandrea – 46
Catherine E. McCann - 45
Paul J. McGee – 52
Edward J. McNeil – 45
Myron J. Miller – 36
Geoffrey T. O'Leary – 41
Jane Ellen Phalen – 52

Jody M. Smith – 54
Robert G. Donnelly – 49
Todd D. Gundlach – 47
Michael D. MacPhee – 46
Carl E. Smith, Jr. - 51
Blanks – 2,207
Write-Ins – 24
Emily J. Hilliar – 5 Write-In Votes
John M. Badger – 5 Write-In Votes
Mark J. Hoover – 4 Write-In Votes
Michael D. Downs – 3 Write-In Votes
Scattering – 7

TOWN MEETING MEMBERS – DISTRICT 6 (Vote for Not More Than Twenty-Eight)

Patricia A. Bailey – 81
Qum Yee Chin - 52
Helen Abdallah Donohue – 101
Edward P. Foley – 60
John Edmund Higgins Jr. – 64
Michael Joseph Howard – 55
Harold Main – 50
Edmund W. Mulvehill, Jr. – 84
Christopher Padden - 55
Carole A. Poirier – 64
Mark Ryan – 77
Kevin J. Shaughnessy – 68
Patricia A. Sterritt – 62
Kristin A. Thomas – 61
David J. Tuttle – 68
Robert J. Disario – 51
Christina Kenefick Mulvehill – 77
Mark J. Whouley – 57
Blanks – 3,091
Write-Ins – 62
Barbara E. Martin - 19 Write-In Votes
Susan A. Davis – 14 Write-In Votes
Anthony D. Petracca – 6 Write-In Votes
Karen P. Waitekus – 4 Write-In Votes
Dianne T. Yapple – 2 Write-In Votes
Gregory P. Ryan – 2 Write-In Votes
John Raymond Hall, Jr. – 2 Write-In Votes
Bette L. Reilly – 2 Write-In Votes
William E. Reilly, III – 2 Write-In Votes
Sheryl Nikolassy – 2 Write-In Votes
Scattering – 7

TOWN MEETING MEMBERS – DISTRICT 7 (Vote for Not More Than Twenty-Eight)

Dana M. Benedetti - 105
John J. Colamaria - 111
Martha E. Colamaria - 117
Kevin Connolly - 99
William F. Costello, III - 108
Thomas J. Cummings, Sr. - 102
Glenn S. Cutler - 82
Carole M. Duffy - 105
William J. Gorman, Jr. - 112
Jean M. Hubbard - 107
Edward John Kelliher - 103
Anthony J. Ketchel - 93
John J. Paras - 105
Mario Pitaro - 103

ANNUAL TOWN ELECTION - APRIL 2, 2012

Louis R. Santoro - 95
Debra J. Sullivan - 90
William G. Sullivan, Sr. - 87
John F. Welch - 105
Robert J. Crossen, Jr. - 120

Blanks – 4,343
Write-Ins – 36

Christian J. Dauphinee – 20 Write-In Votes
Carlos Garcia – 3 Write-In Votes
Shaela T. Welch – 2 Write-In Votes
David P. Mueller – 2 Write-In Votes
William R. Goodwin – 2 Write-In Votes
Mary M. Carlson – 1 Write-In Vote
Richard T. King – 1 Write-In Vote
Robert Randall – 1 Write-In Vote
Suzanne Randall – 1 Write-In Vote
Scattering - 3

TOWN MEETING MEMBERS – DISTRICT 8 (Vote for Not More Than Twenty-Eight)

Gail M. Benedetti - 122
Edward J. Brown - 119
Mary L. Cantarow - 108
John P. Collins - 115
Dana D. Craig - 101
Vincent Fruci - 121
Maria Henry - 135
Judith A. Langone - 125
Michael J. Lyons - 121
Patricia J. Monahan - 111
Kelly A. O'Malley - 116
Thomas F. O'Toole - 111
Brian P. Palmateer - 99
John D. Salute - 105
Sandra L. Sansone - 137
Gerard A. Shea - 111
Diane L. Stover-Craig - 103
Carlo Venditti - 107
Matthew T. Begg - 108
Dennis J. Golden - 121
Dennis P. Mawn - 149
George H. Wenstrom – 114
Blanks – 4,323
Write-Ins – 34
Paul J. Golden – 9 Write-In Votes
Robert P. Henry – 3 Write-In Votes
Stephen R. Venditti – 3 Write-In Votes
Kevin M. Reilly – 3 Write-In Votes
Scattering – 16

TOWN MEETING MEMBERS – DISTRICT 9 (Vote for Not More Than Twenty-Eight)

Brendan J. Bradley - 83
George M. Cofsky - 91
Mario J. Costa - 128
Brian P. Fitzsimmons - 109
Gregory F. Gamel - 132
Lauri Disangro Giffin - 102
James M. Keady, Jr. - 122
Daniel J. Kehoe - 81
Peter F. Kelly, Jr. - 139
James R. Kenney - 73
Brienne M. Killion - 132

Barbara A. Kinter - 81
Frank P. Malacaria - 89
Margery H. McKenna - 88
John F. O'Donnell - 109
Ernest Paciorkowski - 93
Joseph A. Rando, III - 67
Michael T. Sheehan - 88
Sarah E. Sullivan - 123
Russell E. Walton - 72
Peter F. Weiss, III - 93
Christine H. Carroll - 94
Mary F. Cassidy - 66
Edward A. Higgott - 63
Edward F. McKenna - 95
Cheryl L. Rogers - 75
Joseph M. White – 114
Blanks – 4,078
Write-Ins – 14

A True Record.

Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS SPECIAL TOWN MEETING (SEAL) TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Thursday, May 10, 2012, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. (“Floodplain Bylaw”)

On a motion by Ernest Paciorkowski, duly seconded by Deborah A. Holmwood, it was

Moved By The Planning Board:

To see if the Town will vote to amend the Norwood Zoning Bylaws by deleting the existing Section 9.1 Flood Plain Overlay District (FPOD) in its entirety and inserting in its place a new Section 9.1 Flood Plain Overlay District (FPOD) to read as follows, or act in relation thereto: **DELETE EXISTING SECTION 9.1.** Move to amend the Norwood Zoning Bylaws as set forth in the Warrant under Article 1.

Motion declared Carried by Unanimous Vote.

SPECIAL TOWN MEETING - MAY 10, 2012

ARTICLE 2. ("Scrivener's Errors")

On a motion by Ernest Paciorkowski, duly seconded by Deborah A. Holmwood, it was

Moved By The Planning Board:

Move to amend the Norwood Zoning Bylaws as set forth in the Warrant under Article 2 to correct non-substantive scrivener's or typographical errors, in particular, in Section 3.1.5 (D) (5) of the Table of Use Regulations, Retail Uses and Places of Assembly, Restaurant, in the row designated "With service persons standing or sitting outside the building", in the column with the heading "CB", delete "Y", and insert in its place "Y3", and in Section 3.1.5. (D) (8) of the Table of Use Regulations, Drugstore, in the row designated "With drive-in, drive-through, or similar service subject to Section 7.3", in the column with the heading "GB", delete "N" and insert in its places "PB".

Motion declared Carried by Unanimous Vote.

ARTICLE 3. To see if the Town will vote to approve the Tax Increment Financing Agreement between the Town, and Steel Art Company, Inc, NB Realty Trust and Dobson 15831 Parking Trust substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), pursuant to GL c. 40, §59, and to confirm the Board of Selectmen's designation of the location of the property located at 189 Dean Street, as Economic Opportunity Areas designated as the "189 Dean Street Economic Opportunity Area"; and to authorize the Board of Selectmen to submit Economic Opportunity Area Applications, Tax Increment Financing Plans, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council, all relating to the project as described in the TIF Agreement to be located in the 189 Dean Street Economic Opportunity Area, and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Areas, the Tax Increment Financing Plans and TIF Zones and to implement the TIF Agreement, or take any other action in the matter.

On a motion offered by William J. Plasko, duly seconded by Allan D. Howard, it was

Recommended by the Board of Selectmen:

VOTED: To approve the Tax Increment Financing Agreement between the Town, and Steel Art Company, Inc, NB Realty Trust and Dobson 15831 Parking Trust substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), pursuant to MGL c. 40, §59, and to confirm the Board of Selectmen's designation of the location of the property located at 189 Dean Street, as Economic Opportunity Areas designated as the "189 Dean Street Economic Opportunity Area"; and to authorize the Board of Selectmen to submit Economic Opportunity Area Applications, Tax Increment Financing Plans, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council, all relating to the project as described in the TIF Agreement to be located in the 189 Dean Street Economic Opportunity Area, and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Areas, the Tax Increment Financing Plans and TIF Zones and to implement the TIF Agreement

Motion declared Carried by Voice Vote.

ARTICLE 4. On a motion offered by Michael J. Lyons, duly seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

VOTED: To accept and allow Bornwood Drive, from Sta. 12+99.51 to St. 14+79.37, as a new Town Way, as laid out and reported by the Board of Selectmen.

Motion declared Carried by Voice Vote.

ARTICLE 5. On a motion offered by Michael J. Lyons, duly seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

VOTED: To accept and allow Fortune Drive, from Sta. 0+00 to Sta. 7+60.77, and Meadow Street, from Sta. 0+00 to Sta. -1+25.72, as new Town Ways, as laid out and reported by the Board of Selectmen.,

Motion declared Carried by Voice Vote.

ARTICLE 6. On a motion offered by Michael J. Lyons, duly seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

VOTED: To accept and allow Hazelwood Drive, from Sta. 0+00 to Sta. 12+73.93, as a new Town Way, as laid out and reported by the Board of Selectmen.

Motion declared Carried by Voice Vote.

ARTICLE 7. To see if the Town will authorize the Board of Selectmen to accept a gift of land containing 4.90 acres, more or less, for general municipal purposes, from Peter L. Devine et al, and/or the Devine Family Trust, or a successor in interest; said parcel is located off Irving Street and is adjacent to existing town-owned land, and is designated as lot 97 on Map 13, Sheet 4D of the Assessors' Plans; or take any other action in the matter.

On a motion offered by Michael J. Lyons, duly seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Board of Selectmen be herewith authorized to accept a gift of land containing 4.90 acres, more or less, for general municipal purposes, from Peter L. Devine et al, and/or the Devine Family Trust, or a successor in interest; said parcel is located off Irving Street and is adjacent to existing town-owned land, and is designated as lot 97 on Map 13, Sheet 4D of the Assessors' Plans.

Motion declared Carried by Voice Vote.

ARTICLE 8. To see if the Town will vote to authorize the Board of Selectmen to acquire on behalf of the Town of Norwood by purchase, by eminent domain, or otherwise a fee interest in a parcel of land, owned now or formerly by Norwood Crossing, LLC, and/or condominium unit owners in the Norwood Crossing Condominium, containing 1,700 square feet of land, more or less, shown as Parcel "A" on a plan of land entitled "Land to be Acquired from Norwood

SPECIAL TOWN MEETING - MAY 10, 2012

Crossing Condominium, Norwood, Ma.", dated Feb. 14, 2012, Scale 1"=30'; prepared by Mark P. Ryan, Town Engineer, a copy of which is on file with the Office of the Town Clerk. Said parcel is a portion of the Norwood Crossing residential condominium property, located at 211 Central Street and 140 Railroad Avenue, which property is shown on the Town of Norwood Assessors' Maps as Map 1, Sheet 2, Lot 7. The subject property is to be acquired for municipal purposes, to be used by the Department of Public Works. And, further, to see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for said purpose; or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the Board of Selectmen are hereby authorized to acquire on behalf of the Town of Norwood by purchase, by eminent domain, or otherwise a fee interest in a parcel of land, owned now or formerly by Norwood Crossing, LLC, and/or condominium unit owners in the Norwood Crossing Condominium, containing 1,700 square feet of land, more or less, shown as Parcel "A" on a plan of land entitled "Land to be Acquired from Norwood Crossing Condominium, Norwood, Ma.", dated Feb. 14, 2012, Scale 1"=30'; prepared by Mark P. Ryan, Town Engineer, a copy of which is on file with the Office of the Town Clerk. Said parcel is a portion of the Norwood Crossing residential condominium property, located at 211 Central Street and 140 Railroad Avenue, which property is shown on the Town of Norwood Assessors' Maps as Map 1, Sheet 2, Lot 7. The subject property is to be acquired for municipal purposes, to be used by the Department of Public Works;

and, be it further,

VOTED: To transfer \$15,000 from Account #G26-3256-0012 (Proceeds from Sale of Real Estate) and appropriate for said purpose.

Motion declared Carried by Standing Vote: Yes: 125 No: 1

ARTICLE 9. To see if the Town will vote to authorize the Board of Selectmen to acquire on behalf of the Town of Norwood by purchase, by eminent domain, or otherwise a fee interest in two parcels of land, owned now or formerly by S-BNK Norwood Nahatan, LLC, shown as Parcel "A", containing 700 square feet, more or less, and Parcel "B", containing 315 square feet, more or less, as shown on a plan of land entitled "Land to be Acquired at 153 Nahatan Street, from S-BNK Norwood Nahatan, LLC (Sovereign Bank), Norwood, Ma.", dated Feb. 13, 2012, Scale 1"=30'; prepared by Mark P. Ryan, Town Engineer, a copy of which is on file with the Office of the Town Clerk. Said parcels are a portion of a larger parcel of property located at 153 Nahatan St., currently occupied by a Sovereign Bank, which property is shown on the Town of Norwood Assessors' Maps as Map 1, Sheet 2, Lot 6. The subject property is to be acquired for municipal purposes, to be used by the Department of Public Works. And, further, to see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for said purpose; or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the Board of Selectmen is hereby authorized to acquire on behalf of the Town of Norwood by purchase, by eminent domain, or otherwise a fee interest in two parcels of land, owned now or formerly by S-BNK Norwood Nahatan, LLC, shown as Parcel "A", containing 700 square feet, more or less, and Parcel "B", containing 315 square feet, more or less, as shown on a plan of land entitled "Land to be Acquired at 153 Nahatan Street, from S-BNK Norwood Nahatan, LLC (Sovereign Bank), Norwood, Ma.", dated Feb. 13, 2012, Scale 1"=30'; prepared by Mark P. Ryan, Town Engineer, a copy of which is on file with the Office of the Town Clerk. Said parcels are a portion of a larger parcel of property located at 153 Nahatan St., currently occupied by a Sovereign Bank, which property is shown on the Town of Norwood Assessors' Maps as Map 1, Sheet 2, Lot 6. The subject property is to be acquired for municipal purposes, to be used by the Department of Public Works.

and, be it further,

VOTED: To transfer \$25,000 from Account #G26-3256-0012 (Proceeds from Sale of Real Estate) and appropriate for said purpose.

Motion declared Carried by Standing Vote: Yes: 152 No: 27

ARTICLE 10. To see if the Town will authorize the Board of Selectmen to sell, upon such terms as the Board of Selectmen shall determine, a parcel of land containing 1,343 square feet, more or less, located on David Terrace at its intersection with Ellis Avenue, and adjacent to 54 Ellis Avenue; and designated as Lot 13 on Map 19, Sheet 1 on the Assessors' Plans; and further, to determine what sum the Town will establish as the minimum amount to be paid to the Town for said land; or take any other action in the matter.

On a motion offered by Michael J. Lyons, duly seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Board of Selectmen be hereby authorized to sell a parcel of land containing 1,343 square feet, more or less, located on David Terrace at its intersection with Ellis Avenue, and adjacent to 54 Ellis Avenue; and designated as Lot 13 on Map 19, Sheet 1 on the Assessors' Plans, for a price not less than \$1,000 and on such other terms and conditions as may be determined by the Selectmen.

Motion declared Carried by Unanimous Vote.

ARTICLE 11. To see if the Town will vote to amend the authorization voted by the April 25, 2011 Norwood Special Town Meeting under Article 3 by deleting "\$2,451,000.00" and inserting in its place "\$2,392,851.00", so that said authorization reads: "That the Town authorize the Board of Selectmen to sell a parcel of Town-owned land on University Avenue, as described in the warrant, for a price not less than \$2,392,851.00, all in accordance with the provisions of Chapter 30B of the Massachusetts General Laws"; and, further, to see what sum of money the Town will vote to appropriate for the purpose of paying to UAVE, LLC the difference between the purchase price of \$2,451,000.00, paid to the Town of Norwood by UAVE, LLC in June, 2011 for the aforesaid parcel of Town-owned land on University Avenue, shown as parcels 2 and 3 on Map 27, Sheet 7 of the Norwood Assessors' Plans, which

SPECIAL TOWN MEETING - MAY 10, 2012

purchase price was based upon an incorrect acreage of 15.45 acres or 673,002 square feet, and an adjusted purchase price based upon that land's actual area of 15.08 acres or 657,036 square feet; and further, to see if the Town will vote to authorize the Board of Selectmen to issue a confirmatory deed to UAVE, LLC and to take any other action and to execute any other documents necessary to accomplish the purposes of this article; or take any other action in the matter.

ON PETITION OF: UAVE, LLC

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: To amend the authorization voted by the April 25, 2011 Norwood Special Town Meeting under Article 3 by deleting "\$2,451,000.00" and inserting in its place "\$2,392,851.00", so that said authorization reads: "That the Town authorize the Board of Selectmen to sell a parcel of Town-owned land on University Avenue, as described in the warrant, for a price not less than \$2,392,851.00, all in accordance with the provisions of Chapter 30B of the Massachusetts General Laws";

and, be it further,

VOTED: That the sum of \$58,148 be transferred from Account #G26-3256-0012 (Proceeds from Sale of Real Estate), and appropriated for the purpose of paying to UAVE, LLC the difference between the purchase price of \$2,451,000.00, paid to the Town of Norwood by UAVE, LLC in June, 2011 for the aforesaid parcel of Town-owned land on University Avenue, shown as parcels 2 and 3 on Map 27, Sheet 7 of the Norwood Assessors' Plans, which purchase price was based upon an incorrect acreage of 15.45 acres or 673,002 square feet, and an adjusted purchase price based upon that land's actual area of 15.08 acres or 657,036 square feet.

and, be it further,

VOTED: To authorize the Board of Selectmen to issue a confirmatory deed to UAVE, LLC and to take any other action and to execute any other documents necessary to accomplish the purposes of this article.

Motion declared Carried by Standing Vote: Yes: 90; No: 38

ARTICLE 12. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for wage and salary increases for the Firefighters' collective bargaining unit for F.Y. 2010 and F.Y. 2011, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$186,000 be transferred from the following accounts:

* FY11 Police Equipment (#P0348-11)	\$4,500
* FY12 Rubbish Removal (#P2374-12)	\$101,124
* FY12 Snow Removal (#P4020-12)	\$80,376
TOTAL	\$186,000

and appropriated for the purpose of wage and salary increases for the Firefighters' collective bargaining unit for F.Y. 2010 and F.Y. 2011.

Motion declared Carried by Voice Vote.

ARTICLE 13. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Treasurer's Incidentals, Collection Agent, and Tax Foreclosure accounts, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$40,340 be transferred from the FY12 Rubbish Removal Budget (Account #P2374-12) and appropriated for the following purposes:

* Treasurer's Banking Services (#P0075)	\$24,000
* Treasurer's Tax Foreclosures (#P0081)	11,000
* Treasurer's Recording Fees (#P0072)	1,240
* Treasurer's Collection Agent (#P0085)	4,100
TOTAL	\$40,340

Motion declared Carried by Voice Vote.

ARTICLE 14. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Selectmen's Negotiating Services account, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$60,000 be transferred from the following budget accounts:

* FY12 Rubbish Removal Budget (#P2374-12)	\$52,100
* FY11 Police/Fire Building Budget (#P0400-11)	\$2,400
* FY11 Playground Improv't. Budget (#P1889-11)	\$3,000
* FY11 Airport Appraisal (#P1152-11)	\$2,500
TOTAL	\$60,000

and appropriated for the purpose of the Selectmen's Negotiating Services account.

Motion declared Carried by Voice Vote.

ARTICLE 15. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Veterans' Services Direct Relief account, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$26,000 be transferred from the FY12 Rubbish Removal Budget (#P2374-12) and appropriated for the purpose of the Veterans' Services Direct Relief account.

Motion declared Carried by Voice Vote.

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ARTICLE 16. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Workers Compensation account, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$98,000 be transferred from FY12 Group Insurance Budget (#P4030-12) and appropriated for the purpose of the Worker's Compensation account.

Motion declared Carried by Voice Vote.

ARTICLE 17. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Police Department's Incidentals, Telephone, Transportation and Overtime accounts, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$79,000 be transferred from the FY12 Police Salaries Budget (#P0314-12) and appropriated for the following purposes:

* Police Incidentals (#P0345)	\$24,000
* Police Telephone (#P0346)	3,000
* Police Transportation (#P0344)	27,000
* Police Overtime (#P0321)	<u>25,000</u>
TOTAL	\$79,000

Motion declared Carried by Voice Vote.

ARTICLE 18. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Fire Department's Salaries, Incentive Pay, Dispatcher Pay, and Incidentals accounts, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$86,600 be transferred from the following sources:

* FY12 Police Salaries (P0314-12)	\$35,000
* FY12 Unemployment Insurance (P2033-12)	\$30,000
* FY11 Property Insurance (P2025-11)	\$13,800
* FY11 Radio Town (P2683-11)	<u>\$7,800</u>
TOTAL	\$86,600

and appropriated for the following purposes:

* Fire Incidentals (#P0386-12)	\$21,600
* Fire Education Pay (#P0368-12)	\$1,200
* Fire Dept. Training (#P7068-12)	\$9,800
* Fire Mechanic Overtime (#P2372-12)	\$10,000
* Fire Dispatcher Pay – O/T, P/T (#P2370-12)	<u>\$44,000</u>
TOTAL	\$86,600

Motion declared Carried by Voice Vote.

ARTICLE 19. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Maintenance of the Police & Fire Building account, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$25,000 be transferred from the FY12 Fire Salaries Budget (#P0362-12) and appropriated for the purpose of the Maintenance of the Police & Fire Building account.

Motion declared Carried by Voice Vote.

ARTICLE 20. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Fire Alarm Maintenance account, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$25,000 be transferred from the following accounts:

* FY11 Light Dept. Paver (#P2955-11)	\$15,832
* FY11 Light Dept. Admin. (#P2914-11)	\$2,053
* FY11 Traffic Control (#P0358-11)	<u>\$7,115</u>
TOTAL	\$25,000

and appropriated for the purpose of the Fire Alarm Maintenance account.

Motion declared Carried by Standing Vote.

ARTICLE 21. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Public Works and Cemetery Overtime accounts, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$15,000 be transferred from the DPW Salaries Account (#P0536-12) and appropriated for the purpose of the Public Works and Cemetery Overtime accounts.

SPECIAL TOWN MEETING - MAY 10, 2012

(P0538-12)	Public Works Overtime	\$10,000
(P1932-12)	Cemetery Overtime	\$5,000

Motion declared Carried by Voice Vote.

ARTICLE 22. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Public Works Garage Maintenance account, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$30,000 be transferred from the DPW Salaries Account (#P0536-12) and appropriated for the purpose of the Public Works Garage Maintenance account.

Motion declared Carried by Voice Vote.

ARTICLE 23. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Repairs to the Roof of the Highland Cemetery Chapel, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$20,000 be transferred from the following accounts:

* Cemetery Salaries (#P1930-12)	\$10,000
* Public Works Salaries (#P0536-12)	\$10,000

and appropriated for the Repairs to the Roof of the Highland Cemetery Chapel.

Motion declared Carried by Voice Vote.

ARTICLE 24. To see what sum of money the town will vote to transfer from existing unexpended budget balances in the FY 2011 School Department budget and appropriate for the purpose of FY 2012 School Department operations, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$184,000 be transferred from existing unexpended budget balances in the FY 2011 School Department budget and appropriate for the purpose of FY 2012 School Department operations.

Motion declared Carried by Voice Vote.

ARTICLE 25. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for payment of the MWRA Sewer Assessment, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$204,472 be transferred from the following accounts:

* FY12 MWRA Water (#P2990-12)	\$94,352
* Water/Sewer Receipts	\$110,120
TOTAL	\$204,472

and appropriated for the purpose of payment of the MWRA Sewer Assessment.

Motion declared Carried by Voice Vote.

Meeting Adjourned to Monday, May 14, 2012.

A True Record.

Attest: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED SPECIAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Thursday evening, May 10, 2012, it was voted that the meeting stand adjourned to meet at 7:30 PM on MONDAY, MAY 14, 2012 at the Norwood High School Auditorium (Performing Arts Center) on Nichols Street. It was further voted that Article 26 through Article 29 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton

Town Clerk and Accountant
May 11, 2012

Norwood, Norfolk, ss.

May 11, 2012

By virtue of the within Notice, I have posted the same as directed. The posting was completed Friday, May 11, 2012.

James A. Perry, Constable
Town of Norwood

A True Record.

Attest: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED SPECIAL TOWN MEETING - MAY 14, 2012

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, May 14, 2012, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business Motion to reconsider Article 18.

Offered by: William J. Plasko, duly seconded by Michael J. Lyons. Motion declared Carried by 2/3 Vote to be tabled until the end of the Special Town Meeting.

ARTICLE 26. To see what sum of money the Town will vote to borrow at no interest from the Massachusetts Water Resources Authority, in accordance with the rules and regulations of the MWRA's Local Water System Assistance Program, and appropriate for the rehabilitation and replacement of water mains and related expenses, and for other water system improvements; and further, to see if the Town will vote to authorize the Treasurer to borrow the loan amount from the Massachusetts Water Resources Authority; and to authorize the Board of Selectmen to expend said sum for said purpose; or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$500,000 be appropriated for the cost of the Rehabilitation and Replacement of Water Mains and related expenses, and for other Water System Improvements; and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$500,000 at no interest from the Massachusetts Water Resources Authority in accordance with the provisions of M.G.L. Chapter 44 or any other enabling authority, and in accordance with the rules and regulations of the M.W.R.A.'s Local Water System Assistance Program; and further, that the Board of Selectmen is hereby authorized to expend said sum for said purposes and to take any other action necessary to carry out these projects.

Motion declared Carried by Unanimous Vote.

ARTICLE 27. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the preparation of an Emergency Action Plan for the Ellis Pond Dam, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$15,000 be transferred from FY12 Bond Premium Surplus (Account #G01-1429-0000) and appropriated for the purpose of the preparation of an Emergency Action Plan for the Ellis Pond Dam.

Motion declared Carried by Voice Vote.

ARTICLE 28. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Unpaid Bills, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$1,000 be transferred from the FY12 Rubbish Removal Budget Account (#P2374-12) and appropriated for the purpose of Unpaid Bills.

Motion declared Carried by Unanimous Vote.

ARTICLE 29. To see if the Town will vote to amend its vote pursuant to Article 28 of the Special Town Meeting of November 14, 2011, authorizing the Permanent Building Construction Committee to construct a concession stand with toilets at the High School football field, by authorizing the said Committee to expend an additional sum of money from the appropriation voted by the March 23, 2009 Special Town Meeting under Article 1, in addition to the amount previously authorized; and to allow the Town to accept and the Committee to expend funds in addition thereto contributed through private donations for this purpose; or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

A first motion to amend offered by Michael Lyons, duly seconded by William J. Plasko, it was

MOVED: That the recommendation of the Finance Commission be deleted and the following substituted therefor:

That the Town amend its vote pursuant to Article 28 of the Special Town Meeting of November 14, 2011, authorizing the Permanent Building Construction Committee to expend up to \$250,000 to construct a concession stand with toilets at the High School football field, by authorizing the said Committee to expend an additional \$100,000 from the appropriation voted by the March 23, 2009 Special Town Meeting under Article 1 (the "2009 appropriation"), in addition to the amount previously authorized for said purpose, so that the maximum amount which may be expended from said 2009 appropriation for construction of the concession stand shall be \$350,000;

And further, that the Town amend its vote pursuant to Article 28 of the Special Town Meeting of November 14, 2011 to allow the Town to accept and the PBCC Committee to expend any funds contributed through private donations for this purpose in addition to the amounts appropriated for said purpose.

First Motion to Amend declared Lost by Voice Vote.

ANNUAL TOWN MEETING - MAY 14, 2012

A second motion to amend offered by Francis Hopcroft, duly seconded by Edward McKenna, it was

MOVED: The Permanent Building Construction Committee (PBCC) is hereby authorized and directed to evaluate the option to acquire one or more factory built (prefabricated) buildings containing a space suitable for a concession stand and a space providing one or more unisex toilets equipped for the handicapped, plus one or more separate toilets for men and for women, both spaces to be equipped with whatever facilities are considered necessary for that purpose by the Town of Norwood Board of Health and the Norwood Plumbing Inspector. Furthermore, this building or buildings, including walkways and access thereto, shall be erected on the space allocated for that purpose adjacent to the north exitway from the grandstand and connected to utilities presently located there for that purpose. The structure housing the toilet facilities shall be permanently set on a fixed foundation at the designated site, but the concession stand, may, at the sole discretion of the PBCC after consideration of the desires of the Norwood Athletic Association, the Norwood School Department and the Norwood Booster's Club, be a mobile kitchen unit suitable for transport to various other locations in the Town of Norwood and so constructed as to be permanently attachable to the existing sewer, water and power systems at the high school while located at the facility. The PBCC shall use funds allocated for the building of a concession stand/toilet facility by the Special Town Meeting of November 14, 2011 for this purpose and no additional funds are allocated hereunder.

Second motion to amend declared Lost by Voice Vote.

A third motion to amend offered by Mr. McCarthy, duly seconded by Mrs. Haley, it was

MOVED: That the second paragraph of the Board of Selectmen Amendment (to allow Acceptance of Gifts):

And further, that the Town amend its vote pursuant to Article 28 of the Special Town Meeting of November 14, 2011 to allow the Town to accept and the PBCC Committee to expend any funds contributed through private donations for this purpose in addition to the amounts appropriated for said purpose.

Third motion to amend declared Carried by Voice Vote.

Main Motion, as amended, Carried by Voice Vote.

ARTICLE 18: Motion to Reconsider Article 18 offered by Michael Lyons, duly seconded by William J. Plasko.

Motion to reconsider declared Carried by Voice Vote.

ARTICLE 18: On a motion by Michael J. Lyons, duly seconded by William J. Plasko, it was

VOTED: To Amend the vote of the Special Town Meeting for Article 18 by adding thereto: And further be it voted that the sum of \$96,000 be transferred from Account #G01-1429-0000 – BOND Premium, and appropriated for FY 2012 Fire Department Salaries.

Motion declared Carried by Voice Vote.
Meeting adjourned.

A True Record.

Attest: Robert M. Thornton
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, May 14, 2012, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business was to adjourn the Annual Town Meeting until the conclusion of the Special Town Meeting that

was scheduled for May 10, 2012.

Meeting Adjourned until the conclusion of the Special Town Meeting.

A True Record.

Attest: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday, May 14, 2012, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 17, 2012 in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Article 1 through Article 11 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant
May 15, 2012

Norwood, Norfolk
May 15, 2012
By virtue of the within Notice I have posted the same as directed.
The posting was completed Tuesday, May 15, 2012.

James A. Perry, Constable
Town of Norwood

A True Copy.

Attest: Robert M. Thornton
Town Clerk and Accountant

ANNUAL TOWN MEETING - MAY 17, 2012

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Thursday, May 17, 2012, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see what sum or sums of money the Town will vote to raise by taxation and/or transfer from Surplus Revenue for the purpose of appropriating such sum or sums for wage increases for all Town employees, including the School Department, or take any other action in the matter.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission

VOTED: Indefinite Postponement.

Motion declared Carried by Voice Vote.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommend by the Finance Commission:

VOTED: That the report of the Finance Commission and its recommendations with respect to appropriation estimates for the fiscal year 2013 be received and acted upon.

And be it further voted that all sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the town meeting.

All sums voted for new equipment shall be expended for items listed in the budgets approved by the Finance Commission unless otherwise voted by the town meeting.

Motion declared Carried by Voice Vote.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

On a motion offered by Michael J. Lyons, duly seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Annual Report of the town officials of the Town of Norwood be received and accepted as printed.

Motion declared Carried by Voice Vote.

ARTICLE 3. To see if the Town will vote to authorize the Collector of Taxes to use the same means as a Town Treasurer may use when acting as Collector.

On a motion offered by Michael J. Lyons, duly seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Town Treasurer and Collector of Taxes, as Collector of Taxes be and hereby is authorized to use all means of collecting taxes which a Town Treasurer may use, according to law, when acting as Collector of Taxes.

Motion declared Carried by Voice Vote.

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public ways under the provisions of Section 34, Chapter 90 of the Mass General Laws, Ter. Ed., and acts in amendment thereof and in addition thereto, or take any action in the matter.

On a motion offered by Michael J. Lyons, duly seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Board of Selectmen are hereby authorized to accept and enter into contract for the

expenditure of funds allotted by the Commonwealth and/or County for the construction,

reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws or any provisions of law enacted in amendment thereof or in addition thereto.

Motion declared Carried by Voice Vote.

At the Beginning of discussion on Article 5, there was a motion offered by Mr. Cummings, duly seconded by Mrs.

Langone to take the School Department Budget out of order, to be considered first.

This motion to consider the School Department budget first was declared Carried by Voice Vote.

ARTICLE 5. I. SCHOOLS, GENERAL AND VOCATIONAL

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum of \$200,000 be transferred from Account #99-6020-2013 (School Department Grant Reimbursements) and that the sum of \$35,296,212 be raised by taxation and appropriated for the following purpose:

School Department Operations \$35,496,212

A first motion to amend offered by Mr. Downing, seconded by Mr. McCarthy to:

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Add the amount of \$183,518 to the School Department budget from Taxation.

First motion to amend declared Lost by Voice Vote.

A second motion to amend offered by Mr. Golden, seconded by Mr. Downing to:

Add the amount of \$183,518 to the School Department Budget from the Stabilization Fund.

Second motion to amend declared Lost by a vote of:
Yes: 30; No: 80

Main Motion of the Finance Commission was declared Carried by Voice Vote.

ARTICLE 5. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 2012 through June 30, 2013 for the following purposes, or take any other action in the matter. "All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting."

GENERAL GOVERNMENT

ARTICLE 5. A-101. Selectmen

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1011.	Salaries	\$127,372
1012.	Incidentals	\$11,685
1014.	Negotiating Services	\$60,000
1015.	Steno Services	\$0
TOTAL		\$199,057

Motion declared Carried by Voice Vote.

ARTICLE 5. A-102. General Manager

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1021.	Salaries	\$520,296
1022.	Incidentals	\$18,661
TOTAL		\$538,957

Motion declared Carried by Voice Vote.

ARTICLE 5. A-103. Town Clerk and Accountant

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1031.	Salaries	\$500,919
1032.	Incidentals	\$17,610
TOTAL		\$518,529

Motion declared Carried by Voice Vote.

ARTICLE 5. A-104. Human Resource

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1040.	Human Resource Salaries	\$200,385
1042.	Human Resources Incidentals	\$15,765
TOTAL		\$216,150

Motion declared Carried by Voice Vote.

ARTICLE 5. A-105. Town Treasurer and Collector of Taxes

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1051.	Salaries	\$452,169
1052.	Incidentals	\$74,112
1053.	New Equipment	\$0
1054.	Tax Foreclosures	\$9,500
1055.	Bond Certification	\$2,000
1056.	Collection Agent	\$45,500
TOTAL		\$583,281

Motion declared Carried by Voice Vote.

ARTICLE 5. A-107. Assessors

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

ANNUAL TOWN MEETING - MAY 21, 2012

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

1241.	Salaries.....	\$122,998
1242.	Incidentals	\$180,850
1244.	Fuel Assistance	\$100
TOTAL.....		\$303,948

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, May 21, 2012, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 5. A-119. Municipal Building – Office Expenses

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1191.	Salaries.....	\$49,346
1192.	Office Expenses	\$29,635
TOTAL.....		\$78,981

Motion declared Carried by Voice Vote.

ARTICLE 5. A-121. Council on Aging

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission;

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1211.	Salaries.....	\$290,839
1212.	Incidentals	\$16,155
1214.	COA Building Maint	\$49,347
TOTAL.....		\$356,341

Motion declared Carried by Voice Vote.

ARTICLE 5. A-124. Veterans Services

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Motion declared Carried by Voice Vote.

ARTICLE 5. A-130. Finance Commission:

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1302.	Incidentals	\$19,551
1305.	Audit Services.....	\$72,500
TOTAL.....		\$92,051

Motion declared Carried by Voice Vote.

ARTICLE 5. A-131. Planning Board

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1311.	Part-time Salaries.....	\$28,664
1312.	Incidentals	\$16,815
1313.	Salary-Planner	\$97,254
TOTAL.....		\$142,733

Motion declared Carried by Voice Vote.

ARTICLE 5. A-132. Board of Appeal

On a motion offered by Judith A. Langone duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1321.	Salary	\$37,341
1322.	Incidentals.....	\$3,567
TOTAL.....		\$40,908

Motion declared Carried by Voice Vote.

ARTICLE 5. A-134. Handicapped Commission

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

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Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1342.	Handicapped Commission	\$ 100
	TOTAL	\$100

Motion declared Carried by Voice Vote.

ARTICLE 5. A-135. Cable TV Commission Expenses

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1350.	Cable TV Commission	\$2,242
	TOTAL.....	\$2,242

Motion declared Carried by Voice Vote.

ARTICLE 5. A-137. Conservation Commission

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised from taxation and appropriated for the purposes indicated:

1370.	Conservation Commission – Salary of Agent.....	\$33,870
1371.	Conservation Commission Incidentals	\$5,962
1373.	Conservation Commission Ellis Pond Proj.	\$11,000
1375.	Con Com Consulting Services	\$22,000
1378.	Consrv Comm – Property Maint.	\$24,500
	TOTAL.....	\$97,332

Motion declared Carried by Voice Vote.

ARTICLE 5. A-138. Permanent Building Committee

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1382.	Permanent Building Committee Incidentals	\$14,720
	TOTAL.....	\$14,720

Motion declared Carried by Voice Vote.

ARTICLE 5. A-139. Historical Commission

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1392.	Historical Commission Incid.....	\$3,000
	TOTAL.....	\$3,000

Motion declared Carried by Voice Vote.

ARTICLE 5. A-140. Worker's Compensation Benefits

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1401.	Worker's Compensation Benefits	\$390,000
	TOTAL.....	\$390,000

Motion declared Carried by Voice Vote.

ARTICLE 5. A-141. Moderator Expenses

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1410.	Moderator Expenses	\$50
	TOTAL	\$50

Motion declared Carried by Voice Vote.

ARTICLE 5. A-142. Fair Housing Committee

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1420.	Fair Housing Committee	\$50
	TOTAL	\$50

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Motion declared Carried by Voice Vote.

ARTICLE 5. A-143. Personnel Board Expenses

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1430.	Personnel Board Expenses	\$1,900
TOTAL.....		\$1,900

Motion declared Carried by Voice Vote.

ARTICLE 5. A-144. Committee To Promote New Industry

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1440.	Cte. to Promote New Industry.....	\$475
TOTAL		\$475

Motion declared Carried by Voice Vote.

ARTICLE 5. A-145. Cultural Council

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1450.	Cultural Council	\$1,900
TOTAL.....		\$1,900

Motion declared Carried by Voice Vote.

ARTICLE 5. A-150. Printing of Town Report

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1500.	Printing of Town Report	\$8,787
TOTAL.....		\$8,787

Motion declared Carried by Voice Vote.

ARTICLE 5. A-151. Parking Ticket Expenses

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1512.	Incidentals	\$10,000
TOTAL.....		\$10,000

Motion declared Carried by Voice Vote.

ARTICLE 5. A-152. Elderly Handicapped Transportation Program

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$10,000 be transferred from the Transfare Receipts Account (#26-3262-0000) and that the sum of \$18,467 be raised from taxation and appropriated for the purpose indicated:

1522.	Elderly/Handicapped Transportation	\$28,467
TOTAL.....		\$28,467

Motion declared Carried by Voice Vote.

ARTICLE 5. A-153. Computer Management

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1531.	Salaries	\$249,236
1535.	Operating Costs	\$275,713
1536.	New Equipment	\$45,200
TOTAL.....		\$570,149

Motion declared Carried by Voice Vote.

ARTICLE 5. A-154. Carillon Concerts

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

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ARTICLE 5. B-203. Fire Department Medical

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2038.	Fire Dept. Medical	\$40,000
	TOTAL.....	\$40,000

Motion declared Carried by Voice Vote.

ARTICLE 5. B-204. Fire Department

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2040.	Fire Department Equipment	\$0
2041.	Salaries	\$3,942,637
2042.	Incidentals	\$259,325
2043.	Training	\$130,000
2044.	Holiday Pay	\$164,126
2045.	Overtime & Recall	\$80,000
2046.	Substitution Pay	\$527,000
2047.	Incentive Pay	\$17,950
2048.	EMT Pay.....	\$244,317
2049.	Dispatcher Pay	\$240,987
	TOTAL	\$5,606,342

Motion declared Carried by Voice Vote.

ARTICLE 5. B-205. Fire Alarm System

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2052.	Maintenance.....	\$12,001
	TOTAL.....	\$12,001

Motion declared Carried by Voice Vote.

ARTICLE 5. B-206. Police/Fire Bldg. Maintenance

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2064.	Maintenance of the Police/ Fire Building	\$381,950
	TOTAL.....	\$381,950

Motion declared Carried by Voice Vote.

ARTICLE 5. B-220. Building Inspector

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2201.	Salaries	\$364,877
2202.	Incidentals	\$21,081
2204.	Overtime.....	\$2,500
	TOTAL	\$388,458

Motion declared Carried by Voice Vote.

ARTICLE 5. B-240. Insect Pest Extermination

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2402.	Insect/Pest Extermination	\$ 9,500
	TOTAL.....	\$9,500

Motion declared Carried by Voice Vote.

ARTICLE 5. B-250. Tree Care Incidentals

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2500.	Tree Care Incidentals	\$30,353
	TOTAL.....	\$30,353

Motion declared Carried by Voice Vote.

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ARTICLE 5. B-260. Animal Control Officer

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2601.	Salary	\$71,995
2602.	Incidentals	\$6,895
TOTAL.....		\$78,890

Motion declared Carried by Voice Vote.

ARTICLE 5. C. HEALTH AND SANITATION
C-301. Board of Health

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3011.	Salaries	\$393,074
3012.	Incidentals	\$14,641
3014.	Hazardous Waste Program	\$19,000
TOTAL.....		\$426,715

Motion declared Carried by Voice Vote.

ARTICLE 5. C-310. Sewers

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3104.	Maintenance.....	\$52,250
3106.	Particular Sewers	\$2,375
3108.	Infiltration/Inflow Program	\$14,250
TOTAL		\$68,875

Motion declared Carried by Voice Vote.

ARTICLE 5. C-320. Drain Maintenance

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3204.	Drain Maintenance.....	\$33,250
TOTAL.....		\$33,250

Motion declared Carried by Voice Vote.

ARTICLE 5. C-330. Materials Recycling Center

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3304.	Materials Recycling Ctr. Maintenance.....	\$46,250
TOTAL.....		\$46,250

Motion declared Carried by Voice Vote.

ARTICLE 5. C-340. Refuse Removal

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3400.	Refuse Removal	\$1,958,400
TOTAL		\$1,958,400

Motion declared Carried by Voice Vote.

ARTICLE 5. D. PUBLIC WORKS
D-401. Public Works

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4011.	Administration Salaries	\$ 520,578
4012.	Incidentals	\$87,937
4014.	Garage Maintenance	\$322,535
4015.	Public Works Laborers	\$1,920,702
4016.	Overtime.....	\$106,081
4018.	New Equipment	\$150,000
TOTAL		\$3,107,833

Motion declared Carried by Voice Vote.

ARTICLE 5. E. WATER DEPARTMENT
E-410. Water Maintenance

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On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4104.	Maintenance.....	\$110,400
4105.	Operations	\$133,000
4106.	Service Connection	\$6,000
4107.	Construction	\$33,725
	TOTAL.....	\$283,125

Motion declared Carried by Voice Vote.

ARTICLE 5. F CEMETERIES
F-420. Cemetery Department

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$125,000 be transferred from Account #26-1420-0000 (Cemetery Sale of Lots Receipts) and that the sum of \$20,000 be transferred from Account #82-1135-0040 (Interest from Cemetery Perpetual Care Receipts) and that the sum of \$306,957 be raised by taxation and appropriated for the purposes indicated:

4201.	Salaries	\$361,012
4202.	Incidentals	\$55,470
4203.	New Equipment	\$5,000
4204.	Renovations – Chapel	\$5,000
4205.	Overtime.....	\$25,000
4206.	Office Renovation	\$475
	TOTAL.....	\$451,957

Motion declared Carried by Voice Vote.

ARTICLE 5. F-421. Cemetery Improvements

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4212.	Cemetery Improvement	\$38,095
	TOTAL.....	\$38,095

Motion declared Carried by Voice Vote.

ARTICLE 5. G. HIGHWAYS
G-430. Highway Maintenance

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$878,463 be transferred from Account #01-1469-2011 (FY 2013 Chapter 90 Highway Grant) and that the sum of \$186,615 be raised by taxation and appropriated for the purposes indicated:

4300.	Highway Maintenance	\$186,615
4304.	Highway Construction - State Reimbursement	\$878,463
	TOTAL	\$1,065,078

Motion declared Carried by Voice Vote.

ARTICLE 5. G-431. Permanent Sidewalks

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4310.	Permanent Sidewalks	\$19,950
	TOTAL.....	\$19,950

Motion declared Carried by Voice Vote.

ARTICLE 5. G-432. Street Lighting

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4320.	Street Lighting	\$330,810
	TOTAL.....	\$330,810

Motion declared Carried by Voice Vote.

ARTICLE 5. G-433. Snow and Ice Removal

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4330.	Snow and Ice Removal	\$263,000
	TOTAL.....	\$263,000

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Motion declared Carried by Voice Vote.

ARTICLE 5. H. PARKS, PLAYGROUNDS AND RECREATION
H-434. Parks Maintenance

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

4342.	Parks-Maintenance	\$113,025
4343.	Parks-New Equipment	\$70,000
TOTAL.....		\$183,025

Motion declared Carried by Voice Vote.

ARTICLE 5. H-501. Recreation Department - Civic Center

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums of be raised by taxation and appropriated for the purposes indicated:

5011.	Salaries - (Admin.)	\$371,332
5012.	Incidentals	\$12,400
5014.	Maintenance of Bldg	\$124,900
5017.	Salaries - (Part-Time).....	\$74,308
TOTAL.....		\$582,940

Motion declared Carried by Voice Vote.

ARTICLE 5. H-510. Playground Maintenance

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

5102.	Playground Maintenance	\$92,625
5104.	Playground Improvements	\$4,300
5106.	Special Programs – Norwood ..	\$31,150
TOTAL.....		\$128,075

Motion declared Carried by Voice Vote.

ARTICLE 5. H-521. Outdoor Recreation

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

5212.	Outdoor Recreation. Wages....	\$163,360
TOTAL.....		\$163,360

Motion declared Carried by Voice Vote.

ARTICLE 5. J. ELECTRIC LIGHT DEPARTMENT
J-701. Light Department

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised from Electric Light Department Receipts and appropriated for the following purposes:

7010.	Light Department	\$33,600,000
7011.	Administration Salaries	\$1,215,640
7012.	Administration Expenses	\$1,028,307
7013.	Light Depreciation	\$1,858,761
7014.	Maintenance and Operations	\$899,140
7015.	Wages	\$1,618,411
7016.	Overtime.....	\$332,000
7018.	Standby Pay	\$94,471
7019.	Longevity Pay	\$17,850
TOTAL		\$40,664,580

Motion declared Carried by Voice Vote.

ARTICLE 5. J. ELECTRIC LIGHT DEPARTMENT
J-703. Broadband Division

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised from Broadband Receipts and appropriated for the following purposes:

7030.	Broadband Program/ ISP Costs	\$2,860,824
7031.	Salaries (Administration)	\$392,950
7032.	Administration Expenses	\$986,814
7033.	Depreciation & Capital Improvements	\$501,409
7034.	Maintenance & Operations	\$103,605
7035.	Wages	\$290,619
7036.	Overtime.....	\$92,000
7037.	Standby Pay	\$59,466
7038.	Longevity Pay	\$3,000
TOTAL		\$5,290,687

Motion declared Carried by Voice Vote.

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ARTICLE 5. K. LIBRARY
K-801. Library

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

8011.	Salaries	\$1,151,413
8012.	Incidentals	\$293,867
8014.	Maintenance and Repair of Library Buildings.....	\$9,000
8015.	New Equipment	5,000
	TOTAL	\$1,459,280

Motion declared Carried by Voice Vote.

ARTICLE 5. L. RETIREMENT FUND
L-901. Retirement

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9010.	Retirement Fund	\$3,192,515
	TOTAL	\$3,192,515

Motion declared Carried by Voice Vote.

ARTICLE 5. M. NORWOOD MUNICIPAL AIRPORT
M-902. Airport

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

9020.	Incidentals	8,930
9021.	Salaries	\$157,022
9022.	Access Road Appraisal	\$0
9023.	Operation Expenses	\$137,383
9024.	Airport Construction - Matching Grant	\$0
9027.	New Equipment	\$0
	TOTAL.....	\$303,335

Motion declared Carried by Voice Vote.

ARTICLE 5. M. NORWOOD MUNICIPAL AIRPORT
M-903. Airport Security

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9030.	Airport Security	\$5,035
9033.	Airport Constr. – Independent Est.....	\$5,000
	TOTAL.....	\$10,035

Motion declared Carried by Voice Vote.

ARTICLE 5. N. INTEREST AND DEBT REQUIREMENT
N-910. Interest and Debt Requirements

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

9105.	Interest	\$5,321,639
9106.	Debt.....	\$11,320,806
	TOTAL	\$16,642,445

Motion declared Carried by Voice Vote.

ARTICLE 5. O. INSURANCE
O-920. Insurance Account

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9200.	Insurance Account	\$704,500
	TOTAL.....	\$704,500

Motion declared Carried by Voice Vote.

ARTICLE 5. P. GROUP INSURANCE

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$11,118,500 be raised by taxation and appropriated for the purpose indicated:

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9220. Group Insurance\$11,118,500
 TOTAL\$11,118,500

Motion declared Carried by Voice Vote.

ARTICLE 5. P. MEDICARE
 Medicare Emp Share

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9230. Medicare Emp. Share\$722,000
 TOTAL.....\$722,000

Motion declared Carried by Voice Vote.

ARTICLE 5. R. RESERVE FUND

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following be raised by taxation and appropriated for the purpose indicated:

9310. Reserve Fund\$125,000
 TOTAL.....\$125,000

Motion declared Carried by Voice Vote.

ARTICLE 5. S. RETIRED POLICE/FIRE MEDICAL
 (Chapter 41, Section 100B)

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9330. Retired Police/Fire Medical\$15,000
 TOTAL.....\$15,000

Motion declared Carried by Voice Vote.

ARTICLE 5. T. STABILIZATION FUND

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following be raised by taxation and appropriated for the purpose indicated:

9340. Stabilization Fund.....\$500,000
 TOTAL.....\$500,000

Motion declared Carried by Unanimous Vote.

ARTICLE 5. U. BLUE HILLS REGIONAL SCHOOL

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purposes:

9400. Blue Hills Regional1,210,598
 9401. Norfolk Agricultural School.....\$30,000
 TOTAL\$1,240,598

Motion to amend offered by: Joan Jacobs, duly seconded by Alan Slater:

To reduce the Blue Hills Regional Line Item #9400 by \$5,000

Motion to Amend declared Lost by Voice Vote.

Main Motion by the Finance Commission declared Carried by Voice Vote.

ARTICLE 5. V. SELECTMEN – SCHOOL BUILDING
 SPECIAL REPAIRS
 V. – 945 Selectmen – School Building Special

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 5. W. MASS. WATER RESOURCES
 AUTHORITY
 W-960. MWRA

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$300,000 be transferred from the AMR Receipts (Account 99-2213-0000) and the sum of \$9,353,696 be taken from the receipts of the Water and Sewer Departments and appropriated for the purpose indicated:

9605. MWRA Water/Sewer

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Assessment	\$9,653,696
TOTAL	\$9,653,696

Motion declared Carried by Voice Vote.

ARTICLE 5. X. Article 1 Wages/Salary Adjustment

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

9901.	Article 1 COLA	\$425,000
9902.	AFSME Clerical Tuition Pay	\$1,500
	TOTAL.....	\$426,500

First Part of this Motion declared Carried by Voice Vote.

And, be it further:

VOTED: That the total sum of \$425,000 appropriated for account #9901, that the sum of \$304,484 be appropriated for the purpose of General Government Wage Increases that have already been approved by the Board of Selectmen in collective bargaining agreements as follows:

• AFSCME Public Works Group	\$42,609
• AFSCME Public Safety Group	\$31,921
• Police Patrol Officers Union Group	\$47,877
• Police Superior Officers Union Group	\$13,037
• Firefighters Union Group	\$78,502
• General Government Non Unit Group	\$82,252
• Light Department Non Unit Group	\$23,712
• Library Union and Non Union Group	\$20,574
SUBTOTAL	\$340,484

Second Part of this Motion declared Carried by Voice Vote.

And, be it further:

VOTED: That the sum of \$84,516 also be raised from taxation and appropriated for the purpose of establishing a RESERVE for future FY13 General Government Collective Bargaining Wage Increases that have yet to be approved and that no expenditures may be made from this RESERVE without further Town Meeting action; the \$84,516 will be transferred to the appropriate department budgets only with the approval of a future Special Town Meeting, after the unsettled collective bargaining agreements have been settled.

Third part of this Motion declared Carried by Voice Vote.

ARTICLE 6. To see what sum of money the Town will vote to raise and appropriate to meet overdrafts and unpaid bills incurred for the period July 1, 2010 to June 30, 2011.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$6,400 be transferred from the FY10 Police 911 Grant (Account #25-3201-4898) and appropriated for the following purpose:

- Unpaid Bills
\$6,400

Motion declared Carried by Unanimous Vote.

ARTICLE 7. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2012 through June 30, 2013.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$1,284,464 be transferred from Free Cash and appropriated for the purpose of authorizing the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2012 through June 30, 2013.

Motion declared Carried by Voice Vote.

ARTICLE 8. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector)

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the Town hereby votes to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector).

Motion declared Carried by Voice Vote.

ARTICLE 9. To see if the Town will vote to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2012, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

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VOTED: That the Town hereby votes to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2012, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.
Motion declared Carried by Voice Vote.

ARTICLE 10. To see if the Town will vote to authorize the use of a Revolving Fund in Fiscal Year 2013 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by the Council on Aging, or take any other action in the matter.

On a motion offered by William J. Plasko, Sr., duly seconded by Allan D. Howard

Recommended by the Board of Selectmen:

VOTED: That the Town will vote to authorize the use of a Revolving Fund in Fiscal Year 2013 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by the Council on Aging; and be it further

VOTED: That said Council on Aging Revolving Fund shall be expended for the following purposes: Senior Lunch Program, Senior Trips and Programs, Senior Exercise Program. And be it further

VOTED: That the receipts to be credited and the Expenditures to be charged to this Revolving Account in Fiscal 2013 shall not exceed \$50,000, and be it further

VOTED: That the Director of the Council on Aging and the Council on Aging are authorized to expend said Council on Aging Revolving Fund.

Motion declared Carried by Voice Vote.

ARTICLE 11. (Capital Outlay)

On a motion offered by Judith A. Langone, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$230,000 be transferred from the Surplus Revenue/Free Cash Account (#G01-3151-0000) and appropriated for the following purposes:

- P720-13 – Public Work Equipment \$100,000
- P1670-13 – Coakley School Modular Classrooms \$130,000

And, be it further

VOTED: That the sum of \$1,233,000 be transferred from the Proceeds from Sale of Real Estate Account (#G26-3256-0012) and appropriated for the following purposes:

- P4501-13 – Public Works Facility Design \$1,200,000
- P2060-13 – Airport Construction Matching Grant \$33,000

And, be it further

VOTED: That the amount of \$278,000 be appropriated for the purpose of Norwood Broadband Equipment, and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$278,000 under Chapters 44 and 164 of the Mass General Laws or any other enabling authority.

Motion declared Carried by a 2/3 Vote of: Yes: 80; No: 1

Meeting Adjourned.

A True Record.

Attest: Robert M. Thornton
Town Clerk and Accountant

Vital Statistics

86	Were residents of Norwood whose birth occurred in Norwood.
286	Were non-residents of Norwood whose birth occurred in Norwood.
209	Were residents of Norwood whose birth occurred in other towns.
581	Total Number of Births

BIRTHS RECORDED IN THE TOWN OF 2012

1/1/2012	ANIKA ESI AYEMEYE ESSIEH	JOHN H. AND MERCY	1/25/2012	CLAIRE IRENE BEAUREGARD	JEFFREY D. AND JILLIAN M.
1/1/2012	JOSEPHINE BREDA POWER	GREGORY M. AND CATHLEEN P.	1/25/2012	CELIA MARIE CICCARELLI	KRISTOPHER W. AND CARRIE
1/2/2012	IBRAHEEM MAHMOUD	WAGDY A. AND SOUZAN	1/25/2012	MADELYN ELIZABETH JOYNES	CHRISTOPHER J. AND SARAH A.
1/3/2012	ADRIAN ELIZABETH GUERRIERO	DANIEL J. AND RYANNE K.	1/27/2012	CHRISTOPHER JAMES FORTIN	PAUL J. AND CATHERINE F.
1/3/2012	BRYNN KATHERINE HART	JOHN R. AND MEGAN K.	1/27/2012	JACK EDWARD TORGERSEN	EDWARD M. AND NICOLE
1/6/2012	ISABELLA ALESSANDRA ARPINO	MARIO AND ALICIA L.	1/28/2012	MIA NAOMI AKIKI	SAMER AND MAYA
1/6/2012	ETHAN LEONARD BEGLEY	MICHAEL P. AND KAITLYN P.	1/28/2012	MASON WILLIAM DELLAMANO	MICHAEL D. AND CAITLYN A.
1/6/2012	LYLA VIRGINIA DEGIROLAMO	ROBERT J. AND ELLEN N.	1/29/2012	AKSHAJ VERMA	KARUNESH AND DEEPIKA
1/6/2012	MICHAEL WILLIAM MAZZOLA	DANIEL J. AND KAREN E.	1/30/2012	JACKSON ROBERT BITNER	JEREMY R. AND MICHELLE A.
1/7/2012	CHARBEL FADEL	RAFIC AND NAY	1/30/2012	ELENA MARIE CARRERAS	EDUARDO M. AND MARIE J.
1/7/2012	SAVANNAH LYN WOODS	BRIAN D. AND TRACEY A.	1/31/2012	ISAAC ANDRE CIRICOLA	VINCENT E. AND ASHLEY R.
1/7/2012	ADRIANA MARIE WOODS	BRIAN D. AND TRACEY A.	1/31/2012	FRANK RICHARD PACE	MICHAEL R. AND SUSAN K.
1/9/2012	ALINA ZEHRA LAING	RASHAUN N. AND SABA	1/31/2012	XANDER KILLIAN SHEA	DAVID P. AND ANN ELISE
1/10/2012	THOMAS ANDREW MACEACHEN	TERENCE A. AND LESLEY A.	2/1/2012	DIEGO LEONARDO NOYOLA-YANES	MAURO AND SANTOS Y.
1/10/2012	LUCAS PARSONS WESTOVER	JEFFREY B. AND BRENN A. M.	2/2/2012	JOHN RICHARD ABDALLAH	SAMUEL M. AND FATMATA
1/12/2012	MUNEESH PAGADALA	JANARDHANA R. AND VANAJA	2/2/2012	DIVYA SHAH TRIVEDI	JAGDEEP R. AND HEENA S.
1/13/2012	CHARLES JAMES CINTO	CHARLES J. AND MICHELLE L.	2/3/2012	ADAM JAMES DONOHUE	STEVEN J. AND KRISTEN C.
1/14/2012	ANGELINA ROSE ERLANDSON	JONATHAN M. AND SARA A.	2/4/2012	AMANI LEIA PALWALA	MOATASSIM M. AND SAMAR B.
1/14/2012	AARAV KALSANKA PAI	RAJESH P. AND DEEPA	2/4/2012	ALLY GINETTE PRETO	ARMINDO H. AND GINETTE C.
1/17/2012	MYLAH LATOYA BADLEY	RONALD G. AND MARSHA L.	2/5/2012	LIAM JOSEPH ODEVILLE	MICHEL-ANGE AND MIMOSE
1/18/2012	NAVYASRI CHINTALURI	DURGA V. AND KRISHNA P.	2/6/2012	EMMA ELIZABETH CAHALY	MICHAEL A. AND MELISSA A.
1/18/2012	MEGAN ELIZABETH HAWLEY	TIMOTHY J. AND NIKKI-MARIE	2/6/2012	CHASE WILLIAMS JOHNSON	DARREN J. AND BETHANY A.
1/18/2012	MAIA CATHERINE REED	CHRISTOPHER M. AND ERIN R.	2/6/2012	CHARLES AUGUSTINE LINDBERG, JR	CHARLES A. AND BETH A.
1/18/2012	COLIN JAMES ROSE	DAVID M. AND BRETT V.	2/9/2012	MAURA CAITLIN VASTA	CHRISTOPHER J. AND CAITLIN M.
1/18/2012	MATTHEW JAMES SWEENEY	JAMES P. AND MICHELLE P.	2/10/2012	SOPHIE ANGELA BATHALON	EBEN T. AND SUZANNE G.
1/18/2012	SAM THOMAS TOUMA	RAAFAT AND COLLEEN M.	2/11/2012	REESE AVERY BALCOM	GLEN O. AND ERIN C.
1/19/2012	JONATHAN ALEXANDER BONILLA-GUEVARA	OSCAR H. AND DIXI B.	2/11/2012	RYAN ALEXANDER SHUMSKER	MARC E. AND DANIELLE A.
1/20/2012	JOHN DAVID FLANAGAN	CHRISTOPHER AND SUSAN E.	2/12/2012	JUNE EVELYN JOHNSON	PATRICK M. AND CARLYN E.
1/20/2012	MICHAEL CHRISTOPHER FLANAGAN	CHRISTOPHER AND SUSAN E.	2/12/2012	LUCAS PAUL WALSH	MATTHEW A. AND DANIELLE R.
1/20/2012	FIONA ANNE HOFMANN	KURT J. AND MARY E.	2/13/2012	ADAM LEES ASTIN	ERIK T. AND KANCHALIKA
1/20/2012	ALICE MALDONADO MEJIA	ESTARLIN S. AND MARTA L.	2/13/2012	COLIN PATRICK MCDONAGH	FRANCIS O. AND JESSICA D.
1/21/2012	MATTHEW WILLIAM CAVICCHI	JEFFREY W. AND MELISSA A.	2/13/2012	VIHAAN TIRUMALA	SRIDHAR AND RATNA PRABHA V.
1/21/2012	CANDYCE MARIE DALTON	STEVEN J. AND SHEILA	2/14/2012	RYAN ROBERT EL NACCOUR	RONY D. AND FANIA F.
1/23/2012	JEWEL ANDERSON	DAVID S. AND SYLVIA L.	2/14/2012	SEUNGHAN JASON JIN	HAN-GEUN AND SEUNGJOO
1/23/2012	LYLA GRACE DAMACENO	WAGNER P. AND KRISTEN M.	2/14/2012	TIA ENSA KOCIBELLI	MARIO AND MARILDA I.
1/24/2012	JINNA HAN	JOON YOUNG AND JIN HEE	2/15/2012	GIANNA JENICA MASONE	MICHAEL J. AND KERRY L.
			2/15/2012	ISABELLA JOYCE MASONE	MICHAEL J. AND KERRY L.
			2/17/2012	BROOKE EMILY VALERI	ANTHONY C. AND RENA A.
			2/18/2012	LUCAS LAWRENCE RIZZO	DAVID J. AND KATIE C.
			2/20/2012	JOSHUA CHERUTHONE MATHEW	RAJESH AND BINI
			2/21/2012	SRIANSH MURALI BALABOMMALA	DURGA VARA P. AND SWARNA K.
			2/21/2012	WILLIAM DAVID CURRIE	WILLIAM C. AND LAUREN M.
			2/21/2012	TRISTAN ALEXANDER PRICE	AARON M. AND VANESSA V.

BIRTHS

2/21/2012	CAMERON DAVID SMITH	ANTHONY D. AND PAMELA J.	3/22/2012	AMRITHA SAI PUGALENTHI	PUGALENTHI AND HEMALATHA
2/22/2012	MARTIN FILIPE DASILVA	TELMO F. AND MARIA F.	3/25/2012	JACK CHRISTOPHER TAGGART	CHRISTOPHER J. AND MARCI E.
2/22/2012	ADDILYN ROSE GALLUGI	JONATHAN P. AND SHANNON L.	3/26/2012	EDWIN JOSEPH NASR	BERNARD F. AND DORIS A.
2/22/2012	MICHAEL JEFFERY MCDONALD	MICHAEL J. AND LAURA B.	3/26/2012	MATTHEW ROBERT NYSTROM	KURT M. AND LINDSEY M.
2/23/2012	ANGELINE NAYAH ANTOINE	LEGER AND EVELINE	3/26/2012	FAYLEIGH JOHNNIE ROMOLO	JOHN F. AND SHAWNTE M.
2/23/2012	AANYA BOMMIREDDY	AMIT AND SWETHA	3/27/2012	SAMUEL ANGUS FRIGAULT	BRENDAN J. AND ELIZABETH
2/23/2012	MADELEINE ESTHER KUIKEN	JONATHAN R. AND AMY E.	3/27/2012	EVELYN DAYANA MEDINA GUDIEL	WILSON E. AND LIDIA M.
2/23/2012	JOANA META	ERION AND ALMA	3/28/2012	MEREDITH ALEXIS BROOKS	PHILLIP D. AND CONNIE W.
2/24/2012	AUORE CLAIRES COGSWELL	JOHN M. AND IVANNIA	3/28/2012	SAMA HOUSSAM EL JAWAD	HOUSSAM AND HANIE
2/24/2012	BRAYDEN QUINN FREEMAN	EDWARD M. AND ELIZABETH A.	3/29/2012	KAUSHAL SAI BELLAMKONDA	SURYANARAYANA AND SILPA
2/25/2012	GAVIN JAMES LONDERGAN	PAUL J. AND JENNIFER A.	3/29/2012	RONAN JOSEPH CAREY	DANIEL E. AND CHRISTINE A.
2/29/2012	ALLISON MARIE GILLESPIE	JOHN W. AND LAURA E.	3/29/2012	SAANVI HIREMATH	VIRUPAKSHAI AH AND ROOPANANDINI
2/29/2012	JOSEPH JAMES SPILLMAN	JAMES C. AND KATHERINE M.	3/29/2012	AISLIN MARY KELLY	STEPHEN T. AND TARA L.
3/2/2012	ISLA ROSE CARROLL DOE	ROBERT E. AND JACQUELINE C.	3/29/2012	KARL GHATTAS KOUSSAIFI	YOUSSEF AND NADINE
3/3/2012	ETHAN MATTHEW HOCHBERG	SETH M. AND SARAH A.	3/29/2012	KEIRA KEYUR PATEL	KEYUR J. AND KRUTI S.
3/3/2012	GRAYSON MICHAEL LONG	WALLACE D. AND KRISTINA M.	3/29/2012	KRISHA KEYUR PATEL	KEYUR J. AND KRUTI S.
3/5/2012	AMELIA ROSE AREVALO	SEBASTIAN E. AND KRISTEN A.	3/29/2012	MUSTAFA MOHAMMAD RAJAB	MOHAMMAD M. AND HALA M.
3/5/2012	CAMRYN REID BROOKS	WILLIAM C. AND CATHERINE V.	3/30/2012	ZACHARY THADDEUS GILLIETTI, JR	ZACHARY T. AND CHRISTINA M.
3/5/2012	AYLA ROSE CARCHEDI	JOSEPH L. AND GAIL B.	3/30/2012	AVA LUCIA METCALF	NICHOLAS J. AND KARA
3/5/2012	MACKENZIE NOEL ROSADO	KEVIN F. AND CHRISTINE N.	3/31/2012	TYLER FONG CHAN	KA HUNG AND SHELLY J.
3/6/2012	ROISIN KATHLEEN CRONIN	STEPHEN H. AND MAUREEN C.	3/31/2012	MATTHEW RYAN COSGROVE	RYAN L. AND MARIE H.
3/6/2012	BRIAN SCOTT HOWARD	SCOTT E. AND DENISE M.	3/31/2012	JOE EL MASSIH	GIRARD AND GALIAH
3/7/2012	AIRIUS JESSIE VALENCIA	BILLY J. AND AMANDA M.	4/3/2012	AMELIA ELIZABETH DALTON	JAMES S. AND ELIZABETH S.
3/8/2012	LEO DONATO ANDERSON	DESMOND AND JENNIFER P.	4/3/2012	ISABEL GRACE KILLION	MATTHEW J. AND LEAH J.
3/9/2012	NATHAN ALEXANDER VERTUCA	DAVID L. AND PAULA M.	4/4/2012	DANIEL STEPHEN LOVELL	RICHARD J. AND KRISTEN K.
3/13/2012	NORAH GRACE EZEKIEL	MICHAEL M. AND BRIDGET K.	4/4/2012	BROOKLYN ALEXA MCINTYRE	JASON T. AND LAUREN P.
3/13/2012	AVA GRACE MOORE	DANIEL P. AND SUZANNE	4/5/2012	PETER JOSEPH BUCKLEY	SHAWN A. AND KRISTEN M.
3/14/2012	LOGAN MOREIRA	MICHAEL AND LORI A.	4/5/2012	FRANCISELLIS W DUNWOODY	DOUGLAS A. AND KIMBERLY D.
3/15/2012	MASON MICHAEL COOK	JASON M. AND REBECCA M.	4/5/2012	MIKIO SIMON ONUMA	HIROKAZU AND ROBIN E.
3/15/2012	CULLEN MONTGOMERY WORTH	ROBERT E. AND KRISTINE M.	4/8/2012	ELIJAH AYDEN EKOLLO	FREDERIC I. AND REGINE N.
3/17/2012	ABIGAIL ANNE GREGORY	ANDREW R. AND JENNIFER J.	4/9/2012	SAMUEL FARRIS PULEO	NICHOLAS J. AND SARAH L.
3/18/2012	MARGARET THERESA MACLEAN	MICHAEL E. AND TRACY A.	4/10/2012	LILY ROSE DAVIES	STEVEN M. AND KIMBERLY A.
3/18/2012	THOMAS JOE MHANNA	GEORGES A. AND JEANINE L.	4/10/2012	DOMENIC ANTHONY RODRIGUEZ	SAMUEL L. AND MICHELLE A.
3/19/2012	NATHAN STEPHEN PETTIT	BRYAN N. AND MELISSA B.	4/11/2012	SOPHIE CORDELIA INGUANTI	STEVEN S. AND NICOLE V.
3/20/2012	ABHAY MANOJ	MANOJ V. AND SOORYA	4/11/2012	ANDERSON JAMES VICTOR STEEL	MATTHEW A. AND ALISA C.
3/21/2012	NOAH THEODORE BATYUK	KIRILL AND ASHLEY M.	4/12/2012	DANIEL JAMES DOHERTY	DENNIS P. AND NANCY E.
3/21/2012	NOAH LAUER DASILVA	JOSE A. AND MICHELE M.	4/13/2012	AAYUSH ANANTA CHAKRAVARTULA	ANANTA B. AND SHILPA A.
3/21/2012	LIVIA SUZANNE EMLINGER	KEVIN B. AND ANA M.	4/15/2012	KAREN ZEIDAN	ANTOINE AND MAYA
3/21/2012	JOSEPH WILLIAM MARTIN	EDWARD S. AND SARAH A.	4/17/2012	RIYA PALSAM	SAIBABU AND SHAILAJA
3/22/2012	BRAYDEN CHOUSA CANEJA	HORACIO C. AND KIMBERLEE C.	4/18/2012	DANIEL DIAS	DOUGLAS A. AND YELENA
3/22/2012	HARPER CHARLOTTE CUDDY	KANE A. AND ERIN M.	4/19/2012	LEONARDO ACOSTA GERALDINO	EDUARD E. AND GLORIA
3/22/2012	HEIDI GRACE HENRIKSEN	MARC J. AND DAWN V.	4/19/2012	MATIAS ACOSTA GERALDINO	EDUARD E. AND GLORIA
3/22/2012	OLIVIA CATHERINE NARCISO	ERIC J. AND ELIZABETH W.	4/19/2012	NIKHIL AMOL DESHMUKH	AMOL M. AND ANJALI A.

