

**Norwood Personnel Board  
Regular Meeting Minutes  
February 16, 2011**

The regular meeting of the Norwood Personnel Board (PB) was called to order at 7:20 PM on Wednesday, February 16, 2011 in the FinCom Conference Room by David Hajjar, Chairman.

Present:

David Hajjar, Chairman  
Willard (Will) Krasnow  
Paterson (Pat) Riley  
John (Jack) Taylor

Other Attendees:

Michelle Pizzi, HR Director  
John Carroll, General Manager  
Sigalle Reiss, Health Director  
Joan M. Jacobs, BOH Chair  
Charlotte Canelli, Library Director

Absent:

Anne Haley, Vice-chair

**1. Meeting Minutes**

January 19, 2010

There were 2 noted corrections to the submitted draft meeting minutes:

- Section 2.C – third sentence to read “New duties ~~regarding pension, payroll, etc.~~, along with different administrative functions, ...”
- Section 3.D – first line – delete name of Fire Fighter.

On a motion by Will Krasnow and seconded by Pat Riley, the January 19, 2011 meeting minutes were unanimously approved as corrected.

**2. 7:20 PM Public Hearing – Vehicle Use Policy #405**

- A. Chairman Hajjar opened the advertized and scheduled hearing at 7:20 PM in the Finance Commission Conference Room. The PB was holding the public hearing to obtain feedback on 2 proposed issues:
- i. Policy changes to the law governing the use of mobile devises and texting, while driving; and,
  - ii. Policy changes that would end vehicle stipends, but grandfather those employees that have them today.
- B. Michelle Pizzi provided copies of a submitted letter from John Carroll, which chairman Hajjar accepted into the record. John asked that he be allowed to read the letter and he was. Mr. Carroll’s issues, along with Joan Jacobs and Sigalle Reiss, centered on a few issues:
- i. Current stipends are not an issue from an administration or employee perspective
  - ii. Going to a voucher process, requiring employees to keep track of the daily business miles will be time consuming and productivity affecting;
  - iii. Most Sanitarian positions they contacted use stipends; and,
  - iv. This would be a recruitment issue.

