

**Norwood Personnel Board
Regular Meeting Minutes
February 22, 2012**

The regular meeting of the Norwood Personnel Board (PB) was called to order at 7:10 PM on Wednesday, February 22, 2012 in the Finance Commission Conference Room located in Town Hall by David Hajjar, Chairman.

Present:

David Hajjar, Chairman
Anne Haley, Vice-chair
Willard (Will) Krasnow
Patterson (Pat) Riley
John Taylor (Jack)

Other Attendees:

Michelle Pizzi, HR Director
Dorothy Vitale, COA Director
Gerald Miller, Recreation Director
Russ Maguire, Airport Manager
Bart King, Chief of Police

Absent:

NONE

1. Public Hearing

- a. Chairman Hajjar opened the continued and previously advertised public hearing regarding the proposed new Seasonal/Temporary Employment Policy at 7:10 PM in the Finance Commission Room. The PB was holding the hearing to obtain public feedback on the proposed new policy and the newly drafted Compensation Rate Sheet.
- b. Chairman Hajjar read into the record submitted e-mail comments about the Rate Sheet from Linda Berger-Recreation Department, James Collins-Light Department and Cathy Carney-Purchasing, which were discussed by the Personnel Board.
- c. Anne Haley provided an explanation of her intention with the drafted Rate Sheet and her desire to hopefully word the policy so as not to need a Rate Sheet, although others present expressed support for the Rate Sheet
- d. Dorothy Vitale indicated her concern with the rate she uses for the COA temporary bus driver. Dorothy uses a straight \$20/hour based on school department rates. Chairman Hajjar indicated that upon adoption of this policy, Step 1 of the PS4 Grade is the rate to use for future temporary COA Bus Drivers.
- e. Gerry Miller indicated his support for a Rate Sheet, as he believes it to be useful in following year over year and takes any uncertainty from the rate to pay. Gerry was also agreeing with Linda Berger's comment about tiering the Counselor rate – one for HS and one for College.
- f. Russ Maguire requested that our Rate Sheet include a rate for a working Intern that he hopes to hire this summer. His suggested rate based on his data gathering is between \$10