BIRTHS

4/19/2012	KYLE MICHAEL GWIN	KEITH M. AND SILVIA B.	5/16/2012	KYLE SAM SADEK	ESAM S. AND MAHA M.
4/19/2012	KARAS MINA TADROUS	MINA H. AND MARIAM I.	5/16/2012	HEIDI ANNIKA SESHADRI	MUKUND AND NILOUFER M.
4/20/2012	AVA GRACE ALMEIDA	LUKE T. AND JENNIFER W.	5/17/2012	REAGAN MATTHEW DOAK	JEREMY M. AND ERIN E.
4/20/2012	CHLOE MARIANA ESTRELA	FELIPE D. AND JULIA Y.	5/17/2012	AADHYA KATTA	SIDHARDHA AND VANAJA
4/20/2012	FELIPE JOHN ESTRELA	FELIPE D. AND JULIA Y.	5/17/2012	JACK ROBERT NEALON	THOMAS P. AND MAUREEN T.
4/20/2012	SARAH MARIAM MATHEW	MATHEW SIBI AND SANDAYA	5/18/2012	GIANNA PATRICIA BOGNANNO	MICHAEL J. AND ERIN P.
4/20/2012	HANNAH ELLIOUSE SENHAJI	MEHDI AND HOLLIE M.	5/18/2012	RANNI BOOM	AHMED O. AND TAMARA K.
4/22/2012	SOPHIE PEARL LEAL	DAVID M. AND SHARON A.	5/18/2012	KEEGAN JAMES LETOURNEAU	KEVIN M. AND CHRISTINE E.
4/22/2012	KASHISH PATEL	PARESH AND MITAL	5/18/2012	JALILA ABDU MUKHTAR	ABDU S. AND FATIMA F.
4/23/2012	SIBELLE IMAD ELGHAZAWI	IMAD F. AND AMMOUNA H.	5/20/2012	DAMIAN ROBERTO MALDONADO YANES	MARIO R. AND YANETH D.
4/23/2012	TANNER RYAN SULLIVAN	CHRISTOPHER A. AND AMY M.	5/21/2012	MARGARET MAEVE CASEY	SEAN C. AND LYNN P.
4/25/2012	HALEY SIMONE QUERSHER	NEAL T. AND SUZANNE B.	5/21/2012	ANTONIO JUNIOR NASCIMENTO DA COSTA	ANTONIO L. AND SIMONE C.
4/25/2012	GENEVIEVE ALYSE WYLLIE	JEFFREY S. AND TIFFANY M.	5/21/2012	AARON DAVID MILLS	STEPHEN J. AND CHERYL A.
4/26/2012	MARTIN JAMES RUSH	MARTIN J. AND PATRICIA A.	5/22/2012	HUDSON SAMUEL PERRUT	HUDSON A. AND JACLYN A.
4/27/2012	BRAYDON JOHN CABRAL	GILBERTO AND AMANDA L.	5/23/2012	LUCCA NICHOLAS BRUNELLI	MICHAEL J. AND STEFANIA D.
4/27/2012	ALYSSA ROSE DARCY	PAUL A. AND MELANIE E.	5/23/2012	JACK ALEXANDER MURRAY	PAUL C. AND CRYSTAL R.
4/27/2012	JEFFREY LIU	XIAODONG AND SHUZHEN	5/24/2012	GENEVIEVE MAY DAVIS	DANIEL J. AND ERICA S.
4/28/2012	PRADHYUN EKKALDEVI	BHASKER AND SWATHI	5/24/2012	BELLE MIA FLEMING	JOHN A. AND STEPHANIE L.
4/28/2012	CADEN JOSEPH FLYNN-SCHOFIELD	STEPHANIE R. AND NATALIE S.	5/24/2012	KYLA NICOLE HAYES	MICHAEL P. AND MARCIA D.
4/29/2012	PRACHI KHADKA	PRAKASH AND INDRAWATI	5/25/2012	EMMA GOMEZ SANCHEZ	JAIME O. AND ANGELA R.
4/29/2012	AUBREE MAY SMITH	MICHAEL W. AND NINA M.	5/25/2012	VALENTINA GOMEZ SANCHEZ	JAIME O. AND ANGELA R.
5/3/2012	CHRISTOPHER PARKER LIGGETT	PHILIP A. AND JENNIFER L.	5/25/2012	PATRICK THOMAS MCBRINE	MARK W. AND ANGELA E.
5/3/2012	ERIN SUSAN MOLLOY	PAUL J. AND MARY F.	5/26/2012	TANYA KANKANALA	PRAMOD AND SUKSHMA
5/3/2012	OWEN JUSTIN RANDALL	JUSTIN R. AND COLLEEN T.	5/26/2012	DELANEY MARIE SMITH	GREGORY P. AND DONNA H.
5/3/2012	ADHIRASAI SATISH	SATISH AND GOVARDHINI	5/28/2012	NISHA SKYLAR KOLMAN	DAVID A. AND ABHA S.
5/4/2012	SOPHIE MANCIO BATISTA	MARCELO B. AND CINARA R.	5/30/2012	ANNE MARTHA BLUHM	JONATHAN W. AND KATHARINE E.
5/5/2012	ETHANIAL XIAO BIRDSONG	PRESTON S. AND XIA X.	5/30/2012	BROOKE TYNAN CASSIDY	THOMAS J. AND MARY E.
5/6/2012	JAYLYN MARIANA CASADO	GABRIEL G. AND JESSICA	5/30/2012	AARUSH THALVAYAPATI	BHASKAR AND SWARNA LATHA
5/6/2012	CAMERON JAMES CHOQUET	ARTHUR A. AND MARY K.	5/30/2012	JACOB RICHARD TRAVERS	RICHARD L. AND ILIRJANA E.
5/7/2012	TIA SIMON ELDAYAA	SIMON AND SAMAH	5/30/2012	RYAN TING HONG YOUNG	EDMOND J. AND IVY Y.
5/7/2012	LILA GRACE POULIOT	RYAN C. AND KERRI L.	5/31/2012	HASSAN GHALEB AYOUB	GHALEB A. AND JANEY
5/9/2012	RISHABH CHETAN SAHASRABUDHE	CHETAN V. AND KETAKI C.	5/31/2012	CHRISTINA CHARBEL FARAH	CHARBEL J. AND RITA R.
5/10/2012	STELLA MARIE DART	ALLEN W. AND CRYSTAL L.	5/31/2012	PAIGE ELIZABETH MCMULLEN	CASEY J. AND ALISON L.
5/10/2012	MADELEINE JEAN DOLAN	EDWARD K. AND JENNIFER M.	5/31/2012	SAVANNAH GRACE NIELSEN	ERIC R. AND CARRIE-ANN G.
5/11/2012	VICTORIA ANNE BYRNE	PAUL E. AND ERINN L.	6/1/2012	SARAH JEAN CONNOLLY	JEFFREY A. AND KIMBERLY B.
5/13/2012	ADRIANA MARIE FERREIRA	LEANDRO D. AND KERRY A.	6/1/2012	BRADEN JOSEPH CURRAN	MATTHEW P. AND SHAUNA M.
5/13/2012	CALLEN THERESA HEYLIN	MICHAEL G. AND PAMELA J.	6/1/2012	SARA BETHANY RAMOS	ARTURO R. AND DOREINA I.
5/14/2012	MEAGHAN MARIE PISCITELLO	MICHAEL C. AND COLLEEN P.	6/3/2012	JESSE KOHLER MARTIN	MARK A. AND LYNNE K.
5/15/2012	SOFIA LANEY ANTONELLI	JASON AND TABATHA M.	6/4/2012	LINDSEY MARIA COSTELLO	PETER M. AND COURTNEY B.
5/15/2012	COLE THOMAS GELLERMAN	DAVID B. AND ELIZABETH M.	6/4/2012	MAXWELL LUCAS GEDEN	MATTHEW C. AND JESSICA K.
5/16/2012	NOAH MIRANDA GOMES	NEWTON C. AND EDILAMAR M.	6/4/2012	CONNOR ROBERT HENRY	ERIC J. AND MELISSA E.
5/16/2012	KODY SAM SADEK	ESAM S. AND MAHA M.	6/5/2012	LINCOLN GRAEME LEMLE	IAN G. AND KATHERINE R.

BIRTHS

6/5/2012	JOSEPH HENERY MCNAMARA, IV	JOSEPH H. AND JACLYN D.	7/3/2012	VERA ANN WAINWRIGHT	BRENT E. AND MELISSA E.
6/5/2012	BENICIO MICHAEL SANTIAGO	MICHAEL AND ASHLEY Y.	7/4/2012	MANDI REESE GAYNOR	BRADLEY S. AND AMY C.
6/6/2012	FROBISHER DIETRICH GUWEDDEKO	FRANCIS D. AND SIACULIMA L.	7/4/2012	YOUSEF SHAFQAT ISMAIL	MUHAMMAD S. AND AYESHA
6/6/2012	MAXWELL PARKER SCOTCH	MARC A. AND SAMANTHA L.	7/4/2012	KEVIN JOHN POTTER	SHAWN L. AND KRISTINA L.
6/7/2012	ELLA ROSE CASTAGNO	ADAM M. AND JULIE A.	7/5/2012	KYLIE BROOKE CAVERO	CRISTHOFER AND ROBYN M.
6/7/2012	LUCY MARIE CASTAGNO	ADAM M. AND JULIE A.	7/6/2012	KENDALL ELIZABETH ASCI	JONATHAN E. AND ELAINE E.
6/8/2012	CHARLOTTE EMILY MANTILLA	AUGUSTO AND ALYSSON R.	7/7/2012	BRODY W PATTERSON	WALTER L. AND JENNA M.
6/10/2012	EMILY JACKSON	CHRISTOPHER W. AND KATIE	7/9/2012	CHRISTIAN SAFWAT BOTROS	SAFWAT Z. AND MARYANA
6/12/2012	NAOMI ELISE ANDERSON	CHRISTOPHER J. AND JUANA P.	7/9/2012	CHLOE ISSA	GILBERT AND RAMIA
6/13/2012	EZRA FREDERICK MCGREGOR	JARED H. AND MICHELLE H.	7/10/2012	THOMAS JOSEPH AYUBE	JOSEPH G. AND LAUREN M.
6/14/2012	ZANDER AARON BACIGALUPO	MICHAEL V. AND ANGEL M.	7/10/2012	EVAN RAMON SMALL	KEVIN A. AND MELISSA E.
6/14/2012	URSULA NORI BEATRICE BEAULIEU	ANDRE B. AND STEPHANIE M.	7/12/2012	ADITHYA YATHU	YATHU AND ANUSHA
6/14/2012	GABRIEL LUCAS MONTEIRO	JOAO J. AND BLANCA R.	7/13/2012	RESTY SOLANGE KAASA	CHARLES AND RESTY
6/15/2012	SANAYA AMELIA GRIFFIN	FREDERICK AND CAMILLE N.	7/14/2012	MASON ROBERT FREGEAU	ROBERT A. AND STEPHANIE A.
6/15/2012	FARRAH ELIZABETH RANDALL	CHRISTOPHER C. AND KIMBERLY	7/16/2012	AVA LYNNE KILROY	JEFFREY W. AND LYNNE A.
6/15/2012	GRANT PRESTON SANTAGATE	JEFFREY C. AND CHRISTINE G.	7/17/2012	SEBASTIAN MATTEO AVILA	DANIEL AND MARIA L.
6/16/2012	PEYTON THOMAS OWENS	STEVEN K. AND CATHERINE A.	7/17/2012	KYLA KELLY FLAHERTY	BRIAN G. AND JODI A.
6/18/2012	LENA SUZANNA HALABI	JOSEPH B. AND MARINA R.	7/17/2012	HUNTER STEVEN MCRELL	KEITH W. AND ALYSON N.
6/19/2012	ALEXANDRA MAE LENHART	RYAN C. AND KRISTEN C.	7/18/2012	ADAM JOSEPH PROCACCINI	JOSEPH M. AND KATE N.
6/19/2012	AVERY GRACE O'BRIEN	NEAL M. AND DAWN M.	7/19/2012	JAMESON JOHN LAWES	KEVIN P. AND COLLEEN M.
6/20/2012	KRISHA BHAVESH PATEL	BHAVESH B. AND PARESHABEN B.	7/19/2012	MATTHEW RAMI MAALOUF	RAMI R. AND RITA C.
6/21/2012	ALINE ELMOUCHARRAFIEH	SOUHEIL Y. AND AMANI	7/20/2012	LAUREN MARIE APPEL	JAMES S. AND ANNA M.
6/21/2012	MICHAEL WILLIAM KELLY	STEVEN J. AND OLGA S.	7/20/2012	SOPHIA COOPER FRENCH	JOHN T. AND TRACY M.
6/21/2012	PRANAV RAJASEKARAN	RAJASEKARAN AND VASANTHA	7/22/2012	CAMPBELL JOSEPHINE GRAHAM	BRYAN R. AND KARLY M.
6/22/2012	SCARLETT LEE DAVIDSON	JAMES M. AND SARAH L.	7/23/2012	CHIDI JOSEPH AHIWE	OKEY AND NNENNA E.
6/22/2012	JUAN SANCHEZ LEDEZMA	JUAN AND ERISelda L.	7/25/2012	EADEN ADANNA MBANEME	CHUBA F. AND ADEOLA D.
6/24/2012	OLIVIA MARIE CONIDI	JOHN C. AND KRISTINA M.	7/26/2012	ANTHONY ROBERT GOMES DAMASCENO, JR	ANTHONY R. AND NADIA S.
6/25/2012	ELENA KIM BREVARD	JAMES P. AND PHANNEY K.	7/26/2012	CALI ROSE FOLEY	CHARLES R. AND RENEE M.
6/25/2012	KAMRYN PAIGE MCDONNELL	JONATHAN N. AND ALLISON M.	7/27/2012	MICHAEL PHILIP SKIRKANICH	MICHAEL O. AND JULIE B.
6/25/2012	AVI RANGI	BALWINDER S. AND NEERU	7/29/2012	SUZANNE LAREE HEILNER	DANE A. AND BRENNIA S.
6/26/2012	BENJAMIN WILLIAM CORCORAN	WALTER P. AND MARGARET M.	7/29/2012	JULIANNA ELIZABETH KETCHEL	ANTHONY J. AND ROSEMARIE A.
6/26/2012	JACKSON ROBERT GRAY	CHRISTOPHER M. AND DIANE L.	7/30/2012	LUCA DAFONSECA	JOAQUIM AND ALYSSA C.
6/27/2012	SREE RISHIK AKURATHI	VAMSIDHAR AND PRASANNA LAKSHMI	7/30/2012	RAMANUJAN NALUVALA	GAUTHAM AND MEERA
6/27/2012	VIOLET ADELINE FLAHERTY	JOHN B. AND LEIGH A.	7/30/2012	BRIANNA ISABELLA QUANG	BENJAMIN AND PATRICIA E.
6/28/2012	ALIVIA ANNE DELGROSSO	MICHAEL J. AND TRACY A.	7/30/2012	OMAR TAMIM RAJAB	TAMIM M. AND ZAINAB A.
6/29/2012	JOHN ARMEA MIKHAIL	ARMEA M. AND EMAN Z.	7/31/2012	CALEB FRANCIS CUNNINGHAM	BRENDAN H. AND SIOBHAN
6/30/2012	JAMES THOMAS MARTIN	TERENCE J. AND JACQUELYN A.	7/31/2012	ELIZABETH MARIE FOYE	GERALD F. AND NANCY M.
7/1/2012	MARIAMA YAMAMA LISA KAH	ABDOULIE AND SHARI L.	7/31/2012	NOAH JEREMIAH JEAN	HENBERSON AND MONIQUE
7/2/2012	JUSTIN MATTHEW LARRABEE	MICHAEL S. AND JENNIFER K.	8/1/2012	TRACY HARB	BASSAM AND NADA
7/3/2012	ANGELO SALEH AL YOUSSEF	SALEH AND DENISE	8/1/2012	EMMELINE LYRIS MILETTE	GREGORY P. AND TANYA G.
7/3/2012	LIAM PAUL HUGHES	PATRICK J. AND MAURA E.	8/1/2012	PRESTON JORDAN SCELSA	CHRISTOPHER M. AND MELANIE J.
7/3/2012	JOHN DENIS LANGAN	PATRICK D. AND ANN MARIE	8/2/2012	RANE ARIELLE RUGGS	STEPHEN T. AND SAMARAH
7/3/2012	CHARLOTTE ELIZABETH ROSE PILLEY	JEFFREY W. AND ANITA B.	8/6/2012	SARAH ELIZABETH HOLLAND	JOSEPH D. AND HEATHER A.

BIRTHS

8/6/2012	FADY SALIB	NAGY S. AND GINA M.	9/2/2012	YARA MARIA BATAL	IBRAHIM AND HANADY
8/8/2012	ANGELA JOJI	JOJI K. AND SMITHA	9/3/2012	LOGAN ADOLFO BARBUTO YEB	ROBERT J. AND HEIDI Y.
8/9/2012	PRITI ACHARYA	JIBA N. AND HARIPRIYA	9/5/2012	KESTER NOAH EXANTUS	KESNER AND SABINE
8/9/2012	HENRY CHRISTOPHER NELSON	DAVID J. AND JENNA A.	9/5/2012	GIOVANNI ROBERT FARIOLI	MARK R. AND SHANNON L.
8/9/2012	GAVIN JOSEPH SHEDD	ROBERT W. AND NICHOLE L.	9/5/2012	LILY ANGELA PETRILLO	BENITO AND LAURA J.
8/10/2012	LUCAS WELDON BARRY	JOSEPH W. AND KATHERINE A.	9/6/2012	EHSAN MUQEET KHAN	NOMAN AND ZULFIYE
8/10/2012	CHARLOTTE MARION GALLEGOS	MATTHEW J. AND VALERIE E.	9/6/2012	BRYNN ELIZABETH LACASSE	AARON S. AND KELLY A.
8/12/2012	CLEMENCEAU MICHEL FARAH	MICHEL AND RANIA	9/6/2012	MAXIMUS COLLYER MARIANO	MICHAEL P. AND THERESA E.
8/12/2012	GEMMA MAE KRUSZ	BRYAN D. AND TAMMI M.	9/6/2012	BABIM RAJ PANDEY	BALARAM R. AND BIPANA
8/13/2012	AYAAN MIDHA	SANDEEP AND DIMPLE	9/7/2012	RYAN JOSEPH HOUSTON	JOHN E. AND JACQUELYN J.
8/14/2012	PIETTRA VICTORIA XAVIER ALVES	GEANN X. AND PAULA D.	9/8/2012	EVA MARY GRIMES	DAVID C. AND SARAH W.
8/14/2012	LAYLA JOSEPHINE DAVID	ERIC F. AND BRENDA J.	9/10/2012	NICKAULAS AIDEN JOSEPH	SHACKELTON J. AND LILIYA O.
8/14/2012	SARAH MIRAI HELLERSTEIN	SETHELI S. AND KAZUE N.	9/11/2012	CAMERON JOHN MAHONEY	JOHN E. AND JENNIFER A.
8/14/2012	EZEKIEL SHOGEN HELLERSTEIN	SETHELI S. AND KAZUE N.	9/12/2012	REAGAN PATRICIA BALLANTYNE	COLIN H. AND JENNY M.
8/15/2012	SHREY THIAGARAJAN	SIVAKUMAR AND GOURI P.	9/12/2012	JAMES STEPHEN SILVA	DAVID J. AND ELIZABETH M.
8/16/2012	AYAAN SHARMA	NISHANT AND NIDHI	9/13/2012	LILIANA DREW BARBER	JASON W. AND STEPHANIE B.
8/17/2012	YVETTE SAMATA JIMAH	KANYITI AND GLADYS	9/13/2012	KASH YESUHEI HAKAMOTO	KIYOSHI AND NOMUNDARI
8/17/2012	EVA JOOHA MORRISSEY	BRIAN P. AND HAKYUN O.	9/14/2012	WILSON FREDERICK ROEDEL	CARL F. AND JENNIFER M.
8/17/2012	ETHAN JEFFERY WOOD	JEFFERY D. AND SHEILA J.	9/14/2012	BRENDAN PAUL SPILLANE	PAUL J. AND KATHLEEN A.
8/19/2012	ANI ROSA JORDAN	CHRISTOPHER R. AND LAURA A.	9/15/2012	LILY DANIEL STANTON	TIMOTHY J. AND TARA L.
8/19/2012	MIA KATHERINE MCKECHNIE	MICHAEL R. AND JENNIFER E.	9/16/2012	ADELINE GRACE CORMIER	RICHARD J. AND COLLEEN E.
8/20/2012	MAX JAMISON CALLAHAN	SHAUN M. AND JEAN M.	9/16/2012	COLEMAN EDWARD CORMIER	RICHARD J. AND COLLEEN E.
8/21/2012	HAMZA TEMNISS	OTMAN AND KENZA	9/16/2012	LANDON JOHN VALE	PETER J. AND DORINDA M.
8/22/2012	LIANNE MELLENDREZ LORE	JAMES A. AND MARY ANN M.	9/17/2012	EZEKIEL ROBERT GEMMA	ROBERT W. AND ROSALIE B.
8/22/2012	AVERY LYNN PANEK	KYLE B. AND BROOKE J.	9/17/2012	JOSEPHINE LEIGH JABLONSKI	ADAM L. AND BETHANY L.
8/23/2012	JUSTIN ARTHUR GUINDEIRA	ARTHUR R. AND CAITLIN S.	9/17/2012	MASON ANDERSON MCCABE	MATTHEW W. AND AMANDA J.
8/24/2012	ABRAHAM JAMES SILVA	PAUL J. AND DANA M.	9/18/2012	ISSAM AHMAD ELAWAD	AHMAD I. AND HABIBA N.
8/25/2012	LUCAS HENRY THIBEALT	RUSSELL J. AND JENNIFER L.	9/18/2012	LAURINE SOO JUNG PAK	DAVID Y. AND KRYSTLE L.
8/26/2012	MADelyn ELIZABETH BUCK	TIMOTHY F. AND CASSANDRA L.	9/19/2012	SEAMUS ROBERT AHEARN	THOMAS A. AND AMANDA E.
8/27/2012	SOPHIE ROSE BERARDINELLI	ALBERT AND LISA K.	9/19/2012	JAMEY WILSON BRIDGEMOHAN	JASON C. AND STACEY A.
8/27/2012	NOAH MICHAEL BONAVENTURA	MICHAEL AND JENNIFER J.	9/19/2012	KEVIN MARTIN SHAKER	WILLIAM J. AND THERESA M.
8/27/2012	ALEXA JADE JONES	DAVID R. AND MALLORY A.	9/21/2012	JACK MICHAEL LAMB	MICHAEL F. AND LORI A.
8/28/2012	SERENA HEINTZ KARAM	HEINS N. AND ANNA MARIA	9/21/2012	ONYEDIKACHI CHINEDU NGWU	PASCHAL C. AND EUNICE C.
8/29/2012	JIA SUMEET CHUDIWALA	SUMEET S. AND VANITABEN T.	9/21/2012	SOPHIE KATE REGAN	MICHAEL J. AND KATHLEEN M.
8/29/2012	JULIET ROSE DELANEY	ANDREW R. AND JACQUELINE A.	9/22/2012	YESHWANTH SASIKUMAR	SASIKUMAR AND REENA
8/29/2012	ARTA KURTIQI	ARIAN AND BLERTA	9/23/2012	ELENA VALENTINA D'ARCANGELO	BRYAN J. AND ERIKA A.
8/29/2012	BRIANA KURTIQI	ARIAN AND BLERTA	9/23/2012	NAHENDRA MESSA JEAN BAPTISTE	FRANCK AND MONA B.
8/29/2012	STELLA SOPHIA PANOS	STATHIS A. AND DIANE	9/23/2012	DELANEY JULIA STAUNTON	RICHARD P. AND LISA A.
8/30/2012	CAROLINE ANASTASIA TYNAN	SEAN P. AND KATE H.	9/24/2012	DESMOND PETER DOHERTY	TIMOTHY M. AND JANE E.
8/30/2012	SOPHIA MENA WAHBA	MENA Y. AND MARIAN L.	9/24/2012	ANNA KATE JAMES	MICHAEL E. AND JESSICA A.
8/31/2012	HAILEY CASSANDRA EVANS	JASON W. AND DIANE P.	9/25/2012	EVAN WILLIAM CARESSIMO	JOHN J. AND ELIZABETH A.
8/31/2012	NITYA KODATI	PARASAR AND SRI AYONIJA	9/25/2012	NITYA JAMMULA	KRISHNA P. AND HIMABINDU
9/1/2012	TIFFANY RODRIGUES DE PAULA	JACKSON F. AND NAYARA R.	9/25/2012	VEDANTH PRASANNA	PRASANNA AND SWETHA

BIRTHS

9/25/2012	CONNOR JOSEPH REED	JOSH S. AND KERRI A.	10/25/2012	OTIS GUERRA COON	BRENDAN J. AND NICOLE M.
9/26/2012	ARHAN ABHIJEET MAKHE	ABHIJEET P. AND RASHMI A.	10/27/2012	STEPHEN GREGORY DESHIRO	MICHAEL J. AND MELISA L.
9/26/2012	RILEY KATHERINE MOQUIN	KRISTOPHER L. AND ELIZABETH A.	10/27/2012	JONATHAN JACOB PULAHA	EDUARD AND YLLKA
9/28/2012	ZOEY BARBARA BARNES	RICHARD L. AND KIMBERLY S.	10/29/2012	CHLOE MICHEAL AYOUB	MICHAEL G. AND CAROLE E.
9/28/2012	MASON MICHAEL CARREIRO	JOSE F. AND KRISTEN M.	10/29/2012	DANIELLA RUTH MANCUSO	GEOFFREY S. AND AMY L.
9/28/2012	CYNTHIA RACHEL DAVULIS	JOSEPH P. AND MICHELLE J.	10/30/2012	FINN PATRICK COLLINS	RYAN P. AND ERIN E.
9/29/2012	TALIA ROSE RODRIGUES	ANTHONY C. AND SARAH R.	10/30/2012	GIA FOLEY	KEVIN P. AND TRANDAFILIA
9/30/2012	SATHVIK NIMMAGADDA	RAMNATH AND SRIPHANI	10/30/2012	OLIVIA NOUR NASR	RICHARD E. AND MARIAM
10/2/2012	JACOB ARCHER BERMAN	MARC J. AND CAITLIN J.	10/31/2012	NEIMAN ANTHONY ISHAC	JOSEPH M. AND SUZY G.
10/2/2012	ALEXA MACKENZIE PEREIRA	JAMIE T. AND KRISTIN A.	11/1/2012	EVE MARGARET FOLEY	KEVIN S. AND REBECCA A.
10/2/2012	JULIA BARBARA PILOTTE	SETH A. AND AMY P.	11/2/2012	VICTORIA ROSE CUQUA	WILLIAM M. AND KATRINA R.
10/4/2012	REESE MACKEY HAMPTON	BENJAMIN W. AND AMANDA J.	11/2/2012	GRACE EVELYN MARIE GRIFFIN	WILLIAM G. AND FIORDALIZE E.
10/4/2012	OLIVIA CATHERINE MORAN	MATTHEW S. AND ELIZABETH M.	11/2/2012	ROSALIE HAYES MILLER	DAVID N. AND KATRINA L.
10/4/2012	ANDREW ROBERT SHEKANE	MICHAEL E. AND ERIN M.	11/5/2012	SAMUEL THIAGO COURA DE MELO	AGNALDO C. AND DANIZETE F.
10/5/2012	LUCAS WALKER BUSHELL	MARK R. AND LANIE A.	11/6/2012	ANANYA NEELAKANTAN CHANDRAMURTHY	BALACHANDER AND SRIVIDYA
10/5/2012	TYLER JAMES CURTIS	GEORGE T. AND SUSAN M.	11/6/2012	ANNA MINH NGUYEN	MICHAEL M. AND THAO T.
10/5/2012	LEAH GRACE DANKLEFSEN	ALLEN M. AND ANNE E.	11/7/2012	KATERINA DODD	JASON AND DESPINA
10/7/2012	JACOB TODD KUPFER	JAMES S. AND JENNIFER M.	11/7/2012	BRENDAN JOSEPH HINTON	JOSEPH B. AND KRISTIN N.
10/7/2012	EMMA NICOLE MANNARINO	JUSTIN J. AND NICOLE A.	11/7/2012	CHRISTIAN JAMES MAXIME	CASSIUS A. AND REGINA
10/9/2012	CHLOE ELIZABETH FRANCES ROGERS	BLAKE C. AND KELLIE N.	11/8/2012	JAMES DAVID GOOD	DAVID J. AND JENNIFER L.
10/10/2012	KALLEB OLIVEIRA SALES	KLINGER D. AND GISELLE O.	11/8/2012	JOY BELLA CHAYAI WILLIAMS	PAUL J. AND TYESHIA L.
10/11/2012	SANYA SHAHU	SHYAM S. AND NARAYAN D.	11/9/2012	OLIVIA MARIA COMPETIELLO	RICHARD A. AND TANIA P.
10/12/2012	ANIKA MARIN SHAH	DEVANG V. AND KATHI A.	11/9/2012	BENJAMIN RODRIGUES DA SILVA	NILSON S. AND SIRLENE D.
10/12/2012	JOCELYN PAIGE SPIEGEL	JARED B. AND LAUREN M.	11/9/2012	AHANA VISHAL FARSWANI	VISHAL K. AND AMRITHA
10/15/2012	THOMAS GRAHAM WALENTEN	CHRISTOPHER C. AND NANCY A.	11/9/2012	THOMAS JOHN MULGREW	KEVIN AND SUZANNE C.
10/17/2012	WILLIAM RYAN D'INNOCENZO	MATTHEW P. AND KATHRYN A.	11/9/2012	CHARLES JOSEPH PRAY	KEVIN D. AND KATE M.
10/17/2012	DAVIH LUCAS SALES MAGALHAES	GUIBSON D. AND GRAZIELA F.	11/9/2012	GABRIELLE NORA SAMARGEDLIS	PAUL J. AND MICHELLE M.
10/18/2012	RIMA MOUATASSEM ELAWAD	MOUATASSEM A. AND RANA R.	11/10/2012	PRIYAL JHA	PRASHANT K. AND ANSHU
10/18/2012	RITA MOUATASSEM ELAWAD	MOUATASSEM A. AND RANA R.	11/11/2012	SOPHIA RENEE GOULD	ERIC T. AND JOLANTA A.
10/18/2012	GIULIANA GRACE PALMER	MATTHEW E. AND DANIELLE	11/12/2012	JOHN DAVID EATON	THOMAS A. AND ROBYN L.
10/18/2012	WESLEY NAM-KHANG TRAN	TRUNG T. AND HANH M.	11/12/2012	LYDIA ELAINE EATON	THOMAS A. AND ROBYN L.
10/19/2012	LUCY KENNEDY ARCH	LEWIS M. AND MARCELLA R.	11/13/2012	BRENNA ANNE CLARK	BRIAN J. AND KELLY A.
10/19/2012	BASAJJASSUBI DDUNGU	HERBERT AND SYLVIA	11/14/2012	NIYATHI MADDI	SUNILKUMAR AND SREEVANDANA
10/19/2012	ISABELLA ROBBI FORBES	PETER A. AND KARA S.	11/14/2012	PATRICK OWEN PUOPOLO	BRIAN E. AND MEGAN M.
10/19/2012	MARK ADEL MARZOUK	ADEL G. AND HANAA R.	11/15/2012	SIDNEY LAMOUSNERY	JOEL D. AND STEPHANIE
10/19/2012	MATTHEW ROBERT TRUCZINSKAS	RYAN A. AND KIMBERLY A.	11/15/2012	BRODERICK JOSEPH RAYMOND MCSWEEN	ROBERT J. AND PAIGE A.
10/20/2012	VINCENT TRIFON DELOREY	ADAM AND LILJANA K.	11/16/2012	DECLAN MARTIN GARDNER	DANIEL M. AND JENNIFER P.
10/22/2012	CHLOE PARKER FLANAGAN	PAUL R. AND DEBRA J.	11/16/2012	ELLA PATRICIA GARDNER	DANIEL M. AND JENNIFER P.
10/22/2012	ARJUN JADAR	ARUNKUMAR S. AND KAVITA A.	11/16/2012	JADEN MICHAEL KNAGGS	JASON M. AND LESLIE A.
10/22/2012	ETHAN VARGHESE JOHN	JOHN AND ROSHINI M.	11/16/2012	JACKSON NOAH MILLER	ANDREW C. AND MICHELLE T.
10/22/2012	JEFFREY SALIBA	RAWAD AND MAYA	11/17/2012	MASON HENRY HOFFMAN	BRIAN D. AND KIMBERLY R.
10/22/2012	LUKE CHRISTOPHER UNSWORTH	ANDREW H. AND MARYBETH H.	11/19/2012	JOSHUA JEREMY PORA	THOMAS A. AND KRYSTAL L.
10/25/2012	YARA SERGE ABI RAMIA	SERGE T. AND MARRIAN W.	11/20/2012	HANNAH KENNEDY BROWN	MATTHEW C. AND JESSLYN M.

BIRTHS

11/20/2012	BRYCE NOBLE COPPOLINO	PAUL P. AND CYNDEE L.	12/16/2012	TEMPRANCE LISA WILBER	TIMOTHY R. AND TRISHA L.
11/20/2012	CAMERON MICHAEL HIGGINS	MICHAEL J. AND JEANNE E.	12/17/2012	MAXWELL CHANNING BUCKLAND	ADAM C. AND KATHLEEN M.
11/21/2012	PAIGE KATHERINE FOLSOM	JOHN F. AND KAYLA C.	12/17/2012	PRANAV HARIHARAN	HARIHARAN AND KALPANA
11/21/2012	BRENDON ROBERT ISSA	ROBERT W. AND RANIA R.	12/18/2012	VICTOR BENTCHEV	BOIAN D. AND HRISTINA S.
11/22/2012	ARJUNA SIDDALINGAIAH EMERSON GURKAR	PRASHANTH K. AND LEANNE G.	12/18/2012	CHARLES EDOUARD LAMOUREUX	JEFFREY J. AND JOHANNA D.
11/22/2012	XANDER DAVID LALIBERTE	JUSTIN D. AND KAYLA I.	12/18/2012	QUINN PATRICK MCCUE	MATTHEW R. AND CHELSEA C.
11/23/2012	MICHAEL ERIC BARON	ALEX B. AND TATIANA Y.	12/18/2012	BRYCE RICHARD MORGAN	CECIL J. AND AMY E.
11/23/2012	RYAN AMIR DRISS	MOHAMED N. AND SENDA	12/19/2012	DOMINIC LINARTS	AIVARS AND AGNESE
11/24/2012	MEER KANDARP MEHTA	KANDARP C. AND PAYAL V.	12/20/2012	HADASSAH ELIZABETH-NES LOMINY	BREDY AND EMMELYNE
11/24/2012	COLE JASON NEUMAN	JASON F. AND MICHELE D.	12/20/2012	GISELE MARGUERITE PRATT	BABAFEMI B. AND JESSICA D.
11/25/2012	HARRISON SCOTT WISEHART	KEVIN A. AND HEATHER M.	12/20/2012	CALVIN ANTHONY TORRES	JUAN J. AND LAUREN K.
11/26/2012	MATALYNN MARIE BIRKBECK	MATTHEW D. AND STACEY L.	12/20/2012	CONNOR JAMES WALKER	THOMAS J. AND SONJA-LEIGH
11/26/2012	BRAYDEN DELAMERE O'CONNOR	SCOTT M. AND MICHELLE J.	12/21/2012	PAUL THOMAS FISHER JR	PAUL T. AND KATE M.
11/26/2012	MICHAEL BENJAMIN WHITE	DANIEL P. AND JACQUELYN G.	12/23/2012	MIA ROSE REGGIANNINI	BRIAN P. AND LISA J.
11/27/2012	DANIEL JAMES COLLINS	PATRICK J. AND KATELYN A.	12/24/2012	SHRIKAR CHANDRA CHIPPAGIRI	VENKATA SIVAKUMAR AND ARCHANA
11/27/2012	CHARLES PATRICK NOONAN	JOHN D. AND JESSICA A.	12/24/2012	KATHRYN GABRIELLE MCLAREN	CRAIG J. AND ABIGAIL E.
11/28/2012	CHRISTELLE HABCHY	RACHID AND KATIA	12/25/2012	JOSEPH RONEN HASERICK	JOHN R. AND BRIANA
11/29/2012	ETHAN MATTHIAS COWDERY	ANDREW T. AND REBECCA D.	12/25/2012	JOSEPH PEADAR KOWALSKI	MATTHEW J. AND MEAGHAN M.
11/29/2012	EMMETT CAROL DONALD EWART	JOSHUA A. AND NICOLE P.	12/25/2012	GRIFFIN THEODORE MICHAEL WELSH	THEODORE M. AND PATRICIA M.
11/29/2012	NATHAN MICHAEL SUMMERS	ANDREW M. AND MELISSA M.	12/26/2012	BRIA ARMOUR	MICHAEL J. AND PATRICIA C.
11/30/2012	MARIA CLARA OLIVEIRA FERREIRA	CHARLES G. AND ADNAKINUBIA D.	12/26/2012	LIVNOOR SINGH SETHI	SUMEET S. AND GURPREET K.
11/30/2012	MARWAN NABIL MOURTADA	NABIL M. AND HALA K.	12/27/2012	COLTON GREGORY KLINE	MATTHEW A. AND RACHEL L.
12/4/2012	KEEVA NOELLE FITZPATRICK	MARTIN G. AND EILEEN F.	12/28/2012	EDWARD MICHAEL LYNCH IV	EDWARD M. AND DANNA
12/4/2012	MCKENZIE ROSE FORD	BRIAN M. AND SARAH J.	12/28/2012	MARISSA ROSE PARSONS	DAVID M. AND MICHELLE
12/5/2012	MARCNELI WANDI ISME	WADNER AND MARCELINE	12/28/2012	OLIVER HENRY ROUNDS	ADAM H. AND KELLY M.
12/5/2012	MOHAMMED ADNAAN AMMAR OLUWASANMI	BABAJIDE AMMAR O. AND RUKAIYATU	12/28/2012	SADIE ALLISON SOARES	KURT A. AND KARA A.
12/6/2012	DANAH PAUL AOUN	PAUL A. AND JOELLE E.	12/29/2012	RAFI KEFTARO	TAREK M. AND LINA
12/6/2012	MAYA PAUL AOUN	PAUL A. AND JOELLE E.	12/31/2012	JERRY LINGXUAN CAO	LAN AND RONG
12/7/2012	NATHAN JOHN ELLIS	THOMAS A. AND LAURIE A.	12/31/2012	MIGUEL CHRISPIN FLYNN	RONALD C. AND MARI E.
12/7/2012	PAYTON AUTUMN GRAY	JASON A. AND SHANNON R.			
12/8/2012	MAHI GUPTA	MUKESH AND ISTUTI			
12/8/2012	SOPHIE LYNN KALIN	MATTHEW C. AND RACHEL L.			
12/9/2012	ROSALIE VIOLET MACHADO	CHRISTOPHER M. AND JESSICA D.			
12/10/2012	SHARANYA SHUKLA	SACHIN AND SHIPRA			
12/11/2012	CLAY EMMANUEL	DJOUS M. AND LORRAINE A.			
12/12/2012	CASEY ELIZABETH HATCH	STEVEN E. AND TABITHA M.			
12/12/2012	ASHER GABRIEL KLEIN	JONATHAN AND MARLA J.			
12/12/2012	AELISHA ROSHAN UTTANGI	ROSHAN V. AND MAMTA N.			
12/14/2012	BILL CONNORS	DARREN AND CHANTAL M.			
12/14/2012	JONATHAN JOSEPH PELUSO	JAMES F. AND KRISTEN M.			
12/14/2012	SATVIK CHALAMAIAH SAKAMURI	SRI VENKATA R. AND SUPRIYA RAO			
12/14/2012	RILEY CATHERINE TAGEN	JAMES F. AND PATRICIA A.			
12/15/2012	DECLAN JERRY LIST	MATTHEW P. AND ANDREA M.			

MARRIAGES

Total Marriages: 151

MARRIAGES RECORDED IN THE TOWN OF NORWOOD - 2012

01/06/2012	KADY ANNE D'ADDARIO IAN MARCEL SINCLAIR Married by REV PAUL D HELFRICH, RC PRIEST	SOUTH ST PAUL, MN NEW BEDFORD, MA	03/24/2012	KATHERINE ANN ARIEMMA EDWIN A MARIN Married by DONALD A MACMILLAN, SJ, PRIEST	NORWOOD, MA NORWOOD, MA
01/22/2012	KATIA J AOUDE EMMANUEL CHRISTODULOU Married by V REV TIMOTHY J FERGUSON, ORTHODOX PRIEST	NORWOOD, MA REHOBOTH, MA	03/24/2012	STEPHEN ALBERT BRITTON AVERY PIERSOL BELL Married by VINCENT J GIERER, PASTOR	NORWOOD, MA EASTFORD, CT
01/22/2012	SAFWAT ZAKHARY BOTROS MARYANA SHLEYMOON Married by V REV TIMOTHY J FERGUSON, ORTHODOX PRIEST	BOSTON, MA BOSTON, MA	03/24/2012	WISNELIA AYALA EDYTHE CRISTINA LARA Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
01/28/2012	MICHAEL SABER ASAAD CHRISTINA AMIN RASLA Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	03/25/2012	MICHAIL KOUTOUNIDIS STELLA SISMANIDOU Married by ADELLE M LEVINE, JUSTICE OF THE PEACE	BOSTON, MA BOSTON, MA
02/14/2012	BABAFEMI BABAWANDE JESSICA DENISE SHEPHERD Married by MAUREEN FEENEY, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	03/30/2012	MOHAMED ELMARMRI CARINE ANJOUL Married by ABELHAMID BOUROTE, IMAM	MANSFIELD, MA NORWOOD, MA
03/02/2012	STEVEN EDWARD GOLDMAN MARITA ANNA ANDRADE Married by KATHERINE N MITCHELL, CLERGY	NORWOOD, MA NORWOOD, MA	03/31/2012	ROBERT MATZNER FINDLAY AMANDA JILL FURMAN Married by JASON ALLEN KNIEBEL, SOLEMNIZER	NORWOOD, MA NORWOOD, MA
03/03/2012	DOMINIQUE ETZER SAINT CYR DANIE EVARISTE Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	04/01/2012	ROBIN ANN LAMPERTI CHRISTOPHER MATTHEW Married by JAMES M D'ATTILIO, JUSTICE OF THE PEACE	WALPOLE, MA WALPOLE, MA
03/15/2012	JILLIAN PAULA SCHOFIELD BRIAN JOSEPH GERMANO Married by CURTIS P. PATALANO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	04/15/2012	JESSICA LEIGH GOWARD STEPHEN WALTER FLYNN Married by KEVIN L. SMITH, PASTOR	NORWOOD, MA NORWOOD, MA
03/16/2012	TIMOTHY WAYNE STRINGER MARK ALAN MCKEE Married by MICHAEL MARRAM, JUSTICE OF THE PEACE	GREENVILLE, SC GREENVILLE, SC	04/15/2012	SUSAN JEAN AHEARN MARTIN WOODS MURRAY Married by STEVEN HATHAWAY, PASTOR	NORWOOD, MA NORWOOD, MA
03/17/2012	STACEY ALANA WILSON JASON CYRIL BRIDGEMOHAN Married by REV JOHN CULLOTY, PRIEST	NORWOOD, MA NORWOOD, MA	04/21/2012	MICHAEL JOSEPH MORRIS MICHELLE ANNE CAHOON Married by KATRINA VALENZUELA, REVEREND	NORWOOD, MA NORWOOD, MA
03/17/2012	MICHAEL ERNEST MCHUGH ASHLEY NICOLE HARRISON Married by MSGR PAUL V GARRITY, PRIEST	NORWOOD, MA NORWOOD, MA	04/21/2012	FRANCESCO IUCULANO KARI LYNNE THORPE Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
03/17/2012	MARJORIE LEBRUN RALPH LEVEILLE Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	04/21/2012	GREGG J WHITAKER STEPHANIE CHEONG Married by CHRISTINE J CLIFFORD, JUSTICE OF THE PEACE	SHARON, MA SHARON, MA
03/17/2012	MUNIKE RITA FERREIRA DA SAMUEL MARLLON GERMANO Married by HELIO S FERREIRA, MINISTER OF THE GOSPEL	NORWOOD, MA NORWOOD, MA	04/21/2012	RICHARD ELIAS HABR NICOLE E DALLESSANDRO Married by NACIE E GRAVES, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
03/17/2012	JOHN DANIEL PUOPOLO MARY ELLEN CONNELL Married by REV ROCCO PUOPOLO, SR, PRIEST	NORWOOD, MA NORFOLK, MA	04/21/2012	ANDREA LOUISA KELLIHER PATRICK WATERS DOWNS Married by LINDA C SPOOLSTRA, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA

MARRIAGES

04/27/2012	MICHAEL JOHN ANDERSON KRISTIN MICHELLE HENRY Married by REV. ANTHONY V. LUONGO, PRIEST	BROOKLINE, MA BROOKLINE, MA	05/27/2012	JOSEPH JOHN BENDER JENNIFER HEATHER HARBER Married by MATTHEW DOBRO, SOLEMNIZER	NORWOOD, MA NORWOOD, MA
04/28/2012	WILLIAM J SUNDBERG NOREEN ANN POLITO Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/01/2012	MARY C DWYER RICHARD A CAMARGO Married by REV DOMINIC BARTHOLOMEW, ORDAINED	NORWOOD, MA NORWOOD, MA
04/28/2012	RYAN PAUL LEBLANC ANNMARIE PATRICIA JOHNSON Married by WILLIAM J. DONNELLY, ROMAN CATHOLIC PRIEST	BOSTON, MA BOSTON, MA	06/02/2012	MICHAEL JOSEPH EGAN KARI LYNN BARCLIFT Married by MSGR PAUL V GARRITY, PRIEST	NORWOOD, MA MANSFIELD, MA
04/29/2012	JOSHUA BRIAN TUTON DARCIE ELLEN WEXLER Married by CARL M. PERKINS, RABBI	NORWOOD, MA NORWOOD, MA	06/02/2012	ASHLEY ELIZABETH LAJOIE JUSTIN NEIL BRAMMER Married by SALLY A LAJOIE, SOLEMNIZER	NORWOOD, MA NORWOOD, MA
05/04/2012	FRANCHESCOLLY CASTRO JOSELYNE IVETTE COLINDRES Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	WALPOLE, MA NASHUA, NH	06/06/2012	ANDREW JAMES DALY PATRICK JAMES CONCREE Married by JESSICA CONCREE, REVEREND	NORWOOD, MA NORWOOD, MA
05/05/2012	KENNETH WILLIAM BELL MEGAN JEAN TICE Married by MELINDA F. DREW, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/07/2012	LUIS ANTONIO PIZARRO YOMAR MERCEDES MATTOS Married by MILAGROS CRUZ, JUSTICE OF THE PEACE	BOSTON, MA BOSTON, MA
05/05/2012	ELLEN ELIZABETH ROSS MARK ANTHONY RANO Married by REV. ANTHONY V. LUONGO, PRIEST	NORWOOD, MA NORWOOD, MA	06/08/2012	JAMES PATRICK TOOMEY KARI JAYNE JACOBSON Married by CHERYL KERR, CLERGY	NORWOOD, MA NORWOOD, MA
05/05/2012	CAITLIN MARIE SILVA JOSEPH LAWRENCE GRZYBALA Married by GREGORY PETERSON, SOLEMNIZER	NORWOOD, MA NORWOOD, MA	06/09/2012	PATRICIA ANN KELLY GERALD L WILSON, JR Married by CHRISTOPHER L DODGE, MINISTER	NORWOOD, MA CANTON, MA
05/05/2012	PATRICK JOHN KOSTIGEN ERIN MARIE COLE Married by MARY LOU BUTLER, JUSTICE OF THE PEACE	BOSTON, MA BOSTON, MA	06/10/2012	PATRICK FRANCIS ROHLFING KATHERINE LUCILLE BROWN Married by PAUL THERIAULT, SOLEMNIZER	BOSTON, MA BOSTON, MA
05/06/2012	CRISTINA GONCALVES DA RIVAIL NUNES DA SILVA Married by MANUEL P BONIFACIO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/13/2012	ROSAMOND M ARENA THOMAS M BRESLIN Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
05/13/2012	HOLLY JEAN LYNCH ALAN ROBERT SYMMES Married by REV. JOHN CULLOTY, PRIEST	NORWOOD, MA NORWOOD, MA	06/16/2012	CHRISTOPHER R. BAILEY KRISTINA A. COLAFELLO Married by THOMAS GEYSER, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA
05/19/2012	SCOTT MATTHEW GLAZER LAURA JEAN CASASANTO Married by PAUL FERRARI, SOLEMNIZER	WALTHAM, MA WALTHAM, MA	06/16/2012	JENNILEE ANITA ALVITI PETER JAMES SPINELLI Married by DAVID A COSTA, RC PRIEST	NORWOOD, MA NORWOOD, MA
05/20/2012	DONNA MARIE SIMON JAMES RICHARD PURTELL Married by WILLIAM C HARDING, III, MEMBER OF THE CLERGY	NORTON, MA ABINGTON, MA	06/16/2012	ANTHONY ALEX SILVA AMANDA COURTNEY Married by MSGR PAUL V GARRITY, PRIEST	NORWOOD, MA CUMBERLAND, RI
05/24/2012	JOELENE JOSEPHINE ROY GUSTAVO ISAAC S. DA SLIVA Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/17/2012	JENNIFER ANN MEROLA ERIC JAMES PALMER Married by SUSAN F MARCUS, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
05/26/2012	FEISSAL AOUNI DAMAA REBECCA LEE VEBER Married by REV TIMOTHY J FERGUSON, PRIEST	NORWOOD, MA REVERE, MA	06/22/2012	CHARLES MASON GABRIEL LAUREN ELIZABETH BRANDT Married by FR BERNARD WILLIAM DISCO OSB, PRIEST	SOMERVILLE, MA CAMBRIDGE, MA
05/26/2012	ANDREA ELLEN DIXON BRYAN PATRICK LAVERY Married by REV EDWARD J HEALEY, PRIEST	NORWOOD, MA NORWOOD, MA	06/23/2012	GREGORY STEWART LYONS TANIA MARIE WALTERS Married by FR. MARTIN CONNOR, PRIEST	NORWOOD, MA NORWOOD, MA

MARRIAGES

06/23/2012	DAVID JOHN GOULD, JR KATHLEEN MICHELLE COTE Married by REV. ANTHONY V. LUONGO, PRIEST	NORWOOD, MA NORWOOD, MA	08/03/2012	MICHAELA LEE BRANDSMA RUSSELL ALAN BOOTH Married by MARYALICE SULLIVAN, PRIEST	NORWOOD, MA NORWOOD, MA
06/24/2012	PAULINA S MEHANNA STEVEN THOMAS Married by RICHARD PERRY, JR, MEMBER OF THE CLERGY	NORWOOD, MA LIVONIA, MI	08/05/2012	JOSEPH CALVIN FIGARO PEARL THERESA PATTERSON Married by BISHOP TERRANCE ASHBY, BISHOP	NORWOOD, MA MONTREAL,
06/29/2012	GESLET JESSE DEREUS WOODLYNE LYDIA ALPHONSE Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/10/2012	GINA THERESE SANSONE KEVIN RUSSELL HILL Married by REV JOHN CULLOTY, PRIEST	ARLINGTON, VA ARLINGTON, VA
06/30/2012	STEVEN JACOB PACHECO ELIZABETH ANNE ADMIRAND Married by MICHAEL ADMIRAND, SOLEMNIZER	NORWOOD, MA NORWOOD, MA	08/11/2012	NICOLE E SATTER NICHOLAS A SANTORA Married by REV STEPHEN JOSOMA, PRIEST	NORWOOD, MA NORWOOD, MA
06/30/2012	JILL MARIE FISHER STEVEN WILLIAM PATTERSON Married by TIMOTHY J KELLEHER, PRIEST	NORWOOD, MA NORWOOD, MA	08/12/2012	ANDREW PAUL MUNCHBACH CORINNE JAMES MADIGAN Married by DAVID F RUSSELL, SOLEMNIZER	BOSTON, MA BOSTON, MA
07/03/2012	BRIDGET COLEEN O'NEIL ANTHONY CIARAN BUTTIMER Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/16/2012	TIANYI LI TING LIU Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
07/08/2012	JASON FREDERICK NEUMAN MICHELE D VARANO Married by VALERIE-ANNE SIEK, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/17/2012	LAURA LENEHAN PETER J GRIFFITH Married by MICHELLE A LYDON, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
07/14/2012	NICK T KOURTIS KAITLYN ELAINE SABA Married by PANAGIOTIS GIANNAKOPOULOS, PRIEST	NORWOOD, MA NORWOOD, MA	08/19/2012	IRENE MARMANIDES AZIZ ELIAS HABR Married by TIMOTHY J FERGUSON, ORTHODOX PRIEST	NORWOOD, MA NORWOOD, MA
07/14/2012	SARAH ELLEN SARNIE DERRON LAMONT JONES Married by THOMAS J. HICKEY, SOLEMNIZER	NORWOOD, MA NORWOOD, MA	08/25/2012	JONATHAN STEVEN KATHLEEN ANN MCCOLGAN Married by MICHAEL MARRAM, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
07/20/2012	STEPHANIE MEJIA SAEQUAN TERRELL SPARKS- Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/25/2012	LAUREN ANN PARKS MICHAEL ANTHONY Married by REV WILLIAM T SCHMIDT, PRIEST	NORWOOD, MA MACUNGIE, PA
07/22/2012	MICHAEL JONATHAN BARCZYS JANICE MARIE OLSSON Married by REV ANTHONY V LUONGO, PRIEST	NORWOOD, MA NORWOOD, MA	08/26/2012	KENNETH MARK HOLROYD MICHELLE LAURA COHEN Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
07/22/2012	STUART MICHAEL SCHWADRON REBECCA ROBIN TITUS Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/31/2012	XINYI JOY LIN LUOJIA SHI Married by MAUREEN FEENEY, JUSTICE OF THE PEACE	PLYMOUTH, MA PLYMOUTH, MA
07/27/2012	TRACY ELIZABETH MCMAHON GILBERTO DA SILVA SANTOS Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/31/2012	MICHAEL SEAMUS DOWNING PATRICIA ANN GOLDEN Married by CURTIS KNIGHT, JUSTICE OF THE PEACE	FOXBORO, MA FOXBORO, MA
07/28/2012	NEELA SRUJANA PARAMKUSHAM YASHWANTH RAO TIRUVAIPATI Married by MICHELE R MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	09/01/2012	RAYMOND JEROME BERNARD PATRICE K. SANTOS Married by COLIN POWELL, CLERGY	BOSTON, MA BOSTON, MA
07/28/2012	CATHLEEN ANN DELANEY MICHAEL PETER COSTELLO Married by JAMES F RAFFERTY, PRIEST	WEYMOUTH, MA NORWOOD, MA	09/01/2012	CYNTHIA CHEHADE DIB JEREMY ROBERT SALTIS Married by REV DOUGLAS MCGONAGLE, ROMAN CATHOLIC	NORWOOD, MA NORWOOD, MA
07/30/2012	MICHAEL T O'NEILL HANAN MCGUIRE Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	09/02/2012	KIMBERLY PATRICIA REARDON EDWARD JOHN BANIGAN Married by REV ANTHONY V LUONGO, PRIEST	PHILADELPHIA, PA PHILADELPHIA, PA

MARRIAGES

09/02/2012	CHRISTOPHER R ANALORO KRISTEN ELIZABETH SWEENEY Married by WILLIAM MURPHY, SOLEMNIZER	BOSTON, MA BOSTON, MA	09/28/2012	PAUL E JESSEO, JR KATHLEEN REGINA FUENTES Married by REYNOLD G. STADONI, DEACON	NORWOOD, MA NORWOOD, MA
09/10/2012	MELISSA CAROL TROIANO FLAVIO ANDERSON MACEDO Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	09/28/2012	PATRICK MICHAEL DANIELLE MARIE PETRUCCI Married by REV. THOMAS F. WYNDHAM, PRIEST	WALPOLE, MA WALPOLE, MA
09/14/2012	MICHAEL ALPHONSIS KATIRAE ZUZICK SAYERS Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	09/29/2012	TAPAN S PATEL KOMAL G PATEL Married by MAHESH N SHELAT, HINDU BRAHMIN PRIEST	NORWOOD, MA MURPHY, NC
09/14/2012	JESSICA MARY TOWER MICHAEL RICHARD BJA Married by JEROME JOSEPH DAY, RC PRIEST	NORWOOD, MA NORWOOD, MA	09/29/2012	PAUL JOSEPH GOLDEN NOREEN FLAHERTY Married by MICHELLE MOGAN, SOLEMNIZER	NORWOOD, MA NORWOOD, MA
09/15/2012	SAMANTHA LEE LENNON MITCHELL JOHANSON Married by SUSAN F MARCUS, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	09/29/2012	VALERIE G VERGAKIS ROBERT JAMES NEWMAN Married by DR. CLEOPAS STRONGYLIS, DEAN	NEW YORK, NY NEW YORK, NY
09/15/2012	SCOTT FRANCIS HILLERY DIANA JUDITH FRAONE Married by REV JOHN CULLOTY, PRIEST	BOSTON, MA NORWOOD, MA	10/05/2012	ERIN MARIE SHEEHAN DANIEL JOSEPH HENRY Married by REV ANTHONY V LUONGO, PRIEST	NORWOOD, MA NORWOOD, MA
09/15/2012	STEPHANIE MARY GAMEL MATTHEW CHARLES LAGACE Married by PAUL D LEWIS, SOLEMNIZER	NORWOOD, MA NORWOOD, MA	10/06/2012	NICKOLAUS MATCHESON AMANDA LEE FITZGERALD Married by MARK LABOSSIERE, REVERAND	NORWOOD, MA NORWOOD, MA
09/15/2012	MARIE ROSE MAIGNAN JEAN RONALD JEANNIS Married by PASTOR ROLAND COOPIER, MEMBER OF THE	NORWOOD, MA NORWOOD, MA	10/06/2012	MARK JAMES FUERY ASHLEY ELIZABETH MORRISSEY Married by ROYDEN C RICHARDSON, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
09/15/2012	SANDRA BENEDICTA MEZOFF BRAD MICHAEL NATHAN Married by SARAH MOUNT ELEWONONI, PASTOR	NORWOOD, MA NORWOOD, MA	10/07/2012	ANDREW CHRISTOPHER MOLLY JEAN MYERS Married by ROBERT TROSTEL, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
09/17/2012	NATHALIE SILVA ROSA WANDERSON DO NASCIMENTO Married by PAUL W EYSIE, JUSTICE OF THE PEACE	BROCKTON, MA BROCKTON, MA	10/07/2012	CAROL ANN SLILATY DAVID GERARD YORK Married by REV BERT WHITE, CLERGY	BOSTON, MA BOSTON, MA
09/22/2012	KATHRYN PATRICIA MURRAY CHRISTOPHER PAUL FRAWLEY Married by REV MARK A MAHONEY, PRIEST	NORWOOD, MA NORWOOD, MA	10/07/2012	ADAM CHARLES WAY MARYBETH INMAN Married by RICHARD A WEISENBACH, MEMBER OF THE	GROTON, CT WAKEFIELD, MA
09/22/2012	LAURA MARGARET QUINN TREVOR ANDREW FRONIUS Married by REV. RONALD HINDELANG, MEMBER OF THE	NORWOOD, MA NORWOOD, MA	10/07/2012	ALYSSA CHRISTINA HARRIS JASON ROBERT MACDOW Married by ANGELIQUE HARRIS, SOLEMNIZER	NORWOOD, MA NORWOOD, MA
09/22/2012	TRISTAN FRANCIS ASHBY JEFFREY BRIAN CHU Married by DANIEL JAMES MEETER, MEMBER OF THE	BROOKLYN, NY E. SANDWICH, MA	10/12/2012	VICTORIA ASHLEY BROWER CHRISTIAN REIMUNDO Married by MARCIA M CHAPIN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
09/22/2012	JESSICA LYNN PACITTO MATTHEW JAMES OLIVA Married by CARMEN MARUSICH, MINISTER	PLAINVILLE, MA NORWOOD, MA	10/12/2012	AMY H BOYLE JACOB SHEINHITE Married by LOUIS SHEINHITE, SOLEMNIZER	NORWOOD, MA NORWOOD, MA
09/22/2012	ANDREW ROBERT NEEDLEMAN KAREN ELIZABETH MULVEY Married by FR. MICHAEL MCLELLAN, PRIEST	NORWOOD, MA CANTON, MA	10/13/2012	NICHOLAS CLAYTON WILSON JORDAN ANN WOOD Married by GARY EUGENE PALMER, MEMBER OF CLERGY	BOSTON, MA WESTWOOD, MA
09/28/2012	SAM ANDERSEN TALALA BROOKE BARBERA Married by MICHELE R MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	10/13/2012	TODD A SOLOMON CHRISTA R BARTKOVICH Married by THOMAS W IVERS, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA

MARRIAGES

10/14/2012	LISA MARIE MACGILLIVRAY EDWARD FRASER LYDON Married by REV JOHN P GRENHAM, PRIEST	WORCESTER, MA NORWOOD, MA	11/24/2012	PAULA A MOORE ROBERT F PERGAKIS Married by PHYLLIS SPIRO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
10/20/2012	ASHLEY ELIZABETH CLOSE CHRISTOPHER MICHAEL Married by FR JOHN K TEEBAGY, PRIEST	NORWOOD, MA NORWOOD, MA	12/04/2012	MEDHAT ADEL YACOB KERISTINA GAMIL SAID Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
10/20/2012	SCOTT JACOB SHACTMAN KIMBERLY JEAN STEVENS Married by ANN MAIRE GIOIA, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	12/07/2012	RUSSELL DAVID IKASALO LAURA JACQUELINE Married by CLAIRE M RODERICK, SOLEMNIZER	NORWOOD, MA NORWOOD, MA
10/20/2012	MARLENE VALDERRAMA DANIEL MARIN Married by RAFAEL A FELICIANO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	12/08/2012	KEVIN MICHAEL DAVID LINDSEY SHAWNA LABADINI Married by JAMES M LEE, ORDAINED MINISTER	NORWOOD, MA CANTON, MA
10/31/2012	OMAR J MIAN CARMEN L SANTIAGO Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	12/12/2012	ROBERT C CAREY LORI JEAN CORDERO Married by PATRICK J WARD, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
11/02/2012	SCOTT ALLEN RALLIS DENISE MARIE MACCALLUM Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	LEBANON, TN NORWOOD, MA	12/12/2012	JANE ELIZABETH DEPALMA JAMES MICHAEL BRYANT Married by JAMES J TIERNEY, SOLEMNIZER	BOSTON, MA WESTWOOD, MA
11/02/2012	HOLLY MARIE ROSS GUILHERME SOUSA CARRIJO Married by PAUL W EYSIE, JUSTICE OF THE PEACE	DEDHAM, MA NORWOOD, MA	12/22/2012	ALLISON LEE PACKARD SCOTT AARON CHERRY Married by NICHOLAS J GULLA, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
11/02/2012	NAYELLE SULFA WILHEM ALEXANDRE Married by MICHELLE A LYDON, JUSTICE OF THE PEACE	NORWOOD, MA PORT-AU-PRINCE,	12/22/2012	MARIA CRISTINA CASTILLO STEVAN CHRISTIAN BENKER Married by NICHOLAS Q ROFE, SOLEMNIZER	YUMA, AZ YUMA, AZ
11/02/2012	ROBERT MICHAEL NEE JOANNE MARIE DALTON Married by ROBERT E NEE, PRIEST	NORWOOD, MA BOSTON, MA	12/24/2012	A. JOANNA GRAHAM MARK DONALD HALLONQUIST Married by ROBERTA A PHELAN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
11/03/2012	ARAN BENYISHAY CASIE MICHELLE MADDEN Married by AMY FENTON, SOLEMNIZER	WYNDMOOR, PA WYNDMOOR, PA	12/28/2012	MARK DANIEL SULLIVAN KIRSTIN NOEL PETERSON Married by REV BRUCE D PETERSON, MEMBER OF THE CLERGY	QUINCY, MA QUINCY, MA
11/03/2012	ELLEN MARIE RIENZI EDWARD JOSEPH BARTLETT, III Married by REV ANTHONY V LUONGO, PRIEST	ALEXANDRIA, VA ALEXANDRIA, VA	12/29/2012	ERIN M NOVI JONATHAN I KELLER Married by JOSEPH W FITZGERALD, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
11/10/2012	LINDSAY MEGHAN MCDONOUGH SCOTT ERIC WHITCOMB Married by REV JOHN P CULLOTY, PRIEST	NORWOOD, MA NORWOOD, MA			
11/10/2012	JULIANNA ROBERTS MATTHEW PAUL COAKLEY Married by REV ANTHONY V LUONGO, PRIEST	NORWOOD, MA NORWOOD, MA			
11/10/2012	ANNA-JEAN CATHERINE MICHAEL JOHN MCGILLIVRAY Married by GERALD J OSTERMAN, PRIEST	NORWOOD, MA NORWOOD, MA			
11/10/2012	KATHERINE ANN RYAN KENNETH ALAN LEWIS Married by REV MICHAEL L STEELE, PRIEST	ALEXANDRIA, VA HYATTSVILLE, MD			
11/13/2012	GODFREY ADAMU GRACE MATHINA ALFORD Married by MAUREEN FEENEY, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA			

Vital Statistics

209 Were residents whose death occurred in Norwood.
 392 Were non-residents of Norwood whose death occurred in
 63 Were residents of Norwood whose death occurred in other
 664 Total Number of Death

DEATHS RECORDED IN THE TOWN OF NORWOOD - 2012

1/1/12	PAMELA H GALAS	67 YEARS	1/25/12	FRANK P. HILTS	79 YEARS
1/1/12	LARWENCE W MEAD	69 YEARS	1/26/12	JOHN J ROMANO	90 YEARS
1/1/12	KRISTEN LEE ROMERO	24 YEARS	1/26/12	DOUGLAS H ROSS	90 YEARS
1/1/12	MARGARET M WARK	97 YEARS	1/27/12	ROBERT J BROADLEY	92 YEARS
1/2/12	JAMES A TELLIER	97 YEARS	1/27/12	GERALDINE A GILLIS	78 YEARS
1/3/12	ROBERT TAYLOR WETZLER	93 YEARS	1/27/12	BARBARA M GOYETTE	89 YEARS
1/6/12	EDYTHE M DAVID	81 YEARS	1/28/12	PEARL K FRANK	90 YEARS
1/6/12	JOHN B HENDERSON	69 YEARS	1/28/12	ELLEN F HUNT	95 YEARS
1/7/12	MARY A ALBERTO	75 YEARS	1/28/12	PHILIP J LANG	94 YEARS
1/7/12	KAY F BENNETT	66 YEARS	1/29/12	SANDRA A CONLAN	69 YEARS
1/7/12	CORNELIA MARIE FLAVIN	81 YEARS	1/29/12	SHVETAL PATEL	41 YEARS
1/7/12	ROBERT A TEAGUE	68 YEARS	1/30/12	HELEN A MCLEAN	85 YEARS
1/8/12	EDMUND GERALD BOULET	53 YEARS	1/31/12	ESTHER M THOMSON	85 YEARS
1/8/12	MARY E. GRIFFITHS	89 YEARS	2/1/12	CATHERINE M MANISCALCO	68 YEARS
1/8/12	WANDA L. NORTON	95 YEARS	2/1/12	KATHERINE RENZI	97 YEARS
1/9/12	DAVID M. CASHEL	70 YEARS	2/2/12	HARRY W GREEN	72 YEARS
1/9/12	VIRGINIA HOULE	88 YEARS	2/2/12	DAVID F SULLIVAN	57 YEARS
1/10/12	FLORENCE M REID	85 YEARS	2/3/12	JOHN J DONIGIAN	90 YEARS
1/11/12	GRACE M. FORSTER	86 YEARS	2/3/12	JOSEPH THOMAS MULLEN	86 YEARS
1/11/12	LEONARD ZEEBERG	92 YEARS	2/4/12	FRANCESCO CARCHIDI	46 YEARS
1/12/12	JOSEPH EUGENE PALAZZI	82 YEARS	2/5/12	GEORGETTE A. BROUILLETTE	85 YEARS
1/13/12	FRANCESCA GIAMPA	89 YEARS	2/5/12	AUDREY V GAUMONT	89 YEARS
1/13/12	GEORGE M KENNEY	75 YEARS	2/6/12	DOROTHY M LEMBO	87 YEARS
1/13/12	EVA M THOMAS	88 YEARS	2/6/12	HANSINI YELAMPALLY	3 MONTHS
1/13/12	ROBERT F TIERNEY	83 YEARS	2/7/12	ELIZABETH E CLARK	77 YEARS
1/14/12	MARY MARGARET FLAHERTY	85 YEARS	2/7/12	MATTHEW J GALLAGHER	34 YEARS
1/15/12	ANNA ROSE CLANCY	98 YEARS	2/8/12	ROCCO A PUOPOLO	87 YEARS
1/15/12	OULTON A HUES	73 YEARS	2/10/12	FRANCES GUERTIN	95 YEARS
1/16/12	FRANCES BROOKS	72 YEARS	2/10/12	THERESA MUSHREAU	101 YEARS
1/16/12	GEORGE J COLLINS	84 YEARS	2/10/12	HILLARD GEORGE SHURDUT	80 YEARS
1/16/12	BILLY RAY JONES	80 YEARS	2/10/12	MARIE A WALTER	98 YEARS
1/16/12	EDGAR DEL THOMPSON	82 YEARS	2/11/12	ANN ROSANNA	94 YEARS
1/17/12	EGIDIO E PETRILLO	75 YEARS	2/11/12	RICHARD LEO SULLIVAN	64 YEARS
1/17/12	KENNETH J SMITH	53 YEARS	2/12/12	RUTH M TENNEY	91 YEARS
1/19/12	OLIVE DAVENPORT	95 YEARS	2/13/12	VIVIAN LAFARGUE	88 YEARS
1/19/12	SEYMOUR C. FIRTH	82 YEARS	2/14/12	CLARA MARIE FOLAN	91 YEARS
1/19/12	CLAIRE A TETREAULT	72 YEARS	2/15/12	JOHN R DUFFY	66 YEARS
1/20/12	THOMAS W BOUGHTER	77 YEARS	2/16/12	BARBARA E DIOTALEVI	97 YEARS
1/21/12	CATHERINE JULIA MEDWID	89 YEARS	2/16/12	JAMES T LITTLE, JR	60 YEARS
1/22/12	WILLIAM JOSEPH RILEY	93 YEARS	2/16/12	DAVID F QUINN	71 YEARS
1/22/12	DAVID W WALSH	61 YEARS	2/17/12	EUGENE WILLIAM BAMBER	81 YEARS
1/23/12	LOUIS G ARCARO	85 YEARS	2/17/12	THOMAS HUNT	88 YEARS
1/24/12	ESTHER C RODRIGUEZ	83 YEARS	2/17/12	MARGARET E WAGNER	96 YEARS

DEATHS

2/18/12	JEAN T ADAMONIS	92 YEARS	3/14/12	MINNIE KATZ	90 YEARS
2/18/12	THOMAS W LEAGUE	92 YEARS	3/14/12	ELIZABETH M. KRINSKY	86 YEARS
2/19/12	EUGENIE DOLABANY	88 YEARS	3/15/12	JOSEPH P. BERNABEO	65 YEARS
2/19/12	HARRIETT A MILLIES	96 YEARS	3/15/12	TONY DAVID RYAN	49 YEARS
2/19/12	MARY ALICE WENZEL	55 YEARS	3/16/12	PAUL T. COHEN	87 YEARS
2/20/12	MARK P FARRELL	57 YEARS	3/16/12	KENNETH LOREN POWELL	67 YEARS
2/20/12	EILEEN A GRAHAM	90 YEARS	3/16/12	ROBERT C. SEVERY	84 YEARS
2/21/12	EDWARD BARRY CARR	63 YEARS	3/17/12	ROY W. PLANT	89 YEARS
2/21/12	STEPHEN GUY DEFORGE	56 YEARS	3/17/12	JOHN B. STRESSENGER	80 YEARS
2/21/12	MARGARET E MEYER	97 YEARS	3/17/12	ELEANOR L. WALLACE	79 YEARS
2/21/12	SHIRLEY A PEDIGO	74 YEARS	3/18/12	CLARENCE J CAMPBELL	92 YEARS
2/21/12	ALLA N SMIRNOVA	62 YEARS	3/18/12	ISSABELLA AMIYAH	4 MONTHS
2/22/12	DONALD MCKILLOP	89 YEARS	3/19/12	LEONA BEATRICE MCLAUGHLIN	80 YEARS
2/22/12	RONNA PERRY	58 YEARS	3/21/12	MARY ANN BARTLEY	74 YEARS
2/23/12	ANNE M. MCDONOUGH	82 YEARS	3/21/12	DORA DOHERTY	83 YEARS
2/23/12	JOSEPH SUTHERLAND ROSS	91 YEARS	3/21/12	BARRY M LYNCH	70 YEARS
2/23/12	KATHLEEN SHEEHAN	63 YEARS	3/21/12	CHARLES JOSEPH STILLMAN	86 YEARS
2/24/12	TIMOTHY E STOCK	52 YEARS	3/22/12	GARRY T MOUSHEGIAN	80 YEARS
2/25/12	LOIS E MURPHEY	64 YEARS	3/22/12	CHARLES EDWARD WICKER	60 YEARS
2/25/12	RICHARD JAMES TOWNE	102 YEARS	3/25/12	SANDRA LEE DEMARCO	56 YEARS
2/27/12	JAMES J BRIODY	84 YEARS	3/26/12	JOHN M MCDONOUGH	70 YEARS
2/27/12	BRIAN M COLLENTRO	42 YEARS	3/26/12	CHARLES E. MOORE	78 YEARS
2/27/12	MARY M LOVE	89 YEARS	3/26/12	WASYL SCHAPOVAL	82 YEARS
2/27/12	KATHRYN G MACLEOD	91 YEARS	3/27/12	FRANCIS B DOWNEY	77 YEARS
2/27/12	ROBERT H OCHS	82 YEARS	3/27/12	JAMES A GARLAND	82 YEARS
2/28/12	PAULINE BACHUS	92 YEARS	3/28/12	ELINORE A CATALANO	90 YEARS
2/28/12	RAYMOND E GENTILE	81 YEARS	3/28/12	THOMAS J CURRAN	93 YEARS
2/28/12	WAFAA GIRGI LABAKI	75 YEARS	3/29/12	JOSEPHINE T LAZZARA	93 YEARS
3/1/12	DANIEL J BARRETT	76 YEARS	3/30/12	ANTOINETTE KASETA	105 YEARS
3/1/12	JOSEPH J. FANELLI	71 YEARS	3/30/12	JOSEPH M PENTOWSKI	83 YEARS
3/1/12	JANICE C SWAN	73 YEARS	3/31/12	HILDA E MERENDA	91 YEARS
3/3/12	MARY E. HODGSON	88 YEARS	3/31/12	SANDRA ROSENBERG	64 YEARS
3/3/12	WARREN LECLEAR	78 YEARS	4/1/12	MARYLYN RUTH BOYNTON	77 YEARS
3/3/12	PINDIRA RUSSO	95 YEARS	4/1/12	MARY E CAPOBIANCO	77 YEARS
3/5/12	GENEVA GANNON	91 YEARS	4/1/12	AGNES M NICKERSON	91 YEARS
3/5/12	ELLEN HOFFMAN	85 YEARS	4/2/12	JOHN INCHIERCA	57 YEARS
3/5/12	HELEN F NOVICK	40 YEARS	4/3/12	JOHN F RYAN, JR	83 YEARS
3/6/12	JAMES R JAMISON	68 YEARS	4/3/12	GEORGE WINDERLICK, JR	86 YEARS
3/6/12	ALTES JOSEPH	88 YEARS	4/4/12	EVA P MILLER	92 YEARS
3/6/12	JOHN E SPILLANE	93 YEARS	4/5/12	HELEN BENSON	96 YEARS
3/7/12	EVELYN J DOUGHERTY	94 YEARS	4/5/12	WILLIAM JAMES ORPHAN	88 YEARS
3/7/12	JAMES E MATHEWS	93 YEARS	4/6/12	FRANCES BRINE	73 YEARS
3/7/12	CHARLOTTE A MILLD	86 YEARS	4/6/12	AUDREY ILEEN EMERSON	88 YEARS
3/8/12	JOHN L CROKE	90 YEARS	4/6/12	MARGARET A GALLIGAN	88 YEARS
3/9/12	RUBY P BROWN	87 YEARS	4/6/12	ANNA IOANNIDES	90 YEARS
3/12/12	PETER JOSEPH SHIELDS	82 YEARS	4/7/12	DANIEL PATRICK FITZGERALD	47 YEARS
3/13/12	PETER R. BULGER	77 YEARS	4/7/12	ROBERT JAMES MCGONAGLE	46 YEARS
3/13/12	BARBARA J. DEGIROLAMO	72 YEARS	4/8/12	DONALD A. DINEEN	71 YEARS
3/14/12	ELEANOR T MONACO	85 YEARS	4/8/12	EVELYN M GILLIGAN	88 YEARS

DEATHS

4/8/12	IRENE E LEVANGIE	92 YEARS	5/9/12	GENEVIEVE B. MARCIN	100 YEARS
4/8/12	VIOLET M PIERE	86 YEARS	5/10/12	JERHONDA MYRISHA LYNEM	42 YEARS
4/8/12	LAWRENCE A REDD	66 YEARS	5/11/12	EARL LIVINGSTON GRANT SR.	90 YEARS
4/9/12	LORETTE F NADEAU	94 YEARS	5/12/12	CATHERINE J. DIVENUTI	97 YEARS
4/9/12	TIMOTHY F. SULLIVAN	90 YEARS	5/13/12	BARBARA L. RYAN	88 YEARS
4/10/12	JOHN HALLORAN	60 YEARS	5/14/12	JAMES C. GAGE	70 YEARS
4/10/12	HERBERT GEORGE SMEDBERG	67 YEARS	5/14/12	WILLIAM RICHARD JOYCE	86 YEARS
4/10/12	RYAN TVELIA	42 YEARS	5/15/12	VICTORIA JANET CIVIAN	23 YEARS
4/12/12	ROSEANNE M. BENEDICT	62 YEARS	5/15/12	JAMES H CROOK, SR	92 YEARS
4/13/12	ELIZABETH R. FERMANO	83 YEARS	5/15/12	RICARDO J. SILVA	27 YEARS
4/14/12	SIDNEY M ENGLER	87 YEARS	5/15/12	FLORA B SMITH	82 YEARS
4/16/12	AMATASH S WAHID	72 YEARS	5/15/12	CLEMENT W WIGHT	91 YEARS
4/16/12	HELEN A. COSKREN	84 YEARS	5/16/12	HERBET L. SELKOWITZ	89 YEARS
4/16/12	APHRODITE COUYOU	88 YEARS	5/16/12	EDWARD J SWEENEY	95 YEARS
4/16/12	MARIEANNE M GAREAU	74 YEARS	5/16/12	LUCILE M. WESTON	93 YEARS
4/16/12	JAMES KEVIN MCKEON	58 YEARS	5/17/12	JOSEPH H. CAROTO	81 YEARS
4/16/12	MILDRED E STANTON	99 YEARS	5/18/12	SARAH KELLEY	92 YEARS
4/19/12	MICHAEL J O'BRIEN	89 YEARS	5/19/12	LOIS ANDERSON	77 YEARS
4/20/12	DAVID JOSEPH BRODEUR	59 YEARS	5/19/12	DOROTHY M BUDD	82 YEARS
4/21/12	BERTHE J TROISFONTAINE	95 YEARS	5/19/12	TAYLOR GLENN MANNING	13 YEARS
4/22/12	DONNA F BALBONI	52 YEARS	5/19/12	SUSAN C ROGERS	79 YEARS
4/22/12	WILLIAM F MAHN	82 YEARS	5/20/12	ROCCO PAUL LORE	80 YEARS
4/27/12	ANNE HIGGINS	97 YEARS	5/20/12	JOSEPHINE ANN PICKMAN	83 YEARS
4/29/12	MARY C CAHILL	101 YEARS	5/20/12	BARBARA J SCHLEGEL	93 YEARS
4/29/12	BETTY KARWACKI	97 YEARS	5/21/12	GENOVEFA MINTSAS	89 YEARS
4/29/12	LLOYD E. MILLS	86 YEARS	5/21/12	NANCY J WHITE	79 YEARS
4/30/12	GLORIA J. DUSHKU	67 YEARS	5/22/12	GERALD S CHASE	70 YEARS
4/30/12	MICHAEL J. FARRELL	81 YEARS	5/22/12	SALWA ELIAS	84 YEARS
5/1/12	JENNIE J KEADY	85 YEARS	5/22/12	ROSEMARY A MENNO	86 YEARS
5/1/12	MICHAEL J MCDONAGH	60 YEARS	5/23/12	ANNMARIE GIAMPA	104 YEARS
5/3/12	SELMA RITA BEDAR	87 YEARS	5/25/12	WILLIAM DAVIDSON	87 YEARS
5/3/12	EVA M GROSSO	95 YEARS	5/27/12	BARBARA L MARGESON	84 YEARS
5/3/12	FRANCESCO ANTONIO	56 YEARS	5/27/12	ANNE C NEVINS	99 YEARS
5/3/12	JOHN MEKLIS	57 YEARS	5/28/12	MARY ELLEN FRASER	61 YEARS
5/3/12	BERTHA PACETTI	95 YEARS	5/28/12	MARGARET S HAILER	78 YEARS
5/4/12	STEPHEN D. STOGRYN JR.	60 YEARS	5/28/12	AIME E HAMEL	88 YEARS
5/5/12	AVIS MURBACH	95 YEARS	5/28/12	JOHNNA M PETRUCCI	47 YEARS
5/5/12	NORA M POWERS	84 YEARS	5/29/12	ELIZABETH E MELANSON	72 YEARS
5/5/12	PEDRO A. ROSARIO	44 YEARS	5/29/12	MARCELINE L. PRICE	86 YEARS
5/6/12	KENNETH A. FRISBEE	62 YEARS	5/31/12	MARGARET P WARREN	85 YEARS
5/6/12	ELEANOR JOSEPHINE	94 YEARS	6/1/12	"JAMES PETER SALAH, JR	54 YEARS
5/6/12	ADELINE WINIFRED OBUCHON	89 YEARS	6/1/12	RUSSELL SIDNEY FINBOW	87 YEARS
5/6/12	EDWARD M. QUIGLEY	91 YEARS	6/2/12	CAROLINE D BUCKLEY	72 YEARS
5/6/12	JUDITH ANN STEVENS	70 YEARS	6/2/12	ANTHONY LASCUOLA	78 YEARS
5/8/12	JOSEPH E. BERUBE	73 YEARS	6/2/12	MICHAEL JOHN MANAROLIS	30 YEARS
5/8/12	ELEANOR RUTH JOHNSON	92 YEARS	6/2/12	MARY J PINEO	76 YEARS
5/8/12	FRANK A. SIKORA	94 YEARS	6/4/12	MARGARET R GIULIANO	85 YEARS
5/8/12	DOROTHY KATHERINE TAHMOSH	79 YEARS	6/4/12	ANN H ROMBULT	86 YEARS
5/9/12	CYNTHIA M BURNS	71 YEARS	6/5/12	PATRICIA IAROCCI ALBANESE	87 YEARS

DEATHS

6/5/12	BERNARD I LEVINE	98 YEARS	7/2/12	JANNA MAE BREMER	69 YEARS
6/5/12	DORIS M MCGOVERN	88 YEARS	7/3/12	FRANCES MARIE DAWSON	85 YEARS
6/5/12	KEN YOUNG	49 YEARS	7/3/12	GLADYS DUNSFORD	97 YEARS
6/6/12	ELIZABETH ANN MENYO	85 YEARS	7/3/12	HELEN E SUMNER	87 YEARS
6/6/12	MARIA C SIGGENS	88 YEARS	7/4/12	JOSEPH F DEFRUSCIO	91 YEARS
6/7/12	BEVERLY A FLYNN	70 YEARS	7/4/12	REBECCA JAYNE GREER	35 YEARS
6/8/12	FLORENCE L PITMAN	89 YEARS	7/4/12	JOHN J KAVOLIUS	79 YEARS
6/8/12	HELEN RITA SANDERSON	97 YEARS	7/5/12	MYRNA M. DELANEY	73 YEARS
6/8/12	NORWOOD SMITH, JR	65 YEARS	7/6/12	YOLANDA A JOHNSON	99 YEARS
6/9/12	ANNIE M. O'SULLIVAN	91 YEARS	7/6/12	BRENDAN JOSEPH MCELROY	33 YEARS
6/9/12	ROBERT G HUDSON	88 YEARS	7/7/12	ERIN DENISE CLIFFORD	19 YEARS
6/10/12	HARRY L MURRAY, JR	87 YEARS	7/7/12	NORAH T WALLACE	69 YEARS
6/12/12	HEILWIG ASTRID NILLE	77 YEARS	7/8/12	ROBERT E MASALSKY	50 YEARS
6/13/12	JEAN O. O'MALLEY	87 YEARS	7/10/12	MARY ALBUI	81 YEARS
6/15/12	RUTH M. BRUCE	90 YEARS	7/10/12	EVELYN ANNA RIOLO	82 YEARS
6/15/12	RICHARD LEWIS	70 YEARS	7/11/12	BRIDGET THERESA KENNEDY	99 YEARS
6/16/12	CATHERINE T. ALLEN	85 YEARS	7/12/12	IRENE ABBOTT MACPHERSON	88 YEARS
6/16/12	SUSAN C COLLINS	65 YEARS	7/12/12	BETTY L CARBERRY	87 YEARS
6/16/12	JOHN F. MCCAFFREY	83 YEARS	7/13/12	STEPHEN J CUCINOTTA	82 YEARS
6/16/12	CATHERINE ELIZABETH REID	91 YEARS	7/13/12	RITA J. ROCHE	88 YEARS
6/17/12	MANUEL PETER FREITAS	87 YEARS	7/13/12	WLADYSLAWA TYSZKA	92 YEARS
6/17/12	MARY HAMBLÉN	84 YEARS	7/14/12	LOUISE B. DOCKRAY	87 YEARS
6/17/12	JAMES PAUL HUGHES	67 YEARS	7/14/12	GLORIA T. MARSHALL	84 YEARS
6/17/12	ESTHER T PETRONI	90 YEARS	7/15/12	ROBERT J. DESAVAGE	67 YEARS
6/17/12	JAMES ROBERT TEARE	89 YEARS	7/15/12	JUDITH E. JACKSON	77 YEARS
6/17/12	RAYMOND I WELSH	79 YEARS	7/15/12	VIRGINIA E. SHEEHAN	84 YEARS
6/18/12	PAUL D DUNN	60 YEARS	7/15/12	MARGRET E. TRACY	90 YEARS
6/19/12	EMILY LOUISE HARRIS	79 YEARS	7/16/12	ELLEN S. PEPI	73 YEARS
6/20/12	THOMAS VERROCHI, JR	84 YEARS	7/17/12	JOHN A. DAVIS	66 YEARS
6/21/12	THECLA M.R. CECCA	87 YEARS	7/17/12	ANDREW V. FURLONG	92 YEARS
6/21/12	DAVID ALAN CICERO	49 YEARS	7/17/12	GERI A. WALSH	74 YEARS
6/22/12	LEONARD J. FAHEY	49 YEARS	7/18/12	ROBERT LOUIS MCCARTHY	72 YEARS
6/22/12	BASIL PETER VAPHIADES	78 YEARS	7/19/12	GEORGIA EDWARDS	93 YEARS
6/23/12	MELODY PATRICE CARTER	54 YEARS	7/19/12	PETER P. GAIGAL JR.	90 YEARS
6/24/12	PETER A. BOYLE	61 YEARS	7/19/12	DOROTHY J. MESSIER	82 YEARS
6/24/12	LAWRENCE C. BURKE	77 YEARS	7/21/12	JAMES MARK HEADD	73 YEARS
6/26/12	VICTOR BARONE	95 YEARS	7/21/12	FRANCIS X PROUT, JR	68 YEARS
6/26/12	EDWARD F WHITE	87 YEARS	7/22/12	FREDERICK B CIAMPA	69 YEARS
6/27/12	CAROLE LOUISE NEITLICH	77 YEARS	7/23/12	BRUNA BAKER	94 YEARS
6/28/12	GREGORY WASTEN CLARK	54 YEARS	7/24/12	JOHN M FITZGERALD	76 YEARS
6/29/12	DOROTHY A BURGESS	82 YEARS	7/24/12	PHILIP EDWARD MCCHESENEY	82 YEARS
6/30/12	MARY BRADANESE	96 YEARS	7/24/12	EDWARD F MCDONOUGH	78 YEARS
6/30/12	MARION C LANE	87 YEARS	7/24/12	ELLEN WHITE YOULDEN	89 YEARS
6/30/12	ANN C MICHALEK	87 YEARS	7/26/12	JOHN J KEATING	60 YEARS
6/30/12	JEAN MARIE ONELLI	59 YEARS	7/27/12	JOHN G CLEGG, JR	54 YEARS
6/30/12	MARY M SAKOWICH	94 YEARS	7/27/12	RICHARD W CURRAN	83 YEARS
7/1/12	PATRICIA MARIE MCGILLIS	77 YEARS	7/27/12	RICHARD EDWARD HOOLEY	69 YEARS
7/1/12	LEGATHER WILLIAMSON	83 YEARS	7/27/12	JEAN MARIE PERRY	81 YEARS
7/2/12	JOSEPHINE BESCHI	90 YEARS	7/27/12	HELEN C SMYTH	83 YEARS

DEATHS

7/27/12	VICTORIA T ZAFFIRO	93 YEARS	8/23/12	THERESA MARIE JORDAN	86 YEARS
7/28/12	ELEANOR M MELLETT	86 YEARS	8/23/12	HARIPRASAD R PATEL	87 YEARS
7/29/12	EMILIE M ABELY	74 YEARS	8/24/12	RICHARD COUGHLIN	66 YEARS
7/30/12	JOHN L GALE	86 YEARS	8/24/12	LOUIS J DIGIACOMO	91 YEARS
7/30/12	THOMAS P GLEAVY	66 YEARS	8/24/12	BARBARA J SUNDIN	80 YEARS
7/31/12	HARRIET T BROOKS	88 YEARS	8/25/12	MARY PASSANISE	96 YEARS
7/31/12	BARBARA A DEVOE	72 YEARS	8/26/12	CAMERON BRADFORD COOK, JR	77 YEARS
7/31/12	PATRICIA A JOHNSON	81 YEARS	8/26/12	GEORGE F. SCHRAMM	85 YEARS
7/31/12	BETTY E PORTNOV	88 YEARS	8/27/12	BERNARD S CORNELIA	92 YEARS
8/1/12	BARBARA MARIE KELLEY	80 YEARS	8/27/12	JOSEPHINE FIANTACA	89 YEARS
8/1/12	SUSANNE C MAHER	70 YEARS	8/27/12	JOSEPH MADFOUNIAN	81 YEARS
8/1/12	KATHRYN M TAKACS	90 YEARS	8/28/12	WARREN FREDERICK GREIM	90 YEARS
8/1/12	SUSAN J. VALENTE	59 YEARS	8/28/12	DONALD J MAHONEY	83 YEARS
8/2/12	RUSSELL P CHILDERS	84 YEARS	8/28/12	FRANCIS X WOOD	84 YEARS
8/2/12	HARRIET H CORKIN	85 YEARS	8/30/12	RONALDO PAULISTA DE	43 YEARS
8/2/12	MARGUERITE LOUGHMAN	89 YEARS	8/30/12	STEPHEN FORKIN	51 YEARS
8/3/12	CAROL A CASTAGNINO	58 YEARS	8/30/12	LEONARD D LAWRIE	84 YEARS
8/4/12	ANDREA COHEN	69 YEARS	9/1/12	JOSEPHINE C DOLAN	88 YEARS
8/4/12	VERA ANN EISNER	88 YEARS	9/2/12	ARTHUR E SPELLMAN	81 YEARS
8/4/12	ANTHONY J YELAPI	85 YEARS	9/2/12	ANTHONY CIAVATONE	83 YEARS
8/5/12	LULU MARGERY ROSS	96 YEARS	9/3/12	WARREN R BRADLEY	85 YEARS
8/5/12	JOSEPHINE M STANAVICH	88 YEARS	9/4/12	DANIEL F CHISHOLM	75 YEARS
8/6/12	JOHN M HAYES, JR	81 YEARS	9/5/12	CATHERINE STUMPO	84 YEARS
8/7/12	GIOVANNI B MICHENZI	77 YEARS	9/6/12	MARGARET B PADUCK	91 YEARS
8/8/12	JEANNE C HISTEN	92 YEARS	9/8/12	NANCY ORLANDELLA	89 YEARS
8/8/12	PATRICK F. O'CONNOR	96 YEARS	9/9/12	ARTHUR T LUCCHINI	87 YEARS
8/8/12	MARGARET M ROONEY	94 YEARS	9/9/12	ROY W MEEARS, JR	84 YEARS
8/9/12	MARY ESTHER NICHOLS	85 YEARS	9/9/12	IRENE M OWENS	86 YEARS
8/9/12	GARY EDWARD SUTHERLAND	47 YEARS	9/9/12	RACHEL MARIE RANDLOV	32 YEARS
8/12/12	GRACE E. FLAHERTY	88 YEARS	9/9/12	ELINOR GERTRUDE ROBERTS	83 YEARS
8/13/12	HUGO ADAM BEDAU	85 YEARS	9/9/12	NANCY E SJOBERG	84 YEARS
8/13/12	CAROL D BRYANT	68 YEARS	9/10/12	STEPHEN T HEFFERAN	83 YEARS
8/13/12	RUTH FELDMAN	87 YEARS	9/10/12	RALPH KENNETH MAIDER, SR	86 YEARS
8/13/12	BESSIE JACOBS	84 YEARS	9/11/12	ANNE VERONICA FLAHIVE	79 YEARS
8/13/12	IVAR EMANUEL JOHNSON	96 YEARS	9/12/12	MARY H COLANERI	84 YEARS
8/13/12	CHARLES HARDING STUIS	77 YEARS	9/13/12	DAWN CANDACE MORGAN	68 YEARS
8/13/12	ARMAND J THIBAUT	80 YEARS	9/15/12	ETHEL J MARINELLI	90 YEARS
8/15/12	JOHN PAUL CLINTON	77 YEARS	9/15/12	ARLENE T SCHNEIDER	92 YEARS
8/15/12	ELEANOR G MCCARTHY	91 YEARS	9/15/12	AIDA SOARES	59 YEARS
8/17/12	PATRICK J. O'DONNELL	88 YEARS	9/15/12	RONNIE Z STEINBOCK	70 YEARS
8/19/12	MYRON FREEDMAN	85 YEARS	9/16/12	MARY ELLEN SMITH	69 YEARS
8/20/12	LENA SARKISSIAN	94 YEARS	9/18/12	PAULINE MOROVITZ	89 YEARS
8/20/12	JACQUELINE E CHARLONE	76 YEARS	9/19/12	EDWARD J FITZGERALD	75 YEARS
8/21/12	MADALENA AOUDE	92 YEARS	9/20/12	GEORGE JOSEPH HENAULT, III	74 YEARS
8/21/12	JOHN RUSSELL DUGGAN	84 YEARS	9/20/12	ROBERT DOUGLES OEHRLEIN	87 YEARS
8/21/12	STANLEY WOLF	86 YEARS	9/21/12	JOHN J MADDEN, JR	83 YEARS
8/22/12	CHESTER PRZYBYLOSKY	85 YEARS	9/23/12	MARY C HOLLAND	82 YEARS
8/22/12	JAMES P WHELAN SR	89 YEARS	9/23/12	CAROLE R JORDAN	79 YEARS
8/23/12	MARIA P BENDONI	71 YEARS	9/23/12	CANDACE B LEARY	64 YEARS

DEATHS

9/23/12	CATHERINE B PROCTOR	83 YEARS	10/28/12	MARION L MCCHESENEY	88 YEARS
9/24/12	CHRISTINO C HELMAS	58 YEARS	10/29/12	WALTER J CASALE	89 YEARS
9/26/12	JEAN MARTHA CONDON	80 YEARS	10/30/12	RONALD G DUFF	75 YEARS
9/26/12	LILLIAN H POIRIER	96 YEARS	10/30/12	JEAN M FOLAN	87 YEARS
9/26/12	JEAN E. WIMER	71 YEARS	10/30/12	PAUL EMANUEL TREEFUL	67 YEARS
9/27/12	JOSEPH A. ALBANO SR	90 YEARS	11/1/12	ROSINA ELLEN BATTAGLINO	91 YEARS
9/28/12	MARGARET L. GRIFFIN	81 YEARS	11/1/12	JOHN C MARTELL	52 YEARS
9/28/12	LONNIE PAUL MARSHALL, JR	57 YEARS	11/1/12	RICHARD J TOOMEY	58 YEARS
9/28/12	FLOYD A. TEAGUE	75 YEARS	11/2/12	HAROLD F REICHARD	92 YEARS
9/29/12	JAMES DIODATI	92 YEARS	11/2/12	VERA WALLACE	87 YEARS
9/29/12	GEORGETTE PAULETTE	88 YEARS	11/3/12	THOMAS EDWARD DOWD	62 YEARS
10/1/12	LILLIAN STEPHENS	86 YEARS	11/4/12	ALBINA JOAN MEDVESKY	91 YEARS
10/3/12	JOHN N KOULOURIS	65 YEARS	11/5/12	CHARLES J HOWARD	75 YEARS
10/4/12	WILLIAM J DUMAS	78 YEARS	11/5/12	MADELINE M KILGALLON	82 YEARS
10/5/12	ROBERT F WHITSTON SR.	72 YEARS	11/7/12	CHRISTOPHER J GALLEY	61 YEARS
10/6/12	CATHERINE BRETTI	82 YEARS	11/7/12	CLARENCE W MCCONNELL	93 YEARS
10/7/12	DOROTHY A VARTABEDIAN	79 YEARS	11/7/12	PAUL POZNICK	82 YEARS
10/9/12	JACQUELINE M KELLEHER	83 YEARS	11/7/12	JAMES HENRY ROONEY JR	81 YEARS
10/10/12	WALTER J ANZALONE	74 YEARS	11/8/12	ROBERT J TATTRIE	56 YEARS
10/10/12	LORRAINE B JONES	59 YEARS	11/8/12	JOSEPH JOHN ZARBA	75 YEARS
10/10/12	LILLIAN PASSANESI	95 YEARS	11/9/12	DONALD A BLAKE	87 YEARS
10/11/12	JOSEPH F FELLINI	86 YEARS	11/10/12	DANIEL J O'BRIEN	46 YEARS
10/12/12	ROBERT W PUGH	93 YEARS	11/12/12	MARY A. AMMENDOLIA	86 YEARS
10/13/12	FREDERICK J DONAHUE, JR	88 YEARS	11/12/12	PHYLLIS K BEAL	93 YEARS
10/14/12	DELLA M LARCH	91 YEARS	11/12/12	HAROLD R CLARKSON	77 YEARS
10/15/12	DAVID M MCDONNELL	60 YEARS	11/13/12	DOROTHY R SANTAMARIA	87 YEARS
10/16/12	JOHN C HEGARTY	79 YEARS	11/14/12	JUDITH C HAMM	77 YEARS
10/16/12	FREDERICK F LANE	93 YEARS	11/14/12	HARRY J MARTELLO	90 YEARS
10/16/12	JOHN FRANCIS MOYNIHAN	75 YEARS	11/15/12	MARY S DAMIAN	98 YEARS
10/17/12	ANTHONY F MAGGIO	48 YEARS	11/15/12	RICHARD A FITZGERALD	77 YEARS
10/17/12	EDWARD G SAYERS	81 YEARS	11/15/12	RAYMOND E. JEMISON	91 YEARS
10/18/12	WILLIAM HOLBROOK BURTT	77 YEARS	11/16/12	ANN P FOLAN	89 YEARS
10/18/12	CHARLES H COLE, JR	83 YEARS	11/16/12	CYRIL PAUL MANGION	93 YEARS
10/19/12	VICTOR S ANCHUKAITIS	87 YEARS	11/16/12	JOSEPH W MCCARTHY JR	72 YEARS
10/19/12	PAUL B THOMAS	87 YEARS	11/17/12	WILLIAM W. JACOBSON JR	69 YEARS
10/20/12	FRANCIS WILLIAM BAGLEY, SR	92 YEARS	11/17/12	JOHN F KANZ	86 YEARS
10/21/12	GERALD J O'LEARY	63 YEARS	11/17/12	EFFIE KORBAS	91 YEARS
10/22/12	DORIS E THISTLE	90 YEARS	11/18/12	JOHN E ANDREWS	62 YEARS
10/23/12	LOUIS H BLAINE	66 YEARS	11/18/12	ELEANOR M DYER	88 YEARS
10/23/12	GEORGE FRANKLIN DODGE, JR	84 YEARS	11/18/12	THOMAS S MELLO	68 YEARS
10/24/12	ROBERT JOSEPH	85 YEARS	11/19/12	DOROTHY P CASANO	88 YEARS
10/24/12	ADELE M STEIGER	87 YEARS	11/19/12	BERNARD COHEN	89 YEARS
10/25/12	CAROL D FITZGERALD	65 YEARS	11/19/12	JOHN E LATEER	86 YEARS
10/25/12	GERTRUDE LORRAINE HENRY	85 YEARS	11/21/12	NIKETAS E ADAMAS NOMIKOS	68 YEARS
10/25/12	EVELYN F JAMISON	66 YEARS	11/21/12	JOAN COOK	82 YEARS
10/25/12	ELSIE LOWRY	91 YEARS	11/21/12	CATHERINE MIKE	88 YEARS
10/25/12	DOROTHY M PARRINO	77 YEARS	11/21/12	MARILYN F MOLONEY	75 YEARS
10/27/12	RICHARD W KIEF	75 YEARS	11/22/12	JOHN P BREEN	85 YEARS
10/28/12	PATRICIA CATALDO	59 YEARS	11/22/12	DAVID B EDMONSTON	75 YEARS

DEATHS

11/23/12	MARIA POLCARO	79 YEARS	12/21/12	PORZIA LOBOSCO	104 YEARS
11/25/12	MARION E CONNELLY	85 YEARS	12/21/12	ROBERT P TROTTIER	69 YEARS
11/25/12	ANN J NICHOLSON	102 YEARS	12/22/12	ELEANOR F SHELLMER	86 YEARS
11/26/12	PAUL GERARD FOUCRE	77 YEARS	12/22/12	JOYCE E STANTON	77 YEARS
11/27/12	ROBERT GICHEL	69 YEARS	12/22/12	STEPHEN MARK TERRENZI	61 YEARS
11/27/12	LEON E LAMBERT JR	79 YEARS	12/22/12	ELIZABETH MARION THARP	78 YEARS
11/27/12	ADELIA F SMOLSKI	96 YEARS	12/23/12	THERESA A BROWN	87 YEARS
11/28/12	MARJORIE E BATCHELDER	88 YEARS	12/23/12	MARY A DEVINE	93 YEARS
11/29/12	SHARON A GOODINE	61 YEARS	12/23/12	MARGARET M EDWARDS	94 YEARS
11/29/12	JOSEPH STEPHEN KELLEY	57 YEARS	12/24/12	JOAN M CHAMBERLIN	76 YEARS
11/30/12	RAYMOND E BERNIER	74 YEARS	12/24/12	CATHERINE PATRICIA	88 YEARS
11/30/12	CATHERINE ISABELLE JONES	96 YEARS	12/24/12	FLORENCE MARION	89 YEARS
12/1/12	RONALD J ROOF	82 YEARS	12/24/12	JOYCE BEVERLEY DEVINE	77 YEARS
12/1/12	ADA L SYPEK	93 YEARS	12/25/12	AMELIA M GROSS	89 YEARS
12/2/12	LILY M KAGER	91 YEARS	12/25/12	THAD L JONES	44 YEARS
12/3/12	SALOME DUOBA	101 YEARS	12/25/12	CLINTON FRANCIS	30 YEARS
12/3/12	FRED FOSHEY	86 YEARS	12/25/12	LUIS RAMOS	43 YEARS
12/3/12	MARION LANCASTER	90 YEARS	12/25/12	JOSEPH HAROLD COSGRO	98 YEARS
12/3/12	PRISCILLA MAZZEO	73 YEARS	12/26/12	HABIB MIKHAIL	75 YEARS
12/4/12	JANE C ROSA	92 YEARS	12/27/12	MARGARET H ANASTASI	86 YEARS
12/5/12	KATHERINE G DIMARZIO	95 YEARS	12/27/12	SAMUEL P AVILA	92 YEARS
12/6/12	PAUL R CREPEAU	66 YEARS	12/27/12	PHILIP C KELLY	69 YEARS
12/6/12	GERTRUDE MILLER	97 YEARS	12/27/12	CHARLOTTE MAYER	84 YEARS
12/6/12	DOROTHY MARY ROGERS	91 YEARS	12/27/12	PATRICIA A PALSIC	65 YEARS
12/7/12	CATHERINE A GARABEDIAN	85 YEARS	12/28/12	DONNA J CORCORAN	71 YEARS
12/7/12	JOHN T RILEY	73 YEARS	12/28/12	CAROLYN MITCHELL LEVITRE	88 YEARS
12/8/12	ANTOINETTE LEBLANC	75 YEARS	12/28/12	HELEN M WHALEN	89 YEARS
12/8/12	JOHN L HUTCHINGS	72 YEARS	12/29/12	RONALD J BARTKIEWICZ	86 YEARS
12/8/12	MALACHY F KELLIHER	84 YEARS	12/29/12	JEAN M OBRIEN	71 YEARS
12/9/12	PATRICIA DOW	99 YEARS	12/29/12	MARY P PUGH	92 YEARS
12/10/12	PEYTON CONWAY MARCH	87 YEARS	12/30/12	VICTORIA T DESTEFANO	99 YEARS
12/11/12	JOHN F COLLINS	83 YEARS	12/30/12	RICHARD A LIND SR	74 YEARS
12/11/12	ROBERT THOMPSON CROWLEY	70 YEARS	12/30/12	PAUL J SULLIVAN	85 YEARS
12/12/12	ANNE M CARR	82 YEARS	12/31/12	EDWIN CRUZ	52 YEARS
12/14/12	ELEANOR MAY WALSH	78 YEARS			
12/15/12	LORRAINE C RENDA	68 YEARS			
12/15/12	ROBERT C REYNOLDS	81 YEARS			
12/15/12	PATRICIA ANN SAUNDERS	70 YEARS			
12/15/12	ANNA E WAAL	88 YEARS			
12/16/12	ANNE E CARLTON	79 YEARS			
12/16/12	DONNA HOGAN	67 YEARS			
12/16/12	JOHN ARNOLD JOHNSTON	66 YEARS			
12/17/12	WALTER FRANCIS BARRY	76 YEARS			
12/17/12	JASON H DIOTT	73 YEARS			
12/17/12	BARBARA M HENRIKSEN	67 YEARS			
12/17/12	CARLTON W SODERSTROM	97 YEARS			
12/18/12	CATHERINE C DONOVAN	95 YEARS			
12/19/12	HOWARD NUTTING	88 YEARS			
12/20/12	LEO J HALPIN	88 YEARS			

NORWOOD SCHOOL COMMITTEE



Seated: Susan McQuaid (Member); Courtney Rau (Chair); Eleanor Travers (Member)

Second Row: John Badger (Vice Chair); Paul Samargedlis (Member); James Gormley (Member)

NORWOOD PUBLIC SCHOOLS

NORWOOD PUBLIC SCHOOLS 2012 SYSTEM-WIDE ANNUAL REPORT

Dear Town Meeting Members:

This section of the Superintendent's Annual Report covers the calendar year January 1, 2012 through December 31, 2012 and summarizes major system-wide initiatives and activities. Following this section are reports from each of the Building Principals.

SCHOOL COMMITTEE

The Norwood Public Schools is led by a six (6) member School Committee consisting of the following individuals: Courtney, Chair; John Badger, Vice Chair; James Gormley; Susan McQuaid; Paul Samargedlis; and Eleanor Travers.

During the year, some of the issues the School Committee undertook were:

- (1) Settled the Norwood Administrators' Group, School Nurses, School Secretaries, Senior Custodians, Building Custodians/Groundsmen & Maintenance Craftsmen, and Food Service Association Collective Agreements;
- (2) Evaluated the Superintendent and approved a successor 2013-2016 Superintendent's Contract;
- (3) Started to work on the FY14 budget early in the fall;
- (4) Continued to work on new policies and review/update old policies for the Policy Book;
- (5) Continued to work on various capital outlay projects;
- (6) Dedicated the School Committee Room in memory of Joseph "Mitch" Pentowski; the High School Performing Arts Center in honor of Mr. Paul Alberta; and the High School TV Studio in memory of Richard W. Kief;
- (7) Participated in the School Committee District Governance Support Project with Bob Gass;
- (8) Approved the 2012-2013 School Handbooks; and
- (9) Approved the 2012-2014 School Improvement Plans for all schools.

The Norwood School Department operating budget for the 2012-2013 school year (FY13), as voted by Town Meeting, was \$35,496,212. Since the passage of the Educational Reform Act in 1993, the School Department budget exceeded Net School Spending. As always, difficult cuts were made in all line items in order to reach a budget that was approved by the School Committee and presented to Town Meeting.

PERSONNEL

The 2012-2013 school year had the following changes at the administrative level: Virginia Ceruti, Principal of the Willett Early Childhood Center, retired on June 30, 2012 and was replaced by Diane Ferreira; the Elementary Math Curriculum Coordinator's position was reinstated and filled by Jill Milton; Andrea Macrina, Secondary TEAM Chair resigned on June 30, 2012 and was replaced by Allyson Bell; the Director of Information Technology Services was reinstated after many years and filled by Robert J. Kidd; and Dana Cotto, Interim Director of Buildings/Grounds was replaced by Paul Riccardi.

RETIREMENTS

For the period January 1, 2012 through December 31, 2012, the following individuals retired: **High School** – Marlene Bradbury (SPED Inclusion), William Lyons (English), Theresa Mahoney

(SPED Inclusion), Elizabeth Czehowski (Guidance Secretary), Patricia Lyons (Library Aide), Ruth McHugh (Cafeteria); **Cleveland School** – Mary Canniff (Nurse); **Specialists** – Marianne Trede (Elementary Art); and **Buildings/Grounds** – Daniel Sayce (Building Custodian), Charles Wade (Groundsmen).

RESIGNATIONS

For the period January 1, 2012 through December 31, 2012, the following individuals resigned: **High School** – Ann Lootens-Kraus (Television Studio), Robert Lyons (Social Studies), Jaime MacLeod (English), Michael McDermott (LEAD), Roger Sweeney (Physics), Beth Sylvia (Guidance Counselor), Caroline Vuilleumier (Math), Geoffrey Zini (Social Studies); **Middle School** – Tara Dufour (Guidance Counselor), Patrice Rose (.4 Spanish), Jasmine Ruigrok (SPED PLC), Kouri Wright (Social Studies); **Balch School** – Karen Waitokus (Nurse); **Callahan School** – Bethany Gilbert (Adjustment Counselor); **Cleveland School** – Jill Fabbrucci (SPED PACS); **Oldham School** – Joy Stacy (Title I); **Shared Special Services** – Julie Johnson (.4 Occupational Therapist), Marizza Mari (.2 Physical Therapist), Lina Mateus (.5 Occupational Therapist); **Specialists** – Joanne DeCosta (Data Specialist/Application Support); **Para-Professionals** – Courtney Lynch, Charlene Reen (High School), Mary D'Aprile (Middle School), Michelle Schorer (Oldham), Kathryn Leary, Jaclyn Small (Prescott), Michael Bucceri, Meredith Byers, Joanne Larrabee, Alicia Osborne (Willett Early Childhood Center).

NEW STAFF

The 2012-2013 school year started with the following new staff to fill vacancies created by retirements, resignations, promotions and new positions: **High School** – Howard Allen (Physics), John Brunt (Television Studio), Daniel Brutti (Latin), Rory Driscoll (Guidance Counselor), Maria Gonzalez (.6 ELL), Sarah Griffin (SPED PACS), Robert LaDue (LEAD), Christine LaRaia (SPED TASC), John Menard (English), Adeline Mullin (Biology), Caitlin Nottebart (SPED Inclusion), Jennifer Orlinski (Social Studies), Deborah Perez (SPED Inclusion), Jennifer Rodger (Math), Leah Stevens (Adjustment Counselor); **Middle School** – Roselle Arpino (SPED Inclusion), Heather Carbone (SPED PLC), Kevin Hoffman (Guidance Counselor), Catherine Lyons (French), Laura Mathews (Guidance Counselor), Ryan Platner (Social Studies), Katherine McDonough (Nurse); **Balch School** – Julie Cayer (Gr. 3), Kimberly Duffy (Gr. 4), Christine Calligan and Megan Nee (Title I), Cathleen Clark (Nurse); **Callahan School** – Jennifer Earle and Kate Falvey (SPED TASC), Marci DiCara (Title 1); **Cleveland School** – Lynn Lull (LTS Gr. 4); **Shared Special Services** – Kristine Atiyeh (.6 Elementary Art), Elaine Cahill (.4 Occupational Therapist), Maureen Manning (Speech/Language Pathologist), Meghan Mottau (.5 SPED BCBA Behaviorist), Dale O'Neill (.2 Physical Therapist), Catherine Platt (Elementary ELL), Robin Thomas (.5 Occupational Therapist); **Specialists** – Randi Johnson (Data Specialist/Application Support); **Para-Professionals**: Samantha Gray, Kara Porter (High School), Kathleen Reardon, Ioannis Roussos (Middle School), Elisha Morrison, Rebecca Walsh (Callahan), Lauren Austin, Carol Mealey-Frey (Oldham), Meghan Webber (Prescott), Kerry Doherty, Ashleigh Hebert (Willett Early Childhood Center).

ENROLLMENTS

The District provides services for three thousand five hundred forty-seven (3,547) students. Enrollment by grade as reported October 1, 2012 was: Pre-School-**106**; Kindergarten-**274**; Gr. 1-**292**; Gr. 2-**283**; Gr. 3-**256**; Gr. 4-**257**; Gr. 5-**255**; Gr. 6-**229**; Gr.

NORWOOD PUBLIC SCHOOLS

7-243; Gr. 8-240; Gr. 9-268; Gr. 10-290; Gr. 11-263 and Gr. 12-291. Of this population, over six hundred students qualify for Special Education services which represent 16.9% of the total enrollment and two hundred twenty (220) students received ELL services which represent 6.2% of the total enrollment.

SPECIAL EDUCATION DEPARTMENT

The Norwood Public Schools provides a comprehensive array of services and programs to meet the needs of students ages 3 to 22. Local funds, as well as state and federal grants, permit the Department to provide specialized instruction to students who meet eligibility standards under Individual Education Programs, 504, or Individual Health Plans. Special Education services are provided to a little over 600 students. The range of services offered within the system continues to expand as new technology, programs and curriculum offerings develop. The range of services also varies to meet the individual needs of each identified student. The Student Services Department, in conjunction with its staff, students and parents, continuously assesses the ever-changing needs of our students to explore new program development and to meet the needs of the students in the 21st century. The district has an inclusive model for students with special needs with placements in the least restrictive settings. Through professional development, training and collaboration, teachers are implementing inclusive support throughout the district.

Special education students in Grades Pre-K-12 have access to the services of Special Education teachers, Speech/Language Pathologists, Occupational and Physical Therapists, Adaptive Physical Education Specialists and Adjustment Counselors. The Board Certified Behaviorist consults with both the special needs programs and staff throughout the district. Guidance Counselors in both the Middle and Senior High Schools work with students on course selection, learning and social issues, career and vocational planning and college placements. The Guidance staff plays a key role in transitioning students from the Elementary Schools to the Middle School, the Middle School to the Senior High and Senior High to college or the work environment. In addition, there are full-time nurses in each building who address the increasing medical issues facing our students. These nurses, under the direction of the Nurse Leader for the Department, conduct regular health and dental screenings throughout the school year.

MCAS

MCAS was administered to 3,4,5,6,7,8 & 10th graders in April and May, 2012 and in October, 2012 the Dept. of Education released the test results. The following chart shows the percentage of students scoring at each Performance Level:

	Proficient or Higher NPS State	Advanced NPS State	Proficient NPS State	Needs Improvement NPS State	Warning/ Failing NPS State
Grade 3					
Reading	65% 61%	19% 15%	46% 46%	33% 30%	2% 9%
Mathematics	67% 61%	29% 27%	38% 34%	27% 25%	6% 14%
Grade 4					
English/Language Arts	62% 57%	15% 13%	47% 44%	33% 30%	5% 14%
Mathematics	55% 51%	17% 16%	38% 35%	38% 36%	8% 12%

Grade 5

	Proficient or Higher NPS State	Advanced NPS State	Proficient NPS State	Needs Improvement NPS State	Warning/ Failing NPS State
English/Language Arts	68% 61%	17% 17%	51% 44%	26% 28%	5% 11%
Mathematics	63% 57%	32% 25%	31% 32%	27% 26%	9% 17%
Science & Tech/Eng.	55% 52%	23% 22%	32% 30%	38% 34%	7% 14%

Grade 6

English/Language Arts	75% 66%	23% 18%	52% 48%	22% 22%	4% 11%
Mathematics	68% 60%	31% 27%	37% 33%	24% 24%	8% 16%

Grade 7

English/Language Arts	73% 71%	11% 15%	62% 56%	19% 21%	9% 7%
Mathematics	49% 51%	16% 20%	33% 31%	32% 30%	18% 18%

Grade 8

English/Language Arts	87% 81%	25% 18%	62% 63%	10% 14%	4% 6%
Mathematics	54% 52%	24% 22%	30% 30%	28% 28%	17% 19%
Science & Tech/Eng.	52% 43%	10% 5%	42% 38%	35% 38%	13% 20%

Grade 10

English/Language Arts	91% 88%	38% 37%	53% 51%	6% 9%	4% 3%
Mathematics	77% 78%	47% 50%	30% 28%	17% 15%	7% 7%
Science & Tech/Eng.	67% 69%	24% 24%	43% 45%	30% 25%	3% 6%

TECHNOLOGY

This year our school system was fortunate to receive a donation from the Norwood Bank in the amount of \$45,000 to add technology to each of our schools. Two Smartboards and document cameras were added to each elementary school. We have achieved 45% of our goal to have an interactive elementary classroom setup in every grade in our district. Students should have access to the Internet and be able to share their findings with their class through interactive display boards. Our Middle School purchased a high quality auditorium projector for the entire school to use during assemblies and for the Instrumental Music teacher to use daily with the band during rehearsals. Norwood Bank funds were also used to purchase an interactive video conferencing system for the High School. This system allows the Robotics class to partner with a class in Plaistow, New Hampshire to build Mars Rover vehicles to specifications sent from another class mimicking industrial engineering protocols. Rather than students taking a field trip, this video conferencing system also allows students to visit foreign countries or hold face-to-face discussions with students in other schools and time zones.

Windows 7 upgrades continued in the Elementary and Middle School computer labs to allow our students access to current programs and research sites. The appointment of a Director of Technology has allowed the district to begin to formulate a 3 year strategic technology plan and improve data management processes across the district. The lack of FY13 capital money stalled our network upgrade and wireless Internet project for all

schools. We currently have wireless access at the new High School and Middle School. The Middle School project was completed with the use of in-house electricians and recycled access points from the old High School. During FY14 we plan to hopefully complete these projects allowing all buildings improved wireless access facilitating better lessons for our students as well as refreshing outdated computers for students and increasing student access to computing devices. A 21st century education requires our continued emphasis on bringing the world into the classroom and preparing our students for their future with tools and teaching techniques they will encounter as they enter a competitive work force.

BUILDINGS & GROUNDS

The Buildings and Grounds crew were very busy this summer getting all the buildings ready for the first day of school. New classroom lights were installed in the Balch and Oldham Elementary Schools. Seventeen Smartboards were installed in district classrooms. A new projector was installed in the Coakley Middle School auditorium, along with wireless access points. The Callahan Elementary School and Willett Early Childhood Center are now on the Card Access System, with the goal to have all schools on by June, 2013. Lastly, flooring and rug replacements were done throughout the entire district.

CURRICULUM DEVELOPMENT

Our District Strategic Plan and School Improvement Plans are the driving engines for our work around curriculum development and professional development. We use student performance data, such as MCAS and MEPA results, and feedback from state reports, audits and NEASC reports to inform our decisions.

Norwood educators across the system used their available in-service, department, school and grade-level meeting times to align our curriculum with the new 2011 Common Core State Standards for Mathematics, English/Language Arts and Literacy and to develop common assessments to be used throughout the year to monitor student progress towards meeting these rigorous grade-level content standards. New science standards are expected to be approved for adoption in the fall of 2013. The High School continues to strengthen its AP offerings and is working to improve their SAT results. Work in the other content areas takes place on an as need basis during our in-service time. This past year we put a particular emphasis on developing common assessments and writing across the curriculum, including some training on teaching the research paper. On a related note, our Special Education Department and staff continue to implement inclusion across the system to assure greater access to the curriculum in the least restrictive environment.

PROFESSIONAL DEVELOPMENT

Norwood has a comprehensive Professional Development Program that is designed to support our District Improvement Plan and provide Norwood educators with opportunities for professional growth in-district and out-of-district in order to expand their content knowledge and pedagogical skills, take risks in trying new practices, collaborate and share expertise. Each teacher new to the Norwood Public Schools is assigned a mentor to assist with his/her transition to the school system and our curriculum expectations. Each new teacher is also provided with a series of new Teacher Induction workshops led by administrators and veteran teachers. The main goals of our professional development program are to assist educators in

meeting the state requirements for licensure/relicensure and to improve student performance and achievement through high quality classroom instruction.

To support our District Improvement Plan, we have targeted our professional development funds around several key initiatives:

- a PK-12 literacy initiative that includes training 6-12 teachers on key comprehension routines and a focus on writing across the curriculum;
- strengthening PK-12 math and science practices;
- ongoing support of the arts (Fine Art, Music, Drama and TV Production);
- various supports to inclusion: assistive technology training, social skills training, training on specially designed instruction and positive behavior intervention support;
- technology integration, including broader use of foreign language labs 6-12;
- health and wellness;
- preparing our ELL teachers for the new WIDA standards and ACCESS tests; and
- follow-up top NEASC report recommendations.

We are very proud of the balanced scope of the curriculum we offer our students and of the professional development programming we provide our staff.

CONCLUSION

It is my hope that after reviewing these individual school and department reports you will feel the same sense of pride that I feel when reading all that has been accomplished this year in the Norwood Public Schools. Our students are challenged by a faculty who really cares about students and encourages each child to reach for the stars. Educating a child for the 21st century is a mix of traditional literacy and numeracy skills coupled with an awareness that our children need to learn how to learn and be flexible for the future ahead of them. All of the students and staff of the Norwood Public Schools are thankful and proud of the support this Town gives to their educational needs. We continue to improve our practice and student performance because this community is committed to a first class educational system.

Respectfully submitted,

James Hayden
Superintendent of Schools

HIGH SCHOOL ANNUAL REPORT

NORWOOD HIGH SCHOOL 2011-2012 ANNUAL REPORT

September 6, 2011 proved to be an exciting opening day of school. All members of the student body and faculty entered and were in awe of their new surroundings in the new 21st century school building. It would take all of us a while to adjust to the modern technology, as well as being able to find our way around the campus. During the year, work continued to address recommendations in the NEASC Evaluation Report and we submitted our responses to the Commission on December 1, 2011. The Commission at its January, 2012 meeting reviewed the Two-Year Progress Report and continued the school accreditation citing the resolution of all identified concerns following the opening of the new High School.

Our School Council members continued to work with administration to develop an aggressive School Improvement Plan to insure academic success. The Norwood High School administration and staff continues to work with the PTA and Faculty Senate on all school related issues and policies. The School Committee continues to support our many initiatives and we appreciate their dedication and encouragement during the year.

ENGLISH/LANGUAGE ARTS DEPARTMENT

The Department continued its implementation of a color-coded writing system. By adding a visual component, and ensuring consistent use of terminology, teachers continued to see improvement in the students' writing at all levels. Our *Summer Reading Program* was again a success and we enjoyed the journals and projects passed in by the students in September. Our *Senior Electives Program* was also a great success and we will be offering all the electives again for 2012-2013. Because of the generosity of Infinity of Norwood, all students have access to an online SAT Prep Program and students could utilize the program during class and at home. Once again in March, we welcomed the Guidance Department into the 11th grade classes for an excellent presentation of, and hands-on experience with, the web-based college information program, Naviance. Ms. Logan's 11th grade honors classes read the book *Orchards*, by Holly Thompson, and participated in a presentation she made to the classes which produced some lively, real-world discussions. Mr. Morneau's 10th graders wrote "*Mirror Poetry*" based on Charles Dickens' *A Tale of Two Cities* which uses the original writer's text and combines it with student text to multiply the insights of a particular borrowed theme and they were published in the High School Magazine, *The Margins*. Ms. Donovan created Wiki pages for her classes that allowed her students to access class information from anywhere; and some of her 9th grade classes proposed their own end-of-year projects related to themes in the works of literature and projects included board games, videotaped interviews, books of original poetry and paintings symbolically depicting themes. Ms. Flemer used Wiki spaces for assignments and as a means to communicate with our 10th grade students in Israel; the 10th grade Honors class, inspired by the Holocaust Museum in Texas, created Operation Butterfly with the goal to collect 1,500 butterflies to represent the 1.5 million children who were killed in the Holocaust, the butterflies were displayed throughout the High School and mailed to the museum in Texas; and the 12th grade Creative Writing class created books of their work, read *Orchards* and attended a lecture by the author. In an effort to help her 9th grade students with note taking, Ms. Maronn began a color-coded system for highlighting the text of Romeo and Juliet that was inspired by the current color-coded system the

Department uses which helped them interact more with the text and had a positive impact on their writing and class discussion. Ms. Sabadini's 9th grade classes read *Animal Farm*, engaged in interesting discussions and then turned in some great projects on propaganda. Ms. Roberts' used Webquests to create a student-centered approach to Shakespeare in her 10th grade classes and students successfully researched and presented their findings; each became the class "expert" on certain aspects of Shakespeare's life and she was impressed with their ability to connect their findings to the text later in the unit as students consulted the "experts" with questions and connections.

FOREIGN LANGUAGE DEPARTMENT

Curriculum development consisted of the following: (1) Spanish teachers implemented a new program for Level 3 students which has more technology for students and teachers; (2) created a course for struggling students and differentiated instruction and assessments to meet the needs of those students; (3) the new syllabus and curriculum for AP French Language and Culture course was implemented integrating the four skills of listening, speaking, reading and writing; (4) developed a new AP Spanish 4 course for 2013 which is the beginning of a 2-year sequence and will afford students the opportunity to take the AP Spanish Language and Culture Exam; (5) began to restructure the AP Latin course to reflect changes to the syllabus ordered by the College Board effective September 2012; and (6) wrote curriculum overviews for all classes. National Foreign Language Week and our International Celebration were huge successes and activities included: Spanish 5 Honors and College students partnered with PACS/Life Skills students to make quesadilla's and learn some Spanish; the 2nd Annual Jeopardy Challenge was held during a different long block; students watched a Foreign Short-Film Festival; classes participated in a door/room decorating contest; and 25 students were inducted into the Sociedad Honoraria Hispánica, 17 students were inducted into the Société Honoraire Francais and 13 students were inducted into the National Latin Honor Society. Extracurricular activities included: (1) Italian 2 and Latin students travelled to the North End and the Museum of Science where they experienced a *Day in the Life of Pompeii*; (2) Spanish 5 classes travelled to the Museum of Fine Arts to view *A Day in the Life of Cuba*, dined at Casa Romero where they ate authentic Mexican food and Chef Romero was on hand to speak exclusively in Spanish as he taught them about each dish, the history behind the ingredients and Mexican culture; (3) Spanish 3 students participated in Social Action projects which included a walk for hunger to donate food to the Food Pantry, visited Victoria Haven Nursing Home to teach Spanish to the residents, cleaned Shattuck Park, collected items for Cradles to Crayons, raised money in honor of Fernando Morales, an 11th grader, and donated to Children's Hospital in Boston; (4) French 4 students created mini-French lessons for 5th graders and visited each elementary school to give students a taste of what they would learn if they study French as 6th graders; (5) the French students experienced a live concert by French recording artist Eric Vincent; and (6) the French and Spanish Clubs met monthly to watch movies in their target languages, held conversation hours, sampled foods and celebrated appropriate holidays. Lastly, students participated in National Italian, Latin, Mythology, French and Spanish Exams and the Department congratulates the following students who won awards: (1) National Spanish Exam Winners: Kate Tatar, Rachel Obeid (Bronze Medals), Timothy Collins, Nick Martin, Casey Noonan, Tea Pasholi, Adam Sicklick, Will Stameris, Tyler Goncalves, Amanda Icuspit, Eva Ndreko, Samantha Baturin, Emily

HIGH SCHOOL ANNUAL REPORT

Clifford, Shayla Kane, Natasha Oliveira-Tesch, Hannah Icuspit, Katherine Lynch, Christine Giardini (Honors); and (2) National French Exam Winners: Freddy Torbey, Samuel Harder (Laureat National), Vanessa Costa (Certificat d'Honneur).

HISTORY/SOCIAL STUDIES DEPARTMENT

The school year began with the Annual Constitution Day celebration in September and to commemorate the day each member of the Department connected their curriculum in some way to the United States Constitution. Professional development focused on writing and worked on creating a writing sequence for Gr. 6-12 to better articulate and plan the delivery of the curriculum; completed Course Overviews to be published on the NPS website, as well as new Research Paper Guidelines; updated the Program of Studies and offered a new course entitled Civics, Citizenship and the Constitution which will focus on the Constitution and service learning; and extended American Government, International Issues, Psychology and Sociology courses to full-year courses. The Department hosted the following activities throughout the year: (1) Mike Ryan (NHS '71), who works for the Office of Jury Commissioner, spoke to the Law classes and used a multi-media presentation to help students better understand the responsibilities of being a juror, as well as the foundations of our legal system; (2) Mr. John Gutermuth, a Korean War veteran and survivor of the Chosin Reservoir spoke to the 11th grade classes about his experiences in Korea; (3) the law classes visited the Norfolk House of Corrections which successfully connected the curriculum to the real life application of studying law; (4) the Economics classes again operated four successful businesses where they demonstrated their entrepreneurial skills by creating, marketing, and selling their own products, which included Mustang sunglasses, tee-shirts and sweatpants; and (5) students participated in another successful Annual Town Government Day; elections were held leading up to the event; over 40 students spent the day shadowing members of local government to better understand how Norwood politics and government functions; a mock Town Meeting was held for student-elected town officials; and a mock School Committee Meeting was held where students got the chance to discuss some of the issues facing our school district today. Lastly, major learning experiences in the classroom included: (1) projects on the American Revolution, Women's History, Civil War and Black History Month; (2) *We Didn't Start the Fire* song project; (3) *Stock Market Crash* game; (4) Debates on the Revolution, Atomic Bomb and Watergate; (5) mock trial of Andrew Jackson; (6) Glogster – projects in a variety of classes; and (7) WWI and WWII *Battles Projects*.

MATHEMATICS DEPARTMENT

The following major curriculum initiatives were enacted in the Department during the school year: (1) teachers created new lesson plans and revamped old ones to produce exciting lessons incorporating a high degree of technology which resulted in an increase of student motivation and engagement as math concepts came alive; (2) strategies were implemented to increase standardized test scores and an intensive analysis of MCAS results shed light on areas in which improvements could be made with teachers incorporating more MCAS questions in their warm-up problems, summarizers and quizzes; additionally a packet of MCAS questions were constructed and distributed to teachers at regular intervals to provide a more standardized means of ensuring all teachers give more notice to and practice on MCAS questions; (3) SAT math scores were also investigated with

teachers stressing SAT strategies and SAT problems routinely; (4) meeting the state EPP requirements is again proving to be a large, challenging and involved task as students who scored "Needs Improvement" on their 10th grade math MCAS need to attain "Proficiency"; the state EPP test was administered and a large number of students were able to pass and thereby attain "Proficiency" through its usage, while others were able to attain "Proficiency" by passing their 11th or 12th grade math classes; and the standard level Data Skills Class and new section of low-level Algebra 2 for 12th graders has been very successful in meeting the needs of these students in order to earn a competency determination for graduation. The Accounting Program continues its success and has acquired a set of laptop computers that enriches the program. The recently developed Data, Statistics and Probability and the Data Skills classes, as well as the reconstituted AP Computer Science and AP Calculus classes are showing signs of continued success and a steady student subscription. Professional development consisted of training and practice with the new technologies in the new building; developing and revising common assessments, an initial examination of the new Math Frameworks (Common Core); and a revision of curriculum and writing of curriculum maps to align with these new standards. Lastly, the Department congratulates the following students who won awards: (1) *Outstanding Math Student of the Year* – Timothy Collins (Class of 2012) Jennifer Rossman (Class of 2013), Christopher Wong and Samantha Baturin (Class of 2014) and Charlotte Rivard and Alexis Turchet (Class of 2015); and (2) *Rensselaer Medal Award* for the highest combined averages in Honors Precalculus and Honors Physics – Rachel Obeid (Class of 2013).

SCIENCE & TECHNOLOGY EDUCATION DEPARTMENT

The Department continued to focus on preparing the 9th and 10th graders for the subject-based Science and Engineering MCAS Exams in Introductory Physics, Biology, Chemistry or Engineering and all students from the graduating class of 2012 fulfilled the state requirement for passing one of the MCAS Science exams. In order to better serve the students, the Department members are always engaged in an on-going improvement process and devoted time and effort on developing and improving curriculum, instruction and assessment. Recent curriculum changes included, but are not limited to: (1) in response for more course electives, the Department offered additional sections of the recently expanded elective course selections in Human Anatomy, Forensics Science, Engineering, Physics, CAD Design and Robotics; (2) course electives focus on problem solving and investigative activity along with textbook use for content support; (3) course additions allow for an increased graduation requirement from two to three science courses for the class of 2013 when all students will take Physical Science and Biology or Biology and Chemistry and then have a third choice from Chemistry, Physics, Forensics Science, Engineering, or Human Anatomy & Physiology which will increase academic rigor. Professional and curriculum development time was well utilized by the teachers with a focus on newly available instructional technology trainings which included Vernier and electronic measurement, ENO-board training and E-clicker assessment. Teachers analyze yearly MCAS exam data in order to revise and improve curriculum, instruction and assessment. In particular, teachers identify strong and weak content areas to guide necessary changes and inclusion teachers collaborated with their colleagues to produce assessments with both accommodations and modifications as appropriately needed. Lastly, maintaining

HIGH SCHOOL ANNUAL REPORT

our response to last year's NEASC accreditation report, teachers for like science courses collaborated to revise common reading and writing assessments along with corresponding grading rubrics. Mission statement expectations for reading and writing, as well as student exemplar papers, were posted in all Science and Technology Education classrooms. Curriculum overviews were written for all Science and Technology Education courses, while curriculum map revisions were started.

VISUAL ARTS DEPARTMENT

The Art Department has developed a strong Standards Based Curriculum at the High School for all art courses. For professional development this year, teachers worked on curriculum development, curriculum overviews, color theory and colored pencils. The following students received awards: *Albie Award* – Michael Epstein, Bailey Sheehan; *Visual Art Award* – Caroline O'Day; *Class Awards* – Suzeanna Francois, Nancy Sangani (Foundations of Art Making), Chelsey Gundlach (Drawing & Painting II), Brigid Sandstrum (2D Digital Design II), Hallie Miller (3D Design II), Isaac Wood (Drawing & Painting III), Devon Ryan (2D Digital Design III), Elizabeth Epstein (3D Design III). Isaac Wood represented the High School at the *Art Allstate* which is a juried competition at the Worcester Art Museum. The Student Chapter of the National Art Honor Society inducted many new members in January, 2012. Lastly, many students participated in the following exhibitions: (1) thirty-one pieces of artwork were submitted to the *Boston Globe Scholastic Art Awards* and received the following awards Chelsey Gundlach (2 Gold Keys), Rebecca Leanos (Gold & Silver Keys & Honorable Mention), Liana Lewis, Jesse Perry, Bailey Sheehan (Silver Keys) and Joseph Flaherty, Daniel Lasalvia, Natalie Looney, Caroline O'Day, Isaac Wood (Honorable Mentions); (2) the Norwood Evening Garden Club members created floral arrangements for "*Art in Bloom*" based on the student's artwork from Drawing and Painting III and Computer Graphics III; (3) the 15th Annual Fine Arts Festival was held at the Apollo; (4) the *Century Dinner Club* featured 24 pieces of artwork from the High School and 10 pieces from the Middle School; (5) this is the 4th year for the exhibition of *Interpretation of F. Holland Day* at the Norwood Historical Society; (6) at the *Sunken Garden* of Grace Episcopal, the secondary Visual Arts Department had a Gr. 6-12 Sculpture Show; (7) artwork was displayed at both the James Savage Educational Center and Morrill Memorial Public Library throughout the year; (8) the 2nd student-run National Art Honor Society Exhibit was held at the Custom Art Framing on Central Street in May; and (9) the Norwood Cultural Council sponsored a field trip to the Addison Gallery in North Andover to view the F. Holland Day Exhibit with a gallery talk by Trevor Fairbrother, the curator of the exhibit, and then had the opportunity to examine the Addison Gallery's permanent collection.

HEALTH AND PHYSICAL EDUCATION DEPARTMENT

The Department continues to address the goals of good health, fitness and positive decision making for all students, as the Department views this as a most critical age when many habits and attitudes around health and wellness are formed. The Department is also mindful of the increase in youth obesity rates as well as risks that adolescents confront and we use this in our planning and focus. We continue to be involved in constant evaluation and subsequent curriculum revision whenever needed and this year we formally moved from a Pass/Fail grading system to a numerical grading system which had us implement Physical Education assessment into our formal teaching. Assessment is

skill-based and provides students, teachers and parents key assessment information on student's day-to-day work in the Physical Education classroom. Students are informed of the assessment and expectations and as a Department we have seen tremendous improvement in skill development, participation rates and attitude.

School Safety Resource Officer (SRO) Paul Murphy spoke to all 11th grade Health classes about drinking, driving, the law and medical consequence. Officer Murphy also uses this class time to give an understanding of the SRO's role in the school and students use this class as an opportunity to ask questions regarding driving laws and involvement in the courts. Other Health activities included: (1) certification all 12th graders in CPR/AED; and (2) classes focused on Melanoma and the dangers of tanning; the Melanoma Foundation sponsored a contest for high schools in New England to encourage students not to tan for the prom and any high school that got 70% or more of its senior class to pledge "*not to tan in a tanning booth or out in the sun for the prom*" would be entered into a drawing for a cash award to be applied to the cost of the prom and Norwood High got over 80% to pledge. The Health and Physical Educations Department continues to serve our students with the latest offerings and most current teaching practices.

Respectfully submitted,

George Usevich, Principal

COAKLEY MIDDLE SCHOOL ANNUAL REPORT

DR. PHILIP O. COAKLEY MIDDLE SCHOOL 2011-2012 ANNUAL REPORT

STUDENT SERVICES

The Middle School is continues with the housemaster model which provides a consistent and proactive response to students with both academic and disciplinary concerns. It promotes smaller learning communities within the school and allows the guidance counselors and housemasters to develop strong relationships with the students and families. Housemasters work directly with one-third of the instructional staff conducting observational walkthroughs and providing instructional and student-centered support. The Guidance Department provides direct student support and serves as advisors to the teachers and liaisons between home and school which has significantly improved communication with parents and students and has helped establish a school climate that is safe, provides social/emotional support and is conducive to learning. The Department continues to deliver guidance lessons with the following initiatives presented during the year: (1) The Image Plus Round-Table with the DA's Office coordinates programs that provides strategies and information to help deter students from dangerous or inappropriate behaviors. (2) The 8th graders once again participated in the PINS Program (Partnership In Norwood Service) that encourages them to give back to the community by volunteering in fundraisers, community clean-ups, and school fairs. (3) The faculty volunteers to mentor students who are struggling, or need adult support, in an after-school program called Coakley Coaches. Teachers buy pizza or snacks and offer academic support, or simply enjoyable conversation, and have made a difference in the lives of many of our students by building relationships and trust with our students looking for direction and support. (4) In addition to the Citizen of the Month celebrations, we conducted semi-annual and annual awards ceremonies where students were recognized for their outstanding achievements as well as their efforts and improvements. (5) The start of a school newspaper, The Coakley Chronicle; the organization of a school television program, What's Cookin' at the Coakley; and the introduction of a school column into the Norwood Bulletin. (6) The development of our new mission statement is to develop global citizens who appreciate learning. In partnership with the Norwood community, we foster social, emotional and intellectual growth in a safe, inclusive and academically rigorous environment and are committed to the core values of respect and responsibility.

PTO

The school is grateful to the PTO for funding of the Homework Club, where staff members are available to provide direct instruction to students who need a quiet place to work on their assignments when such an environment is not available at home. They were also gracious enough to sponsor C+ (Coakley Cartooning and Comic Book Club) and a number of other academic and cultural enrichment programs for all students. We are also appreciative of a generous donation from Norwood Bank which allowed us to outfit our auditorium with an effective and permanent projection system, thus benefitting all our students and community members who make use of our facilities.

ENGLISH/LANGAUGE ARTS DEPARTMENT

The Department is invested in improving students' reading and writing abilities and strives to encourage students to become independent and conscientious readers and writers and continued utilizing a color-coded writing system for Grades 6-12.

By adding a visual component, and ensuring consistent use of terminology, teachers have seen improvement in the students' writing in all levels. Once again, the students completed the Department Writing Assessment, one prompt per grade, which assists teachers in evaluating each student's writing ability, specifically in the areas of content, organization and presentation. Ms. Siegel held the *Annual Literary Luncheon* which brings seniors from Norwood together with 6th graders to read Moon Over Manifest and a discussion continued over lunch. The 6th graders read Stargirl incorporating projects and assignments related to concepts such as conformity, being yourself and practicing random acts of kindness and the Blue and Gold Teams read Daniel's Story, a novel about the Holocaust and The Westing Game. The 7th graders read A Christmas Carol followed by a spectacular live production at the North Shore Music Theater; Monster; Out of the Dust; a common selection of short stories; completed various projects, including the "Monster Project, and poetry collections. The Gold Team completed an interdisciplinary poetry contest with science classes, and the Green Team produced a poetry collection in which they wrote about their core subjects as well as their lives as 7th graders. All 8th graders read The Hobbit and students created maps to plot the hobbit's journey and performed events in certain chapters. The Blue and Gold Teams read and performed Shakespeare's A Midsummer Night's Dream which was followed by a performance from the Shakespeare Now! Company. The Reading Specialist continued to work with struggling 7th and 8th students to gain confidence in their reading ability and teamed up with the Title 1 teacher to reach all 6th grade students needing services.

FOREIGN LANGUAGE DEPARTMENT

The Department began the year learning to use their Sanako Lab 100 that was installed in the 115 computer lab and teachers were thrilled to finally have the opportunity to be able to integrate this technology into their language teaching and integrate the four skills of listening, speaking, reading and writing. In terms of curriculum development, teachers created common assessments in listening, speaking, reading and writing that they implemented in the Lab 100 and wrote curriculum overviews for each of their courses. The Foreign Language staff worked together to continue to revitalize *National Foreign Language Week* with the following activities: (1) students watched foreign films in order to be immersed in language and culture; (2) teachers planned "language swaps" which resulted in French students teaching French to Spanish students and vice versa; (3) 6th graders made posters to promote language learning; (4) the entire school participated in a Foreign Language tee-shirt contest as well as a contest to identify celebrity mystery voices speaking in different languages. In addition, the staff helped plan and organize our *Annual Foreign Language Night* celebration honoring the rich, ethnic diversity of our schools and community. Lastly, 23 students participated in the National French Exam which had the following winners: Griffin Plagg, Daniel Curley, Alexandra Dimitriou, Sara Harder (Laureat National 4) and Emily Bonaccorso, Daniel Jurado (Certificat d'honneurs); and 23 students participated in the National Spanish Exam which had the following winners: Kaylin Goncalves (Bronze Medal) and Amber Chisholm, Rebecca Dundon, Taylor Reed, Rachel Smith, Sally Trieu, Marlene Antas (Honorable Mentions).

HISTORY/SOCIAL STUDIES DEPARTMENT

Professional development this year focused on the creation of curriculum overviews for each subject taught as well as a focus on

COAKLEY MIDDLE SCHOOL ANNUAL REPORT

writing in the new Common Core standards; each grade level created a public curriculum overview to share with parents and students; and the entire Department worked on articulating our writing sequence from Gr. 6-12. In September the Department took part in the Nation-Wide Constitution Day where each grade level investigated different aspects of the Constitution, celebrating the importance of the nation's founding legal document. In the classroom, teachers led students on many creative learning projects that integrated the curriculum to real-life applications which included: (1) 6th grade participated Egyptian Mummification and Burial Project, Pandora's Box Project, "A Peek at the Past" an Archaeological Artifact Project, The Giver - Creating a Society Project and Greek Olympics; (2) 7th grade participated in Geography Nations Project, Middle East ABC Book/Board Game Project, Country in a Box Project, Exploring Asian Art Forms, debates on current issues around the globe, European Union Flag Project, Battleship March Madness and Landmark Project; and (3) 8th grade participated in the first Annual National History Day Competition which was a semester-long project that culminated in the judging of entries in five categories: documentary, exhibition, performance, paper and website with 20 entries going on to the District level and the following 3 entries made it to the State level: Joseph Sweeney and Rachel Smith (Performance on Billie Holiday), Ariana Pitaro and Julie Ragusa (Documentary on The Invention Of The Telephone) and Madhulika Badri (Website on Lenin). They also participated in a Medieval Life Project.

MATHEMATICS AND COMPUTER DEPARTMENT

Work continued on the following initiatives: (1) the new long block schedule allowed math teachers to use manipulatives, opened questioning, investigative tasks and a variety of student groupings to discover and analyze ideas via different formats; (2) Geometry topics were intertwined throughout the year and analyzed in greater detail with the block schedule; (3) all core teachers now teach one section of inclusion math with a SPED teacher in the classroom providing support and services to those students needing accommodations; and (4) a detailed MCAS analysis was completed to determine areas of strengths and weaknesses, strategies to implement and how to better our scores with regular meetings throughout the year to examine the new Common Core Math standards which will require revising curriculum maps next year. Some of the activities the students enjoyed were: the Continental Math League competitions, Pi day, field trips and numerous other activities that were accomplished through the guidance and efforts of math department personnel. Lastly, Ms. Norris started the Middle School Math Team which was a great success and students did very well travelling to other schools with the Middle School hosting an exciting competition in which numerous math teachers participated by proctoring, scoring and grading.

In technology, changes included altering the computer class from 6th to 8th grade. Ms. Serradas helped the technology teachers take over the 6th grade technology class and then embarked on teaching 8th graders PowerPoint, internet research and spreadsheet Excel skills. Our students should reap the benefits of formal computer training in these areas.

SCIENCE AND TECHNOLOGY DEPARTMENT

The Department continues to identify and analyze areas of curriculum, instruction, and assessment for improvement. Teachers analyzed the results from the 8th grade science MCAS

exams, the revision of common chapter/unit assessments across grade levels, and the evaluation and selection of guest presenters and field trips. The new textbook series, Middle School Science Explorer is in its second year of implementation for the 6th grade, the 7th grade began using the new textbooks this year and the 8th grade is scheduled for next year. The new textbooks provide updated science content with engaging and informative illustrations as well as significant teacher materials. In order to enhance classroom instruction and lab investigations, teachers organized the following special presentations and fieldtrips: (1) The 6th grade science students enjoyed Carl Geden's presentation on States of Matter, while the Green and Gold teams toured the Boston Aquarium and watched an Imax movie, the Blue team visited the Science Museum and Imax Theater; (2) the 7th grade classes attended a Cryogenics presentation and participated in the regional Science Poetry Contest with 2 students receiving awards; and (3) the 8th grade students visited the Science Museum to view the Pompeii Exhibit and Imax movie, Ring of Fire.

The 6th grade technology students built scaled greenhouses that were used to germinate green beans which were later planted in the new Community Garden on Mylod Street; and 8th grade technology students culminated the year with 2 projects that reinforced related topics: Gum Ball Machines and May-Lev Vehicle Races.

FINE ARTS DEPARTMENT

The Drama Department ran rehearsals at the Savage Center throughout the summer for the annual High School/Middle School musical theater production. Sixteen Middle School students joined forty High School students for the musical production *Music Man*, with rehearsals held daily during July and August and the production was presented in September. In November, the Drama Club produced *Mythtery and Mayhem* and this year's musical was a Broadway Junior version of *Alice in Wonderland*.

This was the second year of the restructured choral program with the Mixed 8th Grade Choir and extra-curricular Honor Chorus performing at the MICCA Choral Festival with both groups receiving Silver Medals and then went on to the Great East Music Festival where they received Platinum Medals. Mr. Noce started an extra-curricular Wind Ensemble, modeled after the successful 5th Grade Honor Band, who also performed at the MICCA Concert Festival and received a Silver Medal and went on to receive a Gold Medal at the Great East Festival. Congratulations to the following students who auditioned for, and were selected to participate in the Southeast Junior Festival Music Festival – Amber Chisholm, Paul Galvin, Nicholas Gassoway, Brian McDonough, Dan Ogochukwu, Rachel Smith, John Stanley, Joseph Sweeney, Stephen Tribuna, Jeffrey Wood (Chorus); Meghan Ferris, Sarah Harder, Michael MacDonald, Celeste McGinty, Daniel Sullivan (Orchestra); and Matthew MacKenzie (Band).

VISUAL ARTS

The Department has been working to make connections between the Visual Arts and other subjects more transparent, in particular in writing and reading with students composing a piece of reflective writing upon completion of each assignment. The Department is in the third year of using a pre and post assessment document to assess the strengths and weaknesses of instruction and curriculum which was refined this year so next year we will have reliable documents to gather data for analysis.

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The following activities were offered after school: (1) The Artists' Circle for all students who are passionate about the creation of 2D art; (2) the 15th Annual Fine Arts Festival was held in April at the Apollo and artwork representing the 1-12 Visual Arts program featured; (3) in January, students participated in the Massachusetts Scholastic Arts Awards and the Silver Key winners were – Nicholas Jabour (Printmaking – A Day of Swag) Sarah Meltzer (Drawing – Scissors), Monica Viera (Printmaking – Self-Portrait); (4) in May, works for the 6-12 Sculpture Exhibition at the Sunken Garden of Grace Episcopal Church in Norwood were displayed; (5) Eighteen pieces of artwork were displayed at the Century Club Dinner; and (6) artwork was displayed at both the Savage Center and Morrill Memorial Public Library throughout the year as part of the continually changing exhibitions.

HEALTH/PHYSICAL EDUCATION DEPARTMENT

The Department continues to address the goals of good health, fitness and positive decision making for all students because this is a critical age when many habits and attitudes around health and wellness are formed. We are ever mindful of the increase in youth obesity rates in the U.S. and use this in our planning and focus which is something that will continue to guide us as we promote lifetime health issues. The Physical Education curriculum continues to focus on the individual student with the fitness testing in the spring. Students prepare during the school-year for this assessment. The Department adopted the *President's Council on Physical Fitness and Sports Standards* that assists us, and the students, in assessing their overall fitness level. Some highlights from this year's activities include: the Personal Fitness Challenge, cooperative games, soccer, team-handball, flag football, golf, volleyball, traversing the Climbing Wall that is approximately 40' long and 8' that complimented our Challenge Unit, Cooperative Games Unit, and the after-school intramural program. Once again, we offered the *High Five Award* to deserving students who show leadership, enthusiasm, cooperation and dedication during their Physical Education class and the 40+ winners received a tee shirt, award certificate, a letter sent home to parents and school-wide recognition.

The Health curriculum for all grades continues to be aligned with the Department of Elementary and Secondary Education's Health Curriculum Frameworks. Topics covered this year included bullying, nutrition, stress management, depression, alcohol/drug prevention, puberty, sex/sexuality, first aid, teen dating violence, communication and self-esteem. Once again this year, the students took part in the school-system wide "*Walk to School Day*" which encourages more walking and also to celebrate the benefits of exercise.

Respectfully Submitted,

Matthew Ehrenworth
Principal

BALCH, CALLAHAN, CLEVELAND, OLDHAM AND PRESCOTT ELEMENTARY SCHOOLS 2011-2012 ANNUAL REPORT

It is with great pleasure that we submit the following combined Annual Report for the Balch, Callahan, Cleveland, Oldham and Prescott Elementary Schools. The school year saw many accomplishments that could not have been attained without the support of the community, School Councils, PTO/PTA's and volunteers, the talents of our teachers and support staff, and the involvement of parents/guardians. The following is a summary of these efforts.

BALCH SCHOOL COUNCIL

Each year we rely on the School Council to fulfill an advisory role in the administration of the Balch Elementary School. Our School Council members this year were: Jean Selines (Principal and Chair), Elizabeth Kelley, Nicole Smith (Teachers), Mike Scafati, Jennifer Wokoske (Parents). The group has discussed and brainstormed a number of strategies to enhance the educational experience of both students and their families. The Council has participated in sessions focused on communication and community building. The group contributes to the overall success of our school with a sharing of ideas and concepts.

BALCH PTO

The PTO continues to be an active and integral part of our school community. The members enhance our school environment with educational, enriching and enjoyable community building activities. The officers are: Tracey Jones, Lisa Silletti (Co-Presidents), Heather Jandru (Treasurer) and Maria Carchidi (Secretary). This year the PTO sponsored a number of activities including: an ice cream social at Back to School Night, a Monster Mash Family Dance, Family Game Night, Annual Pancake Breakfast, author visits, musical and dance presentations and a number of Book Fairs. The PTO helped to organize and run the Annual Literacy Night by coordinating stations and activities. They also support our grade level field trips which make it possible for our children to visit the Roger Williams Zoo, New England Aquarium, Plimouth Plantation, Museum of Science, State House and Commonwealth Archives Museum. We also have a wonderful group of parents who volunteer at our school and provide daily support. We are thankful for our caring and supportive families.

Throughout the year students participated in the following enriching learning activities; (1) BALCH (Be A Learning Champion Here) Club, a before and after school academic support activity, where children work in small groups to reinforce what they are learning in class; (2) Math/Science Night and Literacy Night which provides families with the opportunity to participate in academic activities that are fun and engaging; (3) 2nd Annual Thanksgiving Day Assembly where each grade presented a song, poem or short play in front of the school audience; (4) we began a tradition of celebrating April as Poetry Month where students and staff are invited to recite poetry in classrooms and on the loud speaker each day and at the end of the month take part in reciting original and published poems; (5) 5th grade teachers organized the Annual Multi-Cultural Fair to celebrate the diversity of our school; (6) we enjoyed performances by our chorus, band and orchestra during the holiday season; (7) after school sports were well attended and enjoyed by all; and (8) we received a grant from Harvard Pilgrim Health Care that allowed us to have an author visit the school to work with groups of students to demonstrate the writing process from beginning to end.

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CALLAHAN SCHOOL COUNCIL

The following people comprised the School Council: Robert Griffin (Principal/Co-Chair), Diane Carroll (Parent/Co-Chair), Catherine Breen (Teacher), Jennifer DePillo (Teacher/Secretary), Joe Hart, Sev Ritchie (Parents). The Council successfully completed the following goals from the 2011-2012 School Improvement Plan:

1. Our district worked collaboratively throughout the year to ensure we will be ready for the adoption of the new Common Core standards in Math and English/Language Arts. Math Specialist, Susan Looney, met regularly with grade level representatives from each school to analyze the new standards and define the differences between Math Standards and their Common Core counterparts. The Literacy Specialists from each school took on the same challenges with the Common Core's ELA standards. SPED personnel, ELL staff and grade level teachers met regularly to revamp reading, writing, speaking and history objectives to ensure compliance with the Common Core standards.
2. We introduced the Leveled Literacy Intervention Program for all 1st and 2nd graders whose DRA scores fell below the benchmarks we established for the district. Mrs. Druker (Reading Specialist) and Ms. DiNapoli (Title 1) took groups of students every day and worked on their literacy skills until the children were able to reach the assigned grade level benchmark.
3. The Callahan data team identified the 3rd, 4th and 5th graders whose 2011 MCAS scores were just below proficient. After customizing programs, providing before school tutoring and extra help to those students, 7 out of the 10 students moved up into the proficient category and 3 remained just below the bar.

CALLHAN SCHOOL PTA

The following people comprised the PTA: Diane Carroll (President), Deana Ritchie (Vice President/Book Fairs), Laura McCarthy (Secretary/Newsletter), Nina Kelley (Treasurer/Santa's Workshop), Ann Marie Wylie (Programs), entire Committee (Fundraising, Fall Family Fun Night), Alyssa Ellis (Basket Raffle), Barbara O'Connor, Patty Wilkinson (Supper with Santa), Alyssa Ellis and Laura McCarthy (Appreciation Breakfast), Joe Conti and entire Committee (Walk to School Day) and Tammy Odstrechel and entire Committee (Field Day). Our Board continued to meet on the second Tuesday of each month to plan family oriented events for our school community.

I would like to complete my Annual Report by recognizing some of the people who are instrumental in the success of our school. I begin with Superintendent James Hayden who has quickly made a positive impact on our district. Assistant Superintendent Alec Wyeth has also acclimated himself quickly and has successfully taken over our district's curriculum initiatives. The following people are crucial to the everyday success of our students: Callahan School Council, PTA Board Members, Joan Ryan (Secretary), Mike Downs (Head Teacher), Maureen Gearty (Nurse) and the entire teaching and support staff, custodial staff and lunchroom staff.

CLEVELAND SCHOOL COUNCIL

The following people comprised the School Council: Scott Williams (Principal/Chair), Cynthia Campagna, Nora Galvin, Noreen O'Hear (Teachers), Denise Kiley (Parent), and Michelle

Hsu, Amy MacDougall (Members at Large/Parents). The following are the Priority Areas identified by the School Council:

1. *Continue to focus on improving writing instruction across the curriculum.*
 - A. Teachers spent more time on writing to help students increase their writing stamina.
 - B. The Data Team began implementation of an Open Response to Text initiative.
 - C. Held 8 weeks of ELA boot camp in grades 3-5. Questions were given to each grade level for practice.
 - D. Held 8 weeks of Open Response boot camp in grades 3-5. Questions were given to each grade level.
 - E. ELA and Open Response questions were available as an attachment to the daily attendance.
 - F. District Math Specialist met with each grade level to identify problems and come up with solutions.
2. *Pilot the grade level reading and writing curriculum maps.*
 - A. Teachers in grades K-3 continued to work with the reading/writing curriculum maps.
 - B. Curriculum maps were developed during the 2010-2011 grade level meetings.
 - C. Grades 4-5 continued this work during professional development.
 - D. Grade level and staff meetings provided time for teachers to work together.
3. *Continue to use formative and summative assessments to inform instructional strategies in literacy and math.*
 - A. Teachers administered Everyday Math assessments weekly.
 - B. Results were tracked by the Data Team.
4. *Focus on meeting the ELA and Math achievement targets of the Report of Annual Yearly Progress. (See Item #1 above)*
5. *Strive to improve communication among staff, parents and the community at large.*
 - A. A Monthly Newsletter from the Principal is sent home and posted on the Cleveland website.
 - B. The website is updated with each new activity – pictures are posted.
 - C. A one page "Words from Mr. Williams" is sent to the staff Monday morning detailing the week ahead.
 - D. A daily white board is updated with daily schedules posted.
 - E. Monthly staff meetings, PTA meetings and School Council meetings are held.
6. *Capital Improvement/Technology – on-going and on schedule.*

CLEVELAND SCHOOL PTA

The following people comprised the PTA: Kim Kelley (President), Jen Delaria (Vice President), Kim Green (Secretary), Jerilyn King (Treasurer), Anne Marie Wagner (Enrichment Programs), Judy Fiola (Bulletin Board) and Kathy Keady (Book Fair). The PTA is committed to making the school an even better place for children to grow and learn and is a partnership of parents, guardians and faculty working together to facilitate communication and understanding within the school community. We have multiple fund raisers during the year to pay for programs and field trips that support the curriculum, as well as the following fun, family activities: Annual Monster Mash; Game Nights; Math and Science Night; the March Reading Program; and seven Cultural Arts Programs – Song and Dance and the Possibilities, Maths Amazing, Children's Voices theatre, Mister G, Tide Pool Revue,

ELEMENTARY SCHOOLS ANNUAL REPORT

author Adam Gidwitz and Improv Boston an anti-Bullying Workshop. The PTA also supports the school through gifts including, but not limited to choral risers, curtains and sound ballasts for the cafeteria, library books, playground equipment and hosts breakfasts and luncheons for the staff.

OLDHAM SCHOOL COUNCIL

The School Council members are: Wesley Manaday (Principal/Co-Chair), Elizabeth Gassoway (Parent Co-Chair), Stephanie Andrews, Scott Maffei, Karyn Manning, Stephen Perry (Teachers); Paula Fanizzi, Sidd Bhowmik (Parents), and Patty Griffin Starr (Community Member). The following goals were identified and completed:

ENGLISH/LANGUAGE ARTS (ELA)

1. Continued to implement the new reading curriculum and incorporate nonfiction texts into guided reading instruction.
2. Highlight dramatic literature as a specific genre and explicitly teach the elements at all grade levels.
3. Incorporate open response techniques into daily literacy and content area activities.
4. Check teacher plan books weekly for ELA instruction.
5. Collect monthly student writing samples.
6. Have students respond in reading journals.
7. Assess ELA on a continual basis through common planning time and all staff/PLC meetings.

MATHEMATICS

1. Use Response to Intervention (RTI) model to give additional tier 2 math supports to students using teacher observations, student work and unit assessments.
2. Provide explicit instruction, modeling, guided and independent practices of problem solving techniques at all grade levels when responding to exemplars.
3. Plan school-wide weekly math fact practices.
Conduct monthly meetings with District Math Specialist.
4. Have classroom walk-throughs focusing on math instruction.
5. Facilitate teachers being able to observe in classrooms with effective practices and students results in place.
6. Check teacher plan books weekly for math instruction.
7. Assess student work, tests and exemplars at grade level common planning time and all staff/PLC meetings.

Data Collection

1. Identify all students who were identified at the Warning and Needs Improvement Levels.
2. Identify the supports that are available for students already in place at school and make the necessary changes to ensure all students are given the opportunities to increase their learning.
3. Monitor the progress of students at data team meetings using the results of online assessments and ELA assessments including DRA results, monthly student writing samples and Everyday Math unit assessments.

OLDHAM SCHOOL PTO

The PTO was led by Sarah Quinn (President), Daisha Sullivan (Vice-President), Amy Carr (Secretary), and Deb Giambanco (Treasurer). The year kicked off with the Annual Open House and Pumpkin Sale and included an Ice Cream Social with supplies donated by Bubbling Brook. The fall also included the 3rd Annual Oldham Trivia Night. The Scholastic Book Fair offered children the opportunity to find "just right" books to purchase for home and the profits provided over \$1,200 in new books for the staff and library. In January, Parent Laura Tolman organized the following PTO-sponsored after school enrichment activities: Science Club,

Scrapbooking, 3-D Art/Sculpture, and Yoga which continued through the winter months. The Community Outreach Committee, led by Kim Beaudet and Janice Hall, led a Craft Supply Drive for Children's Hospital; a Food Drive for the Norwood Food Pantry at the holidays; a Hat and Mitten Drive for the school district students and the Norwood WIC Program; and an ongoing pull-tab collection for Shriner's Hospital. A donation was made for Nurse Jill Driscoll to get the music room organized by purchasing bamboo baskets and Sarah Quinn and her daughter, Shannon, helped with the cleaning. Enrichment Coordinators, Kelly Grenham and Kim Miller spent the summer writing grants and obtained over \$2,500 in funding towards enrichment activities aligned with the curriculum which included: Jed Doherty's "Bully Free is the Choice for Me", Potato Hill Poetry, Epic Brass Band, Bubbleology, Eyewitness to a Revolution, Plimouth Plantation, Maths Amazing, Philip & Henry Magicians, Motion: Forces and Work, and Explore the Ocean World. A Math and Science Night also evolved out of the need for activities to enhance the school curriculum.

Fundraising is accomplished through special events and annual dues collected throughout the year. The PTO sponsored: field trip buses for all grades, teacher allotments for extra supplies, books for the Teachers as Readers Book Club, student breakfasts for the Norwood Young Peoples' Reading Association Book Club, activities for Read Across America, the fees for the National Geographic's Geography Bee, the Annual Teacher Appreciation Luncheon, and the purchase of library books and magazine subscriptions. The PTO also contributed to the Post-Prom Party for high school seniors and provided 4 annual scholarships awarded to graduating seniors. To keep up with school events throughout the year, please read our school paper, (available online) written and edited five times a year by parents Sheri McLeish, Kim Beaudet, and Robin Wilson.

PRESCOTT SCHOOL COUNCIL

The following people comprised the Prescott School Council: Brianne Killion (Principal/Co-Chair), Rob Marshalsea (Teacher/Co-Chair), Maura Belanger (Teacher), Kristen Cannon, Nancy Waldowski (Parents), Joan Briggs, Scott Murphy, Pat Rose (Community Representatives). I would like to thank all those who have served on the School Council. This year our major task was to review our goals for the 2012-2014 School Improvement Plan which were:

1. *Improve student achievement.*
 - A. During the 2012-2013 and 2013-2014 school years, all students will improve their English/Language Arts, Math and Science skills by a total of 5-7% as measured by an increase in the percentage of students
2. *Integrate technology into all areas of the curriculum.*
 - A. One Smartboard will be added to a classroom each year of this plan.
 - B. Training will be provided to teachers.
 - C. Tools will be provided for integration.
 - D. Training will be provided in using tools needed for integration.

Create a community of learners.

Support students working together in our school.

Support parental involvement.

Increase communication between the classroom and home.

PRESCOTT SCHOOL PTO

The Prescott PTO is an integral part of our school. They work hard to provide programs and activities that will enrich and expand the

ELEMENTARY SCHOOLS ANNUAL REPORT

educational, social, and cultural opportunities for the Prescott School students. The PTO Co-Presidents this year were Karen McCue, Tara McDonough; and Karen Barrett was our Treasurer. Our most successful new initiative this year was the "Boks" before school exercise program which runs 2 days a week and is staffed by parent volunteers. Some of the activities sponsored throughout the year by the PTO are the: Ice Cream Social, Annual Book Fair, All-School Field Trip to the Franklin Park Zoo, Math and Science Night, Movie Night, Halloween Party, Holiday Supper, 5th Grade Pasta Supper, Field Day, Bike-a-Thon and Family Fun Day. The PTO also brings enrichment programs into the school with the help of grants through the Norwood Cultural Council. This year we had the following quality programs: authors Barbara O'Connor and Brian Lies, Bamidele Drummers, Valerie Tutson, storyteller Ms. Money and the Bubble Man. The PTO raises money for these programs throughout the year by holding various fund raisers and also funds buses for all field trips throughout the year allowing each grade to go on one trip a year. They also help to fund buses for the all-school field trip done once a year. I would like to thank the PTO for all their hard work and dedication to the students and staff at the Prescott School. They are truly an integral part of the Prescott community.

ELL PROGRAM

The ELL Program serviced 220 students who spoke many different languages from Albania, Bangladesh, Brazil, Bulgaria, China, Denmark, Egypt, France, Germany, Ghana, Greece, Haiti, Honduras, India, Iraq, Japan, Kazakstan, Korea, Lebanon, Mexico, Nepal, Oman, Philippines, Puerto Rico, Russia, Sierra Leone, Sudan, Syria, Uganda, Ukraine and the United Kingdom. Upon entry to the schools, the ELL staff addresses the students' language abilities. After testing is completed, English support services are scheduled according to the student's need. Pullout and inclusion services are provided on an ongoing basis through ELL and classroom support. Every ELL class focuses on increasing vocabulary, rhyming ability, reading and writing skills and supporting classroom subjects.

LIBRARY

Once again our children continue to be enthusiastic users of the library. It is the mission of the Library Media Program to foster the development of skills, strategies and proficiencies that enable students to become lifelong, independent learners. It is also the responsibility of the Program to provide the services and resources that will meet this objective. The Elementary School Libraries Website allows students, teachers and families to access relevant and appropriate categorized websites, electronic databases, award-winning children's literature and information and resources specific to each school library. In addition, our school librarians work in cooperation with the Morrill Memorial librarian staff to coordinate various programs. Lastly, the PTO/PTA's were once again very active in raising money to purchase new books to help students become enthusiastic and habitual independent readers.

TECHNOLOGY

Technology is used in all areas of the curriculum at the Elementary Schools. Students use the Internet for research in their classrooms and library. Curriculum software is used in all curriculum areas throughout the district and students produce art, reports, projects and PowerPoint presentations using technology. Lessons are taught using projectors connected to Smart Boards and computers for interactive lessons to foster growth of all

leveled learners and through small group instruction. Classroom computers and computer labs are available in each building to facilitate the use of assessment programs, software applications and video streaming.

READING PROGRAM & TITLE ONE

The Literacy Specialist and Title I teachers worked within each classroom to offer reading modifications to students who need extra support for the regular classroom curriculum to improve reading, writing, listening and speaking. Small group models were used for students who needed additional help aside from the regular classroom curriculum, as well as other individualized programs, as necessary. The Specialist and Title I teachers helped to administer many assessments and all testing results were graphed and presented to the classroom teachers to help further their students' instruction. The classroom teachers used individual assessments to better understand the needs of each student; evaluated the student's strengths and weaknesses; and provided classroom modifications. Also, there were many additional activities arranged by the Specialist and Title I teachers in each school to increase family participation and make reading enjoyable so our students strive to become proficient readers and writers.

STUDENT SUPPORT TEAM

The Student Support Team (SST) is a general education resource available to meet with classroom teachers to discuss ways to help children who are experiencing difficulty achieving success. The team consists of a classroom teacher, Literacy Specialist, Adjustment Counselor and Resource Room teacher and Principal. The SST provides an alternative for teachers, other than the SPED referral process, for obtaining input from colleagues on ways to help children achieve success.

INCLUSION

The Inclusion Specialist is a member of the SPED Evaluation TEAM and is responsible for academic instruction, support, testing, and interpretation of test results and development of Individual Educational Plans (IEPs). Students are supported in a variety of ways including one-on-one, small group, and/or inclusion settings depending upon their individual needs. Students may need modification of classroom materials; extra time to complete class work; repetition of material with several demonstrations; special visual reinforcements; need to take tests in a separate setting; or need tasks broken down into more manageable steps.

RESOURCE ROOM

The Resource Room services children who have a wide variety of needs and meet the criteria for SPED services with disabilities ranging from autism, communication, neurological disability, mild to severe specific learning disabilities and behavioral/emotional issues. The TEAM meets annually to discuss whether the child is making effective progress with this support. Children are serviced in the Resource Room according to the service delivery that is written into their IEP that requires small group instruction and/or one-on-one assistance and instruction in one or more academic areas. It is also available for students to take tests and complete unfinished work. The Resource Room teacher collaborates with the classroom teacher to provide instruction and work on the grade level curriculum, provide modifications and accommodations within the classroom and to include the student in the classroom routine.

ELEMENTARY SCHOOLS ANNUAL REPORT

ED/BD THERAPEUTIC/ACDEMIC SUPPORT CLASSROOM (TASC)

The TASC program exists for students who require specific teaching strategies for implementing IEP goals and objectives. Academic support and specialized instruction with regular education curriculum is delivered to a student that is appropriate to meet their individual needs. Teachers work closely with clinical staff to develop a therapeutic learning environment to assure appropriate learning experiences for all students.

LANGUAGE-BASED LEARNING DISABILITY CLASSROOM (LBDB)

The LBDB program exists for students who have substantial difficulty with language-based concepts, including but not limited to, decoding, fluency, reading comprehension, writing and sound-symbol relationships. Classrooms are centered around direct systematic multi-sensory approach and focus on executive functioning skills such as planning, flexibility, tolerance, methods, social and problem-solving skills. This is a highly structured language-based program that implements specially designed instruction which is individualized according to the specific goals and benchmarks of the student's IEP. In addition, all academic instruction is aligned with the State Curriculum Frameworks and a Speech/Language Pathologist is assigned to the classroom to collaborate with teachers and service providers to develop the best strategies for a successful program.

PRAGMATIC LEARNING CENTER (PLC)

The PLC at the Cleveland Elementary, Middle School and High School exists for students who require additional support with social pragmatic skills or behavior. The services include a combination of supported inclusion, discrete trial sessions, small group activities and incidental teaching strategies to students on the spectrum. The program is based on the principles of Applied Behavior Analysis with a focus on reinforcement systems and consistent behavior management programs. Accommodations and/or modifications to the academic program are individually tailored, as needed. Students attend their grade level classroom, visit the PLC as needed, participate in a social group with peers, and receive direct instruction in social skills by the Speech/Language Pathologist.

PRACTICAL APPLICATION OF CURRICULUM AND SKILLS PROGRAM (PACS)

The PACS classroom at the Willett Early Childhood Center, Prescott Elementary, Middle and High Schools, provide students with basic academic skills, functional living skills and pre-vocational to vocational training. The Special Education Teacher, Speech/Language Pathologist, Occupational Therapist and Physical Therapist collaborate to create programming that embeds all therapies into the program per each student's IEP throughout the day.

SCHOOL ADJUSTMENT COUNSELOR

The Adjustment Counselor services students who have emotional problems, social issues or exhibit behavior problems in school. Classroom teachers, who are in a position to recognize symptoms of emotional upset, unusual behavior or poor social adjustments, usually refer these students. The Counselor meets with students individually or in a group setting on a regular basis; is in regular contact with parents and teachers regarding concerns they may have; and will provide individualized behavior plans, as needed.

The Counselor is part of the SPED Evaluation Team and meets with parents of incoming Kindergarteners sharing information about the screening process and helps parents prepare their child for Kindergarten.

SPEECH/LANGUAGE PROGRAM

The Speech/Language Program provides supportive services to children individually or in small groups, depending on the child's need. The responsibilities of the Speech Therapist include participation on the SST as well as performing recommended speech and language evaluations; and a formal report with test results, observations and recommendations is written and presented at the evaluation meetings. The Therapist also works closely with teachers, parents and other specialists to coordinate programs suited to the individual needs of a given student and are part of a team that provides a screening process annually for students entering Kindergarten.

ADAPTIVE PHYSICAL EDUCATION

Adaptive Physical Education is in place for students with disabilities with large motor skills. Each student who is recommended for APE receives an individualized plan which offers students the chance to improve their gross motor skills in a small group setting. The APE Program also works on developing student self-confidence so that they are better able to handle a regular physical education class. The regular physical education teacher works with the APE teacher to follow the progress with each APE student.

PHYSICAL EDUCATION/HEALTH

The Physical Education Program is all about the ultimate movement experience. The curriculum is based on the National Association Standards for Physical Education. The lessons taught are to improve development in movement, body coordination, fitness, dance, gymnastics and striking. These concepts are taught at each grade level with the purpose to enhance gross motor ability. The skills taught at the elementary level prepare students for more complex activity at the middle and high school levels. The Health Education Curriculum is moving towards a skill-based learning approach. This concept will allow students to utilize health concepts and help apply them to their own personal wellness. As a department, we feel this model of learning will help students develop a better appreciation for healthy behaviors in their daily lives.

MUSIC PROGRAM

The Music Program offers all students many enriching musical experiences that meets all state and national standards emphasizing basic musical elements such as rhythm, melody, harmony, tone, expression, composition and dance movement. All students partake in general music classes taught by a music specialist. In Grade 3, all students begin their instrumental experiences by playing the recorder and are also given the opportunity to begin violin lessons. Instruction for band and orchestra instruments is offered in the 4th Grade and continued in 5th Grade. In addition, all 5th graders have the opportunity to audition for Honor Band, Honor Orchestra and Honor Chorus.

VISUAL ART PROGRAM

The Visual Art Program consists of five basic units of study; drawing, painting, sculpture, printmaking and design. The focus of the Program is to develop the criteria and creative thinking skills of students in a developmentally appropriate curriculum.

GEORGE F. WILLETT EARLY CHILDHOOD CENTER

Students develop fine motor skills as they experiment and begin to master various techniques. These abilities expand and strengthen knowledge needed as they spiral from grades 1-12. Through studying different artists, cultures and artistic traditions, students engage in higher order thinking skills as well as apply their learning to creative situations. These basic units of study also help to develop a deeper understanding, and long-term meaning, of interdisciplinary connections with other core subjects.

CONCLUSION

The excellent reputation we have achieved within the community and the positive spirit that permeates our school buildings can only be enjoyed when all stakeholders are working collaboratively to support the schools. We would like to express our appreciation to the School Committee, Central Office Administrators, teachers, all support staff, School Councils and PTO/PTA's for all their hard work which contributed to another successful year.

Respectfully submitted,

Jean Selines, Principal Balch School
Robert Griffin, Principal Callahan School
Scott Williams, Principal Cleveland School
Wesley Manaday, Principal Oldham School
Brianna Killion, Principal Prescott School

GEORGE F. WILLETT EARLY CHILDHOOD CENTER 2011-2012 ANNUAL REPORT

The Willett Early Childhood Center is a unique program in that we have educational programs for Norwood's youngest students. The Integrated Preschool Program consists of four classrooms for three and four year old children, while the Full Day Kindergarten Program services five-year-old students. Our Early Childhood Center also includes a Multi-Age Primary Skills Classroom for students whose educational issues are best addressed in a smaller classroom setting. In late August, prior to the opening of school, Parent Information Nights provided families an opportunity to learn more about our school.

INTEGRATED PRE-SCHOOL PROGRAM

The Norwood Integrated Preschool is a developmentally appropriate, language-based program that serves children with special needs and typically developing peer role models. This is a tuition-based program for those students who do not have special education issues. In September 2012, there were four (4) Preschool classrooms. Students were enrolled in a two (2) three (3) or four (4) half-day program, or an extended day, five (5) hour program. In these classrooms, a certified special education teacher leads each room, assisted by two paraprofessional aides. At the start of school, 101 preschoolers were enrolled in our preschool. This number increased to 114 by the end of the school year. Each November, an Open House provides parents of prospective preschoolers the opportunity to visit our school to learn more about this program. In late December, a public lottery is held at the school at which time typically developing peer role models are selected for classes to start the following September. This lottery system insures that all applicants have an equal chance for enrollment into the program. Throughout the year, the

Willett teachers and therapists conduct screenings of preschool-aged children about whom parents have concerns. These screenings are required by law, as part of the Department of Education's child-find mandate.

FULL-DAY KINDERGARTEN PROGRAM

The Norwood Public Schools provides tuition-free full-day kindergarten for those students attending public school. Partial funding is provided through a grant from the Massachusetts Department of Elementary and Secondary Education. The program provides students with five (5) hours, each day, of developmentally appropriate, center-based learning and is an inclusive program. Most children travel to the Willett on school buses from their neighborhood elementary schools. An instructional aide from the Kindergarten Program acts as monitor and accompanies the children on each bus. In September 2012, two hundred eighty-two kindergarten students entered the Willett full-day kindergarten program. A certified teacher and an instructional aide staff each of the thirteen (13) full-day classrooms. Of those classrooms, two integrated classrooms were co-taught by the regular education teacher and a certified special education teacher. Mrs. Anne Watson, literacy specialist, supported all students' efforts to become readers. Students participated in weekly classes in Music, Gym, and Library.

TRANSITIONS

A variety of transitional activities were planned for our students prior to the start of school. Children entering the preschool program came to visit for a short time the day before the official start of school in September, to ease anxieties. New kindergarten students participated in "Welcome to the Willett Day" in June, during which time children and their parents were given a tour of the building, led by members of the kindergarten staff. At the end of the tour children received a copy of the book, The Night Before Kindergarten, as a reminder of their visit. They also visited classrooms for a short time the day before the start of school, meeting teachers and classmates. Those kindergarten students moving on to first grade visited their new schools early in June, during the school day, accompanied by our teachers. Building principals welcomed the soon to be first graders and hosted tours of their buildings.

HEALTH

Once again, our school nurse, Mrs. Joanne Ryan, provided a variety of nursing services to the students. Prior to entrance into school, Mrs. Ryan conferred with parents to insure all students had the necessary immunizations and physicals. Individualized Health Care Plans were developed, when appropriate. During the school year, students' hearing and vision were screened and parents were referred to PCPs, if needed. Mrs. Ryan visited each kindergarten class educating our students and families about the importance of healthy foods. The nurse also turned her office into a classroom, where students learned proper hand washing techniques, and infection control. Mrs. Ryan provided care for students with a variety of medical issues including diabetes, asthma, and seizure disorder. The nurse also supported students with allergies using an Allergy Action Plan based on the Food Allergy and Anaphylaxis Network protocol. The school nurse provides daily care and comfort to students in need.

THERAPY SERVICES

A variety of services are provided for our preschool and kindergarten students, by speech/language pathologists,

BLUE HILLS REGIONAL TECHNICAL SCHOOL

occupational therapists, physical therapists, and adjustment counselors who work with children according to their individual needs. Therapists also work with children as part of the community outreach program.

SCHOOL COUNCIL

The following people served on the School Council: Diane Ferreira (Principal and Chair); Karen Guarin, Karen Murphy, Leah Ramsdell (Parents); and Patricia Donovan, Patricia Doucette, Laura Tolman (Teachers). The School Council reviewed the following goals for our School Improvement Plan.

1. Revise the current Mathematics curriculum to align to the Common Core.
2. Implement changes to the ELA curriculum to align with the Massachusetts Bridges to the Common Core, with attention to the Common Core Standards.
3. Maintain NAEYC standards, as required by the NAEYC accreditation policies and the Quality Full Day Kindergarten Grant from the Department of Elementary and Secondary Education.
4. Improve upon Special Education services at preschool and kindergarten levels.
5. Continue to evaluate and improve safety procedures within and around the Willett Early Childhood Center.

PTO

The parents of the PTO continued to support our students and staff through a variety of wonderful programs, including the Bike-a-Thon, Book Fair, Craft Night, and our Annual Golf Day. Christine Banks and Kelley Burke served as Co-Presidents. Many parents donated their time to make programs successful. The children were learning while participating in curricula-related programs, such as author Suzanne Bloom and storyteller, Judith Black. The Willett PTO is committed to helping us create a welcoming, inclusive learning environment for Norwood's youngest students.

SCHOOL/COMMUNITY OUTREACH

Again this year, the Willett community took part in a food drive in November asking families to bring in food products that were donated to the Ecumenical Food Pantry. Staff gave their time and materials for Operation Santa, and donated resulting funds to Norwood's Circle of Hope. Our PTO turned Daffodil Days into a celebration of our teachers, donating resulting profits to the American Cancer Society.

NAEYC ACCREDITATION

The Willett Early Childhood Center is accredited by the National Association for the Education of Young Children, an organization committed to identifying quality educational environments for children birth through the age of eight years. In June, an updated report of our accreditation criteria was approved by NAEYC.

CONCLUSION

The Willett Early Childhood Center continues to be a great place to grow for our students. Through the dedicated work of all staff, children in our preschool learn and practice developmentally appropriate skills, have extended opportunities to socialize with peers, and play with classmates in a welcoming and nurturing environment. Kindergarten students leave the Willett with skills they will need to become successful in first grade. I would like to thank the Norwood School Committee, the Central Office Administration, and the other Building Principals for their support,

encouragement and guidance. I am also grateful to the staff for their sincere dedication and commitment to the children of Norwood. Finally, I extend sincere and heartfelt thanks to the Willett School Council, PTO and parents for their enthusiasm and hard work throughout the year.

Respectfully submitted,

Diane E. Ferreira
Principal

2012 ANNUAL REPORT OF BLUE HILLS REGIONAL TECHNICAL SCHOOL

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Norwood. Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and vocational instruction to district students in grades nine through twelve, and to those receiving postgraduate training. The nine towns in the District include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood. Mr. James P. Quaglia is the Superintendent-Director of Blue Hills Regional Technical School. Mr. Kevin L. Connolly serves as the Norwood representative on the Blue Hills Regional District School Committee. The Committee meets on the first and third Tuesday of each month at 7:00 p.m. in the William T. Buckley District School Committee Meeting Room (Room 207A) at the school at 800 Randolph St., Canton. The public is invited to attend. The following members comprised the 2011-2012 / 2012-2013 School Committee:

AVON: Francis J. Fistori

BRAINTREE: Germano John Silveira

CANTON: Aidan G. Maguire, Jr. (Vice Chairman)

DEDHAM: Joseph A. Pascarella (Chairman)

HOLBROOK: Robert S. Austin (Secretary) (Mr. Austin did not seek re-election. Mr. Robert A. McNeil was elected to the position on Nov. 6, 2012. Mr. Charles W. Flahive was elected Secretary by the District School Committee on Nov. 20, 2012.)

MILTON: Festus Joyce (Re-elected)

NORWOOD: Kevin L. Connolly (Re-elected)

RANDOLPH: Richard Riman (Mr. Riman did not seek re-election. Mrs. Marybeth Nearen was elected to the position on Nov. 6, 2012.)

WESTWOOD: Charles W. Flahive (Elected Secretary on Nov. 20, 2012.)

Mr. Kevin L. Connolly was re-elected to the position of Norwood representative to the District School Committee on Nov. 6, 2012. He won by a margin of 38, 902 votes over his opponent. Mr. Festus Joyce of Milton and Mr. Charles Flahive of Westwood also won re-election to their seats on the DSC. Mr. Richard Riman and Mr. Robert Austin did not seek re-election to their respective positions. Mrs. Marybeth Nearen and Mr. Robert McNeil won election to those positions on the DSC.

BLUE HILLS REGIONAL TECHNICAL SCHOOL

Late in 2004, Gov. Mitt Romney announced the inception of the John and Abigail Adams Scholarships, which are given to high school students in recognition of their outstanding MCAS scores. The scholarships entitle the recipients to four years of free tuition at any University of Massachusetts campus or any participating state or community college in Massachusetts. Fifty-three members of the Class of 2012 earned these prestigious scholarships, including six students from Norwood: Allison Albanese, Nicholas Batson, Leigha Calhoun, Jonathan Cronin, Joseph Desjarlais, and Valery Kolyadych. This was the highest number of Adams scholars at Blue Hills since the inception of the award.

Seventy-seven Blue Hills Regional Technical School students participated in the District III Championships held on Tuesday, March 7, 2012 at J. P. Keefe Technical High School in Framingham by SkillsUSA, a national organization for vocational students that holds competitions in scores of technical categories at the district, state, national, and international levels. The students brought home 25 medals and deserve tremendous credit for their hard work and dedication. The medalists included Norwood students Ryan Raftery, Gold, Auto Refinish Technology; Braulio Aristy, Bronze, Collision Repair Technology; Jennifer Klarou, Gold, Cosmetology (under 500 hours); Aaron Zion, Bronze, Electronics Technology; Samrana Bertrand, Bronze, Preschool Teaching Assistant; and Marianna Koutounidou, Bronze, Web Design.

At the Senior Scholarship and Awards Night on Wednesday, May 23, 2012, dozens of seniors received scholarships, tool awards and grants. Blue Hills is grateful to all the individuals and various civic and municipal organizations that generously recognized these deserving young men and women.

Each month on the home page of the school's website, www.bluehills.org, two Students of the Month are featured. Nominated by teachers, staff or administrators, they typify the very best of what Blue Hills is all about – outstanding scholarship, great school spirit, excellent attendance record, and they are respected by peers and faculty alike. Norwood students chosen for this recognition in 2012 were Melissa Allen and Ryan Raftery.

Eighteen juniors were awarded their Certified Nursing Assistant credentials in a ceremony at the school on Wednesday, June 6, 2012. All of the honorees were in the Health Assisting program. They included Norwood students Yenifer Mendosa-Tobias and Heather Tyler.

On Thursday, March 22, 2012, 21 new members were inducted into the William A. Dwyer Chapter of the National Honor Society. Each of the NHS officers spoke, including Melisa Varitimos of Norwood, who was the historian.

Two hundred students in the Class of 2012 graduated on Tuesday, June 12, 2012. Twenty-one were from Norwood.

Thirty-nine men and women graduated from the Practical Nursing Program (Postsecondary Programs Division) at its 23rd Annual Commencement at Blue Hills on Wednesday, June 27, 2012. The program relocated to Blue Hills Regional from the Henry O. Peabody School in Norwood when the Peabody School closed its doors in 1989. There was one graduate from Norwood, Michelle Lee Gamel. This superb program earned accreditation from the Council on Occupational Education in 2012.

On November 13, 2012, Blue Hills Regional hosted its annual Open House. The well-attended event allowed the public to visit classrooms and vocational areas, speak with students, teachers, and administrators, and obtain helpful information about the school.

It was an outstanding year for sports at Blue Hills. The Warriors varsity football team was honored at the State House for winning the Eastern Mass. Division 4A Super Bowl in 2011; they won the Mass. Vocational Small Schools Football title over Minuteman in 2012; the boys' soccer team qualified for the MIAA tournament; the girls' soccer team qualified for the State Vocational and Eastern Mass. tournaments; the coed swimming team was Commonwealth Athletic Conference champion; the hockey team was Mayflower League champion and qualified for the Eastern Mass. tournament; the girls' basketball team was the Mayflower League champion, the State Vocational champion, and finalists in the Eastern Mass. tournament; the boys' basketball team qualified for the Eastern Mass. tournament; and the boys' track team was the League champion. Also, Athletic Director and Head Football Coach, Ed Catabia was chosen as the Eastern Massachusetts Association of Interscholastic Football Officials 2012 Coach of the Year.

As of October 1, 2012, total enrollment in the high school was 817 students. There were 64 students from Norwood.

Blue Hills Regional is proud to offer various services (Cosmetology, Culinary, Early Education and Care, Construction Technology, Graphics and Automotive) to district residents – and in some cases, the general public – from a variety of technical programs. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost. Over the years, residents and civic or municipal groups in the Town of Norwood have saved considerable money by having Blue Hills Regional students perform work for them.

Respectfully submitted,
Mr. Kevin L. Connolly
Norwood Representative
Blue Hills Regional Technical School District
December 31, 2012

POLICE DEPARTMENT

2012 ANNUAL REPORT OF THE POLICE DEPARTMENT

This year was a busy and challenging one for the Norwood Police Department. Overall, the Department responded to 17,997 calls for service, issued 7,465 motor vehicle citations, investigated 1,323 motor vehicle crashes, filed 2,908 criminal complaints, and made 1,174 arrests during the year.

On April 30, 2012 we saw the retirement of Chief Bartley E. King Jr. after a long and distinguished career with the Department. I was sworn in the following day.

Over the next several months we launched an improved website, a Facebook page and a Twitter feed, all for the purpose of keeping our residents informed. We unveiled a Drug Control Strategy providing a copy to each member of the Department and disseminating it via social media and to the press.

I reassigned some of our officers to improve efficiency and effectiveness. Officer James Mahoney was assigned to the Coakley Middle School as a School Resource Officer and he will also prosecute the Department's juvenile cases. This move freed up Detective Paul Ryan to work full time in the Bureau of Criminal Investigation (BCI). Detective David Eysie was permanently assigned to the BCI to focus on drug work.

We established Anti-Crime Units on some patrol shifts. Officers assigned to anti-crime perform a patrol and surveillance function in plainclothes and driving nondescript vehicles. They use information gleaned from our crime data to focusing on times and areas where crimes are occurring. They have been responsible for many significant arrests for drug activity, housebreaks and breaks into vehicles.

We retooled our training somewhat this year. In the past, the commonwealth's Municipal Police Training Committee (MPTC) has provided in-service training to police officers statewide. However, due to diminished funding, that training has been severely curtailed leaving police departments to design and provide much of their own. In the fall, we introduced "simulations" training, which involves arming officers with simulated firearms that fire marker pellets and running those officers through scenarios. The advantage of this program is that it combines marksmanship with decision-making. Most officers have never experienced this type of training before and the feedback was positive. We will incorporate this training into our annual professional development program. We also conducted in-house training for officers and dispatchers on a wide range of topics.

I would like to take this opportunity to thank Norwood's residents and town officials for their support this year, and to acknowledge the dedication and hard work of the men and women of the Norwood Police Department.

Respectfully Submitted,

William G. Brooks III
Chief of Police

CHIEF OF POLICE

William G. Brooks III (hired May 1, 2012)
Bartley E. King Jr. (retired April 30, 2012)

LIEUTENANTS

Brian P. Murphy Richard W. Wall Kevin P. McDonough
Peter F. Kelly Jr. Martin F. Baker

SERGEANTS

Robert Doucette Elaine M. Kougias Peter Curran
Michael Benedetti David Benton

ADMIN. ASST. TO CHIEF

Kevin J. Grasso

CHIEF CLERK

Robert Baker

SAFETY OFFICER/SCHOOL RESOURCE OFFICER

(High School)

Paul C. Murphy

SCHOOL RESOURCE OFFICER (Coakley Middle School)

James Mahoney

BUREAU OF CRIMINAL INVESTIGATION

Det. Sgt. Robert Rinn John Gover Clifford Brown
Thomas Stapleton Paul Ryan Richard Giacoppo

PATROL OFFICERS

Edward J. Farioli Paul Lear Robert Harkins
Daniel Kehoe Anthony Copponi Terrence Connolly
Stephen Begley Stephen Begley Thomas Annino
Milton Vega Christopher Padden Gregory Gamel
William Fundora Mario Costa Brian Riley
Kevin Riley Jarrod Kulich Gregory Shore
Sarah Lyden Timothy McDonagh Paul Zorzi
Nicholas Guarino Christopher Flanagan Derek Wennerstrand
Geoffrey Baguma Matthew O'Brien Gregory Hayes
Anthony Lopes Jaime Mazzola Andrew Jurewich
Eric Kascavitch Michael O'Brien Shawn Wilman
Patrick Bishop Dylan Haldiman Angela M. Gulla

SPECIAL POLICE OFFICERS

James Pepin James Keady Charles Hainley
Joseph Flaherty Maureen Murphy-Payne Thomas O'Toole
James Payne Brian Cole (appointed 1-19-12)

CIVILIAN SUPPORT PERSONNEL

Kathleen Martin-Dispatcher Joseph Sampson – Dispatcher
James Maroney - Dispatcher
Sheila Condrin – Dispatcher Lisa Rinn- Dispatcher
Daniel Leavitt – Dispatcher
Mary Lou Scott - Secretary, Chief
Cynthia Keady - Clerk/Secretary, Bureau of Criminal Investigation

Karen Ricci – Records/Systems Analyst
Arthur Doolan-Senior Building Custodian
Mark Walsh –Building Custodian

POLICE DEPARTMENT

SCHOOL TRAFFIC SUPERVISORS/POLICE MATRONS

Elaine Petherick	Julia Pond	Constance King
Jeanne Hennessey	Donna Breen	Karen Murphy
Paula Olson	Donna Gonross	June Marotta
Catherine Girard	Jerilyn Glassman	Dianne Bragg
Margaret Raymond	Martha Doucette	Donna Cunningham
Susan Wennerstrand	Mary Gallagher (resigned 2-4-12)	Angela Malvone
Sheila Joyce (resigned 8-13-12)	Rosanna Giszczynski	Shamika Wyche-McAllister
Amy Carr (9-28-12)	Susan Scopa (hired 2-28-12)	Sharon Rogers (hired 3-16-12)
Christine Carroll (hired 9-20-12)	Ruth Costello (hired 2-28-12 resigned 10-25-12)	

POLICE MATRONS

June Marotta	Donna Breen	Diane Bragg
Constance King	Mary Schermerhorn	Paula Olsen
Karen Murphy	Donna Gronroos	Cathy Girard
Margaret Raymond	Jerilyn Glassman	Donna Cunningham
Angela Malvone	Susan Wennerstrand	Shamika Wyche-McAllister
Rosanna Giszczynski	Susan Scopa	Sharon Rogers
Maureen Murphy-Payne	Kathleen Martin	Sheila Condrin

Citation Offenses for Period

January 1, 2012 through December 31, 2012

Offense Description

Offense Description	Total		
		LEFT LANE RESTRICTION VIOLATION	1
		LICENSE CLASS, OPERATE MV IN VIOLATION	2
		LICENSE NOT IN POSSESSION	92
		LICENSE RESTRICTION, OPERATE MV IN VIOL	1
AFTERMARKET LIGHTING, NONCOMPLIANT	7	LICENSE REVOKED AS HTO, OPERATE MV WITH	1
ALCOHOL IN MV, POSSESS OPEN CONTAINER OF	10	LICENSE SUSPENDED FOR OUI, OPER MV WITH	1
ALL OTHER OFFENSES	1	LICENSE SUSPENDED FOR OUI/CDL, OPER MV WITH	1
ALLOWING UNATTENDED MV W/O STOPPING ENGINE	2	LICENSE SUSPENDED, OP MV WITH	51
ATTACHING PLATES	10	LICENSE SUSPENDED, OP MV WITH, SUBSQ.OFF	9
BRAKES VIOLATION, MV	18	LIGHTS VIOLATION, MV	468
BREAKDOWN LANE VIOLATION	141	LOAD UNSECURED/UNCOVERED	2
CHILD 8-12 OR OVER 57 INCHES WITHOUT SEAT BEL	2	MARKED LANES VIOLATION	226
CHILD UNDER 8 YEARS & UNDER 58 INCHES WITHO	2	MINOR TRANSPORTING/CARRYING ALCOHOLIC BEV	3
CROSSWALK VIOLATION	25	MOTOR VEH, LARCENY OF	1
DRUG, POSSESS CLASS B	1	MOTORCYCLE EQUIPMENT VIOLATION	1
DRUG, POSSESS TO DISTRIB CLASS D	1	NAME/ADDRESS CHANGE, FAILURE NOTIFY RMV OF	13
ELECTRIC STUN GUN, SELL/POSSESS	1	NEGLIGENT OPERATION OF MOTOR VEHICLE	43
ELECTRONIC MESSAGING, OPERATOR USING	6	NEGLIGENT OPERATION, WHILE VIOLATING SEC. 8M	1
EMERGENCY VEHICLE, OBSTRUCT	10	NO LEFT TURN VIOLATION	6
EMERGENCY VEHICLE, OBSTRUCT STATIONARY	32	NUMBER PLATE MISSING	3
EMERGENCY VEHICLE, WILFULLY OBSTRUCT	2	NUMBER PLATE VIOLATION	112
EQUIPMENT VIOLATION, MISCELLANEOUS MV	18	NUMBER PLATE, MISUSE DEALER/REPAIR	1
FAILURE TO SUBMIT VEHICLE FOR INSPECTION	1	NUMBER PLATE, MISUSE OFFICIAL	1
GRIDLOCK ENTERING INTERSECTION & BLOCKING TRAFFIC	1	OPERATION OF MOTOR VEHICLE, IMPROPER	16
HEAD LIGHT OUT	1	OUI DRUGS	3
HEADLIGHTS, FAIL DIM	3	OUI DRUGS & SERIOUS INJURY & NEGLIGENT	1
IDENTIFY SELF, MV OPERATOR REFUSE	2	OUI LIQUOR OR .08%	39
IDLE ENGINE OF STOPPED MV OVER 5 MINUTES	1	OUI LIQUOR OR .08%, 2ND OFFENSE	12
IMPROPER OPERATION OF MV, ALLOW	6	OUI LIQUOR OR .08%, 4TH OFFENSE	1
INSPECTION/STICKER, NO	183	OUI LIQUOR OR .08%, 5TH OFFENSE	1
JUNIOR OPERATOR OP 12-5 AM W/O PARENT	1	OUI-RELATED OFFENSE W/LICENSE SUSPENDED FO	1
JUNIOR OPERATOR WITH PASSENGER UNDER 18	7	PASSING VIOLATION	25
KEEP RIGHT FOR ONCOMING MV, FAIL TO	1	RACING MOTOR VEHICLE	1
LEAVE SCENE OF PERSONAL INJURY	2	RAILROAD CROSSING VIOLATION	1
LEAVE SCENE OF PROPERTY DAMAGE	30	RED/BLUE LIGHT VIOLATION, MV	3

POLICE DEPARTMENT

REGISTRATION NOT IN POSSESSION	92		
REGISTRATION STICKER MISSING	24	Arrest and Complaint Offenses	
REGISTRATION SUSPENDED/REVOKED, OP MV WIT	21	OFFENSE DESCRIPTION	OFFENSE TOTAL
REGULATORY SIGN VIOLATION / BRIDGE HEIGHT	1		
RIGHT LANE, FAIL DRIVE IN	15	209A VIOLATION DOCKET#1254CR001826	1
RMV DOCUMENT, FORGE/MISUSE	2	A&B	172
SAFETY STANDARDS, MV NOT MEETING RMV	11	A&B ON +60/DISABLED	9
SCHOOL BUS, FAIL STOP FOR	9	A&B ON +60/DISABLED WITH INJURY	1
SEAT BELT, FAIL WEAR	269	A&B ON +60/DISABLED WITH SERIOUS INJURY	1
SIGNAL, FAIL TO	48	A&B ON POLICE OFFICER	4
SLOW, FAIL TO	8	A&B WITH DANGEROUS WEAPON	21
SPEEDING	2372	A&B**	6
SPEEDING IN VIOL SPECIAL REGULATION	1261	ABANDON MV	2
STATE HWAY - FAIL TO OPERATE IN MARKED LANES	1	ABUSE PREVENTION ORDER, VIOLATE	20
STATE HWAY - FAIL TO OPERATE IN RIGHT LANE	1	ABUSE PREVENTION ORDER, VIOLATE 1154-RO-0260	1
STATE HWAY - FAIL TO USE CARE IN PASSING	1	ABUSE PREVENTION ORDER, VIOLATE 10-54-RO-0304	1
STATE HWAY - FAILURE TO KEEP RIGHT ON DIVIDED	1	ACCESSORY BEFORE THE FACT	2
STATE HWAY - FAILURE TO USE CARE EXIT DRIVEW	5	ACCOST/ANNOY PERSON OF OPPOSITE SEX	2
STATE HWAY - FAILURE TO YIELD	6	AFTERMARKET LIGHTING, NONCOMPLIANT	1
STATE HWAY - MAKING A PROHIBITED TURN	5	ALCOHOL IN MV, POSSESS OPEN CONTAINER OF	3
STATE HWAY - OPERATE ON SIDEWALK	1	ANIMAL, CRUELTY TO	1
STATE HWAY - WRONG WAY	4	ARSON OF DWELLING HOUSE	1
STATE HWAY RAMP, BACK ON/OFF	1	ASSAULT	10
STATE HWAY-FAIL TO USE CARE IN STOP/START/TU	96	ASSAULT & BATTERY BY DANGEROUS WEAPON	5
STATE HWAY-FOLLOWING TOO CLOSELY	89	ASSAULT ON AMBULANCE PERSONNEL**	1
STATE HWAY-LEFT LANE RESTRICTION VIOLATION	1	ASSAULT TO MAIM	1
STATE HWAY-SIGNAL/SIGN/MARKINGS VIOL	2	ASSAULT TO MURDER	2
STOP FOR POLICE, FAIL	3	ASSAULT W/DANGEROUS WEAPON	16
STOP/YIELD, FAIL TO	1035	ASSAULT W/DANGEROUS WEAPON +60	1
TIRE TREAD DEPTH VIOLATION	3	ATTACHING PLATES	10
TRESPASS WITH MOTOR VEHICLE	2	ATTEMPT TO COMMIT CRIME	15
TURN, IMPROPER	53	B&E BUILDING DAYTIME FOR FELONY	34
UNINSURED MOTOR VEHICLE	47	B&E BUILDING NIGHTTIME FOR FELONY	24
UNLICENSED OPERATION OF MV	90	B&E DAYTIME FOR FELONY OR MISD	8
UNLICENSED/SUSPENDED OPERATION OF MV, PER	3	B&E DAYTIME FOR FELONY, PERSON IN FEAR	2
UNREGISTERED MOTOR VEHICLE	108	B&E FOR MISDEMEANOR	5
UNSAFE OPERATION OF MV	16	B&E MOTOR VEHICLE	33
USE MV WITHOUT AUTHORITY	5	B&E VEHICLE NIGHTTIME FELONY	2
USE MV WITHOUT AUTHORITY, 2ND OFF.	1	B&E VEHICLE/BOAT DAYTIME FOR FELONY	33
WARRANT ARREST	1	B&E VEHICLE/BOAT NIGHTTIME FELONY	37
WINDOW OBSTRUCTED/NONTRANSPARENT	5	BB GUN/AIR RIFLE, DISCHARGE ON WAY	1
YIELD AT INTERSECTION, FAIL	25	BETTING, TAKE/ALLOW/PRESENT AT	1
Totals Offenses:	7516	BOMB THREAT, FALSE	2
		BREAK INTO DEPOSITORY	4
		BREAK INTO DEPOSITORY, ATTEMPT TO	1
		BREAKDOWN LANE VIOLATION	4
		BURGLARIOUS INSTRUMENT, POSSESS	2
		BURN PERSONALTY	1
		CIVIL RIGHTS VIOLATION	1
		COCAINE, DISTRIBUTE	2
		COCAINE, DISTRIBUTE, SUBSQ.OFF.	3
		COCAINE, POSSESS TO DISTRIBUTE	6

POLICE DEPARTMENT

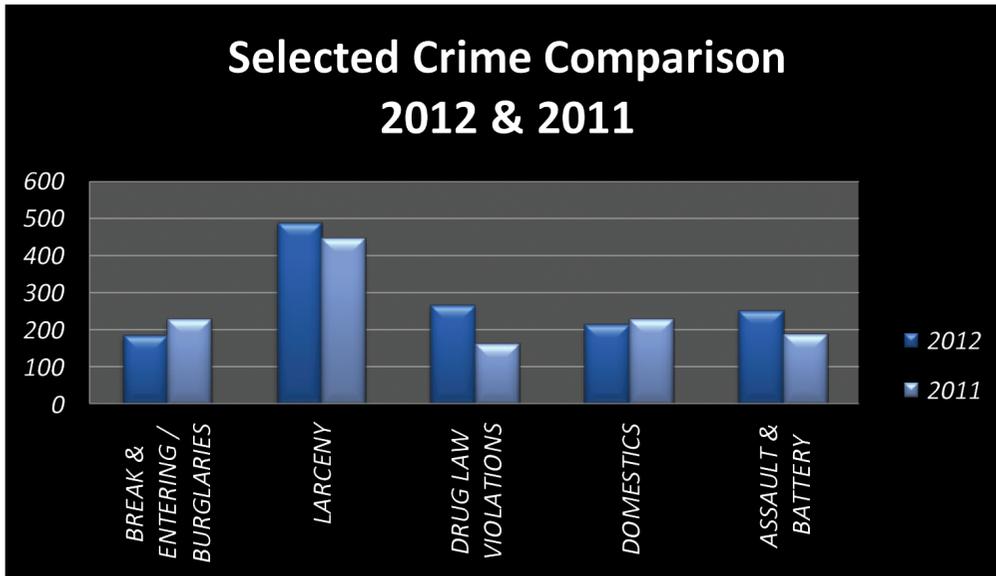
COCAINE, POSSESS TO DISTRIBUTE, SUBSQ.	1	FALSE NAME/SSN, ARRESTEE FURNISH	5
CONSPIRACY TO VIOLATE DRUG LAW	22	FIREARM WITHOUT FID CARD, POSSESS	6
COUNTERFEIT NOTE, POSSESS	1	FIREARM, STORE IMPROP	1
COURTESY BOOKING	5	FIREARM, STORE IMPROP LARGE CAPACITY	2
CREDIT CARD FRAUD OVER \$250	22	FORGERY OF CHECK	22
CREDIT CARD FRAUD UNDER \$250	18	FORGERY OF DOCUMENT	5
CREDIT CARD, FALSE STATEMENT TO OBTAIN	2	FUGITIVE FROM JUSTICE ON COURT WARRANT	3
CREDIT CARD, FORGE OR UTTER FORGED	3	HARASSMENT PREVENTION ORDER, VIOLATE	3
CREDIT CARD, IMPROPER USE OVER \$250	1	HARASSMENT, CRIMINAL	4
CREDIT CARD, IMPROPER USE UNDER \$250	12	HEADLIGHTS, FAIL DIM	1
CREDIT CARD, LARCENY OF	8	HEALTH REGULATION VIOLATION, BOH	6
CREDIT CARD, RECEIVE STOLEN	2	HEROIN, BEING PRESENT WHERE KEPT	2
CROSSWALK VIOLATION	1	HEROIN, POSSESS	1
DANGEROUS WEAPON ON SCHOOL GROUNDS,CARRY	9	HEROIN/MORPHINE/OPIUM, TRAFFICKING IN	5
DANGEROUS WEAPON, CARRY	1	HIRING VEHICLE, FRAUD IN	1
DANGEROUS WEAPON, CARRY KNIFE	1	IDENTIFY SELF, MV OPERATOR REFUSE	3
DESTRUCTION OF PROPERTY +\$250, MALICIOUS	52	IDENTITY FRAUD	27
DESTRUCTION OF PROPERTY -\$250, MALICIOUS	40	IMIGRATION DETAINER	1
DESTRUCTION OF PROPERTY -\$250, WANTON	2	IMPROPER OPERATION OF MV, ALLOW	5
DISORDERLY CONDUCT	20	INDECENT A&B ON +60/DISABLED	1
DISTRIBUTION CLASS B WARRANT	1	INDECENT A&B ON A PERSON 14 YEARS OR OVER	1
DISTURBING THE PEACE	6	INDECENT A&B ON PERSON 14 OR OVER	2
DOCKET# 0054CR001903 UNLICENSED	1	INDECENT EXPOSURE	1
DOCKET# 0106CR001019 LICENSE SUSPENDED	1	INSPECTION/STICKER, NO	4
DOCKET# 1165CR000560 - MALICIOUS DAMAGE OVER \$250	1	IMPROPER POSS. Of AMMUNITION / TRANSFER FIREARM	1
DRUG VIOLATION NEAR SCHOOL/PARK	14	JUNIOR OPERATOR OP 12-5 AM W/O PARENT	2
DRUG, DISTRIBUTE CLASS A	9	JUNIOR OPERATOR WITH PASSENGER UNDER 18	2
DRUG, DISTRIBUTE CLASS B	4	LARCENY BY CHECK OVER \$250	2
DRUG, DISTRIBUTE CLASS D	6	LARCENY BY CHECK UNDER \$250	4
DRUG, DISTRIBUTE CLASS D, SUBSQ.OFF.	1	LARCENY FROM BUILDING	34
DRUG, LARCENY OF	2	LARCENY FROM PERSON +65**	1
DRUG, OBTAIN BY FRAUD	1	LARCENY FROM PERSON**	2
DRUG, POSSESS CLASS A	19	LARCENY OVER \$250	140
DRUG, POSSESS CLASS A, SUSQ.OFF.	4	LARCENY OVER \$250 BY FALSE PRETENSE	8
DRUG, POSSESS CLASS B	34	LARCENY OVER \$250 BY SINGLE SCHEME	6
DRUG, POSSESS CLASS B, SUBSQ.OFF.	3	LARCENY OVER \$250 BY SINGLE SCHEME**	7
DRUG, POSSESS CLASS C	4	LARCENY OVER \$250 FROM +60/DISABLED	6
DRUG, POSSESS CLASS D	3	LARCENY OVER \$250**	63
DRUG, POSSESS CLASS E	28	LARCENY UNDER \$250	90
DRUG, POSSESS TO DISTRIB CLASS A	9	LARCENY UNDER \$250 BY FALSE PRETENSE	1
DRUG, POSSESS TO DISTRIB CLASS A, SUBSQ.	2	LARCENY UNDER \$250 BY SINGLE SCHEME	1
DRUG, POSSESS TO DISTRIB CLASS B	9	LARCENY UNDER \$250 FROM +60/DISABLED	1
DRUG, POSSESS TO DISTRIB CLASS B, SUBSQ.	3	LARCENY UNDER \$250**	32
DRUG, POSSESS TO DISTRIB CLASS C	3	LEAVE SCENE OF PERSONAL INJURY	4
DRUG, POSSESS TO DISTRIB CLASS C, SUBSQ.	1	LEAVE SCENE OF PROPERTY DAMAGE	133
DRUG, POSSESS TO DISTRIB CLASS D	19	LEWDNESS, OPEN AND GROSS	3
DUMPSTER, USE OF ANOTHER'S COMMERCIAL	3	LICENSE NOT IN POSSESSION	4
ELECTRIC STUN GUN, SELL/POSSESS	1	LICENSE REVOKED AS HTO, OPERATE MV WITH	4
EMERGENCY VEHICLE, OBSTRUCT STATIONARY	1	LICENSE SUSPENDED FOR OUI, OPER MV WITH	1
ENTER DWELLING AT NIGHT FOR FELONY	1	LICENSE SUSPENDED FOR OUI/CDL, OPER MV WITH	2
EQUIPMENT VIOLATION, MISCELLANEOUS MV	3	LICENSE SUSPENDED, OP MV WITH	56
EXTORTION BY THREAT OF INJURY	1	LICENSE SUSPENDED, OP MV WITH, SUBSQ.OFF	8
EVASION OF PAYMENT OF FARE	1	LIGHTS VIOLATION, MV	16

POLICE DEPARTMENT

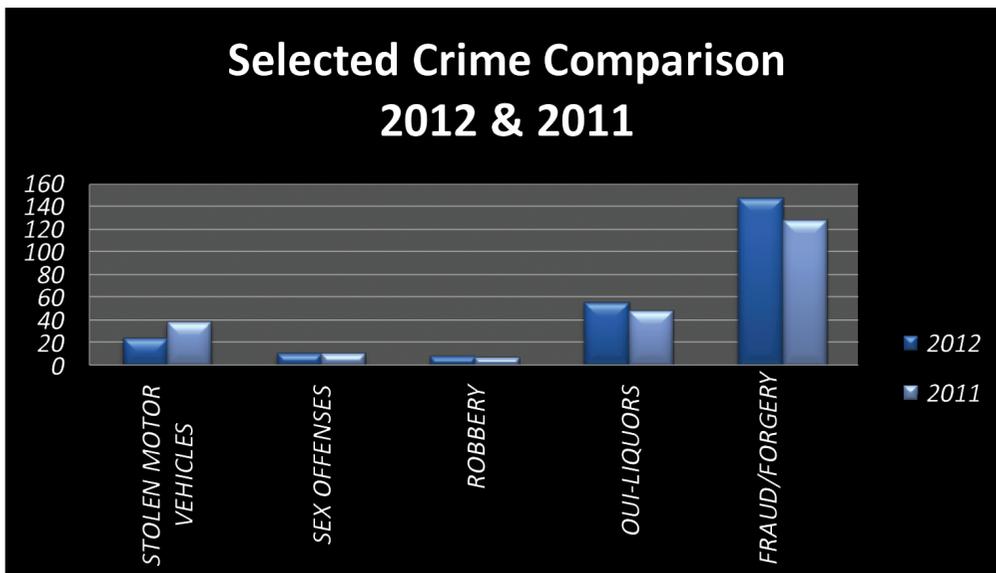
LIQUOR TO PERSON UNDER 21, SELL/DELIVER	4	SHOPLIFTING BY ASPORTATION, 3RD OFF.	4
LIQUOR, PERSON UNDER 21 POSSESS	8	SHOPLIFTING BY CONCEALING MDSE	22
MARIJUANA, POSSESS	3	SHOPLIFTING BY CONCEALING MDSE, 2ND OFF.	1
MARKED LANES VIOLATION	23	SHOPLIFTING BY CONCEALING MDSE, 3RD OFF.	2
MINOR TRANSPORTING/CARRYING ALCOHOLIC BEVERAGE	11	SIGNAL, FAIL TO	3
MOLOTOV COCKTAIL, MAKE/SELL/USE/POSSESS	5	SLOW, FAIL TO	1
MOTOR VEH THEFT, FALSE REPORT OF	1	SPEEDING	22
MOTOR VEH, LARCENY OF	24	SPEEDING IN VIOL SPECIAL REGULATION	18
MOTOR VEH, MALICIOUS DAMAGE TO	55	STATE HWAY - FAIL TO OPERATE IN RIGHT LANE	1
MURDER, ATTEMPTED	2	STATE HWAY - FAILURE TO YIELD	1
NAME/ADDRESS CHANGE, FAILURE NOTIFY RMV OF	2	STATE HWAY-FAIL TO USE CARE IN STOP/START/TURN/BACK	5
NEGLIGENT OPERATION OF MOTOR VEHICLE	37	STATE HWAY-FOLLOWING TOO CLOSELY	7
NUMBER PLATE VIOLATION	2	STOP FOR POLICE, FAIL	2
OBSCENE MATTER TO MINOR	2	STOP/YIELD, FAIL TO	17
OPERATION OF MOTOR VEHICLE, IMPROPER	1	TAGGING PROPERTY	23
OUI DRUGS	3	TELEPHONE CALLS, ANNOYING	7
OUI DRUGS & SERIOUS INJURY & NEGLIGENT	1	TELEPHONE CALLS, OBSCENE	1
OUI LIQUOR OR .08%	38	TELEPHONE SERVICE BY FRAUD -\$5000,OBTAIN	1
OUI LIQUOR OR .08%, 2ND OFFENSE	11	THREAT TO COMMIT CRIME	45
OUI LIQUOR OR .08%, 4TH OFFENSE	1	TRASH, LITTER	1
OUI LIQUOR OR .08%, 5TH OFFENSE	1	TRESPASS	5
PASSING VIOLATION	1	TRESPASS WITH MOTOR VEHICLE	2
POSSESSION OF MARIJUANA UNDER AN OUNCE	37	TURN, IMPROPER	2
POSSESSION WITH INTENT TO DISTRIBUTE CLASS B WARRANT	1	UNINSURED MOTOR VEHICLE	43
PRESCRIPTION, UTTER FALSE	5	UNLICENSED OPERATION OF MV	81
PROPERTY DAMAGE TO INTIMIDATE**	1	UNLICENSED/SUSPENDEED OPERATION OF MV, PERMITTING	3
PROTECTIVE CUSTODY	181	UNREGISTERED MOTOR VEHICLE	32
RAILROAD TRACK, WALK/RIDE ON	18	USE MV WITHOUT AUTHORITY	9
RAPE	2	USE MV WITHOUT AUTHORITY, 2ND OFF.	1
RAPE OF CHILD WITH FORCE	1	UTTER COUNTERFEIT NOTE	4
RAPE OF CHILD, STATUTORY	2	UTTER FALSE CHECK	26
RECEIVE STOLEN PROPERTY +\$250	10	UTTER FALSE DOCUMENT	3
RECEIVE STOLEN PROPERTY -\$250	12	VANDALIZE PROPERTY	26
RECKLESS ENDANGERMENT OF A CHILD	1	WARRANT ARREST	156
REGISTRATION NOT IN POSSESSION	3	WARRANT ARREST 0411CR004261	1
REGISTRATION SUSPENDEED/REVOKED, OP MV WITH	22	WARRANT ARREST (SEC 35)	2
RESIST ARREST**	12	WARRANT ARREST (SEC 35, DDC)	1
RESTAURANT, DEFRAUD	2	WARRANT ARREST - 12CHR0100DE - CHINS	1
RIGHT LANE, FAIL DRIVE IN	1	WARRANT ARREST - MULTIPLE LARCENY AND FORGERY	
RMV DOCUMENT, FORGE/MISUSE	2	CHARGES	1
RMV DOCUMENT, POSSESS/USE/FALSE/STOLEN	1	WARRANT ARREST 1257CR000389	1
ROBBERY, ARMED	3	WARRANT ARREST SEC 35	1
ROBBERY, FIREARM-ARMED & MASKED	1	WARRANT ARREST-MV VIOLATION #1225CR001894	1
ROBBERY, UNARMED	4	WARRANT ARREST: VIOLATION OF PROBATION	1
RUNAWAY CHILD	1	WARRANT OF APPREHENSION	6
SAFETY STANDARDS, MV NOT MEETING RMV	1	WITNESS, INTIMIDATE	23
SCHOOL, DISTURB	2	YIELD AT INTERSECTION, FAIL	3
SCHOOL, FAIL SEND CHILD TO	2	FALSE/SILENT 911 CALL	1
SEAT BELT, FAIL WEAR	2	TOTAL:	2917
SEX OFFENDER FAIL TO REGISTER	1		
SHOPLIFTING \$100+ BY ASPORTATION	2		
SHOPLIFTING \$100+ BY CONCEALING MDSE	9		
SHOPLIFTING BY ASPORTATION	29		

POLICE DEPARTMENT

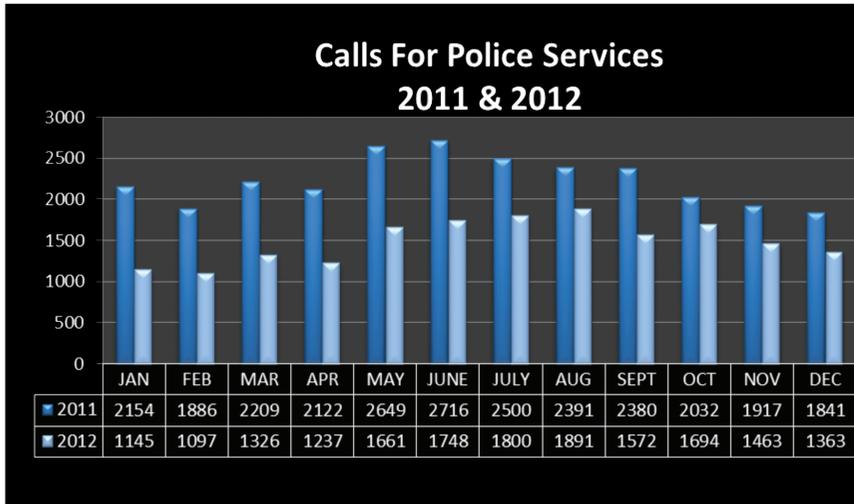
	2012	2011
BREAK & ENTERING / BURGLARIES	185	230
LARCENY	489	446
DRUG LAW VIOLATIONS	267	162
DOMESTICS	215	228
ASSAULT & BATTERY	250	189



STOLEN MOTOR VEHICLES	24	38
SEX OFFENSES	11	11
ROBBERY	8	7
OUI-LIQUORS	55	48
FRAUD/FORGERY	147	128



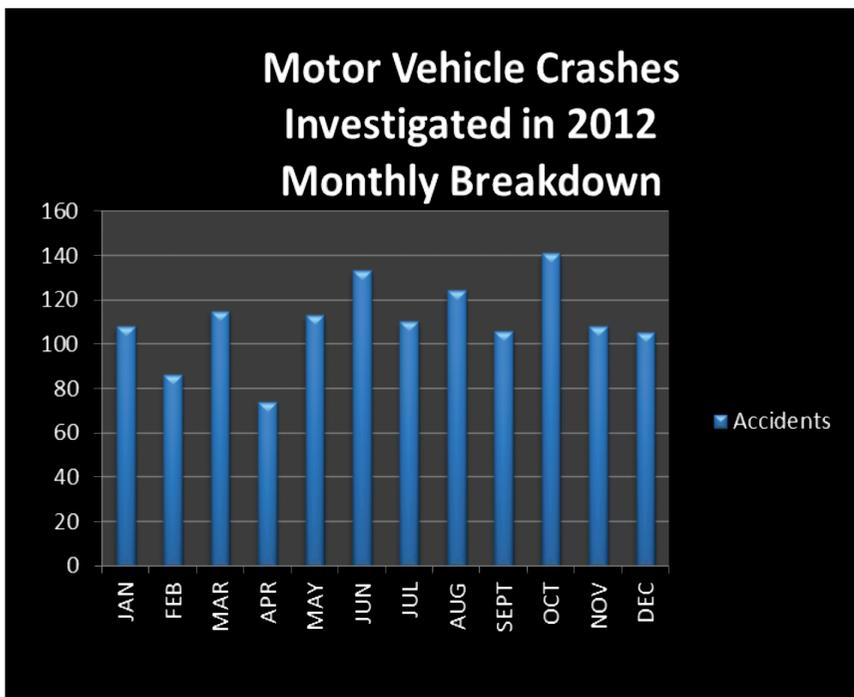
POLICE DEPARTMENT



MONTH	*2011	2012
JAN	2154	1145
FEB	1886	1097
MAR	2209	1326
APR	2122	1237
MAY	2649	1661
JUNE	2716	1748
JULY	2500	1800
AUG	2391	1891
SEPT	2380	1572
OCT	2032	1694
NOV	1917	1463
DEC	1841	1363
TOTAL	26797	17997



MONTH	Citations
JAN	540
FEB	568
MAR	633
APR	597
MAY	922
JUN	694
JUL	624
AUG	939
SEPT	604
OCT	541
NOV	515
DEC	288
TOTAL	7465



MONTH	Accidents
JAN	108
FEB	86
MAR	115
APR	74
MAY	113
JUN	133
JUL	110
AUG	124
SEPT	106
OCT	141
NOV	108
DEC	105
TOTAL	1323

In Memoriam Patrolman Richard Towne

Patrolman Dick Towne first joined the Norwood Police Department as a Special Officer in 1941. Like many, he enlisted in the United States Army during World War II. During the war, he received a permanent appointment to the police department and he returned to serve until retiring on March 31, 1974. Dick performed his duties faithfully and conscientiously throughout his career. On his 100th birthday, he remembered his career as a policeman proudly and recounted the wonderful friends he worked with and how much he loved the Town of Norwood and its people. Dick passed away in January 2012 at the age of 102, still a proud member of the Norwood Police Department. We extend our sympathies to the Towne family.



In Memoriam Patrolman Anthony Yelapi

Patrolman Tony Yelapi was appointed to the Norwood Police Department in November of 1960 and served the town faithfully and conscientiously until his retirement in October of 1986. Tony passed away in August of 2012, still a proud member of the Norwood Police Department. Our sympathies are extended to the Yelapi family.

In Retirement - Chief Bartley E. King

Bartley E. King was appointed to the Norwood Police Department in July of 1974. He was promoted to sergeant in 1980 and then lieutenant in 1982. In 1987 he graduated from the New England School of Law. In 1991 he became the Executive Officer of the department. Bartley was appointed the Chief of the Norwood Police Department in 1998. He retired in April of 2012 having served the Town of Norwood faithfully and conscientiously for 38 years. We extend our best wishes to Chief King for many years of healthy and happy retirement.



New Chief Appointed May 1, 2012 – Chief William G. Brooks

William G. Brooks III was appointed the fifteenth Chief of the Norwood Police Department on May 1, 2012. Formerly, he was appointed to the Norwood Police Department in 1982, promoted to Sergeant and then Detective Sergeant before being appointed Deputy Chief of the Wellesley Police Department in 2000.

ANIMAL CONTROL OFFICER / FIRE DEPARTMENT

2012 ANNUAL REPORT OF THE ANIMAL CONTROL OFFICER

I respectfully submit the Annual Report of the Animal Control Office for the calendar year ending December 31, 2012. I would like to extend my gratitude to all of the responsible animal owners in town. Furthermore, I would also like to thank everyone who has assisted me during the course of the year with the animals and for all of the generous donations.

We are expecting a large number of coyotes and foxes this coming spring. Be careful with small dogs and cats. Please avoid creating a food source for the predators.

Farms in were inspected and a report was submitted to the Department of Agricultural Resources.

Animals Tested for Rabies and Results:

Dogs 2 tested results negative

Bats 1 tested results negative

Canines Impounded: 53

Canines Adopted: 9

Canines Claimed: 39

Dog Bites: 23

Total Fees Collected for the FY2012: \$3,665.00

2012 ANNUAL REPORT OF THE FIRE DEPARTMENT

I hereby submit the Annual Report of the Fire Department for the year 2012. The firefighters, officers and Chief of the Department would like to thank the Board of Selectmen, Town Meeting members and residents of Norwood for their support of the Fire Department during 2012. I would also like to express the Fire Department's appreciation of the various town departments for their assistance and cooperation in aiding the Fire Department's operation.

I wish to thank all the personnel of the Department for their devotion and dedication to duty. To the officers and firefighters of Norwood's surrounding towns, I convey Norwood's gratitude for their professional assistance given through our mutual aid agreements.

Respectfully submitted,

Anthony J. Greeley, Chief
Norwood Fire Department

IN MEMORIAM OF

Captain William J. Orphan – Badge #65
Appointed to Department: November 11, 1956
Retired: August 31, 1988
Served the citizens of Norwood 32 years

IN MEMORIAM OF

Firefighter Robert C. Coyne – Badge #51
Appointed to Department: December 2, 1948
Retired: February 1, 1980
Served the citizens of Norwood 32 years

IN MEMORIAM OF

Firefighter Malachy Kelliher – Badge #78
Appointed to Department: June 24, 1962
Retired: April 16, 1976
Served the citizens of Norwood 14 years

IN MEMORIAM OF

Firefighter John F. Collins – Badge #77
Appointed to Department: June 30, 1962
Retired: February 28, 1994
Served the citizens of Norwood 32 years

IN RETIREMENT

John F. Collins, Jr.
Firefighter – Badge #33

On January 11, 2012, Senior Firefighter John F. Collins, Jr., retired from the Fire Department. John was appointed to the Department on July 29, 1979. With over 32 years of dedication and professional service to the Town, John's absence will surely be felt. The members of the Department wish John and his family good health and happiness in his retirement years and we thank him for a job well done.

CHIEF

*Michael J. Howard

DEPUTY FIRE CHIEF

Ronald J. Maggio

FIRE PREVENTION OFFICER

Lieutenant Anthony J. Greeley

CAPTAINS

Kevin J. Romines George F. Geary
Joseph M. Boyland Michael F. Costello

LIEUTENANTS

Daniel Harkins Paul L. Butters
Robert F. Henry David Hayes

FIREFIGHTERS

Thomas Starr William Turner
William Morrison *John Collins
Richard Flaherty Joseph McDonough
Michael McDonough Richard Breen
Phillip Morrison Stephen Lydon
Robert Greeley Dara O'Malley
Michael Motta Michael Carr
George Morrice Mark McCarthy
William LeBlanc Kevin Brown

FIRE DEPARTMENT / BUILDING DEPARTMENT

FIREFIGHTERS

John R. Shea	John Bellanti
Paul Ronco	Michael Fagan
Gerald Mahoney	Dennis Mawn
Paul Hansen	Jeffrey Shockley
Andrew Quinn	Douglas Beyer
Edmond Fitzgerald	Eric Henry
Paul Hogan	Jennifer Gover
Brian Cullen	John Cody
George Burton	Michael Downing
Joshua Gunschel	Steven McDonough
Christopher Fuller	Benjamin Coven
George Bent	Jeffrey Campilio
Joe Mawn	Christopher Campilio
Christopher Queally	Christopher Griffin
David Lazzaro	Scott St. Cyr
Brian Donoghue	Michael Chisholm
Patrick Moloney	Joseph O'Malley
John Farrell	
*Retired	

CIVILIAN DISPATCHERS

Ronald Lanzoni	Colleen DiBlasi - Supervisor
Joseph White	Paul Brown

PART-TIME CIVILIAN DISPATCHERS

James Flaherty

DEPARTMENT BUSINESS MANAGER

Kathy Bane

FIRE DEPARTMENT MASTER MECHANIC

Michael Waters

PART-TIME CLERK/SECRETARY

FIRE PREVENTION BUREAU

Ann Harrington

NORWOOD FIRE DEPARTMENT

RESPONSES 2012

FIRE RESPONSES

Structure Fire	76	Fire Outside Structure	1
Vehicle Fire	8	Grass/Brush Fire	22
Refuse Fire	39	Spill Fire	0
Electrical	28	Smoke Scare/Removal	88
Unauthorized Burning	9	Controlled Burning	13

RESCUE RESPONSES

MVA with Injuries	104	MV vs. Pedestrian	16
Lock In	18	EMS	3,705

NON-FIRE RESPONSES

Hazardous Condition	9	Spill/Leak	94
Aircraft	2	Water Problem	23
Lock Out	200	Assist Others	8
Power Line Down/Arc	71	Steam Rupture	0
CO Response	118	Good Intent	16

NON-FIRE/FALSE ALARMS

Animal Rescue	2	Unintentional	259
Alarm Sounding	76	Bomb Scare	2
System Malfunction	168	Malicious False Calls	23

TOTAL FIRE DEPARTMENT RESPONSES IN 2012 5,199

2012 ANNUAL REPORT OF THE BUILDING DEPARTMENT

The Building Department is responsible for reviewing applications and plans to construct, alter or demolish any building or structure, for compliance with applicable Zoning Bylaws, MA State Building Code, MA State Fuel, Gas and Plumbing Code, and the MA State Electrical Code.

For the dates 1/1/2012 to 12/31/12 the total revenue collected was: \$793,046

<u>Type</u>	<u>Subtype</u>	<u>Number</u>	<u>Revenue</u>	<u>Estimated Cost</u>
ANNUAL BUILDING				
AMUSEMENT, SOCIAL + RECREATIONAL		1	\$50	\$0
ASSEMBLY & DAY CARE		1	\$50	\$0
CAFETERIA		5	\$250	\$0
DAY CARE CENTER		8	\$400	\$0
GROUP RESIDENCE/INDEPENDENT LIVING		6	\$300	\$0
HOSPITAL		2	\$50	\$0
LODGING HSE/HOTEL/MOTEL		6	\$474	\$0
NURSING HOMES/REHABILITATION FACILITY		4	\$200	\$0
PLACES OF ASSEMBLY		19	\$350	\$0
PLACES OF WORSHIP		14	\$0	\$0
PRIVATE SCHOOLS		7	\$300	\$0
PUBLIC SCHOOLS		10	\$0	\$0
RESTAURANTS		14	\$700	\$0
WORKSHOPS/SOCIAL PROGRAMS		5	\$250	\$0

BUILDING DEPARTMENT

<u>Type</u>	<u>Subtype</u>	<u>Number</u>	<u>Revenue</u>	<u>Estimated Cost</u>
ANNUAL BUILDING/FIRE CO-INSPECTIONS				
LODGING HSE/HOTEL/MOTEL		5	\$750	\$0
PLACES OF ASSEMBLY		10	\$400	\$0
RESTAURANTS		39	\$2,700	\$0
ANNUAL ELECTRIC				
COMMERCIAL & INDUSTRIAL		68	\$7,000	\$0
PROPERTY NOT SPECIFIED		4	\$200	\$0
BUILDING				
COMMERCIAL ADDITIONS + ALTERATIONS		108	\$325,578	\$24,130,473
DEMO-ALL OTHER BUILDINGS + STRUCTURES		7	\$897	\$65,210
DEMO-SINGLE FAMILY DWELLING		2	\$330	\$22,000
FIVE OR MORE FAMILY BUILDING		1	\$17,140	\$1,715,000
INDUSTRIAL		1	\$25,238	\$1,942,535
MISCELLANEOUS		4	\$115	\$7,045
OTHER NON-RESIDENTIAL BUILDINGS		26	\$693	\$67,714
RESIDENTIAL ADDITIONS + ALTERATIONS		720	\$242,944	\$20,637,347
RESIDENTIAL ADD.+ALT. CANCELLED		1	\$26	\$2,600
SHEET METAL MECHANICAL PERMITS		55	\$22,389	\$1,628,235
SINGLE FAMILY HOUSES, DETACHED		5	\$12,530	\$1,253,000
STRUCTURES OTHER THAN BUILDINGS		8	\$278	\$20,175
SWIMMING POOLS		8	\$1,028	\$102,430
ELECTRICAL				
ELECTRICAL		888	\$46,237	\$4,699,804
ELECTRICAL - PENALTY		1	\$20	\$0
GAS				
GAS		1	\$20	\$6,000
GAS		451	\$23,726	\$0
GAS-CANCELLED		1	\$585	\$0
NOR				
NOR		1	\$46	\$0
PLUMBING				
PLUMBING		674	\$51,932	\$0
SIGNS				
SIGNS		66	\$6,871	\$416,025

DURING THE CALENDAR YEAR CONSISTING OF 1/1/12 TO 12/31/12 THE TOTAL REVENUE COLLECTED WAS: \$793,046

TOTALS: **3,257** **\$793,046** **\$56,715,794**

DEPARTMENT OF PUBLIC WORKS

2012 ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

As Director of Public Works, I submit the Annual Report for the Department of Public Works for the year 2012.

The Department of Public Works provides essential services to the residents of Norwood on a daily basis. These services include, but are not limited to maintaining sewer, drain and water mains, maintaining parks and playgrounds, clearing roads of snow and ice, removal of snow in downtown areas, maintenance of signs and pavement markings, repairing damaged roadways and sidewalks, operating and maintaining the Winter Street Composting Facility, managing the central fueling station, operating and maintaining 2 cemeteries, operating and maintaining 3 sewer pump stations and, the removal of dead and dying trees as well as planting new trees.

The Annual resurfacing project was awarded to M. Susi and Sons. Project involved cold planing existing bituminous concrete and installing a bituminous concrete overlay on the following streets: Engineering Department is overseeing the Annual Roadway Resurfacing project. The following streets have been milled and paved: West Border Road; Azalea Drive; Second Street; George St; Granite Street and Walnut Avenue, Blossom St., Autumn St., Irving St., and Winter Street. Project is now complete.

The Public Works Department worked closely with Weston and Sampson to develop conceptual plans for the Public Works Yard at Lyman Place and obtaining \$1.2 million in design funds.

The Public Works Department responded to numerous downed trees and limbs as well as isolated flooding during Hurricane Sandy on October 29, 2012. Crews also removed and disposed of numerous limbs and branches that residents placed curbside.

The Public Works Department provided assistance to the MassDOT during the construction of the Morse St Bridge over the Neponset River and the new signalization of the Pleasant St and Morse St intersection.

The Public Works Department oversaw the sealing of pavement cracks on Ledgeview Drive, Overlook Drive, Fox Run and, various roadways within Highland Cemetery.

The Highway Department repaired numerous bituminous berms that have deteriorated or were damaged during the course of the 2012.

The Highway and Parks Department worked closely with the Board of Health in the very successful Hazardous Waste Day and Recycling Day.

The Highway Department continued operating the Winter Street Composting Facility providing more hours for the public to use the facility for leaf bag, brush, single stream recycling and Christmas tree disposal as well as providing quality compost material free of charge to residents.

The Highway Department hosted its annual Holiday Recycling at the Winter Street Composting Facility. This year's event also included a Styrofoam disposal station.

The Highway Department street sweeper is operated on a daily basis, weather permitting, to provide clean streets and to reduce the quantity of sediment that can enter the drain system as well as control particulates being in the air we breathe.

The Highway and Parks Department provided leaf bag and brush pickup on a weekly basis during the months of April through November. The crews also picked up discarded Christmas trees during January and February.

The Highway and Parks Department maintained 21 athletic fields to a high standard.

During 2011/2012 winter season, the Public Works Department participated in 3 snow plow events, 8 salting only operations.

The Highway Department continues to manage the very successful Single Stream Recycling program. This program provides a uniform system of trash and recycling carts that are picked up mechanically by the Towns waste collection contractor. The success of the program has reduced disposal costs to residents as well as increased recycling rates from 14% to over 30%.

The Highway Department supervised the installation of pavement markings throughout Town. Numerous crosswalks, parking stalls, roadway centerlines and stop lines were installed. In addition, the Highway Department provided pavement markings at individual locations.

The Highway and Parks Department provided fertilizing and watering services for flower beds throughout town.

The Highway and Park's Department actively maintains a trail alongside the Winter Street Composting Facility from Winter St to the Willett School. In 2012, the trail was upgraded with the installation of a geo-fabric and a processed gravel base.

The Highway and parks department coordinated the construction of dugouts for the Balch Baseball Field.

The Highway and Parks Department managed the construction of cement concrete bleacher pads at the Balch ballfields.

The Highway and Parks Department installed new cement concrete bleacher pads and bleachers at the Wilson Street Ballfield.

The Highway and Parks Department actively maintained the "Froggy's" skating area during the winter.

The Highway and Park Department provided valuable services for the set up and clean up for the 4th of July Parade, Norwood Day, the Little League Parade, Memorial Day Parade, Veterans Day Parade and the Christmas Parade.

The Public Works Department worked closely with DEP and EPA in reducing infiltration into the Westover Parkway area sewer. A sewer lining project commenced in 2012 and will be completed in 2013.

The Public Works Department coordinated and supervised a comprehensive leak detection survey of the Town's water system.

DEPARTMENT OF PUBLIC WORKS

During 2012, the average daily flow discharged to the sanitary sewer system was 4.76 MGD. The month of March had the highest average daily flow with an average of 8.60 MGD. This can be attributed to infiltration and inflow of clean water into the system due to rainfall and periods of high groundwater.

The Sewer Department provides valuable assistance to residents with blocked sewer lines and 2012 was no different. In 2012, 87 sewer services and 33 sewer mains were cleared of obstructions ranging from tree roots to objects that are illegally dumped into the sewer system.

The Sewer Department also repaired 14 sewer services and 4 sewer mains that had failed in some capacity. In addition, over 1800 catch basins were cleared of debris.

The Town of Norwood receives its water from the MWRA system. The Town of Norwood provides weekly testing of the water to ensure its quality is meeting drinking water standards.

During 2012, the average daily demand in the Town of Norwood was 2.74 million gallons per day (down from 3.05 MGD in 2011 and 3.16 MGD in 2010). As expected, the highest demand is during the summer months was the month of July averaging 3.44 million gallons per day (down from 3.71 MGD in 2011 and 4.008 MGD in July, 2010). These reductions can be directly attributed to persistent leak detection and repairs managed by the Water Department.

Water Department crews repaired 87 water services and 33 water main breaks. In addition, repairs were made to numerous hydrants, water meters, and water gates.

The Water Department installed 290 feet of waterline at the Highland Cemetery.

The Water Department supervised the scheduled inspection of the water tanks.

The Water Department managed the installation of a new 12" water main on Willow Street

The Water Department managed the cleaning and cement lining of the Concord Avenue water main.

The Water Department managed the backflow program which protects the Town water system.

The Water Department and Sewer Department provided numerous utility mark outs for various excavation projects.

The Highland Cemetery crew prepared and conducted 151 internments during 2012. Crews also installed monument foundations and Veteran markers.

The Cemetery Department installed new trees in various locations.

Cemetery crews sand and treated every sitting bench in Highland Cemetery.

Cemetery Chapel roof was damaged during a wind storm in January, 2012. The complete replacement of the copper roof began in 2012 and will be completed in 2013.

The Cemetery Department coordinated and managed the installation of a lighting system for the 3 flagpole locations.

Cemetery crews continued a program of removing overgrown bushes and failing trees.

The Highland Cemetery crews continued a multi-year project installing street signs identifying ways throughout the cemetery.

The Highland Cemetery crews also groomed, fertilized and maintained the Highland Cemetery and the Old Parish Cemetery.

In closing, I offer a special thanks to the Department of Public Works and Cemetery crews for their dedication to the Town of Norwood. It is a dirty job, during inconvenient times of the day and year. They respond faithfully to emergencies in order to provide services that many of us take for granted. They are true public servants.

Respectfully submitted

Mark P. Ryan
Director of Public Works/Town Engineer

LIGHT DEPARTMENT

2012 ANNUAL REPORT OF THE LIGHT DEPARTMENT

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 2012.

The FEPSNC (Future Electric Power Supply Needs Committee) continued to investigate the possibility of adding some generation to our purchase power mix as well as looking at alternative power solutions. With the committee's support and board's approval we and 16 other municipal light departments were able to take advantage of a ten year contract that allows us to buy a portion of our power from a source that gives us many of the benefits of owning a generator without actually owning the hardware. Additionally, also with the committee's support and board's approval we will be purchasing wind energy from the Saddleback Mountain Wind Project in Carthage Maine that is scheduled for operation in late 2013. This project is being constructed by the same group that constructed the 10 turbine wind farm in Woodstock Maine from which we currently purchase approximately 10,000,000 kWh per year or 3% of our needs. Woodstock combined with our NYPA and Miller hydroelectric power equates to just below 9% of green energy in our portfolio and when the Saddleback project comes on line we will have approximately 12%.

I would like to thank the FEPSNC consisting of: Paul Donohue, Al Fiske, Tim McDonough, Joseph Michienzi, Bill Plasko, Mark Ryan, and chaired by Harry Spence, for their time and assistance.

The town is supplied via two 115 KV transmission lines that run between Sharon and our Dean Street substation. These lines are over 40 years old and need to be replaced and in 2012 the engineering work started on this project.

I would like to thank Representative John Rogers for his help with legislation which resulted in saving our ratepayers over \$1,000,000 per year.

For 2012 we experienced a decrease in kWh sales of 2.43%.

I am very pleased to report that there was no rate increase in 2012 with the last one being in 2010.

A recent rate comparison between the Norwood Light Department and NSTAR based on December 2012 rates shows that Norwood's rates are very advantageous. While usages between customers vary, it is typical to use 500 kWh to represent the average residential customer when performing comparisons. In Norwood the cost for 500 kWh remained at \$71.46 and in neighboring towns (served by NSTAR, such as Westwood, Canton, Walpole, and Dedham) the cost for 500 kWh is \$84.37. The following table shows the actual rate comparison between NLD and NSTAR at various levels of usage.

RESIDENTIAL RATE COMPARISON

BETWEEN NORWOOD ELECTRIC AND NSTAR ELECTRIC

MONTHLY USAGE	NLD	NSTAR 1/1/2011	Monthly Difference	Annual Difference	%
100	\$20.32	\$22.02	\$1.70	\$20	8%
250	\$39.50	\$45.40	\$5.90	\$71	15%
350	\$52.28	\$60.98	\$8.70	\$104	17%
500	\$71.46	\$84.37	\$12.90	\$155	18%
600	\$84.25	\$99.95	\$15.70	188	19%
700	\$97.04	\$115.54	\$18.50	\$222	19%
800	\$109.82	\$131.13	\$21.30	\$256	19%
900	\$122.61	\$146.71	\$24.10	\$289	20%
1000	\$135.40	\$162.30	\$26.90	\$323	20%
1200	\$160.97	\$193.47	\$32.51	\$390	20%
2000	\$263.26	\$318.17	\$54.91	\$659	21%
2500	\$327.19	\$396.11	\$68.91	\$827	21%
5000	\$646.86	\$785.78	\$132.92	\$1,667	21%

The Light Department continues to offer an Appliance Rebate Incentive program, free home energy audits to its residential customers, and free commercial energy audits to small business customers. In 2012 the small commercial energy audit and lighting retrofit programs were once again very popular.

The Light Department's Conservation and Load Management Program continues to save money by reducing energy consumption and peak demand through capacitor control along the distribution lines, controlled residential electric water heaters, uncontrolled residential electric water heaters, commercial/industrial lighting retrofits, and residential compact fluorescent bulb giveaways.

The Norwood Light Department continues to offer residents and businesses quality Cable Television, High Speed Internet Access, and Telephone service through its Broadband Division. Norwood is only one of three communities in the Commonwealth to offer this benefit to its residents. All our services are offered at lower prices than our competitors. Additionally, residents who subscribe to these services receive the superior customer service associated with the Light Department.

An upgrade to our Fiber-Optic network was completed in 2012 allowing Norwood Light Broadband (NLB) to increase the speeds of Internet service to meet the needs of our customers. Our packages now include the highest Internet speeds in Norwood when compared to those speeds offered in our competitor's packages.

In the coming year, NLB is committed to providing more advanced services to our customers such as TV Everywhere, more high-definition channels, more Video on Demand programming and other advanced services. Despite the fact the Broadband Division competes directly with two of the largest Telecommunications companies in the nation, NLB enjoys tremendous support among the residents and businesses in Norwood with 4,300 customers. We remain fiscally strong and committed as ever to provide superior customer service to our customers and to generate revenue for the town.

I offer the following statistical data relative to the operation of the Light Department.

2012 Calendar year

Operating Revenue	\$47,401,091.90
Energy Sold	317,003,026
Average \$/kWh	\$ 0.1495
Increase in usage	-7,900,813
Percent Growth	-2.43%
Accounts	15,405
Increase in Accts	7

Respectfully submitted

Malcolm N. McDonald
Superintendent

2012 Annual Report of the Norwood Permanent Building Construction Committee (PBCC)

PBCC Members

William Kinsman – Chairman, Daniel Gold – Vice Chairman, Theodore Callahan, Edward McKenna, Robert Silk, Francis (Jerry) Hopcroft, Margaret Flaherty-Secretary

Committee changes;

Sadly, Richard (Dick) Kief, a former long standing member of the PBCC, passed away in 2012.
Paul Meyer resigned from his position.

Update;

In 2012 the PBCC has focused on three important projects; 1) final phasing and closeout of the work on the New High School Project, 2) Design completion and tendering of the work for the Town Hall Renovation Project, and 3) Design procurement, services and construction budgeting of the new Department of Public Works Project.

1) The High School project;

- o August 2012 – Achieved Substantial Completion of the third and last phase (front fields).
- o December 2012 – Achieved Final Completion (completion of all punch list items).
 - Outstanding Items/Warranty – Warranty items will continue to come up on a rolling basis until completion of the two year warranty in May 2013. To date, all warranty requests have been completed by the respective trades on a timely basis.
 - Outstanding Claims – There are three outstanding claims related to one subcontractors work – waterproofing and caulking. Claims are for extra work on the basis of details in the drawings and specs and total about \$160,000. Mediation is scheduled for March 2013 where claims are expected to be settled.

- Change Orders & Project Controls – With Compass Project engaged as Owner's Project Manager (OPM) the final change order total for the project is approximately \$625,000.00 (including \$.15M of required but out of scope work) resulting in a change order percentage of 1.15%. Benchmarked against similar complex projects this is an exceptionally low change order percentage (3-5% standard). Additionally, as this was the first model school many of the policies and controls procedures implemented by Compass, have become standard practice by the MSBA (EG – exterior envelope commissioning).

o Financial Accounting

- The final project cost is estimated to be about \$66,250,000 against an appropriation of \$68,655,000 (under budget by about \$2.4 million).
- The remaining contingency (\$2.4 million includes a reserve for settlement of the above noted claim). No other costs are expected against the appropriation.
- State Reimbursement to date –Reimbursed received \$34,803,134 to date and expect a final reimbursement of approximately \$36,400,000. This amount is subject to final audit.
- Final Closeout expectation – See above. The expected effective reimbursement amount is about 55% which is per plan. The projected final cost to the Town (net of MSBA reimbursement) is \$29,850,000 which is below the anticipated \$30,545,000 at the time of appropriation. Final closeout is expected in 2Q2013.

2) The Town Hall Renovation Project

- o Scope recap - This \$3.2 million project (funded) entails a significant masonry and slate roof renovation to the Town Hall bell tower and office building including implementing improved building envelope drainage to prevent future deterioration to the 1926 building. Compass Project Management is the OPM and Gienapp Design is the Designer.
- o Critical schedule dates achieved and forecasted – The design was completed in May/June 2012 and determined that the construction work would be best started in the spring of 2013 avoiding start/stop for winter conditions. As such, construction bidding occurred in late October 2012.
- o Budget/Commitments – Construction Bids came in close to the \$3.2M, including approximately \$.1M for needed interior repairs (water infiltration). The project was awarded to Construction Specialties, Inc. Approximately \$2.9M has been committed leaving \$.3M in contingency.
- o Schedule - Mobilization for the work will commence with scaffolding at the end of February 2013. Completion is scheduled for the end of October 2013.

3) The Department of Public Works (DPW) Project

- Scope recap - This Order of Magnitude \$14M project (funded for Design, Project Management and estimating at \$1.2M) involves a new DPW facility at the site of the current facility. The new facility will provide vehicle housing, repair, shops, and office space for both the DPW and the Town Engineering Dept. Additionally, improvements at two remote locations – Lenox Street and Winter Street – will provide upgraded facilities for the water / sewer depts. as well as secondary salt storage and winter vehicle storage.
- Critical schedule dates achieved and forecasted – Design was bid/negotiated in 3Q resulting in the engagement of Weston & Sampson. Design was fast tracked and expected to result in design completion with construction bidding completed in order to solicit funding at the May 2013 Town Meeting. However, early estimates had exceeded the planned budget resulting in further design options. As such, the PBCC and the Town Administration have decided to delay final approval of the project for a Fall Special Town Meeting to assure that the public is fully informed of the projects scope, need, and financing.
- Budget/Commitments – The total project commitment is ~\$1.1M (of \$1.2M funded) consisting of \$.873M for the Designer (for work up through construction bidding, of a total potential contract of \$1.2M), and remaining cost for OPM and .1M of contingency.

environmental hazards, and even terrorism. Recognizing that many communities lacked the staff and resources to respond to major disasters, the Massachusetts Department of Public Health (MDPH) divided the state into seven emergency preparedness regions in 2003 to strengthen local public health infrastructure. is part of Emergency Preparedness Region 4b which is comprised of 27 communities that form a crescent around . Each region received federal funding from MDPH through a cooperative agreement with the Centers for Disease Control and Prevention. The Norwood Health Department continued efforts to work collaboratively across municipal boundaries and disciplines to become better prepared through emergency preparedness planning, plan development, ongoing workforce education and training and multidisciplinary exercises.

In addition to being a member of Region 4b, the Norwood Health Department worked collaboratively with the smaller sub-region, Norfolk County-7 (NC7) to enhance our collective capacity to prepare for and respond to public health emergencies. NC7 is comprised of health department staff from the seven communities of Canton, Dedham, Milton, Needham, Norwood, Wellesley and Westwood.

The Norwood Health Department continued to recruit additional medical and non-medical volunteers to strengthen the Medical Reserve Corps (MRC). The MRC consists of trained volunteers who would be called upon to assist in public health emergencies, such as flu pandemics, mass casualties or bioterrorism events. Throughout the year, various educational programs and trainings were offered to the volunteers to prepare them for emergencies.

In an effort to increase the number of Medical Reserve Corps (MRC) volunteers that would be available to help with public health emergencies, the seven communities of Norfolk County-7 (NC7) pooled their resources to maintain the NC7 MRC. As a result of this collaboration, the NC7 once again received the MRC Capacity Building Award (CBA) from The Office of the Civilian Volunteer Medical Reserve Corps (OCVMRC) and the National Association of County and City Health Officials (NACCHO). The award was used to implement concepts and strategies to build organizational capacity and enhance the communities' resiliency.

Emergency responders from all seven Norfolk County Seven (NC7) Public Health Coalition communities participated in a Mass Care Response tabletop exercise on December 18, 2012. The purpose of the exercise was to assist NC7 communities in identifying strengths and areas for improvement in their mass care and shelter plans. In addition, communities were asked to examine the difficult task of balancing emergency preparedness measures with routine operations. Representatives from the Norwood Health Department, Police, Fire, Animal Control and Recreation Department participated in the exercise. The of Public Health - Emergency Preparedness and Response Exercise Program (HSPH - EPREP) prepared this two-part series exercise. Part two of this training, a full-scale exercise, is planned for March 2013.

In collaboration with the Norwood Police Department, Emergency Preparedness Region 4B and ALEC (Autism and Law Enforcement Education Coalition), an Autism Awareness Training was offered to MRC members in an effort to provide information on autism spectrum disorders and to teach MRC members how to effectively interact with individuals with autism. The course was

2012 ANNUAL REPORT OF THE BOARD OF HEALTH

ORGANIZATION OF THE BOARD

Joan M. Jacobs, Chairman
Kathleen F. Bishop, RN
Carolyn Riccardi

HEALTH DEPARTMENT

Sigalle Reiss, MPH, RS, Superintendent/Director
Stacey Lane, RN, MPH, Assistant Director
Karen Regan, RN, BSN, Public Health Nurse
Angelo De Luca, RS, Sanitarian
Leona P. Ridikas, Administrative Assistant – retired June 2012
Jennifer Bartucca, Administrative Assistant

BOARD OF HEALTH

The Board of Health is comprised of three elected officials that serve three year terms. The Board meets on a monthly basis and oversees and authorizes the activities of the Health Department. The primary responsibility of the Board is to protect the public health of Norwood.

EMERGENCY PREPAREDNESS

Local public health agencies are largely responsible for protecting their communities from infectious disease outbreaks,

taught by Lt. Martin F. Baker of the Norwood Police Department. The Norwood Health Department and Region 4b offered a Medical Reserve Corps Training Conference on March 24, 2012 at in . Over one-hundred MRC volunteers from and Region 4B attended the day-long conference.

The Health Department received *Public Health Emergency Planning (PHEP)* funding through the Department of Health and Human Services (HHS), the Centers for Disease Control and Prevention (CDC), and the Massachusetts Department of Public Health. The purpose of the grant is to support and enhance public health infrastructure that is critical to public health preparedness and response, such as strengthening and sustaining the public health workforce; strengthening disease surveillance activities and planning; and implementing large scale mass vaccination clinics.

HOARDING TASK FORCE

In response to the increasing problem of hoarding, The Norwood Health Department partnered with local agencies to form the Norwood Hoarding Task Force. Hoarding is a very complex mental health issue which requires a collaborative or team based approach. Members of the task force include representatives from the following agencies: Norwood Health Department, Senior Center, Fire Department, Police Department, HESSCO, Riverside, Women's Community Committee, Norwood Housing Authority, Animal Control, Norwood Hospital, and Department of Mental Health. The mission of the Norwood Hoarding Task Force is to promote a safe, healthy living environment for the residents of Norwood. The task force met quarterly and as needed to discuss cases, address concerns and develop a plan of action.

ELDER DENTAL PROGRAM

The Elder Dental Program puts elders lacking dental insurance in touch with dentists who agree to work at reduced rates. In addition, dental screening clinics are held for seniors to address overall oral health including: oral cancer screening, dental exams, nutrition counseling, and denture cleaning. The program serves 17 communities and the Health Department has been a long standing member of the program board. More information can be found at communityvna.com/elderdental/.

NEEDLE DISPOSAL PROGRAM

The Needle Disposal Program remained a success. This program is for residents to dispose of syringes from residential use in an appropriate manner. Sharps containers were sold at the Health Department; \$1 for a quart size and \$3 for a gallon sized container. When filled, the containers were returned to the Health Department. The containers were then properly disposed of with a medical waste disposal company.

HAZARDOUS WASTE/RECYCLING

The Hazardous Waste Collection/Recycling Days had 1,228 vehicles drive through both the Spring and Fall collection days. Both events collected recyclable materials that are not accepted in regular trash disposal, such as electronics, scrap metal and tires. During the Spring Hazardous Waste Day, additional hazardous materials were collected such as paint thinners, oil-based paint, and drain cleaner. By bringing hazardous waste to the collection days, residents keep toxic materials out of the landfills and incinerators and the environment.

MERCURY RECOVERY PROGRAM

The Mercury Recovery Program continued to be a success. In addition to the two collection days per year held in May and September, residents can bring their mercury-containing devices to the Health Department during business hours at no cost. Items accepted at the Health Department include thermostats, mercury switches, thermometers, button cell batteries, flow meters, barometers, cooking thermometers and elemental mercury. Also, residents that brought in a fever thermometer were provided one free digital thermometer.

The Health Department sells compost bins at a reduced rate of \$20.00. A total of 28 bins were sold in 2012.

INSPECTIONAL SERVICES

PERMITS & LICENSES ISSUED

Food Service	150	Tobacco	43
Food Service-Milk	1	Summer Camps	6
Food Service/School Cafeteria	10	Funeral Directors	10
Food Service/Function Hall	8	Burial Permits	566
Food Service/Catering	10	Biotechnology	1
Food Service/Bakery	2	Septic Haulers	10
Food Service/Nursing Home	5	Tanning Establishments	4
Food Service/Mobile	12	Vapor Baths/Showers	7
Frozen Desserts	8	Hotels/Motels	4
Retail Markets	49	Pools/Whirlpool	22
Retail Markets/Liquor	7	Keeper of Animals	4

FOOD SAFETY PROGRAM

The Sanitarian conducted 351 routine food inspections, 121 re-inspections, 33 complaint based, and 27 pre-operational inspections for a total of 532 food inspections in 2012.

The Sanitarian conducted investigations to determine cause and validity for any suspected food-borne illnesses. Appropriate actions were taken in the event of confirmed illnesses. The information is relayed to MA Department of Public Health and from there to the Center for Disease Control and Prevention and the Food and Drug Administration. This shared information is then analyzed and possibly linked to similar events in the or abroad. The local health department is the first line of surveillance in food safety.

continued to attract new restaurants and food stores. Food permits are not transferable and any change in ownership requires a review process to ensure equipment and facilities are in accordance with the most current codes and regulations. In addition, the Sanitarian conducted frequent pre-operational and food safety checks during the transition.

2012 was the sixth year of mandatory attendance by food service workers at free Food Safety Workshops. The goal is to prevent food-borne illnesses in 's many restaurants. Classes were held in May and November with approximately 80 attendees per class. The workshops were given by the Town Sanitarian and topics included personal hygiene, food protection, sanitation, temperature controls, chemical storage, prevention of food tampering, response to suspected acts of terrorism on food supplies, and proper cleaning of food utensils and equipment.

BOARD of HEALTH

SWIMMING POOL SANITATION

The Town inspected and licensed all public, semi-public swimming pools and whirlpools/spas. has 22 indoor/outdoor pools and spas that are regulated. Inspections include chemical tests, location of safety equipment, and daily logs that must be maintained to ensure the safety of the water. Pools are closed if they do not meet the standards set by State Regulations. requires that lifeguards be present when pools and spas are open. Each pool must also have a Licensed Certified Pool Operator (CPO).

RECREATIONAL CAMPS

All camp programs that met the MDPH regulatory requirements for recreational children's camps were inspected and licensed by the Health Department. The standards and requirements that must be met include background checks on all staff persons, proof of up-to-date camper and staff immunizations, specific staff-to-camper ratios, appropriate staff training and general safety of the camp environment. Meetings were held with camp directors at the Health Department prior to camp openings to review camp policies and compliance. On-site inspections were conducted throughout the summer at all licensed camps. The department provided information to all camp directors on topics such as sun safety, heat related illness, tick and mosquito borne diseases, meningitis and other communicable diseases.

TOBACCO CONTROL

The Health Department permitted all tobacco retailers under the Regulations to Control Youth Access to Tobacco Products. In addition, the Department continued to enforce the Smoke-free Workplace Law which prohibits smoking in workplaces, including private offices, taxis, restaurants and bars in order to protect employees and the public from secondhand smoke.

HOUSING & NUISANCE

The Health Department enforces the 105 CMR 410.00; State Sanitary Code, Chapter 2: Minimum Standards of Fitness for Human Habitation. Inspections were conducted upon request by the occupant to make sure the housing unit was in a safe and sanitary condition. The Department conducted 78 initial inspections as well as follow-up inspections to ensure compliance with the regulation.

OTHER INSPECTED FACILITIES

The Health Department inspected annually, as well as on a complaint basis, all tanning facilities, hotels, public vapor baths/saunas and public showers in the Town. The inspections were conducted to ensure the facilities are maintained in a safe and sanitary condition.

PUBLIC HEALTH NURSING SERVICES

HEALTH PROMOTION & SCREENINGS

The main focus of the Public Health Nursing program is health promotion and disease prevention. Health counseling and blood pressure clinics were offered at various locations in town each month. Evening clinics were held the first Monday of every month in an effort to offer immunizations and health screening to the working population. Diabetes screening was offered to non-diabetic residents to determine their risk for developing diabetes. Diet and lifestyle changes were discussed and medical referrals made when necessary. Health promotion and disease prevention information and materials were ordered and made available to the public.

PROGRAMS AND SERVICES

Information and assistance regarding communicable diseases, vaccine preventable illnesses, immunizations, physician and health care provider resources, dental services, home health care, travel clinics, counseling services, elder services, children's services, other community resources and nursing services were available at the Nursing Office.

Vitamin B12 injections were administered monthly to residents with an order from their physician.

The Health Department provided information to the public regarding National Health Observances. Bulletin boards and pamphlets were provided at the Health Department and the Morrill Memorial Library. In addition, press releases were sent to local media outlets to promote public awareness of important health issues. Information was provided to area Health Care Providers when appropriate.

The Health Department continued to promote and distribute the File of Life folders. The File of Life contains necessary medical data and attaches to the home refrigerator, providing instant access to emergency personnel. The File of Life is advised for all residents, of all ages, with special medical needs or those taking medications.

The Town Hall is equipped with two Automated External Defibrillators (AED), one on the ground level and one on the first floor. The Health Department coordinated a CPR/AED recertification program which was offered to Town Hall and Recreation Department employees.

The Health Department continued to sponsor a Helmet Program in an effort to reduce head injuries. This program provides multi-sport and bicycle helmets to residents of all ages for a reduced cost. Helmets were promoted and sold at open houses. All helmets continue to be available for \$5.00 at the Health Department Office.

IMMUNIZATIONS

The Health Department provided adult immunizations to residents. Influenza, Tetanus (Td), Pneumococcal (PPV23), Measles Mumps Rubella (MMR) and Hepatitis B vaccines were provided.

Immunization clinics for children and adolescents were held weekly at the Health Department. Tdap, Td, MMR, Varicella and Hepatitis B immunizations were provided to students who were identified as being under immunized, in collaboration with Norwood School Nurses and Pediatric Providers. Resources were provided to families in an effort to maximize access to preventive medical care.

Seasonal Influenza clinics were held September through December. One town-wide clinic at the , four clinics at senior housing facilities, evening public clinics, Tuesday afternoon clinics and multiple employee clinics were conducted. Over 860 flu shots were administered. Home visits for the administration of flu vaccine were provided for homebound adults upon request. Vaccines were given by appointment and on a walk in basis at the Health Department.

COMMUNICABLE DISEASE CONTROL AND INVESTIGATION

Communicable disease investigations were conducted to identify sources of infection within the community. These investigations involved communication with physicians, nursing staff, hospital Infection Control Departments, Massachusetts Department of Public Health epidemiologists, school nurses, long term care facilities, and patients. Appropriate control measures, including the exclusion of food handlers and health care workers from work, were initiated to minimize the spread of infection. Data was collected and submitted through an electronic reporting system to the Massachusetts Department of Public Health.

The Health Department continued Tuberculosis (TB) prevention activities through screening and Mantoux testing of high risk individuals and contacts of active Tuberculosis cases. Class II Tuberculosis cases were monitored for compliance with clinic appointments and medication regimes.

COMMUNICABLE DISEASES

The following are the numbers of communicable disease cases in Norwood that were reported and/or investigated by the Department in 2012:

Influenza	22
Pertussis	13
Lyme Disease	75
Babesiosis	2
Salmonella	2
Campylobacter	2
Giardia	2
Cryptosporidiosis	2
Amebiasis	1
Chronic Hepatitis B	6
Chronic Hepatitis C	34
Streptococcus pneumoniae	2
Viral Meningitis	1
Varicella	2
Tuberculosis (non-pulmonary)	1
Hepatitis A (suspect)	2
Group A Strep	1
Group B Strep	2
Norovirus	3
Dengue Fever	1
Total All Diseases:	176

EMPLOYEE WELLNESS

Influenza Vaccines were offered to all Town of employees at multiple clinics, and on a walk in basis. Pneumococcal and Td vaccines were also available upon request. During American Heart Month, blood pressure screening clinics were held for all town employees at various work sites. Health promotion materials were provided and referrals to Health Care Providers made when appropriate.

DENTAL CLINIC

Mark Stone, DMD, Dentist
Eileen Johnson, RDH, Dental Hygienist
Barbara Doherty, Dental Assistant

The Clinic Dentist examined all children in grades one through six in the Public Schools and St. Catherine of . In the school year 2011-2012, a total of 1,095 children were screened. With parental approval, the children needing dental care were treated at the Dental Clinic at Town Hall. The treatments included cleaning, plaque control, dental hygiene instruction, fillings and emergency treatments for special dental treatments. The Dental Clinic also offered a sealant program for children in grades one through six. Sealants are a plastic resin that prevents tooth decay when applied to the chewing surface of molars. The clinic saw 242 students for cleanings, 144 children had sealants placed on their erupted permanent molars and 468 actual teeth were sealed. Seven letters of referral were sent to parents for their children to see Dr. Stone.

EYE CLINIC

Steven Sharma, OD

The Board of Health Eye Clinic was conducted by Steven Sharma, O.D. When a student did not pass the routine vision screening conducted by the School Nurse a letter of referral to the eye clinic was sent home. The following optometric services and tests were offered: distance and near visual acuity, eye muscle alignment, color vision, depth perception, pupillary response, extra-ocular muscle motion and spectacle lens refraction for determining eyeglass prescription.

SCHOOL NURSING SERVICES ST. CATHERINE'S

Bruce Weinstock, MD, MPH, School Physician
Lisa Igoe Kelleher, RN, School Nurse

The School Nurse is responsible for the health and well-being of the students and faculty at St. Catherine of . The School Nurse provided first-aid to students and faculty, assessed medical problems, administered physician prescribed medications as ordered, performed health screenings and maintained records of immunizations and tuberculosis status. Any students with incomplete immunizations were followed up on and referred to their pediatrician or the Health Department's immunization clinic. Health records were obtained from all new entrants and reviewed. The School Nurse was responsible for keeping up-to-date orders from the student's physicians. Emergency card files were kept on all students. Screenings were performed for pediculosis, scoliosis (grades 5-8), vision, hearing, height, weight and body mass index (BMI). The screenings were done to identify young people who should have further medical evaluation, they are not diagnostic services. The School Nurse also participated in school staff activities and health education meetings and classes.

Respectfully Submitted,
BOARD OF HEALTH
Joan M. Jacobs, Chairman
Kathleen F. Bishop
Carolyn Riccardi

DEPT. of VETERANS' SERVICES

2012 ANNUAL REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 2012.

Veterans' Benefits will increase as a result of the large number that are unemployed, prolonged illness cases, rising fuel costs, rising hospital and medical costs, along with the customary requests for emergency financial assistance by the veterans' community.

Additionally, returning Norwood Veterans of Operation Enduring Freedom in and Operation Iraqi Freedom have had a dramatic, substantial and significant impact in the increase of benefits granted.

For 33 years, the Department of Veterans' Services has taken applications for the fuel assistance program. This program is for the benefit of all residents who qualify. I am pleased to report that last year this program aided many families in need.

Also, we administrate a Taxi Transfare Program for the elderly and disabled. This program is provided to assist citizens with motor vehicle transportation needs.

The Department also processes parking violations. I serve as the Hearings Officer for parking violations. This office maintains a file of all parking tickets issued by the Police Department. All correspondence, complaints, inquiries and records of payments are handled in this office.

The monetary awards, processed through this office, by the Veterans' Administration to veterans and their dependents in the Town of for fiscal year 2012 exceeded 3.5 million dollars. This amount will increase due to future adjudication of pending claims, and cost of living adjustments. These benefits are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives, or widows, education readjustment training, veterans' insurance and indemnities.

The Department of Veterans' Services, composed as it is in two component parts, is operated under Chapter 115 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of 1946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated and payments made in accordance with Chapter 115 of the General Laws, which assures the Town of seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. Additionally, assistance with G.I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers, photostats and other benefits granted under existing State and Federal laws is also provided.

Every request for assistance under existing regulations is invariably granted. Our primary mission is to give all veterans and their dependents the very best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

There was complete cooperation with the Department of Veterans' Affairs and the various local, civic, and veterans' organizations that interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by the Massachusetts Department of Veterans' Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, other Town Departments and all others who have assisted the Director of Veterans' Services in the performance of his duties.

Respectfully,

Edmund W. Mulvehill, Jr.
Director of Veterans' Services
Veterans' Service Officer

2012 ANNUAL REPORT OF THE NORWOOD COUNCIL ON AGING

The Norwood Council on Aging Executive Director and its Board of Directors are pleased to submit our Annual Report for the year of 2012.

Our staff plays an important role here at the Senior Center and we are grateful for their continued dedication, kindness, and compassion they extend to our seniors.

The Norwood Council on Aging is the focal point of our community for social and support services to elders, families and caregivers. The Council on Aging is a municipal agency charged with developing priorities, serve as advocates and offer opportunities to access programs, services and activities that directly benefit our more than 6,800 elders annually.

The Norwood Senior Center grew significantly in 2012 with new seniors frequenting our center every day. They come for the variety of programs and the wonderful, friendly folks who welcome them warmly.

In 2012 we were fortunate in hiring Kerri McCarthy to fill our vacant Outreach Coordinator position. Kerri is the "go to" person for Fuel Assistance, Food Stamps, Medical Equipment Loans, and Friendly Visitor Volunteer Program. You may also seek assistance from Kerri for Farmers' Market Coupons, Legal Service Referrals, the RIDE, and Support Groups. Kerri is reaching out to those in Nursing Homes and makes visits to individual homes when there is a need. Kerri is available by appointment at the Senior Center or by telephone at 781-762-1201 Ext. 3.

One of our new programs we introduced in 2012 is our exercise class for Parkinson's patients. This class is run by our exercise instructor, Judy Potts. Judy has been trained in Parkinson's exercise and dance. If you know of anyone with Parkinson's who would appreciate the opportunity to exercise with us, contact us at the Senior Center. This class is held on Thursday afternoons at 2:00 p.m. No advance sign up is necessary.

All of our regular programs are increasing in numbers. We have seventeen (17) exercise classes per week and four (4) exercise machines; two treadmills, one recumbent elliptical machine and one recumbent bicycle. Our crafters continue to create their prayer shawls, lap robes, Cancer hats and Newborn hats putting in hundreds of volunteer hours. We appreciate all of them and are so grateful for the selfless work they continue to do. They donate their items to the Norwood Hospital, Veterans' Hospital in West Roxbury and Brigham and Women's Hospital.

We all know how invaluable our volunteers are to any organization and in addition to our Volunteer Crafters we have senior volunteers who have been leading many of our other programs for years. Volunteers continue to lead our whist parties, cribbage games, computer class, computer club, history classes, bingo, glee club, TRIAD meetings, and our boutique table. I hope I have not forgotten anyone.

On November 2, 2012 we celebrated all of our volunteers with a special luncheon and entertainment. Gifts were also given to each volunteer to show our appreciation. To all of you from our staff, we thank you.

In addition to our Computer Classes, we also have a Computer Club which is held on Wednesday afternoons at 1:00 p.m. This group consistently attracts 20 to 25 seniors per week. Our Water Color class has become very popular this year and therefore a

second class has been added to accommodate everyone. Our classes are held on the second Thursday of each month; one in the morning from 9:00 a.m. to 11:30 a.m. and the second class in the afternoon meets from 12:30 to 3:00 p.m. You must register for these classes and pay for the class in advance. The charge is \$20.00 per class and includes all material.

Once again from July through September we served Tuesday Night Suppers which proved to be very popular again. We fed 75 seniors every Tuesday night and stayed open until 8:00 p.m. to afford them the time to play cards, pool, ping pong and just sit back and socialize.

Our Intergenerational Lunch Program completed its fourth year at the Norwood Senior Center. The collaboration between The Educational Cooperative (Phoenix School) and the Norwood Council on Aging continues to produce healthy lunches for all seniors. Our lunches are available Monday through Friday from 11:30 to 1:00 however only every other Wednesday. This program continues to be successful by training up students who have a desire to work in the restaurant business and providing our seniors with a healthy, hot lunch every day. This program continues to be a "win/win" for everyone.

A segment of our Mission Statement is to identify the seniors in Norwood who are isolated from the community. In order to do this we have a Telephone Reassurance Program whereby the Outreach Coordinator contacts seniors who we have been referred to through citizens of Norwood, family, friends or other agencies.

Isolation, in many instances is the result of loneliness, which brings on depression which can then result in self-neglect. Isolation can also be the indirect cause of physical chronic disabilities or illness which prevents the elder from enjoying a healthy social relationship. Seniors living below the poverty line are also among those who may suffer most from social isolation. Of those seniors living alone and below poverty line it is reported that approximately one-third sees neither friends nor neighbors for weeks at a time.

With this information being included in our report, our hope is that it will heighten the awareness of the community of Norwood to recognize these "red flags" in family members, neighbors, and friends. If you know of anyone in need of our services, please contact Dorothy Anne Vitale, Executive Director at 781-762-1201 press 1 or Kerri McCarthy, Outreach Coordinator and press 3.

Our sincere thanks are sent to the Norwood Board of Selectmen, Town Manager and all departments who collectively work to make the Norwood Senior Center the best center in this region. And to all our senior citizens who continue to support our programs on a daily basis, you have our hearts.

Respectfully submitted,

Dorothy Anne Vitale, Executive Director

COA BOARD OF DIRECTORS

Anthony Mastandrea, Chairman
Fran Harwood, Vice Chairman
Delia Bartucca, Secretary
William Clifford, Treasurer
Millie Farrell, Member
Roberta Dunn, Member

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

The Norwood Personnel Board and the Human Resources Director are pleased to submit their annual report for calendar year 2012.

The Personnel Board (the Board) is a five-member board appointed jointly by the Town Moderator, and the Chairs of the Board of Selectmen and Finance Commission. It was established in accordance with Article XXXIX of the Town of By-laws approved at the 2003 Town Meeting. The Board generally meets monthly and meetings are posted and open to the public. Article XXXIX also established a Department of Human Resources (HR) and the position of Human Resources Director.

In calendar year 2012, the Board and the HR Department celebrated their nine year anniversary by continuing in the development of policies and procedures that would be in the best interest of the Town, all employees and applicants.

Classification: The Board completed three (3) classification related requests. These requests included two (2) reclassification requests/appeals and rate reviews. The Board uses a structured *Point-Factor System*, which was implemented by HRS Services, Inc. in 2003, to rate positions. This structured point-factor system ensures equity among classification ratings.

Policies and Procedures: Much of the work of the Board is in the continuation of developing personnel policies for the Town and support procedures for the HR Department. The Board utilizes a standardized format and numbering system for all personnel policies, which groups them by category. All adopted Town personnel policies are public documents and are available on the Town website www.norwoodma.gov.

The Board adopted 2 new policies in 2012: (1) a *Vacation Policy* [#P-302] in October 2012, which outlines eligibility, benefits, use and accrual for non bargained-for full-time and part-time employees of the Town of Norwood; and, (2) a *Seasonal/Temporary Employment Policy* [#P-103] in April 2012, which defines the procedures for the hiring of seasonal/temporary employees to be employed by the Town of Norwood; and,

There are several other new policies currently drafted and in the final stages of review: (1) *Workplace Tobacco Prevention Policy* [#P-410] with the Board of Health, shall outline acceptable and unacceptable tobacco product usage in or near the workplace; (2) *Employee Recognition Policy* [#P-502], shall outline the parameters, process and procedures for recommending employees for employee recognition for exceeding service excellence; (3) *Fair Labor Standards Act* [#P-104], which shall deal with appropriate identification of position descriptions as either Exempt or Non-exempt and to comply with any and all wage record documentation; (4) *Sick Leave Policy* [#P-304], which will outline eligibility, benefits, use and accrual for non bargained-for full-time and part-time employees of the Town of Norwood; and, (5) a *Military Leave Policy* [#P-305] which ensures that the rights of employees who leave Town service to enter the Armed Forces, are balanced with the need of the Town to maintain essential services in an efficient manner.

The Board also spent a significant amount of time updating several existing policies, such as the: (1) *Policy Against Harassment* [#P-202], which needed to be changed based on

changes in MA law enacted by the legislature in 2012; (2) *CORI Policy* [#P-102], which also needed to be updated based on major changes in MA law enacted by the legislature in 2012; and, (3) *Hiring Policy* [#P-101], which required certain language to be changed, as well as to be in alignment with the new/adopted Vacation Policy.

The Board is guided by its own Policy and Procedures Document, which was originally adopted and published in October 2008, with updates made in October 2009, April 2012 and September 2012. This document codifies how the Board operates, expands on the approved by-law with written details of responsibilities, and the different processes used in accomplishing certain tasks. This document is also available on the Town's website.

Other PB Activities: The Board updated and published the General Government organization charts in November 2012 for each department, in our continuing effort to keep the Board of Selectmen and the Finance Commission abreast of all Town positions. Department organization charts identify each position by name and title to ensure there is a match with the department budget/pink sheets. This document helps the Board with classification and position description issues, and the Board of Selectmen and Finance Commission with the backfilling of vacant positions. This document is also available on the Town's website and reflects the approved FY13 budget. The Board also met with the Finance Commission and Town Accountant to align the org chart headcounts with finance documents regarding headcount figures.

The Board has also taken on a complete review of all position descriptions to ensure the Town is in compliance with the Federal Department of Labor regarding the Federal Labor Standards Act. This will require that all positions indicate whether they are Exempt or Non-exempt from certain wage and overtime provisions. This undertaking will also establish a process for determining such exemption and the required recordkeeping. This undertaking is in conjunction with the development of the FLSA Policy indicated earlier.

To assist the Board of Selectmen and the Finance Commission, the Board updated a previously developed *Town Benefits Value Chart*. The Board reviews the current level of benefits and determines each benefit value/exposure, as contributed by the Town. This was not an exercise in determining the appropriate level of benefits, only the range value of the total benefits provided by the Town compared to each position salary. This exercise included the provided benefits of Sick Time, Vacation Time, Retirement, Medical, Dental, Longevity, Holidays, Funeral, and Clothing.

In January 2012, the Board published a list of objectives to both the Board of Selectmen and Finance Commission. This is meant to indicate the Board's priorities for the year and to take input from these key elected officials. In addition, many issues/tasks get added during the course of the year. In support of the tasks/objectives, the Board tracks all activities and publishes a monthly report that indicates the status of all activities. For 2012 there were 25 tasks/objectives worked on – 17 were completed, 5 are still being worked on and 3 have yet to be started.

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

Recruitment and Staffing: The HR Department coordinated the advertising, recruiting, interviewing and/or background checks of several non-union and union vacancies, including positions in the Department of Public Works, Light Department, Police Department, Fire Department, Council on Aging, Accounting Department, Board of Health and the Morrill Memorial Library. The HR Department also continued its effort in maintaining and improving upon the Town's background check program and new employee orientation and training program.

Some major recruitment updates included enhancing the process by which the Town hires and does background checks on firefighter candidates. By working with the Fire Department personnel a new Firefighter recruit questionnaire and packet was adopted and implemented. It will be used for future hires.

Another major hire included the process by which the Town hired the new Police Chief. It was an extensive process that included a committee of police and public safety personnel assisting the Town Manager in interviewing internal and external candidates. The HR Department supported the Town Manager and the committee in coordinating committee meetings, questions and hypotheticals and other candidate exercises, background checks, etc.

The HR Principal Assistant also made major efforts to update the Labor Service process to ensure compliance with the civil service regulations. This process included creating an electronic list, establishing proper certification and registration communications with applicants and ensuring proper licensure.

Employee Relations and Labor Relations: The HR Director acts a member of the Town's negotiating team, providing support in terms of research, strategy and labor law compliance. Additionally, the Director provides advice and counsel to department heads, supervisors and union officials to assist in effective employee relations. The HR Director also provides occasional assistance to the School Department in areas such as EAP related matters, health insurance, workers' compensation, labor relations and labor law compliance.

The HR Department staff also worked on various projects to audit the town's compliance with federal and state labor law such as continue to work to update all labor law posting requirements and disseminating information regarding the changes to the federal Americans with Disabilities Act, Personnel Records laws, the Conflict of Interest Law and the Open Meeting Law, as well as other mandatory updates.

Updates to the how the Town runs criminal background checks needed to be reviewed and updated to reflect recent regulatory changes. This project took some time but put the town in compliance.

A constant review and audit of proper personnel record keeping practices was reviewed in 2012 and the review of I-9 record keeping.

Benefits and Employee Training: The Town of Norwood is in its fourth year of a six year agreement to provide health insurance to its employees through the Group Insurance Commission (GIC). Cities and Towns are fairly new entities with the GIC as the GIC

had only provided health insurance to state departments and agencies prior to 2007, under most circumstances. As a result, new procedures and modifications to the program management and operations, health insurance plans, budget auditing and benefit information tracking, change constantly. To ensure that the Town can properly manage the various plans, costs associated with each plan, and the lives on Town GIC coverage, it was necessary to create several new procedures and automated programs. The HR Department has worked closely with the Computer Department in creating comprehensive databases, queries and record management systems to make this happen. While we are still in the process of perfecting these programs and procedures, substantial progress has been made and a special thank you is extended to the Computer Department for their continued efforts in perfecting the management of the health insurance program.

The Benefits Administrator worked in 2012 to streamline a process to handle the influx of retirees turning 65 and moving them onto a Medicare plan. As the "baby boomers" begin to reach 65 the increase in Medicare plans has more than tripled the past. This change has modified the makeup of the town's enrollment and needed review and close monitoring.

The Benefits Administrator in the HR Department attends regular GIC training sessions, communicates with the GIC on a daily basis and provides information on GIC programs and benefits to employees and retirees. The HR Department also continues to partner with other GIC communities in an effort to be a voice and advocate for all municipal health insurance needs and administration.

The HR Department completed another successful year of the Town's *Employee Training and Wellness Program*. Since its inception it has been a complete success. Through the efforts of the HR Director and Principal Assistant, the HR Department has been able to provide this program at a minimal cost to the Town. Training sessions as part of this program include topics such as health and wellness, policy and labor law training, safety training, EAP refreshers, etc. The HR Department hopes to continue this program and include additional topics in 2013 that would include customer service, anti-harassment, middle management training, etc.

The Wellness portion of our program had great success this year. The HR Department partnered up with the Recreation Department to provide a discount for employees to utilize the Recreation Department wellness and health programs. The full cost was paid to the Recreation Department but offset by wellness funds available through the Human Resources Department. As a result, wellness opportunities are provided to Town employees, enhancing their health, well-being and productivity, while enrollment in Recreation programs is encouraged and funds spent on wellness supports another town Department. It was a wonderful collaborative and the Human Resources Department extends a special thank you to the Recreation Department for its professionalism and continued support of the employee wellness program.

The HR Department also partnered up with the *Vanderbilt Club* in Norwood to provide discounted health club memberships to employees. Participating employees were required to meet certain utilization expectations to continue in the program. In

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

2012 approximately 75 employees took advantage of the program tallying up over 2900 days of healthy activity through the *Vanderbilt Club*. This collaborative was yet again another great success. It provided an incentive to employees to stay healthy and active while also supporting a Norwood business. A special thank you is extended to the *Vanderbilt Club* and its managers and employees in supporting the Town's wellness initiatives.

The HR Department also added an additional wellness program in 2012 by partnering up with Norwood's own *New Horizon Health and Wellness Center* located at 38 Vanderbilt Avenue.

New Horizon is a medically-supervised Health and Wellness Center that focuses on individualized programs for weight loss, fitness, sleep apnea and overall wellness. All programs were specifically tailored to each employee's individual needs. We had 27 employees successfully participant in the program, helping them understand their health condition and improve on it in a positive way. The feedback from this program has been very positive and we look forward to working with *New Horizon* to better meet our employee wellness needs in the future.

The HR Principal Assistant and Wellness/Training Coordinator also attended various trainings this year and continues to stay connected to other municipal representatives who work to ensure the advancement of wellness initiatives and training programs for municipal employees.

The Human Resources Director is on the Board of Directors for the Massachusetts Municipal Personnel Association. Through this group, the Director stays abreast of all areas of municipal human resources management, attends and conducts various trainings in the area of municipal human resources and employee and labor relations, acts as a voice and advocate for the Town's interest in the area of human resources management and works to ensure the advancement of best practices in this field throughout the commonwealth. The HR Director also holds progressive membership roles in the International Public Management Association for Human Resources, Northeast Human Resources Association, and the Society for Human Resources Management.

Strategic Planning: The HR Department continued to work on strategies in 2012 that include streamlining services, making effective service changes with department heads, increasing communication, positive labor relations, ethical performance and behavior, dealing with workplace conflict, and empowering employees to increase productivity levels and positive morale. These efforts will continue more aggressively in 2013 and will include various manager and supervisor training and the implementation of effective internal controls, training and policies.

Senior Tax Work Off Program (STWOP): This year the HR Department was able to place ten seniors in various departments. A special thank you to all of the seniors who have provided services to the Town and to the departments who have committed to providing these important opportunities.

The Personnel Board and Human Resources Department would like to thank the General Manager, Assistant General Manager, Finance Commission, Board of Selectmen and Town Meeting Members who continue their support of a professional Department of Human Resources for the Town of Norwood.

Lastly, the Human Resources Director, Principal Assistant and Benefits Administrator thank the employees and public servants of Norwood, as well as Norwood citizens, for their continued support as we celebrate our ninth year anniversary as a Town Department in 2012.

Respectfully Submitted,

Human Resources Department

Michelle Pizzi, Human Resources Director
Ramanda Morgan, Principal Assistant
Patricia Pardi, Benefits Administrator

Personnel Board

David E. Hajjar, Chairperson
Anne Haley, Vice Chairperson
Willard Krasnow, member
John Taylor, member
Patterson Riley, member



Norwood Personnel Board

*Pictured from top left:
Patterson Riley, John Taylor, Willard Krasnow, David Hajjar and Anne Haley*

2012 REPORT OF THE ARC OF SOUTH NORFOLK, INC.
***www.arcsouthnorfolk.org - See our new website and
 online Gift Catalog !!***

As part of a number of local chapters representing more than thirty states, The Arc of South Norfolk (formerly The South Norfolk County Arc) has joined in a rebranding initiative to promote a powerful, shared identity that reflects the energy and action of The Arc US as we work together to transform the lives of people with intellectual and developmental disabilities (I/DD). The Arc's vibrant new logo and tagline, as shown above, communicate the organization's commitment to promoting and protecting the human rights of people with I/DD and actively supporting their full inclusion and participation in the community throughout their lifetimes.

With funding through the Town of Norwood, The Arc of South Norfolk provides supports and services to citizens of Norwood who are disabled by I/DD including autism. The Arc of South Norfolk is a private, non-profit, membership-based organization founded in 1954 by local parents. For more than half a century The Arc of South Norfolk has been, and continues to be, governed by the family members of the individuals we serve. It is a testament to the good works we perform that the town of Norwood, along with the other towns we serve, continues to provide the vital funding support as it has done for over thirty years. Our mission is, **"To advocate for and provide supports and services to people disabled by intellectual and other developmental disabilities and to their families."**

Supports and services provided to the citizens of Norwood include:

Family Support and Respite Care:

The Arc provides temporary in-home or out-of-home professional care and training for children and adults with intellectual or other developmental disabilities on a planned or emergency basis. It operates after-school/school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our facility in Westwood. We are excited about our new Adult Foster Care program currently in development for adults who cannot live safely alone but want to live in a family setting.

Family Autism Center:

Our Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Autism and Law Enforcement Education Coalition (ALEC)

ALEC is a nationally recognized training program for First Responders relative to Autism Spectrum Disorders (ASD). ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, ER and courtroom personnel, EMT's and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member.

Social-Recreational Programs:

The Arc provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with developmental disabilities. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

Advocacy:

The Arc provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who are disabled by intellectual or other developmental disabilities.

Harbor Counseling Center:

The Arc provides behavioral and other psychological counseling and psychiatric services for adults with intellectual and other developmental disabilities and their families.

Residential Management:

The Arc provides Residential Management Services for residential homes and apartments housing individuals with intellectual and other developmental disabilities.

Day Habilitation Program:

The Arc provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical well being, domestic and self-care skills, community living skills and social skills. This program includes a component for elderly individuals I/DD. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

Services supported by The Arc of South Norfolk through its affiliate, Lifeworks:

Vocational Training and Job Placement Programs:

Lifeworks Employment Services provides vocational rehabilitation for developmental disabled persons age 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

Norwood residents who wish to visit or learn more about our programs or who wish to request services for someone challenged with intellectual or other developmental disabilities should contact us at (781) 762-4001.

Respectfully submitted,
 Daniel J. Burke,
 President and CEO

RETIREMENT BOARD

2012 REPORT OF THE RETIREMENT BOARD

The following report is being submitted for the Norwood Retirement Board to reflect the activities of the Board from January 1, 2012 through December 31, 2012. Whereas the Town's fiscal year end is June 30, the financial statements and other records of the Retirement System are required, by statute, to be maintained on a calendar year basis.

Regular meetings of the Retirement Board were conducted in the on the third Thursday of every month or as otherwise posted. In addition, special meetings were held at the conclusion of each fiscal quarter with the Board's investment consultant and portfolio investment managers. These four portfolio meetings were held for the purpose of monitoring the System's investment portfolio performance.

ORGANIZATION:

In 2012 the Retirement Board was organized as follows:

Eileen P. Hickey, Elected Member and Chairperson
 Joseph F. Curran, Appointed Member
 Thomas F. O'Toole, Elected Member
 Edmund W. Mulvehill, Jr., Appointed Member
 Robert M. Thornton, Ex-Officio Member and Administrator
 Debra A. Wilkes, Executive Director & Secretary
 Judith A. MacLellan, Administrative Assistant

INVESTMENT RESULTS:

The Board worked closely with its Consultants at Meketa, its Actuary, Dan Sherman, and its Investment Advisors at The Boston Company Asset Management, Standish Mellon, the Euro-Pacific Growth Fund, Atlanta Capital, Oaktree, Mainstay, and PRIT to continue to develop the System's strong investment portfolio of approximately \$119,550,000.00

MEMBERSHIP INFORMATION ALL AS OF 12/31/12

	Group I		Group IV		Total		Grand Totals
	Male	Female	Male	Female	Male	Female	
Active Employees	176	270	145	4	321	274	595
Inactives					26	52	78
Retired Members	76*	157**	89	35***	165	192	357
	<u>252</u>	<u>427</u>	<u>234</u>	<u>39</u>	<u>512</u>	<u>518</u>	<u>1030</u>

*6 of which represent beneficiaries of deceased group 1 female members.

**30 of which represent beneficiaries of deceased group 1 male members.

***18 of which represent beneficiaries of deceased group 4 male members.

The Board regretfully recorded the following deaths in 2012:

RETIREES:

Catherine Allen	John F. Collins, Sr.
Kenneth Frisbee	Patricia Palsic
Margaret Barker	Joseph Connell
Charles J. Howard	Douglas Ross
Anne Carr	Donna J. Corcoran
Malachy Kelliher	Margaret Sanphy
Eleanor Cochran	Robert Coyne
Thomas Moynihan	Richard Towne
George J. Collins	Grace Flaherty
William Orphan	Anthony Yelapi

MEMBERS OF THE SYSTEM WHO RETIRED IN 2012 WERE AS FOLLOWS:

Michael P. Cawley	Joanne M. DeCosta
Patricia Lyons	Leona P. Ridikas
Robert L. Clark, Jr.	Gary A. Dunton
Ruth F. McHugh	Daniel J. Sayce
John F. Collins, Jr.	Robert C. Hostetler
Lauren M. Murphy	Thomas P. Shea
Elizabeth M. Czehowski	Mary Ann D. Johnson
Martha A. Pellowe	Charles Wade
Frances M. Dalton	Bartley E. King, Jr.
William J. Plasko	

10 YEAR CHANGE IN THE RETIREMENT SYTEM:

NORWOOD RETIREMENT SYSTEM

ASSETS AND MEMBERSHIP 2003 - 2012

TOTAL YEAR	SYSTEM MEMBERS	ASSET RETIREEES	MEMBERSHIP	ASSETS	GROWTH
2003	563	369	932	88,187,980	—————
2004	596	362	958	94,550,955	6,362,975
2005	635	357	992	99,557,758	5,006,803
2006	663	355	1018	108,600,000	9,042,242
2007	665	351	1016	114,200,000	5,600,000
2008	686	373	1059	85,000,000	(29,200,000)
2009	691	367	1058	103,425,000	18,425,000
2010	657	345	1002	113,430,000	10,005,000
2011	663	358	1021	109,650,000	(3,780,000)
2012	673	357	1030	119,550,000	9,900,000
10 YEAR CHANGE	110	-12	98	\$31,362,020	
% Change	20%	-3%	10%	35.5%	

RECREATION DEPARTMENT

REPORT OF THE NORWOOD RECREATION DEPARTMENT

I respectfully submit the Annual Report of the Norwood Recreation Department for the year 2012.

The Recreation Department continues to be an active and forward-thinking Department. Our staff works hard to provide a level of programs second to none and an enthusiasm that is enjoyed by our residents who participate in our activities. We are always looking for new, interesting, healthful, instructional, educational, and fun activities. I am very proud of the staff, both full-time and part-time for the enthusiasm and professionalism they bring to your Recreation Department.

The Civic Center is our home base and is where we provide the fun, with a wide variety of programs. Some of the programs and activities offered are: Music with Babies, Tot Music, Rockin' Tots, Kids on the Keys, Icky, Sticky, Goopy Art, Winter Wanderers, Tiny Artists, Puddle Splashers, Leaf Peepers, Nature Crafts, SNAG Golf, Wicked Cool Science, Guitar Lessons, Dance and Play, Ballet, Tap, Jazz Dance, Modern Dance, Irish Step (under the direction of Ms. Paula Pelaggi), Gymnastics (under the direction of Ms. Nora Glynn), Karate, Adult Knitting, Basketball, Line Dancing and Ed2Go, which are adult education classes all facilitated online. The gymnasium, as always, is a very busy part of the Civic Center with many activities including open gymnasium for teens, Chicks with Sticks, and our staple Youth Floor Hockey League.

The programs expand beyond our walls into the community, where we offer Golf Lessons through the Norwood Country Club, Flag Football, Archery, Youth Running Club, Boot Camp, and Couch to 5K Running classes. In addition, our T-Ball league for youth ages 3-4 continues to be extremely popular each year.

Special events and One-Day Hits that we hosted throughout the year include Halloween Pumpkinfest, Halloween Spooktacular, Halloween Costume Swap, Trunk or Treat, Toe Jam Puppet Band, Mother Daughter Princess Tea Party, Quake and Bake Volcano Party, Summer Camp Fair, BLAST Babysitting Clinic, Bully-Proofing, Birthday Parties, Getting Paid to Talk, Father/Daughter Dance, Sports Days at the Civic, Middle School Dances, Bonaparte Family Magic Show, 2012 MLB Pitch, Middle School Laser Tag Night, CPR & First Aid, Lego Learning Party, Parents' Night Out, Gingerbread House Decorating, and Flashlight Egg Hunt.

We partner with many other organizations to offer the following events in the community: 2012 MLB Pitch, Hit and Run Competition with Skyhawks, Spring Egg Hunt with the Willett School, Touch-A-Truck Day, Norwood Sportsman's Club, Fishing Derby, Earth Day, Ice Cream Social, Outdoor Family Nights, Holiday Extravaganza, Doggie Dip at FM Pool, and Rubber Ducky and Youth Fishing Derby.

The Civic Center also has been very instrumental in assisting various community groups. We have hosted the Norwood Basketball Association, Elks Free Throw Contest, CYO Basketball, Red Cross Blood Drives, Karate Tournaments, and Elections for Districts 3 and 5.

In 2012, we continued our partnership with the Town and the Radio Club to offer the Holiday Extravaganza and developed new ones. Through the Department of Conservation and Recreation, we are able to offer the community access to over 50 State Parks and Beaches through their "Use Parks as Your Guide" program.

Our Fitness Area continues to attract many users, and it is especially gratifying to see our senior population taking advantage of the cardio machines, free weights and nautilus equipment. We also improved our ability to provide cardio and exercise classes with the new Multipurpose Room. Through our "FitPass" offerings we expanded to include Circuit Training, Cardio Power, Zumba, Gentle Yoga, Yoga, Body Sculpt, Pilates, and Butts n' Guts.

The Recreation Department always enjoys a very busy summer, with many varied and interesting programs. Fr. Mac's and the Coakley Middle School, again, played host to a thriving Playcamp, reaching almost one thousand participants this summer. The Playcamps are fun-filled days with games, sports, swimming, cookouts, and the ever-popular field trips. Some of the trips included Water Country, Brockton Rox, Canobie Lake Park, Cosmic Bowling, 5 Wits, Cedarland Amusement Park and Southwick Animal Farm.

This year, we introduced a New Program—"Just For Teens." This is a six-week long program for ages 13-14. Some of the activities enjoyed were weekly trips to Morse Pond for swimming and Kayaking and visits to Canobie Lake Park, 5 Wits, Water Country, Sky Zone, Dave and Buster's, and Funway U.S.A.

Jr. Playground continues to blossom. This year, we added a full day component, from 9:00 a.m. to 3:30 p.m. for children ages 5-7. Approximately 42 children per session enjoyed this new Program. In-house entertainment was provided by Barn House Visitors, Teddy Town, Jess Jam, Magic 1, 2, 3, Bubbleology, Sparky's Puppets and Star Lab. We also offered the chance for children to extend their day until 4:30 p.m.

Camp Challenge is in its 39th year and has been an inspiration to many youngsters. The children play games, swim, do crafts and take trips to various locations such as Bowling, Monster Mini Golf and Franklin Park Zoo. Here, too, our dedicated staff has made a very positive difference on these children.

The Swim Team (Stingrays) had another successful season, with over 100 members participating in the tough Suburban Swim League. Our Lifeguards, again, provided instruction, safety, and peace of mind at both pools. It is never an easy job with the heat, sun and all the swimmers.

Norwood Day, again, proved to be a great time for the Town to celebrate itself. We had 180 booths representing Civic, Youth and Fraternal Groups, local businesses, and some from far away who sought to be part of the celebration. This year, we continued to reach the 15,000 people mark in attendance.

RECREATION DEPARTMENT

We, at the Recreation Department, are very appreciative of the support rendered to the Department and its sponsored activities this past year. A special thanks to the Board of Selectmen, the General Manager and his Staff, the Public Works Department, the Town Engineer and Town Planner, Board of Health, Police and Fire Departments, the School Department, and other Town Departments and Boards with whom this Department had contact during this past year.

We are also looking forward to continuing with innovative and interesting programs for our residents. It has been, and will continue to be, a pleasure providing the residents of Norwood with programs and activities to enhance their quality of life.

I have always believed that the staff, here at your Recreation Department, is the backbone of our highly-successful and respected Department. The existing full and part time staff has, again, brought this Department a proud and productive reputation, and I appreciate their support and work ethic.

Respectfully submitted,

Gerald F. Miller
Superintendent of Recreation

MORRILL MEMORIAL LIBRARY



2012 REPORT OF THE MORRILL MEMORIAL LIBRARY

LIBRARY TRUSTEES

Patricia Fanning, Chair
 Sarah E. Begg, Vice Chair
 Patricia Hines
 Susan Pipes
 Cashman Kerr Prince
 Patricia Reardon

Charlotte L. Canelli, Director

The Library's goal is to provide residents with access to information, education and entertainment. We help you find and evaluate sources of information ranging from print to the Internet. We supplement all educational endeavors whether patrons are enrolled in school or they are life-long learners. We provide a comprehensive selection of popular material (books, music, movies) in a variety of formats.

The **2014 Action Plan of the Long-Range Strategic Plan 2011-2014** was submitted to the MBLC in December 2012.

The trustees, the director and the custodial staff of the library continue to take excellent care of the **library facility** which is now over 115 years old. As new libraries are built around us in the towns of Walpole, Millis and Westwood, many patrons from Norwood and surrounding communities tell us that they come to our library to enjoy our building's grace and beauty and our comprehensive collection and welcoming staff.

The Morrill Memorial Library applied for **certification** from the Massachusetts Board of Library Commissioners in October 2012. Our budget met all the requirements and we were certified for a 2013 State Aid Award. The library expects to receive \$28,000 in **State Aid** funding through the Massachusetts Board of Library Commissioners in 2013. Without the additional funding from State Aid, gifts, public grants and private foundations, the library would not be able to provide the Norwood community with excellent services, materials and programs.

The **Morrill Memorial Library Staff** consists of approximately 17 full-time and 33 part-time dedicated employees who provide excellent library service to everyone who uses the library in Norwood. Fifteen staff members have graduate degrees in Library Science from accredited master's degree programs around the country.

Mr. Stuart Plumer retired from the Board of Library Trustees in April of 2012 after 33 years. **Mr. Plumer** received commendation from the Town of Norwood Board of Selectmen for his dedication to the library and his many years of service. **Ms. Patricia Reardon** was elected to fill the vacancy on the Board in the April 2012 Town election.

Fran Dalton, part-time Circulation Assistant, retired from her position in July 2012 after 23 years of service. She was replaced by **Patricia Bailey**.

The Library could not operate without its many **volunteers**. On February 10, 2012 the **1st Annual Volunteer Appreciation Tea** was held in the Library's Simoni Room from 10 am to 2 pm. Staff

and trustees of the library baked sweet and savory desserts to be enjoyed by volunteers. The event featured recipes from books available at the library or through the Minuteman Library Network. Over 156 dedicated volunteers work at the library generously giving over 6,500 hours of their time in the Literacy, Outreach, Technical Services and Children's departments. Visit the library for information about volunteer opportunities at the Morrill Memorial Library.

With the Library's budget restored in Fiscal 2013, the **library is once again open on Sundays and the Musical Sundays Series** is ongoing. Funding for these performances is made possible by the **Library Endowment Fund**. Three free concerts were held in the fall of 2012, some to near-full capacity of 75 attendees.

332,155 books, DVDs, music CDs, audio books, eBooks and other materials were borrowed from the Morrill Memorial Library in 2012. Norwood's residents had access to a total of nearly 7 million items in the Minuteman Library Network. The library is sometimes visited by as many as 1,000 people per day.

There are 124,406 items in the Morrill Memorial Library's collection. Norwood patrons borrowed over 38,301 items that were delivered to Norwood from other libraries in the Minuteman Library Network. Additionally, Norwood patrons checked out 20,271 during visits to neighboring libraries in the Minuteman Library Network.

The benefits of sharing resources throughout the Minuteman Library Network and the Commonwealth? Norwood patrons accessed an estimated \$70,000 in database downloads, \$37,859 in eBooks and saved over \$2,000 purchasing products through the Massachusetts Library System cooperative purchasing program.

Items Checked Out in 2012 at MML		Items Checked Out in 2012 at MML	
Adult print books including <i>Speed Reads</i>	128,407	Audiobooks on CD and cassette	13,952
Children's print books	93,126	Playaway audiobooks and software	884
eBooks and eAudiobooks	5,800	Music CDs	15,231
Adult DVDs and videotapes	44,371	Magazines and journals	3,120
Children's DVDs and videotapes	25,828	Museum Passes	1,436

The library's circulation increased in 2012. These increases were Speed Reads, magazines and newspapers, children's books, adult eBooks and eAudiobooks and large print materials.

Whether you are visiting the library website or visiting the library in person, we encourage you to learn to use the online catalog and request system. You may ask for help with using the online catalog when you are in the library or when calling by phone. Brochures are available to help library card holders make requests online or to log in to databases from home or work.

Card holders	16,414	Building traffic (visitors to library)	204,023	(693 per day)
Days open	292	Library programs for children	306	(6 per week)
Saturdays	43	Library programs for adults	140	(2.7 per week)
Sundays	11	Community meetings held in library	195	(3.75 per week)
Hours after 5 pm	777	Public Internet computers	15	
Reference questions	29,535	Wireless Internet access	yes	
Staff in FTEs	23	Uses of library's public computers	29,535	(100 per day)
		Uses of library's WiFi	8,606	(30 per day)

MORRILL MEMORIAL LIBRARY

Story times, including pajama story times, are held year-round for preschool children, including toddlers. Area nursery schools and local scout troops visit the library for requested visits.

The 2012 Massachusetts Statewide Summer Reading Adventure, "Dream Big – Read!" was held June – August. Throughout the summer, the Children's Department offered 53 programs, attended by 896 children and caregivers. In addition, over 675 children enrolled in the Summer Reading program, read 8,555 books, and contributed 4,991 online reviews.

Scrabble Club for children is held Tuesday nights at 6:30.

Children's Program Highlights –

Lucy the Read Dog and the **Music Lady** made appearances nearly every month.

- **Norwood Young Readers Award** - book discussions for 4th and 5th graders with parents and librarians.
- Special performances and programs during vacation weeks all year.

Norwood School Students' artwork is regularly displayed in the Children's Room and in the display case.

The 14th Annual Literary Lunch was held at the Coakley Middle School. 6th graders, members of the library staff and senior citizens read and discussed *Moon Over Manifest* by Clare Vanderpool in 2012.

Did you know ... the library display case is available for displays on a monthly basis?

Did you know ... the Simoni Room or Trustees Room can be booked by local non-profit organizations?

Did you know ... you can always have your library card handy? Request a keycard replacement for \$1.

In September of 2012 the Library held a **library card promotion** inviting all Norwood residents to get a library card. All lost or damaged cards were replaced for free.

Morrill Musings, the library's monthly newsletter, is complete with the library calendar and is available in print at the library or online in PDF format. The library publishes monthly **e-News** delivered through e-mail. Free subscriptions are available through a sign-up box on the library's website. Librarians at the Morrill Memorial Library write a weekly column, **From the Library**, published in print in the Norwood Transcript & Bulletin and online at *Wicked Local Norwood*. Librarians have written over 200 columns over four years which are archived on the library's website.

The Morrill Memorial Library Staff attended an all-day Staff Development Day in June 2012 held at the Walpole Public Library. The staff attends a monthly book discussion group and other workshops provided by professional organizations.

Keep up to date with **The Library Show** on **NPA-TV**. This monthly show features news and information from the library – new books for adults and children, upcoming programs, tips on how to use the computer, behind the scenes with library staff, and is something for the whole family to view.

Adult Programs

- **Computer Classes** – Basic, Internet, E-mail, Library Catalog and **Downloadable eBook workshops**.
- Adult **Scrabble** held every Tuesday night.
- **140 educational, recreational and cultural adult**

programs in 2012 such as historian **Dr. Gary Hylander** who presented *First Ladies of the Civil War*, *Eleanor Roosevelt*, *Montgomery Bus Boycott* and others.

- Several **Film series** were held in 2012. Each themed series included 4 to 8 films.
- **The Friends of the Library** presented **Ty Burr**, author and movie critic, and **Suzie Canale**, children's author.
- **The Norwood Cultural Council** co-sponsored Grace Fairbanke portrayed by actress Beth Goldman.
- **The Norwood Cultural Council** and **the Friends of the Library** co-sponsored **Stephen Puleo**, author of *A City So Grand: The Rise of the American Metropolis, Boston 1850-1900*.
- The Library collaborates with **Together Yes** of Norwood to present monthly programs and film series.
- **Fireside and Beach Reads** - Margot Sullivan and Beth Goldman share books for all seasons and all reasons.
- Many other programs sponsored by the library, the Cultural Council and the Friends of the Library.
- **First Thursday Book Discussion Group** – October through May in morning and evening sessions.

Norwood patrons accessed the online resources available to the community over 35,000 times in 2012. Our website, norwoodlibrary.org, is your portal to library services including databases such as:

- **Kids InfoBits** - A great place for younger children to do research on the web.
- **Junior** and **Student Edition** - Designed for junior high and middle school students. Includes mainly full-text magazines, newspapers and reference books covering current events, the arts, science, popular culture, health, people, government, history, sports and more.
- **Britannica Online** – Many databases for all ages
- **Books and Authors AND NovelList** - If you love to read this will help you find great new authors and titles.
- **OverDrive** - Audio books and e-books are downloadable to many devices such as the iPad, iPhone, Nook, Kindle and Sony e-Reader.
- **Massachusetts History Online** - Use this collection for full-text articles from 50 magazines and local newspapers for coverage of Massachusetts people, places and historical events.
- **Ancestry Library** and **Heritage Quest Online** to begin your genealogy research.
- **Mango Languages** - designed to equip you with conversational abilities in more than 49 foreign languages and 15 English for ESL learners.
- **Consumer Reports Online** enables consumers to make better purchasing decisions on products.

Did you know ... that the Library has a Facebook presence? Remember to Friend us for current news!

Did you know ... that the Library holds a Food for Fines promotion in November to benefit the Norwood Food Pantry?

Museum Passes can be reserved online via the library webpage. The **Women's Community Committee** donates memberships to the Children's Museum, Easton Children's Museum, Isabella Stewart Gardner Museum, JFK Library, Museum of Fine Arts, Museum of Science, New England Aquarium and the Roger Williams Zoo.

MORRILL MEMORIAL LIBRARY

The **Norwood MOMS Club** donates memberships to the Franklin Park and Stone Zoos and the Providence Children's Museum.

The **Norwood Woman's Club** and the **Friends of the Library** also contribute to the New England Aquarium and memberships. Altogether, the memberships donated by these organizations total over \$4,000.

These museum passes were used **1,259 times** in 2012, saving Norwood residents thousands of dollars.

Sastavickas Scholarship: In 2006 a donation from the family of Viola Sastavickas established a scholarship fund which awards \$500 each year to a library employee or volunteer. The Sastavickas family and a private donation supplemented the scholarship fund once again in 2012. The 2012 award was given to **Odhran O'Carroll**, library page and student at Xaverian Brothers High School.

Morrill Memorial Library is a WiFi Hotspot – It is easy to access the Internet at the library on one of the library's 16 public computers or on a personal laptop or device. Wireless Internet is provided by **Norwood Light Broadband**. Many visitors per day access the Library's free WiFi. The **Town of Norwood Technology** department assists the library with its technological needs as necessary.

The Boch Fund partially funds the Literary Lunch, indexing the local newspaper collection and funded the "Why I Love My Library" essay contest program presented by the Outreach Department.

The Cultural Council, as funded by the Massachusetts Cultural Council, provided library programs.

The Simoni Foundation and the **Department of Education, Literacy Volunteers of Massachusetts** partially fund the Literacy Program. The **Ezra Jack Keats Foundation** provided funding for the "Making Poems into Stories on a Snowy Day" winter workshop in 2013.

Assistive Technology

- Equipment and software are available for use by individuals with special needs. Call 781-769-0200, x 228 for Outreach Services, assistive technology or to volunteer.

Outreach Department

- Delivers more than 6,000 items to people unable to visit the library or use its resources without help.
- Volunteers and library staff take material to people in their homes, in nursing homes, at the Senior Center and at housing facilities.
- Outreach Librarian Nancy Ling holds programming events such as journaling workshops and book discussion groups at the Norwood Senior Center.
- Thanks to private donors for additional funding in 2012.

Literacy Volunteers of at Morrill Memorial Library

- Free, confidential tutoring in Basic Literacy and English as a Second Language.
- 152 adult learners, 80 active tutors, nearly 5,000 hours of instruction in FY12.
- Conversation groups for ESOL students.
- The Literacy program receives additional funding from the **Department of Education**.

- Thanks to the **Simoni Foundation** for their generous support and other private donors.
- The annual **Harvest Dinner** is held for all volunteers and tutors each year in October.
- Literacy Volunteers are always looking for new tutors and students. Call Literacy Volunteers at 781-769-4599.

Morrill Memorial Library Affiliations -

Minuteman Library Network

- A consortium of 44 public and academic libraries. 6.5 million items owned and over 17 million items circulated in FY12.
- Non-profit private cooperation, run by its members.
- Provides automated services to member libraries.
- Provides periodical and reference databases.
- Facilitates OverDrive downloadable eBooks and audiobooks purchased by the consortium and individual libraries.

Morrill Memorial Library Affiliations - Massachusetts

Library System – this agency funded by the Commonwealth provides:

- Daily interlibrary delivery (nearly 80,000 items were loaned to or from Norwood in FY12).
- Periodical and reference databases.
- Purchasing cooperative for supplies and material.
- Continuing education and consulting.

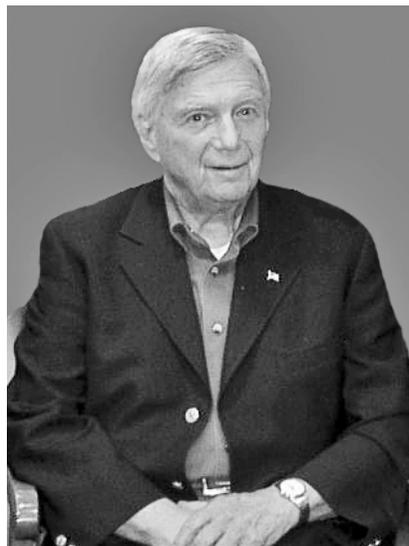
The Friends of the Library

- Raise nearly \$4,000 from two book sales in April and October, 2012.
- Provide generous donations to purchase equipment, DVDs and audio books and CD-cleaning equipment.
- Support most adult and children's programming at the library.
- Provide a film screening license necessary for showing films to audiences of all ages.
- Support staff development and staff events.
- Promote the library at **Norwood Day** and with notices in the electric bills.
- Hold **General and Annual Meetings** each year.
- Sponsor of the **First Thursday Book Discussion Group, Beach Reads and Fireside Reads**.
- Meet monthly at the Board meetings in the library.
- Offer affordable memberships at several levels.



Morrill Memorial Library Board of Trustees, 2012-2013

Standing left to right: Patricia Reardon, Susan Pipes, Cashman Kerr Prince, Patricia Hines.
Seated left to right: Elizabeth Dickson, Board Secretary, Patricia Fanning, Chair, Sarah Begg,
Vice-Chair and Charlotte Canelli, Library Director



Stuart R. Plumer, Retired 2012
Eleven 3-year terms of service (1979-2012)

HISTORICAL COMMISSION / PLANNING BOARD

2012 ANNUAL REPORT OF THE NORWOOD HISTORICAL COMMISSION

The Norwood Historical Commission is an active board comprised of seven members appointed by the Town Manager with the approval of the Board of Selectmen. Members are: Dale Day, Marion Gaw, Judith Howard, Meghan Kelleher, Brian Murphy, Caroline Pannes, and Allison Priore.

According to Massachusetts General Laws and Town of Norwood Bylaws, the Commission's duty is **"to promote the educational, cultural, economic and general welfare of the public through the preservation and protection of the distinctive characteristics of buildings and places significant to the history of Norwood."**

The fall of 2012 saw the completion of the replica of the Little Red Brick School. The original school was built circa 1788 and was situated at the corner of Sumner and Pleasant Streets. The replica is now located on the grounds of The George H. Morse Meeting House, Museum and Education Center at 1285 Washington Street in the Hawes Neighborhood of South Norwood. The original bricks, narrower and longer than bricks made today, were manufactured in England and used as ballast to steady the ship during its voyage from England to Boston. After the demolition of the original school, the bricks were saved, and are now on the façade of the replica of the Little Red Brick School. We anticipate the ribbon-cutting ceremony to be in spring 2013.

The restoration of St. Gabriel's Chapel at Highland Cemetery, built in 1903 as the final resting place of the Day family, is another goal of the Norwood Historical Commission. Cram and Ferguson, the original architects, are still in existence in Concord, Massachusetts. They have suggested that the Chapel be placed on the National Register of Historic Places. This will be the third historic building in Norwood having such designation, the others being Norwood Town Hall and the F. Holland Day House. The design features rock face Quincy brown granite walls with Indiana limestone trim. Unfortunately, there is water infiltration especially on the front façade of the Chapel, and the copper roof, which was heavily damaged in a rainstorm last summer, is presently being repaired. Listing St. Gabriel's Chapel on the National Register will create opportunities for grants toward its restoration. The Norwood Historical Commission will work with the Cemetery Department and the Department of Public Works on this project.

At the request of many Norwood residents who were on the Norwood Neighbors' Holiday House Tour, the Commission is in the process of completing its research of an historical home plaque program for the purpose of preserving the historical heritage of Norwood. Residents will be advised of the details in spring 2013.

The Norwood Historical Commission supports the research currently underway by the Local Historic District Study Committee to establish an historic district around the Town Common.

Respectfully submitted,
Norwood Historical Commission

2012 ANNUAL REPORT OF THE NORWOOD PLANNING BOARD

The Norwood Planning Board is pleased to submit a summary of its activities and accomplishments for 2012:

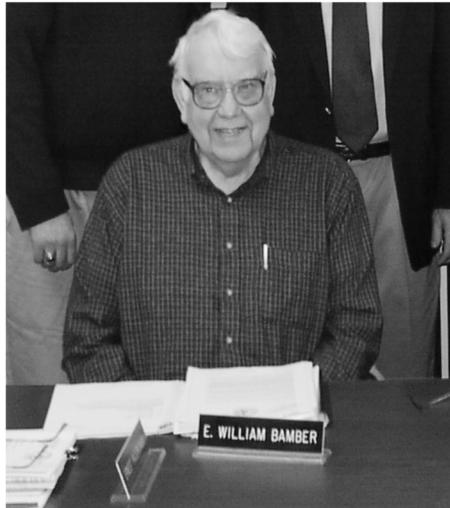
Subdivision Activity - The Planning Board administers the Subdivision Control Law, which are the regulations for the laying out and constructing new roadways. During 2012, the Board reviewed and approved the Maxwell Estates Subdivision Plan located off and oversaw the progress of several ongoing subdivisions. The Board also endorsed several Approval Not Required Plans, which are plans not subject to the Subdivision Control Law. These plans allow simple land divisions along approved streets.

Major Projects and Site Plan Review - The Planning Board is the Town's Major Project Special Permit Authority and its Site Plan Review Board. A Major Project is defined as new construction, addition, or change of use resulting in a net addition of more than 25,000 square feet or 100 or more parking spaces. In 2012, the Planning Board multiple site plans and central business district sign applications including a new Sunoco Gas Station on Route One Boch Subaru Warehouse Expansion on and the new CarMax dealership located on Route One

Committee Work - The Planning Board, through its representation on the Open Space and Recreation Committee, the Housing Committee, the Economic Development Committee, the Downtown Steering Committee and Capital Outlay Committee continues to play a major role in shaping 's future. Through its representation on the Economic Development Committee, the Board played a key role in the recently adopted Vanderbilt commercial Area Strategic Master Plan. The Board has also been active in implementing the Downtown Master Plan which was completed in 2011.



**Seated L-R: Ernie Paciorkowski (Chairman),
Joe Sheehan, Paul Donahue
Standing: L-R: Al Porro, Debbie Holmwood**



In Memoriam E. William Bamber

Elected to the Planning Board in 1966. Served continuously until 2012 – a span of 46 years.
A grateful town salutes you.

COMMUNITY PLANNING AND ECONOMIC DEVELOPMENT

2012 ANNUAL REPORT

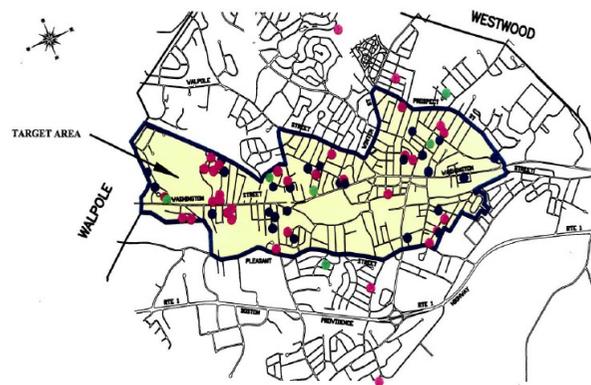
Planning staff are: Steve Costello, Director of Community Planning and Economic Development; Claire Murphy, Administrative Assistant; and Pamela McCarthy, Community Development Program Coordinator.

Community Development Block Grant (CDBG) Program

In the spirit of municipal cooperation and the overall betterment of the Town, the Planning Board utilizes its staff, to apply for and administer State grants. In the past fourteen years, the Planning Department has received millions of dollars in Community Development Block Grants (CDBG) to implement community development programs. In September 2012, the Planning Department finished up the final project from its FY 2010 Community Development Fund Grant bringing the total number of units rehabbed with FY 2010 funds to nine.

CDBG Housing Rehabilitation Program

The Housing Rehabilitation Program is designed to improve housing conditions of low and moderate income resident households by eliminating code violations. To date, 39 housing rehab projects have been completed including several of an emergency nature. Pamela McCarthy, Community Development Program Coordinator is the lead contact for the Housing Rehabilitation Program and can be reached at 781-762-8115 x 209. During 2012, over \$102,000 in grant funds were spent to rehab one multi-family home as well as three single families. With contributions from Self-Help, Norwood Municipal Light Department and Norwood Bank the program was able to leverage an additional \$34,166.18. More information on the Housing Rehab program is available on the Town's website: www.communityplanning.norwoodma.gov



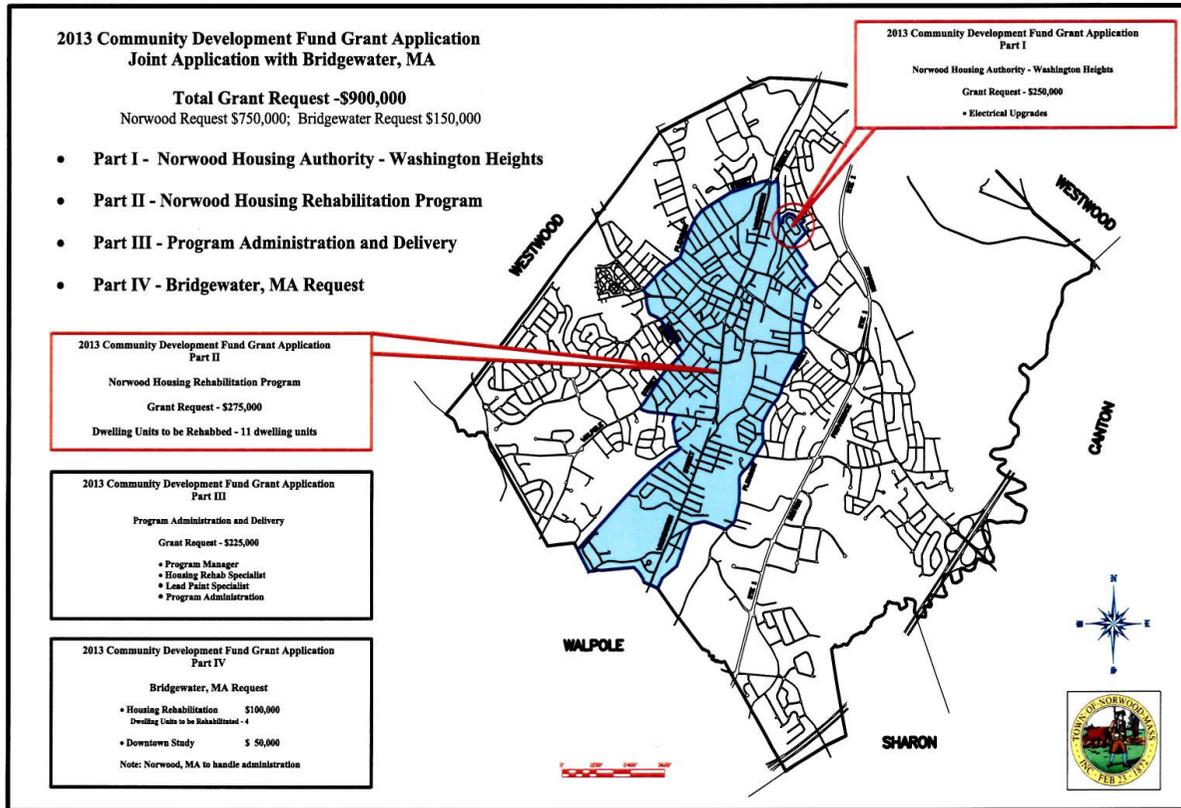
Norwood Housing Rehabilitation Program (HRP)

Through - October 2012



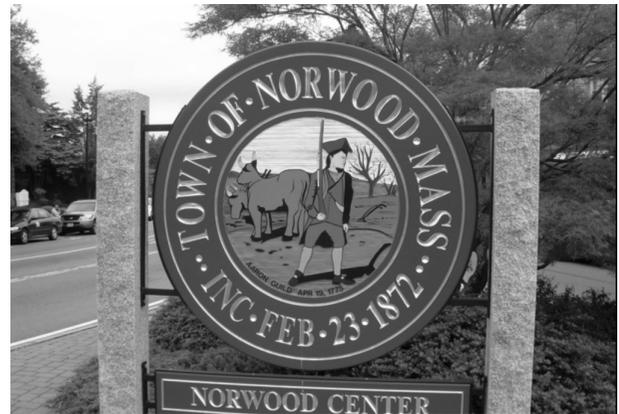
CDBG Streets and Sidewalks Improvement Project

By combining \$150,000 of the Town's Chapter 90 funds with \$575,000 in CDBG grant funding the Town was able to complete a significant neighborhood improvement project that improved the quality of life for over 225 South Norwood residents. The project consisted of reconstructing over 4300 linear feet of roadway and 8050 linear feet of sidewalks on St. James Ave., St. George Ave., Pond Ave., Heaton Ave., Sturtevant Ave. and Baker Ave. The overall condition of the streets, sidewalks and drainage was changed from poor to good.



FY 2013 CDBG Grant Application

Due to increasing competition for limited funds the Town was not successful in gaining FY 2012 grant funds. During 2012 an application for FY 2013 CDBG grant funds seeking \$900,000.00 was prepared that was recently submitted in February 2013. Plans for future grant funds include spending \$700,000 on Town of projects including \$275,000 to continue the Housing Rehab Program as well as \$250,000 to work in cooperation with the Norwood Housing Authority to provide electrical upgrades in the Washington Heights Public Housing. The remainder of 's funds will be used for program administration and delivery. Due to the fact that most CDBG awards are now regional has teamed up with the Town of for the FY 2013 grant round. Bridgewater's portion of the grant will total \$150,000. will also be performing the administrative function for the projects which include housing rehab and a downtown study. The notification of FY 2013 grant awards is expected in June. See diagram below:



Economic Development - Downtown Master Plan

The Planning Department coordinated the completion of the 2011 Downtown Master Plan which is an update of the Vision Plan. The Town of has made a significant commitment to the downtown revitalization efforts over the past several years. Substantial improvements have been made to the public physical environment with infrastructure improvements such as sidewalks, roads, streetlights, and parking.

BOARD of APPEALS / CONSERVATION COMM.

2012 REPORT OF THE ZONING BOARD OF APPEALS

The Board of Appeals submits herewith its Annual Report for the year 2012, which shows a total of 40 cases, five (5) were withdrawn without prejudice prior to the Decision being made and/or the public hearing being opened.

A summary of the applications received and cases heard during the past year is as follows:

1.	Requests for Special Permits	33
	Approved	29
	Denied	1
	Withdrawn	3
	Open cases	0
2.	Requests for Variances	7
	Approved	4
	Denied	2
	Withdrawn	1
	Cancelled	0
3.	Requests for Amendments	0
	Approved	0
4.	Denied	3
	Withdrawn Cases	5
	Open cases	0
5.	Requests for Appeal of Building Department	0
	Approved	0
	Denied	0

Patrick J. Mulvehill, Barbara A. Kinter, John R. Perry, Philip W. Riley and Harry T. Spence, wish to thank Associate Members, Mary C. Anderson, Paul W. Eysie, Deborah A. Holmwood, Scott P. Murphy and J. Rodger Griffin along with the Inspector of Buildings Mark Chubet and his staff for their cooperation and dedication. Thanks are also extended to the various elected and appointed Town Officials for their assistance during the past year.

Respectfully submitted,
Patrick J. Mulvehill, Chairman



Zoning Board of Appeals Members

Rear: (left to right) John R. Perry, Patrick J. Mulvehill, Philip W. Riley
Front: Harry T. Spence and Barbara A. Kinter

2012 ANNUAL REPORT OF THE CONSERVATION COMMISSION

The purpose of the Conservation Commission is to enforce the Commonwealth's Wetland Protection Act as well as the Town's Wetland by-Law. These laws identify areas subject to protection and include banks, wetlands, marshes, swamps and flats bordering on a body of water. In addition, land under a body of water and land subject to flooding are included as well as a 200-foot riparian zone along each side of a river or perennial stream. Any activity within these areas is subject to regulations as is any activity within a 100-foot buffer zone of the areas protected which would alter either the area under the protection or the buffer zone. The term activity refers to any act, which would remove, fill, dredge or alter.

The Conservation Commission issues Determinations identifying an activity as significant or non-significant. If significant, a Notice of Intent must be filed and work may only proceed under an Order of Conditions issued by the Commission. The Commission conducts site reviews on work in progress as well as at project end. If the work performed is the same as that initially proposed a Certificate of Compliance would be issued. This is an abbreviated description of the Commission's responsibility.

Norwood Conservation Commission Members

Cheryl Rogers, Chairperson	Carol Fishman
Lee Leach, Vice Chairman	Seth Miller
Peter Bamber, Treasurer	Joseph DiMaria
Janice Sloan-Riolo	Al Goetz, Agent

2012 Filings

Drew Gibbons, DEP File No. 251-0434, N2012-01, Project Location: 320 Union Street, Lot1A

Home Market Foods, Inc. N2012-02, Project Location: .

Gregory Vara/Gregory P. Vara Trust, DEP File No. 251-0435, N2012-03, Project Location: Varwood Circle

Town of Norwood DPW, DEP File No. 251-0436, N2012-04, Project Location: Winter Street.

Joseph Federico, Jr., N2012-05, Project Location: University Avenue.

Holiday Inn Express, DEP File No. 251-0438, N2012-06, Project Location: Lot 2C Norwood Park South.

David Thomas/Thomor, Inc., N2012-07, Project Location: 44 Industrial Way.

Vanderbilt Realty Trust, DEP File No. 251-0440, N2012-08, Project Location: 249 Vanderbilt Avenue.

Town of Norwood/Norwood Memorial Airport, DEP File No. 251-0439, N2012-09, Project Location: 125 Access Road.

CarMax Auto Superstores, Inc., DEP File No. 251-0441, N2012-10, Project Location: 205 Carnegie Row.

Subaru of New England, DEP File No. 251-0443, N2012-11, Project Location: 111Morse Street.

MS International, Inc., File No. N2012-12, Project Location: 1050-1080 University Avenue.

Peter Catanese/One Hundred and Five Boston Providence Highway LLC, DEP File No. 251-0444, N2012-13, Project Location: 105/107 Boston Providence Turnpike.

AJT Supplies, Inc., File No. N2012-14. Project Location: Access Road, Lot 35.

Christopher Donovan / Boston Executive Helicopters, DEP File No. 251-0445, N2012-15, Project Location: 125 Access Road.

Applied Plastics, DEP File No. 251-0446, N2012-16, Project Location: Lot adjacent to 25 Endicott Street.

2012 ANNUAL REPORT OF THE TOWN ENGINEER

The Engineering Department, through the Town Engineer, respectfully submits the annual report for 2012.

The Engineering Department consists of the Town Engineer, an Assistant Town Engineer, a Grade IV Civil Engineer and a part time draftsman. On occasion, a local engineering student on break from studies provides the department with valuable assistance while gaining insight to his future profession. All three department engineer's have Bachelor of Science degrees in civil engineering and are also approved by the Department of Environmental Protection (DEP) as Soil Evaluator's. The Town Engineer is registered as a Professional Engineer and Professional Land Surveyor. The Assistant Town Engineer is also registered as a Professional Land Surveyor.

The Engineering Department provides a broad range of services. This department provides technical support to all municipal departments and town boards. The following is a sample of the assistance provided: plan review, cost estimates and inspection services for the Planning Board; plan review and engineering opinions to the Board of Appeals and Conservation Commission; construction design, cost estimate and engineering services to the Department of Public Works; assistance to the Recreation Department on a variety of recreation projects; assisting the Assessor's Office in maintaining up to date tax maps; provide assistance to the General Manager and Board of Selectmen on a variety of municipal projects. This department also has its own individual projects that require performing survey work, traffic surveys and construction project design and supervision. In addition, the department provides engineering assistance to residents, contractors, builders and engineers that visit this office on a daily basis seeking guidance.

During 2012, the Engineering Department was intimately involved in a wide range of projects which proved both challenging and rewarding. It also showcased the talents and capabilities this engineering department provides. Some of the more exciting projects included:

- Geographic Information System (GIS) – The Engineering Department continued working on developing the GIS. At this point, the Assessor's Tax Maps, Water System, Drain System and Zoning Map have been converted to electronic format. The system allows the Engineering Department to produce various maps and plans for the Engineering Department and various department and boards. These plans are developed quickly and accurately which provides the ability for informed decisions to be made expeditiously. The GIS is an excellent investment and further support is a wise decision.
- Annual Road Resurfacing – Designed and provided construction administration and supervision of the annual road resurfacing project. The Annual resurfacing project was awarded to M. Susi and Sons. Project involved cold planing existing bituminous concrete and installing a bituminous concrete overlay on the following streets: West Border Road; Azalea Drive; Second Street; George St; Granite Street, Walnut Avenue, Blossom St., Autumn St., Irving St., and Winter Street.
- Public Works Facility – The Engineering Department continues assisting Weston and Sampson in preparing design documents for a new Public Works Yard on Lyman Place and Lenox Street.
- Performed numerous traffic counts
- Prepared plans and documents for various grant application submitted by the Planning Board and Recreation Department.
- Prepared layout plan and order of takings for 4 street acceptances. Streets accepted in 2012 were Hazelwood Drive, Fortune Drive, portion of Meadow Street and a portion of Bornwood Drive.
- Designed intersection improvements for Pleasant Street at Dean Street.
- Prepared various plans and documents for the Skating Rink Site Selection Committee.
- Revised Snow and Ice Removal route Plans for Public Works.
- Upland Road and Prospect Street Intersection – The Engineering Department has been managing the design of the Upland Road and Prospect Street intersection improvements. The proposed work includes the installation of traffic signals and is being designed by VHB, Inc. The 25% Design Plans were submitted to MassDOT for review and comment.
- Pedestrian Safety – The Engineering Department provided recommendations to the Board of Selectmen on a variety of pedestrian safety issues.
- The Engineering Department continues to upkeep Cemetery records.

The upcoming year 2013 is expected to be equally challenging. The Engineering Department anticipates the following work to be performed: design; design and construction of the Annual Street Resurfacing project; continued development of the Geographic Information System, reconstruction of a portion of Nahatan Street, Dean Street and Pleasant Street intersection improvements, cleaning and lining of water mains and, various street acceptances.

Respectfully submitted:

Mark P. Ryan –
Director of Public Works and Town Engineer

FINANCE COMMISSION



**Seated left to right:
Thomas F. Maloney; Judith Langone; Alan Slater**

**Standing left to right:
Joseph Greeley; John Hayes; Robert Thornton**

2012 ANNUAL REPORT OF THE FINANCE COMMISSION

To the Citizens of :

The Finance Commission was organized in the year 2012 as follows:

Judith A. Langone (Term Expires 2014)
Joseph P. Greeley (Term Expires 2015)
John W. Hayes (Term Expires, 2015)
Thomas F. Maloney (Term Expires 2013)
Alan D. Slater (Term Expires 2013)

The Finance Commission held numerous meetings during the year for the purpose of reviewing departmental Reserve Fund transfer requests as well as detailed annual budget requests for the next fiscal year. After deliberation with department heads charged with the responsibility for expending budgetary funds, the Finance Commission then made detailed budget recommendations for FY 2013 to the Annual Town Meeting.

The following Reserve Fund transfers were approved during the year by the Finance Commission

FY 12 SCHEDULE OF RESERVE FUND TRANSFERS

<u>DATE</u>	<u>PURPOSE OF TRANSFER</u>	<u>TRANSFER AMOUNT</u>
2/21/12	Assessors Legal Defense	\$16,500.00
3/23/12	Veterans Relief	\$24,000.00
3/23/12	Fire Incidentals - Medical	\$5,000.00
3/23/12	Fire Incidentals – Vehicle Maint.	\$17,500.00
3/23/12	PBCC – Town Hall Repairs	\$19,700.00
4/11/12	Planning Board Salaries	\$1,000.00
5/2/12	Transfare Program	\$3,000.00
6/6/12	Fire Substitution Pay	\$25,000.00
7/11/12	Building Inspector Overtime	\$360.20
Total Transfers		\$112,060.20

BUDGET SUMMARY

BUDGET SUMMARY BY FUNCTION

YEAR FUNCTION	2012 DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1011	SELECTMEN ADMIN. SALARIES	127,371.96	127,370.39	-	1.57
1012	SELECTMEN INCIDENTALS	6,185.00	5,020.70	(25.00)	1,139.30
1014	SELECT NEGOTIATING SVCS	100,000.00	97,842.27	-	2,157.73
1015	SELECTMEN STENO SERVICES	5,500.00	5,024.00	-	476.00
1021	GEN MGR SALARIES	519,853.00	519,678.89	-	174.11
1022	GEN MGR INCIDENTALS	18,661.00	17,818.18	(825.72)	17.10
1031	TCA SALARIES	499,419.00	490,704.63	-	8,714.37
1032	TCA INCIDENTALS	20,110.00	20,011.22	-	98.78
1040	HUMAN RESOURCE SALARIES	196,576.00	192,105.21	-	4,470.79
1042	HUMAN RESOURCE-INCIDENTALS	15,765.00	15,697.97	-	67.03
1051	TREASURER SALARIES	448,341.00	443,562.55	-	4,778.45
1052	TREASURER INCIDENTALS	86,802.00	81,919.75	(3,060.00)	1,822.25
1054	TREAS-TAX FORECLOSURE	20,500.00	16,165.43	(3,270.40)	1,064.17
1055	TREAS BD. CERTIFICATION	1,500.00	1,000.00	-	500.00
1056	TREASURER COLL AGENT	43,240.00	39,808.50	(3,431.50)	-
1071	ASSESSOR SALARIES	214,731.51	214,731.51	-	-
1072	ASSESSORS INCIDENTALS	6,544.00	5,799.02	-	744.98
1073	ASSESSORS NEW EQUIPMENT	500.00	353.01	-	146.99
1074	ASSESS-LEGAL CNSL DEF	26,000.00	25,784.00	-	216.00
1077	ASSESSORS REVAL UPDATE	145,000.00	139,287.18	-	5,712.82
1091	ENGINEERS SALARIES	163,070.00	163,066.11	-	3.89
1092	ENGINEERS INCIDENTALS	6,859.00	6,620.84	(180.00)	58.16
1094	ENG STORM WATER COMPLIANCE	14,250.00	7,994.48	(6,255.52)	-
1095	CO-OP STUDENT SALARY	10,096.00	6,729.71	-	3,366.29
1096	ENGINEERS OVERTIME	500.00	312.29	-	187.71
1097	ENGINEERS LONGEVITY	1,250.00	1,250.00	-	-
1098	STREET ACCEPTANCE	1,200.00	1,200.00	-	-
1114	TOWN COUNSEL LEGAL SERV	106,281.00	69,297.35	(9,156.25)	27,827.40
1131	ELECT/REG SALARIES	57,114.00	57,038.21	-	75.79
1132	ELECT/REG INCIDENTALS	74,250.00	67,208.00	(5,192.00)	1,850.00
1171	MUNIC BLDG CUST SAL	112,241.00	110,114.39	-	2,126.61
1172	MUNIC BLDG INCIDENTALS	123,166.00	107,979.38	(14,950.00)	236.62
1173	MUNIC BLDG IMPROVE'TS	8,000.00	-	(8,000.00)	-
1174	MUNIC BLDG REPAIRS/MAINT	3,000.00	-	-	3,000.00
1177	TOWN COMMON MAINT	1,000.00	-	-	1,000.00
1179	MUNIC BLDG NEW EQUIP	400.00	396.00	-	4.00
1191	MUNIC BLDG OFFICE SALARIES	47,946.00	44,899.89	-	3,046.11
1192	MUNIC BLDG OFFICE EXPENSE	26,935.00	24,233.04	(2,028.45)	673.51
1211	COUNCIL ON AGING SALARIES	276,243.78	261,221.39	-	15,022.39
1212	COUNCIL ON AGING INCID	16,155.00	14,734.73	(257.00)	1,163.27
1214	COA BUILDING MAINTENANCE	46,843.00	43,013.86	(3,010.00)	819.14
1241	VETERANS SALARIES	122,998.00	122,741.13	-	256.87
1242	VETERANS INCIDENTALS	161,400.00	155,376.65	(100.00)	5,923.35
1244	VETERANS - FUEL ASSISTANCE	100.00	-	-	100.00
1302	FIN COM INCIDENTALS	19,551.00	18,569.29	-	981.71
1305	FIN COM AUDIT SERVICES	72,500.00	69,000.00	-	3,500.00
1311	PLANNING BD SALARIES.	28,515.00	27,930.42	-	584.58
1312	PLANNING BOARD INCID	16,815.00	13,869.79	-	2,945.21
1313	PLANNING BD SAL-PLAN	98,254.00	97,910.12	-	343.88
1317	MASTER PLAN STUDY	15,000.00	-	(15,000.00)	-
1321	BOARD OF APPEAL SALARY	37,341.00	34,100.89	-	3,240.11
1322	BD OF APPEAL INCIDENTALS	3,567.00	957.02	-	2,609.98
1342	HANDICAPPED COMM TOT	100.00	-	-	100.00
1350	CABLE TV COMMISSION	2,400.99	2,400.00	-	0.99
1370	CONSERVATION COMMISSION	32,887.00	32,881.01	-	5.99
1372	CONSERVATION COMMISSION INCID	5,962.00	5,922.19	-	39.81
1373	CONCOM-ELLIS POND PROJECT	11,000.00	3,500.00	(7,500.00)	-
1375	CONCOM-CONSULTING SERVICES	22,000.00	19,488.00	(2,500.00)	12.00
1376	CONCOM-ELLIS POND DAM CONSTR	15,000.00	-	-	15,000.00
1378	CONSRV COMM - PROPERTY MAINT	16,975.00	2,058.15	(14,912.50)	4.35
1382	PERMANENT BLDG COMMITTEE INCID	14,820.00	8,669.86	-	6,150.14
1383	PBCC - RENOVATIONS	19,700.00	19,650.00	-	50.00
1392	HISTORICAL COMMISSION INCID	3,230.00	35.00	(3,195.00)	-
1401	WORKER'S COMP BENEFITS	478,000.00	432,178.81	(5,000.00)	40,821.19

2012 (continued)

BUDGET SUMMARY

YEAR 2012 (continued)	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1410	MODERATOR'S EXPENSES	50.00	-	-	50.00
1420	FAIR HOUSING CTE. EXPENSES	50.00	-	-	50.00
1430	PERSONNEL BOARD EXPENSES	1,900.00	1,788.16	-	111.84
1440	CTE TO PROMOTE NEW IND	475.00	274.95	-	200.05
1450	CULTURAL COUNCIL	1,900.00	1,900.00	-	-
1500	PRINT TOWN REPORT	8,788.00	8,050.00	-	738.00
1512	PARKING TICKET INCIDENTALS	10,061.00	5,941.99	(696.07)	3,422.94
1522	ELDERLY H/P TRANSPORTATION PRG	40,467.00	37,363.56	(3,072.00)	31.44
1531	COMP MGMT-SALARIES	247,127.69	247,127.69	-	-
1535	COMP MGMT-OPERATING COSTS	217,074.00	216,570.03	(449.58)	54.39
1536	COMP MGMT-NEW EQUIPMENT	34,500.00	34,500.00	-	-
1540	CARILLON CONCERTS	6,033.00	5,124.11	(205.00)	703.89
1552	EMERGENCY MGT/CIVIL DEFENSE	8,883.00	8,061.44	(695.00)	126.56
1564	MEMORIAL DAY	3,325.00	3,182.50	-	142.50
1565	4TH OF JULY	19,000.00	19,000.00	-	-
1566	CHRISTMAS	6,175.00	6,077.25	-	97.75
1569	HOLIDAYS-HOLIDAY FESTIVAL	1,900.00	-	(1,900.00)	-
1600	GEN GOV'T OTHER EXPENSES	20,963.00	20,913.00	-	50.00
1602	GEN GOV'T INCIDENTALS	54,727.00	52,532.89	(879.38)	1,314.73
1604	CAPITAL OUTLAY COMMITTEE	475.00	96.50	-	378.50
1607	SUMMERFEST PROGRAM	6,769.00	6,700.00	-	69.00
1617	LAND AQUISITION	1,173,148.00	1,075,000.00	-	98,148.00
2011	POLICE SALARIES	5,013,869.00	4,960,188.97	-	53,680.03
2012	POLICE INCIDENTALS	274,800.00	268,296.65	(740.00)	5,763.35
2014	POLICE OVERTIME	474,684.00	474,530.01	-	153.99
2015	POLICE TELEPHONE	48,600.00	41,495.57	(1,250.00)	5,854.43
2016	POLICE TRANSPORTATION	107,750.00	102,638.45	-	5,111.55
2017	POLICE NEW EQUIP'T	180,000.00	66,334.15	(113,665.85)	-
2023	TRAFFIC CONTROL - ELD	137,737.87	86,308.98	(22,822.00)	28,606.89
2038	FIRE DEPT MEDICAL	45,000.00	40,060.87	-	4,939.13
2041	FIRE SALARIES	4,130,471.00	3,736,297.52	-	394,173.48
2042	FIRE INCIDENTALS	333,925.00	327,856.56	(1,250.00)	4,818.44
2043	FIRE TRAINING	139,800.00	138,409.97	-	1,390.03
2044	FIRE HOLIDAY PAY	161,391.00	158,522.70	-	2,868.30
2045	FIRE OVERTIME & RECALL	80,000.00	79,678.39	-	321.61
2046	FIRE SUBSTITUTION PAY	587,000.00	586,079.82	-	920.18
2047	FIRE INCENTIVE PAY	16,827.00	16,750.00	-	77.00
2048	FIRE EMT PAY	248,229.00	233,558.24	-	14,670.76
2049	FIRE DISPATCHER PAY	283,675.00	281,139.84	-	2,535.16
2052	FIRE ALARM MAINTENANCE	37,001.20	10,635.81	(142.50)	26,222.89
2064	MAINT POL/FIRE BLDG	404,950.00	398,745.97	(6,200.00)	4.03
2201	BLDG INSPECTOR SALARIES	363,627.00	357,556.22	-	6,070.78
2202	BLDG INSPECTOR INCIDENTALS	21,081.00	20,724.26	(200.00)	156.74
2204	BLDG INSPECTOR OVERTIME	2,860.20	2,860.20	-	-
2402	INSECT/PEST EXTERMINATION	9,500.00	9,454.27	-	45.73
2500	TREE CARE INCID	55,353.00	51,831.51	(3,500.00)	21.49
2601	DOG OFFICER SALARIES	70,315.00	69,511.46	-	803.54
2602	DOG OFFICER INCIDENTALS	5,285.00	5,080.57	(140.00)	64.43
3011	BD HEALTH SALARIES	394,255.00	375,386.26	-	18,868.74
3012	BD HEALTH INCIDENTALS	14,641.00	14,641.00	-	-
3014	HAZARDOUS WASTE PROGRAM	19,000.00	18,999.94	-	0.06
3104	SEWER MAINTENANCE	52,250.00	51,337.16	(854.48)	58.36
3106	PARTICULAR SEWERS	2,375.00	2,375.00	-	-
3108	MWRA SEWER I&I-	14,250.00	13,750.00	-	500.00
3204	DRAIN MAINTENANCE	33,250.00	33,207.60	-	42.40
3304	MATERIALS RECYCLE CTR MAINT.	56,750.00	51,354.21	(5,385.67)	10.12
3400	REFUSE REMOVAL	1,799,588.81	1,774,436.05	(5,155.42)	19,997.34
4011	PUBLIC WORKS ADMIN SAL	513,856.00	509,780.98	-	4,075.02
4012	PUBLIC WORKS INCIDENTALS	87,937.00	85,540.42	(2,341.42)	55.16
4014	GARAGE MAINTENANCE	306,900.00	301,320.37	(5,354.17)	225.46
4015	PUBLIC WORKS LABORERS	1,813,618.00	1,784,657.53	-	28,960.47
4016	PUBLIC WORKS OVERTIME	116,186.00	116,184.92	-	1.08
4104	WATER MAINTENANCE	110,400.00	106,946.94	(3,355.00)	98.06
4105	WATER OPERATIONS	133,000.00	123,917.51	(8,851.97)	230.52
4106	WATER SERVICE CONNECTION	6,000.00	5,965.00	-	35.00
4107	WATER DEPT CONSTR.	33,725.00	33,565.84	-	159.16
4109	ELLIS PUMPING STATION	100,000.00	-	-	100,000.00
4201	CEMETERY SALARIES	357,322.00	339,397.59	-	17,924.41

BUDGET SUMMARY

YEAR 2012 (continued)	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
4202	CEMETERY INCIDENTALS	48,070.00	48,029.20	(29.53)	11.27
4203	CEMETERY NEW EQUIPMENT	12,500.00	12,500.00	-	-
4204	CEMETERY - CHAPEL RENOVATIONS	20,000.00	-	-	20,000.00
4205	CEMETERY OVERTIME	30,000.00	26,855.06	-	3,144.94
4206	CEMETERY OFC RENOV	475.00	475.00	-	-
4212	CEMETERY IMPROVEMENTS	38,095.00	38,032.97	-	62.03
4300	HIGHWAY MAINT	186,615.00	183,313.49	(3,301.36)	0.15
4304	HIGHWAY CONST-ST REIMB	868,649.00	710,067.89	(158,581.11)	-
4310	PERMANENT SIDEWALKS	19,950.00	19,950.00	-	-
4320	STREET LIGHTS	395,420.00	395,420.00	-	-
4330	SNOW & ICE REMOVAL	181,624.00	181,623.69	-	0.31
4342	PARKS MAINTENANCE	133,025.00	132,029.80	(949.94)	45.26
5011	REC'N SALARIES (ADMIN)	369,411.00	369,232.51	-	178.49
5012	RECR'N INCIDENTALS	12,500.00	9,199.17	(350.00)	2,950.83
5014	REC'N MAINT OF BUILDING	113,822.00	108,152.17	-	5,669.83
5017	REC'N WAGES (P/TIME)	64,308.00	51,096.81	-	13,211.19
5102	PLAYGROUND MAINTENANCE	117,625.00	104,619.04	(12,500.00)	505.96
5104	PLAYGROUND IMPROVEMENTS	4,300.00	4,300.00	-	-
5106	OTDR REC-NOR SPEC REC PROGRAM	31,150.00	29,787.63	-	1,362.37
5212	OUTDOOR RECR'N-WAGES	148,360.00	134,225.53	-	14,134.47
6000	SCH ADMIN SAL TOTALS	3,403,892.00	3,283,503.83	-	120,388.17
6010	SCH ADMIN EXP TOTAL	71,129.00	64,068.79	(11,012.86)	(3,952.65)
6012	SCH LABOR REL TOTAL	178,096.00	158,810.00	-	19,286.00
6020	SCH INSTRUC SAL TOTALS	21,132,925.00	19,506,020.70	(1,405,939.38)	220,964.92
6030	SCH I/S & T/B TOTALS	519,297.33	473,364.70	(33,492.49)	12,440.14
6040	SCHOOL CUSTODIAL SAL TOTALS	1,753,327.00	1,772,408.87	-	(19,081.87)
6050	SCH CUST SUP TOTALS	148,605.00	106,592.04	(56,693.39)	(14,680.43)
6060	SCH AUX AGENCY SALARIES TOTALS	420,327.62	414,228.47	-	6,099.15
6070	SCH AUX AGCY INCID TOTALS	36,358.87	32,441.61	(3,561.95)	355.31
6080	SCH CONT FEE & SERV TOTALS	411,045.00	325,304.79	(61,918.29)	23,821.92
6090	SCH UTILITIES TOTALS	1,307,312.00	1,024,958.48	(96,762.54)	185,590.98
6100	SCH MAINT OF BLDG TOTALS	476,836.00	309,385.13	(50,808.28)	116,642.59
6104	SCH BLDG SPEC REPAIRS	32,139.00	33,301.65	-	(1,162.65)
6110	SCH EQUIP REP & REP TOTALS	45,848.25	39,974.73	(4,227.51)	1,646.01
6120	SCH MAINT GROUNDS TOTALS	100,050.00	99,342.76	(6,501.09)	(5,793.85)
6121	SCH.MAINT SNOW & ICE TOTALS	40,000.00	47,800.58	-	(7,800.58)
6150	SCH ATHLETIC-TOWN TOTALS	228,367.00	255,208.53	-	(26,841.53)
6160	SCH TRANSPORTATION TOTALS	1,313,989.00	1,238,628.58	(12,847.17)	62,513.25
6180	SPECIAL ED & STUDENT SERVICES	2,688,893.00	2,594,572.14	(687,571.86)	(593,251.00)
6200	SCHOOL MUSIC-TOWN TOTALS	130,796.00	157,313.16	(1,352.36)	(27,869.52)
6450	SCH CUSTODIAL OVERTIME TOTALS	90,000.00	134,997.80	-	(44,997.80)
7010	LIGHT DEPARTMENT	32,094,590.00	28,458,565.87	(10,200.00)	3,625,824.13
7011	LIGHT SALARIES (ADMIN)	1,210,376.00	1,197,688.41	-	12,687.59
7012	LIGHT ADMIN EXPENSES	1,027,187.00	589,156.33	(47,944.97)	390,085.70
7013	LIGHT DEPRECIATION	1,804,622.00	124,173.96	(38,571.02)	1,641,877.02
7014	LIGHT MAINT & OPERATIONS	889,228.00	664,540.94	(106,087.95)	118,599.11
7015	LIGHT DEPT WAGES	1,613,708.00	1,364,995.06	-	248,712.94
7016	LIGHT DEPT OVERTIME	331,998.00	277,193.06	-	54,804.94
7018	LIGHT STANDBY PAY	94,430.00	85,689.57	-	8,740.43
7019	LIGHT LONGEVITY PAY	17,700.00	17,700.00	-	-
7030	BROADBAND	2,812,212.00	2,585,296.44	(130,393.00)	96,522.56
7031	BROADBAND-SALARIES (Admin)	392,950.00	390,445.45	-	2,504.55
7032	BROADBAND-ADMIN EXPENSES	907,349.00	734,773.46	(38,182.50)	134,393.04
7033	BROADBAND-DEPR. & CAPITAL IMPR	349,481.00	297,791.76	(48,021.86)	3,667.38
7034	BROADBAND MAINT & OPERATIONS	106,733.00	53,579.21	(7,966.00)	45,187.79
7035	BROADBAND-WAGES	290,819.00	239,164.40	-	51,654.60
7036	BROADBAND-OVERTIME	92,000.00	87,476.75	-	4,523.25
7037	BROADBAND-STANDBY PAY	57,668.00	53,646.69	-	4,021.31
8011	LIBRARY SALARIES	1,104,651.00	1,104,651.00	-	-
8012	LIBRARY INCIDENTALS	275,575.00	275,572.08	-	2.92
8014	LIBRARY BLDG MAINT	5,700.00	5,700.00	-	-
8016	LIBRARY-NEW EQUIPMENT	5,000.00	4,966.60	-	33.40
9010	RETIREMENT FUND	2,994,255.00	2,994,255.00	-	-
9020	AIRPORT INCIDENTALS	8,930.00	8,364.66	-	565.34
9021	AIRPORT SALARIES	153,793.00	153,534.86	-	258.14
9023	AIRPORT OPERATION EXPENSE	137,383.00	110,580.34	(24,404.48)	2,398.18
9024	AIRPORT CONST-MATCHING GRANT	43,000.00	19,517.11	-	23,482.89

2012 (continued)

BUDGET SUMMARY

YEAR 2012 (continued)	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
9030	AIRPORT SECURITY	5,035.00	5,012.49	-	22.51
9033	AIRPORT CONSTR-INDEPENDENT EST	5,000.00	2,500.00	-	2,500.00
9105	INTEREST	5,640,699.00	5,570,878.67	-	69,820.33
9106	DEBT	11,106,300.00	11,106,298.32	-	1.68
9108	UNPAID BILLS	26,000.00	25,708.56	-	291.44
9200	INSURANCE ACCOUNT	683,211.00	661,513.79	(21,600.00)	97.21
9220	GROUP INSURANCE	10,978,180.00	10,634,690.22	(18,000.00)	325,489.78
9230	MEDICARE EMP SHARE	682,000.00	629,522.55	-	52,477.45
9310	RESERVE FUND	12,939.80	-	-	12,939.80
9330	RETIRED POL/FIRE MEDICAL	15,000.00	9,474.33	-	5,525.67
9400	BLUE HILLS REG./NORFOLK AGGIE	1,139,808.00	1,139,808.00	-	-
9605	MWRA-WATER / SEWER ASSESSMENT	8,951,946.00	8,951,946.00	-	-
9902	AFSME CLERICAL TUITION PAY	1,500.00	510.00	-	990.00
	GRAND TOTAL FY2012	151,254,429.88	139,799,767.00	(3,396,727.74)	8,057,935.14

YEAR FUNCTION	2011 DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
11012	SELECTMEN INCIDENTALS	25.00	25.00	-	-
1022	GEN MGR INCIDENTALS	441.01	-	-	441.01
1032	TCA INCIDENTALS	1,185.38	1,185.38	-	-
1052	TREASURER INCIDENTALS	2,202.60	1,952.09	-	250.51
1054	TREAS-TAX FORECLOSURE	1,975.00	945.00	-	1,030.00
1056	TREASURER COLL AGENT	5,297.91	4,083.92	-	1,213.99
1077	ASSESSORS REVAL UPDATE	1,376.81	1,376.81	-	-
1092	ENGINEERS INCIDENTALS	2,230.86	1,030.15	-	1,200.71
1094	ENG STORM WATER COMPLIANCE	15,000.00	15,000.00	-	-
1098	STREET ACCEPTANCE	750.00	750.00	-	-
1132	ELECT/REG INCIDENTALS	15,180.00	15,180.00	-	-
1172	MUNIC BLDG INCIDENTALS	12,820.39	11,939.17	-	881.22
1179	MUNIC BLDG NEW EQUIP	797.22	797.22	-	-
1192	MUNIC BLDG OFFICE EXPENSE	2,311.29	809.23	-	1,502.06
1212	COUNCIL ON AGING INCID	114.58	87.40	-	27.18
1214	COA BUILDING MAINTENANCE	2,840.00	2,743.57	-	96.43
1242	VETERANS INCIDENTALS	3,000.00	2,367.00	-	633.00
1312	PLANNING BOARD INCID	5,400.00	5,400.00	-	-
1350	CABLE TV COMMISSION	50.00	-	-	50.00
1372	CONSERVATION COMMISSION INCID	2,392.50	2,392.50	-	-
1378	CONSRV COMM - PROPERTY MAINT	14,117.25	13,750.00	-	367.25
1401	WORKER'S COMP BENEFITS	1,933.96	1,912.51	-	21.45
1512	PARKING TICKET INCIDENTALS	2,148.10	-	-	2,148.10
1535	COMP MGMT-OPERATING COSTS	3,781.20	3,533.74	-	247.46
1552	EMERGENCY MGT/CIVIL DEFENSE	83,695.00	83,695.00	-	-
1553	RADIO SAFETY TOWER	157,105.00	150,711.00	-	6,394.00
1602	GEN GOV'T INCIDENTALS	2,277.01	1,850.57	-	426.44
2012	POLICE INCIDENTALS	5,854.00	4,673.18	-	1,180.82
2015	POLICE TELEPHONE	1,286.00	1,047.22	-	238.78
2017	POLICE NEW EQUIPT	143,653.02	143,653.02	-	0.02
2023	TRAFFIC CONTROL - ELD	6,815.00	6,723.38	-	91.62
2038	FIRE DEPT MEDICAL	10,000.00	10,000.00	-	-
2042	FIRE INCIDENTALS	1,710.00	896.02	-	813.98
2064	MAINT POL/FIRE BLDG	15,700.00	15,658.43	-	41.57
2202	BLDG INSPECTOR INCIDENTALS	232.00	91.41	-	140.59
2402	INSECT/PEST EXTERMINATION	2,000.00	2,000.00	-	-
2602	DOG OFFICER INCIDENTALS	734.51	697.80	-	36.71
3104	SEWER MAINTENANCE	1,423.04	329.90	(1,000.00)	93.14
3108	MWRA SEWER I&I-	8,852.01	8,852.01	-	-
3204	DRAIN MAINTENANCE	2,987.50	1,987.50	(1,000.00)	-
3304	MATERIALS RECYCLE CTR MAINT.	7,874.74	7,730.49	-	144.25
3400	REFUSE REMOVAL	4,522.50	4,500.00	-	22.50
4012	PUBLIC WORKS INCIDENTALS	4,044.16	1,809.67	-	2,234.49
4014	GARAGE MAINTENANCE	10,725.24	9,973.50	-	751.74
4017	PUBLIC WORKS STUDY	7,970.00	7,400.00	(570.00)	-
4104	WATER MAINTENANCE	13,470.00	13,470.00	-	-
4105	WATER OPERATIONS	44,537.49	13,929.39	-	30,608.10
4106	WATER SERVICE CONNECTION	2,907.00	2,907.00	-	-
4107	WATER DEPT CONSTR.	2,720.00	2,720.00	-	-
	2011 (continued)				

BUDGET SUMMARY

YEAR 2011 (continued)	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
4202	CEMETERY INCIDENTALS	920.95	374.35	-	546.60
4212	CEMETERY IMPROVEMENTS	7,094.00	7,094.00	-	-
4300	HIGHWAY MAINT	24,923.50	23,963.50	(960.00)	-
4304	HIGHWAY CONST-ST REIMB	184,115.38	184,115.38	-	-
4342	PARKS MAINTENANCE	7,320.64	7,012.74	-	307.90
5104	PLAYGROUND IMPROVEMENTS	1,605.92	1,545.00	-	60.92
6010	SCH ADMIN EXP TOTAL	900.00	900.00	-	-
6012	SCH LABOR REL TOTAL	60,000.00	26,220.00	-	33,780.00
6020	SCH INSTRUC SAL TOTALS	912,759.66	1,033,127.16	-	(120,367.50)
6030	SCH I/S & T/B TOTALS	5,112.65	142.49	-	4,970.16
6080	SCH CONT FEE & SERV TOTALS	14,278.10	12,043.47	-	2,234.63
6090	SCH UTILITIES TOTALS	151,653.14	79,665.94	-	71,987.20
6110	SCH EQUIP REP & REP TOTALS	764.62	-	-	764.62
6160	SCH TRANSPORTATION TOTALS	650.00	650.00	-	-
6180	SPECIAL ED & STUDENT SERVICES	271,557.55	263,994.67	-	7,562.88
7010	LIGHT DEPARTMENT	44,168.00	44,167.14	-	0.86
7012	LIGHT ADMIN EXPENSES	25,532.04	24,658.82	-	873.22
7013	LIGHT DEPRECIATION	1,534,309.45	219,001.80	(3,778.16)	1,311,529.49
7014	LIGHT MAINT & OPERATIONS	72,197.36	52,574.50	-	19,622.86
7030	BROADBAND	72,833.42	68,554.77	-	4,278.65
7032	BROADBAND-ADMIN EXPENSES	3,684.00	577.75	-	3,106.25
7033	BROADBAND-DEPR. & CAPITAL IMPR	4,003.00	3,413.82	-	589.18
7034	BROADBAND MAINT & OPERATIONS	570.51	-	-	570.51
9020	AIRPORT INCIDENTALS	378.75	378.75	-	-
9023	AIRPORT OPERATION EXPENSE	15,182.67	13,702.97	-	1,479.70
9200	INSURANCE ACCOUNT	12,915.95	5,306.09	-	7,609.86
9220	GROUP INSURANCE	30,910.46	21,224.69	-	9,685.77
9401	NORFOLK AGRICULTURAL SCH ASSMT	9,450.00	9,450.00	-	-
	GRAND TOTAL FY2011	4,110,258.00	2,688,426.96	(7,308.16)	1,414,522.88

YEAR FUNCTION	2010 DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1174	MUNIC BLDG REPAIRS/MAINT	24,386.48	5,212.00	(19,174.48)	-
1192	MUNIC BLDG OFFICE EXPENSE	4,000.00	-	-	4,000.00
3204	DRAIN MAINTENANCE	2,177.50	2,100.00	-	77.50
4105	WATER OPERATIONS	11,143.61	8,383.53	(2,244.00)	516.08
7013	LIGHT DEPRECIATION	1,058,716.14	389,709.49	(199,048.05)	469,958.60
9024	AIRPORT CONST-MATCHING GRANT	9,998.80	-	-	9,998.80
9450	SELECTMEN-SCH BLDG SPEC REPAIR	2,000.00	-	-	2,000.00
	GRAND TOTAL FY2010	1,112,422.53	405,405.02	(220,466.53)	486,550.98

YEAR FUNCTION	2009 DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
7013	LIGHT DEPRECIATION	43,181.29	35,797.27	(7,384.02)	-
	GRAND TOTAL FY2009	43,181.29	35,797.27	(7,384.02)	-

YEAR FUNCTION	2008 DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
7013	LIGHT DEPRECIATION	24,164.60	-	-	24,164.60
	GRAND TOTAL FY2008	24,164.60	-	-	24,164.60

YEAR FUNCTION	2007 DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
7013	LIGHT DEPRECIATION	59,855.19	42,823.81	(2,060.18)	14,971.20
	GRAND TOTAL FY2007	59,855.19	42,823.81	(2,060.18)	14,971.20

DEBT SCHEDULES

FY12 INSIDE DEBT PAYMENTS

ACCOUNT	INSIDE DEBT DESCRIPTION	DEBT BALANCE AS OF 06/11	NEW DEBT ISSUED	J/E ADJ FY12 SUBSIDY	FY12 DEBT PAID	FY12 DEBT RETIRED/REFINANCE	DEBT BALANCE AS OF 06/12
90-2882-0000	10/01-POLICE/FIRE STAN (IN)	(450,000.00)			450,000.00		-
90-2890-0000	10/01-SCH REMODEL ROOFS (IN)	(70,000.00)			70,000.00		-
90-2893-0000	11/02 SCH REMODEL ROOF III (IN)	(847,000.00)			77,000.00	693,000.00	(77,000.00)
90-2892-0000	11/02 SCH REMODEL ROOFS II (IN)	(573,000.00)			53,000.00	467,000.00	(53,000.00)
92-2872-1999	MWPAT 99-30 (8/25/04) (IN)	(135,000.00)		4,422.87	10,577.13		(120,000.00)
92-2871-1999	MWPAT 99-78 (8/25/04) (IN)	(450,000.00)		15,044.51	29,955.49		(405,000.00)
90-2847-2006	8/05 FIRE DEPT EQUIPT 1(IN)	(280,000.00)			70,000.00		(210,000.00)
90-2845-2006	8/05 FIRE EQUIPT 2 (IN)	(195,000.00)			50,000.00		(145,000.00)
90-2838-2006	8/05 GOB PUB WORKS EQUIP #1(IN)	(35,000.00)			35,000.00		-
90-2849-2006	8/05 SCHOOL REMODELING (IN)	(125,000.00)			25,000.00		(100,000.00)
90-2882-2006	8/05 POLICE/FIRE STAN (IN)	(400,000.00)			30,000.00		(370,000.00)
92-2903-2007	2/07 MWRA (S) M'BROOK MH #610 (IN)	(33,000.00)			33,000.00		-
90-2947-0000	8/07 GOB EQ/FIRE/DPW/CEM (IN)	(245,000.00)			125,000.00		(120,000.00)
90-2950-0000	8/07 GOB SCHOOL RENOVATIONS (IN)	(240,000.00)			20,000.00		(220,000.00)
90-2951-0000	8/07GOB BALCH PARKING LOT (IN)	(80,000.00)			40,000.00		(40,000.00)
90-2949-0000	8/07 SCHOOL COMPUTERS (IN)	(60,000.00)			30,000.00		(30,000.00)
90-2940-0000	8/07 GOB BUCKMASTER POND (IN)	(80,000.00)			80,000.00		-
90-2943-0000	8/07 GOB POL/FIRE ARBITRATION (IN)	(640,000.00)			50,000.00		(590,000.00)
90-2939-0000	8/07 GOB TOWN HALL CONSTRUCTION (IN)	(350,000.00)			25,000.00		(325,000.00)
90-2944-0000	8/07 GOB POL/FIRE REMODEL (IN)	(250,000.00)			20,000.00		(230,000.00)
90-2941-0000	8/07 PRESCOTT PAVING (IN)	(30,000.00)			30,000.00		-
92-2955-2009	8/08 MWRA I & GUILD/JEFFERSON (IN)	(161,370.00)			53,790.00		(107,580.00)
90-2958-0000	1/09 GOB SCHOOL REMODELING (IN)	(286,000.00)			22,000.00		(264,000.00)
90-2959-0000	1/09 GOB SCHOOL COMPUTERS (IN)	(167,000.00)			26,000.00		(141,000.00)
90-2962-0000	1/09 GOB CALLAHAN PKING LOT (IN)	(120,000.00)			60,000.00		(60,000.00)
90-2961-0000	1/09 GOB ELLIS/COAKLY PLGRD (IN)	(127,000.00)			11,000.00		(116,000.00)
90-2960-0000	1/09 GOB DPW NEW EQUIPMENT (IN)	(98,000.00)			49,000.00		(49,000.00)
90-2963-0000	1/09 GOB SENIOR CENTER CONST (IN)	(1,022,000.00)			82,000.00		(940,000.00)
92-2968-2010	8/09 MWRA SEWER I & I 5/09 (IN)	(198,192.00)			49,548.00		(148,644.00)
90-2815-2010	10/09 GOB SELECT SCH REP (IN)	(415,000.00)			25,000.00		(390,000.00)
90-2837-2010	10/09 GOB PORTABLE CLASSROOM (IN)	(75,000.00)			20,000.00		(55,000.00)
90-2864-2010	10/09 GOB P/F WINDOWS (IN)	(165,000.00)			10,000.00		(155,000.00)
90-2865-2010	10/09 GOB AIP ACCESS RD (IN)	(160,000.00)			40,000.00		(120,000.00)
90-2865-2010	10/09 GOB AIP ENG (IN)	(50,000.00)			15,000.00		(35,000.00)
90-2866-2010	10/09 GOB FIRE EQUIP (IN)	(700,000.00)			100,000.00		(600,000.00)
90-2867-2010	10/09 GOB DPW EQUIPMENT (IN)	(240,000.00)			60,000.00		(180,000.00)
90-2810-2010	10/09 GOB OUTDOOR REC FACILITY (IN)	(265,000.00)			20,000.00		(245,000.00)
90-2813-2010	10/09 GOB LIGHT / BB (IN)	(665,000.00)			75,000.00		(590,000.00)
90-2876-2010	2/10 GOB LIBRARY REMODELING (IN)	(540,100.00)			75,000.00		(465,100.00)
90-2972-2011	1/11 GOB FY11 BB EQUIPMENT (IN)	(322,000.00)			34,000.00		(288,000.00)
90-2968-2011	1/11 GOB TOWNSCH COMPUTER (IN)	(507,000.00)			107,000.00		(400,000.00)
90-2969-2011	1/11 GOB FY11 DPW EQUIPMENT (IN)	(270,000.00)			35,000.00		(235,000.00)
90-2970-2011	1/11 GOB FY11 HAWES POOL (IN)	(200,000.00)			20,000.00		(180,000.00)
90-2971-2011	1/11 GOB FY11 SCH BLD SPEC (IN)	(392,000.00)			50,000.00		(342,000.00)
90-2974-2011	2/11 GOB POLICE/FIRE STATION (IN)	(4,615,000.00)			10,000.00		(4,605,000.00)
90-2976-2011	2/11 GOB SCH REMODEL ROOF (IN)	(718,000.00)					(718,000.00)
	TOTAL INSIDE DEBT PAYMENTS	(18,046,662.00)		19,467.38	2,402,870.62	1,160,000.00	(14,464,324.00)
					3,562,338.00		

DEBT SCHEDULE

ACCOUNT	INSIDE DEBT DESCRIPTION	J/E ADJ FY12 SUBSIDY	DEBT BALANCE AS OF 06/31	FY12 DEBT PAID	FY12 INTEREST PAYMENTS		INTEREST PMT. DATE	W#	FY12 INTEREST PAYMENTS		INTEREST PMT. DATE	W#	TOTAL INTEREST
					INTEREST PAYMENTS	FY12 DEBT PAID			INTEREST PAYMENTS	FY12 DEBT PAID			
90-2882-0000	10-01-POLICE/FIRE STA'N (IN)		(450,000.00)	450,000.00		9,225.00			9,225.00	TOTAL INTEREST PAID			9,225.00
90-2880-0000	10-01-SCH REMODEL ROOFS (IN)		(70,000.00)	70,000.00		1,435.00			1,435.00	TOTAL INTEREST PAID			1,435.00
90-2893-0000	11-02 SCH REMODEL ROOF III (IN)		847,000.00	77,000.00		18,999.75	7/12/11	DEBT-1	18,999.75	1/10/12		DEBT-5	37,999.50
90-2882-0000	11-02 SCH REMODEL ROOFS II(IN)		573,000.00	53,000.00		12,832.75	7/12/11	DEBT-1	12,832.75	1/10/12		DEBT-5	25,665.50
90-2872-1999	HWMPAT 99-30 (8/25.04) (IN)	4,422.87	(135,000.00)	10,577.13		2,553.35			2,553.35	1/10/12		DEBT-5	2,553.35
92-2871-1999	HWMPAT 98-78 (8/25.04) (IN)	15,044.51	(450,000.00)	29,955.49		8,298.66			8,298.66	1/10/12		DEBT-5	8,298.66
90-2882-2006	8-05 FIRE DEPT EQUIP'T 1(IN)		(280,000.00)	70,000.00		4,068.75	2/7/12	DEBT-2	4,068.75	2/7/12		DEBT-6	9,362.50
90-2845-2006	8-05 FIRE EQUIPT 2 (IN)		(195,000.00)	50,000.00		2,806.25	2/7/12	DEBT-2	2,806.25	2/7/12		DEBT-6	6,487.50
90-2838-2006	8-05 GOB PUB WORKS EQUIP #1(IN)		(35,000.00)	35,000.00		612.50	8/9/11	DEBT-2	612.50	2/7/12		DEBT-6	612.50
90-2849-2006	8-05 SCHOOL REMODELING (IN)		(125,000.00)	25,000.00		2,421.88	8/9/11	DEBT-2	1,984.38	2/7/12		DEBT-6	4,406.26
90-2882-2006	8-05 POLICE/FIRE STA'N (IN)		(400,000.00)	30,000.00		8,095.00	8/9/11	DEBT-2	7,570.00	2/7/12		DEBT-6	15,665.00
92-2903-2007	2-07 MWRA (S) MBROOK MH #610 (IN)		(33,000.00)	33,000.00									
90-2947-0000	8-07 GOB EO/FIRE/DPW/CEM (IN)		(245,000.00)	125,000.00		5,131.25	8/9/11	DEBT-2	2,475.00	2/7/12		DEBT-6	7,606.25
90-2950-0000	8-07 GOB SCHOOL RENOVATIONS		(240,000.00)	20,000.00		5,421.25	8/9/11	DEBT-2	4,996.25	2/7/12		DEBT-6	10,417.50
90-2951-0000	8-07 GOB BALCH PARKING LOT(IN)		(80,000.00)	40,000.00		1,675.00	8/9/11	DEBT-2	825.00	2/7/12		DEBT-6	2,500.00
90-2949-0000	8-07 SCHOOL COMPUTERS (IN)		(60,000.00)	30,000.00		1,256.25	8/9/11	DEBT-2	618.75	2/7/12		DEBT-6	1,875.00
90-2940-0000	8-07 GOB BUCKMASTER POND (IN)		(80,000.00)	80,000.00		1,700.00	8/9/11	DEBT-2					1,700.00
90-2943-0000	8-07 GOB POL/FIRE ARBITRATION (IN)		(640,000.00)	50,000.00		14,345.00	8/9/11	DEBT-2	13,282.50	2/7/12		DEBT-6	27,627.50
90-2939-0000	8-07 GOB TOWN HALL CONSTRUCTION		(350,000.00)	25,000.00		7,853.13	8/9/11	DEBT-2	7,321.88	2/7/12		DEBT-6	15,175.01
90-2944-0000	8-07 GOB POL/FIRE REMODEL (IN)		(250,000.00)	20,000.00		5,632.50	8/9/11	DEBT-2	5,207.50	2/7/12		DEBT-6	10,840.00
90-2941-0000	8-07 PRESCOTT PAVING (IN)		(30,000.00)	30,000.00		637.50	8/9/11	DEBT-2					637.50
92-2955-2009	8-08 MWRA I&I/GUILD/JEFFERSON (IN)		(161,370.00)	53,790.00									
90-2958-0000	1-09 GOB SCHOOL REMODELING (IN)		(286,000.00)	22,000.00		5,115.00	7/12/11	DEBT-1	5,115.00	1/10/12		DEBT-5	10,230.00
90-2959-0000	1-09 GOB SCHOOL COMPUTERS (IN)		(167,000.00)	26,000.00		2,612.50	7/12/11	DEBT-1	2,612.50	1/10/12		DEBT-5	5,225.00
90-2962-0000	1-09 GOB CALLAHAN PKING LOT (IN)		(120,000.00)	60,000.00		1,650.00	7/12/11	DEBT-1	1,650.00	1/10/12		DEBT-5	3,300.00
90-2961-0000	1-09 GOB ELLIS/COAKLY PLGRD (IN)		(127,000.00)	11,000.00		2,213.75	7/12/11	DEBT-1	2,213.75	1/10/12		DEBT-5	4,427.50
90-2960-0000	1-09 GOB DPW NEW EQUIPMENT (IN)		(98,000.00)	49,000.00		1,347.50	7/12/11	DEBT-1	1,347.50	1/10/12		DEBT-5	2,695.00
90-2963-0000	1-09 GOB SENIOR CENTER CONST (IN)		(1,022,000.00)	82,000.00		18,226.88	7/12/11	DEBT-1	18,226.88	1/10/12		DEBT-5	36,453.76
92-2966-2010	8-09 MWRA SEWER I & I 5.09 (IN)		(198,192.00)	49,548.00									
90-2815-2010	10-09 GOB SELECT SCH REP (IN)		(415,000.00)	25,000.00		5,506.25	10/4/11	DEBT-3	5,256.25	4/10/12		DEBT-8	10,762.50
90-2816-2010	10-09 GOB PORTABLE CLASSROOM (IN)		(75,000.00)	20,000.00		825.00	10/4/11	DEBT-3	625.00	4/10/12		DEBT-8	1,450.00
90-2864-2010	10-09 GOB P/F WINDOWS (IN)		(165,000.00)	10,000.00		2,225.00	10/4/11	DEBT-3	2,125.00	4/10/12		DEBT-8	4,350.00
90-2865-2010	10-09 GOB AIP ACCESS RD (IN)		(160,000.00)	40,000.00		1,800.00	10/4/11	DEBT-3	1,400.00	4/10/12		DEBT-8	3,200.00
90-2866-2010	10-09 GOB AIP ENG (IN)		(50,000.00)	15,000.00		550.00	10/4/11	DEBT-3	400.00	4/10/12		DEBT-8	950.00
90-2867-2010	10-09 GOB DPW EQUIPMENT (IN)		(700,000.00)	100,000.00		8,400.00	10/4/11	DEBT-3	7,400.00	4/10/12		DEBT-8	15,800.00
90-2810-2010	10-09 GOB DPW EQUIPMENT (IN)		(240,000.00)	60,000.00		2,700.00	10/4/11	DEBT-3	2,100.00	4/10/12		DEBT-8	4,800.00
90-2876-2010	10-09 GOB OUTDOOR REC FACILITY (IN)		(265,000.00)	20,000.00		3,475.00	10/4/11	DEBT-3	3,275.00	4/10/12		DEBT-8	6,750.00
90-2876-2010	10-09 GOB LIGHT T.BB (IN)		(650,000.00)	75,000.00		8,118.75	10/4/11	DEBT-3	7,368.75	4/10/12		DEBT-8	15,487.50
90-2968-2011	1/11 GOB TOWN/SCH COMPUTER (IN)		(507,000.00)	107,000.00		6,070.00	7/12/11	DEBT-1	6,070.00	1/10/12		DEBT-5	12,140.00
90-2969-2011	1/11 GOB FY11 DPWE EQUIPMENT (IN)		(270,000.00)	350,000.00		3,606.25	7/12/11	DEBT-1	3,606.25	1/10/12		DEBT-5	7,212.50
90-2970-2011	1/11 GOB FY11 HAMES POOL (IN)		(200,000.00)	20,000.00		2,725.00	7/12/11	DEBT-1	2,725.00	1/10/12		DEBT-5	5,450.00
90-2971-2011	1/11 GOB FY11 SCH BLD. SPEC (IN)		(392,000.00)	50,000.00		5,297.50	7/12/11	DEBT-1	5,297.50	1/10/12		DEBT-5	10,595.00
90-2972-2011	1/11 GOB FY11 BB EQUIPMENT (IN)		(322,000.00)	34,000.00		4,380.00	7/12/11	DEBT-1	4,380.00	1/10/12		DEBT-5	8,760.00
90-2974-2011	2/11 GOB POLICE/FIRE STATION (IN)		(4,615,000.00)	10,000.00		179,545.83	10/4/11	DEBT-3	179,545.83	TOTAL INTEREST PAID		DEBT-5	179,545.83
90-2976-2011	2/11 GOB SCH REMODEL ROOF (IN)		(718,000.00)	2,717,870.82		493,198.81			493,198.81	TOTAL INTEREST PAID			883,893.86
	SUBTOTAL INSIDE DEBT INTEREST PAID		(16,206,662.00)	2,717,870.82		190,386.14			493,198.81				883,893.86

DEBT SCHEDULES

ACCOUNT	DESCRIPTION	DEBT BALANCE AS OF 7/11	FY 12 DEBT PAYMENTS	FY 12 INTEREST PAYMENTS	WW	FY 12 INTEREST PAYMENTS	WW	TOTAL INTEREST
92-2870-2000	8:00-MWRA WATER PIPELINE(OUT)	-	-	-		-		-
92-2884-2001	7:01-MWRA WATER BOND (OUT)	(5,000.00)	5,000.00	-		-		-
92-2885-2001	8:01-MWRA WATER BOND (OUT)	(46,592.60)	46,592.60	-		-		-
90-2883-0000	10:01-CABLE TV&TELECOM (OUT)	(400,000.00)	400,000.00	99,446.67	10/4/11	68,285.00	DEBT-3	167,731.67
90-2895-0000	11:02-COMMUNITY CABLE TV (OUT)	(1,815,000.00)	155,000.00	37,215.00	7/12/11	37,215.00	DEBT-1	74,430.00
90-2894-0000	11:02-WATER METERS (OUT)	(200,000.00)	200,000.00	4,000.00	7/12/11	4,000.00	DEBT-1	8,000.00
92-2935-0000	8:03-MWRA WATER (OUT)	(154,188.90)	51,396.30	-		-		-
92-2897-2005	8:04-MWRA WATER WMSLOW (OUT)	(411,170.40)	102,792.60	-		-		-
90-2883-2006	8:05-BROADBAND(OUT)	(1,190,000.00)	85,000.00	24,140.00	8/9/11	22,652.50	DEBT-2	46,792.50
90-2854-2006	8:05-WATER SYS CONSTN (OUT)	(30,000.00)	10,000.00	556.25	8/9/11	301.25	DEBT-2	937.50
92-2839-2006	11:05-MWRA WATER LEAD SVC (OUT)	(30,000.00)	6,000.00	-		-		-
92-2900-2006	2:06-MWRA WATER LEAD SVC (OUT)	(60,000.00)	10,000.00	-		-		-
92-2938-2007	8:06-MWRA - WATER BOND (OUT)	(520,755.60)	86,792.60	-		-		-
92-2952-2008	8:07-MWRA LEAD SVC/STU C&L (OUT)	(269,500.00)	38,500.00	-		-		-
90-2953-0000	1:08 GOB LT COURT SETTLEMENT (OUT)	(45,000,000.00)	2,910,000.00	923,412.50	7/12/11	923,412.50	DEBT-1	1,846,825.00
92-2956-2009	8:08-MWRA I & I PIPELINE REHAB (OUT)	(514,340.80)	64,292.60	-		-		-
92-2965-2010	8:09-MWRA SEWER I & I 15:09 (OUT)	(462,566.70)	51,396.30	-		-		-
90-2857-2010	8:09 GOB NEWNORWOOD H.S. (OUT)	(24,915,000.00)	1,085,000.00	520,343.75	8/9/11	504,068.75	DEBT-2	1,024,412.50
90-2858-2010	8:09 GOB LIGHT SETTLEMENT (OUT)	(18,665,000.00)	1,335,000.00	383,325.00	8/9/11	363,300.00	DEBT-2	746,625.00
90-2859-2010	8:09 GOB N-STAR PROJECT (OUT)	(17,100,000.00)	900,000.00	390,037.50	8/9/11	374,287.50	DEBT-2	764,325.00
10:09 GOB EQUIP DEAN ST (OUT)	(4,200,000.00)	300,000.00	56,062.50	10/4/11	DEBT-3	53,062.50	DEBT-8	109,125.00
90-2836-2010	10:09 GOB WATER CONSTRUCTN (OUT)	(6,500,000.00)	10,000.00	775.00	10/4/11	675.00	DEBT-3	1,450.00
90-2881-2010	2:10 GOB ELEC. SUBSTATION (OUT)	(6,368,900.00)	690,000.00	98,746.75	7/12/11	98,746.75	DEBT-1	197,493.50
90-2875-2010	2:10 GOB LANDFILL CLOSURE (OUT)	(916,000.00)	100,000.00	14,188.75	7/12/11	14,188.75	DEBT-1	28,377.50
90-2975-2011	2:11 GOB CABLE & TELECOM (OUT)	(4,102,000.00)	10,000.00	-		-		-
92-2973-2011	8:11 MWRA WATER C/L (OUT)	(498,322.00)	49,832.20	-		-		-
	SUBTOTAL OUTSIDE DEBT INTEREST PAD	(127,929,337.00)		2,862,249.67		2,484,278.00		5,016,525.17
91-2968-2011	BAN-1/11 NHS BORROWED PHASE II	(3,800,000.00)	3,800,000.00	57,000.00	1/10/12	DEBT-5		
	TOTAL INSIDE/OUTSIDE DEBT INTEREST PAD			2,789,634.81		2,867,474.31	GRAND TOTAL	\$ 5,667,109.12
	ADMINISTRATION FEE CW-98-78 \$303.75							
	ADMINISTRATION FEE CW-99-30 \$ 90.00							
	TOTAL INTEREST PAD FROM A/C # 4039-12							\$ 5,567,552.79
	TOTAL INTEREST PAD FROM A/C # 2625-10							\$ 99,556.33

NOTE: *\$528,343.75 - \$448,225.18 - A/C #4039-12, \$72,118.57 - A/C #

**\$57,400.00 - \$29,562.24 - A/C#4039-12, \$27,837.76 - A/C #2625-10

FINANCIAL REPORTS

Massachusetts Department of Revenue

Division of Local Services

Bureau of Accounts

Statement of Indebtedness

Norwood, Massachusetts

FY12

Long Term Debt Inside the Debt Limit*	Outstanding July 1, 2011	+ Issued	- Retired	= Outstanding June 30, 2012	Interest Paid in FY12
Building	8,432,100	768,000	752,000	8,448,100	314,786
Departmental Equipment	3,287,000	739,000	633,000	3,393,000	78,824
School Buildings	3,648,000	1,221,000	1,502,000	3,367,000	139,517
School Other	350,000	515,000	106,000	759,000	9,188
Sewer	977,562	1,600,000	196,338	2,381,224	27,913 (1)
Solid Waste Landfill	-	-	-	-	-
Other Inside	1,352,000	590,000	393,000	1,549,000	40,418
SUB-TOTAL Inside	18,046,662	5,433,000	3,582,338	19,897,324	610,645
Long Term Debt Outside the Debt Limit					
Airport	-	-	-	-	-
Gas/Electric Utility	98,685,900	1,419,000	8,135,000	91,969,900	3,953,348
Hospital	-	-	-	-	-
School Buildings	24,915,000	-	1,085,000	23,830,000	1,024,413 (2)
Sewer	-	-	-	-	-
Solid Waste Landfill	916,000	-	100,000	816,000	28,378
Water	3,257,437	501,678	732,595	3,026,520	10,388
Other Outside	-	-	-	-	-
SUB-TOTAL Outside	127,774,337	1,920,678	10,052,595	119,642,420	5,016,525
GRAND TOTAL	145,820,999	7,353,678	13,634,933	139,539,744	5,627,170

Please complete both sides of this report and return it to the Division of Local Services no later than September 30th.

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: Robert L. McGuire Date: 8/14/12

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: Jonathan L Date: 8/14/2012

* MWPAT principal subsidy amounts are not reflected.

(1) Includes MWPAT interest subsidies of \$17,061.19.

(2) The total interest paid on the Series A High School Planning and High School Construction Bonds dated August 15, 2009 is comprised of \$924,856 exempt interest and \$99,557 non-exempt interest.



MELANSON HEATH & COMPANY, PC

CERTIFIED PUBLIC ACCOUNTANTS
MANAGEMENT ADVISORS

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November 27, 2012

John J. Carroll, General Manager
Robert M. Thornton, CFO
Town of Norwood
566 Washington Street
Norwood, Massachusetts 02062

Dear Mr. Carroll and Mr. Thornton,

In planning and performing our audit of the financial statements of the Town of Norwood, Massachusetts as of and for the year ended June 30, 2012, in accordance with auditing standards generally accepted in the United States of America, we considered the Town of Norwood's internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis.

Our consideration of internal control was for the limited purpose described in the first paragraph and was not designed to identify all deficiencies in internal control that might be deficiencies, significant deficiencies, or material weaknesses. We did not identify any deficiencies in internal control that we consider to be material weaknesses, as defined above.

Additional Offices:

Greenfield, MA • Ellsworth, ME • Nashua, NH • Manchester, NH

This communication is intended solely for the information and use of management, the Board of Selectmen, others within the organization, and is not intended to be and should not be used by anyone other than these specified parties.

Melanson, Heath + Company P.C.

MELANSON HEATH & COMPANY, P.C.

Certified Public Accountants

Management Advisors

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

Annual Financial Statements

For the Year Ended June 30, 2012

ANNUAL FINANCIAL STATEMENTS

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ANNUAL FINANCIAL STATEMENTS



MELANSON HEATH & COMPANY, PC

CERTIFIED PUBLIC ACCOUNTANTS
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TOWN OF NORWOOD, MASSACHUSETTS

Annual Financial Statements

For the Year Ended June 30, 2012

ANNUAL FINANCIAL STATEMENTS

In accordance with *Government Auditing Standards*, we have issued our report dated November 27, 2012 on our consideration of the Town of Norwood's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Accounting principles generally accepted in the United States of America require that management's discussion and analysis be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Melanson, Heath + Company P.C.

Andover, Massachusetts
November 27, 2012

ANNUAL FINANCIAL STATEMENTS

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Norwood, we offer readers this narrative overview and analysis of the financial activities of the Town of Norwood for the fiscal year ended June 30, 2012.

A. OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements are comprised of three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The statement of net assets presents information on all assets and liabilities, with the difference between the two reported as net assets. Over time, increases or decreases in net assets may serve as a useful indicator of whether the financial position is improving or deteriorating.

The statement of activities presents information showing how the government's net assets changed during the most recent fiscal year. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, public works, water and sewer, broad band cable, health and human services and culture and recreation. The business-type activities include electric light activities.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

ANNUAL FINANCIAL STATEMENTS

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Proprietary funds. Proprietary funds are maintained as follows:

Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. Specifically, enterprise funds are used to account for electric operations.

Internal service funds are an accounting device used to accumulate and allocate costs internally among various functions. Specifically, internal service funds are used to account for self-insured employee health programs. Because these services predominantly benefit governmental rather than business-type functions, they have been included within governmental activities in the government-wide financial statements.

Proprietary funds provide the same type of information as the business-type activities reported in the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the electric operations, which is considered to be a major fund.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

ANNUAL FINANCIAL STATEMENTS

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

B. FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, the total of assets exceeded liabilities by \$ 57,560,702 (i.e., net assets), a change of \$ 4,416,273 in comparison to the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$ 18,844,745, a change of \$ 1,942,002 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$ 5,408,518, a change of \$ 2,612,998 in comparison to the prior year.
- Total long-term debt (i.e., bonds payable) at the close of the current fiscal year was \$ 139,539,745, a change of \$ (6,281,254) in comparison to the prior year.

C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years.

	Governmental Activities		Business-Type Activities		Total	
	2012	2011	2012	2011	2012	2011
Current and other assets	\$ 33,360	\$ 38,533	\$ 26,872	\$ 26,711	\$ 60,232	\$ 65,244
Capital assets	148,208	137,908	36,487	36,723	184,695	174,631
Total assets	181,568	176,441	63,359	63,434	244,927	239,875
Long-term liabilities outstanding	74,819	68,944	82,462	88,551	157,281	157,495
Other liabilities	17,071	16,405	13,014	12,830	30,085	29,235
Total liabilities	91,890	85,349	95,476	101,381	187,366	186,730
Net assets:						
Invested in capital assets, net	92,076	85,518	18,073	16,733	110,149	102,251
Restricted	5,363	5,642	-	-	5,363	5,642
Unrestricted	(7,761)	(68)	(50,190)	(54,680)	(57,951)	(54,748)
Total net assets	\$ 89,678	\$ 91,092	\$ (32,117)	\$ (37,947)	\$ 57,561	\$ 53,145

ANNUAL FINANCIAL STATEMENTS

CHANGES IN NET ASSETS

	Governmental Activities		Business-Type Activities		Total	
	2012	2011	2012	2011	2012	2011
Revenues:						
Program revenues:						
Charges for services	\$ 23,678	\$ 23,050	\$ 51,550	\$ 51,318	\$ 75,228	\$ 74,368
Operating grants and contributions	20,341	20,820	-	-	20,341	20,820
Capital grants and contributions	1,053	814	-	-	1,053	814
General revenues:						
Property taxes	57,242	53,620	-	-	57,242	53,620
Excises	3,368	3,389	-	-	3,368	3,389
Penalties and interest on taxes	1,809	1,218	-	-	1,809	1,218
Grants and contributions not restricted to specific programs	4,554	4,748	-	-	4,554	4,748
Investment income	50	543	(6)	(15)	44	528
Other	654	3,224	-	522	654	3,746
	<u>112,749</u>	<u>111,426</u>	<u>51,544</u>	<u>51,825</u>	<u>164,293</u>	<u>163,251</u>
Total revenues						
Expenses:						
General government	7,509	8,804	-	-	7,509	8,804
Public safety	14,271	15,447	-	-	14,271	15,447
Education	53,573	53,862	-	-	53,573	53,862
Public works	8,663	10,209	-	-	8,663	10,209
Water and sewer	9,051	7,860	-	-	9,051	7,860
Broadband cable	4,589	4,305	-	-	4,589	4,305
Health and human services	1,236	1,210	-	-	1,236	1,210
Culture and recreation	2,969	3,130	-	-	2,969	3,130
Employee benefits	18,489	14,333	-	-	18,489	14,333
Interest on long-term debt	1,833	1,768	-	-	1,833	1,768
Intergovernmental	1,085	1,083	-	-	1,085	1,083
Electric	-	-	36,777	38,438	36,777	38,438
	<u>123,268</u>	<u>122,011</u>	<u>36,777</u>	<u>38,438</u>	<u>160,045</u>	<u>160,449</u>
Total expenses						
Change in net assets before transfers	(10,519)	(10,585)	14,767	13,387	4,248	2,802
Transfers in (out)	9,105	7,657	(8,937)	(7,657)	168	-
Change in net assets	(1,414)	(2,928)	5,830	5,730	4,416	2,802
Net assets - beginning of	<u>91,092</u>	<u>94,020</u>	<u>(37,947)</u>	<u>(43,677)</u>	<u>53,145</u>	<u>50,343</u>
Net assets - end of year	<u>\$ 89,678</u>	<u>\$ 91,092</u>	<u>\$ (32,117)</u>	<u>\$ (37,947)</u>	<u>\$ 57,561</u>	<u>\$ 53,145</u>

As noted earlier, net assets may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net assets were \$ 57,560,702, a change of \$ 4,416,273 from the prior year.

ANNUAL FINANCIAL STATEMENTS

The largest portion of net assets \$ 110,148,561 reflects our investment in capital assets (e.g., land, buildings, machinery, equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net assets \$ 5,363,148 represents resources that are subject to external restrictions on how they may be used. The balance of unrestricted governmental net assets is \$ (7,760,675). The business-type net assets reflect a deficit balance of \$ (50,190,332) because of legal obligations paid in prior years, which will be raised in future utility rates.

Governmental activities. Governmental activities for the year resulted in a change in net assets of \$ (1,413,704). Key elements of this change are as follows:

General fund operations, as discussed further in Section D	\$ 4,062,489
Nonmajor fund - accrual basis	(219,941)
Internal service fund operations	(38,617)
Principal debt service in excess of depreciation expense	782,377
Other post employment benefits	(6,089,784)
Other	89,772
Total	<u>\$ (1,413,704)</u>

Business-type activities. Business-type activities for the year resulted in a change in net assets of \$ 5,829,977.

D. **FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS**

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources.

Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

ANNUAL FINANCIAL STATEMENTS

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$ 18,844,745, a change of \$ 1,942,002 in comparison to the prior year. Key elements of this change are as follows:

General fund operating results	\$	4,062,489
MSBA receipts		5,010,916
Nonmajor funds net of MSBA receipts		<u>(7,131,403)</u>
Total	\$	<u><u>1,942,002</u></u>

The general fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the general fund was \$ 5,408,518 while total fund balance was \$ 14,024,704. As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total general fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>6/30/12</u>	<u>6/30/11</u>	<u>Change</u>	<u>% of Total General Fund Expenditures</u>
Unassigned fund balance	\$ 5,408,518	\$ 2,795,520	\$ 2,612,998	4.9%
Total fund balance	\$ 14,024,704	\$ 9,962,215	\$ 4,062,489	12.7%

The total fund balance of the general fund changed by \$ 4,062,489 during the current fiscal year. Key factors in this change are as follows:

Excess of state and local revenues over budget	\$	2,448,656
Budgetary appropriation surplus		1,658,470
Shortfall tax collections over budget		791,346
Excess of prior year encumbrances spent in the current year to be spent in subsequent year over the current year encumbrances		1,181,915
Use of free cash and overlay surplus		(332,951)
Use of prior year fund balance		(823,000)
Change in stabilization balance		(992,537)
Other timing differences		<u>130,590</u>
Total	\$	<u><u>4,062,489</u></u>

Included in the total general fund balance is the Town's stabilization account with the following balance:

	<u>6/30/12</u>	<u>6/30/11</u>	<u>Change</u>
General stabilization	\$ 3,165,216	\$ 4,157,753	\$ (992,537)

Proprietary funds. Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

ANNUAL FINANCIAL STATEMENTS

Unrestricted net assets of the enterprise funds at the end of the year amounted to \$ (50,190,332), a change of \$ 4,490,280 in comparison to the prior year.

Other factors concerning the finances of proprietary funds have already been addressed in the entity-wide discussion of business-type activities.

E. GENERAL FUND BUDGETARY HIGHLIGHTS

There were no major differences between the original budget and the final amended budget.

F. CAPITAL ASSET AND DEBT ADMINISTRATION

Capital assets. Total investment in capital assets for governmental and business-type activities at year-end amounted to \$ 182,694,742 (net of accumulated depreciation), a change of \$ 8,063,710 from the prior year. This investment in capital assets includes land, buildings and system, improvements, and machinery and equipment.

Major capital asset events during the current fiscal year included the following:

- \$ 8,128,240 - Construction in progress for Norwood High School

Additional information on capital assets can be found in the Notes to the Financial Statements.

Long-term debt. At the end of the current fiscal year, total bonded debt outstanding was \$ 139,539,745, all of which was backed by the full faith and credit of the government.

Additional information on long-term debt can be found in the Notes to the Financial Statements.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Town of Norwood's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Office of the Town Accountant
Town of Norwood, Massachusetts
566 Washington Street
Norwood, Massachusetts 02062

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

STATEMENT OF NET ASSETS

JUNE 30, 2012

	<u>Governmental</u> <u>Activities</u>	<u>Business-Type</u> <u>Activities</u>	<u>Total</u>
ASSETS			
Current:			
Cash and short-term investments	\$ 23,045,476	\$ 6,098,123	\$ 29,143,599
Investments	3,924,340	10,511,870	14,436,210
Receivables, net of allowance for uncollectibles:			
Property taxes	627,550	-	627,550
Excises	232,431	-	232,431
User fees	1,108,857	6,053,739	7,162,596
Departmental and other	341,075	-	341,075
Intergovernmental	5,733,539	-	5,733,539
Deposits held by others	-	4,208,061	4,208,061
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	347,096	-	347,096
Capital assets:			
Land and construction in progress	67,424,917	12,258,248	79,683,165
Other capital assets, net of accumulated depreciation	<u>78,783,096</u>	<u>24,228,481</u>	<u>103,011,577</u>
TOTAL ASSETS	181,568,377	63,358,522	244,926,899
LIABILITIES			
Current:			
Warrants payable	3,474,532	4,269	3,478,801
Accrued liabilities	2,038,699	1,261,695	3,300,394
Tax refunds payable	223,477	-	223,477
Customer deposits and reserves	-	5,357,554	5,357,554
Notes payable	5,975,000	-	5,975,000
Other current liabilities	76,089	-	76,089
Current portion of long-term liabilities:			
Bonds payable	5,066,507	6,250,000	11,316,507
Compensated absence	124,260	14,137	138,397
Bond premium	72,694	127,248	199,942
Landfill postclosure	20,000	-	20,000
Noncurrent:			
Bonds payable, net of current portion	49,274,338	78,948,900	128,223,238
Compensated absence, net of current portion	2,360,931	268,599	2,629,530
Bond premium, net of current portion	799,638	2,326,554	3,126,192
Landfill postclosure, net of current portion	320,000	-	320,000
Accrued other post-employment benefits	<u>22,064,219</u>	<u>916,857</u>	<u>22,981,076</u>
TOTAL LIABILITIES	91,890,384	95,475,813	187,366,197
NET ASSETS			
Invested in capital assets, net of related debt	92,075,520	18,073,041	110,148,561
Restricted for:			
Grants and other statutory restrictions	4,564,993	-	4,564,993
Permanent funds:			
Nonexpendable	478,033	-	478,033
Expendable	320,122	-	320,122
Unrestricted	<u>(7,760,675)</u>	<u>(50,190,332)</u>	<u>(57,951,007)</u>
TOTAL NET ASSETS	\$ <u>89,677,993</u>	\$ <u>(32,117,291)</u>	\$ <u>57,560,702</u>

See notes to financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS
GOVERNMENTAL FUNDS
BALANCE SHEET
JUNE 30, 2012

	<u>General</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
ASSETS			
Cash and short-term investments	\$ 14,848,621	\$ 8,196,855	\$ 23,045,476
Investments	3,165,217	759,123	3,924,340
Receivables:			
Property taxes	1,340,348	-	1,340,348
Excises	403,936	-	403,936
User fees	1,601,084	-	1,601,084
Departmental and other	378,972	-	378,972
Intergovernmental	234,371	2,191,797	2,426,168
Other assets	-	74,971	74,971
TOTAL ASSETS	\$ 21,972,549	\$ 11,222,746	\$ 33,195,295
LIABILITIES AND FUND BALANCES			
Liabilities:			
Warrants payable	\$ 3,121,798	\$ 352,734	\$ 3,474,532
Deferred revenues	3,878,712	74,971	3,953,683
Accrued liabilities	647,769	-	647,769
Tax refunds payable	223,477	-	223,477
Notes payable	-	5,975,000	5,975,000
Other liabilities	76,089	-	76,089
TOTAL LIABILITIES	7,947,845	6,402,705	14,350,550
Fund Balances:			
Nonspendable	-	478,033	478,033
Restricted	-	7,475,656	7,475,656
Committed	3,165,216	-	3,165,216
Assigned	5,450,970	-	5,450,970
Unassigned	5,408,518	(3,133,648)	2,274,870
TOTAL FUND BALANCES	14,024,704	4,820,041	18,844,745
TOTAL LIABILITIES AND FUND BALANCES	\$ 21,972,549	\$ 11,222,746	\$ 33,195,295

See notes to financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

RECONCILIATION OF TOTAL GOVERNMENTAL FUND BALANCES TO NET ASSETS OF GOVERNMENTAL ACTIVITIES IN THE STATEMENT OF NET ASSETS

JUNE 30, 2012

Total governmental fund balances	\$ 18,844,745
<ul style="list-style-type: none">• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	146,208,013
<ul style="list-style-type: none">• Revenues are reported on the accrual basis of accounting and are not deferred until collection.	2,811,379
<ul style="list-style-type: none">• In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.	(556,119)
<ul style="list-style-type: none">• MSBA receivable not reported in governmental funds	3,307,371
<ul style="list-style-type: none">• Current liabilities not reported in governmental funds	(834,809)
<ul style="list-style-type: none">• Long-term liabilities, including bonds payable, are not due and payable in the current period and, therefore, are not reported in the governmental funds.	<u>(80,102,587)</u>
Net assets of governmental activities	<u>\$ 89,677,993</u>

See notes to financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

GOVERNMENTAL FUNDS

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

FOR THE YEAR ENDED JUNE 30, 2012

	<u>General</u>	Nonmajor Governmental <u>Funds</u>	Total Governmental <u>Funds</u>
Revenues:			
Property taxes	\$ 57,431,294	\$ -	\$ 57,431,294
Excises	3,319,415	-	3,319,415
Penalties, interest and other taxes	274,381	-	274,381
Charges for services	18,259,792	3,186,784	21,446,576
Intergovernmental	21,989,916	9,798,065	31,787,981
Licenses and permits	2,546,455	-	2,546,455
Investment income	49,234	831	50,065
Miscellaneous	422,606	839,789	1,262,395
Total Revenues	104,293,093	13,825,469	118,118,562
Expenditures:			
Current:			
General government	5,692,100	2,519,504	8,211,604
Public safety	12,709,987	815,571	13,525,558
Education	44,524,154	13,526,408	58,050,562
Public works	7,168,896	1,342,580	8,511,476
Broadband cable	4,514,721	-	4,514,721
Water and sewer	9,396,690	-	9,396,690
Health and human services	992,313	196,268	1,188,581
Culture and recreation	2,203,083	927,952	3,131,035
Employee benefits	15,390,588	-	15,390,588
Miscellaneous	-	13,203	13,203
Debt service	6,976,506	-	6,976,506
Intergovernmental	1,084,687	-	1,084,687
Total Expenditures	110,653,725	19,341,486	129,995,211
Excess (deficiency) of revenues over expenditures	(6,360,632)	(5,516,017)	(11,876,649)
Other Financing Sources (Uses):			
Proceeds of bonds	-	4,713,678	4,713,678
Transfers in	10,423,121	-	10,423,121
Transfers out	-	(1,318,148)	(1,318,148)
Total Other Financing Sources (Uses)	10,423,121	3,395,530	13,818,651
Excess (deficiency) of revenues and other sources over expenditures and other uses	4,062,489	(2,120,487)	1,942,002
Fund Equity, at Beginning of Year	9,962,215	6,940,528	16,902,743
Fund Equity, at End of Year	\$ 14,024,704	\$ 4,820,041	\$ 18,844,745

See notes to financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

RECONCILIATION OF THE STATEMENT OF REVENUES EXPENDITURES, AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2012

NET CHANGES IN FUND BALANCES - TOTAL GOVERNMENTAL FUNDS		\$ 1,942,002												
<ul style="list-style-type: none"> • Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense: <table style="margin-left: 40px; width: 80%; border-collapse: collapse;"> <tr> <td style="width: 70%;">Capital outlay purchases</td> <td style="width: 10%;"></td> <td style="width: 20%; text-align: right;">12,507,757</td> </tr> <tr> <td>Depreciation</td> <td></td> <td style="text-align: right;">(4,207,555)</td> </tr> </table> • Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue. (263,795) • MSBA receivable not reported in governmental funds (5,010,916) • The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net assets: <table style="margin-left: 40px; width: 80%; border-collapse: collapse;"> <tr> <td style="width: 70%;">Issuance of debt</td> <td style="width: 10%;"></td> <td style="width: 20%; text-align: right;">(4,843,678)</td> </tr> <tr> <td>Repayments of debt</td> <td></td> <td style="text-align: right;">4,989,932</td> </tr> </table> • In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due. 80,956 • Some expenses reported in the Statement of Activities, such as compensated absences, do not require the use of current financial resources and therefore, are not reported as expenditures in the governmental funds. (480,006) • Accrued other post-employment benefits not reported in governmental funds (6,089,784) • Internal service funds are used by management to account for health insurance and workers' compensation activities. The net activity of internal service funds is reported with Governmental Activities. <u>(38,617)</u> 			Capital outlay purchases		12,507,757	Depreciation		(4,207,555)	Issuance of debt		(4,843,678)	Repayments of debt		4,989,932
Capital outlay purchases		12,507,757												
Depreciation		(4,207,555)												
Issuance of debt		(4,843,678)												
Repayments of debt		4,989,932												
CHANGE IN NET ASSETS OF GOVERNMENTAL ACTIVITIES		<u>\$ (1,413,704)</u>												

See notes to financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS
GENERAL FUND

STATEMENT OF REVENUES AND OTHER SOURCES, AND EXPENDITURES AND OTHER USES - BUDGET AND ACTUAL
FOR THE YEAR ENDED JUNE 30, 2012

	Budgeted Amounts				Actual Amounts	Variance with Final Budget Positive (Negative)
	Original Budget	Final Budget	\$	\$		
Revenues and Other Sources:						
Taxes	\$ 56,639,948	\$ 56,639,948		\$ 56,639,948	-	
Excise	3,381,254	3,381,254		3,319,415	(61,839)	
Charges for services	19,771,549	19,771,549		18,259,792	(1,511,757)	
Penalties, interest and other taxes	404,294	404,294		274,381	(129,913)	
Licenses and permits	1,886,535	1,886,535		2,546,455	659,920	
Intergovernmental	10,989,276	10,989,276		12,103,991	1,114,715	
Investment income	-	-		41,771	41,771	
Miscellaneous	140,009	140,009		323,884	183,875	
Transfers in	9,271,237	9,271,237		11,423,121	2,151,884	
Use of prior year fund balance	823,000	823,000		823,000	-	
Use of free cash	332,951	332,951		332,951	-	
Other financing sources	114,320	114,320		114,320	-	
Total Revenues and Other Sources	103,754,373	103,754,373		106,203,029	2,448,656	
Expenditures and Other Uses:						
General government	5,738,252	5,738,252		5,605,461	132,791	
Public safety	13,233,731	13,233,731		13,052,071	181,660	
Education	35,669,041	35,669,041		35,459,792	209,249	
Public works	7,183,806	7,183,806		7,100,523	83,283	
Broadband cable	5,009,212	5,009,212		4,658,193	351,019	
Water and sewer	9,456,196	9,456,196		9,423,777	32,419	
Health and human services	1,032,636	1,032,636		989,725	42,911	
Culture and recreation	2,255,632	2,255,632		2,214,522	41,110	
Debt service	6,947,606	6,947,606		6,877,784	69,822	
Intergovernmental	1,138,265	1,138,265		1,084,687	53,578	
Employee benefits	15,845,086	15,845,086		15,384,458	460,628	
Other uses	244,910	244,910		244,910	-	
Total Expenditures and Other Uses	103,754,373	103,754,373		102,095,903	1,658,470	
Excess (deficiency) of revenues and other sources over expenditures and other uses	\$ -	\$ -		\$ 4,107,126	\$ 4,107,126	

See notes to financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF NET ASSETS

JUNE 30, 2012

	Business-Type Activities <u>Enterprise Funds</u>	Governmental <u>Activities</u>
	Electric Light Fund	Internal Service Funds
<u>ASSETS</u>		
Current:		
Cash and short-term investments	\$ 6,098,123	\$ -
Investments	10,511,870	-
Accounts receivable	6,053,739	-
Deposits held by others	<u>4,208,061</u>	<u>-</u>
Total current assets	26,871,793	-
Noncurrent:		
Capital Assets		
Land and construction in progress	12,258,248	-
Other capital assets, net of accumulated depreciation	<u>24,228,481</u>	<u>-</u>
Total noncurrent assets	<u>36,486,729</u>	<u>-</u>
TOTAL ASSETS	63,358,522	-
<u>LIABILITIES</u>		
Current:		
Warrants payable	4,269	-
Accrued liabilities	1,261,695	-
Customer deposits and reserves	5,357,554	-
Current portion of long-term liabilities:		
Bonds payable	6,250,000	-
Compensated absence	14,137	-
Bond premium	<u>127,248</u>	<u>-</u>
Total current liabilities	13,014,903	-
Noncurrent:		
Bonds payable, net of current portion	78,948,900	-
Compensated absence, net of current portion	268,599	-
Bond premium, net of current portion	2,326,554	-
Accrued other post-employment benefits	<u>916,857</u>	<u>-</u>
Total noncurrent liabilities	<u>82,460,910</u>	<u>-</u>
TOTAL LIABILITIES	95,475,813	-
<u>NET ASSETS</u>		
Invested in capital assets, net of related debt	18,073,041	-
Unrestricted	<u>(50,190,332)</u>	<u>-</u>
TOTAL NET ASSETS	\$ <u>(32,117,291)</u>	\$ <u>-</u>

See notes to financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET ASSETS

FOR THE YEAR ENDED JUNE 30, 2012

	Business-Type Activities <u>Enterprise Funds</u> Electric Light <u>Fund</u>	Governmental <u>Activities</u> Internal Service <u>Fund</u>
Operating Revenues:		
Charges for services	\$ 51,549,838	\$ -
Other	<u>-</u>	<u>35,000</u>
Total Operating Revenues	51,549,838	35,000
Operating Expenses:		
Operating expenses	30,635,256	-
Depreciation	1,360,851	-
Employee benefits	-	73,710
Other	<u>1,331,879</u>	<u>-</u>
Total Operating Expenses	<u>33,327,986</u>	<u>73,710</u>
Operating Income (Loss)	18,221,852	(38,710)
Nonoperating Revenues (Expenses):		
Interest expense	(3,448,679)	-
Investment income	<u>(6,223)</u>	<u>93</u>
Total Nonoperating Revenues (Expenses), Net	<u>(3,454,902)</u>	<u>93</u>
Income (Loss) Before Transfers	14,766,950	(38,617)
Transfers:		
Transfers out	<u>(8,936,973)</u>	<u>-</u>
Change in Net Assets	5,829,977	(38,617)
Net Assets at Beginning of Year	<u>(37,947,268)</u>	<u>38,617</u>
Net Assets at End of Year	<u>\$ (32,117,291)</u>	<u>\$ -</u>

See notes to financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 2012

	Business-Type Activities <u>Enterprise Funds</u> Electric Light Fund
<u>Cash Flows From Operating Activities:</u>	
Receipts from customers and users	\$ 51,685,679
Payments to vendors and employees	<u>(31,919,386)</u>
Net Cash Provided by (Used For) Operating Activities	19,766,293
<u>Cash Flows From Noncapital Financing Activities:</u>	
Allocation of customer deposits	181,788
Transfers out	<u>(8,936,973)</u>
Net Cash (Used For) Noncapital Financing Activities	(8,755,185)
<u>Cash Flows From Capital and Related Financing Activities:</u>	
Acquisition and construction of capital assets	(1,124,359)
Principal payments on bonds and notes	(6,135,000)
Interest expense	<u>(3,448,679)</u>
Net Cash Provided by Capital and Related Financing Activities	(10,708,038)
<u>Cash Flows From Investing Activities:</u>	
Investment income	(6,223)
Change in investments	<u>(123,342)</u>
Net Cash Provided by (Used For) Investing Activities	<u>(129,565)</u>
Net Change in Cash and Short-Term Investments	173,505
Cash and Short-Term Investments, Beginning of Year	<u>5,924,618</u>
Cash and Short-Term Investments, End of Year	<u>\$ 6,098,123</u>
<u>Reconciliation of Operating Income to Net Cash Provided by (Used For) Operating Activities:</u>	
Operating income (loss)	\$ 18,221,852
Adjustments to reconcile operating income (loss) to net cash provided by (used for) operating activities:	
Depreciation	1,360,851
Changes in assets and liabilities:	
User fees	135,841
Other assets	(351)
Warrants and accounts payable	(25,443)
Accrued liabilities	200,791
Other liabilities	<u>(127,248)</u>
Net Cash Provided By (Used For) Operating Activities	<u>\$ 19,766,293</u>

See notes to financial statements.

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TOWN OF NORWOOD, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF FIDUCIARY NET ASSETS

JUNE 30, 2012

	Pension Trust Fund (As of <u>December 31, 2011</u>)	Agency Funds
<u>ASSETS</u>		
Cash and short-term investments	\$ 1,580,154	\$ 1,118,189
Investments	108,053,815	-
Accounts receivable	<u>311,172</u>	<u>138,979</u>
Total Assets	109,945,141	1,257,168
<u>LIABILITIES AND NET ASSETS</u>		
Accounts payable	-	16,000
Deferred revenue	-	138,979
Other liabilities	<u>169,666</u>	<u>1,102,189</u>
Total Liabilities	<u>169,666</u>	<u>1,257,168</u>
<u>NET ASSETS</u>		
Total net assets held in trust for pension benefits	\$ <u><u>109,775,475</u></u>	\$ <u><u>-</u></u>

See notes to financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF CHANGES IN FIDUCIARY NET ASSETS

FOR THE YEAR ENDED JUNE 30, 2012

	Pension Trust Fund (For the Year Ended December 31, 2011)
Additions:	
Contributions:	
Employers	\$ 3,064,058
Other systems and Commonwealth of Massachusetts	336,171
Plan members	2,746,937
Other	81,888
Total contributions	<u>6,229,054</u>
Investment Income:	
Increase in fair value of investments	1,124,693
Less: management fees	<u>(290,519)</u>
Net investment income (loss)	<u>834,174</u>
Total additions	7,063,228
Deductions:	
Benefit payments to plan members and beneficiaries	8,306,194
Refunds to plan members	151,232
Administrative expenses	370,524
Other	234,151
Total deductions	<u>9,062,101</u>
Net increase (decrease)	(1,998,873)
Net assets:	
Beginning of year	<u>111,774,348</u>
End of year	<u>\$ 109,775,475</u>

See notes to financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Notes to Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Norwood (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

A. Reporting Entity

The government is a municipal corporation governed by an elected Board of Selectmen. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable.

Blended Component Units - Blended component units are entities that are legally separate, but are so related that they are, in substance, the same as the primary government, providing services entirely or almost entirely for the benefit of the primary government. The following component unit is blended within the primary government:

In the Fiduciary Funds: The Norwood Retirement System (the System) – The system is a defined benefit contributory retirement system created under state statute. It is administered by a Retirement Board comprised of five members: the Town Accountant who serves ex officio; two individuals elected by the participants in the system; and individual appointed by the Board of Selectmen; and an individual chosen by the members. The system provides pension benefits to retired Town employees. Other financial information for the System can be obtained from the office of the Retirement Board, Norwood Town Hall, 566 Washington Street, 3rd Floor, Norwood, Massachusetts 02062.

B. Government-wide and Fund Financial Statements

Government-wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Assets and the Statement of Changes in Net Assets) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

ANNUAL FINANCIAL STATEMENTS

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as is the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers property tax revenues to be available if they are collected within 60 days

ANNUAL FINANCIAL STATEMENTS

of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

The government reports the following major governmental funds:

- The *general fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Private-sector standards of accounting and financial reporting issued prior to December 1, 1989, generally are followed in both the government-wide and proprietary fund financial statements to the extent that those standards do not conflict with or contradict guidance of the Governmental Accounting Standards Board. Governments also have the *option* of following subsequent private-sector guidance for their business-type activities and enterprise funds, subject to this same limitation. The government has elected not to follow subsequent private-sector guidance.

The government reports the following major proprietary funds:

- Electric Light (Enterprise) Fund: To account for the operation of the Town's Electric Light operations, which provide electric power to commercial and residential citizens in the Town of Norwood.

The *self-insured employee health program* is reported as an internal service fund in the accompanying financial statements. This fund was phased out in 2012.

The *pension trust fund* accounts for the activities of the Employees Contributory Retirement System, which accumulates resources for pension benefit payments to qualified employees.

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D. Cash and Short-Term Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the general fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments". The interest earnings attributable to each fund type are included under investment income.

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.

E. Investments

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments for the Contributory Retirement System and Trust Funds consist of marketable securities, bonds, and short-term money market investments. Investments are carried at market value.

F. Property Tax Limitations

Legislation known as "Proposition 2½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5 percent (excluding new growth), unless an override is voted. The actual fiscal year 2012 tax levy reflected an excess capacity of \$ 317,825.

G. Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets (for enterprise funds only) are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the government as

ANNUAL FINANCIAL STATEMENTS

assets with an initial individual cost of more than \$ 10,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

Property, plant, and equipment is depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 75
Vehicles	5
Office equipment	5
Computer equipment	5

H. Compensated Absences

It is the government's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

I. Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statement of net assets.

J. Fund Equity

Fund equity at the governmental fund financial reporting level is classified as "fund balance". Fund equity for all other reporting is classified as "net assets".

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Fund Balance - Generally, fund balance represents the difference between the current assets and current liabilities. The Town reserves those portions of fund balance that are legally segregated for a specific future use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.

The Town's fund balance classification policies and procedures are as follows:

- 1) Nonspendable funds are either unspendable in the current form (i.e., inventory or prepaid items) or can never be spent (i.e., perpetual care).
- 2) Restricted funds are used solely for the purpose in which the fund was established. In the case of special revenue funds, these funds are created by statute or otherwise have external constraints on how the funds can be expended.
- 3) Committed funds are reported and expended as a result of motions passed by the highest decision making authority in the government (i.e., Town meeting).
- 4) Assigned funds are used for specific purposes as established by management. These funds, which include encumbrances, have been assigned for specific goods and services ordered but not yet paid for. This account also includes fund balance (free cash) voted to be used in the subsequent fiscal year.
- 5) Unassigned funds are available to be spent in future periods.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned, and unassigned.

Net Assets - Net assets represent the difference between assets and liabilities. Net assets invested in capital assets, net of related debt, consist of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net assets are reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. All other net assets are reported as unrestricted.

K. Use of Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates

and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance, and Accountability

A. Budgetary Information

At the annual town meeting, the Finance Committee presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by town meeting, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at special town meetings as required by changing conditions. In cases of extraordinary or unforeseen expenses, the Finance Committee is empowered to transfer funds from the Reserve Fund (a contingency appropriation) to a departmental appropriation. "Extraordinary" includes expenses which are not in the usual line, or are great or exceptional. "Unforeseen" includes expenses which are not foreseen as of the time of the annual meeting when appropriations are voted.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the General Fund. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year-end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

B. Budgetary Basis

The general fund final appropriation appearing on the "Budget and Actual" page of the fund financial statements represents the final amended budget after all reserve fund transfers and supplemental appropriations.

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C. Budget/GAAP Reconciliation

The budgetary data for the general and proprietary funds is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

<u>General Fund</u>	<u>Revenues and Other Financing Sources</u>	<u>Expenditures and Other Financing Uses</u>
Revenues/Expenditures (GAAP basis)	\$ 104,293,093	\$ 110,653,725
Other financing sources/uses (GAAP basis)	<u>10,423,121</u>	<u>-</u>
Subtotal (GAAP Basis)	114,716,214	110,653,725
Adjust tax revenue to accrual basis	(791,346)	-
Reverse beginning of year appropriation carryforwards from expenditures	-	(2,754,590)
Add end-of-year appropriation carryforwards from expenditures	-	3,936,505
To record use of free cash	332,951	-
To record use of prior year appro- priations (fund balance)	823,000	-
To reverse the effect of non- budgeted State contributions	(9,885,925)	(9,885,925)
To remove unbudgeted stabilization fund	992,537	-
To record use of overlay surplus	-	244,910
Other timing differences	<u>15,598</u>	<u>(98,722)</u>
Budgetary basis	<u>\$ 106,203,029</u>	<u>\$ 102,095,903</u>

D. Deficit Fund Equity

The following funds had deficits as of June 30, 2012:

High school and senior center project \$ (3,133,648)

The deficits in these funds will be eliminated through future bond proceeds.

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3. Cash and Short-Term Investments

Custodial Credit Risk - Deposits. Custodial credit risk is the risk that in the event of a bank failure, the Town's and Contributory Retirement System's (the System) deposits may not be returned. Massachusetts General Law Chapter 44, Section 55, limits the Town's deposits "in a bank or trust company or banking company to an amount not exceeding sixty percent of the capital and surplus of such bank or trust company or banking company, unless satisfactory security is given to it by such bank or trust company or banking company for such excess." Massachusetts General Law Chapter 32, Section 23, limits the System's deposits "in a bank or trust company to an amount not exceeding ten percent of the capital and surplus of such bank or trust company." The Town and System does not have a deposit policy for custodial credit risk.

As of June 30, 2012 and December 31, 2011, \$ 170,644 and \$ 1,309,211 of the Town's and System's bank balances of \$ 32,126,958 and \$ 1,838,401, respectively, were exposed to custodial credit risk as uninsured or uncollateralized.

4. Investments

A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Law, Chapter 44, Section 55, limits the Town's investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs).

Presented below (in thousands) is the actual rating as of year-end for each investment of the Town. (All federal agency securities have an implied credit rating of AAA.):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Minimum Legal Rating</u>	<u>Exempt From Disclosure</u>	<u>Rating as of Year End</u> <u>Aaa</u>
U.S. Treasury	\$ 347	N/A	\$ -	\$ 347
Certificates of deposits	5,463		-	5,463
Corporate bonds	628		-	628
Corporate equities	880	N/A	880	-
Mutual funds	5,278	N/A	5,278	-
Federal agency securities	1,840		-	1,840
Total investments	<u>\$ 14,436</u>		<u>\$ 6,158</u>	<u>\$ 8,278</u>

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Massachusetts General Law, Chapter 32, Section 23, limits the investment of System funds, to the extent not required for current disbursements, in the PRIT Fund or in securities, other than mortgages or collateral loans, which are legal for the investment of funds in savings banks under the laws of the Commonwealth, provided that no more than the established percentage of assets is invested in any one security.

Presented below is the actual rating as of year-end of the System (in thousands):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Minimum Legal Rating</u>	<u>Exempt From Disclosure</u>	<u>Rating as of Year End</u> <u>Aaa</u>
U.S. Treasury	\$ 6,266	N/A	\$ -	\$ 6,266
Corporate equities	15,071	N/A	15,071	-
Mutual funds	<u>86,717</u>	N/A	<u>86,717</u>	<u>-</u>
Total investments	<u>\$ 108,054</u>		<u>\$ 101,788</u>	<u>\$ 6,266</u>

B. Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The Town does not have policies for custodial credit risk.

All of the Town's and System's investments of \$ 14,436,210 and \$ 108,053,815, respectively, are exposed to custodial credit risk because the related securities are uninsured, unregistered and/or held by the Town's and System's brokerage firm, which is also the counterparty to these securities. The Town and System manage this custodial credit risk with SIPC, excess SIPC, and by maintaining investments in the Town's name.

C. Concentration of Credit Risk

The Town places no limit on the amount the Town may invest in any one issuer. Investments in any one issuer (other than U.S. Treasury securities and mutual funds) that represent 5% or more of total investments are as follows:

<u>Investment Issuer</u>	<u>Amount</u>	<u>% of Total Investments</u>
Federal home loan bank	\$ 870	6%

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Massachusetts General Law Chapter 32, Section 23 limits the amount the System may invest in any one issuer or security type, with the exception of the PRIT Fund. The System does not have an investment in one issuer greater than 5% of total investments.

D. Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows (in thousands):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Investment Maturities (in Years)</u>			
		<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>	<u>N/A</u>
Debt Related Securities:					
U.S. Treasury	\$ 347	\$ -	\$ -	\$ 347	\$ -
Certificates of deposit	5,463	5,043	420	-	-
Corporate bonds	628	-	420	208	-
Corporate equities	880	-	-	-	880
Mutual funds	5,278	-	-	-	5,278
Federal agency securities	1,840	153	1,332	355	-
Total	\$ 14,436	\$ 5,196	\$ 2,172	\$ 910	\$ 6,158

Information about the sensitivity of the fair values of the System's investments to market interest rate fluctuations is as follows:

<u>Investment Type</u>	<u>Fair Value</u>	<u>Investment Maturities (in Years)</u>			
		<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>	<u>N/A</u>
Debt Related Securities:					
U.S. Treasury	\$ 6,266	\$ 2,249	\$ 2,050	\$ 1,967	\$ -
Corporate equities	15,071	-	-	-	15,071
Mutual funds	86,717	-	-	-	86,717
Total	\$ 108,054	\$ 2,249	\$ 2,050	\$ 1,967	\$ 101,788

E. Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. Neither the Town nor the Retirement System has policies for foreign currency risk.

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5. Taxes Receivable

Real estate and personal property taxes are levied and based on values assessed on January 1 of every year. Assessed values are established by the Board of Assessor's for 100% of the estimated fair market value. Taxes are due on a semiannual basis and are subject to penalties and interest if they are not paid by the respective due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year they relate to.

Fourteen days after the due date for the final tax bill for real estate taxes, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent, the tax collector may proceed to file a lien against the delinquent taxpayers' property. The Town has an ultimate right to foreclose on property for unpaid taxes. Personal property taxes cannot be secured through the lien process.

Taxes receivable at June 30, 2012 consist of the following (in thousands):

Real Estate		
2012	\$ 791	
2011	(56)	
2010	(12)	
2009	<u>(13)</u>	
		710
Personal Property		
2012	38	
2011	30	
2010	21	
Prior	<u>155</u>	
		244
Tax Liens		<u>386</u>
Total	\$ <u>1,340</u>	

6. Allowance for Doubtful Accounts

The receivables reported in the accompanying entity-wide financial statements reflect the following estimated allowances for doubtful accounts (in thousands):

	<u>Governmental</u>	<u>Business-Type</u>
Property taxes	\$ 365	\$ -
Excises	\$ 172	\$ -
Utilities	\$ -	\$ 636

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7. Intergovernmental Receivables

This balance represents reimbursements requested from Federal and State agencies for expenditures incurred in fiscal 2012.

8. Interfund Fund Transfers

Transfers between Governmental and Business-Type Activities do not offset by \$ 168,000. This is due to a transfer between the Agency funds and Governmental funds.

9. Capital Assets

Capital asset activity for the year ended June 30, 2012 was as follows (in thousands):

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Governmental Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 77,189	\$ 5,996	\$ -	\$ 83,185
Machinery, equipment, and furnishings	17,170	834	(150)	17,854
Infrastructure	<u>70,481</u>	<u>7,436</u>	<u>-</u>	<u>77,917</u>
Total capital assets, being depreciated	164,840	14,266	(150)	178,956
Less accumulated depreciation for:				
Buildings and improvements	(41,596)	(1,248)	-	(42,844)
Machinery, equipment, and furnishings	(11,516)	(940)	150	(12,306)
Infrastructure	<u>(43,004)</u>	<u>(2,019)</u>	<u>-</u>	<u>(45,023)</u>
Total accumulated depreciation	<u>(96,116)</u>	<u>(4,207)</u>	<u>150</u>	<u>(100,173)</u>
Total capital assets, being depreciated, net	68,724	10,059	-	78,783
Capital assets, not being depreciated:				
Land	1,083	-	-	1,083
Construction in progress	<u>68,101</u>	<u>9,294</u>	<u>(11,053)</u>	<u>66,342</u>
Total capital assets, not being depreciated	<u>69,184</u>	<u>9,294</u>	<u>(11,053)</u>	<u>67,425</u>
Governmental activities capital assets, net	<u>\$ 137,908</u>	<u>\$ 19,353</u>	<u>\$ (11,053)</u>	<u>\$ 146,208</u>

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	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Business-Type Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 14,316	\$ -	\$ -	\$ 14,316
Machinery, equipment, and furnishings	3,262	258	(168)	3,352
Infrastructure	<u>36,761</u>	<u>3,443</u>	<u>-</u>	<u>40,204</u>
Total capital assets, being depreciated	54,339	3,701	(168)	57,872
Less accumulated depreciation for:				
Buildings and improvements	(1,730)	(363)	-	(2,093)
Machinery, equipment, and furnishings	(2,266)	(160)	168	(2,258)
Infrastructure	<u>(28,454)</u>	<u>(838)</u>	<u>-</u>	<u>(29,292)</u>
Total accumulated depreciation	<u>(32,450)</u>	<u>(1,361)</u>	<u>168</u>	<u>(33,643)</u>
Total capital assets, being depreciated, net	21,889	2,340	-	24,229
Capital assets, not being depreciated:				
Land	14	-	-	14
Construction in progress	<u>14,820</u>	<u>314</u>	<u>(2,890)</u>	<u>12,244</u>
Total capital assets, not being depreciated	<u>14,834</u>	<u>314</u>	<u>(2,890)</u>	<u>12,258</u>
Business-type activities capital assets, net	<u>\$ 36,723</u>	<u>\$ 2,654</u>	<u>\$ (2,890)</u>	<u>\$ 36,487</u>

Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities:	
General government	\$ 231
Public safety	722
Education	757
Public works	1,643
Culture and recreation	62
Human services	148
Water and sewer	<u>644</u>
Total depreciation expense - governmental activities	<u>\$ 4,207</u>
 Business-Type Activities:	
Light	<u>\$ 1,361</u>
Total depreciation expense - business-type activities	<u>\$ 1,361</u>

10. Warrants and Accounts Payable

Warrants payable represent 2012 expenditures paid by July 15, 2012. Accounts payable represent additional 2012 expenditures paid after July 15, 2012.

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11. Deferred Revenue

Governmental funds report *deferred revenue* in connection with receivables for revenues that are not considered to be available to liquidate liabilities of the current period.

The balance of the General Fund *deferred revenues* account is equal to the total of all June 30, 2012 receivable balances, except real and personal property taxes that are accrued for subsequent 60-day collections.

12. Tax Refunds Payable

This balance consists of an estimate of refunds due to property taxpayers for potential abatements. These cases are currently pending with the state Appellate Tax Board.

13. Notes Payable

The Town had the following notes outstanding at June 30, 2012:

	<u>Interest Rate</u>	<u>Date of Issue</u>	<u>Date of Maturity</u>	<u>Balance at 6/30/12</u>
School Construction	1.25%	01/18/12	01/18/13	\$ 3,800,000
MWPAT Interim CW-11-12	0.00%	03/08/12	12/31/12	<u>2,175,000</u>
Total				<u>\$ 5,975,000</u>

The following summarizes activity in notes payable during fiscal year 2012:

	<u>Balance Beginning of Year</u>	<u>New Issues</u>	<u>Maturities</u>	<u>Balance End of Year</u>
School Construction	\$ 3,800,000	\$ 3,800,000	\$ (3,800,000)	\$ 3,800,000
MWPAT Interim CW-10-02	1,333,995	266,005	(1,600,000)	-
MWPAT Interim CW-11-12	<u>-</u>	<u>2,175,000</u>	<u>-</u>	<u>2,175,000</u>
Total	<u>\$ 5,133,995</u>	<u>\$ 6,241,005</u>	<u>\$ (5,400,000)</u>	<u>\$ 5,975,000</u>

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14. Long-Term Debt

A. General Obligation Bonds

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities. General obligation bonds currently outstanding are as follows:

<u>Governmental Activities:</u>	<u>Serial Maturities Through</u>	<u>Interest Rate(s) %</u>	<u>Amount Outstanding as of 6/30/12</u>
Water Pollution Abatement Trust (I)	6/30/2020	5.344%	\$ 405,000
Water Pollution Abatement Trust (I)	6/30/2020	5.350%	120,000
GOB - Community Cable TV & Telecommunications (O)	6/30/2022	4.376%	155,000
GOB - School Bonds (I)	6/30/2022	4.376%	77,000
GOB - School Remodeling (I)	6/30/2022	4.372%	53,000
General Obligation Water Bond (O)	6/30/2014	0.000%	102,794
MWRA Water Bond	6/30/2015	0.000%	308,378
MWRA Water Bond	11/15/2015	0.000%	24,000
MWRA Water Bond	2/15/2016	0.000%	40,000
General Obligation Bond	8/15/2024	3.750%	1,950,000
MWRA Water Bond	8/15/2016	0.000%	433,962
General Obligation Municipal Purpose	8/15/2024	4.213%	1,555,000
MWRA Water Bond	8/15/2017	0.000%	231,000
MWRA Water Bond	8/15/2017	0.000%	450,048
MWRA Sewer Bond	8/15/2013	0.000%	107,580
General Obligation Bond	1/15/2024	3.260%	1,570,000
GOB - Landfill Closure (O) Refunding	1/15/2021	2.480%	816,000
GOB - Library Remodeling (I) Refunding	1/15/2019	2.190%	465,100
GOB - High School Construction	8/15/2034	3.830%	19,010,000
GOB - High School Planning	8/15/2030	3.577%	4,820,000
GOB - Airport Runway Design	10/15/2014	1.342%	35,000
GOB - Airport Parking Lot	10/15/2014	1.391%	120,000
GOB - Water Department Equipment	10/15/2019	1.909%	55,000
GOB - School Building Repairs	10/15/2022	2.540%	390,000
GOB - Portable Classrooms	10/15/2014	1.362%	55,000
GOB - Police/Fire Building Repairs	10/15/2022	2.649%	155,000
GOB - Outdoor Recreational Facilities	10/15/2022	2.504%	245,000
GOB - DPW Equipment	10/15/2014	1.389%	180,000
GOB - Fire Department Equipment	10/15/2019	1.948%	600,000
MWRA Sewer Bond	8/15/2013	0.000%	148,644
MWRA Water Bond	8/15/2019	0.000%	411,171
Broad Band Equipment Upgrade	10/15/2016	2.044%	590,000
General Obligation Bond	1/15/2021	2.445%	1,445,000
MWRA Water Bond	8/15/2020	0.000%	448,490

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(continued)

	Serial Maturities Through	Interest Rate(s) %	Amount Outstanding as of 6/30/12
<u>Governmental Activities:</u>			
General Obligation Refunding 10/01/01	10/1/2021	2.802%	9,415,000
General Obligation 2012	1/15/2022	1.240%	2,612,000
General Obligation Refunding 3/29/2012	1/15/2022	1.570%	2,640,000
MWRA	8/15/2016	0.000%	501,678
MWPAT	1/15/2033	2.000%	<u>1,600,000</u>
Total Governmental Activities:			<u>\$ 54,340,845</u>

	Serial Maturities Through	Interest Rate(s) %	Amount Outstanding as of 6/30/12
<u>Business-Type Activities:</u>			
<u>Electric Light Enterprise</u>			
GOB Electric Judgment/Settlement	1/15/2023	3.597%	\$ 42,090,000
Electric Substation	1/15/2021	2.480%	5,678,900
GOB Electric Judgment/Settlement	8/14/2024	3.095%	17,330,000
GOB - Electric	8/15/2029	4.756%	16,200,000
GOB - Electric Light Dept. Expansion	10/15/2024	2.612%	<u>3,900,000</u>
Total Business-Type Activities:			<u>\$ 85,198,900</u>

B. Future Debt Service

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2012 are as follows:

<u>Governmental</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2013	\$ 5,066,507	\$ 1,768,938	\$ 6,835,445
2014	4,779,233	1,652,443	6,431,676
2015	4,640,450	1,512,377	6,152,827
2016	4,169,548	1,372,173	5,541,721
2017	4,000,015	1,243,022	5,243,037
2018 - 2022	16,795,878	4,444,029	21,239,907
2023 - 2027	6,745,144	2,325,810	9,070,954
2028 - 2032	5,586,691	1,123,973	6,710,664
2033 - 2034	<u>2,557,379</u>	<u>167,024</u>	<u>2,724,403</u>
Total	<u>\$ 54,340,845</u>	<u>\$ 15,609,789</u>	<u>\$ 69,950,634</u>

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The general fund has been designated as the sole sources to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2012.

<u>Business-Type</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2013	\$ 6,250,000	\$ 3,471,794	\$ 9,721,794
2014	6,380,000	3,233,369	9,613,369
2015	6,510,000	2,946,006	9,456,006
2016	6,645,000	2,711,731	9,356,731
2017	6,790,000	2,456,081	9,246,081
2018 - 2022	35,813,900	7,808,400	43,622,300
2023 - 2027	14,110,000	1,779,113	15,889,113
2028 - 2029	2,700,000	222,525	2,922,525
Total	<u>\$ 85,198,900</u>	<u>\$ 24,629,019</u>	<u>\$ 109,827,919</u>

C. Changes in General Long-Term Liabilities

During the year ended June 30, 2012, the following changes occurred in long-term liabilities (in thousands):

	Total Balance <u>7/1/11</u>	<u>Additions</u>	<u>Reductions</u>	Total Balance <u>6/30/12</u>	Less Current Portion	Equals Long-Term Portion <u>6/30/12</u>
<u>Governmental Activities</u>						
Bonds payable	\$ 54,487	\$ 4,844	\$ (4,990)	\$ 54,341	\$ (5,067)	\$ 49,274
Other:						
Compensated absences	2,380	105	-	2,485	(124)	2,361
Bond premium	945	-	(73)	872	(72)	800
Landfill closure	360	-	(20)	340	(20)	320
Accrued other post-employment benefits	15,974	6,090	-	22,064	-	22,064
Totals	<u>\$ 74,146</u>	<u>\$ 11,039</u>	<u>\$ (5,083)</u>	<u>\$ 80,102</u>	<u>\$ (5,283)</u>	<u>\$ 74,819</u>
<u>Business-Type Activities</u>						
Bonds payable	\$ 91,334	\$ -	\$ (6,135)	\$ 85,199	\$ (6,250)	\$ 78,949
Other:						
Compensated absence	247	36	-	283	(14)	269
Bond premium	2,581	-	(127)	2,454	(127)	2,327
Accrued other post-employment benefits	663	254	-	917	-	917
Totals	<u>\$ 94,825</u>	<u>\$ 290</u>	<u>\$ (6,262)</u>	<u>\$ 88,853</u>	<u>\$ (6,391)</u>	<u>\$ 82,462</u>

D. Advance and Current Refundings

Current Year

On March 29, 2012, the Town of Norwood issued general obligation bonds in the amount of \$ 2,640,000 at various interest rates ranging from 0.50% to 2.00% to advance refund \$ 2,510,000 of bonds with an average interest rate of 4.85%. The bonds mature on January 15, 2014 through January 15, 2022

and are callable on January 15, 2013. The general obligation bonds were issued at a true interest cost of 1.57% and, after paying issuance costs of \$ 46,903, the net proceeds were \$ 2,646,991. The net proceeds from the issuance of the general obligation bonds were used to purchase U.S. government securities and those securities were deposited in an irrevocable trust with an escrow agent to provide debt service payments until the bonds are called on January 15, 2013. The advance refunding met the requirements of an in-substance debt defeasance and the bonds were removed from Town's financial statements.

As a result of the advance refunding, the Town reduced its total debt service cash flow requirements by \$ 281,449, which resulted in an economic gain (difference between the present value of the debt service payments on the old and new debt) of \$ 261,631.

Defeased debt still outstanding at June 30, 2012 is \$ 2,510,000.

15. Landfill Closure and Postclosure Care Costs

State and Federal laws and regulations require the Town to perform certain maintenance and monitoring functions at the site for thirty years after closure.

The \$ 340,000 reported as landfill postclosure care liability at June 30, 2012 represents the future monitoring costs of the landfill. These costs will be captured annually as part of the operating budget. Actual cost may be higher due to inflation, changes in technology, or changes in regulation.

16. Restricted Net Assets

The accompanying entity-wide financial statements report restricted net assets when external constraints from grantors or contributors are placed on net assets.

Permanent fund restricted net assets are segregated between nonexpendable and expendable. The nonexpendable portion represents the original restricted principal contribution, and the expendable represents accumulated earnings which are available to be spent based on donor restrictions.

17. Governmental Funds - Balances

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town implemented GASB Statement No. 54 (GASB 54), *Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the

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usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

The following types of fund balances are reported at June 30, 2012:

Nonspendable - Represents amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. This fund balance classification includes general fund reserves for prepaid expenditures and nonmajor governmental fund reserves for the principal portion of permanent trust funds.

Restricted - Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes general fund encumbrances funded by bond issuances, various special revenue funds, and the income portion of permanent trust funds.

Committed - Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority. This fund balance classification includes general fund encumbrances for non-lapsing, special article appropriations approved at Town Meeting, and stabilization funds.

Assigned - Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes general fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period.

Unassigned - Represents amounts that are available to be spent in future periods.

Following is a breakdown of the Town's fund balances at June 30, 2012:

	<u>General Fund</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
Nonspendable			
Nonexpendable permanent funds	\$ -	\$ 478,033	\$ 478,033
Total Nonexpendable	-	478,033	478,033
Restricted			
Capital project funds	-	2,526,000	2,526,000
Special revenue funds	-	4,629,534	4,629,534
Expendable permanent funds	-	320,122	320,122
Total Restricted	-	7,475,656	7,475,656

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(continued)

	<u>General Fund</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
Committed			
Stabilization fund	3,165,216	-	3,165,216
Total Committed	3,165,216	-	3,165,216
Assigned			
Encumbrances	3,936,506	-	3,936,506
Reserved for expenditures	1,514,464	-	1,514,464
Total Assigned	5,450,970	-	5,450,970
Unassigned			
Total Unassigned	5,408,518	(3,133,648)	2,274,870
Total Fund Balances	\$ 14,024,704	\$ 4,820,041	\$ 18,844,745

18. General Fund Unassigned Fund Balance

The unassigned general fund balance reported on the balance sheet is stated in accordance with generally accepted accounting principles (GAAP), which differs in certain respects from the Massachusetts Uniform Municipal Accounting System (UMAS). The following paragraphs summarize the major differences.

The accompanying financial statements include an estimate for future potential tax refunds, which is not recognized under UMAS.

The following summarizes the specific differences between GAAP basis and budgetary basis of reporting the general fund unassigned fund balance:

GAAP basis balance	\$ 5,408,518
Tax refund estimate	<u>223,477</u>
Statutory (UMAS) Balance	<u>\$ 5,631,995</u>

19. Commitments and Contingencies

Grants - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

20. Post-Employment Healthcare and Life Insurance Benefits

Other Post-Employment Benefits

GASB Statement 45, *Accounting and Financial Reporting by Employers for Post-Employment Benefits Other Than Pensions*, requires governments to account for other post-employment benefits (OPEB), primarily healthcare, on an accrual basis rather than on a pay-as-you-go basis. The effect is the recognition of an actuarially required contribution as an expense on the Statement of Activities when a future retiree earns their post-employment benefits, rather than when they use their post-employment benefit. To the extent that an entity does not fund their actuarially required contribution, a post-employment benefit liability is recognized on the Statement of Net Assets over time.

A. Plan Description

In addition to providing the pension benefits described, the Town provides post-employment healthcare and life insurance benefits for retired employees through the Town's plan. The benefits, benefit levels, employee contributions, and employer contributions are governed by Chapter 32 of the Massachusetts General Laws. As of June 30, 2011, the actuarial valuation date, approximately 1,771 retirees and 904 active employees meet the eligibility requirements. The plan does not issue a separate financial report.

B. Benefits Provided

The Town provides medical, prescription drug, mental health/substance abuse, and life insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

C. Funding Policy

Retirees contribute a variable percentage of stated premiums, depending on the health insurance they participate in. The Town contributes the remainder of the health plan costs on a pay-as-you-go basis.

D. Annual OPEB Costs and Net OPEB Obligation

The Town's fiscal 2012 annual OPEB expense is calculated based on the annual required contribution of the employer (ARC), an amount actuarially determined in accordance with the parameters of GASB Statement No. 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover the normal cost per year and amortize the unfunded actuarial liability over a period of thirty years. The following table shows the components of the Town's annual OPEB cost for the year ending June 30, 2012, the amount actually contributed to

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the plan, and the change in the Town's net OPEB obligation based on an actuarial valuation as of June 30, 2011.

Annual Required Contribution (ARC)	\$ 9,822,686
Interest on net OPEB obligation	-
Adjustment to ARC	-
Annual OPEB cost	9,822,686
Contributions made	(3,479,161)
Increase in net OPEB obligation	6,343,525
Net OPEB obligation - beginning of year	16,637,551
Net OPEB obligation - end of year	\$ 22,981,076

The Town's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation were as follows:

Fiscal year ended	Annual OPEB Cost	Percentage of OPEB Cost Contributed	Net OPEB Obligation
2012	\$ 9,822,686	15%	\$ 22,981,076
2011	\$ 9,367,612	18%	\$ 16,637,551
2010	\$ 8,314,251	38%	\$ 10,323,567

E. Funded Status and Funding Progress

The funded status of the plan as of June 30, 2011, the date of the most recent actuarial valuation was as follows:

Actuarial accrued liability (AAL)	\$ 139,667,717
Actuarial value of plan assets	-
Unfunded actuarial accrued liability (UAAL)	\$ 139,667,717
Funded ratio (actuarial value of plan assets/AAL)	0%
Covered payroll (active plan members)	\$ 55,240,279
UAAL as a percentage of covered payroll	253%

Actuarial valuations of an ongoing plan involve estimates of the value of reported amount and assumptions about the probability of occurrence of events far into the future. Examples included assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are

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compared with past expectations and new estimates are made about the future. The schedule of funding progress, presented as required supplementary information following the Notes to the Financial Statements, presents multiyear trend information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

F. Actuarial Methods and Assumptions

Projections of benefits for financial reporting purposes are based on the plan as understood by the Town and the plan members and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the Town and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

In the June 30, 2011 actuarial valuation the projected unit credit cost method was used. The actuarial value of assets was not determined as the Town has not advance funded its obligation. The actuarial assumptions included a 3.5% investment rate of return and an initial annual healthcare cost trend rate of 8%, which decreases to a 5% long-term rate for all healthcare benefits after ten years. The amortization costs for the initial UAAL is a level percentage of payroll for a period of 30 years, on a closed basis. This has been calculated assuming the amortization payment increases at a rate of 4%.

21. Contributory Retirement System

The Town follows the provisions of GASB Statement No. 27, *Accounting for Pensions for State and Local Government Employees*, (as amended by GASB 50) with respect to the employees' retirement funds.

A. Plan Description and Contribution Information

Substantially all employees (except teachers and administrators under contract employed by the School Department) of the Town are members of the Norwood Contributory Retirement System (NCRS), a cost-sharing, multiple-employer defined benefit PERS. Eligible employees must participate in the NCRS. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the Massachusetts General Laws establishes the authority of the NCRS Retirement Board. Chapter 32 also establishes contribution percentages and benefits paid. The NCRS Retirement Board does not have the authority to amend benefit provisions. As required by Massachusetts

ANNUAL FINANCIAL STATEMENTS

General Laws, the System issues a separate report to the Commonwealth's Public Employee Retirement Administration Commission.

Membership of each plan consisted of the following at December 31, 2011:

Retirees and beneficiaries receiving benefits	382
Terminated plan members entitled to but not yet receiving benefits	116
Active plan members	<u>610</u>
Total	<u>1,108</u>
Number of participating employers	2

Employee contribution percentages are specified in Chapter 32 of the Massachusetts General Laws. The percentage is determined by the participant's date of entry into the system. All employees hired after January 1, 1979 contribute an additional 2% on all gross regular earnings over the rate of \$ 30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

B. Summary of Significant Accounting Policies

Basis of Accounting - Contributory retirement system financial statements are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

Method Used to Value Investments - Investments are reported at fair value in accordance with PERAC requirements.

ANNUAL FINANCIAL STATEMENTS

C. Funded Status and Funding Progress

The information presented below is from the Norwood Contributory Retirement System's most recent valuation (in thousands):

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) - Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percent- age of Covered Payroll [(b-a)/c]
01/01/10	\$ 114,267	\$ 136,061	\$ 21,794	84.0%	\$ 28,437	76.6%

The Schedule of Funding Progress following the Notes to the Financial Statements presents multi-year trend information about the actuarial value of plan assets relative to the actuarial accrued liability for benefits.

D. Actuarial Methods and Assumptions

The annual required contribution for the current year was determined as part of the actuarial valuation using the entry age normal actuarial cost method. Under this method an unfunded actuarial accrued liability of \$ 21,793,409 million was calculated. The actuarial assumptions included 8.5% investment rate of return and a projected salary increase of 4.5% per year. Liabilities for cost of living increases have been assumed at an annual increase of 3%, on the first \$ 12,000 of benefit payments. The actuarial value of assets is determined by projecting the market value of assets as of the beginning of the prior plan year with the assumed rate of return during that year (8.5%) and accounting for deposits and disbursements with interest at the assumed rate of return. An adjustment is then applied to recognize the difference between the actual investment return and expected return over a five-year period. As of the unfunded actuarially accrued liability is being amortized over 20 years using an open group method which assumes a 4.5% per year increase in payroll.

E. Teachers

As required by State statutes, teachers of the Town are covered by the Massachusetts Teachers Retirement System (MTRS). The MTRS is funded by contributions from covered employees and the Commonwealth of Massachusetts. The Town is not required to contribute.

All persons employed on at least a half-time basis, who are covered under a contractual agreement requiring certification by the Board of Education are eligible and must participate in the MTRS.

ANNUAL FINANCIAL STATEMENTS

Based on the Commonwealth of Massachusetts' retirement laws, employees covered by the pension plan must contribute a percentage of gross earnings into the pension fund. The percentage is determined by the participant's date of entry into the system and gross earnings, up to \$ 30,000, as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7% *
January 1, 1984 - June 30, 1996	8% *
July 1, 1996 - June 30, 2001	9% *
Beginning July 1, 2001	11%

*Effective January 1, 1990, all participants hired after January 1, 1979, who have not elected to increase to 11%, contribute an additional 2% of salary in excess of \$ 30,000.

In fiscal year 2012, the Commonwealth of Massachusetts contributed \$ 9,885,925 to the MTRS on behalf of the Town. This is included in the education expenditures and intergovernmental revenues in the general fund.

22. Self-Insurance

The Town self-insures against claims for workers compensation, unemployment, and most employee health coverage. Annual estimated requirements for claims are provided in the Town's annual operating budget.

Workers Compensation

The Town contracts with an insurance consultant for claims processing of the Town's workers compensation policy, which has no excess liability coverage for any employees. The Workers Compensation claims liability represents an estimate of future costs based on a historical analysis of similar claims for all employees excluding public safety. The Town is unable to make any reasonable estimate of its liability for public safety employees.

23. Risk Management

The Town is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; and natural disasters for which the government carries commercial insurance. There were no significant reductions in insurance coverage from the previous year and have been no material settlements in excess of coverage in any of the past three fiscal years.

24. Implementation of New GASB Standards

The GASB has issued Statement 68 *Accounting and Financial Reporting for Pensions*, which is required to be implemented in fiscal year 2015. Management's current assessment is that this pronouncement will have a significant impact on the Town's basic financial statements by recognizing as a liability and expense, the Town's applicable portion of the Town of Norwood's actuarially accrued liability.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS
SCHEDULE OF FUNDING PROGRESS
REQUIRED SUPPLEMENTARY INFORMATION

JUNE 30, 2012

(Unaudited)

(Amounts expressed in thousands)

Employees' Retirement System

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) - Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percent- age of Covered Payroll [(b-a)/c]
01/01/10	\$ 114,267	\$ 136,061	\$ 21,794	84.0%	\$ 28,437	76.6%
01/01/07	\$ 107,392	\$ 119,745	\$ 12,353	89.7%	\$ 25,566	48.3%
01/01/05	\$ 94,751	\$ 107,756	\$ 13,005	87.9%	\$ 23,713	54.8%
01/01/04	\$ 85,399	\$ 106,026	\$ 20,627	80.5%	\$ 21,566	95.6%
01/01/02	\$ 86,804	\$ 92,332	\$ 5,528	94.0%	\$ 20,777	26.6%
01/01/01	\$ 87,599	\$ 86,111	\$ (1,488)	101.7%	\$ 19,810	-7.5%
01/01/00	\$ 85,512	\$ 81,500	\$ (4,012)	104.9%	\$ 19,087	-21.0%
01/01/99	\$ 77,389	\$ 74,690	\$ (2,699)	103.6%	\$ 16,924	-15.9%
01/01/97	\$ 64,097	\$ 63,025	\$ (1,072)	101.7%	\$ 15,969	-6.7%

Other Post-Employment Benefits

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) - Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percent- age of Covered Payroll [(b-a)/c]
06/30/11	\$ -	\$ 139,668	\$ 139,668	0.0%	\$ 55,240	252.8%
01/01/08	\$ -	\$ 132,031	\$ 132,031	0.0%	\$ 42,589	310.0%

See Independent Auditors' Report.

TOWN TREASURER

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Report of the Town Treasurer Town of Norwood

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Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8128	REAL ESTATE TAX 2007	-1,632.63
8594	PRO FORMA TAX	371,206.29
9120	REAL ESTATE TAX 2008	-8,835.04
9126	REAL ESTATE TAX 2009	-28,146.16
9141	TAX TITLE	451,277.97
9211	PERSONAL PROPERTY TAX 2009	3,770.18
9278	REAL ESTATE TAX 2010	-67,922.73
9286	PERSONAL PROPERTY TAX 2010	22,460.39
9328	REAL ESTATE TAX 2011	315,004.29
9351	PERSONAL PROPERTY TAX 2011	13,604.39
9377	REAL ESTATE TAX 2012	53,708,848.87
9391	PERSONAL PROPERTY PRIOR YEARS	432.55
9396	PERSONAL PROPERTY TAX 2012	2,521,208.00
9439	PERSONAL PROPERTY TAX 2013	100.00
9440	REAL ESTATE TAX 2013	58,988.96

100	PROPERTY TAXES	57,360,365.33
8081	PRIOR YEARS TAXES	55,668.27
9190	MOTOR VEHICLE EXCISE 2008	1,644.23
9225	MOTOR VEHICLE EXCISE 2009	-2,623.84
9320	MOTOR VEHICLE EXCISE 2010	14,469.20
9358	MOTOR VEHICLE EXCISE 2011	443,788.56
9404	MOTOR VEHICLE EXCISE 2012	2,806,468.10

201	LOCAL REC- VEH EXC.	3,319,414.52
8186	SELECTMEN - LIQUOR LICENSE	130,800.00
8188	TCA- DOG LICENSE FEES	20,595.00
8189	TCA- BOWLING AND POOL LICENSE	620.00
8190	TCA - MISCELLANEOUS LICENSES	1,158.90
8191	CABLE TELEVISION LICENSES	100.00
8192	TCA- JUNK COLLECTOR LICENSES	350.00
8234	TCA-COMMON VICTUAL LICENSE	9,700.00
8262	TCA-LODGING HOUSE LICENSES	700.00
8300	TCA-PINBALL MACHINE LICENSES	2,650.00
8324	TCA-CAR DEALERSHIP LICENSES	9,000.00
8393	TCA-1 DAY LIQUOR LICENSES	3,000.00
8444	TCA-TAXI LICENSES	3,400.00
8513	SELECTMEN-LIQUOR LIC APPL FEES	800.00

202	LOCAL REC-LICENSES	182,873.90
8083	COSTS/DEMANDS MV, PP, RE	48,375.03
8238	INSUFFICIENT FUNDS CHARGE	550.00

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2012 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8302	PARKING FINES	59,595.00
8304	COURT FINES & RESTITUTION	4,094.93
8307	REGISTRY OF M.V.-CIVIL FINES	56,747.50
8330	REGISTRY OF M.V. CLEARING FEES	31,390.00
8963	CONSTABLE FEES	133.60
9256	MARIJUANA FINES	2,000.00

203	LOCAL REC-FINES	202,886.06
9359	APPORTIONED STREET ASSMT-FY11	0.00
9405	FY12 STREET ASSMT COMMIT/TAXES	1,103.82
9406	FY12 SEWER ASSMT COMMIT/TAXES	1,687.33

204	LOCAL REC-SPEC ASSMN	2,791.15
8152	CONSERV COMM HEARING FEES	1,150.00
8155	TCA- RECORDING/CERTIFYING FEES	79,195.00
8156	TCA-MARRIAGE INTENTIONS	5,100.00
8158	TCA-RAFFLE APPLICATION FEES	120.00
8159	TCA-STREET LISTING FEES	1,410.00
8171	ASSESS SALE OF VAL BOOKS	1,394.00
8173	BD OF APPEAL HEARING-ZONE	11,260.00
8174	PLANNING BOARD SALES	11,257.16
8256	TCA- VIF GAS LICENSE	4,600.00
8354	CERTIFICATE OF LIENS	39,236.00
8361	TCA-PUB. AMUSE/MUSIC ENT LIC	6,185.00
8415	SELECTMEN-MISC. FEES	60.00
8416	TAX TITLE RELEASE FEES	15,405.51
8438	GEN GOV - MISC RECEIPTS	2,865.79
8680	TREASURER-DUP. TAX RECORDS	1,230.00
8846	GEN MGR-BID PLAN MAILING FEES	165.00
8849	GENERAL GOVT-XEROX COPIES	272.83
8852	GEN MGR-BID PLAN SPEC DEPOSIT	2,370.00
9017	TREAS/COLL MISC RECEIPTS	148.26
9135	OLD COLONIAL CAFE RENTAL	64,816.33
9136	WATER TOWER RENTAL A/R	113,825.53
9363	INSURANCE RECOVERY (DO NOT USE)	0.00
9407	GEN GOV SALE/SUPLUS INVENTORY	1,022.68
9420	NORWOOD HOUSING GAS REIMB	6,357.02
9434	DO NOT USE	0.00
9438	A/R-190 CENTRAL STREET RENTAL	8,025.00
9443	INSURANCE RECOVERY	93,585.68
9445	GEN GOV - MISC REIMBURSEMENTS	184,118.87

205	LOCAL REC- GEN'L GOV	655,175.66

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Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8150	PLUMBING & GAS FEES	46,612.00
8151	WEIGHTS & MEASURES FEES	3,700.00
8176	ANIMAL CNTRL OFC-DOGS	680.00
8178	BUILDING INSPECTOR-GAS PERMITS	24,726.00
8251	FIRE PERMITS	42,643.50
8252	BUILDING INSPECTORS PERMITS	680,136.24
8253	WIRING PERMITS	46,961.64
8441	ANIMAL CONTROL FEES	4,175.00
8638	FIRE ALARM MONITORING PERMITS	38,850.00
8853	POLICE-MISC RECEIPTS	7,986.00

206	LOCAL REC-PROTECTION	896,470.38
8009	BD OF HEALTH-TOBACCO PERMITS	4,250.00
8095	BOARD OF HEALTH-MISC PERMITS	5,766.50
8118	BOARD OF HEALTH RETAIL LIC	9,550.00
8124	BD OF HEALTH-WELL PERMITS	150.00
8125	BD OF HEALTH BURIAL PERMITS	5,780.00
8179	HEALTH DENTAL CLINICS	469.00
8254	BD OF HEALTH-FOOD/MILK PERMIT	28,680.00

207	LOCAL REC- HLTH/SANI	54,645.50
8813	HGWY FEE-CURB CUT PERMIT	21,175.00
8814	HGWY FEE-STREET OPENING PERMIT	19,200.00

208	LOCAL REC-HIGHWAYS	40,375.00
8305	LIBRARY FINES	23,198.02

210	LOCAL REC-LIBRARIES	23,198.02
8120	CEMETERY INTERMENT FEES	168,400.00
9043	CEMETERY-PERP CARE	6,450.00
9044	CEMETERY-GRAVE REMOVAL	12,000.00
9045	CEMETERY-GRAVE MAINTENANCE	19,020.00
9046	CEMETERY-CREMATION	10,200.00

212	LOCAL REC-CEMET	216,070.00
8153	REC DEPT MBR FEES-CASH	15,215.00

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Town of Norwood

Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8162	REC DEPT HALL RENTAL	3,420.00
8418	RECREATION-DAILY FEES	9,565.00
8459	REC DEPT-PLAY CAMP	243,769.50

213	LOCAL REC-RECREATION	271,969.50
8055	INTEREST ON SURPLUS REVENUE	41,771.07
8077	INTEREST ON PERS PROP TAX	215.91
8078	INT ON REAL ESTATE TAX	88,434.00
8079	INTEREST ON TAX TITLE	112,311.35
8080	INT ON MOT VEH EXCISE TAX	25,772.36
8298	COMMITTED INT TAXES STREET	661.83
9241	COMMITTED INT TAXES SEWER	755.36

216	LOCAL REC-INTEREST	269,921.88
8101	LIGHT POLES	-4,621.78
8102	LIGHT OVERHEAD COND 365	84,695.35
8105	LIGHT OPERATIONS 583	-12,438.22
8107	LIGHT OPERATIONS 587	1,358.16
8109	LIGHT MAINT UNDERGRD LINE	9,818.32
8110	LIGHT OPERATIONS 595	619.86
8111	LIGHT MAINT OPERATION 597	73.08
8113	LIGHT MAINT OF FIRE ALARMS	300.00
8129	ELECT SERVICES #369	750.00
9105	LIGHT A/R RECEIPTS	48,030,232.34
9132	LIGHT CONSTRUCTION A/R	35,696.77
9317	NLD/NSTAR BORR MONTHLY PYMT	1,640,310.41
9356	LIGHT LIENS 2011	541.29
9402	LIGHT LIENS 2012	28,374.96
9433	LIGHT POLE ATTACHMENT A/R	69,968.40
9441	N/STAR SERVICE REVENUE (ELD)	1,000,000.00

217	LOCAL REC-ELECTRIC	50,885,678.94
8373	LEASE SURCHARGE RETURNS FEES	14,230.20
8466	HOUSING FEE IN LIEU OF TAX	32,000.00
8978	PILOT-ELD TRANSMISSION	1,100,000.00

218	LOC. REC-IN LIEU TAX	1,146,230.20
8075	AIRPORT REVENUES	1,562.90
8702	AIRPORT LONG TERM LEASES	119,201.33

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8703	AIRPORT SHORT TERM LEASES	70,490.03
8704	AIRPORT PROPOSED FLOWAGE FEE	33,877.14
8706	AIRPORT TIE DOWNS	23,076.54
8884	AIRPORT-SECURITY PASSES	8,000.00

220	LOCAL REC-AIRPORT	256,207.94
8362	WATER SECOND METERS	12,715.00
8802	WATER FEE-SERVICE RENEWAL	1,350.00
8803	WATER FEE-FLOW TEST/HYDRANT	2,150.00
8804	WATER FEE-OT SHUT OFF/TURN ON	2,000.00
8807	WATER FEE-METER TEST	150.00
8818	WATER FEES-1" WATER TAP	12,282.97
8819	WATER FEES-4" WATER TAP	4,000.00
9103	WATER A/R RECEIPTS	4,711,678.88
9279	WATER OPER - BACKFLOW TESTING	93,449.56
9354	SEWER LIENS 2011	2,418.73
9355	WATER LIENS 2011	2,619.05
9400	WATER LIENS 2012	117,465.02
9401	SEWER LIENS 2012	106,279.94

221	LOCAL REC- WATER	5,068,559.15
8809	SEWER FEE-CONNECT 6-10" MAIN	20,900.00
8810	SEWER FEE-CONNECT 10" & UP	11,566.62
8811	SEWER FEE-SERVICE RENEWAL	900.00
8812	SEWER FEE-OT CHG/CLEANING SVC	1,400.00
9102	SEWER A/R RECEIPTS	6,396,571.32

222	LOCAL REC - SEWER	6,431,337.94
8664	RECYCLING REVENUE	1,134.30

224	LOCAL REC-REFUSE REMOVAL	1,134.30
8974	BROADBAND-ADVERTISING INCOME	29,444.41
9111	CABLE RECEIPTS	5,050,541.22
9149	VOIP RECEIPTS	343,515.68
9223	CABLE LIENS 2009	3,000.00
9276	CABLE SUBSCRIBER FEES	5,552.00
9291	CABLE / VOIP BANK FEES	-9,025.73
9357	CABLE LIENS 2011	88.10
9403	CABLE LIENS 2012	1,290.32

226	LOCAL REC - CABLE	5,424,406.00

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Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
9079	AMBULANCE FEES	1,078,146.95
228	LOCAL REC-AMBULANCE	1,078,146.95
9387	N / STAR SERVICE REVENUE	800,000.00
229	NLD/N STAR PROJECT	800,000.00
8134	CSI-CHARTER SCHOOL REIMB.	0.00
8278	CSI C-14 ABATE TO THE ELDERLY	195,443.00
8281	CSI C-10: LOTTERY/GAMES	3,649,810.00
8285	CSI A-1: SCHOOL AID CH.70	4,808,800.00
9002	CSI-CHARTER SCHOOL ASSESSMENT	52,734.00
9414	CSI-SUPPLEMENTAL STATE AID	284,464.00
300	ST CHERRY SHT REC	8,991,251.00
8015	MEDICARE REIMB/IMMUNIZATION	17,175.20
8098	VETERANS STATE REIMB	126,572.00
8299	STATE REIMB'T-POLLING HOURS	4,383.00
8610	JET FUEL OPTION	58,632.00
8626	FEMA SNOW USE 941600	0.00
8693	COMM OF MASS - ROOM OCCUPANCY	1,036,606.52
9412	COMM OF MASS MEALS TAX	497,933.10
9442	MEMA REIMBURSEMENT	11,864.00
310	OTHER STATE REIMB	1,753,165.82
9409	FY11 CHAPTER 90 REIMBURSEMENT	335,307.84
9413	FY12 CHAPTER 90 REIMBURSEMENT	634,278.24
311	STATE REIMB-CH90	969,586.08
9022	MEDICAID REIMB-TOWN	217,601.14
312	MEDICAID REIMB-TOWN	217,601.14
8028	FEMA REIMBURSEMENTS	172,387.58
320	OTHER FED REIMB	172,387.58

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Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
9001	COMM OF MA ABANDONED PROP	410.38
9288	INSURANCE RECOVERY	98.78

600	OTHER RECEIPTS	509.16
9426	1/15/12 BOND PREMIUM	171,396.51
9437	3/12 REFUNDING BOND PREMIUM	51,705.23

865	BORROWED RECEIPTS	223,101.74

00 01	GENERAL FUND	146,915,460.84

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Town of Norwood

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Fiscal Year: 2012 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 22 SCHOOL LUNCH REVLR

ASN	Account Description	YTD Receipts
8351	LUNCH REVOLV-STATE REIMB'TS	489,703.70
8422	SCHOOL LUNCH SALES-REVOLVING	800,069.88

800	LUNCH REVOLVING RCTS	1,289,773.58

00 22	SCHOOL LUNCH REVLR	1,289,773.58

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2012 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 24 OTHER REVOLVING FDS

ASN	Account Description	YTD Receipts
9109	REV-CABLE SALES TAX REC	44,727.11
9110	REV-CABLE FRANCHISE FEES REC	5,055.93
9151	REVOLV-VOIP REG. FEE RECEIPTS	90,662.27

226	LOCAL REC - CABLE	140,445.31
8092	SCH-SELF HELP RENT @ JHN	12,720.96
8208	SCH CUSTODIAL O T REVOLVING	48,358.83
8323	SCH-EXTENDED DAY PROGRAM	313,804.14
8372	SCHOOL ATHLETICS REVOLVING	35,928.99
8424	SUMMER SCHOOL REVOLVING FUND	43,354.65
8571	SCH-BUILDING RENTAL REVOLVING	38,410.50
8581	LIBRARY RESTITUTION REVOLVING	4,600.58
8591	INS REIMB - POLICE CARS	7,479.82
8624	SCH-PRE-SCHOOL TUITION REVOLV	142,529.00
8627	CONSERVATION COMM WPA REVOLV	3,240.00
8684	INSURANCE REIMBURSEMENT-DPW	1,097.91
8692	SCH-EXT. DAY RENT/OPER @ JHN	27,188.37
8710	REVOLVING SCHOOL INS RECOVERY	2,837.73
8913	SCH EXTENDED DAY-SUMMER PROG	83,327.65
8915	SCH-ENABLE, INC. RENT @ JHN	62,844.13
8917	SCH-ED COOP(TEC) RENT@JHN	72,165.75
8918	SCH-METRO SO.WEST RENT@JHN	142,568.87
8919	SCH-JHN (SAVAGE BLDG) MISC.	7,607.77
8935	SCH-REV.STUDENT ACT.-ELEMENTRY	7,580.00
8936	SCH-REV. BUS FEES	260,150.50
8985	SCH-REV.STUDENT ACT.-MIDDLE	10,300.00
8986	SCH-REV.STUDENT ACT.-S.H.S.	15,650.00
9026	SCH ATHLETIC USER FEES	106,200.00
9106	LIGHT SALES TAX RECEIPTS	1,372,277.27
9306	REV-COA REV PROGRAMS	29,969.17
9307	REV-COA REV LUNCH / FOOD	22,288.00
9308	REV-COA EXERCISE / CLASSES	25,135.00
9397	REV SCH RENTAL-PARKING	7,200.00
9432	REV-SHS WALKING TRACK FEES	530.00

810	REVOLVING FUND RCTS.	2,907,345.59
8959	REV-SPED CIR BREAKER REVENUE	845,724.00

840	EGR RECEIPTS	845,724.00

00 24	OTHER REVOLVING FDS	3,893,514.90

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Town of Norwood

Fiscal Year: 2012 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 25 FED/STATE GRANT FUND

ASN	Account Description	YTD Receipts
8619	MUNICIPAL EQUALIZATION-LIBRARY	28,030.01
300	ST CHERRY SHT REC	28,030.01
8062	S.A.F.E. GRANT PROGRAM	5,265.00
8295	SPEC ED-EARLY CHILDHOOD GRANT	27,030.00
8402	SPEC ED HP GRANT PL94-142	911,883.00
8405	TITLE ONE PROGRAM	330,018.00
8593	GR-SCH #274 PROF DEV/TRAINING	30,986.00
8685	SCH - MISC FED & STATE GRANTS	685.00
8840	GRANT-POLICE TRAFF SAFETY ENF.	534.56
8855	GRANT-ACAD SUPPORT SERVICE 632	18,700.00
8900	GR-SCH #140- IMP ED QUALITY	73,971.00
8902	GRANT-SCH LEP SUPP PROJ #180	32,819.00
8949	GR-SCH #701 KINDERG'N ENHANCE	149,089.00
8968	GRANT-FIRE MDU TRAILER	2,000.00
8970	GRANT-BOH EMER PREPAREDNESS	8,399.69
9098	GRANT-PWED III UNIVERSITY AVE	0.00
9127	GR-SCH #180 T/III ENGLISH LANG	580.00
9231	GR-SCH-MCC BIG YELLOW SCH BUS	1,200.00
9273	GR-SCH ESHS MENTOR/PARTNERSHIP	3,000.00
9304	GR-SCH #237 CPC COORD FAM/COMM	33,870.00
9345	GR-SCH-#391 PRESCH LEARN ENVIR	48,408.00
9373	GR-FY11 STATE 911 POLICE	65,913.00
9375	GR-SCH#206 EDUCATION JOBS PRGM	264,699.00
9390	GR-SCHOOL PROM SAFETY	250.00
9392	GR- AIP VEG CONTROL EQUIP	79,499.04
9393	GR-CONSTRUCT N/S TAXI LANE	763,897.11
9408	GRANT PWED III DUE FROM STATE	332,980.58
9419	GRANT-C.O.A. FORMULA 2012	32,485.88
9427	GRANT-2011 WATERMAIN CIP	7,500.00
9430	GR-SCH LEP #180 FY12 CARRYOVER	5,769.00
9448	GR-FY12 STATE 911 SUPP / INCEN	16,525.40
500	ST & FED. GRANTS	3,247,957.26
9410	GRANT-TURI NAIL SALONS REC	24,545.58
600	OTHER RECEIPTS	24,545.58
00 25	FED/STATE GRANT FUND	3,300,532.85

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Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 26 REC'TS RES'D APPROPN

ASN	Account Description	YTD Receipts
9042	CEMETERY-SALE OF LOTS	93,900.00
212	LOCAL REC-CEMET	93,900.00
8431	TAXI TRANS FOR ELDERLY	11,980.00
8595	PROCEEDS-SALE OF TOWN LAND	17,231.10
820	RECEIPTS RSVD APPROP	29,211.10
00 26	REC'TS RES'D APPROPN	123,111.10

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Town of Norwood

Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 27 DONATIONS FUND

ASN	Account Description	YTD Receipts
8678	DONATIONS REC COMM CALENDAR	900.00
213	LOCAL REC-RECREATION	900.00
8885	DONATIONS-SCH DEFIBRILLATORS	0.00
600	OTHER RECEIPTS	0.00
9395	DONATIONS-FARMERS MARKET	1,000.00
9399	DONATION-HOUSING REHAB PROGRAM	5,000.00
610	PLANNING BOARD	6,000.00
8044	DONATIONS-BETTERMENT OF POUND	25.00
8049	DONATIONS-SHS LIBRARY	892.41
8053	DONATIONS-ERNEST J BOCH FUND	60,500.00
8260	SCH-GIFTS/DONATIONS-BALCH	332.00
8273	DONATIONS-CULTURAL COUNCIL	720.00
8274	SCH-GIFTS/DONATIONS-JHS	5,810.00
8289	SCH-GIFTS/DONATIONS-SHS	22,025.01
8291	SCH-GIFTS/DONATIONS-SYSTEMS	18,505.00
8358	DONATIONS-COMPOSTING BD/HEALTH	741.00
8387	DONATIONS - COA GIFT FUND	5,778.75
8428	DONATIONS-HOL. LIGHTING CELEB.	1,000.00
8450	DONATIONS-ENERGY ASSIST PROG	20,304.00
8451	DONATIONS-SCH MUSIC REVOLVING	55,520.33
8463	DONATIONS-E MONAHAN MEM FUND	26,823.01
8468	REC DEPT SPEC PROG REVOLVING	284,434.37
8519	CONCERTS ON THE COMMON-DONATIO	17,038.00
8539	MORRILL MEM LIB GIFT FUND	7,574.00
8569	DONATIONS - SR CITIZENS BUS	58,904.00
8582	DONATIONS-CARILLON PROGRAM	375.00
8597	DONATIONS-SPRING PLANTING	6,685.00
8613	SEIZURE OF DRUG MONIES-STATE	7,347.50
8662	DONATIONS - JULY 4TH	32,325.00
8753	DONATIONS-KAZULIS CHRISTMAS FD	120.00
8781	DONATIONS-BOH RECYCLING DAY	9,392.00
8893	SCH-DONATIONS WIL/EARLY LEARN	2,740.00
8923	DONATIONS-NORWOOD DAY	50,768.00
9015	DONAT-DPW 50/50 BURM PROGRAM	2,905.00
9080	DONATIONS-SCH DRAMA OPERATIONA	22,625.62
9114	DONATIONS-ECONOMIC DEVELOPMENT	32,000.00
9122	DONATION-VETERANS FAMILY SUPP	2,245.00
9208	DONA-HELMET &SAFETY EQUIP PROG	745.00
9234	DONATIONS-REFUSE CONTAINERS	2,640.00

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Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 27 DONATIONS FUND

ASN	Account Description	YTD Receipts
9287	DONA-MUNI BLDG-GRDS IMPROVEM'T	1,500.00
9366	DONATE-LITTLE RED SCHOOL HOUSE	4,352.16
9411	DONATION DENTAL CLINIC COMPRES	5,000.00
9415	DONATE-SCH K. MORRISON FAMILY	1,525.00
9418	DONATIONS - REC GAME ROOM	10,000.00
9431	DONATIONS - SCHOOL NURSES	1,000.00

830	DONATED FUNDS	783,217.16

00 27	DONATIONS FUND	790,117.16

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Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 45 BAN-NHS DESIGN&SR CTR ADDITION

ASN	Account Description	YTD Receipts
9293	MSBA GRANT A/R RECEIPT	5,010,916.00

309	INTERGOVERNMENTAL - MSBA	5,010,916.00

00 45	BAN-NHS DESIGN&SR CTR ADDITION	5,010,916.00

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Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 51 FY10 CAPITAL PROJECTS

ASN	Account Description	YTD Receipts
9296	8/09 GOB BOND PREMIUM	0.00
9333	8/09 GOB HIGH SCHOOL PREMIUM	33,516.00

865	BORROWED RECEIPTS	33,516.00

00 51	FY10 CAPITAL PROJECTS	33,516.00

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Town of Norwood

Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 53 MWPAT ATM / STM

ASN	Account Description	YTD Receipts
9383	DUE FROM MWPAT 5/10 ATM	509,533.37
310	OTHER STATE REIMB	509,533.37
00 53	MWPAT ATM / STM	509,533.37

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Town of Norwood

Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 54 CAPITAL PROJ-SEL/SCH/BLDG

ASN	Account Description	YTD Receipts
9421	FD54 BORR 1/15/12 SCH/SEL/BLDG	390,000.00
865	BORROWED RECEIPTS	390,000.00
00 54	CAPITAL PROJ-SEL/SCH/BLDG	390,000.00

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Town of Norwood

Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 55 CAPITAL PROJ-GEN GOV BLDGS REP

ASN	Account Description	YTD Receipts
9422	FD55 1/15/12 BORR GEN GOV BLDG	968,000.00
865	BORROWED RECEIPTS	968,000.00
00 55	CAPITAL PROJ-GEN GOV BLDGS REP	968,000.00

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Town of Norwood

Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 56 CAPITAL PROJ- GEN GOV EQUIPM'T

ASN	Account Description	YTD Receipts
9423	FD56 BORR 1/15/12 GEN GOV EQUI	596,000.00
865	BORROWED RECEIPTS	596,000.00
00 56	CAPITAL PROJ- GEN GOV EQUIPM'T	596,000.00

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Town of Norwood

Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 57 CAPITAL PROJ SCH NEW EQUIP

ASN	Account Description	YTD Receipts
9424	FD57-BORR 1/15/12 SCH COMP TEC	125,000.00
865	BORROWED RECEIPTS	125,000.00
00 57	CAPITAL PROJ SCH NEW EQUIP	125,000.00

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Town of Norwood

Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 58 BROADBAND CAPITAL EQUIPMENT

ASN	Account Description	YTD Receipts
9425	FD 58 BORR-1/15/12 BB CAP PROJ	533,000.00
865	BORROWED RECEIPTS	533,000.00
00 58	BROADBAND CAPITAL EQUIPMENT	533,000.00

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Town of Norwood

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Fiscal Year: 2012 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 81 NON-EXPENDABLE TRUST

ASN	Account Description	YTD Receipts
9115	TR-VIOLA SASTAVICKAS PR.	-7,200.00
709	TRUST DONATIONS	-7,200.00
8440	INCOME-NORWOOD EDUC TRUST FUND	4.80
710	TRUST INTEREST REC'T	4.80
00 81	NON-EXPENDABLE TRUST	-7,195.20

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Town of Norwood

Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 82 EXPENDABLE TRUSTS

ASN	Account Description	YTD Receipts
8672	STUDENT ACTIVITY FUND - SHS	74,863.42
8673	STUDENT ACTIVITY FUND - JHS	93,110.94

209	LOCAL REC-SCHOOL	167,974.36

8167	TRUST PR-ANNE M FRANCIS FD	30.00

709	TRUST DONATIONS	30.00

8043	CHARLES HAYDEN MEMORIAL-INCOME	69.45
8089	TRUST FD INC ANNE M FRANCIS FD	2.72
8445	INTEREST-STUDENT ACTIVITY-SHS	11.69
8446	INTEREST STUDENT ACTIVITY -JHS	3.53
8501	TRUST INTEREST-LANE FUND	270.17
8503	TRUST INTEREST-ENGLISH PRIZE	166.64
8505	TRUST INTEREST-WHEDON FUND	37.96
8507	TRUST INTEREST-SWAIN FUND	36.32
8509	TRUST INTEREST-CUDWORTH FUND	37.38
8511	TRUST INTEREST-MORSE FUND	40.50
8512	TRUST INTEREST-DAY CEMETERY FD	1,751.24
8514	TRUST INTEREST-POST WAR REHAB	140.22
8515	TRUST INTEREST-CUSHING FUND	6,580.22
8553	INT ON PERPETUAL CARE	24,200.31
9033	TRUST INTEREST-GALLANT FUND	158.32
9116	TRUST - VIOLA SASTAVICKAS-INC	69.46
9200	TRUST-LIB ENDOWMENT INCOME	3,102.02

710	TRUST INTEREST REC'T	36,678.15

9282	TRUST -VIOLA SASTAVICKAS-OTHER	7,200.00

720	TRUST OTHER RECEIPT	7,200.00

00 82	EXPENDABLE TRUSTS	211,882.51

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Town of Norwood

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Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 83 OTHER TRUST FUNDS

ASN	Account Description	YTD Receipts
8858	TRUST INTEREST-ELEC CONSUMERS	31,526.56
216	LOCAL REC-INTEREST	31,526.56
9087	TRUST-POST 12/08 RATE SHOCK	45,797.95
709	TRUST DONATIONS	45,797.95
8226	INT STABILIZATION FUND	141,204.74
710	TRUST INTEREST REC'T	141,204.74
00 83	OTHER TRUST FUNDS	218,529.25

TOWN TREASURER

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Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 84 SPECIAL REVENUE

ASN	Account Description	YTD Receipts
8355	SRF-SEP. INV. FED SEIZED PROP	78.83
8556	SRF-ARTS LOTTERY FUND INTEREST	8.96

216	LOCAL REC-INTEREST	87.79

8625	SRF - ARTS LOTTERY FUND	5,750.00
9381	SRF-CDBG PROGRAM 2010	465,500.00

500	ST & FED. GRANTS	471,250.00

8429	SRF-SEP. INV. FED SEIZED PROP	300.00
9194	SRF-CDBG RECAPTURE PROGRAM	12,661.54

600	OTHER RECEIPTS	12,961.54

8616	INTEREST - MWRA GRANT/LOAN	478.96
8976	SRF-MWRA PIPELINE INTEREST	870.31

710	TRUST INTEREST REC'T	1,349.27

8604	SRF-COMM DEV BLOCK INT	122.27
9195	SRF-CDBG RECAPTURE PROG. - INT	136.07

750	SPECIAL REVENUE-INTEREST	258.34

9398	SRF-MWRA FY11 WALNUT AVE/RTE 1	501,678.00

865	BORROWED RECEIPTS	501,678.00

00 84	SPECIAL REVENUE	987,584.94

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Town of Norwood

Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 87 CLAIMS TRUST FUND

ASN	Account Description	YTD Receipts
8516	TRUST INTEREST-CTF FUND	92.82
216	LOCAL REC-INTEREST	92.82
00 87	CLAIMS TRUST FUND	92.82

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Town of Norwood

Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 89 AGENCY FUNDS

ASN	Account Description	YTD Receipts
8430	COMPOST BIN SALES TAX	39.00
207	LOCAL REC- HLTH/SANI	39.00
8228	TAILINGS	10,659.02
600	OTHER RECEIPTS	10,659.02
8094	AGENCY - FIRE DETAILS	3,499.07
8148	AGENCY-GUN LICENSE FEES-STATE	12,675.00
8378	AGENCY GROUP LIFE INS.	46,640.66
8546	RETIREMENT P.R. W/H	162,109.19
8584	AGENCY-GTD.DEPOSIT-LIGHT RATES	42,065.00
8588	AGENCY-POLICE DETAIL REVOLVING	1,206,143.63
8630	AGENCY-OPTIONAL LIFE INS.	23,034.19
8762	GUAR DEP-POL DETAIL ADMIN FEE	133,926.58
8864	GUAR DEPOSIT-CABLE ACCESS CORP	504,453.91
8946	AGENCY-APPLIANCE PICK-UP	7,500.00
9048	GUAR DEP-DENTAL - TOWN	164,320.70
9049	GUAR DEP-DENTAL - SCHOOLS	177,954.54
9050	GUAR DEP DENTAL - RETIREES	211,101.27
9236	GTD/DEP-GIC EMPLOYEE SHARE	2,759,574.03
9253	GTD/DEP-UNI INDEM WO CIC NON	8,163.95
9435	GTD/DEP-DEBORAH SANTOR TRUST	2,500.00
835	AGENCY ACCTS(W/H,DEP)	5,465,661.72
00 89	AGENCY FUNDS	5,476,359.74

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Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 91 SHORT TERM BAN DEBT

ASN	Account Description	YTD Receipts
9417	BAN 1/12 NORWOOD HS PHASE II	3,800,000.00
843	PRINC ON SHORT TERM BORROWING	3,800,000.00
00 91	SHORT TERM BAN DEBT	3,800,000.00

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Fiscal Year: 2012 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 99 MISC A/R

ASN	Account Description	YTD Receipts
9107	AUTOMATIC METER READER FUND	365,598.48
215	LOCAL REC-AMR	365,598.48
9428	A/R-GRANT 2012 HEALTH INS REMB	257,758.37
846	A/R HEALTH INS REIMB GRANT	257,758.37
00 99	MISC A/R	623,356.85

=====
175,789,086.71

BOARD OF ASSESSORS

2012 ANNUAL REPORT OF THE BOARD OF ASSESSORS

The duties of the Board of Assessors are complex and comply with Massachusetts General Law, Chapter 59.

The primary function of the Board of Assessors is to assess property at full and fair cash market value for the purpose of taxation. The three main sources of tax revenue are Real Estate, Personal Property and Motor Vehicle Excise.

The department is responsible for the update and maintenance of various records, including property ownership records, personal property records, exempt property records and town owned property records. Also reviewing and maintaining building permit records on each property.

The Board is also responsible for maintaining sub-division records and the apportioned street and sewer records. Other duties include motor vehicle excise tax appeals, tax exempt appeals, real estate and personal property tax appeals and Appellate Tax Board cases.

The Board of Assessors is responsible for Real Estate, Personal Property and Motor Vehicle tax commitments.

The Board of Assessors does not determine property taxes. The Town itself determines the level of taxation through the action of the Town Meeting.

The Fiscal Year 2012 residential and open space tax rate was \$10.58

The commercial, industrial and personal property tax rate was \$20.29

CLASS	LEVY%	VALUATION	LEVY	PARCEL COUNT
Residential	54.4406%	\$2,958,664,738	\$31,302,672	8081
Commercial	30.9633%	\$877,151,067	\$17,797,395	521
Industrial	10.1331%	\$287,059,595	\$5,824,439	151
Personal	4.4630%	\$126,427,500	\$2,565,213	1125

FISCAL YEAR 2012 TAX RATE SUMMARY

Total Amount to Be Raised	\$154,414,440.24
Total Estimated Receipts & Other Sources	\$96,924,719.00
Total Levy	\$57,489,721.24

Average Single Family Dwelling	\$365,075
Average Single Family Dwelling Tax Bill	\$3,862

MOTOR VEHICLE AND TRAILER EXCISE

In the year 2012 there were 28,915 Motor Vehicles and Trailer excise tax bills committed in the amount of \$3,671,324.86.

Board of Assessors
 Paul F. Wanecek, Chairman
 Joseph T. Turner
 Timothy J. McDonough

NORFOLK COUNTRY MOSQUITO CONTROL

2012 ANNUAL REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

Our operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town:	EEE in Culiseta melanura	8/8/12
	WNV in Culiseta melanura	8/8/12
	EEE in Culiseta melanura	9/13/12

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	8 culverts
Drainage ditches checked/hand cleaned	14,250 feet
Intensive hand clean/brushing*	6,350
Mechanical water management	2,100

* *Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	0 acres
Summer aerial larvicide applications (May – August)	7.5 acres
Larval control - briquette & granular applications by hand	0.5 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	1,811 basins
Abandoned/unopened pool or other manmade structures treated	0 briquets

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our rigorous surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks	7,864 acres
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Respectfully submitted,

David A. Lawson, Director

NORFOLK COUNTY REGISTRY OF DEEDS

2012 ANNUAL REPORT OF THE NORFOLK COUNTY REGISTRY OF DEEDS

The Registry of Deeds is the principle office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents each year, and is a basic resource for title examiners, mortgage lenders, municipalities, homeowners, and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In over two hundred years of continuous operation, the Registry's objectives have remained the same; to maintain the accuracy, reliability and accessibility of our communities land records for the residents and businesses of Norfolk County.

Ongoing technology improvements, the security and management of records and increased levels of customer service remain areas of focus for the Norfolk County Registry of Deeds. Some of our recent and ongoing initiatives in 2012 include:

- Register O'Donnell and his staff continue to visit town halls, senior centers and civic groups across Norfolk County.
- The full service telephone and walk-in Customer Service and Copy Center continues to provide residents and businesses of Norfolk County with quality customer assistance in all areas of Registry operations.
- Multiple technological improvements were implemented in 2012 including an upgrade of the Registry's server and the introduction of an improved Registry of Deeds website. The Registry's new website www.norfolkdeeds.org is regularly updated and enhanced to include recent news, resources for homeowners, real estate statistics and answers to frequently asked questions.
- Our ongoing community programs; Suits for Success, the Annual Holiday Food Drive, Cradles to Crayons and Toys for Tots Collection were once again successful thanks to the generosity of Registry employees as well as many residents and businesses across Norfolk County.
- Improvements to the physical and structural appearance of the historic Registry Building continued in 2012 with the installation of new energy efficient windows throughout the facility.
- Electronic recording which allows for documents to be sent for recording via the internet has attracted interest from the real estate business community.
- The internet library of images accessible to the public through the Registry of Deeds online research system at www.norfolkdeeds.org continues to expand. All documents back to the first documents recorded in Norfolk County in 1793 are available for viewing online.

Real estate activity in Norwood, MA during 2012 showed increases across all measurement categories with the exception of foreclosure deeds filed.

There was a 31% increase in documents recorded at the Norfolk County Registry of Deeds for Norwood during 2012 at 6,603

which was 1,547 more documents than the 2011 total of 5,056.

The total volume of real estate sales in the Town of Norwood during 2012 was \$149,273,486.53 which showed a 28% increase over 2011. The average sale price of deeds over \$1,000 (both residential and commercial properties) was up in Norwood by 11% in 2012 at \$499,242.43 which showed a \$48,879.73 increase over 2011.

The number of mortgages recorded on Norwood properties in 2012 was up by 39% from 2011 at 1,595, while total mortgage indebtedness increased by 87% to \$615,628,708.00 from the 2011 total of \$329,601,129.00.

The number of foreclosure deeds filed in Norwood during 2012 decreased by 11 with 13 filings in 2012 compared to the 2011 total of 14, while the number of notice to foreclose mortgage filings increased by 1 with 37 filings during 2012 compared to 36 filings in 2011.

Finally, homestead activity was on the rise in Norwood during 2012 with 474 homesteads filed representing a 16% increase over the 2011 total of 407.

The modernization and business improvements that have enhanced our ability to provide first rate customer service to residents and businesses of Norfolk County will continue. I have been and always will be committed to an efficient customer service oriented operation here at the Registry. It is a privilege to serve as your Register of Deeds.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds
649 High St., Dedham, MA 02026



FEDERAL & STATE REPRESENTATIVES

FEDERAL & STATE REPRESENTATIVES

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Stephen F. Lynch (D) 8th Congressional District

Boston Office: 88 Black Falcon Ave. Ste.340
Boston, MA 02210
Phone # 617-428-2000
Wash. Office: 2348 Rayburn HOB
Washington, D.C. 20515
Phone # 202-225-8273
Email: Stephen.Lynch@mail.house.gov
Website: www.house.gov/lynch

MWRA Advisory Board

100 First Avenue
Building 39-4th Floor
Boston, MA 02129
Phone number: 617-788-2050
Email: mwra.ab@mwra.state.ma.us

MWRA

Charleston Navy Yard
100 First Avenue
Boston, MA 02129
Phone # 617-242-6000
Web Page: www.mwra.state.ma.us/index

UNITED STATES SENATORS

Scott P. Brown (R)

Boston Office: 2400 JFK Federal Bldg.
15 New Sudbury Street
Boston, MA 02203
Phone # 617-565-3170
Wash. Office: Senate House Office Bldg.
359 Dirksen Senate Office Bldg.
Washington, D.C. 20510
Phone # 202-224-4543
Email:
Website: scottbrown.senate.gov

John F. Kerry (D)

Boston Office: 1 Bowdoin Square, 10th Floor
Boston, MA 02114
Phone # 617-565-8519
Wash. Office: Senate House Office Building
218 Russell Senate Office Bldg.
Washington, D.C. 20510
Phone # 204-224-2724
Email: john.kerry@kerry.senate.gov
Website: kerry.senate.gov

ELECTED OFFICIALS

SELECTMEN - 3 YEARS

Helen Abdallah Donohue	2013
Paul A. Bishop	2014
Michael J. Lyons, Chairman	2013
Allan D. Howard	2014
William J. Plasko	2015

MODERATOR - ONE YEAR

David Hern, Jr.	2013
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BOARD OF HEALTH - 3 YEARS

Carolyn Riccardi	2013
Joan M. Jacobs, Chairwoman	2014
Kathleen F. Bishop	2015

SCHOOL COMMITTEE - 3 YEARS

John M. Badger	2013
James F. Gormely	2014
Susan Wilson McQuaid	2015
Courtney A. Rau	2013
Paul J. Samargedlis, Chairman	2014
Eleanor M. Travers	2013

FINANCE COMMISSION - 3 YEARS

John W. Hayes, V. Chairman	2015
Joseph P. Greeley	2015
Judith A. Langone, Chairperson	2014
Thomas F. Maloney	2013
Alan D. Slater	2013

PLANNING BOARD - 5 YEARS

Paul J. Donohue	2015
Deborah A. Holmwood	2017
Ernest Paciorkowski	2013
Alfred P. Porro, Jr.	2013
Joseph F. Sheehan	2014

MORRILL MEMORIAL

LIBRARY TRUSTEES - 3 YEARS

Sarah E. Begg	2015
Patricia J. Fanning	2014
Patricia A. Hines	2014
Susan Pipes	2013
Cashman Kerr Prince	2013
Patricia A. Reardon	2015

ELECTED CONSTABLES - 3 YEARS

James A. Perry	2013
Gerard A. Shea	2014

NORWOOD HOUSING AUTHORITY - 5 YEARS

Mary Lou Fitzpatrick	2015
Phyllis A. McDonough	2013
Patricia Griffin Starr	2016
Anne White Scoble	2014
John W. Hayes (State Appt)	2012

REGIONAL VOCATIONAL SCHOOL DISTRICT COMMISSION

Kevin Connolly	2012
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APPOINTED OFFICIALS

APPOINTED OFFICIALS

GENERAL MANAGER

John J. Carroll

ASSESSOR

Paul F. Wanecek

TOWN CLERK & ACCOUNTANT

Robert M. Thornton

TOWN TREASURER & TAX COLLECTOR

Robert McGuire

SUPT. OF PUBLIC WORKS

Mark P. Ryan

POLICE CHIEF

William G. Brooks, III

FIRE CHIEF

Michael J. Howard

AIRPORT COMMISSION

Kevin Shaughnessy	2013
Martin E. Odstrchel	2013
Mark P. Ryan	2015
Leslie W. LeBlanc	2015
Thomas J. Wynne	2014

APPOINTED CONSTABLES

Agostino Dileo	2013
Sheila Joyce	2013
James Malia	2015
Sheryl I. Miller	2014
Thomas F. O'Toole	2013
Greg A. Pearce	2015
Donato C. Quattrocci	2012
Donald S. Runnalls	2014
James E. Pepin	2013
Julia Farah	2015
Pravin Chhanbhai Patel	2015

BOARD OF APPEALS

ZONING

Barbara Kinter	2013
Philip W. Riley, Esquire	2015
Harry T. Spence	2013
Patrick J. Mulvehill	2015
John R. Perry, Jr.	2014

ASSOCIATE MEMBERS

Paul Eysie	2013
Debbie Holmwood	2013
Mary Anderson	2013
Scott P. Murphy	2014
J. Rodger Griffin	2013

BUILDING CODE - BOARD OF APPEAL

Mary E. Coughlin	2014
James M. D'Espinosa	2015

ALTERNATES

John R. Perry, Jr.	2014
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BOARD OF REGISTRARS

Mary H. Hemman	2015
Marion Curran Boch	2014
Juliette A. Bugeau	2013

BOARD OF HEALTH

Sigalle Reiss, Superintendent
 Karen Reagan, Public Health Nurse
 Stacey Lane, Public Health Nurse

CABLE COMMUNICATIONS COMMISSION

Joan M. Jacobs	2013
Peter Strano	2013
Paul J. McGee	2012
Al Fiske	2012
Richard M. Shay	2013

CONSERVATION COMMISSION

Peter Bamber	2015
Carol Fishman	2015
Joseph DiMaria	2015
Janice Sloan Riolo	2015
Lee Leach	2013
Cheryl Rogers, Chairperson	2015
Seth Miller	2015
Al Goetz, Agent	

CULTURAL COUNCIL

Christine Carey	2012
Meghan Kelleher	2012
Ty-Lucas Kelley	2012
Michele Perotti	2012
Jeanne O'Rourke	2012
Carly Dow	2012
John S. Joyce	2012
Isaac Wood	2012

COUNCIL ON AGING

Anthony Mastandrea	2013
Millie Farrell	2013
William Clifford	2012
Delia Bartucca	2013
Frances J. Harwood	2013
Frances McDermott	2012
Roberta Dunn	2013

APPOINTED OFFICIALS

HISTORICAL COMMISSION

Matthew Carlton	2013
Dale Day	2012
Judith Howard	2012
Michael Moresco	2012
Caroline Pannes	2013
Brian Murphy	2013

PERMANENT BUILDING CONSTRUCTION COMMITTEE

Theodore J. Callahan	2015
Daniel Gold	2014
William Kinsman	2014
Edward J. McKenna	2013
Francis Hopcroft	2015
Robert Silk	2013
Paul F. Meyer	2014

VETERANS' AGENT

Edmund W. Mulvehill, Jr.

TOWN OF NORWOOD

SERVE YOUR COMMUNITY – ACT NOW!

Town Government needs citizens who are willing to contribute time and expertise in the service of their community. Norwood will best be served if as broad a segment of the community as possible is involved in the functioning of our local government.

A TALENT BANK has been established by the Selectmen, the General Manager, and the Town Moderator as a means of compiling names of citizens who are interested in serving on boards or committees on a voluntary basis. This file is available at the Office of the Board of Selectmen also for use by the public.

TALENT BANK files are continually being updated to indicate categories consistent with the changing needs of the Town. Your order of preference should be indicated and the form below returned to:

**TOWN GOVERNMENT TALENT BANK
% BOARD OF SELECTMEN
P.O. BOX 40
NORWOOD, MA 02062**

Name: _____

Address: _____

Telephone #: _____

Occupation: _____

INDICATE PREFERENCES

- | | |
|--|---|
| Airport Commission | Fire Protection Committee |
| Industrial Development Financing Authority | Historical Commission |
| Board of Appeals – Bldg. Code | Housing Committee |
| Board of Appeals – Zoning | Permanent Building Construction Committee |
| Downtown Steering Committee | Personnel Advisory Board |
| Civil Defense | Council on Aging |
| Cultural Council | Conservation Commission |
| Recycling Committee | Commission on Disability |
| Economic Development Committee | Cable TV Advisory Committee |
| Open Space & Recreation Planning Comm. | |

Other – Please indicate your area(s) of interest (i.e., youth activities, planning, financial, etc., for consideration when any special committees are to be appointed for specific problems or projects. An accompanying personal resume when this form is submitted would be appreciated.

TOWN OF NORWOOD - IMPORTANT PHONE NUMBERS

Fire: 911 (Emergencies)
Business: (781) 762-0080

Police: 911 (Emergencies)
Business: (781) 762-6888

For Information on:

Animal Control	Henry Cerqueira	762-3159
Assessments	Assessors	762-1240
Billing (Light & Water)	Light Department	762-5180
Birth Certificates	Town Clerk	762-1240
Broadband Cable.....	Light Department.....	948-1150
Building Permits.....	Building Inspector	762-1240
Burial Permits.....	Health Department	762-1240
Cemetery	Cemetery Department.....	762-1149
Civil Defense	Bernard Cooper.....	762-1240
Commission of Disabilities		762-1240
Death Certificates	Town Clerk	762-1240
Dog Licenses	Town Clerk	762-1240
Dog Officer.....	Henry Cerqueira	762-3159
Drains, Sewers, Streets, Rubbish	Public Works Department	762-1413
Elections.....	Town Clerk	762-1240
Entertainment Licenses.....	Selectmen	762-1240
Fuel Assistance	Veterans' Department	762-1240
Fuel Oil Storage.....	Fire Department.....	762-0080
General Manager.....	John Carroll	762-1240
Housing Authority	William Shyne Circle	762-8115
Library	Walpole Street	769-0200
Light Department.....	Light Department.....	762-3203
Marriage Certificates	Town Clerk	762-1240
Milk Inspections	Health Department	762-1240
Parking Tickets.....	Veterans' Department	762-1240
Planning Board	Stephen Costello	762-1240
Plumbing Permits.....	Building Department	762-1240
Purchasing Department	General Manager.....	762-1240
Resident Listing	Town Clerk	762-1240
Recreation	Civic Center	762-0466
Schools	Superintendent	762-6804
Senior Citizens' Center	Council on Aging	762-1201
Snow Removal.....	Public Works Department	762-1413
Tax Collections.....	Tax Collector	762-1240
Veterans' Benefits	Veterans' Department	762-1240
Voting Registration.....	Town Clerk	762-1240
Water Service	Public Works Department	762-1413
Wiring Permits	Building Inspector	762-1240